

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
October 26, 1974

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, October 26, 1974, at 10 a. m., CDT, in the Regents Conference Room, Wetherby Administration Building, on the Western campus. Dr. W. R. McCormack, Chairman, presided.

The meeting opened with a prayer of invocation by Miss Georgia Bates, Secretary to the Board.

Dr. William G. Buckman, Professor in the Department of Physics and Astronomy, qualified as faculty regent for a three-year term by taking the Constitutional Oath, which was administered by Miss Bates, Notary Public for the State of Kentucky. Dr. Buckman was welcomed to membership on the Board.

The following members were present:

Dr. W. R. McCormack
Dr. William G. Buckman
Mr. Ronald W. Clark
Dr. Chalmer P. Embry
Mr. Gregory L. McKinney
Mr. W. S. Moss, Jr.
Mr. Albert G. Ross
Mr. John L. Ramsey

Absent were Dr. W. Gerald Edds and Mr. Hugh Poland.

Others present, in addition to Miss Bates, were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Dr. John D. Minton, Vice President for Administrative Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President; Mr. Rhea Lazarus, Staff Assistant, Office of the President; Mr. William E. Bivin, University Attorney; Dr. J. T. Sandefur, Dean of the College of Education; Dr. Henry N. Hardin, Dean of Academic Services; Miss Virginia Lehmenkuler, Head of the Department of Nursing; and Dr. Wm. R. Hourigan, Dean of the College of Applied Arts and Health.

The first item of business was the annual election of the Chairman, as required under K. R. S. 164.320, and the reorganization of the Board, necessitated by the election of Dr. Buckman. Before opening the floor for nominations, Dr. McCormack stated that he was resigning the position of Chairman. The name of Mr. Moss was then placed in nomination

by Mr. McKinney. After an expression of appreciation, Mr. Moss stated that in view of the fact that his term of office will expire on March 31, 1975, and in fairness to the University and to the Board, he did not wish to be considered. He then nominated Mr. Ross. Because of his work schedule and the distance involved in attending meetings of the Executive Committee which he would automatically chair, Mr. Ross indicated reluctance to accept, nominating Mr. Clark.

After discussion, Mr. McKinney and Mr. Ross withdrew their nominations, following which Mr. Ramsey moved that nominations cease and that Mr. Ross be elected by acclamation. The motion was seconded by Mr. Clark and carried unanimously.

In recognizing the service that Dr. McCormack has rendered to Western over many years, Mr. Moss described it as "second to none." He also expressed appreciation for the leadership ability which characterized his tenure as Chairman of the Board over the past two years. The Immediate Past Chairman was also commended by Mr. Ross and by President Downing, who stated that "Dr. McCormack has served in a dedicated manner, giving wholeheartedly and unselfishly of his time and efforts," and expressed confidence that he would continue to make an outstanding contribution as a member of the Board.

Mr. Ramsey moved the reelection of Dr. Edds and Miss Bates as Vice Chairman and Secretary, respectively. The motion was seconded by Mr. Clark and carried unanimously. In completing the reorganization, a motion for the reappointment of Mr. Largen as Treasurer was made by Dr. McCormack, seconded by Mr. Moss, and carried unanimously.

In response to an inquiry from Dr. Buckman relative to the reorganization of the Executive Committee, President Downing explained the composition of the Committee, which functions as an entity within the Board of Regents. He stated that the two additional members who serve with the Chairman and the Vice Chairman are elected by the Board to serve for an indefinite period of time, which historically has been for the duration of their membership on the governing body.

The minutes of the regular meeting held on July 27, 1974, were presented by Chairman Ross. Following discussion, Mr. Moss moved, with a second by Mr. Clark, that the minutes be adopted without a reading inasmuch as copies had been mailed to the members and were found to be in order. The motion carried unanimously.

A series of recommendations to the President from the Vice President for Academic Affairs and Dean of the Faculties--the result of studies, conferences, etc., with the appropriate academic officers, councils and committees, and the President-- were presented in exhibit form by Dr. Downing and recommended for approval. Before elaborating upon each item in the report, Vice President Cravens stated that the associate degree program in real estate, the planning and development of which had been endorsed by the Board in its meeting on April 27, 1974, had just recently been approved by the Academic Council and that he wished to add this recommendation to those set out in the exhibit. The complete report follows:

A. Recommendations from the Academic Council

1. Proposal to add one elected faculty representative to the Academic Council from the College of Applied Arts and Health:

The Rules Committee initiated this recommendation based on an awareness of the expanding programs located in this college. Thus, the Committee and the Council request that the representation should be increased from three to four elected faculty representatives.

2. Proposed procedure for granting a second baccalaureate degree:

This is a recommendation to establish a procedure whereby a student who has successfully earned a baccalaureate degree from Western or another college or university may earn a second baccalaureate degree upon the completion of the curriculum for the second degree as approved by the major department. The work completed on this second baccalaureate degree must include at least thirty (30) hours above the first degree with twenty-four (24) of the semester hours in residence at Western. At least fifteen (15) hours must be used to complete or extend major and/or minor requirements. This procedure will formalize the way in which a person can actually obtain a second baccalaureate degree and should provide a service to a limited number of students who desire such a program.

