

MINUTES OF MEETING OF BOARD OF REGENTS  
WESTERN KENTUCKY UNIVERSITY  
September 11, 1976

A special meeting of the Board of Regents of Western Kentucky University, having been called at the request of the President of the University, was held on Saturday, September 11, 1976, at 10:00 a. m., CDT, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. As stipulated in the Bylaws and by virtue of his membership on the Executive Committee with the longest period of service on the Board, Mr. Hugh Poland presided temporarily as Chairman.

The meeting opened with a prayer of invocation by Dr. William M. Jenkins, Jr., Dean of the Bowling Green College of Business and Public Affairs.

Mr. Tom Emberton, Edmonton, and Mr. Carroll Knicely, Glasgow, having been appointed to 4-year terms by Governor Julian M. Carroll, qualified as members of the Board of Regents by taking the Constitutional Oath, which was administered by Miss Georgia Bates, Notary Public for the Commonwealth of Kentucky and Secretary to the Board. Messrs. Emberton and Knicely were welcomed to membership on the Board.

The following members were present:

Dr. William G. Buckman  
Mr. Ronald W. Clark  
Mr. John David Cole  
Mr. Tom Emberton  
Mr. Carroll Knicely  
Mr. Hugh Poland  
Mr. John L. Ramsey  
Mr. Ronald G. Sheffer  
Miss Christy Vogt

Absent was Mr. William M. Kuegel.

Also present, in addition to Dr. Jenkins and Miss Bates, were Dr. Dero G. Downing, President; Dr. James L. Davis, Interim Vice President for Academic Affairs and Dean of Faculty Programs; Dr. John D. Minton, Vice President for Administrative Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Dr. Kelly Thompson, President Emeritus of Western and President of the College Heights Foundation; Mr. Rhea Lazarus, Staff Assistant, Office of the President; Mr. William E. Bivin, University Attorney; and Mr. Dee Gibson, Director of Public Affairs and Community Relations.

With vacancies existing in the offices of Chairman and Vice Chairman and in keeping with the statutes and procedures specified in the Bylaws, the presiding officer declared that nominations were in order for the office of Chairman to fill the unexpired term ending December 31, 1976, and recognized each member of the Board for the purpose of making a nomination. Dr. Buckman placed the name of Mr. Cole in nomination for the office of Chairman. There being no further nominations, Mr. Poland declared Mr. Cole elected by unanimous consent.

Upon assuming the chair, Mr. Cole declared that nominations were in order for the office of Vice Chairman to fill the unexpired term ending December 31, 1976, and recognized each member of the Board for the purpose of making a nomination. Dr. Buckman placed the name of Mr. Poland in nomination for the office of Vice Chairman. There being no further nominations, Chairman Cole declared Mr. Poland elected by unanimous consent.

In continuing with the reorganization of the Board, the Chairman declared that nominations were in order for the office of Secretary and recognized each member of the Board for the purpose of making a nomination. Mr. Clark nominated Miss Bates for reelection as Secretary; and there being no further nominations, the Chairman declared her reelection by unanimous consent. The reappointment by Chairman Cole of Mr. Largen as Treasurer and the renaming of Dr. Randall Capps as Parliamentarian were unanimously accepted by the Board and completed the reorganization.

The minutes of the special meeting held on July 10, 1976, copies of which had previously been mailed to the members, were presented by the Chairman. In the discussion which followed and in response to an inquiry from Dr. Buckman as to the completion of a portion of the financial component of the 1976-1980 Planning Report, Mr. Largen stated that he and Dr. Cook were continuing in the development of the final statistical data and that such report was anticipated to be submitted to the Board at its October 30 meeting. There being no further discussion, Mr. Poland moved adoption of the minutes. Seconded by Miss Vogt, the motion carried unanimously.

In compliance with the Bylaws, the agenda for the meeting and information and materials pertinent to items included thereon had been mailed by the President to the Board members.

In presenting a series of recommendations relative to special stipends, President Downing stated that a representative committee had engaged in a study and review of the policies and procedures relating to the selection and compensation of individuals who teach at Western on a part-time basis and to regular employees whose teaching responsibilities involve additional compensation. A major objective of the study and review, he continued, was the development of a uniform plan which would provide more consistent and equitable criteria for the administration of all facets of the special stipend program. He then recommended adoption of the following plan, which had been further refined by the Council of Academic Deans and other selected University officials, for immediate implementation:

PART-TIME FACULTY, SPECIAL SESSION,  
AND EXTENDED CAMPUS STIPENDS

On-Campus: Adjunct Instructor

University Lecturer - This is a special appointment for individuals qualified to teach University classes who are employed on a part-time basis. The University's regular guidelines for faculty rank and tenure and the provisions of the Kentucky Retirement System do not apply to these employees.

