

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY

November 17, 1973

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, November 17, 1973, at 10:30 a.m., CST, in the Regents Conference Room, Wetherby Administration Building, on the Western campus. Dr. W. R. McCormack, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

The following members were present:

Dr. W. R. McCormack
Dr. Coy E. Ball
Dr. Chalmer P. Embry
Dr. Lowell H. Harrison
Mr. W. S. Moss, Jr.
Mr. Hugh Poland
Mr. Albert G. Ross
Mr. Joe L. Travis
Mr. Steven D. Yater

Absent was Dr. W. Gerald Edds.

Also present, in addition to Dr. Minton, were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Miss Georgia Bates, Secretary; Dr. Paul B. Cook, Assistant to the President; and Mr. William E. Bivin, University Attorney.

Chairman McCormack stated that he wished to digress from the prepared agenda at this time and bring to the attention of the Board a number of items which he considered to be both pertinent and timely. His remarks, in essence, follow:

1. The outstanding performance of the Western Band during the rain at the Homecoming football game was worthy of recognition, and the President of Western was requested to convey an expression of appreciation and commendation on behalf of the Board to the Director and all members of the Band for their going "beyond the call of duty" in representing Western so admirably despite the prevailing weather conditions.

2. The dinner honoring Senator Barry Goldwater on November 12 and his lecture which followed were highly successful Associated Student Government-sponsored events, and Regent Yater and Dr. Cook were commended for their significant contributions. The student body was also cited for its fine conduct at the lecture.

3. The latest report of the Carnegie Institute Commission on Higher Education was succinctly summarized and described as being a most

enlightening and detailed treatise on campus disruptions that prevailed across the nation during the late '60s. He added that with the major cause of the disruptions being attributable to the Vietnam conflict, it was hoped that the college campuses would now experience a period of tranquility. Reference was made to other recommendations of the Commission, and members of the Board were urged to read the report.

The minutes of the special meeting held on September 29, 1973, were presented. Dr. Ball moved that the minutes be adopted without a reading inasmuch as copies had been mailed to all members and were found to be in order. The motion was seconded by Dr. Harrison and carried unanimously.

Three recommendations from the Academic Council, having been endorsed to the President by the Vice President for Academic Affairs and Dean of the Faculties, were presented by Dr. Downing and recommended for approval. The recommendations follow:

1. Proposed Major in Anthropology.

This program involves the addition of six required hours beyond those presently required in the existing minor course of study. Courses to support the proposed major are already offered within the Department of Sociology and Anthropology or in other departments of the University. Students completing this new major will be better prepared for graduate study in this field and will be qualified for a number of employment opportunities including teaching, anthropological field work, and positions in special governmental programs dealing with disadvantaged segments of the population. Over forty students have declared an interest in majoring in this subject field.

2. Proposed Emphasis in Commercial Art within the Bachelor of Fine Arts Degree.

This area would permit the student to take a planned block of related art courses in either industrial education, interior design, or mass communications, or to have the option of a planned program combining offerings from these three areas with regular offerings of the Art Department. Students completing this program would receive the Bachelor of Fine Arts degree with emphasis in commercial art and would have the opportunity to enter into a career in the commercial art industry. The Art Department has queried ten graduate schools offering degree programs in commercial art which have indicated that a graduate from this proposed program could be accepted into their graduate programs. Because of the interdisciplinary nature of the proposed program, no new courses, equipment or faculty members are required for its implementation.

3. Proposed Urban Emphasis under the Administrative Service Area of Concentration.

This proposal would provide an interdisciplinary undergraduate program to prepare students for public service positions in the urban sector. As in the case of the other proposed programs, this new program requires no additional courses, equipment or faculty members.

Following discussion, Mr. Travis moved approval of the above recommendations. The motion was seconded by Mr. Ross and carried unanimously.

A number of revisions in the organizational structure of the University which in some instances involve reassignment of personnel or expansion of responsibilities and which had previously been mailed to members of the Board was presented and recommended by the President, together with the listing of all personnel changes subsequent to September 29, 1973. The recommendations follow:

1. Reassignment and placement of University Health Services under the administrative supervision of the Vice President for Administrative Affairs. The President stated that Health Services functions primarily as a student personnel service; and inasmuch as there has been a concerted effort to organize student affairs and student personnel services under the overall direction and supervision of the Vice President for Administrative Affairs, it is timely to make this realignment in the organizational structure.

