

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
January 31, 1976

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, January 31, 1976, at 2:00 p. m., CST, in the Regents Conference Room, Wetherby Administration Building, on the Western campus. Dr. W. Gerald Edds, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget.

The following members were present:

Dr. William G. Buckman
Mr. Ronald W. Clark
Mr. John David Cole
Dr. W. Gerald Edds
Mr. Stephen L. Henry
Mr. Hugh Poland
Mr. John L. Ramsey

Absent were Dr. Chalmer P. Embry, Dr. W. R. McCormack, and Mr. Albert G. Ross.

Also present, in addition to Dr. Cook, were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Dr. John D. Minton, Vice President for Administrative Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Miss Georgia Bates, Secretary to the Board; Mr. Rhea P. Lazarus, Staff Assistant, Office of the President; Mr. William E. Bivin, University Attorney; and Mr. Dee Gibson, Jr., Director of Public Affairs and Community Relations.

The minutes of the special meeting and of the Executive Committee meeting held on December 20, 1975, copies of which had previously been mailed to the members of the Board, were presented by the Chairman. In the discussion which ensued, Mr. Cole requested that his remarks upon the return of the Board to the open meeting from the closed session, as reflected on page 15 of the minutes of the special meeting, be corrected to read as follows: "Mr. Cole stated that in addition to the previous evaluations, there was other discussion required to be closed to protect the reputation of individual persons."

(Secretary's note: Mr. Cole's comments regarding the current administrative evaluation as recorded in the minutes were with reference to consideration which might be forthcoming later in the open meeting relative to that report.)

Subject to the above correction, Mr. Cole then moved adoption of the minutes of the December 20 meetings. The motion was seconded by Mr. Poland; and there being no further discussion, it carried unanimously.

In accordance with previous action of the Board, information and exhibits, where applicable, covering all items on the agenda with the exception of Item 12, Resolution of commendation, Western football team, had been mailed by the President to the members.

A series of recommendations and reports to the President from the Vice President for Academic Affairs and Dean of the Faculties--the result of studies, conferences, etc., with the Council of Deans, Academic Council, department heads, and the President--were recommended by the President to the Board. The complete report follows:

I. Recommendations from the Academic Council:

A. Proposal for Teacher Certification Program (Secondary Level) in Special Education--Emotionally Disturbed. The Department of Reading and Special Education proposes to expand the existing certification program at the elementary level for emotionally disturbed into a program for secondary level certification. This proposal is in keeping with a newly established category approved by the State Board of Education in June, 1975. This certification program is designed to train teachers at the secondary level to deal with the problems of emotionally disturbed students. The proposed program is drawn from existing courses in this department and is complementary to other special education degree programs. Because this program is based upon an organization of existing courses, no new resources will be required to implement the program.

B. Proposed Revision of the Associate of Science Degree Program in Radiologic Technology. The present program statement reads as follows: "This is a 64-credit hour associate degree program offered jointly through the Madisonville Area Vocational School and the Bowling Green Community College of Western Kentucky University." It is recommended that this statement be changed to read as follows: "This is a 64-credit hour associate degree program which may be completed through enrollment in an accredited school of radiologic technology and the Bowling Green Community College of Western Kentucky University."

C. Proposal for Policy on Special Classifications of Students Seeking to Earn Associate Degree.

1. Baccalaureate Candidates Desiring to Earn an Associate Degree. Those students seeking a baccalaureate degree who meet all the requirements for an associate degree may also file as candidates for the associate degree if they desire to do so. All requirements must be met, and the appropriate fee will be charged for each degree.

2. Students Having Earned in Excess of 64 Semester Hours but Holding no Degree. Students who have accumulated more than the number of hours required for an associate degree may apply such hours toward associate degree requirements. For the associate degree to be awarded, all university requirements applicable to the particular degree desired must be fulfilled. At least 18 semester hours to be applied toward the degree must be earned at Western with at least 9 of these hours being in the primary field of study.

3. Students Already Holding One or More Degrees Desiring to Earn an Associate Degree. Students already holding a degree (associate, baccalaureate, master's) from an accredited institution may earn an associate degree from Western by fulfilling the following requirements:

a. All requirements for the particular associate degree must be met. Courses already completed which count toward the specific degree requirements need not be repeated.

b. At least 18 semester hours to be counted on the degree must be earned from Western Kentucky University.

c. At least 9 semester hours in the primary field of study must be earned at Western or be endorsed for acceptance by the appropriate University department.

