

MINUTES OF MEETING OF THE BOARD OF REGENTS  
WESTERN KENTUCKY UNIVERSITY  
July 30, 1977

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, July 30, 1977, at 2:00 p.m., CDT, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

Mr. Robert Earl Moore, a graduate student from Radcliff and President of Associated Student Government, qualified as the student regent for the 1977-78 school year by taking the Constitutional Oath, which was administered by Miss Georgia Bates, Notary Public for the Commonwealth of Kentucky and Secretary to the Board. Mr. Moore was welcomed to membership on the Board of Regents. His parents, Mr. and Mrs. Robert E. Moore, and sister, Miss Virginia Moore, a junior at Western, were recognized by the Chairman.

The following members were present:

Dr. William G. Buckman  
Mr. Ronald W. Clark  
Mr. John David Cole  
Mr. Tom Emberton  
Mr. Carroll Knicely  
Mr. William M. Kuegel  
Mr. Robert Earl Moore  
Mr. Hugh Poland  
Mr. John L. Ramsey

Absent was Mr. Ronald G. Sheffer.

Also present, in addition to Dr. Minton and Miss Bates, were Dr. Dero G. Downing, President; Dr. James L. Davis, Interim Vice President for Academic Affairs and Dean of Faculty Programs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Mr. Rhea P. Lazarus, Staff Assistant, Office of the President; Dr. Randall Capps, Head of the Department of Communication and Theatre and Parliamentarian; and Mr. Dee Gibson, Director of Public Affairs and Community Relations.

The reorganization of the Board followed. After preliminary remarks by the Chairman, (1) Mr. Knicely moved the reelection of Miss Bates as Secretary, with a

second by Dr. Buckman. Mr. Kuegel moved that nominations cease and that Miss Bates be reelected by acclamation. The motion, seconded by Mr. Poland, carried unanimously; and (2) Mr. Largen was reappointed Treasurer by Chairman Cole.

With a vacancy existing on the Board's Special Study Committee on selected facets of University Housing, the Chairman named Mr. Moore to succeed Miss Christy Vogt on that five-member group.

The minutes of the regular meeting held on April 30, 1977, were presented by the presiding officer. After discussion, Mr. Clark moved that the minutes which had been mailed to the members on June 7 be adopted without a reading. The motion was seconded by Mr. Kuegel and carried unanimously.

The minutes of the special meeting held on May 14, 1977, were then presented by the Chairman. After discussion, Mr. Ramsey moved that the minutes which had been mailed to the members on June 7, with the two deletions as noted on pages 1 and 2 of the corrected minutes that followed on June 14, be adopted without a reading. The motion was seconded by Mr. Emberton and carried unanimously.

In calling attention to the minutes of the meeting of the Executive Committee held on June 13, 1977, which had been approved by the members of that committee and later sent to the full Board, Chairman Cole stated that in his opinion no further action was required and requested that the minutes be filed as accepted.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had previously been mailed by the President to the members.

As Chairman of the Bylaws and Codification Committee, serving with Mr. Sheffer, Attorney Bivin, and Dr. Capps (the latter two members being staff representatives), Mr. Emberton presented the first of three Board committee reports as reflected on the agenda. The first item dealt with the administrative regulation developed by the President on June 13, 1977, that sets forth the procedures to be followed on an interim basis in dismissal proceedings of employees other than faculty members who hold annual terms of employment. Reference was made to the President's communication to the Board on June 13, following a meeting of the Executive Committee on that same date, which transmitted a copy of the administrative regulation and explained that the Bylaws Committee would undertake further study, review, and analysis of the University's requirements and needs in the development of a more permanent policy and procedure

rules. Mr. Emberton stated that his committee, particularly the staff members, had been working diligently on this very time-consuming project and that hopefully a formal statement would be recommended to the Board at the next regular meeting. In the meantime, he added, it was recommended that any immediate clarifying revisions in the interim policy be accomplished administratively.

In the second part of his report relative to the codification of the Governing Statutes, Rules and Policies, and Administrative Regulations, Mr. Emberton called attention to the Binder of some previously approved materials which had been distributed at the April 30 regular meeting. He stated that campus distribution of copies of the compilation had been postponed until after today's meeting pending action of the Board on an item to be presented later by the President relative to recommendations to him from the Faculty Senate, one of which calls for the rearrangement of a substantial number of pages. He also advised that at the suggestion of a member of the Codification Committee staff, an index sheet would be added to the Binder for ease of reference and citation in official University internal communications.

In presenting the above two-part informational report which required no action at this time, both Mr. Emberton and Chairman Cole expressed special appreciation to Mr. Bivin for his outstanding contribution to the functioning of the Bylaws and Codification Committee.

In the absence of Mr. Sheffer, Chairman of the Disciplinary Appeals Committee, no report was made by that committee.

The next committee report was presented by Mr. Ramsey, Chairman of the Finance Committee--the other members being Dr. Buckman, Mr. Knicely, and Mr. Kuegel. Mr. Ramsey stated that budgeting procedures--an ongoing and never-ending process insofar as the Board and administrative officials of the Western staff are concerned--continue to be a major concern that dominates the functioning of the Finance Committee. In citing the 1978-80 Biennial Budget Request, he explained how the committee had been kept advised of the various steps through which the document had been developed by the President and his staff in accordance with the format and guidelines developed by the Council on Higher Education which were also made available to members of his committee. He went on to state that at a meeting earlier in the day, the Finance Committee had reviewed and studied the proposed biennial request and would make a recommendation at the time of its presentation later as an item on the agenda. In emphasizing

the immensity and complexity of the budgeting process, Mr. Ramsey commended those individuals involved in the preparation of the 1978-80 Biennial Request as having done a "great job." In expressing appreciation to the Finance Committee for their work, Mr. Cole described it as a "most important committee as we get ready to go before the Legislature."

As Chairman of the Special Study Committee on selected facets of University Housing, serving with Dr. Buckman, Mr. Knicely, Mr. Emberton, and immediate past member Miss Vogt, Mr. Clark reviewed the two student proposals outlined in the minutes of the April 30 regular meeting for the (1) keeping of lobbies of residence halls open all night for the use of residents and their guests, and/or (2) operation of a university facility (grill, snack bar, or other on-campus meeting place) on a 24-hour basis. He stated that the University Study Committee had completed its in-depth study of the proposals, had made a final report to the President, and that the Board's Special Study Committee concurred in the conclusions reached. He therefore moved approval of the following changes in residence hall policies to be effective with the opening of the 1977 fall semester:

1. A 30-minute extension in the closing time for residence hall lobbies on Friday and Saturday evenings (from 2 a. m. to 2:30 a. m.).
2. Extend the hours of the University Center Grill to 11:30 p. m. to coincide with the schedule for the entire University Center facility.
3. Monitor the utilization of the University Center after the hour of 11 p. m. to determine if there is sufficient use to justify extension of hours beyond the current 11:30 p. m. closing time.

The motion was seconded by Mr. Kuegel. In the discussion which followed, Mr. Clark stated that he had communicated with all members of his committee and even though only Miss Vogt had responded, it was assumed that the committee was unanimous in the recommendations. Mr. Moore asserted that Miss Vogt had expressed her feelings to him--that "one small step is better than no step at all." He further stated that he was not totally pleased with the findings of the joint committees. There being no further discussion, the motion carried unanimously.

In presenting a report endorsed to him by the Interim Vice President for Academic Affairs consisting of four recommendations and a report from the Academic Council, all of which were the result of studies, conferences, etc., with the Council of Deans, Academic Council, department heads, and the President, Dr. Downing recommended approval of the following:

I. Recommendations from the Academic Council:

A. Proposed Revisions in the General Education Requirement. During the 1976-77 year, the Academic Council undertook an extensive analysis of the total general education requirements of the University. Following a year-long study, the Council endorsed many of the existing requirements but also recommended several changes. The recommended changes are as follows:

(1) Category "C", Social and Behavioral Studies, should be increased from twelve to fifteen credit hours and Category "F", General Electives, should be reduced from six to three hours.

(2) Category "C", Social and Behavioral Studies, should have three credit hours required in history to be selected from History 119, "Western Civilization to 1648," or History 120, "Western Civilization since 1648."

(3) No course with a graduate counterpart should be taught as a general education course.

(4) Ordinarily, courses in general education should not have prerequisites. Courses in general education may have prerequisites only if (a) the prerequisite itself is in general education and (b) special justification is provided and approved.

It is recommended that these changes in the general education guidelines become effective for all freshmen enrolling for the first time in the fall 1977 semester and that the proposed changes should become effective for all students with the opening of the fall semester 1981.

B. Proposed Change in Grade Point Average Required for Honors Designation at Graduation. For several years the Academic Council has been studying the issue of an appropriate grade point average to be required for honors designation at graduation. Following exhaustive study and extended debate on the matter, the Council has approved the following recommendation:

(1) The honors designations for graduation should be established at the following grade point levels:

- 3.4000 - 3.5999 cum laude
- 3.6000 - 3.7999 magna cum laude
- 3.8000 - 4.0000 summa cum laude

(2) As a general rule, the percentage of graduates receiving honors designation at graduation should not exceed 25% of the graduating class.

