

MINUTES OF MEETING OF BOARD OF REGENTS  
WESTERN KENTUCKY UNIVERSITY  
April 26, 1975

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, April 26, 1975, at 2 p. m., CDT, in the Regents Conference Room, Wetherby Administration Building, on the Western campus. Mr. Albert G. Ross, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

All members were present; namely,

Dr. William G. Buckman  
Mr. Ronald W. Clark  
Dr. W. Gerald Edds  
Dr. Chalmer P. Embry  
Dr. W. R. McCormack  
Mr. Gregory L. McKinney  
Mr. W. S. Moss, Jr.  
Mr. Hugh Poland  
Mr. Albert G. Ross  
Mr. John L. Ramsey

Others present, in addition to Dr. Minton, were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Miss Georgia Bates, Secretary to the Board; Dr. Paul B. Cook, Assistant to the President; Mr. Rhea Lazarus, Staff Assistant, Office of the President; Mr. Wm. E. Bivin, University Attorney; and Mr. Dee Gibson, Jr., Director of Public Affairs and Community Relations.

The minutes of the special meeting and of the regular meeting held on January 25, 1975, were presented by the Chairman. Following discussion, Mr. Clark moved that the minutes be adopted without a reading inasmuch as copies had been mailed to the members and were found to be in order. The motion was seconded by Mr. Poland and carried unanimously.

The 1975-76 Operating Budget in the amount of \$32,595,554, copies of which had been mailed to the Board members on April 18, was presented for the consideration of the Board. In the President's comprehensive statement and summary of the document, he stated that "the budget represents our combined best judgment as we have

attempted to incorporate into it sound principles of fiscal management that will serve as the guideline for the administration of the fiscal affairs of the University for the coming fiscal year, commencing on July 1, 1975." Resources were summarized by the President as follows: State appropriation of \$19,266,747, including supplemental allocations from the Governor in the amount of \$466,847; student fees, \$5,110,327; auxiliary enterprises income, \$3,758,251; Federal government appropriations, \$1,701,000; and the remaining support of \$2,759,229 being provided by grants and contracts, organized activities income, sales and services of departments, and miscellaneous income. In summarizing the expenditures, Dr. Downing gave a breakdown, including percentages, on the (1) \$28,666,892 budgeted for educational and general expenditures and transfers for debt service on educational facilities and (2) the balance of \$3,928,662 allocated for auxiliary enterprises expenditures and debt service on auxiliary enterprises facilities. It was noted by the President that the expenditures reflected the following priority guidelines adopted by the Board on January 25, 1975: (1) Allocation of funds necessary to meet all legal obligation and fixed costs to which the University is committed, (2) allocations for all expenditure categories within the education and general budget at a level required to maintain the high quality of existing educational programs and supporting services, and (3) allocation of the maximum amount available in a recommended plan of compensation for faculty and staff to more nearly meet the rise in cost of living.

Upon the President's recommendation, Mr. Clark moved adoption of the 1975-76 Operating Budget. The motion was seconded by Mr. McKinney.

Dr. McCormack initiated the discussion which followed by voicing objection to the Board's being asked to consider the adoption of a budget involving "millions of dollars of hard-earned taxpayers' money" without having had more time to study the document. He stated that despite his previous requests in committee meetings that members of the Board be provided the opportunity to study such documents several weeks prior to their official presentation, the advance mailing of only one week made it impossible, in his opinion, to analyze the budget under consideration with any comprehension. While indicating approval of the recommended salary increases in general, he said that the salary structure was a facet of the budget that needed further study. Dr. McCormack stated that unless action on the budget was postponed, he would abstain

in voting--adding that such action at this time would not be fair to the faculty, to the students, or to the Board of Regents.

Succinctly summarizing other comments, (1) Mr. Clark stated that his motion for adoption of the budget was based on personal judgment after having taken the time to adequately analyze the document; (2) Mr. Moss, in agreeing that one week for study was a "little narrow," expressed the feeling that the budget was a good one and that the University would fare well under it; and (3) Dr. Buckman voiced confidence in those officials charged with the preparation of the budget and stated that in his opinion it was acceptable. Dr. Edds questioned some of the salary increments, stating that based on information coming to him, justification for some of the increases was doubtful.

There being no further discussion, the vote for adoption of the 1975-76 Operating Budget was as follows:

Aye: Clark, Embry, McKinney, Moss, Ross, Ramsey

Nay: None

Abstaining: Buckman, Edds, McCormack, Poland

The next item on the agenda was the presentation of personnel changes subsequent to the last meeting of the Board on January 25. Upon the request of the President, Chairman Ross entertained a motion for the Board to go into executive session to discuss a tentative particular personnel action. Such motion was made by Dr. McCormack, seconded by Mr. Poland, and carried unanimously. Mr. Ramsey absented himself from the closed meeting.

