

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
April 19, 1972

A regular meeting of the Board of Regents of Western Kentucky University was held on Wednesday, April 19, 1972, at 12 Noon, CST, in the Regents Conference Room, Administration Building, on the Western campus. Vice Chairman Dr. W. R. McCormack presided temporarily pending the arrival of Chairman Dr. Lyman V. Ginger, who was unavoidably delayed.

The meeting opened with a prayer of invocation by Miss Georgia Bates, Secretary for the Board.

The following members answered to roll call:

Dr. W. R. McCormack
Miss Linda E. Jones
Dr. Lowell H. Harrison
Mr. W. S. Moss, Jr.
Mr. Hugh Poland
Mr. Albert G. Ross
Mr. Joe L. Travis

Absent was Dr. Coy E. Ball. Dr. Ginger arrived at 12:30 p.m.

Also present, in addition to Miss Bates, were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Dr. John D. Minton, Vice President for Administrative Affairs; Mr. Harry K. Largen, Vice President for Business Affairs; Dr. Paul B. Cook, Assistant to the President; and Mr. William E. Bivin, University Attorney and Director of Legal Area Studies.

The minutes of the regular meeting held on January 26, 1972, were presented by the Vice Chairman. Mr. Poland moved, with a second by Mr. Ross, that the minutes be adopted without a reading inasmuch as copies had been mailed to the members and were found to be in order. The motion carried unanimously.

Dr. McCormack then introduced the minutes of the meetings of the Executive Committee held on February 9 and February 17. Following discussion, Mr. Moss moved for ratification of the actions of the Executive Committee, as reflected in the minutes which follows:

Meeting of Executive Committee
Board of Regents
Western Kentucky University
February 9, 1972

A meeting of the Executive Committee of the Board of Regents of Western Kentucky University was held on Wednesday, February 9, 1972, at 12:15 p.m. in the Regents Conference Room of the Administration Building. All members were present; namely, Dr. W. R. McCormack, Chairman; Mr. Hugh Poland; and Mr. Joe L. Travis.

Also present were Dr. Dero G. Downing, President; Dr. Paul B. Cook, Assistant to the President; and Miss Georgia Bates, Secretary for the Board.

The Board of Regents having authorized the President on January 26 to proceed with the development of the 1972-73 Operating Budget, Dr. Downing stated that the primary purpose of the meeting was to discuss certain aspects of the budget preparation, with emphasis on the development of the salary structure and other conditions affecting faculty contract renewals.

In preliminary remarks, President Downing reviewed proposed measures now in the Legislature which would affect higher education. He commented also on recent meetings of the Council on Public Higher Education and discussed the status of the Governor's Executive Budget, which includes the source and the level of support for the institutions of public higher education.

In the discussion pertaining to faculty and staff salary increments for the 1972-73 school year, the largest item of expense contained in the budget, Dr. Downing pointed out that the Governor, having built into the Executive Budget a 6 percent increase for public school teachers for each of the two years, had stated that the recommended budgets for institutions of higher education also provided for a salary increase. The President pointed out that even though the budget for the coming year would in effect be a "continuation budget" (continue existing programs at present levels of support), he strongly recommended that every effort be made to continue to strengthen the salary structure. With the Committee's concurrence, it was agreed that the University would establish its 1972-73 salary structure in accordance with the maximum increase allowed under the Federal Economic Stabilization guidelines (overall average increase of 5.5 percent). It was pointed out that, as in the past, special attention would be given to individual cases which could result in some increases being less than 5.5 percent, while others could be more. The Committee concurred in the President's approach in the establishment of salary increments for the coming school year.

A progress report on the evaluation of personnel was distributed by President Downing. In addition to those faculty members who have submitted their resignations and will not be members of the faculty for the 1972-73 school year, the report listed those faculty members who, through the continuous process of evaluation, were being recommended for the following categorical listings:

1. Those persons who have been advised orally that they will not be recommended for reappointment for 1972-73, with official notification by letter to be made prior to the established deadline date of March 1.
2. With the acquiring of permanent tenure if employed for the sixth year (1972-73), those persons whose

- a. Employment will be terminated.
- b. Reappointment will be on a one-year basis without tenure being granted.
- c. Qualifications for tenure have been met, with same to be granted.

3. Those persons qualifying for sabbatical leaves for the summer, 1972; fall semester, 1972; spring semester, 1973; and academic year, 1972-73.

Considerable discussion followed regarding individual cases. It was the consensus of the Executive Committee that a more thorough review should be made, particularly for those who are recommended for tenure. No action was taken on the report.

On motion made and duly seconded, the meeting was adjourned until such time as the President deemed appropriate for the second meeting.

Meeting of Executive Committee
Board of Regents
Western Kentucky University
February 17, 1972

An adjourned meeting of the Executive Committee of the Board of Regents of Western Kentucky University was held on Thursday, February 17, 1972, at 12 Noon in the Regents Conference Room of the Administration Building. All members were present; namely, Dr. W. R. McCormack, Chairman; Mr. Hugh Poland; and Mr. Joe L. Travis.