(3) The University Honors Committee, in cooperation with the Office of the Registrar, should be charged with monitoring annually (spring and summer commencement combined) the percentage of graduates receiving honors. Any year the percentage of graduates receiving honors at graduation exceeds the established maximum percentage of 25%, the University Honors Committee shall report this to the Academic Council along with any recommendation for adjustment in the grade point average which the Committee determines appropriate.

(4) This policy should become effective with spring commencement exercises for 1979.

C. Proposal for Associate of Science Degree in Agricultural Equipment Management (Sales and Service). The Department of Agriculture proposes to change its existing program option entitled "Farm Power Mid-Management" to a full degree program entitled "Agricultural Equipment Management (Sales and Service)." The existing program in "Farm and Power Mid-Management" has been offered to students as an option under the Department of Agriculture's existing program in "Agricultural Technology and Management." The program as proposed, "Agricultural Equipment Management (Sales and Service)," has been endorsed by

and is supported by grant money from the State Department of Education, Division of Vocational Education. No new courses or curricular changes are requested and no new resources will be required.

D. Proposal to Change Associate of Arts Degree to Associate of Science Degree in Agricultural Technology and Management. The Department of Agriculture proposes to change the Agricultural Technology and Management program from an Associate of Arts degree to an Associate of Science degree program. When this program was initiated at Western, the University was using only the Associate of Arts degree at that time. However, it is more appropriate for an Associate of Science degree to be awarded for completion of this program.

II. Report from the Academic Council:

A. Change in Medical Technology Program. In keeping with increased field experiences required of students pursuing the Medical Technology Program, the Academic Council has given approval to a six-semester-hour increase in the clinical portion of the Medical Technology Program, changing the program from 30 semester credit hours of clinical work to 36 semester credit hours of clinical work.

B. Program Change for Bachelor of Arts in Theatre. The Academic Council has given approval to increasing the required number of hours in the Bachelor of Arts degree program in Theatre from 27-30 semester hours to 30 semester hours.

A motion for approval of the recommendations and acceptance of the report as outlined above was made by Mr. Ramsey and seconded by Dr. Buckman. After full discussion in which Interim Vice President Davis elaborated upon items in the written report, the motion carried unanimously.

Listings of personnel changes subsequent to April 30, 1977, were presented. In calling special attention to the following recommendations in areas of major significance, President Downing reviewed the plan approved by the Board on April 30 for the reorganization of the College of Education and the procedures that had been followed in accordance with the Policy Statement adopted at that time for the filling of administrative positions in the three areas concerned:

1. The naming of Dr. Norman D. Ehresman as Head of the Division of Educational Services. Dr. Ehresman currently serves in the position of Director of the Center for Career and Vocational Teacher Education, which is one of the administrative units to be incorporated in the Division of Educational Services.

2. The naming of Dr. Curtis Englebright as Head of the Department of Teacher Education. Dr. Englebright is presently the Head of the Department of Reading and Special Education, which is a major component of the organizational realignment establishing the Department of Teacher Education.

3. The naming of Dr. Kenneth Estes as Head of the Department of Educational Leadership. Dr. Estes is now in the position of Director of Field Services and Professor in the Department of Educational Administration and Foundations.

Other recommended personnel actions include:

4. The continuation of Dr. James L. Davis in the position of Interim Vice President for Academic Affairs. He was named to this position on July 10, 1976,

to be effective August 16, 1976, through the period of Dr. Cravens's sabbatical leave which terminated on May 15, 1977. Dr. Davis has expressed the willingness to continue in the role of Interim Vice President for Academic Affairs during the period involved with the search, recommendation, and appointment of the person to fill the position on a permanent basis.

5. The naming of Mr. Robert J. Oppitz to serve as Interim Dean of the Bowling Green College of Business and Public Affairs, effective August 16, 1977, and extending until the completion of the search, recommendation, and appointment of the person to fill the position on a permanent basis. Mr. Oppitz currently serves as Assistant Dean of the Bowling Green College of Business and Public Affairs.

The complete listings follow:

PERSONNEL CHANGES  
(Subsequent to Meeting of Board of Regents on April 30, 1977)

Part I. Faculty Personnel Changes

| <u>Name</u>   | <u>Appointments</u><br><u>Salary</u> | <u>Effective Date and Remarks</u>  |
|---|--------------------------------------|--|
| <u>Bowling Green College of Business and Public Affairs</u> |                                      |  |
| Business Administration:                                    |                                      |  |
| Mr. John A. Graham  | \$ 14,200                            | 8/16/77; Instructor; 1-year appointment; replace Dr. Basheer Ahmed who is on sabbatical leave; \$14,800 with doctorate |
| Business Education and Office Administration:               |                                      |  |
| Dr. William G. Savage                                       | 22,000                               | 8/16/77; Professor; replace Dr. Thomas Inman   |
| Mr. Lawrence J. Farrell                                     | 11,500                               | 8/16/77; Instructor; replace Mr. Harry Hamilton  |
| Economics:  |                                      |  |
| Mr. James A. Pihera   | 12,400                               | 8/16/77; Instructor; replace Dr. Randolph Yeager; \$13,000 with doctorate  |
| Distributive Education and Mid-Management:                  |                                      |  |
| Mr. Don B. Bradley, III                                     | 19,400                               | 7/15/77; Assistant Professor; budgeted position; 12-month basis; \$20,000 with doctorate                               |
| Mr. Bill R. Perkins   | 14,000                               | 7/15/77; Instructor; replace Mr. Frank Newman; Coordinator of Real Estate Programs; 12-month basis                     |
| <u>College of Education</u>                                 |                                      |  |
| Jones-Jagers Laboratory School:                             |                                      |  |
| Mrs. Jeri Ann Mensch  | 14,000                               | 8/16/77; Instructor; replace Dr. Jacques Benninga; \$14,600 with doctorate   |
| Mrs. Ruth C. Meredith                                       | 490<br>per month                     | 8/16/77; Instructor/Counselor; part-time basis through 5/15/78   |

Part L Faculty Personnel Changes (continued)

| <u>Name</u>                                    | <u>Appointments<br/>(continued)</u><br><u>Salary</u> | <u>Effective Date and Remarks</u>   |
|--|--|---|
| <u>College of Education (continued)</u>        |  |   |
| Psychology:                                    |  |   |
| Mr. Lawrence M. Hanser                         | \$ 14,600  | 8/16/77; Assistant Professor; budgeted position; \$15,200 with doctorate  |
| Physical Education and Recreation:             |  |   |
| Dr. John Mark Carter                           | 12,500   | 8/16/77; Assistant Professor; replace Dr. Fred Kirchner   |
| Mrs. Pamela Moody Herriford                    | 9,000  | 8/16/77; Instructor and Assistant Athletic Trainer; 9-month period, 8/16/77-5/15/78 only; partial replacement for Mr. Russell Miller who is on leave of absence |
| Reading and Special Education:                 |  |   |
| Mr. Brian E. Enright                           | 14,000   | 8/16/77; Instructor; replace Dr. Leo Ruberto; \$14,600 with doctorate   |
| Educational Services:                          |  |   |
| Mrs. Betty P. Triplett                         | 11,145   | 7/15/77-6/15/78; Instructor; part-time; grant funded  |
| <u>College of Applied Arts and Health</u>      |  |   |
| Health and Safety:                             |  |   |
| Mr. Billy T. Edwards, Jr.                      | 9,000  | 8/16/77; Instructor and Assistant Athletic Trainer; 9-month period; 8/16/77-5/15/78 only; partial replacement for Mr. Russell Miller who is on leave of absence |
| Dr. Frank Groschelle                           | 5,500  | 1977-78 school year; part-time assignment   |
| Home Economics and Family Living:              |  |   |
| Miss Julia B. Oliver                           | 11,004   | 8/16/77; Instructor; replace Mrs. Jo Shewmaker  |
| Nursing:                                       |  |   |
| Mrs. Diana Jeanne Fernandez                    | 14,200   | 8/16/77; Assistant Professor; replace Mrs. Carolyn English  |
| Miss Maxine Lindsay                            | 15,200   | 8/16/77; Assistant Professor; replace Miss Gail Bentley   |
| Mrs. Suzanne S. Sutton                         | 11,300   | 8/16/77; Associate Instructor; replace Miss Patricia Dunham   |
| <u>Ogden College of Science and Technology</u> |  |   |
| Engineering Technology:                        |  |   |
| Mr. Ronald S. Nichols                          | 15,780   | 8/16/77; Assistant Professor; Budgeted position   |



Part I. Faculty Personnel Changes (continued)

