

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
February 21, 1970

The Board of Regents of Western Kentucky University convened in a regular meeting in the Regents Conference Room, Administration Building, on the campus of the University on Saturday, February 21, 1970, at 3 p.m., CST. Chairman Wendell P. Butler presided.

The meeting opened with a prayer of invocation by Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties.

The following members answered to roll call:

Mr. Wendell P. Butler, Chairman
Mr. Hugh Poland
Dr. Chalmer P. Embry
Dr. J. T. Gilbert
Dr. W. R. McCormack
Dr. Herbert E. Shadowen
Mr. Paul E. Gerard, III

Absent were Mr. Douglas Keen and Mr. Albert G. Ross.

Also present in addition to Dr. Cravens were Mr. Dero G. Downing, President; Mr. Paul B. Cook, Assistant to the President; Mr. Harry K. Largen, Treasurer; and Miss Georgia Bates, Secretary.

The minutes of the meeting of the Board held on December 11, 1969, were presented by the chairman. Dr. Gilbert moved that the minutes be adopted without a reading inasmuch as each member had previously been sent a copy and they were found to be in order. The motion was seconded by Mr. Poland and carried unanimously.

The Audit Report for the fiscal year ended June 30, 1969, copies of which had been mailed to the Board on January 9, 1970, was presented by the President. Following discussion and comments regarding its thoroughness, the motion for acceptance and approval of the report was made by Dr. McCormack. The motion was seconded by Dr. Gilbert and carried unanimously.

Recommendations to the President from the Vice President for Academic Affairs and Dean of the Faculties for the restructuring of programs, restyling of departments, and personnel appointments, all of which were the outgrowth of careful deliberations by the academic deans and department heads concerned, were presented for the consideration of the Board. The first three recommendations, with a proposed effective date of June 1, 1970, follow:

1. Mass media division of the Department of English be restructured into a Department of Mass Communications.
2. Department of Physical Education, Health and Recreation be restyled the Department of Physical Education and Recreation.
3. Courses in health and safety previously under the auspices of the Department of Physical Education, Health and Recreation be transferred to the College of Applied Arts and Health Programs, and faculty members currently teaching in the areas of health and safety be transferred to said college on a full or part-time basis.

Following full discussion and upon the President's recommendation, Mr. Poland moved the approval of the recommendations as outlined above. The motion was seconded by Dr. McCormack and carried unanimously.

Recommendations regarding three departmental headships comprised the second and final part of Dr. Cravens's report. After discussion and with the concurrence of President Downing, Dr. Gilbert moved approval of the following personnel appointments, effective immediately:

1. Appointment of Dr. L. D. Brown as Head of the Department of Agriculture.
2. Elevation of Dr. Robert Sleamaker from Acting Head to Head of the Department of Elementary Education.
3. Status of Dr. William Floyd be changed from Interim Head to Head of the Department of Home Economics and Family Living.

The motion was seconded by Dr. Embry and carried unanimously.

A listing of personnel changes subsequent to December 11, 1969, was presented as an exhibit. Following discussion and upon the recommendation of President Downing, the motion was made by Dr. McCormack for official acceptance and approval of the listing as follows:

NEW FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Commerce</u>		
Government: Mrs. Patsy Sloan	\$ 3,200	Feb. 1, '70; 1-semester appointment
<u>College of Education</u>		
Elementary Education: Mrs. Patricia Shanahan	3,600	Feb. 1, '70; 1-semester appointment
Secondary Education: Dr. Lurad R. England	6,000	Feb. 1, '70; 1-semester appointment
Psychology: Dr. Dorine H. Geeslin	5,000	Feb. 1, '70; 1-semester appointment
Mrs. Robin Reed	3,750	Feb. 1, '70; 1-semester appointment
<u>Ogden College of Science and Technology</u>		
Agriculture: Mr. John Shirley	2,700	Feb. 1, '70; 3/4 load for spring semester
Geography and Geology: Mr. Albert J. Peterson, Jr.	12,000	Opening of fall semester, 1970
<u>Potter College of Liberal Arts</u>		
English: Mr. John N. Lewter	9,800	Opening of fall semester, 1970
Mr. Joseph W. Survant	9,800	Opening of fall semester, 1970; \$10,500 with doctorate

NEW STAFF

<u>Business Affairs</u>		
Mr. Wade C. Lovett	5,004	Jan. 24, '70; Inventory Control Supervisor
<u>Student Affairs</u>		
Mr. Ronald D. Beck	8,000	June 15, '70; Staff Assistant
<u>Dormitory Director</u>		
Mrs. Nellie S. Duvall	1,260	Jan. 3, '70; Florence Schneider Hall (temporary basis; Jan. 3 - June 3)
<u>Department of Physical Education, Health and Recreation</u>		
Mr. Terry A. Stice	4,500	Feb. 1, '70; Equipment Manager