2. Changes in title and increased responsibilities for three members of the Office of Student Affairs staff:

- a. Mr. Howard Bailey - Staff Assistant
To be designated Coordinator of Residence Development.
- b. Mr. Horace Shrader - Staff Assistant
To be designated Assistant Director of Housing.
- c. Mrs. Anne Murray - Staff Assistant
To be designated Assistant Dean of Student Affairs.

3. Reorganization in the Office of Business Affairs, including designation of departmental status for major functions or areas of responsibility:

- a. Department of Personnel Services
Director, Mr. James B. Tomes
- b. Department of Student Financial Aid
Director, Mr. A. J. Thurman
Assistant Director, Mr. Lee Watkins
- c. Department of Accounts and Budgetary Control
Director, Mr. Harold Smith
- d. Department of Purchasing
Director, Mr. Larry G. Howard, Jr.
- e. Department of Physical Plant and Facilities Management
Administrator, Mr. Owen Lawson, Jr.
Assistant Administrator, Mr. H. B. Clark
- f. Department of Auxiliary and Business Services
Director, Mr. Clarence M. Tabor

4. Reassignment of two individuals in the College of Education:

- a. Dr. Seth Farley - Reassigned from Interim Director of Jones-Jagers Laboratory School to Associate Professor, Department of Counselor Education. Dr. Farley will replace Mr. James McKee, whose death occurred on October 15.

b. Dr. Donald Ritter - Reassigned from Department of Elementary Education to Director of the Jones-Jaggers Laboratory School.

5. Naming of Dr. Vera Grinstead as Head of the Department of Library Science. Dr. Grinstead has been Acting Head of the department since August 16, 1973.

Personnel changes subsequent to September 29, 1973:

NEW FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Laboratory and Field Programs:		
Mr. Barry L. Carroll	\$ 775 per month	10/8/73-5/31/74; Field Staff Worker with Western Ky. University-University of Tenn. Cooperative Program in Leadership Development for Head Start Personnel; \$834 per month with master's degree

PART-TIME FACULTY

College of Applied Arts and Health

Nursing:

Mrs. Edith Lohr	3,870	9/4/73; half-time basis for 1973-74 school year
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FACULTY RETURNING FROM LEAVE OF ABSENCE

College of Education

Psychology:

Mr. Joseph P. Cangemi	Salary for spring term based on \$13,608 annual salary	1/1/74; Assistant Professor; \$14,208 with doctorate
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FACULTY REASSIGNMENT

Jones-Jaggers Laboratory School:

Dr. Donald E. Ritter	17,800	11/1/73; reassigned from Department of Elementary Education to Director of the Jones-Jaggers Laboratory School; 12-months basis
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Counselor Education:

Dr. Seth Farley	16,000	11/1/73; reassigned from Interim Director of Jones-Jaggers Laboratory School to Associate Professor in Department of Counselor Education; 9-months basis effective 1/1/74
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FACULTY CHANGE OF TITLE

Library Science:

Dr. Vera M. Grinstead	19,000	Title changed from Acting Head to Head of Department of Library Science effective 11/19/73; 12-months basis
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STAFF CHANGES IN TITLE AND RESPONSIBILITIES

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>		
Office of Student Affairs:		
Mrs. Anne Coop Murray	\$ 10,200	11/19/73; named Assistant Dean of Student Affairs; 11-months basis
Mr. Horace Shrader	9,680	11/19/73; named Assistant Director of Housing
Mr. Howard Bailey	9,000	11/19/73; named Coordinator of Residence Development
<u>Business Affairs</u>		
Accounts and Budgetary Control:		
Mr. Harold Smith	19,008	12/1/73; from Director of Accounts and Budgetary Control to Director of Department of Accounting and Budgetary Control
Personnel Services:		
Mr. James B. Tomes	17,700	12/1/73; from Director of Personnel Services to Director of Department of Personnel Services
Physical Plant:		
Mr. Owen Lawson, Jr.	No change	11/17/73; from Physical Plant Administrator to Administrator of the Department of Physical Plant and Facilities Management
Purchasing:		
Mr. Larry G. Howard, Jr.	17,700	12/1/73; from Director of Purchasing to Director of Department of Purchasing
Student Financial Aid:		
Mr. A. J. Thurman	15,600	12/1/73; from Director of Student Financial Aid to Director of Department of Student Financial Aid; \$600 honorarium for period 7/1/73-6/30/74 for supervising College Heights Laundromat
Auxiliary Enterprises:		
Mr. Clarence M. Tabor	17,700	12/1/73; returning from leave of absence; named Director of Department of Auxiliary and Business Services