In preliminary remarks, President Downing made reference to his communication that had been sent to members of the Board on April 22 regarding personnel changes, with particular reference to the proposed appointment of Dr. James Ramsey as Assistant Professor of Economics and Coordinator of Fort Knox Instruction. Dr. Downing summarized initial recruitment discussions between the University and Dr. Ramsey in early 1973 regarding a vacancy in the Department of Economics and stated that while there was interest in pursuing the possibility of recommending the employment of Dr. Ramsey at that time, the continuing discussions were inconclusive. Western continued to be interested in Dr. Ramsey as he pursued the doctoral degree, which he successfully completed this spring. During the intervening period, Dr. Ramsey's father was appointed as a member of the Board of Regents. Dr. Downing read copies of correspondence which verified the interest

of the University in employing Dr. Ramsey long before his father was appointed to the Board. Dr. Ramsey was described by the President as one of Western's finest graduates who had the specific professional expertise that highly qualified him for the joint position for which he had been recommended in the April 22 communique. Dr. Downing went on to explain, however, that it has just been brought to his attention that Western had not fully complied with the Affirmative Action Plan guidelines for the appointment of Dr. Ramsey and for that reason the recommended personnel list did not include his appointment. It was suggested that if any appointed member of the Board had reservations about the employment of a relative of a Board member, which by the Kentucky Revised Statutes requires unanimous approval, and felt that he could not support such a recommendation, he should communicate his feeling to the Chairman of the Board. President Downing expressed regret over the unfortunate development which brought about the withdrawal of the recommendation for the appointment of Dr. Ramsey, "who is an outstanding individual whose professional future is held in the highest esteem by Western." There being no further discussion and no action required, the Board went back into regular session.

Dr. Downing called special attention to the following recommendations of particular importance which were covered in his April 22 memorandum to the Board:

Mr. John Warren Oakes. Mr. Oakes, a member of the faculty in the Department of Art, has been serving as Staff Assistant, Office of the Dean of Potter College of Arts and Humanities. It is recommended that he be named Assistant Dean for Administration in Potter College.

Dr. Robert Nelson. Dr. Nelson is currently serving as acting head of the Department of Business Administration, and it is recommended that he be named head of the department.

Mr. Larry Berry. Mr. Berry is presently serving as Assistant Dean of Student Affairs, and it is recommended that he be promoted to Associate Dean.

Dr. John O'Connor. The Advisory Committee charged with screening applicants for the position of Head of the Department of Psychology reviewed the applications of more than 100 candidates. Dr. O'Connor returned to the campus on April 25 for a second visit whereupon he emerged as the leading candidate and is recommended for the position.

The complete listing of personnel changes subsequent to the meeting of the Board on January 25, 1975, follows:

## NEW FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Health and Safety:		
Dr. Bruce A. Goodrow	\$14,500	8/16/75; Assistant Professor; replaces Mrs. Kay Wilcox
Military Science:		
CPT William M. Bewley	N/A	Fall, 1976; Assistant Professor of Military Science
<u>Bowling Green College of Business and Public Affairs</u>		
Accounting:		
Dr. John A. Thompson	18,500	5/16/75; Associate Professor; replaces Dr. Charles Cloud; \$2,055.55 per month for the period 5/16-8/15/75
Business Administration:		
Mr. William O. Bearden	14,900	8/16/75; Instructor; Assistant Professor upon completion of doctorate with salary of \$15,500; replaces Mr. William Johnson
Dr. Harold D. Fletcher	17,500	8/16/75; Associate Professor; replaces Dr. Robert Mathis
<u>College of Education</u>		
Industrial Education and Technology:		
Mr. Ernest B. Ezell, Jr.	5,000	1975 fall semester only; Instructor; replacing Dr. Don Wendt who will be on sabbatical leave
Mr. Jerry H. Lyons	11,100	8/16/75; Instructor of Industrial Education Technology Programs at Fort Knox; \$11,500 with master's degree
Psychology:		
Dr. John O'Connor	21,900	Head of Department of Psychology; effective 8/16 or earlier if able to secure release from Air Force; Associate Professor; 12-months basis
Physical Education and Recreation:		
Mr. Clarence H. Baker	11,800	3/1/75; Instructor and Assistant Football Coach; replaces Mr. Romeo Crennel
Reading and Special Education:		
Dr. William E. Greenlee	13,800	8/16/75; Assistant Professor; replaces Dr. Richard DeMars

NEW FACULTY  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Kentucky Library: Mrs. Nancy D. Baird	\$ 9,200	7/1/75; Instructor; position transferred from Library Services; 12-months basis
Library Services: Mrs. Patricia MacLeish	8,500	3/1/75; Instructor; replaces Mr. Duane Williamson; 12-months basis
Mr. Gene A. Whicker	12,250	2/10/75; Assistant Professor; replaces Mr. Earl Shumaker; 12-months basis

FACULTY REAPPOINTMENT

College of Education

Reading and Special Education: Mrs. Carolyn Houk	11,016	8/16/75; Instructor; replaces on a regular basis Mrs. Joyce Ritter
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Ogden College of Science and Technology

