

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
April 27, 1974

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, April 27, 1974, at 3:30 p. m. , CDT, in the Regents Conference Room, Wetherby Administration Building, on the Western campus. Dr. W. R. McCormack, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

Mr. Ronald W. Clark, Franklin, and Mr. John W. Ramsey, Fern Creek, having been appointed to 4-year terms by Governor Wendell H. Ford, qualified as members of the Board of Regents by taking the Constitutional Oath, which was administered by Miss Georgia Bates, Notary Public for the State of Kentucky and Secretary to the Board. Messrs. Clark and Ramsey were welcomed to membership on the Board.

All members were present; namely,

Dr. W. R. McCormack
Mr. Ronald W. Clark
Dr. W. Gerald Edds
Dr. Chalmer P. Embry
Dr. Lowell H. Harrison
Mr. W. S. Moss, Jr.
Mr. Hugh Poland
Mr. John W. Ramsey
Mr. Albert G. Ross
Mr. Steven D. Yater

Also present, in addition to Dr. Minton and Miss Bates, were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President; Mr. William E. Bivin, University Attorney; Mr. Dee Gibson, Jr., Director of Public Affairs and Community Relations; and Mr. Jeff Consolo, newly elected President of Associated Student Government.

The reorganization of the Board followed. Dr. Embry moved the reelection of Dr. Edds and Miss Bates as Vice Chairman and Secretary, respectively, and the reappointment of Mr. Largen as Treasurer. Mr. Yater moved that nominations cease and that the present officers be renamed by

acclamation. The motion was seconded by Dr. Harrison and carried unanimously.

A vacancy necessitated the reorganization of the Executive Committee. Dr. Edds moved the reelection of Mr. Poland and the election of Dr. Embry to serve with the Chairman and Vice Chairman of the Board. Mr. Ross moved that nominations cease. The motion was seconded by Mr. Moss and carried unanimously.

The minutes of the special meeting held on March 20, 1974, were presented by the Chairman. Dr. Harrison moved, with a second by Mr. Moss, that the minutes be adopted without a reading inasmuch as copies had been mailed to the members and were found to be in order. The motion carried unanimously.

The next item on the agenda was a report from the Vice President for Academic Affairs and Dean of the Faculties to the President which consisted of two recommendations from the Academic Council, a report on associate degree program planning and development, a proposal for the refinement of the administrative organization in Library Services, and a request for approval of a direct transfer program with St. Catharine College. All matters in the report having been reviewed by the appropriate academic officers, councils and committees, and endorsed by the Vice President for Academic Affairs and Dean of the Faculties were presented by the President in exhibit form and recommended by him for approval. The report follows:

A. Recommendations from the Academic Council

1. Proposed Interdisciplinary Minor in Dance

An interdisciplinary minor in dance is proposed by the Departments of Music, Physical Education and Recreation, and Speech and Theatre. This program will serve as a supporting area of study for students interested in the performing arts. Existing faculty are to be utilized; therefore, no budgetary allocations are required for this new minor.

2. Proposed Area of Concentration in Managerial Economics

An undergraduate area of concentration program in managerial economics is proposed to provide students with an applied and practical study of economics and business with a career orientation. The traditional major program in economics with its orientation to pure and theoretical economics will be maintained, and the proposed program will provide a practical alternative for students desiring to study economics for practical application in management. The proposed program utilizes existing courses offered by the Departments of Economics, Accounting, Business

Administration, and Legal Area Studies and does not require the allocation of any new resources.

B. Report on Associate Degree Program Planning and Development

The following report from Dr. Carl Chelf, Dean of the Bowling Green Community College and Continuing Education, outlines the current status of planning and development of twenty new associate degree programs. Endorsement of these planning and development efforts by the Board of Regents, pending approval by University committees and the Academic Council, would facilitate the inauguration of these new programs during the coming academic year. It is anticipated that a number of these new programs will be available by the opening of the fall semester:

Current data on trends in post-secondary education reveal a rapidly growing interest in two-year vocational and technical type programs. In light of this growing demand for programs of this type, several departments in the University have carefully reviewed their curricula and the resources available and are developing new programs to meet these needs. Since these programs are being developed in most cases by using existing courses and resources, they can be offered with little additional cost to the University. The following associate degree programs are currently in various stages of development:

Administrative Services. This program would provide two years of instruction in the administrative and public service areas preparing persons for jobs in government work at all levels, public service positions and the military, among others. The program has considerable potential in our work with military personnel on the bases at Ft. Campbell and Ft. Knox. A committee is working on a curriculum for this program.