NEW STAFF
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Secretarial Staff</u>		
Military Science:		
Miss Linda S. Conrad	\$ 3,696	Feb. 9, '70
Sociology and Anthropology:		
Mr. David L. Rowans	3,630	Jan. 1, '70; 11-months basis
Counselor Education:		
Mrs. Linda C. Kinser	3,388	Jan. 26, '70; 11-months basis
Secondary Education:		
Miss Susan S. Evans	3,388	Feb. 23, '70; 11-months basis
Physical Education, Health, and Recreation:		
Mrs. Suzanne R. Haynes	3,388	Jan. 26, '70; 11-months basis
Ogden College of Science and Technology:		
Miss Paula F. Prewitt	3,388	Feb. 2, '70; 11-months basis; clerk-stenographer in area of Engineering Technology
Potter College of Liberal Arts:		
Mrs. Beverly B. Slezak	4,080	Feb. 1, '70; Office of Ass't Dean
Foreign Languages:		
Mrs. Martha Jane Moore	3,388	Dec. 17, '69; 11-months basis
Philosophy and Religion:		
Mrs. Wanda L. Lowery	3,388	Jan. 26, '70; 11-months basis
Margie Helm Library:		
Mrs. Nyann E. Koch	3,600	Feb. 2, '70; clerical assistant
Miss Tonya McCully	3,600	Feb. 2, '70; clerical assistant
Mrs. Paula Rush	3,600	Feb. 1, '70; clerical assistant
Office of Academic Affairs:		
Mrs. Eva L. Whittle	3,696	Jan. 1, '70
Undergraduate Advisement:		
Miss Mary R. Bates	3,516	Feb. 2, '70; secretary-counselor
Business Affairs:		
Mrs. Martha E. Fischer	3,696	Feb. 16, '70; purchasing clerk
Mrs. Hazel C. Gable	3,864	Jan. 5, '70; purchasing clerk
Mrs. Martha G. Steele	3,600	Feb. 3, '70; cashier
Computer Center:		
Miss Deloris Hardcastle	4,296	Feb. 1, '70; key punch operator
Educational Research:		
Mrs. Margaret L. Gott	3,564	Feb. 3, '70; 11-months basis
Kentucky Library		
Mrs. Mary E. Harris	1,848	Feb. 1, '70; temporary basis, Feb. - June, '70

PERSONNEL APPROVED FOR OTHER
APPOINTMENTS AND REASSIGNMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
College of Education:		
Dr. Norman A. Deeb	\$ 12,744	Feb. 1, '70; assigned to College of Education upon termination of Human Relations Center
Dr. Lyle Mowrey	No change	Feb. 3, '70; assumed role of coordinator for junior high school programs on an interim basis for remainder of year
CEMREL:		
Dr. M. David Alexander	9,750	Feb. 1, '70; assigned 1/2-time to CEMREL and continue 1/2 time in Secondary Education (Feb. 1 - Aug. 31)
Elementary Education:		
Mrs. Juanita Dickson	No change	Feb. 1, '70; reassigned from Counselor Education to full time in Elementary Education
College of Education:		
Miss Mary Evelyn Thurman	No change	Feb. 1, '70; reassigned from Margie Helm Library to the Laboratory School and University High, with half-time work in each (1 semester)
Margie Helm Library:		
Mrs. Mary Helen Lawson	7,700	Feb. 1, '70; reassigned temporarily from part time to full time
Extension and Field Services:		
Mr. Max Wheat	No change	Feb. 1, '70; named Director of Correspondence Studies (previously reassigned to this office but title had not been given)
Mrs. Dorothy F. Share	4,356	Feb. 1, '70; transferred to Extension and Field Services upon termination of Human Relations Center
College of Education:		
Mrs. Thelma Carter	4,308	Jan. 1, '70; reassigned from part time to full time (secretary)

RESIGNATIONS

Bowling Green College of Commerce

Department of Business Administration:
Mr. Jerry Fendrich

May 29, '70.

College of Education

CEMREL:

Dr. Boyd Carter

January 31, '70

RESIGNATIONS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>	
Jones-Jaggers Laboratory School and University High School: Mrs. Mary Anne Whitfield	Jan. 31, '70
<u>Potter College of Liberal Arts</u>	
Philosophy and Religion: Dr. Robert H. Mounce	Aug. 31, '70

RETIREMENT

Division of Library Services

Science Library: Miss Sadie Stinson	March 1, '70
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TERMINATION OF LEAVE OF ABSENCE

College of Applied Arts and Health Programs

Dr. Hobson Sinclair	Feb. 1, '70; accepted position with Public Health Service of Kentucky
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The motion was seconded by Mr. Poland and carried unanimously.