The following guidelines are to be applied in the employment of these personnel:

GRADE I \$230 per s. h. \$690 per 3 hr. course	Persons employed in this category should hold at least a bachelor's degree and have a minimum of three years related experience or hold the master's degree.
GRADE II \$260 per s. h. \$780 for 3 hr. course	Persons employed in this grade should hold at least the master's degree and have 3-5 years teaching experience or have other special training and experience related to the teaching position.
GRADE III \$290 per s. h. \$870 per 3 hr. course	Persons employed in this grade should hold at least the master's degree and have 5 years or more teaching experience, hold other degrees or certifications (Ed. S., CPA, CPE, etc.) or special qualifications, or hold a doctorate with less than 7 years teaching experience.
GRADE IV \$320 per s. h. \$960 per 3 hr. course	Persons employed in this grade should hold the doctorate and have a minimum of 7 years teaching experience or other special qualifications applicable to their teaching role.

Teaching Experience - In the establishment of equivalent experience for purposes of stipend determination, the teaching of four courses (12 semester hours) as a University Lecturer constitutes one year's experience. Years of service as a University Lecturer do not count toward consideration for tenure.

Prior related experience counts as follows:

- |   |            |
|---|------------|
| A. One year teaching full-time in another college or university     | = 1 year   |
| B. One year teaching full-time at the secondary or elementary level | = 1/2 year |
| C. One year in government, business or industry                     | = 1/2 year |
| D. One year as a graduate teaching assistant                        | = 1/4 year |

Special Benefits:

I. D. card for Library and Bookstore privileges.

Effect of New Guidelines - None of the current part-time instructors should have their stipends reduced.

Part-time personnel shall not be employed to teach more than 9 hours at the undergraduate or six hours at the graduate level per semester.

On-Campus: Overload Stipends

Instructor - \$155 per semester hour  
Assistant Professor - \$170 per semester hour  
Associate Professor - \$185 per semester hour  
Professor - \$200 per semester hour  
Summer Session - \$150 per semester hour

Extended Campus

Because those teaching courses in the Extended Campus Program must spend additional time in travel and other class related duties-such as registration of students, transportation and sale of textbooks, transportation and management of library and other support materials, an extra service stipend is paid.

In-load - Those teaching extended campus courses as a part of their regular load will be paid a stipend of \$9 times an extra service factor for the location where the course is taught. The extra service factors are determined by a committee on Extended Campus Programs, and currently established extra-service factors and stipends are as follows:

<u>Location</u>	<u>Extra Service Factor</u>	<u>In-load Stipend</u>
Morgantown	45	\$405
Glasgow	45	405
Russellville	45	405
Mammoth Cave	50	450
Munfordville	50	450
Edmonton	50	450
LeGrande	50	450
Bonnieville	50	450
Central City	55	495
Greenville	55	495
Leitchfield	55	495
Horse Branch	55	495
Columbia	55	495
Magnolia	55	495
Elizabethtown	55	495
Owensboro	55	495
Tompkinsville	64	576
Burkesville	64	576
Russell Springs	64	576
Hopkinsville	64	576
Ft. Knox	64	576
Hardinsburg	64	576
Madisonville	64	576
Ft. Campbell	64	576
Campbellsville	64	576
Bardstown	64	576
Hawesville	64	576

<u>Location</u>	<u>Extra Service Factor</u>	<u>In-load Stipend</u>
Albany	70	\$630
Louisville	70	630
Princeton	70	630
Somerset	70	630

Overload - Overload stipends will be at the on-campus rate plus \$9 times the extra service factor for the location where the course is taught.

The base for a 3 semester-hour course will be:

Instructor - \$465  
Assistant Professor - \$510  
Associate Professor - \$555  
Professor - \$600

The minimum extra-service added to the base stipend will be \$405. Thus, the minimum overload stipends will be \$870, \$915, \$960, \$1,005. The maximum will be \$1,095, \$1,140, \$1,185, \$1,230.

Adjunct - Adjunct stipends will be the same as for on-campus adjunct instructors. Those having to travel in excess of 25 miles (round trip) to teach a class will be paid an additional \$9 times the appropriate extra-service factor based on the location of the class.

#### May Term

Base stipends for on-campus May Term will be \$275 per semester hour - \$825 for a 3-hour course.

May Term stipend for Extended Campus will be on-campus stipend plus \$5 times the appropriate extra-service factor for the location where the course is taught. Minimum stipend would be \$1,050 and the maximum would be \$1,175.

#### Summer Term - Extended Campus

Stipend for extended campus course will be one-half of the appropriate on-campus stipend plus \$5 times the appropriate extra-service factor for the location where the course is taught.

<u>Rank</u>	<u>Base Stipend</u>	<u>Minimum Stipend</u>	<u>Maximum Stipend</u>
Instructor	\$ 775	\$1,000	\$1,125
Assistant Professor	925	1,150	1,275
Associate Professor	1,075	1,300	1,425
Professor	1,225	1,450	1,575

Twelve-month personnel teaching an extended campus class during the summer will be paid a stipend at the regular term in-load rate for the location where the course is taught.

#### Travel

Persons teaching extended campus classes will be reimbursed for the actual mileage traveled in personal vehicles at the currently existing rate for official travel and for necessary meals in keeping with state regulations governing such expenses.

Mr. Clark moved adoption of the stipend plan for immediate implementation.