Appointments  
(continued)

| <u>Name</u>                                  | <u>Salary</u> | <u>Effective Date and Remarks</u>   |
|--|---------------|---|
| <u>Potter College of Arts and Humanities</u> |               |   |
| Center for Intercultural and Folk Studies:   |               |   |
| Miss Marilyn M. White                        | \$ 6,000      | 8/16/77; Instructor; one-half time position; 12-month period; replace Mr. J. E. Jones                                 |
| Communication and Theatre:                   |               |   |
| Mr. N. Doyle Satterthwaite                   | 17,800        | 8/16/77; Assistant Professor; Budgeted position   |
| Music:                                       |               |   |
| Dr. Leon Gregorian                           | 3,840         | 1977-78; part-time basis to conduct Western Kentucky University's Symphony Orchestra                                  |
| Foreign Languages:                           |               |   |
| Mr. Wallace L. Cooper                        | 6,700         | 8/16/77; Visiting Assistant Professor; 1-semester appointment; replacing Dr. James Babcock who is on sabbatical leave |
| Philosophy and Religion:                     |               |   |
| Dr. Larry D. Sharp                           | 6,000         | 8/16/77; Visiting Instructor; 1-semester appointment; replacing Dr. Ron Veenker who is on sabbatical leave            |
| Mr. Joseph L. Trafton                        | 11,000        | 8/16/77; Instructor; 1977-78 school year; contingency position; replace Dr. Julius Scott                              |

Reappointments

College of Applied Arts and Health

|                    |        |   |
|--------------------|--------|---|
| Health and Safety: |        |   |
| Mr. John M. Burt   | 19,258 | 8/16/77; cancellation of leave of absence for 1977-78 school year; reappoint for 1977-78 school year (12-month basis) |

Ogden College of Science and Technology

|                                   |        |  |
|-----------------------------------|--------|--|
| Mathematics and Computer Science: |        |  |
| Mr. Robert L. Harris              | 10,188 | 8/16/77; Instructor; 1977-78 school year; contingency position |
| Mrs. Rebecca W. Stamper           | 10,824 | 8/16/77; Instructor; 1977-78 school year; contingency position |

Part I. Faculty Personnel Changes (continued)

| <u>Name</u>  | <u>Reappointments<br/>(continued)</u> | <u>Salary</u> | <u>Effective Date and Remarks</u>   |
|--|---------------------------------------|---------------|---|
| <u>Ogden College of Science<br/>and Technology (continued)</u> |                                       |               |   |
| Geography and Geology:<br>Mr. Doral Glen Conner                |                                       | \$ 12,936     | 8/16/77; Instructor; Budgeted<br>position                                     |
| <u>Potter College of Arts and<br/>Humanities</u>               |                                       |               |   |
| History:<br>Dr. David D. Lee                                   |                                       | 13,872        | 8/16/77; Assistant Professor;<br>1977-78 school year; contingency<br>position |
| Journalism:<br>Mrs. Carolyn Stringer                           |                                       | 12,408        | 8/16/77; Instructor   |
| Communication and Theatre<br>Dr. Ahmes Malik                   |                                       | 8,712         | 8/16/77; part-time, temporary<br>assignment; 1977-78 school year              |

Reassignments

College of Applied Arts and Health

Library Science and Instruction Media:

|                  |                  |  |
|------------------|------------------|--|
| Dr. Robert Smith | 1,850<br>stipend | 6/16/77; named Acting Head of the<br>Department of Library Science<br>and Instructional Media for period<br>6/16-8/15/77 |
|------------------|------------------|--|

College of Education

Physical Education and Recreation:

|                    |                             |   |
|--------------------|-----------------------------|---|
| Mr. Ronald J. Dunn | 200<br>per month honorarium | 8/16/77; named Acting Head Athletic<br>Trainer; 1977-78 school year |
|--------------------|-----------------------------|---|

Educational Leadership:

|                           |        |  |
|---------------------------|--------|--|
| Dr. Emmett D. Burkeen     | 23,940 | 8/16/77; reassign from a 12-month<br>position as Head of the Department<br>of Counselor Education to a 9-month<br>appointment with the rank of Pro-<br>fessor in the Department of Edu-<br>cational Leadership                         |
| Dr. Victor J. Christenson | 23,736 | 8/16/77; reassign from a 12-month<br>position as Head of the Department<br>of Educational Administration and<br>Foundations to a 9-month appoint-<br>ment with the rank of Professor in<br>the Department of Educational<br>Leadership |

Part I. Faculty Personnel Changes (continued)

| <u>Name</u>                                      | <u>Reassignments<br/>(continued)</u> | <u>Salary</u> | <u>Effective Date and Remarks</u>  |
|--|--------------------------------------|---------------|--|
| <u>College of Education (continued)</u>          |                                      |               |  |
| Teacher Education:                               |                                      |               |  |
| Dr. Robert L. Sleamaker                          |                                      | \$ 24,396     | 8/16/77; reassign from a 12-month position as Head of the Department of Elementary Education to a 9-month appointment with the rank of Professor in the Department of Teacher Education        |
| Field Services:                                  |                                      |               |  |
| Mr. Jack Neel                                    |                                      | 21,312        | 8/16/77; reassign from 9-month position as Associate Professor in Educational Administration to be appointed as Director of Field Services in a 12-month position, replacing Dr. Kenneth Estes |
| <br><u>Potter College of Arts and Humanities</u> |                                      |               |  |
| Office of the Dean:                              |                                      |               |  |
| Mr. John Warren Oakes                            |                                      | no change     | 5/14/77-8/15/77; named Acting Dean during the time Dr. Mounce is on sabbatical leave   |
| Communication and Theatre:                       |                                      |               |  |
| Dr. Regis O'Connor                               |                                      | 2,150         | 1977 summer session; named Acting Head of Department of Communication and Theatre while Dr. Capps is on sabbatical leave   |
| Foreign Languages:                               |                                      |               |  |
| Dr. James Babcock                                |                                      | 2,150         | 1977 summer session; named Acting Head of Department of Foreign Languages while Dr. Brown is on sabbatical leave   |

Change of Titles

Academic Affairs

Center for Academic Advisement,  
Career Planning, and Placement:

Mr. John Sagabiel

7/30/77; change from Associate Director of Undergraduate Advisement to Associate Director for Academic Advisement

Part I. Faculty Personnel Changes (continued)

Change of Titles  
(continued)

| <u>Name</u>   | <u>Salary</u>  | <u>Effective Date and Remarks</u>                      |
|---|----------------|--|
| <u>Bowling Green College of Business and Public Affairs</u> |                |  |
| Business Education and Office Administration:               |                |  |
| Mrs. Beverly Madron   | \$ 500 stipend | 8/16/77; named Coordinator of Data Processing Programs |

Change in Sabbatical Leave

|  |  |   |
|--|--|---|
| <u>Ogden College of Science and Technology</u> |  |   |
| Mathematics and Computer Science:              |  |   |
| Mr. George W. Downing                          |  | Request change in sabbatical leave from 1977 fall semester to 1977-78 school year |

Leaves of Absence

Academic Affairs

|   |  |   |
|---|--|---|
| Center for Academic Advisement, Career Planning, and Placement: |  |   |
| Mr. Earl F. Merritt   |  | 9/1/77-8/31/78; pursue the doctoral degree at Pennsylvania State University |

Bowling Green College of Business and Public Affairs

|  |  |  |
|--|--|--|
| Distributive Education and Mid-Management: |  |  |
| Mr. Jerry E. Boles                         |  | 8/15/77-12/15/77; pursue the doctoral degree at University of Kentucky |

College of Education

|                                    |  |  |
|------------------------------------|--|--|
| Physical Education and Recreation: |  |  |
| Mr. Russell Miller                 |  | 1977-78 school year; pursue the study of physical therapy at University of Kentucky  |
| Secondary Education:               |  |  |
| Dr. Keith Taylor                   |  | 7/1/77-6/30/78; extension of leave from part-time teaching assignment in Owensboro   |
| Dr. Joy Kirchner                   |  | 1977-78; assigned duties to be the responsibility of the Council on Higher Education |

Part L Faculty Personnel Changes (continued)

| <u>Name</u>  | <u>Salary</u> | <u>Effective Date and Remarks</u>            |
|--|---------------|--|
| <u>Sabbatical Leave</u>  |               |  |
| <u>College of Education</u>  |               |  |
| Elementary Education:<br>Dr. Robert L. Sleamaker                             |               | 1977 fall semester                           |
| <u>Retirements</u>   |               |  |
| <u>Bowling Green College of<br/>Business and Public Affairs</u>              |               |  |
| Sociology and Anthropology:<br>Dr. James S. Wittman, Jr.                     |               | 8/15/77                                      |
| <u>Resignations</u>  |               |  |
| <u>Bowling Green College of<br/>Business and Public Affairs</u>              |               |  |
| Accounting:<br>Mr. Norris L. Thomas  |               | 8/15/77; declined appointment<br>for 1977-78 |
| <u>Academic Services</u>   |               |  |
| Library Services:<br>Mrs. Chrystalee M. Lovell<br>Miss Debra Diane Huebotter |               | 8/5/77<br>4/30/77                            |
| Educational Television:<br>Mr. Richard G. Palmer                             |               | 8/5/77                                       |
| <u>College of Education</u>  |               |  |
| Educational Administration and<br>Foundations:<br>Dr. Davie Tate, Jr.        |               | 8/15/77                                      |
| Physical Education and Recreation:<br>Miss Myrna A. Hebert                   |               | 7/12/77                                      |
| <u>College of Applied Arts and Health</u>                                    |               |  |
| Nursing:<br>Miss Patricia A. Dunham<br>Mrs. Sarah Sutherland                 |               | 8/15/77<br>8/15/77                           |
| <u>Ogden College of Science and Technology</u>                               |               |  |
| Agriculture:<br>Mr. William Walton Hitch                                     |               | 6/30/77                                      |