Architectural Drafting Technology. This program would provide training at the associate degree level for the architectural draftsman who would work as a technical assistant to the architect. The growing building trades industry should provide attractive job opportunities in this field. The program is at the college curriculum committee stage.

Aviation Maintenance Technology. This program is a precedent-setter for the state. This is an associate degree program offered jointly by Western and the Somerset Area Vocational-Technical School. The technical portion of the program is completed at Somerset and the general education portion at Western where the degree is awarded. Persons with this degree will be in great demand in the growing aero-space industry. Program at the Academic Council stage.

Building Construction Technology. This is a two-year program designed to prepare persons for employment in the building and construction industries. This type technical program will be much in demand as the building and construction trades continue to expand. Currently at college curriculum committee stage.

Cartographic Technology. This two-year program provides training in mapping, charting and related drafting techniques. The technician with this training will be qualified for jobs with a variety of agencies involved in mapping, plotting, land use planning, urban development, etc. Program at departmental development stage.

Film Media Technology. This two-year program trains the person in the field of commercial art. Training in various forms of photography, printing and illustration prepares the persons for various commercial art fields. Program at college curriculum committee stage.

Graphic Reproduction Technology. This associate degree program would provide basic training in printing and reproduction technology. Persons completing this program are prepared for a variety of jobs in newspaper plants, publishing firms, and printing trades. At college curriculum committee stage.

Health Care Administration. This two-year program would provide the associate degree in an area where a bachelor's program is already offered. For some jobs in the field a two-year degree is sufficient, and this program would meet the needs of those wishing to enter the health care administration field in the lower ranks. Job opportunities in this field are good. Program at college curriculum committee stage.

Industrial Electrical Technology. This two-year program would be designed to train persons for various electrical-related positions in industry. Job opportunities in the field are numerous. Program at college curriculum committee stage.

Industrial Plastics Technology. This program would be for the training of plastics technicians. This is a growing industrial field, and those trained as technicians find good job opportunities. Program at college curriculum committee stage.

Industrial Power and Auto Mechanics Technology. This associate degree would prepare persons for a variety of jobs involving work with machine and engine repair and maintenance. Job opportunities are excellent. Program at college curriculum committee stage.

Legal Secretarial Administration. This program provides the associate degree for those desiring training as legal secretaries and stenographers. Job opportunities in law offices and the courts are good. Program at Academic Council stage.

Manufacturing Technology. This program provides two years of training for those desiring employment in the manufacturing industry. The program provides basic knowledge and skills in manufacturing processes and prepares the person for a variety of positions in the manufacturing plant. Program at college curriculum committee stage.

Metals Technology. A two-year program in metal working and metals technology, this associate degree would prepare the person for jobs as metal worker in industry, building trades, etc. Program at college curriculum committee stage.

Radiological Technology. This program would be offered cooperatively with the Madisonville Area Vocational-Technical School and the Owensboro-Daviess County Hospital. The technical portions of the program will be offered by the Vocational-Technical School and the hospital and Western will provide the general education component. This program would provide two-year training for radiologic technicians and would provide an opportunity for licensed technicians to return to school for the associate degree. Program at college curriculum committee stage.

Recreation. This program would provide a two-year option in a field where both the bachelor's and master's degree are already offered. The associate degree would provide the training needed for a number of recreation posts with churches, municipal and state agencies. Program at departmental stage.

Real Estate. This program is the expansion of an existing one-year certificate program to the associate degree level. There is considerable demand from the real estate profession for a program at the associate degree level. Program at departmental stage.

Retail Management. This program will be offered as an additional option under the associate degree in small business management. This is a rapidly growing field and job opportunities are good. Program at departmental stage.

Social Services. A two-year program related to the existing four-year program in social work, it would train persons for work in a variety of positions in various social and governmental agencies. Program at departmental stage.

Wood Products Technology. A two-year program in wood-working and the various technical aspects of the uses and applications of wood and wood products, it would provide excellent training for those going into carpentry, cabinetmaking, furniture making, etc. Program at college curriculum committee stage.