NEW SECRETARIAL AND CLERICAL STAFF

College of Applied Arts and Health:		
Mrs. Betty J. Moore	5,400	10/8/73; secretary; 12-months basis
Bowling Green College of Business and Public Affairs:		
Miss Marla L. Arterburn	4,200	10/9/73; administrative secretary; 12-months basis
Elementary Education:		
Mrs. Martha G. Bean	3,850	10/29/73; secretary; 11-months basis

NEW SECRETARIAL AND CLERICAL STAFF
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
Library Services:		
Mrs. Linda A. Sholar	\$ 4,080	10/15/73; clerical assistant; 12-months basis
Mrs. Peggy Myrick Steele	4,080	11/5/73; clerical assistant; 12-months basis
Office of Admissions:		
Miss Nola J. Seabolt	4,080	11/19/73; general clerk; 12-months basis
Physical Plant Office:		
Miss Sandra Sue Fancher	4,200	10/8/73; General Clerk II; 12-months basis

SECRETARIAL AND CLERICAL REASSIGNMENT

Physical Education and Recreation:		
Miss Shirley Pillow	4,164	11/1/73; position as secretary changed from 11-months basis to 12-months basis
Mrs. Mildred Sponel	4,500	11/1/73; position as secretary changed from 11-months basis to 12-months basis
Office of the Registrar:		
Mrs. Linda Z. Malone	4,248	10/1/73; reassigned from temporary to a regular basis as transcript clerk; 12-months basis
Student Affairs:		
Mrs. Margie Tabor	6,000	10/1/73; reassigned from Physical Plant Office to position of senior secretary in the area of Housing; 12-months basis

LEAVE OF ABSENCE

Speech and Theatre and English:	
Mrs. Patricia Taylor	1974 spring semester
Grant and Contract Services:	
Mr. Charles L. Eison	8/15/74-8/15/75

RETIREMENT

Foreign Languages:	
Dr. Robert O. Laessig	8/15/74

FACULTY RESIGNATION

Library Services:	
Mr. A. Ferdinand Engel	11/15/73

STAFF RESIGNATIONS

College of Applied Arts and Health:	
Mrs. Sylvia Keeton	10/3/73
Elementary Education:	
Mrs. Kay Steen	10/26/73

STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
Educational Research:	
Mrs. Karen F. Turner	10/31/73
Library Services:	
Mrs. Carla Gelderloos	9/7/73
Mrs. Sandra Stearns	11/20/73
Mrs. Karen Wolf	10/12/73
Undergraduate Advisement:	
Mrs. Patricia McDowell	9/7/73
Purchasing:	
Mrs. Lynda Tabor	11/20/73

After discussion, Mr. Ross moved for approval of the revisions in the organizational structure of the University and of the personnel changes subsequent to September 29, as outlined above. The motion was seconded by Mr. Poland; and upon a call of the roll, the vote was as follows:

Aye: McCormack, Ball, Embry, Moss, Poland, Ross, Travis, Yater

Nay: None

Abstaining: Harrison

The Board heard a recommendation from President Downing for the award of contracts for the construction of the Environmental Sciences and Technology Building. Reference was made to the report mailed to the members on November 13 which summarized the bid tabulations and reflected the following low bidders:

	<u>Firm</u>	<u>Amount</u>
Electrical:	Speakman Electric Company	\$ 480,000
Mechanical:	Ward Engineering Company	1,027,700
Architectural and Structural:	Barmore Construction Company	<u>1,936,300</u>
	Total	<u>\$3,444,000</u>

The President expressed great satisfaction over the fact that the total low bids were \$61,000 under the architect's estimate.

Following discussion, Mr. Yater moved that the Secretary of the Executive Department for Finance and Administration for the state of Kentucky be requested to award the contracts for the construction of the Environmental Sciences and Technology Building to the three firms listed above. The motion

was seconded by Mr. Moss, and the roll call vote was as follows:

Aye: McCormack, Ball, Embry, Harrison, Moss, Poland,
Ross, Travis, Yater

Nay: None

President Downing presented members of the Board with a confidential status report on the 1974-76 Biennial Budget Request. The rather comprehensive report contained information relative to budget conferences with the staff of the Council on Public Higher Education, and later with the full Council, and explained the chronological sequence of events leading up to the action taken by the Council at a meeting on November 15, when they approved and accepted the budget recommendations of the staff. It was noted that in some cases the recommendations differed from the requests submitted by the eight institutions of public higher education.