Also present were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Dr. Paul B. Cook, Assistant to the President; and Miss Georgia Bates, Secretary.

President Downing reviewed the report regarding the evaluation of personnel, which was the result of extensive deliberation by the appropriate University officials, that had been submitted to the Executive Committee at its meeting on February 9, and the circumstances whereby a further review and analysis had been requested by the Committee regarding those recommended for permanent tenure. The President outlined the results of this further exploration and review.

In the lengthy discussion which followed, both President Downing and Vice President Cravens reiterated their confidence in the procedures followed in this evaluation process. In requesting the Executive Committee to act favorably upon the recommendations, the President stated that it was his unqualified feeling that such action was in the best interest of the University and in the best interest of each individual concerned.

After further discussion, the Executive Committee authorized the President to proceed with the implementation of the recommendations outlined in the confidential report of February 9, which follows:

"One of the major endeavors in which we engage annually is the evaluation of personnel. Actually, this is a continuous process, as we recognize that the strength of the University is in direct proportion to the strength of the individual employees and to the combined strength of the total faculty and staff.

"It will be several weeks before final recommendations for faculty rank, tenure, etc., can be made. At the present, however, the Executive Committee is requested to review this progress report, as it will be helpful in moving ahead with a satisfactory course of action.

- "I. The following persons have been advised orally that they will not be recommended for reappointment for 1972-73. Official notification by letter will be given prior to the established deadline date of March 1.

Dr. Dennis Anson - Mathematics
Mr. James K. Ashley - Geography and Geology
Mrs. Nancy Cheek - Business Administration
Mr. Wayland Rogers - Music
Mrs. Berniece Zeidler - Nursing

- "II. Those listed below have submitted their resignations and will not be a member of the faculty for the 1972-73 school year.

Dr. Otto Bluh - Biology
Mr. Claude J. Lowery, Jr. - Business Administration
Mr. Robert A. Neuroth - Sociology and Anthropology
Dr. Jerry C. Traylor - Legal Area Studies

- "III. The University tenure policy states: 'Except in cases where the probationary period is extended, faculty members in the upper three ranks acquire permanent tenure if reemployed for the sixth year.'

"Considerable time has been given to these individual cases and justifiably so, because we have a grave responsibility not only to the University and its well-being, but to each individual concerned and his professional future. In keeping with this philosophy and this attitude, it is proposed that the following action be taken:

A. Termination:

Mrs. Evelyn Drake - Biology
Dr. Jack Conner - Psychology
Dr. William Koch - Physical Education and Recreation
Dr. Richard Komp - Physics and Astronomy
Dr. Bardhyl Pogoni - English

B. Reappointment on a one-year basis without tenure being granted:

Mr. Phillip G. Duff - Psychology
Mr. Edward S. Ebbert - Mathematics
Mr. Edward Flowers - Engineering Technology
Miss Mildred Lowrey - Physical Education and Recreation
Mrs. Gretchen Niva - English
Mr. R. W. Pulsinelli - Economics
Mr. Thurston Taylor - Foreign Languages

C. Tenure to be granted:

Mr. Simon P. J. Chen - Library Services
Dr. Walter Feibes - Mathematics
Dr. Scott Ford - Biology
Dr. Norman L. Holy - Chemistry
Mr. James R. Jones - Music
Dr. Bragi S. Josepsson - Sociology and Anthropology

C. Tenure to be granted (continued):

Dr. Fred Kirchner - Physical Education and Recreation
Dr. Joy M. Kirchner - Health and Safety
Dr. Dorothy E. McMahon - English
Dr. DeWayne Mitchell - Counselor Education
Mr. Hart M. Nelson - Sociology and Anthropology
Dr. Harry R. Robe - Psychology
Mr. Jon H. Walz - English
Dr. Raytha L. Yokley - Sociology and Anthropology

"IV. The University Committee on Sabbatical Leaves has made evaluation of all applications, and following their review they have made recommendations to the Vice President for Academic Affairs. Dean Cravens has made adjustments in these recommendations, resulting in the following list with which I concur.

Dr. Randall Capps	Summer, 1972
Dr. Tate C. Page	Summer, 1972
Dr. Willson Wood	Summer, 1972
Dr. Millard Gipson	Fall Semester, 1972
Dr. Frank W. Neuber	Fall Semester, 1972
Mr. Claude E. Rose	Fall Semester, 1972
Mr. Wilburn C. Jones	Spring Semester, 1973
Dr. George E. McCelvey	Spring Semester, 1973
Miss Lysbeth Wallace	Spring Semester, 1973
Mr. James E. McKee	Spring Semester, 1973
Miss Vera Grinstead	Academic Year, 1972-73
Mr. Robert S. Hall	Academic Year, 1972-73

Dero G. Downing
President"

On motion made and duly seconded, the meeting was adjourned.

Mr. Moss's motion for ratification of the actions of the Executive Committee, as reflected in the above minutes, was seconded by Mr. Poland and carried unanimously.