B. Recommended Changes in Organizational Structure in the Bowling Green Community College and Continuing Education

Outlined below are recommended changes in the organizational structure of the Bowling Green Community College and Continuing Education program areas, which are under the general supervision of Dean Carl Chelf. This reorganization is timely because of the rapid expansion of programs, courses, and activities in this area plus the forthcoming retirement of the Director of Correspondence Studies, Mr. Max Wheat, and the elevation of the former Director of the Summer School, Dr. John Scarborough, to the position of Professor of Education and Distinguished Service Professor which was effected at the last meeting of the Board of Regents. Specific changes for which approval is sought are as follows:

1. Redesignation of the Correspondence Studies area as the Independent Study Program area:

This change is recommended in recognition of a national trend away from the terminology "correspondence studies," and it is proposed that television courses and other special courses such as the newspaper course being offered in cooperation with the Park City Daily News would come under the auspices of the Independent Study Program.

2. The creation of an Office of Special Programs under which the summer school, the May term, the evening class program, and the independent studies program would be administered.

3. Dr. Wallace Nave, currently Director of Continuing Education, is recommended to become the Director of the Office of Special Programs with his title changed accordingly. An Assistant Director of Special Programs will serve under Dr. Nave.

C. Recommendation for the Establishment of a Carrier Current Educational Radio Facility

To meet the educational radio needs of a number of departments of the University, to provide laboratory experiences for students pursuing programs in Mass Communications, and to provide for a radio communications capability on the Western campus, it is recommended that a carrier current educational radio facility be authorized. The need for this facility for use as a laboratory for Mass Communications students has been substantiated by the Dean of the Potter College of Arts and Humanities and the Head of the Department of Mass Communications, both of whom have endorsed the establishment of such a facility. Other departments anticipate the utilization of educational radio programming as support of their instructional programs. For example, the broadcasting of musical selections for classes in music appreciation will be possible through the carrier current station.

It is further recommended that this educational facility be administratively under the supervision of the Dean of Academic Services and his subordinate officer, the Director of Media Services. The radio station would be located in the Robert Cochran Television Wing of the Academic Complex in which space was provided when this facility was constructed several years ago. The personnel requirements for this radio station are projected to be one faculty coordinator on a one-fourth time basis, one graduate assistant, and student help. (Secretary's note: Additional information concerning the carrier current radio facility was outlined in an attachment to this recommendation and in a report from the President to the Board on October 18, '74.)

D. Recommendation for the Creation of a Technical Services Section in the University Library Organization

At the April 27 Board meeting two administrative sections in the University library organization, the Reference Services Section and the Circulation Services Section, were created. A third administrative section to be known as the Technical Services Section is now recommended to complete the organizational structure of the University's libraries. Mrs. Eunice F. Wells, presently head cataloging librarian in this area, is recommended to become Head of this Section, effective November 1. As a part of this recommendation, the present organizational unit known as Library Technical Services will be abolished. The systems analysis and programming functions which have been under the former organizational unit will be performed by a staff assistant reporting directly to the Director of Library Services. Mr. Nelson Shields, who is presently Research Assistant in the Office of Institutional Research, is recommended for transfer to this position of Staff Assistant.

Following full discussion, Mr. Ramsey moved approval of all recommendations outlined above. The motion was seconded by Dr. McCormack and carried unanimously.

A listing of personnel changes subsequent to the last meeting of the Board on July 27, 1974, including recommendations regarding tenure starting with the 1975-76

school year and faculty appointments to be terminated at the close of the 1974-75 school year, was presented and distributed as an exhibit. Upon President Downing's recommendation, Mr. Clark moved approval of the personnel changes which follow:

NEW FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Health and Safety:		
Mr. Stephen E. Bohnenblust	\$ 9,800	8/16/74; Instructor
Mr. Michael K. Rush	12,800	10/14/74; Instructor; Staff Assistant in the Office of the Dean of the College of Applied Arts and Health; 12-months basis
Mrs. Kay Karnes Wilcox	Based on annual salary of \$8,400	9/1/74; Instructor for the fall semester of the 1974-75 school year
Home Economics and Family Living:		
Mrs. Frances Haydon	7,860	8/16/74; Instructor
Dr. Walter Kleeman	15,000	8/16/74; Associate Professor
Mrs. Marizu T. Richardson	3,900	8/16/74; Instructor for the fall semester of the 1974-75 school year
Military Science:		
SSG James L. Childers	N/A	8/8/74
CW4 Joseph L. Durbin, Jr.	N/A	1974 fall semester only
SGM Oliver A. Judd	N/A	7/26/74
Nursing:		
Miss Patricia A. Dunham	10,500	8/30/74; Associate Instructor
Mrs. Jane Zemp Dunn	8,200	8/12/74; Associate Instructor; 1974-75 school year only
<u>Bowling Green College of Business and Public Affairs</u>		
Business Administration:		
Mr. William L. Johnson	9,500	8/16/74; Instructor; 1974-75 school year only
<u>College of Education</u>		
Center for Career and Vocational Teacher Education:		
Mr. Roger D. Vincent	9,600	9/1/74; one-year appointment; staff assistant
Counselor Education:		
Dr. Richard M. Greer	13,000	8/16/74; Assistant Professor
Industrial Education and Technology:		
Mr. Gregory C. Petty	10,920	8/16/74; Instructor
Mr. Delbert Clayton Towell	13,000	8/16/74; Instructor; Assistant Professor upon completion of the doctorate with salary of \$13,500