The motion was seconded by Mr. Emberton. In the discussion which followed and in

stating that the stipends "seem reasonable," Dr. Buckman requested that members the Board be provided with lists, by department, of (1) the number of full-time teaching faculty and (2) the names of part-time teaching faculty, with the number of courses taught by each part-time member. There being no further discussion, the roll call vote was as follows:

Aye: Clark, Cole, Emberton, Knicely, Poland, Ramsey, Sheffer, Vogt

Nay: None

Pass: Buckman

Two proposals from the Academic Council, having been endorsed to the President by the Interim Vice President for Academic Affairs, were presented by Dr. Downing and recommended by him for approval. The proposals, which were elaborated upon by Dr. Davis, follow:

1. Proposal for an Interdisciplinary Degree of Bachelor of Fine Arts in Performing Arts.

Three departments propose to offer this interdisciplinary degree in the performing disciplines of theatre, music, and dance. Some career opportunities in the performing arts call for more versatility than any single area major allows. Therefore, it is highly desirable that students be given the opportunity to be properly skilled in these areas as a unified degree program. Various professional associations have endorsed this interdisciplinary instructional approach in the fine arts area. This program draws on the resources of existing departments, faculties, and facilities and does not require additional specific budget allocations.

2. Proposed Revision in University Policy on Adding Classes.

A student may add courses within the first six class days in a semester at the University or the first three days of a summer session or bi-term. Courses which do not meet at least twice during the first six class days may be added up through, but not past, the day of the third class meeting.

Dr. Buckman moved approval of the above recommendations. The motion was seconded by Mr. Ramsey; and after further discussion, it carried unanimously.

Personnel changes subsequent to the meeting of the Board on July 10 were presented by Chairman Cole. Having been mailed to the members in exhibit form by the President and upon his recommendation, a motion for approval of the personnel actions was made and seconded by Mr. Ramsey and Mr. Knicely, respectively. The listing follows:

PERSONNEL CHANGES

(Subsequent to Meeting of Board of Regents on July 10, 1976)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>New Faculty</u>		
<u>College of Applied Arts and Health</u>		
Home Economics and Family Living:		
Mrs. Georgia Ann Ferguson	\$ 9,000	3/16/76; Instructor; 1976-77 school year; one-year contingency position not leading to tenure; budgeted position
Mrs. Jo S. Shewmaker	8,600	8/16/76; Instructor; one-year appointment for 1976-77 school year; budgeted position
Nursing:		
Miss Edith Gail Bentley	13,000	8/16/76; Assistant Professor; budgeted position
<u>Bowling Green College of Business and Public Affairs</u>		
Business Education and Office Administration:		
Mr. Harry J. Hamilton	14,000	8/16/76; Assistant Professor; replace Mr. Robert Ashby
Economics:		
Mr. John Michael Morgan	14,400	8/16/76; Instructor; Assistant Professor upon completion of doctorate with salary of \$15,000; replace Mr. Donald Coffin
Sociology and Anthropology:		
Mr. Vernon L. Moore	11,000	8/16/76; Instructor; replace Dr. Raytha Yokley
<u>College of Education</u>		
Center for Career and Vocational Teacher Education:		
Dr. Donald C. Butler	18,000	9/1/76; Assistant Professor; 12-month basis; replace Dr. Vincent Feck
Counselor Education:		
Dr. William M. Traugott	16,200	8/16/76; Associate Professor; one-year appointment for 1976-77 school year; replace faculty who are assigned one-half time to Jefferson County Desegregation Project
Industrial Education and Technology:		
Mr. Randall B. Clark	13,200	8/16/76; Instructor; budgeted position
Mr. Tim Jay Frisbee	12,000	8/16/76; Associate Instructor; budgeted position
Mr. Daniel Thomas Ray	4,800	8/16/76 through 12/17/76; Associate Instructor; one-semester contingency position not leading to tenure; replace Dr. Frank Pittman who is on sabbatical leave
Jones-Jaggers Laboratory School:		
Miss Connie Jo Smith	8,000	8/16/76; Associate Instructor; 1976-77 school year; one-year contingency position not leading to tenure; replace Mrs. Arden Watson