A resolution was presented by the Vice Chairman relative to the purchase by the University of a parcel of real estate. Upon the recommendation of the President, Mr. Travis moved the adoption of the following:

RESOLUTION

WHEREAS, a certain house and lot owned by Mr. Charles William Leachman at 406 Sumpter Avenue and adjoining the Western Kentucky University campus is available for sale; and

WHEREAS, it has been determined that additional land purchases are desirable for the orderly expansion and development of Western Kentucky University as outlined in the master plan for development of the campus;

NOW, THEREFORE, it is hereby determined by the Board of Regents of Western Kentucky University, pursuant to its duties and

functions set out in K.R.S. 164, that the subject land should be acquired, and President Dero G. Downing and his delegated representatives are authorized to submit to the Commissioner of Finance a request to purchase said land for the use and benefit of Western Kentucky University provided it can be purchased at a price agreeable to the University and within the scope of such appraisals as are required by the Commissioner of Finance.

This the 19th day of April, 1972.

The motion was seconded by Mr. Moss and following discussion carried unanimously.

After discussion and upon the recommendation of President Downing, Mr. Travis moved the adoption of the following resolution:

RESOLUTION

WHEREAS, the Council on Public Higher Education in a meeting on April 11, 1972, adopted a resolution which determined the amount of entrance or registration fees which may be charged and exacted for admission to the Commonwealth's Public Institutions of Higher Education; and

WHEREAS, it is deemed desirable and proper that the Board of Regents of Western Kentucky University should give their concurrence to said resolution which was adopted by the Council on Public Higher Education;

NOW, THEREFORE, THE BOARD OF REGENTS OF WESTERN KENTUCKY UNIVERSITY DOES HEREBY RESOLVE that the entrance or registration fee schedule approved by the Council on Public Higher Education on April 11, 1972, be adopted and provisions be made for the collection of said entrance or registration fees in accordance with the schedules attached hereto and identified as Exhibit I and Exhibit II.

Exhibit I--Entrance or registration fees which may be charged and exacted for admission to Western Kentucky University, effective with the fall term 1972

Full-Time Students

	<u>Undergraduate</u>	<u>Graduate</u>
Semester Fees for Resident Students	\$180.00	\$193.00
Student Registration Fees ¹	150.00	163.00
Incidental Fees ²	30.00	30.00
Semester Fees for Non-Resident Students	438.00	450.00
Student Registration Fees ¹	408.00	420.00
Incidental Fees ²	30.00	30.00
Summer School Fees for Resident Students	90.00	96.00
Student Registration Fees ¹	75.00	81.00
Incidental Fees ³	15.00	15.00
Summer School Fees for Non-Resident Students	219.00	225.00
Student Registration Fees ¹	204.00	210.00
Incidental Fees ³	15.00	15.00

Part-Time Students

	<u>Undergraduate</u>	<u>Graduate</u>
Per Credit Hour Fees for Resident Students	\$ 15.00	\$ 22.00
Per Credit Hour Fees for Non-Resident Students	37.00	50.00

1. Student Registration Fees are pledged for the security and source of payment of Consolidated Educational Buildings Revenue Bonds.
2. The amount of \$4.75 has been pledged for the security and source of payment of Housing and Dining System Revenue Bonds.
3. The amount of \$2.50 has been pledged for the security and source of payment of Housing and Dining System Revenue Bonds.

Exhibit II. Entrance or registration fees which may be charged and exacted for admission to Western Kentucky University, effective with the fall term 1973

Full-Time Students

	<u>Undergraduate</u>	<u>Graduate</u>
Semester Fees for Resident Students	\$210.00	\$235.00
Student Registration Fees ¹	180.00	205.00
Incidental Fees ²	30.00	30.00
Semester Fees for Non-Resident Students	475.00	500.00
Student Registration Fees ¹	445.00	470.00
Incidental Fees ²	30.00	30.00
Summer School Fees for Resident Students	105.00	118.00
Student Registration Fees ¹	90.00	103.00
Incidental Fees ³	15.00	15.00
Summer School Fees for Non-Resident Students	238.00	250.00
Student Registration Fees ¹	223.00	235.00
Incidental Fees ³	15.00	15.00

Part-Time Students

Per Credit Hour Fees for Resident Students	18.00	27.00
Per Credit Hour Fees for Non-Resident Students	40.00	56.00

1. Student Registration Fees are pledged for the security and source of payment of Consolidated Educational Buildings Revenue Bonds.
2. The amount of \$4.75 has been pledged for the security and source of payment of Housing and Dining System Revenue Bonds.
3. The amount of \$2.50 has been pledged for the security and source of payment of Housing and Dining System Revenue Bonds.

The motion for the adoption of the entrance or registration fee schedule, effective with the opening of the 1972 fall semester, was seconded by Mr. Moss; and there being no further discussion, it carried unanimously.

The meeting recessed at 12:30 o'clock, and the group proceeded to the Executive Room in the Garrett Conference Center where they were joined by several of the wives for luncheon. At the conclusion of the luncheon, at which time Miss Jones excused herself in order to make flight connections to Florida for a national student conference, the official session was resumed in the Regents Conference Room, with Chairman Ginger presiding.