II. Report from Academic Council:

Report on Adjustment in Graduate Program in Special Education--Educable Mentally Retarded and Trainable Mentally Retarded (Special Education--EMR and TMR). The Department of Reading and Special Education has adjusted this combined EMR and TMR program to bring the EMR portion of the program into conformity with the existing Special Education-EMR approved program.

III. Progress Report on Baccalaureate Program in Nursing:

Proposal for a Baccalaureate Program in Nursing. In keeping with the authorization of the Board of Regents in their action taken in June, 1974, the Academic Council has endorsed and recommended a Baccalaureate Program in Nursing. The proposed program is referred to as a "2+2" program with two years of lower division course work leading to the degree Associate of Science in Nursing plus two years of upper division study culminating in the degree Bachelor of Science in Nursing. The proposed program has been endorsed by a wide variety of health organizations in this area as needed to meet the need for trained manpower in nursing at the baccalaureate level. The proposed program will require additional courses and faculty resources for implementation. The Council on Public Higher Education's Advisory Committee on Health Sciences approved Western's Baccalaureate Nursing Program and curriculum at its December meeting. The Committee has recommended it to the Council on Public Higher Education which will consider this program at its meeting on January 29, 1976.

Full discussion followed relative to the report. With reference to the proposed Bachelor of Science degree in Nursing, President Downing explained that no new programs were considered by the Council on Public Higher Education at its January 29 meeting but in anticipation of approval, as recommended to the Council by its Advisory Committee on Health Sciences, Western would proceed with continued implementation and development of the program.

Upon the President's recommendation, Mr. Cole moved approval of the proposals and acceptance of the reports outlined above. The motion was seconded by Dr. Buckman; and there being no further discussion, it carried unanimously.

Personnel changes subsequent to the meeting of the Board on December 20, 1975, were presented by Chairman Edds. In preliminary remarks, President Downing reviewed the exhibit listings which had previously been sent to the members and the accompanying background information which served as the basis for recommendations pertaining to sabbatical leaves and tenure. The listings, which are categorized as

Part I, Faculty Personnel Changes; Part II, Other Personnel Changes; Part III, Sabbatical Leaves; and Part IV, Tenure Recommendations, follow:

Part I. Faculty Personnel Changes

NEW FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Media Services: Mr. Timothy Miskell	\$ 725 per month	1/19-6/30/76; photographic specialist; instructor; grant program
<u>College of Applied Arts and Health</u>		
Health and Safety: Mrs. Kay Karnes Wilcox	4,400	1/12/76; one-semester appointment; instructor; replace part-time instructors
<u>Ogden College of Science and Technology</u>		
Mathematics: Mr. Robert L. Harris	4,300	1/1-5/8/76; one-semester appointment; instructor; replace Dr. Betty Detwiler on sabbatical leave

FACULTY REAPPOINTMENT

<u>College of Education</u>		
Elementary Education: Mrs. Patricia Shanahan	5,040	Reappoint for 1976 spring semester; instructor
Industrial Education and Technology: Mr. Ernest B. Ezell, Jr.	5,000	Reappoint for 1976 spring semester; instructor

FACULTY REASSIGNMENTS

<u>Eagle PREP Program</u>		
Miss Sheila Clark	934 per month	1/1-6/15/76; reassign from half-time basis to full-time basis
Mrs. Olivia McCarthy	934 per month	1/1-6/15/76; reassign from half-time basis to full-time basis
Mrs. Marcia Shepherd	950 per month	1/1-6/15/76; reassign from half-time basis to full-time basis
<u>Potter College of Arts and Humanities and College of Education</u>		
History and Secondary Education: Dr. George Dillingham		1/12/76; reassign from full-time faculty position in Department of Secondary Education to joint appointment in Department of History and Department of Secondary Education

Part I. Faculty Personnel Changes (continued)

FACULTY REASSIGNMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Computer Center</u>		
Mr. Charles D. Wimpee		2/2/76; reassign from the Office of Institutional Research to the Computer Center

ADDITIONAL RESPONSIBILITY

Academic Affairs

Dr. Edmund Hegen		Assign responsibility as Coordinator of Latin American Projects in addition to position as Head of the Department of Geography and Geology
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RESIGNATIONS

Bowling Green College of Business and Public Affairs

Distributive Education:

Mr. Terry V. Grissom

12/31/75; family difficulties

Eagle PREP Program

Mrs. Carol Pearse

12/31/75; accepted position as administrative assistant to city manager of Bowling Green