The status report reflected the Council's recommended general fund support for Western for the 1974-76 biennium to be in the amount of \$36,556,200, which represents an increase of 11.8 percent over the 1972-74 biennium. Dr. Downing stated that it was particularly important to analyze the recommendations contained in the report which would now be sent from the Council to the Governor and to the Executive Department for Finance and Administration; otherwise, the information carried by the newspapers and other news media might be misleading.

The President made reference to the summary report on faculty tenure by department which had recently been sent to members of the Board. He stated that the University was currently engaged in the process of personnel evaluations and that it was most desirable that action be taken at this time upon the recommendations contained in the report. After discussion, Dr. Harrison moved for approval of the President's recommendations, which follow:

1. Faculty members recommended for reappointment and eligible for automatic tenure (1974-75)

College of Applied Arts and Health:

Dr. Louella Fong, Home Economics and Family Living

Bowling Green College of Business and Public Affairs:

Dr. Charles D. Cloud, Accounting

Dr. JoAnn Harrington, Business Education and Office Administration

Dr. Charles M. Ray, Business Education and Office Administration

Mr. Robert Pulsinelli, Economics

Mr. William E. Bivin, Legal Area Studies and University Attorney

Mr. John Lloyd Wilson, Legal Area Studies

Bowling Green College of Business and Public Affairs (continued):

Dr. John H. Petersen, Government
Dr. Louis Marvin Beck, Sociology and Anthropology
Dr. Polly Toups, Sociology and Anthropology

College of Education:

Dr. Robert L. Stevenson, Elementary Education
Dr. William J. Meadors, Physical Education and Recreation
Dr. James R. Craig, Psychology

Ogden College of Science and Technology:

Dr. Robert D. Hoyt, Biology
Mr. W. A. Beard, Engineering Technology
Mr. John S. Wright, Jr., Engineering Technology
Dr. Anthony Wawrukiewicz, Physics and Astronomy

Potter College of Arts and Humanities:

Dr. W. Lynwood Montell, English
Dr. Robert E. Ward, English
Dr. Richard Troutman, History
Dr. Joseph G. Stearns, Speech and Theatre
Dr. William E. Leonard, Speech and Theatre

2. Faculty members eligible for tenure if reappointed (1974-75);
recommended for one-year extension without tenure

Bowling Green College of Business and Public Affairs:

Mr. Willard Jarchow, Business Administration
Mr. Richard P. Cantrell, Economics
Mr. Charles A. Roberts, Economics
Dr. Georg R. Bluhm, Government
Mr. Richard Furlow, Sociology and Anthropology

College of Education:

Dr. Wallace K. Nave, Continuing Education and Adult Education
Dr. Seth Farley, Counselor Education
Mr. Phillip Duff, Psychology
Miss Dulcie Stevenson, Psychology
Mr. Clarence N. Wolff, Secondary Education

Ogden College of Science and Technology:

Dr. Theodore Zimmer, Agriculture
Mr. Larry Clay Byrd, Chemistry
Dr. John W. Snaden, Geography and Geology

Potter College of Arts and Humanities:

Mr. J. Walker Rutledge, English
Dr. Ahmes P. Malik, Mass Communications

Dr. Harrison's motion was seconded by Mr. Yater and carried
unanimously.

Under other business, Chairman McCormack requested President
Downing to convey an expression of congratulations on behalf of the Board to
Mr. Julian Goodman, President of the National Broadcasting Company, for the
'great honor and deserved recognition' bestowed upon him on November 8, 1973,
by the American Association of State Colleges and Universities. Mr. Goodman,
an alumnus of Western, was awarded the second annual Distinguished Alumnus

Award by AASCU, the first recipient having been former President Lyndon B. Johnson.

There being no further business, on motion made and duly seconded, the meeting was adjourned at 11:20 o'clock; and the group moved to the Downing University Center where they were joined by wives and other guests for luncheon in the Executive Dining Room, following which they attended the Western-Murray football game.

W. R. McConnaughy, M.D.
Chairman

George Bates
Secretary