A comprehensive report that listed all grants and contracts awarded to the University since September, 1969 was distributed as an exhibit. In summary, the report reflected the following broad categorical sources of such support:

Federal Government Agencies	\$ 7,599,659
Commonwealth of Kentucky	615,349
Private and Other Sponsors	<u>162,413</u>
Total Grants and Contracts	\$ 8,377,421

Following review and discussion of the report, which was described as "most impressive," Dr. McCormack moved its official acceptance. The motion was seconded by Mr. Ross and carried unanimously.

(Secretary's note: Only the summary page of the report is being incorporated in these minutes. The full report, however, is being preserved as an integral part of the official record of the Board of Regents.)

A listing of personnel changes, including new faculty and staff assignments, contracts not renewed, retirements, leaves of absence, resignations, tenure recommendations, promotions in rank, sabbatical leaves, etc., subsequent to the last meeting of the Board, was presented as an exhibit. Following discussion and upon the recommendation of the President, Mr. Ross moved for official acceptance and approval of the listing as follows:

PERSONNEL CHANGES
(Subsequent to meeting of Board of Regents on January 26, 1972)

NEW FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Nursing:		
Mrs. Leslee LaCasse	\$ 9,500	8/16/72; Instructor
<u>Bowling Green College of Commerce</u>		
Business Administration:		
William Leslie Shanklin	13,700	8/16/72; Assistant Professor
Economics:		
James C. Campbell, III	351	Part-time for remainder of current semester, March-May
<u>College of Education</u>		
Elementary Education:		
Dr. Mary H. Karr	12,000	4/15/72; Assistant Professor
Dr. Robert Otto	13,000	8/16/72; Assistant Professor
Regional Career Education Development Project - Kentucky Vocational Region 3:		
Carl Fors	1,000	2/29/72-6/30/73; Coordinator of
	per month	Guidance Component
Mrs. Vandalyn L. Hooks	1,000	3/6/72-6/30/73; Coordinator of
	per month	Career Orientation and Exploration
Mrs. Rosemary Mead	1,000	3/8/72-6/30/73; Coordinator of
	per month	Career Awareness
Mrs. Theo Vickers	1,250	2/11/72-6/30/73; Project Adminis-
	per month	trator
<u>Academic Services</u>		
Dr. Glenn Howard Crumb	21,000	7/1/72; Director of Grant and Contract Services; 12-months basis

NEW STAFF

<u>Purchasing</u>		
Darcy F. Tabor, Jr.	6,000	3/20/72; inventory control supervisor
<u>Sociology and Anthropology</u>		
Paul J. Messick	425	Temporary position for period 1/17-
	per month	5/31/72; research assistant in
		Community Religion Study
<u>Secretarial and Clerical Staff</u>		
University Counseling Services Center:		
Mrs. Gladys Payne Abbott	3,938	4/3/72; secretary; 11-months basis

NEW STAFF
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Secretarial and Clerical Staff (continued)</u>		
Office of Public Relations:		
Mrs. Brenda M. Greenwell	\$ 3,564	4/10/72; clerk-stenographer;
Office of Student Affairs:		
Mrs. Beverly A. Brown	3,888	4/17/72; administrative secretary
Central Stores:		
Mrs. Sarah Stewart Richey	3,744	4/3/72; general clerk
Department of Military Science:		
Mrs. Susan Harrell	4,080	2/28/72; secretary
Regional Career Education Development Project Office:		
Mrs. Doris F. Meece	334 per month	3/1/72-6/30/73; secretary- bookkeeper
Department of Mathematics:		
Mrs. Kay D. Hidenrite	3,740	3/20/72; secretary; 11-months basis
Department of English:		
Mrs. Pat Benningfield	3,740	4/10/72; secretary; 11-months basis
Department of History:		
Mrs. Carolyn D. Phillips	3,740	1/28/72; secretary; 11-months basis
Division of Library Services:		
Mrs. Jean Crombie	3,900	4/16/72; secretary in Margie Helm Library
Mrs. Deborah R. Smith	4,080	3/20/72; secretary
Mrs. Karen Wolf	312 per month	2/16/72; temporary position; clerical assistant

FACULTY RETURNING FROM LEAVE OF ABSENCE

Department of Geography and Geology:		
James M. Bingham	11,000	8/16/72; Assistant Professor
Department of Mathematics:		
Miss Carol Reagles	11,000	8/16/72; Instructor; \$11,600 with doctorate

FACULTY AND STAFF REASSIGNMENTS

Office of Public Relations:		
Rebecca S. Higgs	4,116	3/20/72; promoted to administra- tive secretary
University Center:		
William Ramsey	250 per month	Assignment extended for period 1/10-5/12/72

FACULTY AND STAFF REASSIGNMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
Department of Psychology:		
Mrs. Betty McGregor	\$ 2,000	Part-time basis for spring semester; continuation of first-semester appointment
Mrs. Betty Jo Pritchard	4,250	Continuation of first-semester appoint- ment