Part II. Other Personnel Changes

NEW STAFF

College of Education

Center for Career and Vocational Teacher Education:

Mr. Michael Freville

\$ 850 per month

1/1-6/30/76; staff assistant, grant program

Ogden College of Science and Technology

Agriculture--University Farm:

Mr. Kenneth P. Kidd

9,600

1/20/76; replace Ted Thomas as Farm Manager

Administrative Affairs

Student Affairs (Residence Hall Directors):

Mr. William Burns

363 per month

1/1-5/15/76; Assistant Director of Douglas Keen Hall; replace Mr. Alan Lee Masden

Mr. Michael J. Bochenko

363 per month

1/1-5/15/76; Assistant Director of Hugh Poland Hall; replace Mr. Gary Giamartino

Part II. Other Personnel Changes (continued)

NEW SECRETARIAL AND CLERICAL STAFF

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Library Science: Mrs. Brenda Shaw	\$ 4,840	1/12/76; departmental secretary; 11-months basis; replace Miss Brenda Nolan
<u>College of Education</u>		
Reading and Special Education: Mrs. Diana G. Caillouet	5,280	1/5/76; departmental secretary; 12-months basis; replace Miss Loretto J. Myers
<u>Ogden College of Science and Technology</u>		
Agriculture: Mrs. Berna J. Taylor	425 per month	12/15/75-2/28/76; secretary; replace Mrs. Mary Parrish
<u>Grant and Contract Services</u>		
Mrs. Rosemary A. Swanson	440 per month	1/7/76; temporary assignment in a general clerical position; replace Mrs. Regena Christian
<u>College Heights Foundation</u>		
Miss Marlene Railey	5,280	1/1/76; administrative secretary; replace Mrs. Mary Nell Ralph
STAFF REASSIGNMENTS AND/OR PROMOTIONS		
<u>Academic Affairs</u>		
Office of the Registrar Mrs. Nancy H. Carwell	9,300	12/1/75; promote to position of Assistant to the Registrar
<u>Administrative Affairs</u>		
Student Affairs (Residence Hall Directors):		
Mr. Gary Giamartino	527 per month	1976 spring semester; promote from Assistant Director to Director of Hugh Poland Hall; replace Mr. William Roger McGregor
Mr. Alan Lee Masden	567 per month	1/1/76; promote from Assistant Director of Douglas Keen Hall to Director of Pearce-Ford Tower; 10-months basis; replace Mr. Michael Toadvine
<u>Business Affairs</u>		
Food Services: Mr. Howard P. Lindsey	9,904	1/1/76; promote from Supervisor of University Center Grill to Staff Ass't I in Office of Food Services; replace Mr. Earl Roberts

Part II. Other Personnel Changes (continued)

STAFF REASSIGNMENTS AND/OR PROMOTIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs (continued)</u>		
Student Financial Aid: Mrs. Rita Hogue Mullins	\$ 5,280	1/9/76; reassign from Library Services to Student Financial Aid as clerical assistant

RESIGNATIONS

Academic Affairs

Office of Veterans Affairs:
Mr. Delmar Wayne Sisk

12/12/75; accepted full-time employment in Elizabethtown Community College

Administrative Affairs

Student Affairs (Housing):
Mrs. Bonnie Oldham
Mr. William R. McGregor

1/2/76; secretary
1/8/76; Director of Hugh Poland Hall

Business Affairs:

College Heights Bookstore:
Mr. James W. Carver

1/15/76; General Clerk I

Student Financial Aid:
Mrs. Donna Burton

1/16/76; clerical position

TITLE CHANGE

Administrative Affairs

Student Affairs (Housing):
Mr. Hubert Griffin

On leave of absence because of illness by previous action of the Board; title change from Director of Housing to Staff Assistant, Office of Housing

Part III. Sabbatical Leaves

Bowling Green College of Business and Public Affairs

Public Service Institute:
Dr. Joseph A. Uveges, Jr.