C. Recommendation for the Refinement of the Administrative Organization in Library Services

As a refinement of the organization of the administrative structure in Library Services, it is recommended that two Sections be formally recognized--the Reference Services Section and the Circulation Services Section. The Reference Services Section has within it seven full-time library faculty plus clerical staff members and student workers. The Circulation Services Section has within it two full-time library faculty plus a number of clerical staff members and the bulk of the student workers employed in the library. The formal recognition of these two Sections will facilitate the coordination of their functions and the supervision of the faculty, staff, and student workers assigned thereto. It is recommended that Miss Imogene Foster, presently Head Reference Librarian, be named Section Head of the Reference Services Section, and that Mrs. Sharon Crawford, presently Circulation Librarian, be named Section Head of the Circulation Services Section.

D. Recommendation for Direct Transfer Program

For several months discussions have been in progress with officials of St. Catharine College, St. Catharine, Kentucky, concerning a direct transfer program. This direct transfer program is similar to those in effect with other two-year colleges, and the proposed agreement follows:

DIRECT TRANSFER PROGRAM

Western Kentucky University - St. Catharine College

1. Students enrolled in good standing at St. Catharine College may be admitted to Western Kentucky University through direct transfer.
2. A student entering the University under the Direct Transfer Program must be a graduate of St. Catharine College, be recommended by an appropriate official of that institution and must in all other respects be eligible for unconditional admission to Western.
3. The following privileges shall be extended to students admitted under this program:
 - a. Simplified admission procedure shall be available.
 - b. Students shall be eligible for the same academic privileges and honors as regular four-year Western students.
 - c. Eligibility for housing and financial aid shall be the same as for regularly enrolled students.

4. Admission to the Direct Transfer Program may be made after successful completion of one semester of residency at St. Catharine College and must be made before mid-term of the last semester in residence prior to graduation from St. Catharine College.
5. The Direct Transfer Program will become effective June 1, 1974.

Dero G. Downing, President
Western Kentucky University

Sister Margaret Hofstetter, President
St. Catharine College

All items in the report were further explained and discussed.

Vice President Cravens advised that the proposed associate degree program in Aviation Maintenance Technology covered in his report to the President had been approved by the Academic Council on April 26 and that it would be appropriate for the Board to give official consideration to the program, along with the two other recommendations of the Council, at this time.

There being no further discussion, Mr. Poland moved (1) approval of the three recommendations from the Academic Council, (2) endorsement of the report on associate degree program planning and development, (3) approval for the refinement of the administrative organization in Library Services, and (4) approval of the direct transfer program with St. Catharine College. The motion was seconded by Mr. Ross and carried unanimously.

A listing of personnel changes subsequent to March 20, 1974, including recommendations for faculty tenure and promotion in rank, was presented. After preliminary remarks, President Downing called special attention to the following recommendations which were covered in a report to the Board on April 24:

1. The naming of Dr. Robert H. Mounce as Dean of the Potter College of Arts and Humanities. Dr. Mounce has served as Acting Dean of the college since June, 1973, when Dr. Paul G. Hatcher requested reassignment.

2. The naming of Dr. Elmer Gray as Dean of the Graduate College. Dr. Gray has served as Acting Dean of the college since June, 1973, when Dr. J. T. Sandefur was reassigned as Dean of the College of Education.

3. The naming of Mr. J. David Francis as Director of Legal Area Studies. Mr. Francis, a member of the faculty in Legal Area Studies, would replace Mr. William E. Bivin as Director of the program, thus enabling him to devote full time to the increased responsibilities in the position of University Attorney.

The complete listing of personnel changes follows:

NEW FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Dental Hygiene: Mrs. Dana Lynn Grogan	\$ 9,825	8/16/74; Instructor
Military Science: LTC Gary A. Riggs	N/A	12/19/74; will assume duties as Professor of Military Science upon reassignment of Col. Wm. Schiller in January, 1975
CPT James A. Love, Jr.	N/A	8/16/74; Assistant Professor of Military Science
<u>Ogden College of Science and Technology</u>		
Engineering Technology: Mr. William R. Moore	15,300	8/16/74; Associate Professor
Mathematics--Computer Science: Mr. Daniel C. St. Clair	12,900	8/16/74; Assistant Professor; \$13,500 with doctorate
<u>Potter College of Arts and Humanities</u>		
Philosophy and Religion: Mr. Robert K. Johnston	10,600	8/16/74; Instructor; Assistant Professor upon receipt of doctorate and increase in salary to \$11,200