1972 SUMMER SCHOOL FACULTY

Department of Library Science:		
Eunice Myrtle Fulmer	1,600	1972 summer session
Mrs. Annice Conner	1,500	1972 summer session
Kentucky Library:		
Mrs. Virginia Earl Pearson	300 per month	6/1-8/15/72; reference librarian

CONTRACTS NOT RENEWED BEYOND FALL SEMESTER
OF 1972-73 SCHOOL YEAR

Dr. Richard J. Komp - Physics and Astronomy

Mr. Edward S. Ebbert - Mathematics

CONTRACTS NOT RENEWED
1972-73

Mrs. Billie Baughman - Nursing

Mrs. Berniece Zeidler - Nursing

Dr. William B. Koch - Physical Education and Recreation

Dr. Jack Metcalf Conner - Psychology

Mrs. Evelyn B. Drake - Biology

Dr. Bardhyl Pogoni - English

Dr. Dennis Anson - Mathematics

TEMPORARY APPOINTMENTS NOT RENEWED
1972-73

James K. Ashley - Geography and Geology

Kenneth R. Nelson - History

Wayland D. Rogers - Music

Frederick R. King - Speech and Theatre

Thomas Norton - History

RETIREMENTS

<u>Name and Department/Office</u>	<u>Effective Date and Remarks</u>
Dr. Addie S. Hilliard - English	5/15/72
Mrs. Lurene Gibson - Elementary Education	8/4/72
Mrs. Kathryn Williams - Office of Vice President for Academic Affairs	8/1/72

LEAVES OF ABSENCE 1972-73

W. Henry Baughman - Health and Safety	1972-73 school year
Frederick Malven - Home Economics and Family Living	1972-73 school year
Ronald Eugene Kramer - Economics	2/24/72-1/1/73; serving as - economic advisor to the Under- secretary of Commerce, Washington, D. C.
Kenneth C. Mayer - Industrial Education	1972-73 school year
Mrs. Betty Jo McGown - Division of Library Services	5/31-8/18/72
John W. Sagabiel - Dean of Men	6/5-7/29/72

PREFERENTIAL STATUS

Daniel L. Holt - Office of Undergraduate Advisement	8/15/72
Evelyn Redding - Nursing	5/15/72

RESIGNATIONS 1972-73

Mrs. Kay Carr - Nursing

Dr. Said Arafa - Accounting

Mrs. Nancy C. Cheek - Business Administration

Claude J. Lowery, Jr. - Business Administration

James R. Satterfield - Elementary Education;
termination of leave of absence and resignation

Dr. Frederick W. Haas, Jr., - Mass
Communications and Director of Educational Television

G. M. Reekie - Mathematics

RESIGNATIONS, SECRETARY AND CLERICAL STAFF

<u>Name and Department/Office</u>	<u>Effective Date and Remarks</u>
Military Science: Mrs. Linda Shelby	2/29/72
College of Education: Mrs. Margaret Ryan Holly Share	2/12/72; deceased 12/31/72; will continue on hourly basis; Graduate Extension Consortium
History: Mrs. Susan Gill	1/31/72
Mathematics: Mrs. Wanda Meredith	2/29/72
Library Services: Mrs. Henrietta M. Leveridge Cheryl L. Hasty Mrs. Ann H. Wardlaw	1/12/72 3/16/72 4/24/72
Public Relations: Mrs. Ann Donaldson	2/28/72
Student Affairs: Mrs. Carolyn Weis	4/11/72
Central Stores: Mrs. Rosemary Henry	4/25/72

REAPPOINTED FOR 1972-73 WITHOUT TENURE

Robert W. Pulsinelli - Economics
Phillip G. Duff - Psychology
Edward P. Flowers - Engineering Technology
Mrs. Gretchen B. Niva - English
R. Thurston Taylor - Foreign Languages

PERSONS RECOMMENDED FOR TENURE STARTING WITH
1972-73 SCHOOL YEAR

<u>Name</u>	<u>Department</u>
Dr. Joy M. Kirchner	Health and Safety
Dr. Elizabeth Elbert	Home Economics and Family Living
Dr. William Floyd	" "
Dr. Esther Carter	Library Science
Dr. Faud G. Baali	Sociology and Anthropology
Dr. Kirk Dansereau	" "
Dr. Bragi S. Josepsson	" "
Dr. Raytha L. Yokley	" "
Dr. Hart M. Nelson	" "
Dr. DeWayne Mitchell	Counselor Education
Dr. Thomas Updike	" "
Dr. Alvin Munson	Elementary Education

PERSONS RECOMMENDED FOR TENURE STARTING WITH
1972-73 SCHOOL YEAR
(continued)