1976 fall semester

College of Education

Educational Administration and Foundations:
Dr. H. Philip Constans, Jr.
Dr. Claude P. Frady

1977 spring semester
1976 fall semester

Industrial Education and Technology:
Dr. Frank M. Pittman

1976 fall semester

Part III. Sabbatical Leaves (continued)

Name Effective Date and Remarks

College of Education (continued)

Psychology:

Dr. A. W. Laird 1977 spring semester
Dr. Harry R. Robe 1976 fall semester

College of Applied Arts and Health

Health and Safety:

Mr. George D. Niva 1976 fall semester

Home Economics and Family Living:

Dr. Louella Jean Fong 1976 fall semester

Ogden College of Science and Technology

Biology:

Dr. Larry N. Gleason 1977 spring semester

Chemistry:

Dr. John M. Chamberlin 1976 fall semester
Dr. Charles H. Henrickson 1976-77 school year

Geography and Geology:

Dr. Wayne L. Hoffman 1977 spring semester
Dr. C. Ronald Seeger 1976 fall semester

Potter College of Arts and Humanities

Art:

Mr. Leo A. Fernandez 1977 spring semester

English:

Mr. Joseph M. Boggs 1977 spring semester
Dr. Roy W. Miller 1976 fall semester
Dr. Joseph W. Survant 1977 spring semester

Foreign Languages:

Dr. Jim Wayne Miller 1977 spring semester

Philosophy and Religion:

Dr. Donald R. Tuck 1976-77 school year

Part IV. Tenure Recommendations

FACULTY RECOMMENDED FOR TENURE
STARTING WITH THE 1976-77 SCHOOL YEAR

College and Name

Department

College of Applied Arts and Health

Dr. Henry Baughman	Health and Safety
Mr. Ray Biggerstaff	Health and Safety
Dr. Glenn Lohr	Health and Safety
Dr. Virginia Atkins	Home Economics and Family Living
Mrs. Billie Baughman	Nursing

Part IV. Tenure Recommendations (continued)

FACULTY RECOMMENDED FOR TENURE
STARTING WITH THE 1976-77 SCHOOL YEAR
(continued)

<u>College and Name</u>	<u>Department</u>
<u>Bowling Green College of Business and Public Affairs</u>	
Dr. Jack Hall	Accounting
Mr. Willard Jarchow	Business Administration
Mr. Richard Cantrell	Economics
Mr. Charles Roberts	Economics
Dr. John Wassom	Economics
Dr. Kathleen Kalab	Sociology and Anthropology
Dr. Joan Krenzin	Sociology and Anthropology
Dr. Paul Wozniak	Sociology and Anthropology
<u>College of Education</u>	
Dr. Edward Ball	Educational Administration and Foundations
Dr. J. T. Sandefur	Educational Administration and Foundations
Dr. Vincent Feck	Center for Career and Vocational Teacher Education
Dr. Dorine Geeslin	Elementary Education
Mrs. Virginia Mutchler	Elementary Education
Mrs. Eula Monroe	Jones-Jaggers Laboratory School
Dr. Alton Little	Physical Education and Recreation
Mr. James Richards	Physical Education and Recreation
Dr. Joseph Cangemi	Psychology
Mr. Phillip Duff	Psychology
Dr. Carl Martray	Psychology
Dr. Sam McFarland	Psychology
Dr. Richard Miller	Psychology
Dr. Ernest Owen	Psychology
Dr. David Shiek	Psychology
Dr. Corydon Crooks	Reading and Special Education
Dr. James Gibbs	Reading and Special Education
Dr. Robert Panchyshyn	Reading and Special Education
Dr. Eugene Rich	Reading and Special Education
Mrs. Doris Broach	Secondary Education
Dr. John Pollock	Secondary Education
Dr. Dorothy Reeves	Secondary Education
<u>Ogden College of Science and Technology</u>	
Dr. James Worthington	Agriculture
Mrs. Patricia Malik	Biology
Mr. Larry Byrd	Chemistry
Mr. John Carr	Engineering Technology
Dr. Edmund Hegen	Geography and Geology
Dr. John Crenshaw	Mathematics and Computer Science
<u>Potter College of Arts and Humanities</u>	
Mr. John Oakes	Art
Dr. Charmaine Allmon	English
Dr. Margaret Bruner	English
Miss Wanda Gatlin	English
Mr. Thomas Jones	English
Dr. John Lewter	English

Part IV. Tenure Recommendations (continued)

FACULTY RECOMMENDED FOR TENURE
STARTING WITH THE 1976-77 SCHOOL YEAR
(continued)

<u>College and Name</u>	<u>Department</u>
<u>Potter College of Arts and Humanities (continued)</u>	
Mr. John Reiss	English
Dr. Robert Martin	Foreign Languages
Mrs. Mania Ritter	Foreign Languages
Dr. William Walls	Foreign Languages
Dr. Carol Crowe	History
Mr. Robert Adams	Mass Communications
Dr. Kent Campbell	Music
Dr. Donald Tuck	Philosophy and Religion
Dr. Arvin Voss	Philosophy and Religion
Dr. Paul Corts	Speech and Theatre
Dr. Regis O'Connor	Speech and Theatre