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Jones-Jaggers Laboratory School: (continued)		
Mr. Joel Zamkoff	\$14,800	8/3/76; Assistant Professor; replace Dr. Nell Wiser
Physical Education and Recreation:		
Miss Julia Ann Yeater	11,000	8/16/76; Instructor; Women's Basketball Coach; budgeted position
Psychology:		
Mr. James M. Brannon	12,700	8/16/76; Instructor; Assistant Professor upon completion of doctorate with salary of \$13,300; 1976-77 school year; one-year contingency position not leading to tenure; also in Teacher Corps Program
Mr. Neil L. Cohen	13,000	8/16/76; Instructor; Assistant Professor upon completion of doctorate with salary of \$13,600; budgeted position
Dr. Sheila C. McKenzie	15,500	8/16/76; Assistant Professor; one-year appointment for 1976-77 school year; budgeted position
Dr. Daniel Roenker	15,500	8/16/76; Assistant Professor; replace Dr. Lourine Cave
Reading and Special Education:		
Mr. Winston Thomas Pearce	12,000	8/16/76; Instructor; 1976-77 school year; one-year contingency position not leading to tenure; funded by a grant
<u>Ogden College of Science and Technology</u>		
Chemistry:		
Mr. Walter Scott Wells	5,700	8/16/76; Assistant Instructor; 1976-77 school year; part-time contingency position not leading to tenure; replace Dr. Charles Henrickson
Dr. John C. Craig, Jr.	17,700	8/16/76; Associate Professor; replace Dr. William Lloyd
Geography and Geology:		
Mr. Doral Glen Conner	6,000	8/16/76 through 12/17/76; Instructor; one-semester appointment
Mr. Nicholas C. Crawford	14,200	8/16/76; Assistant Professor; replace Dr. Robert H. Foster; salary increase to \$14,800 upon completion of doctorate
Mathematics and Computer Science:		
Mrs. Rebecca Stamper	10,000	8/16/76; Instructor; one-year appointment for 1976-77 school year; replace Dr. Glenn Powers
Physics and Astronomy:		
Dr. Robert F. Cahalan	13,500	8/16/76; Visiting Assistant Professor; 1976-77 school year; one-year contingency position not leading to tenure; replace Mr. Floyd Carter



Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
English: Dr. Ronald D. Eckard	\$ 14,500	8/16/76; Assistant Professor; budgeted position
Mass Communications: Mrs. Carolyn Stringer	11,500	8/16/76; Instructor; one-year appointment for 1976-77 school year; budgeted position
Philosophy and Religion: Mr. Larry D. Sharp	5,600	8/16/76 through 12/17/76; Instructor; one-semester appointment; replace Dr. Donald Tuck who is on sabbatical leave
Speech and Theatre: Mr. Frank Michael Kersting	11,000	8/16/76; Instructor; replace Mr. Richard Murrell
Dr. W. Jackson Kesler	16,000	8/16/76; Associate Professor; replace Dr. Lee Mitchell
Mr. David L. Rivers	14,000	8/16/76; Instructor; Assistant Professor upon completion of doctorate with salary of \$14,600; budgeted position
<u>Academic Services</u>		
Library Services: Mr. G. Boyd Childress	10,300	8/1/76; Instructor and Periodical Librarian; 12-month basis; replace Mrs. Martha Clark
Kentucky Library and Museum: Mr. Ira L. Kohn	9,100	8/16/76; Instructor and Curator of Exhibits; one-year appointment; reassigned from hourly basis to regular basis

Faculty Reappointment

College of Applied Arts and Health

Health and Safety:  
Mrs. Kay Karnes Wilcox 4,700 8/16/76; temporary full-time basis for 1976 fall semester

College of Education

Industrial Education and Technology:  
Mr. Ernest B. Ezell, Jr. 11,000 8/16/76; one-year appointment for 1976-77 school year

Ogden College of Science and Technology

Mathematics and Computer Science:  
Mr. Robert L. Harris 9,400 8/16/76; one-year appointment for 1976-77 school year; Instructor

Retirement

Ogden College of Science and Technology

Geography and Geology:  
Dr. Robert H. Foster 7/31/76

Part I. Faculty Personnel Changes (continued)

One-Year Appointment Not Renewed

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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College of Education

Reading and Special Education: Miss Mary Ellen Taylor		8/15/76
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Resignations

Bowling Green College of Business  
and Public Affairs

Business Education and Office Administration: Dr. Georgia B. Miller		8/15/76
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College of Education

Center for Career and Vocational Teacher Education; Industrial Education: Dr. Vincent J. Feck		8/31/76
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Counselor Education and University Counseling Services Center: Dr. Gustave P. Kiewra		8/15/76
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Academic Services

Library Services: Mr. Earl Bean		8/31/76
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Media Services and Mass Communications: Mr. Larry D. Coyle		8/15/76
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Part II. Other Personnel Changes

New Staff

College of Education

Teacher Corps: Mrs. Lavinia Gatewood	\$ 400 per month	8/1/76 through 8/17/77; part-time basis as Community Coordinator; grant program
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Graduate College

Mr. Bruce R. Lott	897 per month	8/9/76 through 5/8/77; Staff Assistant I; replace Mr. Bill Weaver who is on leave of absence
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Administrative Affairs

University-School Relations: Mrs. Gerrie A. Rizzo	300 per month	8/23/76 through 5/20/77; Staff Assistant in Jefferson County; part-time, temporary basis; replace Mrs. Mary Lou Walz
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Part II. Other Personnel Changes (continued)