<u>Name</u>	<u>Department</u>
Dr. Franklin Conley	Industrial Education
Dr. Fred Kirchner	Physical Education and Recreation
Dr. Lynn Clark	Psychology
Dr. Harry R. Robe	" "
Dr. Norman Ehresman	Educational Research
Dr. Ernest Beal	Biology
Dr. Scott Ford	" "
Dr. Charles Henrickson	Chemistry
Dr. Norman L. Holy	" "
Dr. Marvin Bond	Engineering Technology
Dr. S. Reza Ahsan	Geography and Geology
Dr. Robert Foster	" " "
Dr. Jack McGregor	" " "
Dr. Ronald Seeger	" " "
Dr. Walter Feibes	Mathematics
Dr. Dorothy E. McMahon	English
Dr. Frank Steele	" "
Jon H. Walz	" "
Dr. James Babcock	Foreign Languages
James R. Jones	Music
James Brown	Speech and Theatre
Simon P. J. Chen	Library Services

FACULTY MEMBERS RECOMMENDED FOR PROMOTION

Professor

Dr. James Bennett	History
Dr. Victor Christenson	School Administration
Dr. Curtis Englebright	Elementary Education
Dr. Neil Peterie	Art
Dr. Richard Troutman	History
Dr. Betty Detwiler	Mathematics
Dr. Martha Watson	Mathematics
Dr. Donald Rowe	Engineering Technology
Dr. Albert Laird	Psychology

Associate Professor

Dr. James Babcock	Foreign Languages
Dr. Grace Callaway	Home Economics and Family Living
Dr. John Chamberlin	Chemistry
Dr. Lynn Clark	Psychology and University Counseling Services
Dr. Noland Fields	Geography and Geology
Dr. Scott Ford	Biology
Dr. Thomas Inman	Business Education and Office Administration
Dr. David Livingston	Music
Dr. David Shannon	Title III, Region II, College of Education
Dr. Vernon Sheeley	Counselor Education
Dr. Frank Steele	English
Dr. James Craig	Psychology
Dr. Nancy Davis	English
Dr. Thomas Dunn	Sociology and Anthropology

FACULTY MEMBERS RECOMMENDED FOR PROMOTION
(continued)

<u>Name</u>	<u>Department</u>
<u>Associate Professor</u> (continued)	
Dr. Robert Hoyt	Biology
Mr. Ivan Schieferdecker	Art
Dr. Carroll Wells	Mathematics
Dr. Gipson Wells	Sociology and Anthropology
Dr. Joe Winstead	Biology
* Mr. Charles Van Eaton	Economics
* Mr. Joseph Stokes	Mathematics
* Mrs. Audrey Jackson	Sociology and Anthropology
Dr. Wayne Hoffman	Geography and Geology
<u>Assistant Professor</u>	
Mr. James Bingham	Geography and Geology
Mr. James Brown	Speech and Theatre
Mrs. Mary Lamb	Cravens Library
Mrs. Brenda Martin	English
Mr. Maurice Sevigny	Art
Mr. John Spurlock	English
* Mr. William Davis	Economics
Dr. Ronnie Sutton	College of Education
Mr. Wandel Dye	Industrial Education
<u>Instructor</u>	
Mr. Rodney McCurry	Biology

* Contingent upon completion of the doctoral degree

FACULTY MEMBERS RECOMMENDED FOR SABBATICAL LEAVES

<u>Name</u>	<u>Department and Period</u>
Dr. Randall Capps	Speech and Theatre; Summer, 1972
Dr. Tate C. Page	College of Education; Summer, 1972
Dr. Willson E. Wood	English; Summer, 1972
Mr. Walter Nalbach	Industrial Education; Summer, 1972
Mr. Millard Gipson	Agriculture; Fall Semester, 1972
Dr. Frank W. Neuber	Government and Legal Area Studies; Fall Semester, 1972
Mr. Claude E. Rose	Music; Fall Semester, 1972
Mr. Wilburn C. Jones	Mathematics; Spring Semester, 1973
Dr. George E. McCelvey	English; Spring Semester, 1973
Miss Lysbeth Wallace	Art; Spring Semester, 1973
Mr. James E. McKee	Counselor Education; Spring Semester, 1973
Miss Vera Grinstead	Library Science; Academic Year, 1972-73
Mr. Robert S. Hall	Physics and Astronomy; Academic Year, 1972-73

The motion was seconded by Mr. Poland and after further discussion, carried unanimously.

A series of recommendations to the President from the Vice President for Academic Affairs and Dean of the Faculties, all of which were the culmination of careful deliberation by the Academic Council, the Council of Deans, Administrative Council, University Committees, and the appropriate Department Heads, were presented for the consideration of the Board. The full report, having been distributed to the Board, follows in partially condensed form:

1. Restyling of the Bowling Green College of Commerce to the
Bowling Green College of Business and Public Affairs.

Such redesignation would provide a broader and more appropriate title, better describing the programs being developed and carried out by the College. A number of programs have been added in recent years which emphasize the role of this College in the field of public affairs and public service. President Downing reviewed the genealogy of the old private Bowling Green College of Commerce, which merged with Western in 1963, and stated that a survey of a number of alumni of that institution gave evidence of wholehearted support of the proposed redesignation.