FACULTY REASSIGNMENTS AND/OR PROMOTIONS

Bowling Green College of Business and Public Affairs

Legal Area Studies: Mr. William E. Bivin	No change	Reassigned from University Attorney and Director of Legal Area Studies to position of University Attorney; effective 5/1/74
Mr. J. David Francis	15,665	Promoted to Director of Legal Area Studies; effective 5/1/74; \$16,340 eff. 8/16/74, 10 months

Potter College of Arts and Humanities

Dr. Robert H. Mounce	24,460	5/1/74; Promoted from Acting Dean to Dean of the Potter College of Arts and Humanities; \$25,540 effective 8/16/74
----------------------	--------	--

Graduate College

Dr. Elmer Gray	24,320	5/1/74; Promoted from Acting Dean to Dean of the Graduate College; \$25,400 effective 8/16/74
----------------	--------	---

FACULTY REASSIGNMENTS AND/OR PROMOTIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Library Services:		
Dr. Robert L. Rees	No change	Reassigned from the position of Director of Library Educational Services to Staff Assistant to the Director of Library Services and special assignment in the area of instructional media
Mrs. Sharon Crawford	\$10,596	5/1/74; Reassigned from Circulation Librarian to Head of the Circulation Services Section; \$11,184 effective 8/16/74
Miss Imogene Foster	12,696	5/1/74; Reassigned from Head Reference Librarian to Head of Reference Services Section; \$13,428 effective 8/16/74
Mrs. Bette Joe McGown	Adjusted to 1/2 for period involved	Reassigned from full time to half time for the period 6/10-8/15/74

ADJUNCT FACULTY REAPPOINTMENT

Ogden College of Science and Technology

Biology:

Dr. Lewis Lockwood	N/A	Reappointed as an adjunct professor for the 1974-75 academic year
--------------------	-----	---

NEW SECRETARIAL AND CLERICAL STAFF

College of Applied Arts and Health

Dental Hygiene:

Mrs. Deborah K. Lashlee	3,960	5/15/74; departmental secretary; 11-months basis
-------------------------	-------	--

Bowling Green College of Business and Public Affairs

Business Administration:

Mrs. Janice L. Castiller	4,070	4/1/74; departmental secretary; 11-months basis
--------------------------	-------	---

Economics:

Mrs. Stephanie E. Ferguson	4,440	4/2/74; departmental secretary; 12-months basis
----------------------------	-------	---

Government:

Mrs. Marjorie S. Matney	3,850	3/18/74; departmental secretary; 11-months basis; \$4,070 effective 4/1/74
-------------------------	-------	--

NEW SECRETARIAL AND CLERICAL STAFF
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Industrial Education and Technology: Miss Martha Jane Brown	\$ 4,440	5/13/74; administrative secretary; 12-months basis
Reading and Special Education: Miss Loretta J. Myers	4,440	3/25/74; departmental secretary; 12-months basis
Secondary Education: Mrs. Betty W. Thurman	\$90 per month	4/1/74-6/30/75; project secretary for NSF Project
<u>Academic Services</u>		
Institutional Research: Miss Wilma G. Malone	4,680	5/6/74; General Clerk II, 12-months basis
<u>Academic Affairs</u>		
Veterans Affairs: Mrs. Vicki E. Benningfield	\$367 per month	4/15-6/30/74; General Clerk II
<u>Business Affairs</u>		
Personnel Services: Mrs. Carleen T. Brisby	4,200	4/1/74; Centrex Operator, 12-months basis
Purchasing: Miss Pamela Kay Freas	4,320	5/1/74; General Clerk II
<u>College Heights Foundation</u>		
Bookstore: Mrs. Susan L. Allen	4,320	4/1/74; general clerk; 12-months basis
Mrs. Ilona B. Stevenson	4,320	4/1/74; general clerk; 12-months basis

SECRETARIAL AND CLERICAL REASSIGNMENTS

Ogden College of Science and Technology

Geography and Geology: Mrs. Betsy Lowrey	no change	5/1/74; departmental secretary; position changed from 11-months basis to 12-months basis
---	-----------	--