Academic Services

Mrs. Virginia Neel	Library Services
Dr. Charles Anderson	Media Services

ONE-YEAR REAPPOINTMENT WITHOUT TENURE

Bowling Green College of Business
and Public Affairs

Mr. Frederick Clark	Accounting
Mr. Craig Taylor	Sociology and Anthropology

Supplemental List

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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RETIREMENT

College of Education

Psychology: Dr. Lourine Cave	5/15/76
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Part II. Other Personnel Changes

STAFF REASSIGNMENTS AND/OR PROMOTIONS

Administrative Affairs

Student Affairs (Housing): Mr. Horace Shrader	\$13,284	2/1/76; reassign from Acting Director of Housing to Director of Housing; replace Mr. Hubert Griffin
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Business Affairs

Student Financial Aid: Mrs. Ann Sims	8,904	2/1/76; position reclassified from Principal Accounts Clerk to Junior Accountant
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Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
NEW SECRETARIAL AND CLERICAL STAFF		
<u>College of Education</u>		
Center for Career and Vocational Teacher Education:		
Mrs. Cathie Bryant	\$ 440 per month	1/20/76; secretary; temporary basis; grant program
Miss Danita Faye Riddle	440 per month	1/19/76; secretary; temporary basis; grant program; replace Myra Dwyer
<u>Academic Affairs</u>		
Office of the Registrar:		
Miss Carla Gail Dickerson	5,280	2/1/76; Clerk II; replace Mrs. Nancy Carwell
<u>Administrative Affairs</u>		
Office of Public Affairs and Public Relations:		
Mrs. Sandra Lou Whittington	5,280	1/22/76; administrative secretary; replace Miss Karen Morris

LEAVE OF ABSENCE

Administrative Affairs

Student Affairs:

Mrs. Margaret Rose Thacker	1/1-3/15/76; leave of absence for medical reasons
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Following discussion and upon the President's recommendation, Mr. Cole moved approval of all personnel changes under Part I, Faculty Personnel Changes. The motion was seconded by Mr. Clark, and the roll call vote follows:

Aye: Clark, Cole, Edds, Henry, Poland, Ramsey

Nay: None

Pass: Buckman

Mr. Cole then moved approval of all personnel changes under Part II, Other Personnel Changes; Part III, Sabbatical Leaves; and Part IV, Tenure Recommendations. The motion was seconded by Mr. Clark, and the roll call vote follows:

Aye: Buckman, Clark, Cole, Edds, Henry, Poland, Ramsey

Nay: None

The Annual Financial Report for the 1974-75 fiscal year was presented by the President as the "official record of the financial affairs of the University" for the specified period ended June 30, 1975. Prepared by the Business Office staff under the supervision and direction of the Vice President for Business Affairs, the Annual Financial Report was described by Dr. Downing as containing a complete record of the financial statements and accounts administered by the University during the fiscal year and reflecting the financial status of the institution as of June 30, 1975. He commended Mr. Largen and his staff for the excellence which characterized the report and expressed appreciation for the continued leadership and direction provided by that office in the financial affairs of the University.

Following discussion, Mr. Clark moved acceptance of the Annual Financial Report for the 1974-75 fiscal year. The motion was seconded by Dr. Buckman and carried unanimously.

President Downing then presented the Auditor's Report for the 1974-75 fiscal year which included a separate document reporting on the audit of the National Direct Student Loan Fund, the College Work-Study Program, and the Supplemental Educational Opportunity Grants, both documents having been prepared by the local firm of James R. Meany & Associates, Certified Public Accountants. The Auditor's Report was described as a permanent report of the fiscal affairs of the University as audited and certified by this independent firm in compliance with established procedures and in accordance with the laws of the Commonwealth.

Following discussion, Mr. Ramsey moved acceptance of the Auditor's Report for the 1974-75 fiscal year. The motion was seconded by Mr. Cole and carried unanimously.