New Staff  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs (continued)</u>		
Student Affairs:		
Mr. Max Appel	\$10,500	8/16/76; Staff Assistant in Recreational Activities in the area of Student Affairs and the Department of Physical Education and Recreation; replace Mr. Thomas Damron
Mr. John N. Osborne	11,400	8/16/76; Assistant Director of Housing; replace Mr. Horace Shrader who was reassigned as Director of Housing
Miss Sheila LaBlanche Johnson	2,907	8/16/76; Assistant Director of Bemis Lawrence Hall; 9-month basis; replace Miss Patricia Williams
Miss Melissa K. Keffer	2,907	8/16/76; Assistant Director of W. R. McCormack Hall; 9-month basis; replace Miss Deborah Cox
Mr. Terrance W. Bechtel	2,907	8/16/76; Assistant Director of Douglas Keen Hall; 9-month basis; replace Mr. William Burns who was reassigned as Director of Barnes-Campbell Hall
Mr. Carlos Serrato	2,907	8/16/76; Assistant Director of Hugh Poland Hall; 9-month basis; replace Mr. Mike Bochenko who was reassigned as Director of Hugh Poland Hall
Mr. Kenneth Alan Dyrsen	2,907	8/16/76; Assistant Director of Pearce-Ford Tower; 9-month basis; budgeted position
<u>Business Affairs</u>		
Auxiliary and Business Services:		
Mr. Mark V. Pruitt	600 per month	8/16/76; Laundry Manager; 10-month position; budgeted position
Physical Plant and Facilities Management:		
Mr. Hugh Keith Pennington	11,784	8/23/76; Superintendent of Housekeeping; budgeted position
<u>New Secretarial and Clerical Staff</u>		
<u>Potter College of Arts and Humanities</u>		
Center for Intercultural and Folk Studies:		
Mrs. Valerie C. Kinder	5,736	8/9/76; administrative secretary; replace Mrs. Lana Flynn who transferred to the Department of English
Mass Communications:		
Mrs. Suzanne R. Haynes	5,736	8/16/76; departmental secretary; replace Miss Rose Mary Spath
<u>Academic Services</u>		
Library Services:		
Mrs. Guyla Heltsley	5,400	7/1/76 through 6/30/77; clerical assistant; temporarily funded under a governmental grant

Part II. Other Personnel Changes (continued)

New Secretarial and Clerical Staff  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u> (continued)		
Library Services: (continued)		
Mrs. Jane McCurley	\$ 5,700	8/16/76; clerical assistant; replace Mrs. Kathy Griffin
Mrs. Kathleen C. Rountree	5,280	7/12/76; clerical assistant in Educational Resource Center; replace Miss Marcia Molen
Mrs. Kaye Shields	5,700	8/16/76; clerical assistant; replace Mrs. Sara Fennelly
Mrs. Helen Skees	5,700	8/16/76; clerical assistant; replace Mrs. Sara Ann Scott
Mr. Ron Skillern	5,700	8/16/76; clerical assistant; replace Mrs. Shannon Gaddie
Miss Patricia A. Weinert	5,700	8/16/76; clerical assistant; replace Mrs. Sarah Landis
Mrs. Beth Vaccaro	5,700	9/1/76; clerical assistant; replace Mrs. Susan Carter
Media Services:		
Mrs. Sandra L. Larimore	5,736	8/16/76; administrative secretary in area of Educational Television; replace Miss Regina Morris
<u>Public Safety</u>		
Mrs. Mary Susan Bowles	5,736	8/23/76; General Clerk II; replace Mrs. Janette Ashley Kirby
<u>Academic Affairs</u>		
Mrs. Renee Shollenberger	6,660	8/30/76; administrative secretary
Office of the Registrar:		
Mrs. Darlene Bieber	5,280	7/28/76; transcript clerk; replace Mrs. Jill Broderson
Mrs. Margie K. Fish	5,736	8/16/76; receptionist; replace Mrs. Sally O. Boswell
Miss Judith B. Salmon	5,400	7/26/76; General Clerk II; replace Miss Marcia A. Dunn
<u>Administrative Affairs</u>		
Student Affairs:		
Mrs. Frances S. Draper	6,000	7/26/76; administrative secretary; replace Mrs. Shirley Vessels (Mrs. Draper resigned September 3, 1976)
Miss Peggy A. Graham	6,000	8/9/76; administrative secretary; replace Mrs. Beverly A. Brown
Mrs. Irene Lee Willeford	5,880	9/6/76; administrative secretary; replace Mrs. Frances Draper
University-School Relations:		
Mrs. Glenna J. Beam	5,760	8/16/76; General Clerk II; replace Mrs. Juanita Thomas
<u>Business Affairs</u>		
Accounts and Budgetary Control:		
Miss Betty J. Hinton	5,736	8/2/76; junior accounts clerk in area of Accounts Payable; replace Mrs. Janice Smith who transferred to Housing

Part II. Other Personnel Changes (continued)

New Secretarial and Clerical Staff  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs (continued)</u>		
Accounts and Budgetary Control: (continued)		
Mrs. Elvira M. McDonough	\$ 5,280	7/12/76; junior accounts clerk; replace Mrs. Nancy Overton
Student Financial Aid:		
Mrs. Deborah J. Sledge	5,736	9/1/76; General Clerk II; budgeted position

Staff Reappointment

Academic Affairs

Veterans Affairs:  
Mr. Leonard P. Mullins 9,156 7/1/76 through 6/30/77; Director of Veterans Affairs; salary increase to \$10,008 effective 8/16/76