Part I. Faculty Personnel Changes (continued)

Resignations  
(continued)

| <u>Name</u>                                  | <u>Salary</u> | <u>Effective Date and Remarks</u>         |
|--|---------------|---|
| <u>Potter College of Arts and Humanities</u> |               |   |
| Art:   |               |   |
| Mr. Maurice J. Sevigny                       |               | 8/15/77                                   |
| Mrs. Diane D. Moran                          |               | 8/15/77; declined appointment for 1977-78 |
| Communication and Theatre:                   |               |   |
| Mr. Charles N. Morse                         |               | 8/15/77; declined appointment for 1977-78 |
| Journalism:                                  |               |   |
| Miss Debbie Dickey                           |               | 8/10/77                                   |

Salary Correction

College of Applied Arts and Health

|                       |           |   |
|-----------------------|-----------|---|
| Health and Safety:    |           |   |
| Mr. Charles J. Wright | \$ 18,144 | 8/16/77; corrected from \$18,744 with Masters degree acted upon at 4/30/77 meeting of the Board to \$18,544 with Masters degree |

Part II. Other Personnel Changes

Reappointments

Academic Affairs

|                    |  |   |
|--------------------|--|---|
| Dr. James L. Davis |  | 5/16/77; continue in the role as Interim Vice President for Academic Affairs until the position is filled |
|--------------------|--|---|

Bowling Green College of Business and Public Affairs

|                      |                             |  |
|----------------------|-----------------------------|--|
| Mr. Robert J. Oppitz | 150<br>per month honorarium | 8/16/77; to be named Interim Dean until position is filled |
|----------------------|-----------------------------|--|

Staff Appointments

Academic Affairs

Center for Academic Advisement,  
Career Planning, and Placement:

|                          |                  |   |
|--------------------------|------------------|---|
| Mr. James R. Somers, Jr. | 867<br>per month | 7/1/77; Career advisor; temporary appointment for the period 7/1/77-8/15/78 |
|--------------------------|------------------|---|

Part II. Other Personnel Changes (continued)

Staff Appointments  
(continued)

| <u>Names</u>  | <u>Salary</u>       | <u>Effective Date and Remarks</u>  |
|---|---------------------|--|
| <u>Administrative Affairs</u>                       |                     |  |
| Housing Office:                                     |                     |  |
| Mr. Robert E. Anderson                              | \$ 450<br>per month | 8/1/77; Assistant for Fraternity Affairs   |
| Miss Gloria Winger                                  | 2,907               | 8/8/77; Assistant Director of Bemis Lawrence Hall; replace Miss Sheila Johnson for the period 8/8/77-5/15/78   |
| Miss JoAnna Shipley                                 | 2,907               | 8/16/77; Assistant Director of Rodes-Harlin Hall; replace Miss Debra Lanham; 9-month basis   |
| Miss Martha Baker Ferguson                          | 2,807               | 8/8/77; Assistant Director of Central Hall through 5/15/78; replacing Miss Greta McDonough   |
| <u>College of Education</u>                         |                     |  |
| Center for Career and Vocational Teacher Education: |                     |  |
| Mr. Ernest B. Ezell                                 | 3,000<br>honorarium | 5/15/77 for 3-month period through 8/15/77; work with the Staff/Industry Exchange Project  |
| Mrs. Janet E. Schnacke                              | 225<br>per month    | 6/20/77; State Training Officer-Health Specialist; one-half time for the period 6/20-7/2; \$625 per month 7/3-9/26 for three-fourths time; governmental grant position                               |
| Mrs. Susan B. Adams                                 | 216.66<br>per month | 5/1/77-6/30/77; editor on "Competency Based Vocational Module Production in Auto Mechanics" project; one-fourth time position--effective 7/1/77-8/31/77; three-fourths time basis at \$650 per month |

Secretarial and Clerical Staff Appointments

|   |                  |   |
|---|------------------|---|
| <u>Center for Computer and Informational Services</u> |                  |   |
| Mrs. Linda J. Collie                                  | 525<br>per month | 6/13/77; Senior Secretary; 12-month basis; replace Mrs. Rhonda Ashley                                 |
| <u>Grant and Contract Services</u>                    |                  |   |
| Mrs. Janet R. Gentry                                  | 480<br>per month | 5/31/77; General Clerk II; 12-month basis; replace Mrs. Rosemary Swanson                              |
| <u>Academic Services</u>                              |                  |   |
| Library Services:                                     |                  |   |
| Mrs. Rebecca Jane Pleasant                            | 474<br>per month | 7/15/77; Clerical Assistant in Kentucky Library and Museum; 12-month basis; replace Mrs. Susan Durbin |

Part II. Other Personnel Changes (continued)

Secretarial and Clerical Staff Appointments  
(continued)

| <u>Name</u>                                  | <u>Salary</u>       | <u>Effective Date and Remarks</u>  |
|--|---------------------|--|
| <u>Academic Services (continued)</u>         |                     |  |
| Library Services: (continued)                |                     |  |
| Mrs. Mary Margaret Wright                    | \$ 450<br>per month | 7/18/77; clerical assistant; replace<br>Mrs. Lilybeth Parrent                            |
| Mrs. Susan Knight Tucker                     | 474<br>per month    | 7/25/77; clerical assistant; replace<br>Mrs. Connie Foster                               |
| <u>Administrative Affairs</u>                |                     |  |
| University-School Relations:                 |                     |  |
| Mrs. Sharon Moore Reynolds                   | 570<br>per month    | 7/11/77; Senior Secretary; 12-month<br>basis; replace Mrs. Patricia<br>McDowell          |
| Public Affairs and Public Relations:         |                     |  |
| Miss Ann Michelle Cissell                    | 480<br>per month    | 5/16/77; Administrative Secretary;<br>12-month basis; replace Mrs.<br>Sandra Whittington |
| Office of the Dean of Student Affairs:       |                     |  |
| Miss Cathy Lynn Carson                       | 480<br>per month    | 7/5/77; Administrative Secretary;<br>12-month basis; replace Miss<br>Virginia Triplett   |
| <u>Academic Affairs</u>                      |                     |  |
| Office of Admissions:                        |                     |  |
| Miss Lynn Carlock                            | 480<br>per month    | 6/1/77; General Clerk I; 12-month<br>basis; replace Mrs. Nola Reynolds                   |
| <u>Business Affairs</u>                      |                     |  |
| Purchasing:                                  |                     |  |
| Mrs. Seroba B. Miller                        | 480<br>per month    | 5/8/77; General Clerk II; 12-month<br>basis; replace Mrs. Sarah Richey                   |
| Mrs. Signa Faye McDaniel                     | 480<br>per month    | 5/16/77; Administrative Secretary;<br>12-month basis; replace Miss Janet<br>Hayes        |
| Central Stores:                              |                     |  |
| Miss Betty Jean Atkison                      | 478<br>per month    | 5/16/77; General Clerk I; 12-month<br>basis; replace Mrs. Jo Ann Harwood                 |
| Physical Plant and Facilities<br>Management: |                     |  |
| Miss Pamela Mignon Keown                     | 480<br>per month    | 7/1/77; General Clerk II; 12-month<br>basis; budgeted position                           |
| Mrs. Pamela Taylor Rone                      | 480<br>per month    | 5/23/77; General Clerk II; 12-month<br>basis; replace Barbara Lowder                     |
| Student Financial Aid:                       |                     |  |
| Mrs. Mavis T. King                           | 480<br>per month    | 6/1/77; Secretary; 12-month basis;<br>replace Mrs. Deborah J. Sledge                     |



Part II. Other Personnel Changes (continued)