Business Affairs

Personnel Services: Mrs. Geneva L. Ray	4,620	4/1/74; promoted from Centrex Operator to payroll clerk
---	-------	--

LEAVES OF ABSENCE

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>	
Library Science: Mr. Robert C. Smith	6/5-12/31/74; continue work toward doctoral degree at Louisiana State University
Home Economics and Family Living: Dr. Joyce Rasdall	1974-75 school year; maternity leave
<u>Potter College of Arts and Humanities</u>	
History: Dr. Carlton Jackson	1974-75 school year; to accept grant from the United States Education Foundation in Pakistan to develop American Studies Program at the University of Islamabad
Speech and Theatre: Dr. Mildred Howard	1974-75 school year; medical leave
<u>Academic Services</u>	
Kentucky Library and Museum: Mrs. Elaine M. Harrison	1975 spring semester

RETIREMENTS

<u>College of Education</u>	
Industrial Education and Technology: Mr. Walter B. Nalbach	8/15/74
<u>Administrative Affairs</u>	
Residence Hall Directors: Mrs. Elnora McNair Mrs. Madolyn Drake	5/15/74; Director of McLean Hall 5/15/74; Director of East Hall

APPOINTMENT TERMINATED

<u>College of Education</u>	
Elementary Education: Mrs. Patricia Shanahan	Close of current school year; 1-year appointment not renewed

FACULTY CONTRACT NOT TO BE EXTENDED BEYOND 1974-75 SCHOOL YEAR

<u>Potter College of Arts and Humanities</u>	
Mass Communications: Mr. C. William Platt	Contract not to be extended beyond 1974-75 school year

FACULTY RESIGNATIONS

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>	
Dental Hygiene: Mrs. Mary Ann Chapman	5/15/74
Library Science: Dr. Esther M. Carter	8/2/74
Nursing: Mrs. Wilsie S. Bishop	7/1/74; her husband, CPT Paul Bishop with Department of Military Science, is being reassigned to Germany
<u>College of Education</u>	
Department of Physical Education and Recreation: Mr. Arthur Tolis	5/1/74; assistant basketball coach
<u>Ogden College of Science and Technology</u>	
Engineering Technology: Mr. John S. Wright, Jr.	8/15/74; moving to Owensboro to fulfill responsibilities as officer of Wright Machine Company and as Commanding Officer of Naval Reserve Unit
<u>Academic Services</u>	
Library Services: Mr. Charles L. Mahan	5/31/74
<u>Bowling Green College of Business and Public Affairs</u>	
Business Administration: Dr. John W. Alderson	5/15/74
Dr. John C. Cox	5/15/74

STAFF RESIGNATIONS

<u>Bowling Green College of Business and Public Affairs</u>	
Business Administration: Mrs. June L. Webb	4/12/74; departmental secretary
Economics: Mrs. Joyce L. Elliott	4/15/74; departmental secretary
<u>College of Education</u>	
Industrial Education and Technology: Mrs. Stephanie Terrell	5/24/74; administrative secretary
<u>Academic Services</u>	
Institutional Research: Mrs. Waddia Nesbitt	4/26/74; General Clerk II
<u>Academic Affairs</u>	
Veterans Affairs: Mrs. Sammie K. Wolken	3/29/74; General Clerk II

STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>	
Public Affairs and Public Relations: Miss Sherrie Hurter	4/30/74; administrative secretary
Student Affairs: Miss Martha Elizabeth Keeton	4/23/74; Coordinator of Sorority Affairs and Student Activities
<u>Business Affairs</u>	
Purchasing: Mrs. Guinevere L. Tabor	3/12/74; secretary
Student Financial Aid: Mrs. Connie Youngman	5/6/74; General Clerk II

THE FOLLOWING PEOPLE ARE RECOMMENDED FOR TENURE STARTING WITH THE 1974-75 SCHOOL YEAR:

<u>Name</u>	<u>Department</u>
Dr. Grace Callaway	Home Economics and Family Living
Dr. William Neel	Dental Hygiene
Dr. Wayne Hoffman	Geography and Geology
Dr. Julius Scott	Philosophy and Religion
Mrs. Elizabeth Jones	Nursing
Dr. Martha Jenkins	Home Economics and Family Living
Dr. Robert Mounce	Philosophy and Religion
Dr. David Dunn	Health and Safety