NEW FACULTY
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Psychology:		
Ms. Retta Poe	\$11,600	8/16/74; Instructor; Assistant Professor upon completion of the doctorate with salary of \$12,200; 1974-75 school year only
Reading and Special Education:		
Miss Laura Kay Hollis	7,000	9/19/74; Assistant Instructor; 1974-75 school year only
Miss Mary Ellen Taylor	7,800	8/16/74; Associate Instructor; 1974-75 school year only
<u>Ogden College of Science and Technology</u>		
Physics and Astronomy:		
Mr. Alphonsus J. Fennelly	12,200	9/1/74; Assistant Professor; \$12,800 with doctorate
<u>Potter College of Arts and Humanities</u>		
Art:		
Mrs. Martha K. Henton	4,250	8/16/75; Instructor; 1974 fall semester only
<u>Academic Services</u>		
Library Services:		
Mr. Earl Bean	9,100	8/16/74; Instructor; 12-months basis
Miss Debra Diane Huebotter	8,700	9/1/74; Instructor; 12-months basis
Mr. Duane Edward Williamson	10,320	8/16/74; Instructor; 12-months basis; Social Sciences Librarian
Office of Institutional Research:		
Mr. Charles D. Wimpee	8,500	11/1/74; research assistant with rank of assistant instructor; hourly basis for period of October 21 through October 31 at \$4.10 per hour; 12-months basis
<u>Academic Affairs</u>		
University-Counseling Services Center:		
Mr. James T. Evans	8,000	8/16/74; will also teach six hours each semester in Psychology if services are needed

ADJUNCT FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Nursing:		
Mrs. Gladys Cooper	no salary	1974-75 school year
Mr. William Nagle	no salary	1974-75 school year

EAGLE UNIVERSITY

Eagle PREP Program

Mrs. Peggy Cunningham	\$ 924 per month (\$ 8,316)	9/15/74-6/15/75; Associate Instructor in Reading; Learning Laboratory Supervisor
Mr. Jan Ireland	1,121 per month	9/1/74-6/30/75; Coordinator- Counselor
Miss Faye Muffett	870 per month	9/15/74-6/15/75; Associate Instructor in Mathematics
Mrs. Carol Pearse	1,070 per month	9/1/74-6/30/75; Associate Instructor in Reading; Coor- dinator of PREP Instruction
Mrs. Marcia Shepherd	880 per month	9/15/74-6/15/75; Associate Instructor in Language Arts
Mrs. Sybol Sherrill	530 per month	9/15/74-6/15/74; Head Secretary

PART-TIME FACULTY

College of Applied Arts and Health

Library Science:		
Mrs. Nancy Russell	\$ 5,000	8/16/74; Instructor; half- time basis

College of Education

Teacher Corps Project:		
Dr. Julia L. Roberts	7,000	9/1/74-5/20/75; Assistant Professor; half-time basis

FACULTY REAPPOINTMENT

College of Applied Arts and Health

Nursing:		
Mrs. Edith Lohr	6,525	1974-75 school year; three- fourths time basis; Associate Instructor

College of Education

Reading and Special Education:		
Mrs. Carolyn Houk	10,200	1974-75 school year; Instructor

Ogden College of Science and Technology

Physics and Astronomy:		
Dr. Karen Hackney	5,800	1974 fall semester; Assistant Professor

FACULTY CHANGE OF TITLE

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Dr. Kenneth Brenner	no change	Title be changed from Assistant Dean for Instruction to Assistant Dean of the College of Education; effective immediately

FACULTY REASSIGNMENTS AND/OR PROMOTIONS

College of Education

Psychology:

Dr. Harry R. Robe	Conversion from Department Head (12 months) to faculty status (9 months)	1/1/75; reassigned from Head of the Department of Psychology to member of the faculty in the department as Professor of Psychology
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Academic Services

Library Services:

Mrs. Eunice F. Wells	\$12,384	11/1/74; promoted to Head of the Technical Services Section
Mr. Nelson Shields	9,600	11/1/74; reassigned from Office of Institutional Research to Division of Library Services as Staff Assistant with the rank of Assistant Instructor; will receive rank of Instructor upon completion of MBA degree with salary of \$10,000

Media Services:

Mr. Fred W. McCoy	11,064	1/1/75; reassigned from position as Instructor in Department of Mass Communications to 12-month position as Instructor in Media Services
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STAFF REASSIGNMENTS AND/OR PROMOTIONS

College of Applied Arts and Health

Mrs. Susan M. Harrell	5,820	8/16/74; reassigned from Department of Military Science to position of principal secretary in the Office of the Dean of the College of Applied Arts and Health
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Bowling Green College of Business and Public Affairs

Accounting:

Mrs. Stella Calhoun	no change	8/1/74; position as departmental secretary changed from 11-months basis to 12-months basis
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STAFF REASSIGNMENTS AND/OR PROMOTIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs (continued)</u>		
Sociology and Anthropology:		
Mrs. Elashia Jennings	no change	7/1/74; position as departmental secretary changed from 11-months basis to 12-months basis
Mrs. Katherine Van Eaton	no change	7/1/74; position as departmental secretary for Social Welfare Grant changed from an 11-months basis to a 12-months basis
<u>Potter College of Arts and Humanities</u>		
Speech and Theatre:		
Mrs. Betty DeArmond	no change	9/9/74; reassigned from Office of Business Affairs to position of administrative secretary in Department of Speech and Theatre
<u>Academic Services</u>		
Media Services:		
Mr. Paul Wallas Witten	\$ 8,400	8/16/74; reassigned from Division of Library Services to position of Staff Assistant for Media Services
Audio-Visual Service Center:		
Mrs. Marjorie Smith	5,676	8/16/74; promoted from secretary to audio-visual technician
Mrs. Joyce Thorpe	5,172	8/16/74; promoted from clerical assistant to position of administrative secretary
<u>Academic Affairs</u>		
Office of the Registrar:		
Mr. Mack Houston	13,250	1974-75 school year; named Assistant to the Registrar; 12-months basis
Office of Special Programs:		
Dr. Wallace K. Nave	no change	11/1/74; reassigned from position of Director of Continuing Education to Director of Office of Special Programs
<u>Business Affairs</u>		
Accounts and Budgetary Control:		
Mrs. Susan Campbell	no change	9/10/74; transferred from Jones-Jaggers Laboratory School to position of General Clerk II in Accounts and Budgetary Control