Secretarial and Clerical Staff Appointments  
(continued)

| <u>Name</u>  | <u>Salary</u>       | <u>Effective Date and Remarks</u>   |
|--|---------------------|---|
| <u>College of Applied Arts and Health</u>              |                     |   |
| Office of the Dean:                                    |                     |   |
| Miss Sheila Faye Hendrick                              | \$ 480<br>per month | 5/25/77; Administrative Secretary;<br>12-month basis; replace Mrs. Cynthia<br>Breit                 |
| Library Science and Instructional Media:               |                     |   |
| Mrs. Edith Earlene Cantrell                            | 480<br>per month    | 7/15/77; Departmental Secretary;<br>12-month basis; replace Miss<br>Brenda Shaw                     |
| <u>Potter College of Arts<br/>and Humanities</u>       |                     |   |
| Office of the Dean:                                    |                     |   |
| Miss Elizabeth Lynn Nave                               | 480<br>per month    | 6/15/77; Administrative Secretary;<br>12-month basis; replace Mrs.<br>Micheline L. Hooten           |
| <u>College of Education</u>                            |                     |   |
| Industrial Education and Technology:                   |                     |   |
| Mrs. Carolyn M. Tarrance                               | 480<br>per month    | 6/1/77; Administrative Secretary;<br>12-month basis; replace Miss<br>Martha Jane Brown              |
| Center for Career and Vocational<br>Teacher Education: |                     |   |
| Mrs. Jane Rainey Jackson                               | 478<br>per month    | 7/11/77; Secretary; temporary<br>basis for the period 7/11-9/26/77;<br>funded by governmental grant |

Staff Reassignments

|                                  |                  |   |
|----------------------------------|------------------|---|
| <u>College Heights Bookstore</u> |                  |   |
| Mr. Rickie Ashby                 | 474<br>per month | 7/1/77; General Clerk I; reassigned<br>from hourly basis to full-time<br>basis; 12-month basis  |
| Miss Leslie Schultz              | 474<br>per month | 7/1/77; General Clerk I; reassigned<br>from hourly basis to full-time<br>basis; 12-month basis  |
| <u>Administrative Affairs</u>    |                  |   |
| Office of the Vice President     |                  |   |
| Mrs. Rhonda Lynn Ashley          | 627<br>per month | 5/23/77; Executive Secretary;<br>12-month basis; replace Mrs. Carol<br>McCullough; reassigned from Center<br>for Computer and Informational<br>Services; increase salary to \$683,<br>effective 8/16/77 |

Part II. Other Personnel Changes (continued)

Staff Reassignments  
(continued)

| <u>Name</u>                               | <u>Salary</u> | <u>Effective Date and Remarks</u>   |
|---|---------------|---|
| <u>Administrative Affairs (continued)</u> |               |   |
| Housing Office:                           |               |   |
| Miss Debra Lanham                         | \$ 5,000      | 8/1/77; reassigned as Director of Potter Hall; 10-month basis; 1977-78 school year; replacing Mrs. Bonnie Troop     |
| Miss Charleen A. Darlington               | no change     | 8/1/77; reassigned as Director of Bemis Lawrence Hall; 10-month basis; 1977-78 school year                          |
| Mrs. Bonnie R. Troop                      | no change     | 8/16/77; Director of Florence Schneider Continuing Education Center; reassigned from Director of Potter Hall        |
| Miss Sheila LaBlanche Johnson             | 5,000         | 8/1/77; reassigned as Director of East Hall; 10-month basis; replace Miss Sheila Schweers; 1977-78 school year      |
| Miss Melissa K. Keffer                    | 5,000         | 8/1/77; reassigned as Director of North Hall; 10-month basis; replace Miss Charleen Darlington; 1977-78 school year |
| Miss Greta McDonough                      | 5,000         | 8/1/77; reassigned as Director of McLean Hall; 10-month basis; 1977-78 school year                                  |
| Miss Milana Courtlann Melton              | no change     | 8/1/77; reassigned from Director of McLean Hall to Director of Central Hall; 10-month basis; 1977-78 school year    |

Business Affairs

|                      |           |  |
|----------------------|-----------|--|
| Accounts Payable:    |           |  |
| Mrs. Edith L. Parker | no change | 7/11/77; Junior Accounts Clerk; 12-month basis; replace Mrs. Patty Thomas; reassigned from Secretary, Office of Institutional Research |

Academic Services

|                       |                  |   |
|-----------------------|------------------|---|
| Library Services:     |                  |   |
| Mrs. Lilybeth Parrent | 480<br>per month | 5/16/77; Clerical Assistant; re-assigned from position with State Library Grant program |

Potter College of Arts  
and Humanities

|                        |           |  |
|------------------------|-----------|--|
| History:               |           |  |
| Miss Martha Jane Brown | no change | 6/1/77; Departmental Secretary; 12-month basis; replace Mrs. Marcia Stahl; reassigned from Department of Industrial Education and Technology |

Part II. Other Personnel Changes (continued)

Staff Reappointments

| <u>Name</u>   | <u>Salary</u>      | <u>Effective Date and Remarks</u>  |
|---|--------------------|--|
| <u>Academic Affairs</u>                                     |                    |  |
| University Counseling Services Center:                      |                    |  |
| Mr. Clifton W. Mitchell                                     | \$ 9,200           | 8/16/77; Staff Counselor; 1-year appointment; 9-month basis  |
| <u>Academic Services</u>                                    |                    |  |
| Media Services:   |                    |  |
| Mr. William B. Combs  | 10,008             | 8/16/77; Producer-Director; 12-month basis; 1-year appointment; funded under the Physical and Environmental Science Grants |
| <u>Bowling Green College of Business and Public Affairs</u> |                    |  |
| Distributive Education and Mid-Management:                  |                    |  |
| Mr. Kenneth E. Nye  | 1,250<br>per month | 7/1/77; Director of the Cooperative Education Project; 1-month extension of appointment through 7/31/77                    |
| Miss Danita F. Riddle                                       | 480<br>per month   | 7/1/77; Secretary; extension of temporary appointment; 7/1-8/31/77   |
| <u>College of Education</u>                                 |                    |  |
| Center for Career and Vocational Teacher Education:         |                    |  |
| Mr. Roger D. Vincent  | 900<br>per month   | 7/1/77; Staff Assistant; for period 7/1-8/31/77; grant funded  |
| Mr. Robert A. Cobb  | 1,025<br>per month | 7/1/77; Staff Assistant; 7/1-8/31/77; increased salary from \$950 per month; grant funded                                  |
| <u>Potter College of Arts and Humanities</u>                |                    |  |
| Miss Rebecca L. Ragland                                     | 478<br>per month   | 7/1/77; Secretary for the Humanities Semester; for the period 7/1/77-12/31/78; grant funded                                |

Staff Promotions

Academic Affairs

Center for Academic Advisement,  
Career Planning, and Placement:

Dr. Jerry Wilder 600 8/16/77; Director

Annual Salary Adjustment

Part II. Other Personnel Changes (continued)

Staff Promotions  
(continued)

| <u>Name</u>                               | <u>Salary</u>    | <u>Effective Date and Remarks</u>   |
|---|------------------|---|
| <u>Public Safety</u>                      |                  |   |
| Mr. Eual Douglas Dean                     | \$11,036         | 4/1/77; promote from Sergeant to Captain of Police; increase salary to \$11,914, effective 8/16/77  |
| <u>Business Affairs</u>                   |                  |   |
| Physical Plant and Facilities Management: |                  |   |
| Mr. Hugh K. Pennington                    | 13,800           | 7/1/77; additional duties and increased responsibilities in conjunction with position as Superintendent of Housekeeping; increase salary from \$12,000; increase salary to \$14,976, effective 8/16/77; replace Mr. Ralph Davis |
| Mrs. Evelyn Claypool                      | 841<br>per month | 7/1/77; promote to Assistant Superintendent of Housekeeping; increase salary to \$899 per month, effective 8/16/77; replace Mr. Hugh Pennington   |

Staff Change of Title

Business Affairs

Food Services:

|                    |           |  |
|--------------------|-----------|--|
| Mrs. Ruth Lovelady | no change | 3/31/77; change in title from Cafeteria Supervisor to Manager of the Garrett Conference Center Cafeteria |
|--------------------|-----------|--|

Staff Resignations

Academic Services

Library Services:

|                       |  |   |
|-----------------------|--|---|
| Mrs. Susan Durbin     |  | 5/25/77; Clerical Assistant; Kentucky Library |
| Mrs. Constance Foster |  | 8/3/77; Clerical Assistant                    |
| Mrs. Barbara Merritt  |  | 8/31/77; Clerical Assistant                   |

Academic Affairs

Admissions:

|                       |  |                          |
|-----------------------|--|--------------------------|
| Mrs. Nola J. Reynolds |  | 5/31/77; General Clerk I |
|-----------------------|--|--------------------------|

Part II. Other Personnel Changes (continued)