FACULTY MEMBERS RECOMMENDED FOR PROMOTION

Professor

Dr. William Neel	Dental Hygiene
Dr. Vera G. Guthrie	Library Science
Dr. Marion Lucas	History
Dr. John Stahl	Philosophy and Religion
Dr. Gary Dillard	Biology
Dr. Rudolph Prins	Biology
Dr. Douglas Humphrey	Physics and Astronomy
Dr. George Moore	Physics and Astronomy

Associate Professor

Dr. Glen Lohr	Health and Safety
Dr. Sallye Russell	Home Economics and Family Living
Dr. Wayne Norvell	Business Administration
Dr. John Petersen	Government
Mr. David Francis	Legal Area Studies
Mr. J. E. Jones	Intercultural Studies
Dr. Kathleen Kalab	Sociology and Anthropology
Dr. Polly Toups	Sociology and Anthropology
Dr. Stephen Schnacke	Counselor Education
Dr. Ronald Adams	Educational Research
Mr. Jimmy Feix	Physical Education and Recreation
Dr. Alton Little	Physical Education and Recreation
Dr. William Meadors	Physical Education and Recreation

FACULTY MEMBERS RECOMMENDED FOR PROMOTION
(continued)

<u>Name</u>	<u>Department</u>
<u>Associate Professor (continued)</u>	
Dr. Edward Ball	School Administration
Dr. Gordon Jones	Agriculture
Dr. Thomas Coohill	Biology
Dr. Martin Houston	Biology
Mr. William Beard	Engineering Technology
Dr. Ronald Dilamarter	Geography and Geology
Dr. James Parks	Physics and Astronomy
Dr. Anthony Wawrukiewicz	Physics and Astronomy
Mr. Leo Fernandez	Art
Mr. William Weaver	Art
Dr. Drew Harrington	History
Miss Gertrude Bale	Music
Dr. Paul Cortis	Speech and Theatre
Dr. Carl Kell	Speech and Theatre
 <u>Assistant Professor</u>	
Dr. Joyce Rasdall	Home Economics and Family Living
Mrs. Susan Jones	Nursing
Mrs. Beverly Madron	Business Education and Office Administration
*Mrs. Georgia Miller	Business Education and Office Administration
Mrs. Duane Andrews	Sociology and Anthropology
*Mr. Jack Schock	Sociology and Anthropology
Mr. Lawrence Gilbert	Physical Education and Recreation
Mr. Russell Miller	Physical Education and Recreation
Mr. Ray Rose	Physical Education and Recreation
Mrs. Pauline Jones	English
Mr. Russell Moore	English
*Mrs. Catherine Ward	English
*Mr. Charles Bussey	History
Mrs. Helen Crocker	History
Mr. Paul Kramer	History

*Promotion to assistant professor with doctoral degree

Instructor

Mrs. Jeanette Farley	Library Services
----------------------	------------------

After discussion and upon the recommendation of the President, Mr. Moss moved for approval of the personnel changes. The motion was seconded by Dr. Embry, and the roll call vote follows:

Aye: McCormack, Clark, Edds, Embry, Moss, Poland,
Ramsey, Ross, Yater

Nay: None

Abstaining: Harrison

In requesting authorization to proceed with the preparation of the 1974-75 Operating Budget within established guidelines, including the approved salary schedule which constitutes the largest single expenditure in the budget,

President Downing briefly reviewed procedures that have been followed and recommendations made pertaining to the proposed plan for employee compensation, all of which have been comprehensively covered in reports and exhibits to the Board. He stated that in the development of a plan to effectively utilize the funds allocated by the Governor and the Legislature for the purpose of salary increases, the expressed wishes of the Board to place greater emphasis on the "merit concept" had been followed, with special attention being given to salaries at the lower levels. He concluded his statements by recommending official approval of the salary schedule for the coming school year and its incorporation in the 1974-75 Operating Budget, which will be submitted later to the Board for final review.

In the discussion which followed, Chairman McCormack commended the Western officials involved in the preparation of the salary schedule, stating that it was one of the best he had ever seen as far as equalization of salaries is concerned.