Physics and Astronomy: Dr. Karen Hackney	5,800	1975 spring semester; Assistant Professor (one-semester appointment)
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Potter College of Arts and Humanities

Philosophy and Religion and Foreign Languages: Dr. William L. Lane	18,000	8/16/75; Professor; replacement for Dr. Peter Gilman
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FACULTY CONTRACT NOT TO BE EXTENDED  
BEYOND 1975-76 SCHOOL YEAR

College of Education

Secondary Education: Dr. George A. Dillingham	13,872	One-year appointment not to be continued beyond 1975-76 school year (presented to Board as termination on 10/26/74)
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Potter College of Arts and Humanities

Foreign Languages: Dr. Raul H. Padilla	13,716	One-year appointment not to be continued beyond 1975-76 school year
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PART-TIME FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Elementary Education: Mrs. Mary Dillingham	\$ 2,500	1975 spring semester; temporary, half-time basis; replaces Mrs. Juanita Park
Foreign Languages: Miss Fannie Holland	1,110	3/24-5/10/75; temporary, half-time position; replaces Dr. Peter Gilman

FACULTY REASSIGNMENTS AND/OR PROMOTIONS

Bowling Green College of Business and Public Affairs

Business Administration: Dr. Robert Nelson	23,196	promote from acting head to head of department; 12-months basis; effective 8/16/75
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College of Education

Dr. Kenneth A. Estes	no change	1/13/75; reassign from Department of Secondary Education to Department of School Administration; will continue as Director of Field Services in College of Education
Dr. David Watts	21,540	Assume additional responsibilities for supervision in the area of teacher education and certification; 12-months basis

Potter College of Arts and Humanities

Mr. John Warren Oakes	15,804	8/16/75; Name Assistant Dean for Administration in Potter College
Art: Mr. Verne K. Shelton	16,104	Reassign from head of department to full-time teaching position in department; 9-months basis
Music: Dr. Howard Carpenter		Reassign from head of department to full-time teaching position in department

Academic Services

Kentucky Library and Museum: Mrs. Anne R. Johnston	9,400	3/1/75; reassign from part-time to full-time position; 12-months basis, replaces Mr. William Byrnes
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CHANGE IN TITLE

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
Computer Center: Mr. John Foe	no change	Title change from Supervisor of Data Processing to Operations Manager of the Computer Center

STAFF REASSIGNMENTS AND/OR PROMOTIONS

College of Applied Arts and Health

Home Economics and Family Living: Mrs. Janice Bain	\$ 5,352	8/16/75; position as laboratory assistant change from 11- to 12-months basis
Mrs. Vickie L. Throneberry	5,472	8/16/75; position as departmental secretary change from 11- to 12-months basis

College of Education

Mr. Robert A. Cobb	\$850 per month	Reappoint as full-time staff assistant with the National Institute of Education project for the period 2/1-1/31/76
Miss Mary Ann Stone	6,996	5/19/75; reassign from Office of Registrar to position of Administrative Aide for Certification in the College of Education

Ogden College of Science and Technology

Biology: Mrs. Jackie Everhard	4,741	5/1/75; promote to position of senior secretary; 11-months basis
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Potter College of Arts and Humanities

Mrs. Phyllis Earlene Chelf	4,950	5/1/75; reassign from position as departmental secretary in History to position of administrative secretary in Office of the Dean of Potter College; 11-months basis
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Foreign Languages:

Miss Laura A. Harper	5,568	8/16/75; position as departmental secretary change from 11- to 12-months basis
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Public Safety

Mr. Keith Johnson	7,800	3/1/75; give additional responsibilities in position as Student Patrol Coordinator
Mr. Ralph Dan Reid	6,300	3/1/75; promote to Staff Services Assistant in Department of Public Safety



STAFF REASSIGNMENTS AND/OR PROMOTIONS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Budget and Resources Management</u>		
Computer and Informational Services:		
Mr. Michael Furlong	\$ 9,000	4/1/75; reassign from Institutional Research to area of Computer and Informational Services
Office of Grant and Contract Services:		
Mrs. Betty H. Seitz	8,100	3/1/75; reclassify position from Administrative Aide to Staff Assistant I
<u>Administrative Affairs</u>		
Health Services:		
Mrs. Marelle Normand	no change	2/1/75; position as staff nurse change from 11- to 9-months basis
<u>Student Affairs</u>		
Mr. Larry Berry	15,820	4/28/75; promote from position of Assistant Dean of Student Affairs to Associate Dean of Student Affairs
Housing:		
Mr. Kenneth Lynn Morgan	remains at \$650 per month	2/1/75; give additional assignment as Staff Assistant in Office of Housing (this in addition to position as Director of Barnes-Campbell Hall); change from 10- to 12-months basis; \$100 per month honorarium
NEW STAFF		
<u>Ogden College of Science and Technology</u>		
Biology:		
Miss Mernie Sue Hudnall	7,200	5/1/75; laboratory technician; replaces Mr. C. Ronald Tabor
<u>Academic Services</u>		
Library Services:		
Mr. Richard A. Jones	8,500	2/1/75; Staff Assistant I; replaces Mrs. Carolyn Hora
<u>Public Safety</u>		
Mr. Lawrence M. Pearl	12,500	3/1/75; Environmental Safety Coordinator
<u>Academic Affairs</u>		
Scholastic Development:		
Mrs. Marvine Wanamaker	\$700 per month	5/12-8/31/75; Interim Coordinator of Freshman Orientation and Special Projects; replaces Donald Darnell