Staff Resignations  
(continued)

| <u>Name</u>  | <u>Salary</u> | <u>Effective Date and Remarks</u>                          |
|--|---------------|--|
| <u>Academic Affairs (continued)</u>                                |               |  |
| Registrar's Office:<br>Mrs. Janet S. Bowles                        |               | 8/8/77; Transcript Clerk                                   |
| Office of Independent Study:<br>Miss Sue Anne Burris               |               | 7/20/77; General Clerk II                                  |
| Veteran's Affairs:<br>Mr. Leonard P. Mullins                       |               | 7/15/77; Director of Veteran's Affairs; program phased out |
| <u>Administrative Affairs</u>                                      |               |  |
| University-School Relations:<br>Mrs. Patricia A. McDowell          |               | 6/10/77; Senior Secretary                                  |
| Housing Office:<br>Miss Karen Chandler Smith                       |               | 7/31/77; Director of Bemis<br>Lawrence Hall                |
| Miss Debra Lanham  |               | 8/1/77; Assistant Director of<br>Rodes-Harlin Hall         |
| Miss Jacqueline M. Kish  |               | 5/31/77; Director of South Hall                            |
| Student Affairs:<br>Miss Peggy Graham                              |               | 6/22/77; Administrative Secretary                          |
| Garrett Conference Center:<br>Mr. Randall Chapman                  |               | 6/3/77; Coordinator  |
| <u>Business Affairs</u>  |               |  |
| Student Financial Aid:<br>Mrs. Deborah J. Sledge                   |               | 6/9/77; General Clerk II                                   |
| Purchasing:<br>Miss Janet Louise Hays                              |               | 6/15/77; Administrative Secretary                          |
| Mrs. Sarah S. Richey   |               | 8/5/77; General Clerk II                                   |
| Accounts Payable:<br>Mrs. Patty Rose Thomas                        |               | 8/1/77; Jr. Accounts Clerk                                 |
| Physical Plant and Facilities<br>Management:<br>Mr. Ralph O. Davis |               | 7/19/77; Superintendent; House-<br>keeping Services        |
| Mrs. Jennifer Campbell   |               | 6/30/77; General Clerk II                                  |
| Post Office:<br>Mr. Robert M. Toohey                               |               | 6/16/77; Postal Clerk                                      |
| Credit Union:<br>Mrs. Sara Winstead                                |               | 7/31/77; Bookkeeper  |

Part II. Other Personnel Changes (continued)

Staff Resignations  
(continued)

| <u>Name</u>  | <u>Salary</u> | <u>Effective Date and Remarks</u> |
|--|---------------|-----------------------------------|
| <u>Grant and Contract Services</u>                             |               |                                   |
| Mrs. Rosemary A. Swanson                                       |               | 5/23/77; Clerk II                 |
| <u>College of Applied Arts and Health</u>                      |               |                                   |
| <u>Library Science and Instructional Media:</u>                |               |                                   |
| Miss Brenda K. Shaw  |               | 6/21/77; Secretary                |
| <u>Nursing:</u>  |               |                                   |
| Miss Lois R. Dunn  |               | 7/31/77; Administrative Secretary |
| <u>College of Education</u>                                    |               |                                   |
| <u>Center for Career and Vocational<br/>Teacher Education:</u> |               |                                   |
| Miss Joyce Adkins  |               | 6/30/77; Administrative Secretary |
| <u>Potter College of Arts and Humanities</u>                   |               |                                   |
| <u>History:</u>  |               |                                   |
| Mrs. Marcia E. Stahl   |               | 6/10/77; Departmental Secretary   |
| <u>Ogden College of Science and Technology</u>                 |               |                                   |
| <u>Agriculture:</u>  |               |                                   |
| Mrs. Susan C. Tabor  |               | 7/30/77; Secretary                |

SUPPLEMENTAL LIST

Part L. Faculty Personnel Changes

| <u>Name</u>                    | <u>Salary</u> | <u>Effective Date and Remarks</u>  |
|--------------------------------|---------------|--|
| <u>College of Education</u>    |               |  |
| <u>Psychology:</u>             |               |  |
| Mr. Sebastiano Fisticaro       | \$ 13,400     | 8/16/77; Instructor; position transferred from P. E.; replace Koker; \$14,000 with doctorate |
| Mr. Livingston Alexander       | 14,600        | 8/16/77; Instructor; budgeted position; \$15,200 with doctorate                              |
| <u>Applied Arts and Health</u> |               |  |
| <u>Nursing:</u>                |               |  |
| Miss Beverly E. Cook           | 11,200        | 8/16/77; Associate Instructor; replace Mrs. Sarah Sutherland                                 |

Part L Faculty Personnel Changes

Appointments  
(continued)

| <u>Name</u>                                  | <u>Salary</u> | <u>Effective Date and Remarks</u>                |
|--|---------------|--|
| <u>Applied Arts and Health (continued)</u>   |               |  |
| Health and Safety:                           |               |  |
| Dr. Donald G. Carter                         | \$ 17,300     | 8/16/77; Assistant Professor                     |
| <u>Potter College of Arts and Humanities</u> |               |  |
| English:                                     |               |  |
| Mrs. Jean C. Moisan                          | 9,000         | 8/16/77; Instructor; contingency position        |
| Mrs. Betty W. Kesler                         | 9,000         | 8/16/77; Instructor; contingency position        |
| Mrs. Mary Anne Reiss                         | 9,000         | 8/16/77; Instructor; contingency position        |
| Mrs. Georgia Disman                          | 9,000         | 8/16/77; Instructor; contingency position        |
| Mrs. Anna Jo Johnson                         | 9,000         | 8/16/77; Instructor; contingency position        |
| Communication and Theatre:                   |               |  |
| Mrs. Barbara R. Johnson                      | 10,800        | 8/16/77; Instructor; replace Miss Juliet McCrory |
| Journalism:                                  |               |  |
| Mr. William McKeen                           | 12,000        | 8/16/77; Instructor; replace Dr. Paul Ashdown    |

Reassignments

College of Education

|                                       |        |  |
|---------------------------------------|--------|--|
| Division for Educational Services:    |        |  |
| Dr. Norman Ehresman                   | 28,008 | 8/16/77; Reassign from Director, Center for Career and Vocational Teacher Education to Head, Division for Educational Services |
| Department of Teacher Education:      |        |  |
| Dr. Curtis Englebright                | 29,436 | 8/16/77; Reassign from Head, Department of Reading and Special Education to Head, Department of Teacher Education              |
| Department of Educational Leadership: |        |  |
| Dr. Kenneth Estes                     | 28,008 | 8/16/77; Reassign from Director of Field Services, College of Education to Head, Department of Educational Leadership          |

Part I. Faculty Personnel Changes (continued)

| <u>Name</u>                                       | <u>Salary</u> | <u>Effective Date and Remarks</u>  |
|---|---------------|--|
| <u>Potter College of Arts and Humanities</u>      |               |  |
| <u>Center for Intercultural and Folk Studies:</u> |               |  |
| Miss Marilyn M. White                             | \$ 6,000      | 8/16/77; Instructor; one-half time position; 9-month period; replace Mr. J. E. Jones |

Part II. Other Personnel Changes

| <u>Name</u>                   | <u>Salary</u>       | <u>Effective Date and Remarks</u>  |
|-------------------------------|---------------------|--|
| <u>Staff Appointments</u>     |                     |  |
| <u>Administrative Affairs</u> |                     |  |
| <u>Student Affairs:</u>       |                     |  |
| Miss Katherine Watson         | \$ 450<br>per month | 8/1/77; Assistant for Sorority Affairs; 10-month basis   |
| <u>Housing:</u>               |                     |  |
| Miss Barbara Jean Chase       | 323<br>per month    | 8/1/77; Assistant Director of W. R. McCormack Hall; on a 9-month basis; replace Miss Melissa K. Keffer |
| Miss Marla Faye Tharp         | 500<br>per month    | 8/1/77; Director of Potter Hall; 10-month basis; replace Mrs. Bonnie Troop                             |

Reappointment

Administrative Affairs

|                                     |                  |  |
|-------------------------------------|------------------|--|
| <u>University-School Relations:</u> |                  |  |
| Mrs. Gerri Rizzo                    | 325<br>per month | 8/22-12/16/77; 1/9-5/6/78; part-time preadmissions counselor |

Secretarial and Clerical Staff Appointments

Applied Arts and Health

|                         |                  |   |
|-------------------------|------------------|---|
| <u>Medical Records:</u> |                  |   |
| Mrs. Ernestine Hatcher  | 512<br>per month | 8/1/77; Administrative Secretary; 12-month basis; budgeted position |

Academic Affairs

|  |                  |  |
|--|------------------|--|
| <u>Office of Special Programs and Independent Studies:</u> |                  |  |
| Miss Karen Elizabeth Wassom                                | 480<br>per month | 7/18/77; General Clerk II, 12-month basis; replace Miss Sue Burris |



Part II. Other Personnel Changes (continued)

Secretarial and Clerical Staff Appointments  
(continued)

| <u>Name</u>                         | <u>Salary</u>       | <u>Effective Date and Remarks</u>                            |
|-------------------------------------|---------------------|--|
| <u>Administrative Affairs</u>       |                     |  |
| University Recreational Activities: |                     |  |
| Mrs. Nancye Carole Tucker           | \$ 490<br>per month | 7/18/77; Secretary; 12-month basis; budgeted position        |
| Student Affairs:                    |                     |  |
| Miss Margaret Susan Durbin          | 480<br>per month    | 8/5/77; Secretary; 12-month basis; replace Miss Peggy Graham |

Business Affairs

|                        |                  |   |
|------------------------|------------------|---|
| Student Financial Aid: |                  |   |
| Miss Rebecca Sullivan  | 512<br>per month | 8/1/77; General Clerk II; 12-month basis; replace Mrs. Rita Mullins |