2. Restyling of the Department of Industrial Education to the
Department of Industrial Education and Technology.

The proposed change would result in a title which more accurately reflects the role and programs of the department. Over the last few years a number of technical programs have been developed in the department, and a sizable portion of their students are now enrolled in these programs.

3. Reorganization of Academic Services:
 - a. Naming of Dr. Robert Rees as Director of Library Educational Services
 - b. Naming of Mr. Charles Anderson as Director of Media Services
 - c. Naming of Mr. Riley Handy as Kentucky Librarian
 - d. Naming of Miss Sara Tyler as University Archivist
 - e. Naming of Dr. Crawford Crowe as Coordinator of Resource Development for the Kentucky Library. Dr. Crowe would relinquish the headship of the Department of History and would become Professor of Kentucky History in that department.
 - f. Naming of Dr. Glenn Crumb, whose employment as of July 1 is being recommended to the Board, as Director of Grant and Contract Services. Dr. Crumb is presently an administrator at Kansas State Teachers College.

4. Establishment of a University Committee on Technical Programs.

This committee would review and coordinate the technology programs offered by the Departments of Industrial Education and Technology, Engineering Technology, Agriculture, and Physics. Dr. William Stroube, Associate Dean of Ogden College of Science and Technology, previously designated by the Board as coordinator of technical programs, would be chairman of the proposed committee, which would have representation from the technical program areas.

5. Recommendations from the Academic Council:

- a. Cooperative doctoral program in Aquatic Biology with the University of Louisville.

This program, which has already been approved by the University of Louisville Board, is designed to enable students to enroll at either the University of Louisville or at Western and take courses at either or both institutions to count toward the doctoral degree. Under this arrangement, a student would be able to complete a major portion of his doctoral work at Western and earn the degree from the University of Louisville.

- b. Master of Arts Degree with a Major in Speech.

The Department of Speech and Theatre has offered a major in speech under the Master of Arts in Education degree for two years. The Master of Arts degree in Speech would build upon this foundation and would provide an additional option for those students desiring to do graduate work in this field. The department has the resources and personnel for this program.

- c. General Administration Option under the Master of Public Service Degree.

This proposal provides an additional option under the existing MPS degree in an area in which a demand for graduates exists. The program would make use of existing resources by pulling together related courses from a number of departments to develop an academically sound and practical course of study.

- d. Changes in Graduate Degree Guidelines.

Such changes provide for the deletion of the Master of Mathematics and the Master of Agriculture degrees. Students could still earn degrees in these fields of study but would be awarded the Master of Science degree. These changes would streamline the degree structure and provide more uniformity. The changes would also provide for graduate degrees to be earned under one of two options, either with a thesis or without a thesis. The unit offering the degree decides what options are available, which would provide more flexibility for the student pursuing the graduate degree.

6. Proposed Western Kentucky in France Program.

The University has been studying the development of a study abroad exchange program with the University of Paul Valery in Montpellier, France. The purpose of the program would be to provide Western students of junior classification with an opportunity to spend a year studying in a foreign country; and through an exchange program, foreign students of outstanding ability would be enrolled at Western.

The program is planned to be essentially self-supporting, with the University providing administrative support expenses. Western students would be able to enroll for a normal full load of academic credit for a cost approximating the normal expenses for an out-of-state student at Western. For this, the Western student receives round-trip travel, room, board, tuition and fees, tutorial assistance, and a resident French professor as Western's program coordinator in Montpellier, Professor Jean Claude Brunon. The coordinator of the program on the Western campus would be Dr. Paul R. Corts.

7. Report on Planning for Cooperative Programs with South American Universities.

Western Kentucky University, serving in a consultative role to Latin American universities holding loans with the Interamerican Bank for Development, has been invited to provide technical assistance to universities in three countries: Peru, Chile, and Colombia. In each of the projects, the University is fully funded for all costs and is eligible to receive overhead costs on all contracted services. In addition, the projects provide opportunities for Western faculty members to become involved in international educational affairs. A brief description of the three projects follows:

a. Trujillo, Peru.

In January, 1972, The National University of Trujillo invited Western to provide technical assistance in the selection of over \$100,000 of science laboratory equipment. Dr. William Lloyd went to Trujillo and successfully provided this service. All of his expenses were paid; and in addition, Western will receive an honorarium for his services. During this month, Dr. Cravens and Dr. J. T. Sandefur were invited to speak at the First International Conference on University Administration, held at Trujillo. The President of the University has asked to visit Western in July to observe the administrative organization here.

b. Valdivia, Chile.

Western has been invited to provide technical assistance to Austral University, Valdivia, Chile, in three areas: (1) The development of a flexible curriculum and a system of academic credits; (2) establishment of an "Information Center;" and (3) selection and installation of scientific laboratory equipment. For these services, Western would receive a contract for \$40,000 for a six-months period.

c. Bucaramanga, Colombia.

The Industrial University of Santander, Bucaramanga, Colombia, has requested that Western contract to provide graduate studies for 45 professors of that university. All expenses of the students will be provided by Colombia. In addition, requests will be made for technical assistance in buildings, laboratory equipment, and student personnel programs.