STAFF REASSIGNMENTS AND/OR PROMOTIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs (continued)</u>		
Central Stores:		
Mrs. Katheryn F. Bray	no change	9/3/74; reassigned from Food Services to position of General Clerk I in Central Stores
Mr. John A. Jackson	no change	8/16/74; given title of "Manager, Central Stores"
Print Shop:		
Mr. Fred A. Siddens	no change	8/16/74; given title of "Manager, Print Shop"
Shipping and Receiving:		
Mr. Terrell D. Woosley	no change	9/26/74; given title of "Manager, Shipping and Receiving"
College Heights Bookstore:		
Mrs. Margie S. Gibson	\$ 4,908	9/1/74; promoted to position of secretary
Mrs. Minnie A. Price	5,040	9/1/74; promoted to position of supervisor
<u>Administrative Affairs</u>		
Student Affairs:		
Mrs. Linda C. Kinser	5,928	8/16/74; promoted from position of administrative secretary to position of office supervisor
Residence Hall Directors:		
Mr. Kenneth Lynn Morgan	6,500	8/1/74; reassigned as Director of Barnes-Campbell Hall; because of completion of master's degree, position was upgraded and responsibilities increased; 10-months basis
Miss Susan G. Stuebing	no change	1974-75 school year; reassigned from position of Assistant Director of Central Hall to position of Assistant Director of Bemis Lawrence Hall
Mr. John Osborne	6,500	8/1/74; because of completion of master's degree, position as Director of Douglas Keen Hall was upgraded and responsibilities increased; 10-months basis
Miss Linda Faye Winstead	no change	1974-75 school year; reassigned from position of Assistant Director of Rodes-Harlin Hall to position of Director of East Hall

STAFF REASSIGNMENTS AND/OR PROMOTIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u> (continued)		
University Centers:		
Mr. William Darrell Lamb	\$10,000	8/16/74; promoted from Coordinator of Recreation in University Center to position of Assistant Director of University Centers
Health Services:		
Dr. Jim K. Goodrum	27,460	11/1/74; recommended salary adjustment for expanded responsibilities in the amount of \$2,000, plus \$500 special honorarium
Miss Donna J. Carroll	7,000	8/26/74; staff nurse; 11-months basis
Mrs. Bessie E. Whitfield	5,500	10/1/74; staff nurse; 11-months basis
Mrs. Faye Weiland	9,234	9/9/74; Laboratory Technician
<u>College of Education</u>		
Mr. Robert A. Cobb	\$700 per month	8/16/74-1/31/75; staff assistant in Office of Dean of College of Education on temporary basis
<u>Ogden College of Science and Technology</u>		
Biology:		
Miss Sharon Pauline Moore	\$542 per month	10/1/74; temporary position as lab technician
<u>Academic Services</u>		
Library Services:		
Mrs. Nora Alice Rowe	5,676	8/16/74; Technical Assistant
<u>Business Affairs</u>		
Print Shop:		
Mr. Don C. Watson	9,048	10/1/74; Print Shop Supervisor
Shipping and Receiving:		
Mr. Lawrence S. Owens	5,400	10/21/74; one-year appointment as Shipping/Receiving Clerk
Mr. Noel N. Vincent	5,604	10/21/74; Shipping/Receiving Clerk
Student Financial Aid:		
Miss Deborah K. Snorton	8,000	8/21/74; Staff Assistant

RESIDENCE HALL ASSISTANT DIRECTORS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
Assistant Directors:		
Mr. Alan Lee Masden	\$ 2,400	1974-75 school year; Douglas Keen Hall
Miss Regina Turner	2,400	1974-75 school year; W. R. McCormack Hall

NEW SECRETARIAL AND CLERICAL STAFF

President's Office

Public Safety:

Mrs. Lois E. Cline	5,100	8/26/74; secretary
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Office of University Attorney:

Mrs. Rita C. Isenberg	5,400	10/1/74; legal secretary
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Academic Affairs

Admissions:

Mrs. Faith N. Steward	5,280	8/20/74; clerk-stenographer
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Correspondence Studies:

Miss Sue A. Burriss	4,920	9/16/74; General Clerk II
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Undergraduate Advisement and Developmental Studies:

Mrs. Debbie L. Pickens	4,800	10/7/74; clerk-stenographer
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Administrative Affairs

Public Affairs and Public Relations:

Mrs. Dorothy J. Harvey	5,100	9/3/74; administrative secretary
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Miss Karen J. Morris	4,800	9/1/74; administrative secretary
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Student Affairs:

Mrs. Deborah Gentry Lanphear	4,800	8/19/74; administrative secretary
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Mrs. Barbara L. Ridley	4,800	9/3/74; administrative secretary
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Mrs. Paulette M. Mullins	4,800	8/12/74; secretary in Housing Office
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Mrs. Bonnie Oldham	\$400 per month	8/26/74; secretary in Housing Office on a temporary basis
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University-School Relations:

Mrs. Juanita M. Thomas	4,800	9/16/74; General Clerk II
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Business Affairs

Internal Auditor:

Miss Rebecca J. Settle	4,800	9/16/74; General Clerk II
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College Heights Bookstore:

Mrs. May B. Barnes	4,680	10/14/74; General Clerk I
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Mrs. Margaret E. French	4,680	10/1/74; General Clerk I
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NEW SECRETARIAL AND CLERICAL STAFF
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs (continued)</u>		
Physical Plant and Facilities Management:		
Mrs. Reeda A. Blink	\$ 5,400	10/7/74; General Clerk II
Student Financial Aid:		
Mrs. Irene J. Keys Bates	4,800	9/9/74; General Clerk II
Mrs. Patricia C. Bercowetz	4,800	9/6/74; clerk-typist
Mrs. Donna L. Burton	4,800	9/16/74; General Clerk II
<u>College of Applied Arts and Health</u>		
Military Science:		
Mrs. Ernestine G. Hatcher	4,980	9/3/74; administrative secretary
<u>Bowling Green College of Business and Public Affairs</u>		
Mrs. Sharon Furlong	\$370 per month	7/1/74-6/30/75; secretary for Intergovernmental Personnel Programs Grant; \$390 per month effective 8/16/74
<u>College of Education</u>		
Center for Career and Vocational Teacher Education:		
Mrs. Myra Woodcock Dwyer	\$390 per month	9/9/74-6/30/75; secretary
Jones-Jaggers Laboratory School:		
Mrs. Betty Floyd	4,800	9/16/74; administrative secretary
Secondary Education:		
Mrs. Brenda Lane	4,800	10/7/74; General Clerk II
Teacher Corps:		
Mrs. Gayle Downey	\$400 per month	8/26/74-5/31/75, and 8/15/75-5/31/76; secretary
<u>Potter College of Arts and Humanities</u>		
English:		
Mrs. Patience C. Nave	5,060	8/26/74; senior secretary; 11-months basis
History:		
Mrs. Phyllis E. Chelf	4,565	9/3/74; departmental secretary; 11-months basis
<u>Academic Services</u>		
Audio-Visual Service Center:		
Mrs. Diana L. Moffeit	4,680	8/16/74; clerical assistant

NEW SECRETARIAL AND CLERICAL STAFF
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services (continued)</u>		
Library Services:		
Mrs. Constance L. Foster	\$ 4,680	8/16/74; clerical assistant
Miss Rita J. Hogue	4,680	8/16/74; clerical assistant
Mrs. Stella Jewell	4,680	8/16/74; clerical assistant
Mrs. Donna Christine Slone	4,680	10/16/74; clerical assistant
Mrs. Janie S. Spalding	4,680	9/ 9/74; clerical assistant

RETIREMENTS

Administrative Affairs

Health Services:

Mrs. Mary Chiles 8/31/74; staff nurse

Academic Affairs

Correspondence Studies:

Mr. Max Wheat 11/1/74; Director of
Correspondence Studies

FACULTY RESIGNATIONS

College of Applied Arts and Health

Health and Safety:

Dr. June D. Gorski 8/15/74

Nursing:

Mrs. Suellen Clayworth 12/31/74; moving to Dayton,
Ohio, to join her husband
who is in the Air Force

College of Education

Physical Education and Recreation:

Mr. Ralph E. Baker 10/21/74; accepting a posi-
tion in business

Reading and Special Education:

Miss Joyce H. Ritter 8/15/74; resigned to be
married

Potter College of Arts and Humanities

History:

Dr. Donald R. Neat 9/15/74; resigned because
of illness

Academic Services

Educational Television:

Mr. Jessie Eugene Cagle 12/31/74; accepted position
with University of Missouri
as Television Production
Manager

FACULTY RESIGNATIONS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Academic Services (continued)</u>	
Library Services:	
Miss Patricia Walton	11/30/74; resigning to be married
Mr. Duane Edward Williamson	9/13/74; resigned due to personal reasons
 <u>Bowling Green College of Business and Public Affairs</u>	
Sociology and Anthropology:	
Mr. Richard H. Furlow	12/31/74; accepting a position at Broward Junior College
 <u>Academic Affairs</u>	
University Counseling Services Center:	
Mr. Arthur J. Dosch	8/15/74; resigned to accept position with Barren River Comprehensive Care Center (also member of faculty in Psychology)

DECEASED

<u>College of Applied Arts and Health</u>	
Nursing:	
Mrs. Cleo P. Hayden	Passed away 9/27/74; was to join the Western faculty 1/1/75

STAFF RESIGNATIONS

<u>College of Applied Arts and Health</u>	
Mrs. Betty Jane Moore	8/23/74; principal secretary in Office of the Dean of the College of Applied Arts and Health
 <u>College of Education</u>	
Secondary Education:	
Mrs. Eva K. Sadler	8/16/74; departmental secretary
 <u>Ogden College of Science and Technology</u>	
Biology:	
Mrs. Carol A. Davis	8/31/74; clerk-stenographer
 <u>Potter College of Arts and Humanities</u>	
History:	
Mrs. Carolyn Phillips	8/15/74; departmental secretary
Speech and Theatre:	
Mrs. Fonzole Childress	8/11/74; special events assistant
 <u>Academic Services:</u>	
Library Services:	
Mrs. Carolyn Boles	8/15/74; secretary in Educational Resource Center

STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Academic Services (continued)</u>	
Library Services (continued)	
Miss Shirley Geary	8/19/74; clerical assistant
Miss Judith McCormack	8/30/74; clerical assistant; employment terminated
Miss Lana D. Perkins	8/23/74; clerical assistant
Mrs. Ramona K. Vick	8/21/74; clerical assistant
Miss Norma Wakeland	8/16/74; clerical assistant
Audio-Visual Service Center:	
Mr. Jerry Wayne Wells	8/8/74; audio-visual technician
<u>College Heights Foundation</u>	
Mr. James D. Hilliard	10/23/74; Director of Business and Industry Scholarship Program
<u>Academic Affairs</u>	
Admissions:	
Miss Cynthia R. Webb	8/1/74; clerk-stenographer
Correspondence Studies:	
Mrs. Joyce K. Parker	9/23/74; secretary
Summer School:	
Mrs. Opal L. Jenkins	11/4/74; secretary; applying for disability retirement
Undergraduate Advisement and Developmental Studies:	
Mrs. Patricia M. Owens	9/18/74; clerk-stenographer
<u>Administrative Affairs</u>	
Health Services:	
Mrs. Helen McKeown	8/11/74; medical technologist
Public Affairs and Public Relations:	
Mrs. Brenda M. Greenwell	9/27/74; secretary
Student Affairs:	
Mr. Guy Thomas Sholar	8/16/74; Assistant Director of Douglas Keen Hall
Mr. John Tuttle	8/3/74; Director of Hugh Poland Hall
Mrs. Carolyn Sue Nash Webb	10/21/74; secretary in Housing
<u>Business Affairs</u>	
Bookstore:	
Miss Inga Sue Minton	9/6/74; secretary
Purchasing:	
Mrs. Evelyn C. Darnell	8/23/74; General Clerk II
Student Financial Aid:	
Mrs. Gloria Janes	6/30/74; General Clerk II
Miss Sherry L. Sturgill	8/23/74; secretary

STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
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Business Affairs (continued)

Food Services:

Miss Teresa C. Bunch	10/31/74; secretary
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Physical Plant and Facilities

Management:

Miss Melinda F. Shreve	8/21/74; General Clerk II
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LEAVE OF ABSENCE

Potter College of Arts and Humanities

English:

Mr. Charles S. Guthrie	1975 spring semester; to continue work on doctoral degree at University of Kentucky
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FACULTY RECOMMENDED FOR TENURE
STARTING WITH THE 1975-76 SCHOOL YEAR

<u>Name</u>	<u>Department</u>
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Bowling Green College of Business and Public Affairs

Dr. Basheer Ahmed	Business Administration
Dr. Charles Van Eaton	Economics
Dr. John Parker	Government

College of Education

Dr. Seth Farley	Counselor Education
Dr. Stephen Schnacke	Counselor Education
Dr. Ronald Adams	Educational Research
Dr. Donald Ritter	Elementary Education
Dr. Clinton Layne	Psychology
Dr. Leroy Metze	Psychology
Dr. David Shannon	School Administration
Dr. Edward Hanes	Secondary Education

Ogden College of Science and Technology

Dr. Will Normand	Agriculture
Dr. Albert Petersen	Geography and Geology
Dr. Robert Crawford	Mathematics
Dr. Kyle Wallace	Mathematics
Dr. Randy York	Mathematics
Dr. Martin Longmire	Physics and Astronomy
Dr. James Parks	Physics and Astronomy

Potter College of Arts and Humanities

Dr. Joseph Glaser	English
Dr. Joseph Survant	English
Mr. David Whitaker	Mass Communications

Academic Services

Dr. Robert Rees	Library Services
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FACULTY RECOMMENDED FOR ONE-YEAR REAPPOINTMENT
WITHOUT TENURE FOR 1975-76 SCHOOL YEAR

<u>Name</u>	<u>Department</u>
<u>Bowling Green College of Business and Public Affairs</u>	
Mr. Willard Jarchow	Business Administration
Mr. Richard Cantrell	Economics
Mr. Charles Roberts	Economics
Dr. George Bluhm	Government
Mrs. Joan Krenzin	Sociology and Anthropology
<u>College of Education</u>	
Mr. Phillip Duff	Psychology
Dr. Richard Miller	Psychology
Miss Dulcie Stevenson	Psychology
Dr. John Pollock	Secondary Education
Dr. Dorothy Reeves	Secondary Education
<u>Ogden College of Science and Technology</u>	
Dr. Theodore Zimmer	Agriculture
Mrs. Patricia P. Malik	Biology
Mr. Larry Byrd	Chemistry
<u>Potter College of Arts and Humanities</u>	
Mr. Harry Miller	Art
Mr. Rama Rao	Art
Miss Wanda Gatlin	English
Miss Wanella Huddleston	English
Mr. Thomas Jones	English
Mrs. Edna Laman	English
Mr. John Lewter	English
Mrs. Mary Ellen Miller	English
Mr. Walker Rutledge	English
Dr. Donald Tuck	Philosophy and Religion
Dr. Arvin Vos	Philosophy and Religion

APPOINTMENTS TERMINATED AT CLOSE of 1974-75 SCHOOL YEAR

<u>College of Education</u>	
Dr. Richard DeMars	Secondary Education
Dr. George Dillingham	Secondary Education
<u>Ogden College of Science and Technology</u>	
Mrs. Willie C. Moore	Geography and Geology
<u>Potter College of Arts and Humanities</u>	
Dr. Ahmes Malik	Mass Communications
*Mr. William C. Platt	Mass Communications
*Dr. Joseph G. Stearns	Speech and Theatre

*Received letters last year that the 1974-75 academic year would be their terminal appointments.