College of Education

Center for Career and Vocational  
Teacher Education:  
Mr. Robert A. Cobb 950 8/1/76 through 12/31/76; Staff Assistant  
per month  
Mr. Roger Dale Vincent 900 9/1/76 through 12/31/76; Staff Assistant  
per month

Administrative Affairs

Student Affairs:  
Mr. William C. Burns 3,609 8/16/76; reappointed and reassigned as Assistant Director of Barnes-Campbell Hall for 1976-77 school year; 9-month basis  
Mr. Michael J. Bochenko 6,500 8/1/76; reappointed and reassigned as Director of Hugh Poland Hall for 1976-77 school year; 10-month basis

Secretarial and Clerical Reappointment

Academic Affairs

Eagle PREP Program:  
Mrs. Mary Fleming 587 7/19/76 through 10/19/76; administrative  
per month secretary

College of Education

Teacher Corps:  
Miss Rebecca Lynn Griffin 440 6/17/76 through 8/7/77; secretary  
per month  
Mrs. Catherine A. Wiseman 500 present assignment extended through  
per month 8/7/77; administrative secretary

Part II. Other Personnel Changes (continued)

Staff Reassignment

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>		
Student Affairs: Mr. Charles Haak	\$ 7,300	8/1/76; transferred from position as Director of Hugh Poland Hall to position as Director of Douglas Keen Hall for 1976-77 school year
<u>Secretarial and Clerical Reassignment</u>		
<u>College of Applied Arts and Health</u>		
Military Science: Mrs. Mary Nell Ralph	5,400	8/1/76; reassigned from temporary to regular basis as departmental secretary; replace Mrs. Ernestine G. Hatcher
<u>College of Education</u>		
Center for Career and Vocational Teacher Education: Mrs. Cathie Bryant	5,760	9/1/76; reassigned from temporary clerical position to a regular position as secretary; replace Mrs. Regina Sutherland
<u>Potter College of Arts and Humanities</u>		
English: Mrs. Lana Flynn	4,581	8/16/76; reassigned from a 12-month position in Center for Intercultural and Folk Studies to a 9-month position as secretary to the Director of Freshman English; replace Mrs. Marilyn Schieferdecker
Speech and Theatre: Mrs. Mary J. Koenig	5,203	8/19/76; reassigned from a 12-month position in Grant and Contract Services to the position of General Clerk II in Speech and Theatre on an 11-month basis
<u>Academic Services</u>		
Library Services: Mrs. Barbara M. Merritt	5,280	7/29/76; reassigned from temporary position in Personnel Services to a position on a regular basis as clerical assistant in Library Services; replace Mrs. Sheryl Gill; effective 8/16/76 salary increase to \$5,760
<u>Bowling Green College of Business and Public Affairs</u>		
Distributive Education and Mid-Management: Miss Danita Faye Riddle	5,760	9/1/76; transferred from Center for Career and Vocational Teacher Education; administrative secretary; temporarily funded by Real Estate Grant

Part II. Other Personnel Changes (continued)

Secretarial and Clerical Reassignment  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>		
Student Affairs:		
Mrs. Janice F. Smith	\$ 5,988	8/16/76; reassigned from Accounts and Budgetary Control to position of administrative secretary in Office of Student Affairs; replace Mrs. Brenda B. Baumeister
<u>Staff Resignations</u>		
<u>College of Applied Arts and Health</u>		
Military Science:		
Mrs. Ernestine Hatcher		7/1/76; administrative secretary
Nursing:		
Mrs. Annette J. Bentley		8/17/76; administrative secretary
<u>College of Education</u>		
Mrs. Priscilla Kohl		8/31/76; secretary in Office of the Dean
Center for Career and Vocational Teacher Education:		
Mrs. Regina Sutherland		9/8/76; secretary
WKU-UT Leadership Development Program:		
Miss Adelle M. Powell		7/30/76; administrative secretary
<u>Graduate College</u>		
Mrs. Joan E. McCauley		8/20/76; staff assistant
<u>Potter College of Arts and Humanities</u>		
English:		
Mrs. Marilyn Schieferdecker		8/15/76; secretary
Mass Communications:		
Miss Rose Mary Spath		8/4/76; departmental secretary
<u>Academic Services</u>		
Library Services:		
Mrs. Susan Fletcher Carter		8/13/76; clerical assistant
Mrs. Sara B. Fennelly		7/30/76; clerical assistant
Mrs. Shannon Gaddie		8/13/76; clerical assistant
Mrs. Sheryl Gill		7/30/76; clerical assistant
Mrs. Kathy Griffin		7/30/76; clerical assistant
Mrs. Sarah Landis		7/30/76; clerical assistant
Mrs. Sibyl Shelton		6/28/76; clerical assistant
Miss Marcia Jean Molen		7/1/76; clerical assistant
Media Services:		
Miss Regina D. Morris		7/31/76; administrative secretary

Part II. Other Personnel Changes (continued)