In each of the above three projects, all funds are provided by the Latin American universities from loans from the Interamerican Bank for Development, and all contracts are between Western and the Latin American universities. Such contracts are quite favorable arrangements for international involvement and avoid governmental interference from either country. As contracts are prepared, they will be submitted for approval through the official channels at Western.

8. Personnel Recommendations:

a. Promotion of Mr. Paul Campbell from Acting Director to Director of Hardin Planetarium, effective August 16, 1972.

b. Changes in Department Headships:

- (1) Retirement of Dr. Willson E. Wood as head of the Department of English, effective August 16, 1972. Dr. Wood will remain as a member of the English faculty.
- (2) Resignation of Dr. Clifton Bryant as head of the Department of Sociology and Anthropology, effective July 24, 1972.
- (3) Naming of Dr. Kirk Dansereau as head of the Department of Sociology and Anthropology, succeeding Dr. Bryant, effective July 1, 1972.

Following full discussion and upon the President's recommendation, Mr. Travis moved adoption of the recommendations and acceptance of the report at outlined above. The motion was seconded by Dr. McCormack; and after further discussion, it carried unanimously.

In President Downing's report to the Board, the following items were included:

1. Enumeration of many of the factors that are contributing to the success that is characterizing the 1971-72 academic school year.
2. Anticipated occupancy of the renovated and reconstructed former Training School building (Science and Technology Hall), which will be used by the Departments of Engineering Technology, Geography and Geology, and Industrial Education and Technology, scheduled for this fall.
3. Progress report on the Ivan Wilson Center for Fine Arts, with completion date projected for mid-spring, 1973.
4. Mailing on April 12 of letters of reappointment to members of the faculty and staff, as previously authorized by the Board, with the recommended 1972-73 Operating Budget to be submitted to the Board in June.

Under other business, the President made the following statement:

"In view of the suit which has been filed in the U. S. District Court by the Kentucky Civil Liberties Union, I do not choose to further elaborate on the facts in the case at this time. The Board has been kept informed regarding the matter.

"As stated previously, the action taken by the Office of Student Affairs to cancel the Genesis Film Series has been in consultation with me and with my approval and full concurrence. In my opinion University officials not only have the authority but also the responsibility and the duty to refuse to be a party to or to contribute in any way to the sponsorship of a film considered by them to be inappropriate for a state university.

"The complaint as stated in the suit filed in behalf of four students named as plaintiffs is in the hands of the University Attorney. The position of the University will be properly and fully presented to the Court. I know that the decision made by the University is sound educational administration, and I am confident it will be shown to have been equally sound in law."

Mr. Travis then presented the following resolution in support of the President and of the University and moved its adoption:

RESOLUTION

WHEREAS, Western Kentucky University's Board of Regents is named as corporate defendant with President Dero G. Downing and Dean of Student Affairs, Charles Keown, co-defendants, individually and in their official capacity, in Civil Action 1559, U. S. District Court, Western District of Kentucky, filed April 7, 1972 by Civil Liberties Union, counsel on behalf of plaintiffs, Associated Students, Linda Jones, et al; and

WHEREAS, the Board of Regents, being fully advised, confirms that the actions taken by Western Kentucky University officials to cancel and withdraw the University's participation as a co-exhibitor and sponsor of the two film programs on campus, pursuant to contracts previously executed, were within the scope of authority and discretion theretofore delegated, and conform to the Board's expectations; and

WHEREAS, this Board concurs in, and fully supports, the official decision and actions taken on the matter;

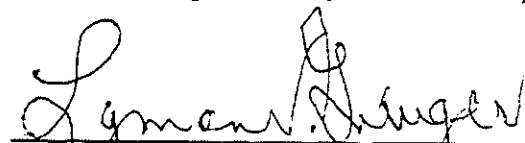
NOW, THEREFORE, BE IT RESOLVED by the Board of Regents, Western Kentucky University, that President Dero G. Downing is requested to instruct the University Attorney, with co-counsel if and as needed and appropriate, to prepare and present legal defense for all defendants.

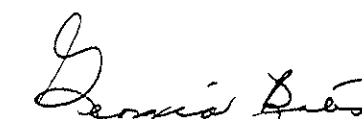
The motion was seconded by Dr. McCormack and carried unanimously.

In commenting on the significant progress made by the University in the development of a benefits program for full-time members of the faculty and staff, the President recommended to the Board authorization to proceed with the structuring and consummation of a long-term disability income insurance contract. After discussion and concurrence as to the merits of such a program, the Board deferred action until such time as exact specifications of the proposal were available.

Dr. Downing reminded the Board of commencement for the academic year, which is scheduled for Saturday, May 13, at 10 a. m., at which time Donald M. Kendall, a Western alumnus and chairman of PepsiCo., Inc., will be the honored speaker. Participation by members of the Board, if convenient, was solicited.

There being no further business, on motion made and duly seconded, the meeting was adjourned at approximately 3:15 p. m.


Chairman


Secretary