NEW SECRETARIAL AND CLERICAL STAFF

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>		
Office of Internal Auditor: Mrs. Diana A. Jones	\$ 4,800	5/1/75; General Clerk II; replaces Miss Rebecca J. Settle
<u>College of Education</u>		
Center for Career and Vocational Teacher Education: Miss Regina M. VanMeter	5,100	5/12/75; administrative secretary; replaces Mrs. Linda Thiel
<u>Ogden College of Science and Technology</u>		
Biology: Mrs. Martha Diane Black	4,400	4/21/75; secretary; replaces Mrs. Jackie Everhard who was promoted to senior secretary, replacing Mrs. Judy VanHoff; 11-months basis
Mrs. Jackie E. Everhard	4,400	2/12/75; employ as clerk-stenographer; replaces Mrs. Judy VanHoff who was promoted to senior secretary, replacing Mrs. Rosemary Crennel who resigned (later promoted to senior secretary); 11-months basis
<u>Potter College of Arts and Humanities</u>		
History: Mrs. Marcia E. Stahl	4,980	4/28/75; departmental secretary; replaces Mrs. Phyllis Earlene Chelf who is transferring to Office of the Dean, Potter College
<u>Academic Services</u>		
Library Services: Mr. Samuel E. Reeves	4,680	3/17/75; clerical assistant; replaces Miss Charlotte Greene
<u>Academic Affairs</u>		
Vice President for Academic Affairs: Mrs. Barbara M. Merritt	4,800	1/30/75; General Clerk II; temporary position under S.T.E.P. Program
Special Programs: Mrs. Olive G. Faries	4,920	4/1/75; administrative secretary; part-time position change to regular, full-time position
Office of the Registrar: Mrs. Marleen N. Murphy	5,520	4/18/75; senior secretary; replaces Miss Mary Ann Stone

EAGLE UNIVERSITY STAFF

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
Western Eagle Prep Program:		
Miss Sheila Ann Clark	\$425 per month	1/20-6/15/75; temporary, part-time position as Labo- ratory Supervisor

PART-TIME STAFF

College of Education

Teacher Corps Program:

Mrs. Gloria Bishop	no change \$100 per month	part-time, temporary assign- ment as Community Coordinator extended through 8/75
Mrs. Janice Bowen	\$150 per month 2/1-8/31-75	part-time, temporary assign- ment as Community Coordinator extended through 8/75
Mrs. Myrtle P. Dixon	\$150 per month 2/1-8/31/75	part-time, temporary assign- ment as Community Coordinator extended through 8/75
Mrs. Royetta Ford	no change \$100 per month	part-time, temporary assign- ment as Community Coordinator extended through 8/75
Mr. Donnie Lynch	\$100 per month	2/1-8/31/75; part-time, tem- porary basis as Community Coordinator
Mrs. Phyllis Meyers	\$100 per month	2/1-8/31/75; part-time, tem- porary basis as Community Coordinator

LEAVES OF ABSENCE

College of Applied Arts and Health

Library Science:

Miss Mildred Gwaltney	1975-76 school year to continue work on doctoral program
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Graduate College

Mr. Bill Weaver	5/15/75; one-year leave of absence to continue work toward doctoral degree
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Ogden College of Science and Technology

Chemistry:

Dr. William G. Lloyd	1975-76 school year; working with the Kentucky Energy Re- search Center project at the University of Kentucky
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Potter College of Arts and Humanities

Speech and Theatre:

Dr. Mildred Howard	1975-76 school year; 1974-75 leave extended
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Administrative Affairs

Housing:

Mr. Hubert P. Griffin	4/15/75; six-month leave of absence
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APPOINTMENT TERMINATED

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs</u>	
Economics:	
Dr. Paul E. Ruckman	5/10/75

FACULTY RESIGNATIONS

<u>College of Education</u>	
Jones-Jaggers Laboratory School:	
Mrs. Jane Broyles	8/15/75
<u>Bowling Green College of Business and Public Affairs</u>	
Business Education and Office Administration:	
Dr. Thomas H. Inman	7/31/75 (also in Grant and Contract Services)
<u>Ogden College of Science and Technology</u>	
Agriculture:	
Dr. Theodore Zimmer	7/2/75
<u>Potter College of Arts and Humanities</u>	
Foreign Languages:	
Dr. Peter L. Gilman	3/24/75
Speech and Theatre:	
Mr. William L. Davis	8/15/75