Staff Promotions

Business Affairs

|                                  |                  |  |
|----------------------------------|------------------|--|
| Business and Auxiliary Services: |                  |  |
| Mrs. Emily D. Kitchens           | 780<br>per month | 7/25/77; promote to Manager; Postal Services; replace Mr. Robert Toohey; Increase salary to \$844 per month, effective 8/16/77 |

Staff Resignations

Applied Arts and Health

|                                   |  |                    |
|-----------------------------------|--|--------------------|
| Home Economics and Family Living: |  |                    |
| Mrs. Vickie Throneberry           |  | 7/21/77; Secretary |

Business Affairs

|                         |  |                           |
|-------------------------|--|---------------------------|
| Student Financial Aid:  |  |                           |
| Mrs. Rita Hogue Mullins |  | 8/18/77; General Clerk II |

Upon the President's recommendation, Mr. Kuegel moved approval of all personnel changes subsequent to April 30, 1977. The motion was seconded by Mr. Clark; and after discussion, the roll call vote was as follows:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel, Moore, Poland, Ramsey

Nay: None

The next item on the agenda was the presentation of the 1978-80 Biennial Budget Request. General fund requests for the fiscal years 1978-79 and 1979-80 were in the amounts of \$27,925,294 and \$30,739,714, respectively, which represent an increase in 1978-79 of approximately \$5.3 million over the actual budget for the 1976-77 year and an additional increase in 1979-80 of approximately \$2.8 million over the request for the 1978-79 year. The document also reflected capital construction requests for the 1978-80 and 1980-82 biennia totaling approximately \$18 million. The President's introductory review statement was substantially as follows:

"The Budget Request is the means by which funds are requested for the operation of the University for the 1978-80 biennium. The Budget Request along with the annual Operating Budget, the annual Financial Report, and the annual independent Audit Report constitute the official documents detailing and recording the fiscal operation of the University.

"The Council on Higher Education is charged by law to make recommendations through the Executive Department for Finance and Administration to the Governor on the budgets and the level of funding for each of the institutions of public higher education in Kentucky. Vice President Largen served on a committee of the Council in representing Western in the preparation of guidelines and the development of the format adopted by the Council as the result of the combined endeavors of all those involved.

"The Council has also adopted a formula which may be used as a basis for helping to determine the level of funding that would be recommended for an institution. A formula concept has been utilized previously in Kentucky; however, the present formula has not, in my opinion, received sufficient testing to have a high degree of validity.

"The Budget Request for Western was prepared in accordance with the Council format and guidelines. It should be noted that the Executive Department for Finance and Administration has not released the budget directions. When these instructions are received by the Council on Higher Education, it may be apparent that the budget requests from the institutions will have to be recast or redeveloped to conform with the format developed by Finance and Administration. If this is the case, the appropriate individuals from Western will work with the Council staff in making the translation of the request to another format.

"We have attempted in this document sent to members of the Board earlier to project the needs of Western Kentucky University for the 1978-80 period. These projections have taken into account request and information solicited from the colleges, departments, and administrative units of the University. Consideration was also given to projections in the Planning Report 1976-80 and other planning activities of the University. . . . ."

Dr. Downing then called upon Dr. Cook, who, together with Vice President Largen, had given "outstanding" leadership in bringing together the budget request in accordance with the guidelines and format of the Council on Higher Education. Dr. Cook presented the specifics of the document, outlining in detail the three major categories in which budget support had been requested for the next two years as follows:

1. Essential Services. Basically provides support for the continuation of existing programs based on the level of funding for 1977-78 plus the funds required to offset inflationary increases.

2. Expansion Services. Provides support for the expansion of selected programs in the biennium. These are programs where changes are projected on shifts in enrollments and the implementation of programs.

3. New Programs. The format makes provision for the requesting of funds for new programs; therefore, the programs projected for the biennium are included in the request. If funds are made available in this category, the specific programs would be presented to the Board and to the Council for consideration as the curricula details are developed during the next two years. It is not intended nor is it expected that approval of the Budget Request constitutes approval of any new program projected for the biennium.

In presenting the Biennial Budget Request as reflecting the needs of the University for the biennium, President Downing recommended its adoption by the Board and authorization for the President and other appropriate Western officials to work with the Council on Higher Education and the Executive Department for Finance and Administration in bringing about further revisions as may be necessary, with the understanding that the Board would be kept advised as such changes occur. Thereupon, Mr. Ramsey, speaking on behalf of the Finance Committee, moved adoption of the 1978-80 Biennial Budget Request for presentation to the Council and the granting of such authorization as requested by the President. The motion was seconded by Dr. Buckman.

Full discussion followed regarding the budget request. Among the more significant comments, (1) Mr. Knicely described the document as a relatively conservative budget and should be so presented to the Council on Higher Education; (2) Mr. Kuegel and Chairman Cole, in expressing the opinion that full funding of the request was essential to the effective operation of the institution, stressed the importance of the Board's full support throughout the entire budgetary process, beginning with the Council and concluding with the action of the General Assembly; and (3) Dr. Buckman voiced pleasure in the priority that had been given to a number of capital construction requests. In calling attention to the Student: Faculty Ratios as reflected on pages 42 and 65 of the budget which, in his opinion, seemed to be "quite high," he requested that the information submitted by the other state universities for these two pages be acquired by Western and made available to the Board for comparative purposes.

There being no further discussion, the roll call vote was as follows:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel, Moore,  
Poland, Ramsey

Nay: None

At this point in the meeting, President Downing expressed appreciation to all those in the University who have contributed significantly to the development of a "very reasonable budget request" and again commended Dr. Cook and Mr. Largen for the tremendous efforts put forth by them. Secondly, he expressed appreciation to Chairman Cole and the other members of the Board for the confidence manifested in the kind of commitment made in the adoption of the budget request. He stated that the interests of the University will be represented to the best of "our ability" in the presentation of the budget document to the Council and throughout the review process in the coming weeks that culminates with the action of the General Assembly.

A report of all grants and contracts awarded Western totaling \$3,803,481.00 during the period July 1, 1976, through June 30, 1977, was presented by Dr. Downing and summarized by Vice President Largen. The report, which listed the amount of each grant or contract, the contracting agency, and the individual responsible for its administration, also reflected a breakdown of the following sources of funding: Federal Government Agencies, \$2,990,865.00; Commonwealth of Kentucky, \$486,350.00; and Other Agencies, \$326,266.00. Upon invitation, Dr. Glenn H. Crumb, Director of Grant and Contract Services, gave a brief explanation of the total program and, together with Mr. Largen, responded to questions posed by members of the Board. Mr. Clark moved acceptance of the report. The motion was seconded by Mr. Kuegel; and there being no further discussion, it carried unanimously.

A series of five minor revisions recommended by the Traffic and Parking Committee and approved by Vice President Minton and other University officials whose responsibilities are most closely related to the implementation and enforcement of vehicle regulations were presented by the President and recommended for incorporation in the published handbook, Student Life Policies. After discussion, Mr. Knicely moved that the changes be approved and reflected in the revised edition of the handbook. The motion was seconded by Mr. Clark and carried unanimously.

Preliminary to the presentation of recommended procedures for the election of the Faculty Regent, President Downing reviewed in part the conditions and specifications contained in the Kentucky Revised Statutes for such elections. After explaining how in past elections it had become apparent that there was a need for a more definitive plan, including specific procedures outlining duties and responsibilities for conducting the

election in accordance with the statutes, the President stated that at his suggestion the Faculty Senate had engaged in such a study and had suggested procedures which had been reviewed and analyzed by other groups and individuals in the University. He then recommended the following plan to the Board for adoption and official implementation in the fall:

#### PROCEDURES FOR FACULTY REGENT ELECTION

1. A written notice of the election shall be distributed via campus mail to each faculty member at least twenty (20) working days prior to the initial ballot. This letter shall indicate
  - a. Times and voting locations for the initial ballot;
  - b. Criteria concerning eligibility of candidates and the voting electorate;
  - c. A schedule of public posting for a list which designates those members of the faculty deemed eligible to vote as well as those eligible to serve as Faculty Regent;
  - d. A procedure by which issues of eligibility shall be resolved;
  - e. The procedures by which a faculty member may have his or her name included on the initial ballot;
  - f. A listing, by college, of members of the Senate By-Laws, Amendments and Elections Committee who should be contacted concerning questions of eligibility and requests for clarification.
2. A list including the name of each faculty member eligible to vote shall be prepared by the Office of the Vice-President for Academic Affairs and the Dean of the Faculties and posted on each departmental bulletin board at least twenty (20) working days prior to the initial ballot. An asterisk shall be used to designate those faculty members eligible to vote but not eligible for election.
3. Issues of voter eligibility must be reported in writing to a member of the By-Laws, Amendments and Elections Committee at least ten (10) working days prior to the initial ballot.
4. Any eligible faculty person may declare candidacy for the Faculty Regent position and/or any eligible faculty person may be nominated by other faculty members. If an eligible faculty member is nominated by other faculty, such nomination shall be accompanied by a statement of consent to serve signed by the person being nominated. All nominations are to be submitted to the Chairperson by the By-Laws, Amendments and Elections Committee at least ten (10) working days prior to the election.
5. The By-Laws, Amendments and Elections Committee shall meet at least eight (8) working days prior to the election to certify the eligibility list and prepare an initial ballot.
6. Any person wishing to vote absentee must either obtain a ballot directly from the Chairperson of the By-Laws, Amendments and Elections Committee and sign next to his or her name on the official eligibility voter list or write a letter requesting a ballot with the signature on the letter constituting the signing of the eligibility list. The ballot must be returned in person or by mail to the Chairperson of the By-Laws, Amendments and Election Committee in double envelopes before 8:00 a. m. the day before the election. The Chairperson of the By-Laws, Amendments and Elections Committee shall put the date and time of receipt on the unopened absentee ballot.