The motion was seconded by Mr. Moss; and after discussion, the vote was as follows:

Aye: McCormack, Clark, Embry, McKinney, Moss, Ramsey,
Ross

Nay: None

Abstaining: Buckman

The next item on the agenda was a report on the status of accreditations by the National Council for Accreditation of Teacher Education (teacher education programs) and by the National League for Nursing (associate degree program in nursing). In preliminary remarks, President Downing emphasized the importance of quality programs and levels of performance throughout the University that would be recognized by the appropriate accreditation bodies across the country. Following comments on the intensive reaccreditation study in which Western has been engaged over the past twelve months preparatory to the visit of the NCATE team starting on October 27, he called upon Dr. J. T. Sandefur, who served as Chairman of the Steering Committee for the comprehensive study, and Dr. Henry N. Hardin, who directed the study and edited the final report, copies of which were distributed to the Board members.

Describing the NCATE visit as a most important event for the University, Dr. Sandefur (1) reviewed the four steps that are involved in the accreditation process, commencing with the writing of the institutional self-study and culminating with action by the National Council; (2) explained the types of action that could be taken--either continue accreditation or withhold accreditation with intent to deny; and (3) reported on the on-campus procedures that would be followed by the visitation team. Both he and Dr. Hardin, who gave a brief report on the study, stated that in their opinions the University "was ready" for the visit, the faculty was prepared, and expressed optimism over final action by the National Council.

President Downing then presented Miss Lehmenkuler, Head of the Department of Nursing, who gave a report on the recent accreditation visit of the National League for Nursing. Stating that associate degree programs are usually revisited and reevaluated every eight years, she (1) enumerated the activities that were included in the department's self-evaluation study, which began in the fall of '73; (2) summarized the procedures followed by the visitation team, October 16-18; and (3) explained the four types of action that could be taken in December by the National League for Nursing Board of Review-- accreditation, accreditation with recommendations, accreditation on probation, or no accreditation. Both she and Dr. Hourigan expressed pleasure over the self-study report, which had been edited and written by Mrs. Bettye Jones, then Acting Head of the Nursing Department, and satisfaction relative to the NLN visit.

Dr. McCormack commended Dr. Sandefur, Dr. Hardin, Miss Lehmenkuler, and Dr. Hourigan upon the comprehensive manner in which they presented their reports.

President Downing made the following statement relative to the inflationary impact on the operating budget:

"Now that we are well into the first year of the biennium, I feel a responsibility to report to you on the impact that continued inflation is having on the operating budget and upon employees of the University. Mr. Harry Largen and members of the Business Office staff are continuing to review the increases in the cost of utilities, current expenses, and other fixed costs. The appropriate officials at the state level are cognizant of the implications inflation has for public institutions and state agencies. Our biennial budget was developed more than a year ago, and the most astute financial analysts did not adequately contemplate the increase in costs required to maintain and operate the University on a continuation basis. The dilemma faced by Western and the other seven institutions of public higher education is a matter being reviewed and studied jointly by the Council on Public Higher Education and the staff in the Executive Department for Finance and Administration.

"At the meeting of the Council on Public Higher Education on October 15, 1974, the Council recommended that additional funds be allocated to the institutions of higher education to more adequately absorb much of the inflationary impact. As you know, some increased costs were anticipated and built into the operating budget; however, we did not make sufficient provisions to fully cover the rapid rise in utility and fuel rates and certain other outlays drastically affected by inflation. As a result, the Council has recommended that additional funding in the amount of \$210,000 be made for Western Kentucky University for the current year to cover added costs of utilities and other selected categories for educational and general expenses. Cost increases which have been experienced over the last twelve months and the outlook that costs will continue to increase were the primary cause for the recommended increase in residence hall rates to be effective in the summer term of 1975.

"We have studied economic conditions closely in recent months, and a note of concern was expressed at the opening meeting of the faculty and administrative staff on August 23, 1974, when I called attention to the 'financial uncertainties that may have a significant impact on the University budget during the year.' In addition, it was stated 'as these uncertainties arise, I want to assure you that we will continue to conscientiously and professionally establish priorities considered to be in the best interest of the total University.'

"The same factors which have adversely affected the institutional budget have drastically reduced the purchasing power of the members of the faculty and staff. Anyone who operates a household, as each of us does, is well aware of the continued impact of rising costs of living upon the wage earner. The single most important element in any institution such as Western is people--the human element. This is our most valuable resource, and I feel Western is exceedingly fortunate in having well-qualified, conscientious individuals, the great majority of whom are genuinely dedicated to our profession. It is most important, therefore, that we continue a sound personnel system which includes a compensation plan that permits the recruitment, retention, and motivation of capable and productive faculty and staff. It has been this philosophy and in this spirit that this Board of Regents has made substantial improvements in the salary structure of the University over an extended period of years.

"We are now confronted with the fact that the spiral of inflation has seriously eroded much of the gains we have made. As you may have noticed in the news media reports of the October 15 meeting of the Council on Public Higher Education, that body charged with the responsibility of coordinating and giving direction to public higher education throughout Kentucky, recognized the impact which inflation is having on the basic human needs of all University employees. As a result, the Council directed their staff to study the effect inflation has had and is likely to continue to have on salaries and wages. We will follow the progress of this study and will report to you on the final result.