Mr. Cole, Chairman of the By-Laws Committee, presented and had distributed copies of a draft of the proposed By-Laws and of his letter of transmittal dated January 26 to Dr. Embry and other members of the committee, namely, Attorney Bivin, Dr. Randall Capps, and Mr. Henry. In explaining that the draft was not necessarily the final recommendation of the committee but more of a "working document," Mr. Cole solicited and encouraged comments, criticisms, and suggestions in writing from members of the Board and appropriate administrative officials by March 15. Such timing, he noted, would enable the committee to (1) communicate with the Board relative to the response, if

necessary; (2) engage in a subsequent meeting, or meetings; and (3) be in a position to make a recommendation as to a "practical and workable" set of By-Laws at the next regular meeting of the Board of Regents.

In order to implement the By-Laws by some codification of existing Board policies and administrative regulations, Mr. Cole further recommended that the By-Laws Committee be authorized to undertake a review of such policies and regulations approved by the Board over the past years. His specific proposals follow in summary form:

1. Review past minutes of the Board and document all policies previously enacted which now remain in effect, with such policies being assembled under the title "University Statutes."

2. Review appropriate administrative documents to determine and identify all administrative regulations previously approved by the Board which are now in effect, with such regulations being assembled under the title "University Regulations."

3. With the assistance of the President and other appropriate officials, review the existing Board policies and administrative regulations in an effort to coordinate the same with the proposed By-Laws and to identify areas where there is an absence of Board policy or guidance from which regulations could be enacted. Mr. Cole also expressed the hope that the existing regulations could be revised to provide more objective guidance and meet the ever-changing needs of the University.

Following discussion, Mr. Cole moved that the report of the By-Laws Committee as presented in the exhibits and further explained be accepted. The motion was seconded by Dr. Buckman; and there being no other discussion, it carried unanimously.

At the request of Mr. Cole, chairman of the committee on procedures for the selection and staging of student concerts--the other members being Dr. Minton and Mr. Henry--the next item on the agenda which called for a report by that committee was deferred until later in the meeting.

President Downing presented a progress report and proposals pertaining to various construction and physical facilities projects and continued development of the Master Campus Plan. The items covered in detail by the President and his recommendations follow in condensed form:

1. The recent allocation of \$23,300 by the Kentucky Department of Insurance in support of a coordinated effort to eliminate potential fire hazards as a part of the university program of Public Safety was reported. The report included a listing of the fire prevention projects and the amount allocated for each.

2. The Daniel property located at 330 E. 15th Street, the purchase of which has been authorized by the Board, has been appraised and appropriate agencies of the Executive Department for Finance and Administration are now working with the Daniel family to determine if a price can be agreed upon that is within the scope of such appraisals and is acceptable to the University.

3. Architectural plans and specifications for the conversion of Florence Schneider Hall into a continuing education center have been finalized, and a bid opening date in February is anticipated.

4. The Environmental Sciences and Technology Building has been accepted by the University, and work has begun on the installation of fixed equipment. The departments of Agriculture, Industrial Education and Technology, and Geography and Geology will begin moving into the building this spring, and the facility should be completely occupied by early summer. Erection of the Greenhouse portion of the project is anticipated by the end of February.

5. Final plans and specifications for the Industrial Education and Technology Building renovation have been delivered to the Division of Engineering in Frankfort, and a bid opening date will be established to coincide with the moving of that department to the Environmental Sciences and Technology Building.

6. Architectural plans and specifications for the renovation of the Industrial Education Annex can be completed to permit bids to be taken in late spring or early summer in order to coincide with the moving of that department as explained in Items 4 and 5 above.

7. The architectural planners are completing their assignment relative to the Master Plan for the University Farm and other recreational activities areas on Industrial Drive and Old Russellville Road, and it is anticipated that their report and recommendations will be delivered by early spring.

8. Roof repairs on the Central Wing of the Kelly Thompson Complex for Science can be completed in approximately two weeks if the weather will permit the contractor to work.

9. Two major capital construction projects included in Western's 1976-78 Biennial Budget Request --the Agricultural Exposition Center and Related Facilities and the Renovation and Expansion of the Kentucky Building--have been included in the Governor's Executive Budget, which has been presented to the General Assembly.

10. With the assistance of the Executive Department for Finance and Administration in the recent acquisition of the Lemox Properties (1409, 1501, and 1505 Center Street) and in keeping with the Master Campus Plan previously adopted by the Board of Regents, it is recommended that the buildings on these properties be razed. A determination has been made that the buildings should not be used in their present condition and such repair would not be economical.