There being no further discussion, Dr. Harrison moved approval of the 1974-75 salary schedule. The motion was seconded by Mr. Ross; and upon a call of the roll, the vote was as follows:

Aye: McCormack, Clark, Edds, Embry, Moss, Poland,
Ramsey, Ross, Yater

Nay: None

Abstaining: Harrison

In keeping with action taken by the Board of Regents on January 12, 1974, which included approval of the recommendation to "continue the emphasis on improvements designed to make the residence halls more appealing to greater numbers of students," President Downing summarized a detailed proposal mailed to the Board members on April 22 involving thirteen residence halls. He stated that the plan calls for minor structural and design changes for the purpose of creating multipurpose rooms for cultural, educational, and social activities; the expansion of public lounges and television viewing areas; the creation of study lounges; and the addition of kitchen facilities. The residence halls proposed to be modified are J. T. Gilbert, Bates-Runner, McLean, Hugh Poland,

Pearce-Ford, West, South, North, East, Douglas Keen, Central, Rodes-Harlin, and W. R. McCormack. He also enumerated some of the improvements that have been made in an effort to make the residence halls more desirable places for students to live.

Sufficient funds for the financing of the total estimated cost of \$551,000 (\$401,000 for construction and \$150,000 for equipment and furnishings), the President stated, are available in the University's construction fund of accrued contingency allowances and interest earned during construction of facilities financed through the sale of Housing and Dining Revenue Bonds. The tentative construction schedule was also discussed, it being anticipated that the architect would need ten to twelve weeks to prepare detailed drawings and specifications during which time the construction schedule would be developed.

Following full discussion and upon the recommendation of President Downing, Mr. Yater moved approval of the proposed modifications and improvements to the thirteen residence halls. The motion was seconded by Dr. Harrison, and the vote was as follows:

Aye: McCormack, Clark, Edds, Embry, Harrison, Moss,
Poland, Ramsey, Ross, Yater

Nay: None

The following resolutions relative to the contributions of two immediate past members of the Board were presented:

RESOLUTION

WHEREAS, the progress and development of Western Kentucky University have been made possible to a great degree by the able leadership and dedicated efforts of an immediate past member of the Board of Regents, hereinafter named; and

WHEREAS, this gentleman and colleague served with distinction and faithfulness from April 9, 1970, to March 31, 1974; and

WHEREAS, such service and devotion are deserving of a fitting tribute:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on April 27, 1974, does hereby offer this Resolution as an expression of appreciation to Dr. Coy E. Ball for his distinguished and meritorious service, and also offers it as an expression of our personal best wishes and of Western's best wishes to him for all of life's richest blessings.

BE IT FURTHER RESOLVED, That Dr. Ball be presented with a copy of this Resolution and that it be spread upon the official minutes as further testimony of the appreciation and gratitude of the Board of Regents.

RESOLUTION

WHEREAS, Western Kentucky University has experienced physical growth and expansion during the past four years; and

WHEREAS, this physical growth has been accompanied by continued development and progress in all other areas of the University; and

WHEREAS, a major and lasting contribution has been made to this growth, development, and progress by the able leadership and dedicated efforts of Mr. Joe L. Travis, an immediate past member of the Board of Regents and of its Executive Committee:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on April 27, 1974, does hereby offer this Resolution as an expression of appreciation to Mr. Joe L. Travis for his four years of distinguished and meritorious service, and also offers it as an expression of our personal best wishes and of Western's best wishes to him for all of life's richest blessings.

BE IT FURTHER RESOLVED, That a copy of this Resolution be spread upon the minutes of the Board of Regents and that a copy thereof be presented to Mr. Travis as further testimony of the appreciation and gratitude of the Board of Regents.

Mr. Moss moved adoption of the resolutions. The motion was seconded by Dr. Embry and carried unanimously.

A resolution was presented by the President relative to the purchase of real estate. After discussion and upon his recommendation, Mr. Moss moved approval of the resolution, which follows:

RESOLUTION

WHEREAS, it has been determined that additional land purchases are desirable for the orderly expansion, development and operation of Western Kentucky University; and

WHEREAS, a certain tract of land with improvements, located at 1414 College Street (known as the J. Lewie Harman, Jr., Estate property) has special significance for academic purposes in relation to the continuing development and operation of Western Kentucky University; and

WHEREAS, subject property is contiguous to property owned by Western Kentucky University and is needed for faculty, staff, and student parking; and

WHEREAS, said land should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in KRS Chapter 164, be acquired, developed, and maintained for University purposes:

NOW THEREFORE, it is hereby determined that the subject land is needed and should be acquired for University purposes, and President Dero G. Downing and his delegated representatives are authorized to submit to the Commissioner, Executive Department for Finance and Administration, Commonwealth of Kentucky, a request to purchase said land for the use and benefit of Western Kentucky University, provided it can be purchased at a price

agreeable to the University and within the scope of such appraisals as are required by the Commissioner, Executive Department for Finance and Administration.