STAFF RESIGNATIONS

<u>College of Education</u>	
Mrs. Diana Moody	6/5/75; principal secretary
<u>Ogden College of Science and Technology</u>	
Biology:	
Mrs. Rosemary Crennel	2/14/75; senior secretary
Mr. Clarence R. Tabor	4/30/75; laboratory technician
Mrs. Judy L. VanHoff	4/25/75; senior secretary
<u>Academic Services</u>	
Library Services:	
Miss Charlotte Greene	3/17/75; clerical assistant
Mrs. Rosa H. Isbell	4/10/75; clerical assistant
<u>President</u>	
Public Safety:	
Mr. Granville A. Bunton	2/18/75; staff assistant

STAFF RESIGNATIONS  
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>	
College Heights Bookstore: Mrs. Zuma Woosley	2/11/75; General Clerk I
Office of Internal Auditor: Miss Rebecca J. Settle	4/24/75; General Clerk II
<u>Administrative Affairs</u>	
Alumni Affairs and Placement Services: Mrs. Judy Poston	2/27/75; General Clerk I
Housing Office: Mrs. Janice Basham	2/28/75; secretary

RETIREMENTS

<u>Potter College of Arts and Humanities</u>	
Speech and Theatre: Dr. O. J. Wilson	6/30/75
<u>Academic Services</u>	
University Archivist: Miss Sara Tyler	6/30/75

DISABILITY RETIREMENT

<u>Potter College of Arts and Humanities</u>	
Philosophy and Religion: Dr. John Thomas Stahl	4/15/75; Professor
<u>Academic Services</u>	
Library Services: Mrs. Peggy M. Steele	10/9/74; clerical assistant
<u>Academic Affairs</u>	
Scholastic Development: Mr. Donald L. Darnell	3/26/75; Coordinator of Freshman Orientation and Special Projects

CHANGE IN SABBATICAL LEAVE

<u>Ogden College of Science and Technology</u>	
Engineering Technology: Dr. Donald Rowe	unable to take the sabbatical leave approved for the 1976 spring semes- ter because of involvement in environmental education project

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Professor</u>	8/16/75
Dr. Gene Farley	School Administration
Dr. Jeff Jenkins	Biology
Dr. Peggy Keck	Business Education and Office Administration
Dr. James McGuire	Agriculture and Secondary Education
Dr. DeWayne Mitchell	Counselor Education
Dr. Frank Pittman	Industrial Education and Technology
Dr. John Reasoner	Chemistry
Dr. Julius Scott	Philosophy and Religion
Miss Lysbeth Wallace	Art
Dr. David Watts	Elementary Education
Dr. Joseph Uveges	Government
<u>Associate Professor</u>	8/16/75
Dr. Joseph Cangemi	Psychology
Dr. Robert Crawford	Mathematics and Computer Science
Dr. Carol Crowe	History
Dr. Ed Dorman	Physics and Astronomy
Dr. Carolyn Fost	Economics
Dr. Dorine Geeslin	Elementary Education
Dr. Jack Hall	Accounting
Dr. Delbert Hayden	Home Economics and Family Living
Dr. Martha Jenkins	Home Economics and Family Living
Dr. Clinton Layne	Psychology
Dr. Carl Martray	Psychology
Dr. Leroy Metze	Psychology
Dr. Regis O'Connor	Speech and Theatre
Dr. Robert Panchyshyn	Reading and Special Education
Dr. John Parker	Government
Dr. Eugene Rich	Reading and Special Education
Dr. Donald Ritter	Jones-Jaggers Laboratory School
Dr. James Worthington	Agriculture
Dr. Randy York	Mathematics and Computer Science
<u>Assistant Professor</u>	8/16/75
Miss Linda Allan	Library Services
Mr. Whit Combs	Speech and Theatre
Mrs. Elizabeth Cossey	Library Services
Mrs. Sharon Crawford	Library Services
Mr. Charles Crume	Physical Education and Recreation
Mr. Riley Handy	Library Services
Mrs. Patricia Hodges	Library Services
Miss Pat Hooper	Mathematics and Computer Science
Mrs. Sally Koenig	Library Services
Mrs. Chrystalee Lovell	Library Services
Mr. Howard Lowrey	Industrial Education and Technology
Miss Shiu-Yue Mak	Library Services
Mrs. Janice Masannat	Library Services
Dr. Dwight Pounds	Music
Mr. Glenn Powers	Mathematics and Computer Science
Mr. Bill Weaver	History

TEMPORARY APPOINTMENT NOT RENEWED

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs</u>	
Business Administration: Mr. William L. Johnson	5/10/75; had an appointment for 1974-75 school year only

\*ADJUNCT PROFESSORS

Ogden College of Science and Technology

Biology:

Dr. Lewis Lockwood	1975-76 school year; adjunct professor
Dr. Agnes Csallany	1975-76 school year; adjunct professor

Engineering Technology:

Dr. James Quinlan	Summer, 1975 and 1975-76 school year; adjunct professor of geology and engineering technology
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\*Adjunct Professor--This is an appointment designed for persons of established reputation or distinction in their field for the specific purpose of enabling them to work with graduate students or as members of special research teams, or to offer special instruction in their discipline. Adjunct Professors will receive no salary unless it is separately contracted and shall not be entitled to tenure or other faculty benefits unless specifically authorized. Appointments are to be on an annual basis and are subject to renewal.