Staff Resignations  
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Public Safety</u>	
Mrs. Janette Ashley Kirby	7/31/76; general clerk
<u>Academic Affairs</u>	
Veterans Affairs:	
Miss Glenda Sue Lynn	8/15/76; secretary
<u>Administrative Affairs</u>	
Public Affairs and Public Relations:	
Miss Shirley A. Smith	7/30/76; administrative secretary
Student Affairs:	
Mrs. Frances L. Draper	9/3/76; administrative secretary
Mrs. Paulette Mullins	8/25/76; general clerk in Housing
Residence Halls:	
Miss Patricia E. Williams	7/31/76; Director of Bemis Lawrence Hall
Mr. William C. Burns	7/26/76; Assistant Director of Douglas Keen Hall
Mr. Gary A. Giamartino	7/1/76; Director of Hugh Poland Hall
Mr. Don G. Twyman	8/2/76; Assistant Director of Barnes-Campbell Hall
University School Relations:	
Mrs. Juanita M. Thomas	8/13/76; General Clerk II
<u>Business Affairs</u>	
Accounts and Budgetary Control:	
Miss Deborah F. Campbell	9/8/76; junior accounts clerk
Mrs. Nancy C. Overton	6/17/76; junior accounts clerk

After discussion, the question was put; and the roll call vote was as follows:

Aye: Clark, Cole, Emberton, Knicely, Poland, Ramsey, Sheffer, Vogt

Nay: None

Pass: Buckman

The Chairman introduced the following resolutions of appreciation, which were read by the Secretary:

RESOLUTION

WHEREAS, the progress and continued development of Western Kentucky University have been made possible to a great degree by the able service and dedicated efforts of both past and present members of the Board of Regents; and

WHEREAS, as a regent, Dr. W. Gerald Edds has made a lasting contribution to Western and to those whom it serves; and

WHEREAS, he has served with faithfulness for the past four years and as Chairman during the last year of his tenure, with previous service on the Board having extended from 1960 to 1968:



BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on September 11, 1976, hereby gives formal expression of its appreciation to Dr. Edds for his service to the University and of their personal best wishes, as well as Western's best wishes, to him for all of life's richest blessings.

BE IT FURTHER RESOLVED, That this Resolution be made a permanent part of the official records of Western Kentucky University and that a copy of it be presented to Dr. Edds as a further expression of the Board's appreciation.

#### RESOLUTION

WHEREAS, Dr. Chalmer P. Embry has served as a member of the Board of Regents of Western Kentucky University for the past four years, with prior service on the Board having extended from 1956 to 1960; and

WHEREAS, during the term just completed, he made another lasting contribution to the welfare and progress of Western, including membership on many important committees and the vice chairmanship of the Board during the last year of his tenure; and

WHEREAS, such dedicated service merits special recognition:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on September 11, 1976, hereby gives formal expression of its appreciation to Dr. Embry for his service to the University and of their personal best wishes, as well as Western's best wishes, to him for all of life's richest blessings.

BE IT FURTHER RESOLVED, That this Resolution be made a permanent part of the official records of Western Kentucky University and that a copy of it be presented to Dr. Embry as a further expression of the Board's appreciation.

Mr. Poland moved adoption of the resolutions in appreciation of Dr. Edds and Dr. Embry for their service on the Board, including in his motion a further welcome to their successors, Mr. Knicely and Mr. Emberton, respectively. The motion was seconded by Dr. Buckman and carried unanimously.

Under other business and in compliance with the Bylaws, Chairman Cole declared that nominations were in order for the election of three members to serve with the Chairman as the Executive Committee for the remainder of his term of office. Thereupon, Mr. Clark placed in nomination the names of Dr. Buckman, Mr. Poland, and Mr. Ramsey. There being no further nominations, the Chairman declared the election by acclamation of Regents Buckman, Poland, and Ramsey to the Executive Committee.

As further provided by the Bylaws, the Chairman then proceeded with appointments to the other two standing committees of the Board, as follows:

The Disciplinary Appeals Committee:

Mr. Sheffer, Chairman  
Mr. Clark, Vice Chairman  
Mr. Emberton

The Finance Committee (to serve for a term concurrent with the Chairman):

Mr. Ramsey, Chairman  
Mr. Kuegel, Vice Chairman  
Mr. Knicely  
Dr. Buckman

In a progress report on the more significant aspects of the beginning days of the 1976-77 school year, President Downing's statements, which follow in summary form, dealt primarily with enrollment and the University housing program. In touching upon the continued development of the physical plant, he stated that (1) the conversion of Florence Schneider Hall into a Continuing Education Center and the renovation of the Industrial Education and Technology Building were proceeding on schedule and that (2) planning progress continues relative to the two major capital construction projects, the Agricultural Exposition Center and the Kentucky Building renovation and expansion program.

Enrollment was described by the President as a factor which has significant impact upon many facets of the University. He stated that while official figures for the fall semester would not be released by the Office of the Registrar until the registration process is completed, preliminary information from that office compares favorably with reports for the same period a year ago and it was anticipated that the final enrollment would be at about the same level or perhaps slightly above the 13,040 official enrollment for the 1975 fall semester.