"The past action of Western's Board of Regents reflects a genuine concern for and interest in the employees of the University. I feel confident that these qualities will continue to be reflected through the adoption of a sound salary and employee benefits plan which is so essential to morale and so necessary for the successful fulfillment of our responsibilities in public higher education."

The following resolution pertaining to the purchase of real estate was presented. Upon the recommendation of President Downing, Dr. McCormack moved its adoption:

RESOLUTION

WHEREAS, a certain tract of land with improvements at 1546 State Street is within the buffer zone of the long-range development plan and is contiguous to property owned by Western Kentucky University; and

WHEREAS, the property has potential for developing parking facilities for employees and patrons of the Margie Helm Library and the Cravens Graduate Center and other University facilities; and

WHEREAS, said property is desirable for the orderly long-range development and operation of Western Kentucky University; and

WHEREAS, said property should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in K. R. S. Chapter 164, be acquired, developed, and maintained for University purposes:

NOW THEREFORE, it is hereby determined that the subject property is needed and should be acquired for University purposes, and President Dero G. Downing and his delegated representatives are authorized to submit to the Commissioner, Executive Department for Finance and Administration, Commonwealth of Kentucky, a request to purchase said property for the use and benefit of Western Kentucky University, provided it can be purchased within the scope of such appraisals as are required by the Commissioner, and at a price agreeable to the University.

This the 26th day of October, 1974.

The motion was seconded by Mr. McKinney; and after discussion, the vote was as follows:

Aye: McCormack, Buckman, Clark, Embry, McKinney, Moss,
Ramsey, Ross

Nay: None

In stating that the University remains committed to the principle of providing the highest quality educational program to students at the lowest possible cost, President Downing said it was now evident that an increase in the residence hall rental rates to become effective with the summer of 1975 would be required. As explained in his communication to the Board on October 24 relative to the increasing operational costs of the housing program, the President pointed out that such evidence was based on an indepth study by the Office of Business Affairs and Housing Office of (1) income and expenses of

the housing program in the current fiscal year, (2) estimated costs of operating dormitories in 1975-76, (3) rental rates in effect at regional institutions in Kentucky, (4) rental rates charged by member institutions of the American Association of State Colleges and Universities, and (5) the overall position of the Housing and Dining System Revenue Fund. He therefore recommended an increase of \$15.00 per semester, with the following dormitory rental rates to be established and placed in effect for the 1975 summer term:

Single room, double occupancy, without air conditioning - \$172.00
per semester

Single room, double occupancy, with air conditioning - \$184.00
per semester

Single room, single occupancy - One and one-half ($1\frac{1}{2}$) the regular
rate, when available

Summer term rate - One-half ($\frac{1}{2}$) the regular rate

Recommended rates include telephone and linen service

In the discussion which followed, Mr. McKinney voiced objection to the rate increase, stating that, "First, freshmen and sophomores are required to live in the dormitories; now, you hit them with an increase." Mr. Moss commented that on the basis of the daily rate with no overhead, housing accommodations for the Western student, in his opinion, were "still a bargain." He then moved approval of the increased residence hall rental rates, effective with the 1975 summer term. The motion was seconded by Mr. Clark and carried, with Mr. McKinney dissenting.

The following resolution was introduced and unanimously adopted:

RESOLUTION

WHEREAS, Dr. Lowell H. Harrison served as faculty representative on the Board of Regents from June 9, 1971, to October 26, 1974; and

WHEREAS, his three-year term of office was characterized by able leadership, faithful service, and dedication to his responsibility; and

WHEREAS, such leadership and dedicated efforts are deserving of special recognition:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on October 26, 1974, does hereby offer this Resolution as an expression of appreciation to Dr. Lowell H. Harrison for his distinguished and meritorious service and as an expression of our personal best wishes.

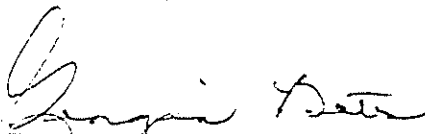
BE IT FURTHER RESOLVED, That this Resolution be recorded in the minutes of the Board of Regents and that a copy thereof be presented to Dr. Harrison as further testimony of the appreciation and esteem in which he is held by members of this Board.

Under other business, Mr. Moss commended members of the Talisman and Herald staffs upon recent outstanding achievements; specifically, the Trend-Setter Award received by the Talisman from the Columbia Scholastic Press Association and the All-American Award received by both the Talisman and the Herald from the Associated Collegiate Press. In noting that the honors represent the highest possible achievements, Mr. Moss also congratulated the University upon being the recipient of these coveted awards.


There being no further business, the meeting was adjourned at 11:30 o'clock, and the group moved to the Executive Dining Room of the Downing University Center where they were joined by wives and other guests for luncheon, following which they attended the Western-Eastern football game at the L. T. Smith Stadium.

CERTIFICATION OF SECRETARY

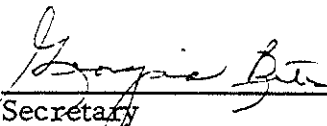
I certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its meeting held on October 26, 1974, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with Sections 2, 3, 4, and 5 of House Bill 100 enacted by the General Assembly of the Commonwealth of Kentucky at its 1974 Regular Session.



Georgia Bates, Secretary



Chairman



Secretary