This the 27th day of April, 1974.

The motion was seconded by Mr. Poland; and upon a call of the roll, the vote was as follows:

Aye: McCormack, Clark, Edds, Embry, Harrison, Moss,
Poland, Ramsey, Ross, Yater

Nay: None

The following report was made to the Board by President Downing on the development and initiation of the required campus housing program:

"At your January 12, 1974, meeting you directed the President to develop and initiate a program of required living on campus for freshmen effective with the 1974 fall semester. The President was directed to include reasonable provisions for recognition of special circumstances which would exempt students from living on campus, e. g. , veterans, married students, fraternity and sorority members living in chapter houses, and commuters living at home. We have initiated the program on schedule as directed.

"Development of reasonable provisions for recognition of special circumstances justifying an exemption has led us to the conclusion that more specific guidelines would be beneficial to the students and to those assigned the responsibility of administering the program. We recommend that exemption requests be considered and ruled on by the Housing Office initially. If the request is denied by the Housing Office, the letter denying the request should include a notice to the student that the denial may be reviewed, upon written request by the student, by a special residence committee to be appointed by the President.

"The following reasons for exemption will be considered:

1. Veterans -- (supporting data would include a copy of the Department of Defense Form 214 and a showing of service of 181 days or more of active military duty)
2. Commuters who live at home -- (supporting data would include a letter from parents verifying commuter status)
3. Married students -- (copy of marriage certificate)
4. Part-time students as certified by University records
5. Residents in chapter houses of recognized fraternities or sororities provided the applicant is a fully-initiated member -- (certificate of status by Office of Student Affairs)
6. Other reasons -- the student would be asked to fully explain any other facts or circumstances which he feels constitute special circumstances justifying an exemption from the requirement. If medical reasons are advanced as justification for the exemption request, then a certification or recommendation by Western Kentucky University's Health Services and/or personal physician will be required.

"The Housing Office when ruling on and the special residence committee when reviewing a request for exemption, shall give due consideration

to any special circumstances tending to show that the requirement will work a severe hardship upon the student's economic, physical, or psychological well being or any other similar severe hardship."

The revised Application for Residence Hall Room Accommodations was also presented.

After discussion, Dr. Edds moved approval of the guidelines for the administration of the required campus housing program. The motion was seconded by Mr. Ross and carried unanimously.

Among items under other business, the matter of a doctoral program in education was introduced for discussion. In the President's comprehensive statement, he reviewed the role that the Council on Public Higher Education plays in the development of programs above the baccalaureate degree and summarized the progress made by Western in the area of quality programs above that level. He explained that the University is continuing its philosophy of developing programs only when there were demonstrated, defined, and definite needs and could be done within the resources available or projected. He stated that in his opinion the time was not propitious for Western to move in the direction of the doctoral program in education and that when such time comes, Western would be in the forefront.

In keeping with action of the Board of Regents on January 12, 1974, pursuant to Kentucky Revised Statutes Chapter 164, President Downing reported to the Board that members of the University Safety and Security staff and the Safety and Security officers had been administered the oath of office as campus peace officers, and the Secretary was instructed to file the confirmation report in the records of the Board.

It having been noted that this would be the last meeting which Mr. Yater would attend as a Western regent, he was commended by his fellow Board members and the President for the outstanding contribution made by him in this capacity during the past year. Chairman McCormack directed that a resolution of appreciation be prepared for inclusion in the minutes of the next meeting.

The Board was reminded of commencement scheduled for Saturday, May 11, and invited to participate in those activities in which they could conveniently do so.

There being no further business, on motion made and duly seconded, the meeting was adjourned at approximately 5:00 o'clock.

W. R. McCannay, M.D. George Bates
Chairman Secretary