Upon the recommendation of the President, Mr. Moss moved approval of the personnel changes. The motion was seconded by Dr. Buckman.

After full discussion, the roll-call vote was as follows:

Aye: Clark, Edds, Embry, McCormack, McKinney, Moss,  
Poland, Ross, Ramsey

Nay: None

Abstaining: Buckman

A series of recommendations from the Academic Council and a report on recent actions and pending programs of that top-review body, all of which had been endorsed to the President by the Vice President for Academic Affairs and Dean of the Faculties, were presented by President Downing in exhibit form and recommended by him. Dr. Cravens elaborated upon each item in the report, which follows:

I. Recommendations from the Academic Council:

A. Health Major under the Master of Science Degree. The Department of Health and Safety currently offers a major in Health under the Master of Arts in Education degree program. The current recommendation is for permission to offer a major in Health under the Master of Science degree program so that the master's level program will meet the needs of health professionals in fields other than health education. Many of the health professionals who desire to upgrade their skills in a master's degree program do not have undergraduate training in education and therefore find the M. A. in Education with a major in Health does not meet their particular needs. This program can be implemented with the existing resources.

B. Associate of Arts Degree in Banking. The purposes of this program are to provide a two-year educational program for entry level positions in banking; to provide an in-service training program to upgrade the skills of existing banking personnel; and to provide an opportunity for the continued development of professionalism among the employees in the banking industry. This proposed program has been endorsed by local banking groups which have participated in its development. Several new courses have been developed, and a rearrangement of other existing courses to complement the new courses is underway. This program, previously authorized by the Board, can be implemented by the use of existing faculty personnel and adjunct faculty on a part-time basis.

C. Associate of Science in Fire Technology. The purpose of this new program is to provide students with training skills and knowledge for the private and public sectors in the area of fire science technology. This program is designed to meet the needs of entry level personnel into the fire science field as well as to provide opportunity for professional development for those already employed in the fire science field. The program has been developed at the request of and in cooperation with local and state fire agencies. Its development was previously authorized by the Board. The University has allocated resources for the employment of a new faculty member in this area.

II. Report from the Academic Council:

The following recent actions by the Academic Council and pending programs are outlined for informational purposes:

A. The Elementary Education curriculum and the Library Science curriculum were recently modified by the Academic Council to meet the new requirements for certification which have been established by the State Board of Education. The Council has also established a requirement for all students to complete a basic course for one hour credit entitled, "Use of the Library."

B. The Council has developed a new grade numbering policy for Continuing Education Unit courses and for courses offered for college credit but not applicable to any degree program. This new numbering system was necessitated to accommodate these instructional activities.

C. The Academic Council has pending for final reading at its April meeting an Associate of Science program in Meteorological Technology and baccalaureate programs in Geophysics, Hydrology, Allied Health Education, and City and Regional Planning under the Administrative Services Program.



Following discussion, Mr. Ramsey moved approval of the recommendations and acceptance of the report outlined above. The motion was seconded by Mr. Moss and carried unanimously.

The Board heard a report from the President on the proposed conversion of Florence Schneider Hall into a Continuing Education Center. He reviewed and elaborated upon his memorandum of April 21 to the members, which in its outline of developments in the proposed renovation and reconstruction of this facility since the study was initiated in January, 1974, noted that the architect's current estimate of \$925,000 for the total project budget exceeded by \$275,000 the original estimate of \$650,000, which had been allocated by the Governor in July, 1974, from state surplus funds. In stating that Florence Schneider Hall will continue to be a part of the Housing and Dining System until completion of its conversion into a Continuing Education Center, Dr. Downing recommended that funds in the amount of \$275,000 be taken from accumulated proceeds and interest earnings in the Housing and Dining Capital Construction Fund and that planning continue in accordance with the revised project costs.

After full discussion, Dr. Edds moved approval of the President's recommendation for the additional financing of the above project. The motion was seconded by Mr. Ramsey; and upon a call of the roll, the vote was as follows:

Aye: Buckman, Clark, Edds, Embry, McCormack, McKinney, Moss, Poland, Ross, Ramsey

Nay: None

Preliminary to a recommendation pertaining to the University Farm, President Downing reported that a university committee had been engaged for more than a year in a study relative to the approximate 800 acres which are located on Highway 31-W South of Bowling Green and are used primarily for agricultural purposes in the areas of teaching, research, and experimentation. While noting that the existing program would continue to be the primary mission of the farm, he stated that it was timely to plan for the years ahead in the utilization of the land acreage and to provide for its more diversified usage. He therefore asked for authorization to bring into the plan a firm that would engage in a professional land-use study and proposed that the services of the firm that developed the Master Campus Plan be utilized.