In reporting on the housing program, a facet of the University closely associated with student enrollment, Dr. Downing explained that continuous study continues to be given to the many aspects of residence hall living. In an effort to more effectively serve students who reside on campus, he made reference to recommendations that have come to the Board of Regents for its consideration as a part of the policies and procedures for the administration of the housing program and to the ongoing efforts of those charged with the responsibility for the supervision, guidance, operation, and administration of the program to develop and maintain policies and procedures that are the result of the combined best thinking of the residence hall directors, counselors, students, and administrative officials. In line with this approach and in keeping with

the University's desire to make continued refinement in this important program, he reported on recommendations received by him from the Vice President for Administrative Affairs and the Dean of Student Affairs for the appointment of a special committee to make a study and submit recommendations on selected facets of residence hall living. The President stated that he would proceed immediately in the naming of such a committee.

In emphasizing the commitment of the University to provide quality housing at the lowest possible cost to the student, Dr. Downing stated that consideration must also be given to the objectives of the University, the geographical area which is served, the various publics to whom the institution is accountable, and the social and educational environment desired.

With reference to the committee referred to above and feeling that it would be helpful to provide those members with the opportunity to work in conjunction with a subcommittee from the Board of Regents, the President respectfully requested Chairman Cole to appoint an ad hoc committee for this purpose.

In conclusion, President Downing reported that the school year had commenced in a smooth and orderly fashion; and while acknowledging that there had been some problems, most of which were minimal, he said the fact that most of them had been satisfactorily resolved "speaks well for the students, faculty, staff, and others who in one way or another contributed to the effective beginning of another school year."

Considerable discussion followed relative to campus housing and the problems resulting from the unanticipated shortage of accommodations for the fall semester. Miss Vogt, in recognizing that student preferences as to residence hall living cannot always be met, pointed to some of the specific complaints of a great number of "dissatisfied" students in general. She requested that in view of the existing situation, the special committees to be appointed to study selected facets of the housing program include studies of (1) the mandatory campus housing policy for freshmen and sophomores in view of rescinding the policy entirely or making it applicable only to freshmen; and (2) the open visitation policy, an issue which earlier in the discussion had been suggested by Dr. Buckman for indepth study by the committee in an effort to resolve the matter in the best educational and social interests of the students.

In acknowledging that residence hall occupancy constituted a critical problem

during the first week of school, which was brought about primarily by the failure of returning students to meet application deadlines, President Downing and other officials explained in detail the all-out approach that had been taken by the University since the problem became apparent in an effort to accommodate the greatest number of students from the outset. It was further pointed out by them that in the interim between the opening days of the semester and the present time, the housing shortage problem has been resolved through cancellations, etc., with the exception of approximately forty male students on the waiting list. Regents Clark and Ramsey commended the University for the excellent manner in which the situation had been handled and for the comprehensive planning that underlies the opening of a new school year.

Chairman Cole then named the following members of the Board to serve as an ad hoc committee to work in conjunction with the committee to be appointed by the President to make an indepth study and subsequent recommendations on selected facets of residence hall living:

Mr. Clark, Chairman  
Dr. Buckman, Vice Chairman  
Miss Vogt  
Mr. Knicely  
Mr. Emberton

The Chairman expressed the hope that the committees could start functioning soon and have a preliminary report for presentation at the October 30 meeting.

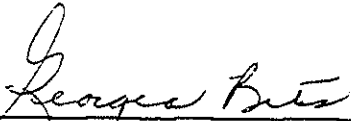
Miss Vogt called attention to the recognition extended to the Western Chapter of Sigma Alpha Epsilon fraternity in having been named the top SAE fraternity in the nation and proposed that the Board of Regents go on record in recognizing this outstanding achievement, with an appropriate expression of commendation being transmitted to the Chapter.

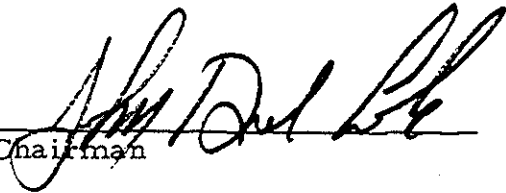
In conclusion, Mr. Cole expressed appreciation for having been elected Chairman of the Board to serve for the remainder of the calendar year. He stated that by working together as a strong Board in its function of establishing policies and by working with the administration, Western could become an even finer university. This, he added, was his objective.

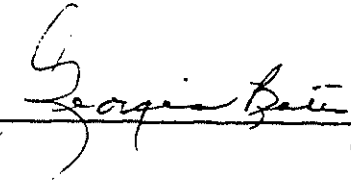
There being no further business, on motion made and duly seconded, the meeting was adjourned at approximately 11:15 a. m. ; and the group moved to the Downing University Center where they were joined by wives and other guests for luncheon in the Executive Dining Room, following which they attended the opening football game, Western vs. Troy State, in the L. T. Smith Stadium.

CERTIFICATION OF SECRETARY

I certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its meeting held on September 11, 1976, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with Sections 2, 3, 4, and 5 of House Bill 100 enacted by the General Assembly of the Commonwealth of Kentucky at its 1974 Regular Session.

  
\_\_\_\_\_  
GEORGIA BATES, SECRETARY

  
\_\_\_\_\_  
Chairman

  
\_\_\_\_\_  
Secretary