

*Clint Barber**

Brooklyn Foster

*Deirdre Greene**

*Sara Hutchison**

*Christopher Jensen**

*James Kennedy**

*Josh Marble**

*Heather Nicklies**

*Mary Nunn**

*Bill Sleeper**

*Tanya Vincent**

*Candy Walker**

*Chonda White**

*Eric Wolfe**

**-in attendance*

Staff Council opened with Committee reports.

- MasterPlan Committee: Parking issues/possible solutions are being discussed.
- Designated Smoking Committee: Staff Council receives inquiries regarding a smoke-free campus quite regularly. We also receive numerous inquiries regarding enforcement of the current designated smoking area throughout the year. The current policy on campus includes peer-enforced designated smoking areas. The committee is working on wording regarding the stance of Staff Council regarding a smoke-free campus.

Staff Council moved on to an anonymous email we received regarding difficulty with benefits information. We believe Human Resources went above and beyond in their approach to the need for drastic changes to our Health Insurance/Wellness program. People have been available to answer questions when possible. If the answer wasn't known, references to sources for the answer have been given. Computer labs were opened for assistance in online enrollment. Staff Council encourages each staff member to become their own advocate & educate themselves regarding the Health/Wellness options for the future.

Tanya Vincent made a motion to enter into closed session. Eric Wolfe seconded that motion. Staff Council entered into closed session at 9:55 am.

Sara Hutchison made a motion to end closed session. Josh Marble seconded that motion. Staff Council ended closed session at 10:40 am.

There will be a special election held to fill the part-time representative position. There was one nomination.

*Update since meeting: Jan Rensch won the election for the part-time representative. She will join Staff Council at our December meeting.

Our December 3rd meeting will be held in the Cupola Room of Fresh Foods at 8:30 am. Guests will include Tony Glisson and DFM representatives.

Staff Council was adjourned at 11:00 am.

FYI: Visit the Staff Council web page at <http://www.wku.edu/staffcouncil/>. It offers a wide variety of information. Click Contact Us to access an anonymous e-mail form where you can voice your concerns, questions, suggestions, and any ideas you would like Staff Council to address.

Please let us continue to hear from ALL staff, via the anonymous drop box, directly to the Staff Council collectively, or to individual members of the Council. We need to know issues you have or believe need addressing so that we can serve you better.