Following discussion, Mr. Poland moved that the President be authorized to proceed with the study of the University Farm in line with his recommendation. The

motion was seconded by Dr. McCormack, and the roll-call vote follows:

Aye: Buckman, Clark, Edds, Embry, McCormack, McKinney,  
Moss, Poland, Ross, Ramsey

Nay: None

In a status report on accreditation, President Downing stated that (1) notification from the National League of Nursing had reaffirmed accreditation of Western's nursing program and that (2) a most favorable report from the National Council for Accreditation of Teacher Education gave basis for a "very comfortable" feeling relative to final action by the National Council.

The next item on the agenda was the presentation of a revised statement of agreement for the organization and administration of the Owensboro Higher Education Consortium. Referring to his memorandum to the Board dated April 23, the President reviewed developments relative to the Owensboro Graduate Extension Consortium subsequent to its establishment in June, 1969, when Western was officially approved by the Board of Regents as a participant, along with Brescia College and Kentucky Wesleyan College. In explaining that the three participating institutions have found that cooperative approaches to the meeting of educational needs of the service area provide strengthened and broadened educational opportunities to students, and with the encouragement and support of the Council on Public Higher Education, Dr. Downing proposed that Western officially adopt a revised statement of agreement, which would be in keeping with the objective stated above. The agreement follows:

OWENSBORO HIGHER EDUCATION CONSORTIUM AGREEMENT  
April 1, 1975

I. Statement of Purposes and Objectives

- A. The purpose of the Owensboro Higher Education Consortium is to provide for the offering of courses and programs by state institutions of higher education in cooperation with Brescia and Kentucky Wesleyan Colleges in an academic setting which will enhance instruction and increase the availability of resources and equipment in support of the instructional programs. Through the cooperative utilization of facilities and the expansion of resources available at the private colleges, the Consortium may indirectly augment the undergraduate programs of Kentucky Wesleyan and Brescia Colleges. The provision of expanded educational programs for the citizens of the Owensboro area in a way that would not inhibit the growth potential of the two Owensboro private colleges is the Consortium's primary objective. The Consortium perceives one of its roles to be participation in the planning process for new higher education programs for the Owensboro area.
- B. The offering of quality programs is a prime commitment of the Consortium; therefore, an objective of the Consortium is that all programs offered under its purview have accreditation recognition.

## II. Organization and Membership

- A. Regular members of the Consortium are Western Kentucky University, Murray State University, Kentucky Wesleyan College and Brescia College. The University of Kentucky is a coordinate member for the cooperative baccalaureate program in nursing. New members may be admitted upon approval of the Executive Council. Other state institutions offering limited or single purpose programs may be designated as coordinate members of the Consortium and in this capacity may participate fully in Consortium consideration of matters relating to their specific programs.
- B. The conduct of educational programs offered under this Consortium agreement shall be under the purview of an Executive Council composed of one representative from each of the members of the Consortium as designated by the president of the institution. The Executive Council shall meet at regular intervals to discuss and to develop bylaws, policies, procedures, and guidelines relating to the terms of this agreement and to coordinate the implementation of courses and programs to be offered under the aegis of the Consortium. The Executive Council shall select its chairman and shall operate under the rules of an agreed upon standard parliamentary procedure guide.
- C. The Executive Council shall approve the appointment of individuals to administrative positions within the Consortium upon nomination of the state institutional members. The principal administrative officer of the Consortium shall be an ex officio nonvoting member of the Executive Council.
- D. The Executive Council shall seek the advice of the Commission on Colleges of the Southern Association or other appropriate accrediting associations as determined by the Executive Council regarding the operations of the Consortium.
- E. Any member of the Consortium may withdraw from membership upon one year's notice to the Chairman of the Executive Council.

## III. Course or Program Offerings

- A. The establishment of all courses and programs offered under the aegis of the Consortium shall have the approval of the Executive Council. Categories of Consortium courses and programs include graduate offerings, special professional fields of study, and continuing education courses of study. The Executive Council will establish guidelines and procedures for coordination of course offerings. All applicable courses offered by regular members in the Owensboro area are offered through and under the auspices of the Consortium. The expansion of course or program offerings requires the endorsement of the Executive Council.
- B. Any qualified student may apply for admission to programs offered through the Consortium. The administrative office of the Consortium will provide information services to all students concerning admission policies and procedures. Member institutions will provide counseling services and coordination in consultation with the administrative office of the Consortium, but member institutions will not maintain independent administrative staffs for programs offered through the Consortium.
- C. This agreement does not preclude the continuation of an institution's established course offerings in the Owensboro area as substantiated by historical enrollment data.
- D. The programs and subject area course offerings approved by the Executive Council shall be listed as an appendix to this agreement and updated as necessary.