11. In the alleviation of the problem of insufficient space provided by the present location of the Department of Public Safety, and in keeping with a plan submitted by a special committee to study the situation, it is recommended that approval be given for the employment of an architect to prepare preliminary plans and provide a cost estimate for the enclosure and development of the existing space under the Parking Structure at the southwest corner for the relocation of the Department of Public Safety.

After full discussion, Mr. Cole moved acceptance of the President's report and approval of the recommendations outlined above. The motion was seconded by

Mr. Henry; and upon a call of the roll, the vote was as follows:

Aye: Buckman, Clark, Cole, Edds, Henry, Poland, Ramsey

Nay: None

At this point in the meeting, Mr. Cole requested a recess in order that he and his committee on student concerts might engage in further deliberation. Upon returning to the meeting approximately thirty minutes later, he stated that because of varying viewpoints and despite a number of meetings, the committee had not finalized a practical recommendation as to the issue at hand and, therefore, no report would be made at this time. He requested that the matter be placed on the agenda for the next regular meeting of the Board, assuming that the existing policy would continue in effect until further official action is taken.

In responding to Chairman Edds's request at the Board meeting on December 20 that an exploration be made of the possibility of increased scholarship support from the College Heights Foundation, President Downing reported on telephone conferences with Dr. Thompson, President of the Foundation, and of his continuing assurance that the Foundation stood ready to assist the University in every way possible through the utilization of available resources, primarily through aid for worthy and deserving students. He stated that Dr. Thompson, after reviewing the Foundation's objective of building a corpus from which the revenue would provide more significant student aid throughout the years ahead, proposed to increase the level of scholarship support from \$50,000 for the current school year to \$75,000 for the 1976-77 school year. This, the President added, would be in addition to the College Heights Foundation loan program totaling approximately \$151,000 during the past year in which almost 1,000 students participated. Dr. Downing stated that the meaningful support provided by the College Heights Foundation was highly gratifying and expressed his appreciation to Dr. Thompson and his Board of Directors.

In submitting the above report for acceptance by the Board, President Downing recommended that the University Scholarship Committee be requested to submit a plan for the allocation of the additional funds from the College Heights Foundation which will designate the number of scholarships to be awarded and the amount of each, with the recipients to be selected from the Sophomore, Junior, and Senior Classes and the amounts to be determined in accordance with established procedures in the administration of the scholarship program.

Dr. Buckman moved acceptance of the report under the condition that the Scholarship Committee establish a minimum of \$500 for each of the awards. In the discussion which followed, President Downing indicated reluctance to "heartily" endorse Dr. Buckman's recommendation, stating that such specifications would place undue limitations on the Scholarship Committee in their assignment. After further discussion, Dr. Buckman withdrew his motion; and Mr. Henry, speaking in favor of the renewal of scholarships at the freshman year through the senior year, moved acceptance of the President's report with the recommendation that the Scholarship Committee establish guidelines for the utilization of the additional \$25,000 in scholarship support with the Committee's report to be presented for the consideration of the Board at its next meeting. The motion was seconded by Dr. Buckman; and there being no further discussion, the motion carried unanimously.

In a progress report on the 1976 spring semester enrollment, President Downing stated that while registration continues for part-time students and no specific figures are available at this time, it is anticipated that the current enrollment will slightly exceed that for the comparable period last year. A possible increase of from 400 to 600 full-time students over the 1975 spring semester enrollment was noted, along with a projected decline in part-time students. The enrollment figures thus far were described by the President as indicating a stable condition.

The following resolution, which was authored by Dr. Buckman, was introduced by the Chairman and read by the Secretary:

RESOLUTION TO THE FOOTBALL TEAM OF 1975

Football team of 1975, we are proud of you and your accomplishments. You are champions of the Ohio Valley Conference, champions of the Rice Bowl, and came within inches of being champions of the Camellia Bowl and Division II National champions. Recognizing that over 400 teams participate in Division II, you have accomplished quite a feat. The football team, coaches, trainers, and team physicians have well represented Western and the State of Kentucky.

We recognize that education and character building should not be sacrificed for winning. However, we also recognize that there are few substitutes for winning in a sportsmanship manner. Coach Feix and his assistants have established a winning tradition with honor.

The column on December 14, 1975 of Bill Conlin, Sports Editor of the Sacramento Union, described Western's team and coach just after the Camellia Bowl. It is fitting to end our resolution by quoting from that outsider:

"Being somewhat of a specialist in losing dressing rooms, having covered Sacramento Solons for 13 seasons, your agent was totally surprised by what transpired in Western Kentucky's boudoir after Saturday's Camellia Bowl.