Approval of the following sabbatical leaves for the periods indicated was recommended by President Downing. In presenting them to the Board, he stated that the applications had been reviewed and processed in accordance with the guidelines approved by the Board on February 15, 1969, and that he concurred wholeheartedly in the evaluations and recommendations of the Sabbatical Advisory Committee and other University officials:

1. Department Heads

- * Dr. Willson Wood - Summer, 1970
- Dr. Howard Carpenter - April 6 through August 1, 1970
- Dr. James Davis - Second semester, 1970-71 academic year

2. Faculty Members

- Dr. Kenneth Clarke - Fall semester, 1970-71 academic year
- Dr. Mary Clarke - Fall semester, 1970-71 academic year
- Dr. LeRoy Little - Second semester, 1970-71 academic year
- Mr. Robert Wurster - 1970-71 academic year
- * Dr. Don Bailey - Summer, 1970
- * Mr. William Weaver - Summer, 1970

(continued)

2. Faculty Members (continued)

Mr. Lisle Sherrill - Summer, 1970

Dr. H. E. Shadowen - Renewal of sabbatical leave
for the summer of 1970

Mrs. Johnnie Huey - Fall semester, 1970-71 academic year

Mr. Ivan Schieferdecker - Second semester, 1970-71
academic year

*These individuals will be eligible and will have priority
consideration for renewal of the sabbatical leaves for the
summer of 1971.

Following discussion, Dr. Embry moved for approval of the sab-
batical leaves outlined above. The motion was seconded by Mr. Poland;
and upon a call of the roll, the vote was as follows:

Aye: Butler, Poland, Embry, Gilbert, McCormack

Nay: None

A resolution was presented by the chairman relative to the purchase
by the University of real estate. After discussion and upon the recommend-
tion of the President, Mr. Poland moved the adoption of the following:

RESOLUTION

WHEREAS, it has been determined that additional land purchases
are desirable for the orderly expansion, development, and operation of
Western Kentucky University; and

WHEREAS, a certain tract of land, as listed herein, has special
significance for academic purposes in relation to the continuing
development and operation of Western Kentucky University; and

WHEREAS, said land should, in the judgment of this Board of
Regents, pursuant to its duties and functions set out in KRS Chapter 164,
be acquired, developed, and maintained for University purposes.

Said land is appropriately described as follows:

Property owned by College Heights Foundation and located
on the Nashville Road. Said property joins Western Kentucky
University's Industrial Drive property on the north and west and
is more fully described in Deed Book 202, page 439, in the Office
of the Clerk, Warren County Court. The property formerly
belonged to Mrs. Emery S. Chaney.

NOW THEREFORE, it is hereby determined that the subject land
is needed and should be acquired for University purposes, and
President Dero G. Downing and his delegated representatives are
authorized to submit to the Commissioner of Finance, Commonwealth
of Kentucky, a request to purchase said land for the use and benefit of
Western Kentucky University, provided it can be purchased at a price
agreeable to the University and within the scope of such appraisals as
are required by the Commissioner of Finance.

This the 21st day of February, 1970.

The motion was seconded by Dr. Gilbert and carried unanimously.

President Downing gave a report on the status of the Executive Budget, Commonwealth of Kentucky, for the 1970-72 biennium. In commenting specifically on Western's financial budget request, copies of which had been mailed to the Board members on February 2, he stated that Western was proceeding to develop an operating budget for the 1970-71 fiscal year. Upon his recommendation, Dr. McCormack moved that the President be authorized to proceed, as in the past, with notifications to faculty and staff members of salary increments for the coming year when such information has been determined. The motion was seconded by Dr. Gilbert and carried unanimously.

Following discussion and upon the recommendation of the President, Dr. Gilbert moved the adoption of the following Statement of Personnel Policy:

1. The University recognizes the following legal holidays to be observed by the closing of all departments and offices except where continuous service is essential:

New Year's Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

2. Effective March 1, 1970, certain hourly employees will receive pay for these five holidays. To be eligible for this benefit, the following conditions must be met:

a. The employee must be working on a full-time (40-hour week) basis.

b. The employee must work the day before and the day after a holiday if the holiday falls between two normal work days.

c. The employee must have at least 30 calendar days service with Western.

3. The employee will be paid on a straight hourly rate for a normal working day of 8 hours. In addition to pay received for an unworked holiday, the employee will be paid straight time if he is required to work on a recognized holiday.

4. When a holiday falls within a workweek, overtime will be paid after 32 hours of work instead of after the usual 40 hours.

The motion was seconded by Dr. McCormack and carried unanimously.

The Board heard a proposal from President Downing regarding summer school registration fees at Jones-Jaggers Laboratory School. In line with his recommendation, Dr. McCormack moved that the registration fee for the summer session at the Laboratory School be set at \$25 per student. The motion was seconded by Dr. Gilbert and carried unanimously.

In other business, the President (1) reported on the spring enrollment--10,148; (2) reviewed recent property purchases; (3) stated that progress on seven construction projects was behind schedule because of bad weather, labor work stoppages, and other problems; and (4) commented on the drop in dormitory occupancy, which he described as "unalarmed" at this time.

There being no further business, the meeting was adjourned at 4:50 p.m., and the group moved to the President's Home where they were joined by their wives for dinner, following which they attended the Western-Morehead basketball game in the E. A. Diddle Arena.

Wendell P. Butler
Chairman

Georgia Beth
Secretary