#### IV. Use of Facilities

- A. Kentucky Wesleyan and Brescia Colleges agree to provide classroom, laboratory, office facilities and library facilities for consortium courses on an appropriate rental basis and with appropriate additional staffing.
- B. Kentucky Wesleyan and Brescia Colleges agree to make their library facilities available to students enrolling in these courses and to house and distribute books and materials sent to their respective libraries by the member institutions to support these courses. The ownership of all such books and materials will remain with the member institution. It is further understood that materials transferred by the member institution to the libraries of Kentucky Wesleyan and Brescia Colleges will be accessible for use by the regular students of these colleges on the same basis as the consortium students. However, consortium students will have priority, and may have needed materials recalled if necessary.
- C. Books and materials owned by Kentucky Wesleyan and Brescia Colleges may be used by consortium students during the time they are enrolled in the Consortium. However, Brescia and Kentucky Wesleyan students will have priority over these materials, and may have them recalled if necessary.

#### V. Faculty Membership Criteria

- A. Qualified faculty members at Brescia and Kentucky Wesleyan Colleges may become candidates for membership on the faculty of a member institution. Such candidates must be nominated by the dean of the College and must meet the same requirements and be approved for membership through the same channels as the member institution's regular faculty.
- B. When faculty members at Brescia and Kentucky Wesleyan Colleges are nominated for membership on a member institution's faculty, the dean of the College will forward necessary portions of the faculty member's credentials with the nomination to the appropriate institution.
- C. When a faculty member at Kentucky Wesleyan or Brescia Colleges is released from teaching at the College to permit participation in graduate instruction offered through the Consortium, the graduate institution will reimburse the College for the proportionate part of the faculty member's salary, plus fringe benefits, represented by the released time. Compensation for graduate instruction during the summer or special terms shall be at the same rate as on the campus of the graduate institution.

#### VI. Amendments to Agreement and By Laws

Amendments to this agreement may be made upon approval of the Executive Council and concurrence of the Consortium membership.

By Laws may be adopted by the Executive Council of the Consortium by majority vote.

We, the undersigned, approve and endorse the foregoing agreement.

/s/ Sister George Ann Cecil , Brescia College  
/s/ William James, President , Kentucky Wesleyan College  
/s/ Constantine Curris , Murray State University  
\_\_\_\_\_, University of Kentucky  
\_\_\_\_\_, Western Kentucky University

Secretary's note: Appendix A (Approved Programs and Subject Area Course Offerings) and the Bylaws of the Consortium, which were attached to the foregoing agreement, are not being made a part of these minutes but are being retained in the official files.

After discussion and upon President Downing's recommendation, Dr. Buckman moved adoption of the Owensboro Higher Education Consortium Agreement dated April 1, 1975. The motion was seconded by Mr. McKinney and carried unanimously.

Under other business,

1. Dr. Buckman moved that the Board, except by ~~unanimous~~ <sup>majority</sup> consent, by the administration not consider matters that have not been sent to the members of the Board at least two weeks in advance of the date of the meeting. The motion was seconded by Dr. McCormack and carried unanimously.

2. Mr. Ramsey commended the staff of the College Heights Herald on the publication's fifth consecutive Sweepstakes Award initiated by the Kentucky Intercollegiate Press Association that many years ago and upon having been named the best college newspaper in Kentucky, Indiana, and Illinois in the Sigma Delta Chi competition.

3. Mr. McKinney, the outgoing student regent, was recognized for his contribution to the Board.

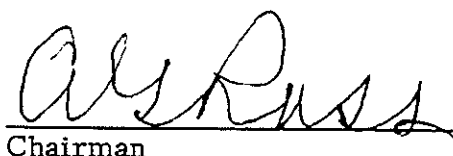
4. President Downing reviewed upcoming commencement activities on May 10 and invited participation by members of the Board whose schedules would permit.

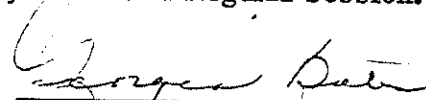
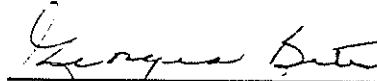
5. Mr. Clark complimented Dr. Downing and the presidents of other OVC institutions upon their excellent judgment in the selection of the new OVC Commissioner.

There being no further business, on motion made and duly seconded, the meeting was adjourned at approximately 4 p. m.

#### CERTIFICATION OF SECRETARY

I certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its meeting held on April 26, 1975, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with Sections 2, 3, 4, and 5 of House Bill 100 enacted by the General Assembly of the Commonwealth of Kentucky at its 1974 Regular Session.

  
Chairman

  
Georgia Bates, Secretary  
  
Secretary