Here was a losing team accepting defeat with great dignity, solemnity and character. Of course, there were hanging heads, a few teams and obvious bitter disappointment. But head coach Jimmy Feix stood on a bench, waiting patiently, and as the last Hilltopper came through the door, he went into a masterpiece of post-game oratory. It was simple and sincere, but it helped take away the sting from a long ride home:

" 'Men of Western Kentucky,' he prefaced, 'I'm proud of you. I know you're disappointed, with every right to be. But I'm proud of you, the university is proud of you, and I want you to go out and be proud of yourselves. This is one of your bitter moments. But there will be others in your life--personal problems, death in the family, business reverses. It is a way of life to face disappointment. I salute you now for representing Western Kentucky as fine gentlemen. There will be another day, another opportunity. Meanwhile, we have had a great year. We came a long way. I especially salute the seniors.

" 'Now get dressed, go back to the hotel, and there will be a bus to take you to San Francisco for the evening. You're on your own. I'm not going to chaperone you. But I know you still will represent the school with class. You're Western Kentucky gentlemen.' "

Prayer of Thanks

"At this point, the whole squad knelt and Jimmy Feix offered grace. He calls it a prayer of thanksgiving. 'We thank You,' intoned the coach, 'for the good things in our lives. We thank You for the privilege of playing a good game of football. We thank You for being able to attend and represent Western Kentucky. Lord, we thank You.' "

Mr. Cole moved adoption of the resolution. The motion was seconded by Mr. Poland and carried unanimously.

Under other business and upon the invitation of Chairman Edds, the Board heard a progress report by Dr. J. T. Sandefur, Chairman of the University Task Force on Institutional Planning. Having been named last fall by President Downing to give leadership to the organizational structure through which the University could give focused systematic attention to long-range comprehensive institutional planning, Dr. Sandefur's presentation included explanations of (1) the organizational format at the three university levels which had been structured in accordance with the statewide plan adopted by the Council on Public Higher Education, (2) the responsibilities and objectives of the Task Force in its role as a forum for analyses of present and future university needs and in the preparation of institutional master plans in the academic, fiscal, and facilities areas; and the (3) appointment by the President of five university-wide subcommittees to assist the Task Force in its monumental assignment. In conclusion, Dr. Sandefur stated that the University Task Force on Institutional Planning would submit its recommendations to the President within the next few weeks for his consideration in anticipation of his presentation to the Board of Regents by July, 1976.


Discussion was initiated by Dr. Buckman relative to the inequity in the retirement programs between the regional universities and the University of Kentucky, the University of Louisville, and Northern Kentucky State College. He explained that the faculties at UK, et al., contribute 5% and the state contributes 10% to the TIAA program for a 15% retirement, while the faculties at the regional universities (Western, et al.) contribute 7.7% and the state contributes 7.7% to the Kentucky Teachers' Retirement System (a total of 1% going to insurance and cost of living) for a 14.4% retirement. In response to his inquiry as to any proposed action at the state level to correct the disparity, President Downing reported on numerous discussions by the Council on Public Higher Education, which had been generally supportive of the appeals made by him and others, but stated that fringe benefit programs and other ramifications involved had resulted in a most complex issue. Attorney Bivin also explained the present status of the state retirement programs as involves the Legislative Research Commission.

Following preliminary remarks, Dr. Buckman moved that the Board go on record as "accepting the idea of a Faculty Senate that would be of an advisory nature only." The motion was seconded by Mr. Henry and carried unanimously.

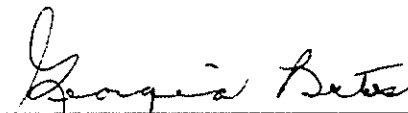
There being no further business, on motion made and duly seconded, the meeting was adjourned at approximately 4:30 p. m.; and the group moved to the Downing University Center where they were joined by wives and other guests for dinner in the Executive Dining Room, following which they attended the Western-Murray State basketball game in the E. A. Diddle Arena.

CERTIFICATION OF SECRETARY

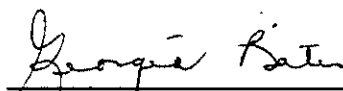
I certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its meeting held on January 31, 1976, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with Sections 2, 3, 4, and 5 of House Bill 100 enacted by the General Assembly of the Commonwealth of Kentucky at its 1974 Regular Session.



Chairman



Georgia Bates, Secretary



Secretary