

**Subject: Staff Council Minutes (July, 2000)**  
**Resent-From: Staff-All@wku.edu**  
**Date: Thu, 08 Jun 2000 15:29:53 -0700**  
**From: "Kathy Grover" <Kathy.Grover@wku.edu> Internal**  
**Organization: Western Kentucky University**  
**To: Staff-All <Staff-All@wku.edu>**

The Staff Council met for its Summer Retreat on Thursday, June 01, 2000 at Basil Griffin Park from 8:30 a.m. to 4:30 p.m.

Council members present: Tony Thurman, Kathy Grover-Jimerson, Joy Gramling, Marshall Gray, Debby Smith, Joe Keith and Johnny Allen.

New member present: Carolyn Hunt, Jim Range, Dale Lamastus, Teresa Dunning, Dina Bessette, Brenda Keith, and Phyllis Reed.

1. New Member Orientation: Joy Gramling welcomed the new members to the Staff Council.

Joy discussed the Staff Council by-laws, constitution, past, present and future goals and accomplishments. A hearty welcome to all our new members and sincere thanks to our outgoing members, LaDonna Harris, Joe Keith, Debby Smith and a special thanks to our past chairman, Linda Cantrell. For a list of 2000-2001 council members, please click on the Staff Council web page at: <http://www.wku.edu/staffcouncil>

2. Staff Regent Elections: The election is June 14th. The two candidates are: Tony Thurman, Exhibits Technician, Library Special Collections and Howard Bailey, Associate Vice President and Dean, Student Life. You are invited to attend a candidate forum on Monday, June 12, 2000, at 10:00 a.m. in the Garrett Conference Center Auditorium (Room 103). Each candidate will be permitted to speak five minutes to introduce themselves and make an opening presentation. This will be followed by a question and answer period where you may present questions to each candidate. Responses will be limited to one minute for each nominee responding to a question. Each candidate will have three minutes to make a closing statement. The election will be held Wednesday, June 14, 2000, from 9:00 a.m. to 11:00 a.m. in the lobby of the Garrett Conference Center and from 1:00 p.m. to 3:00 p.m. in the lobby of the Downing University Center. The Staff Council will conduct the forum and the election. If you will not be on campus the day of the election, you may vote by absentee ballot in the Department of Human Resources June 7, 2000, through June 13, 2000; 8:00 a.m. through 4:00 p.m. If you have any questions regarding the election process, please contact Marshall Gray, ext. 6185 or any member of the Staff Council members.

3. Tuition Discount for Dependent Children: The Staff Council is taking a closer look at the tuition discount for dependent children and will continue to research this issue. However, the Staff Council is in full agreement that the form should be changed in Human Resources as to whom qualifies as a dependent child.

4. Staff Salaries: The Staff Council met with Tony Glisson, Human Resources Director, to discuss the University's strategic plan to recruit and retain personnel. Tony addressed the issue of gradually bringing staff salaries up to current market level. The University's Benefit Package was also addressed briefly as compared to other benchmark schools. The Human Resources Director will be invited again for an on-going discussion of these issues. Also the

Staff Council will meet to discuss an action plan to address salary issues.

5. Medical Leave Bank: Even though this policy was approved by the Staff Council a few months ago, there was a discussion as to why this has not met with final approval. The Staff Council will send another letter to get this issue resolved.

6. Staff Excellence Awards: The funding has been approved and the program should be instituted campus wide by the end of August 2000.

7. Staff Council Elections: Nominations were tentatively agreed upon and during the July council meeting, with all members present, the election will be held. The nominations are: Chair, Marshall Gray; Secretary, Joy Gramling; and Treasurer, Johnny Allen.

8. Dr. Ransdell: The Staff Council met with Dr. Ransdell over lunch. Some of the issues discussed were: Staff salaries, campus morale and the future direction for the University. Future meetings during the year will be scheduled with Dr. Ransdell and the Staff Council.

With no other business, the meeting was adjourned and the next regular meeting will convene on July 6, 2000, Thursday at 10:00 a.m. in Downing University Center Conference Room.

The Staff Council wants to hear from you. Do you have a question, concern or comments? You can now email the Staff Council: [staffcouncil@wku.edu](mailto:staffcouncil@wku.edu)

The Staff Council Minutes, Constitution and By-laws are posted on the Staff Council web page at:  
<http://www.wku.edu/staffcouncil>