7. The election shall take place on two (2) consecutive days from 8:00 a.m. to 4:00 p.m. omitting Saturday and Sunday.

8. Locked and secure ballot boxes shall be provided for the initial vote in each college Dean's office. The key to the ballot box shall be retained in the possession of a Senator of the By-Laws, Amendments and Elections Committee;

9. The number of paper ballots provided shall coincide with the number of eligible voters. To receive a ballot, each eligible voter shall show his or her official university identification card and sign next to his or her name on the official eligible voter list. An area shall be provided at the voting location for the ballot to be marked in secret. Each voting location shall be supervised at all times by university personnel designated by the By-Laws, Amendments and Elections Committee;

10. Each person shall vote for one candidate only;

11. Immediately upon the closing of the polls on the first day, the ballot box shall be locked, sealed and delivered immediately by the tenders of the polls to the office of the Registrar to be placed in the vault and remain there until picked up by the tenders the following morning;

12. Immediately upon the closing of the polls on the second day, the ballot box shall be locked and sealed. The By-Laws, Amendments and Elections Committee shall meet and count the ballots;

13. Upon conclusion of the vote tabulation, the committee members shall certify the outcome of the election by affixing their signatures to the tabulation results;

14. If a simple majority is obtained by any single individual, that person shall be the duly elected Faculty Regent;

15. If a simple majority is not obtained on the first ballot, one voting location at the Cravens Graduate Center shall be established for subsequent ballots;

16. Ballots subsequent to the first shall take place in not less than five (5) nor more than ten (10) working days from the previous election;

17. The By-Laws, Amendments and Elections Committee shall inform all faculty by Campus Mail of the next election. The letter shall include the time and place of voting, names of the candidates that are to appear on the next ballot, provision for absentee ballots, and the names of the members of the By-Laws, Amendments and Elections Committee by college who should be consulted for clarification of rules and procedures;

18. Names of the candidates shall be placed on the ballot in an order determined by a drawing conducted by the Chairperson of the By-Laws, Amendments and Elections Committee. The candidates or their designated representatives shall participate in the drawing;

19. The second ballot shall include those individuals receiving the highest number of votes and whose votes total fifty (50) percent of the votes cast;

20. Balloting shall continue according to established procedures until one candidate receives a simple majority;

21. The final certified results as attested by the By-Laws, Amendments and Elections Committee shall be delivered immediately to the President of the University by the Chairperson of the Senate. The results of the election shall be held in strict confidence by members of the By-Laws, Amendments and Elections Committee until the results are officially released by the President of the University.

In response to Dr. Buckman's question relative to any recommended timetable for the election, President Downing stated that it was proposed to hold the election on a schedule that would establish for the future the time element that now coincides with the current term of the Faculty Regent; that is, the first ballot and any subsequent ballots should be voted in time for the person elected to be administered the oath of office at the regular meeting of the Board held in October. After lengthy discussion with most members participating, Mr. Knicely moved adoption of the procedures as recommended by the President with the following amendments: (1) The first ballot for the Faculty Regents shall be completed on or before October 1; and (2) the Faculty Regent shall serve for a term of three years from the date that he or she is sworn in as a member of the Board at the fourth quarterly meeting or as soon thereafter as possible, if necessary. The motion was seconded by Mr. Kuegel and carried unanimously. Dr. Buckman reiterated a suggestion which he had made earlier in the discussion--that the results of the first ballot and of any subsequent ballots, if necessary, be made readily available to the faculty.

Making reference to Mr. Emberton's earlier report relative to the codification of the Governing Statutes, Rules and Policies, and Administrative Regulations, President Downing stated that it had been recommended to him by the Faculty Senate that the sections dealing with the Tenure Policy be reorganized in the Binder. He noted that such reorganization would not alter the content of the Policy but would simply change the sequence in which the sections are presented. With the President's concurrence, Mr. Emberton moved approval of the Faculty Senate's recommendation. The motion was seconded by Mr. Clark and carried unanimously.

Several matters were presented by Dr. Downing in his report to the Board. The items covered and the actions taken follow in summary form:

1. The situation regarding The Hub Pizzeria restaurant located at 338 East 15th Street and its application dating back to February, 1977, to sell beer at retail was reviewed and updated. The University continues to protest and request that the application be denied on the basis, among other reasons, that the premises are located within 200 feet of the University within the meaning of KRS 243.220. After further statements by the President, Mr. Poland moved that the report be accepted and that the Board of Regents go on record as continuing to support the President and the University in the protest and request that the license be denied. The motion was seconded by Mr. Ramsey; and after discussion, it carried unanimously.

2. a. In referring to a status report on capital construction projects mailed earlier to the Board members, President Downing called special attention to the problems that have been experienced in the construction of the Agricultural Exposition Center because of an error made by the contractor, Simpson Construction Company,

of Glasgow, Kentucky, in not following design specifications. In noting that the problems have now been reconciled and work has resumed, the President stated that there appears to be no added cost to the University but that the project completion date would be altered by the delay.

In sharing concern relative to a statement contained in a letter written by Mr. Simpson's attorney to the Executive Department for Finance and Administration in Frankfort which read, "..... Mr. Simpson himself voluntarily disclosed this error to the Project Architect when, absent this disclosure, this error in all probability would never have been detected," which was explained by Western officials to be false, Mr. Knicely suggested that a record be placed in the file which would clarify and correct this point in the event a question arose in the future regarding responsibility for the error, steps taken to correct it, etc.

b. A substantial occupancy inspection of the Industrial Education and Technology Building was scheduled for August 10.

c. Progress is satisfactory on both the Kentucky Building expansion and renovation project and the Department of Public Safety Building project.

d. Final inspection of the top three floors of the Florence Schneider Continuing Education Center was held on July 27.

e. The architect is awaiting programming information from the University relative to the conversion of the Industrial Education Annex into a facility to house the Department of Intercultural and Folk Studies and International Education Programs.

Under other business, several items were discussed and actions taken. Among the more significant were the following:

1. Mr. Kuegel expressed personal gratification relative to the second annual Free Enterprise Fair scheduled for September 22 and 23 on the Western campus and the opportunities which it will afford not only to the University community but to the entire geographic area. He voiced the hope that the Fair would continue to grow and become an even more meaningful influence on a regional basis.

2. Chairman Cole passed along a suggestion from Mr. Kuegel regarding the "first outing" of the Board of Regents. Mr. Kuegel stated that he and Mrs. Kuegel owned a small cottage in the western part of Daviess County and that invitations would be extended to the Board members and their wives to join them there for a get-together in the near future.

3. In calling attention to the recent death of Dr. Ward C. Sumpter, who contributed significantly to the University and the Bowling Green-Warren County community in many endeavors, Mr. Cole stated that it would be most appropriate for the Board of Regents to go on record in memorializing his passing. Thereupon, Mr. Emberton moved adoption of the following resolution:

#### RESOLUTION

WHEREAS, Western Kentucky University lost a distinguished faculty member through the death of Professor Emeritus Ward C. Sumpter on July 18, 1977; and

WHEREAS, many members of the present faculty and staff, as well as members of the emeriti, have lost a genuine friend; and

WHEREAS, the Bowling Green and Warren County community and the state of Kentucky as a whole have lost an outstanding scholar in the field of chemistry; and

WHEREAS, Dr. Ward C. Sumpter contributed significantly to the growth and development and recognition of Western's Ogden College of Science and Technology; and

WHEREAS, above all else, the academic lives of countless students have been made stronger by his teaching and influence, and they too have lost a friend:




BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on July 30, 1977, hereby gives formal expression of Western's appreciation for the twenty-eight years of service as a faculty member by Dr. Ward C. Sumpter and requests that this Resolution be placed in the official record of the Board.

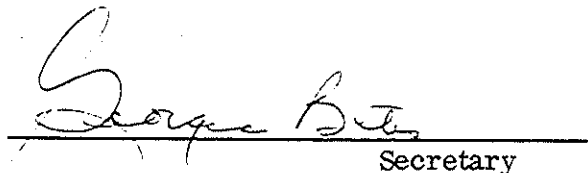
BE IT FURTHER RESOLVED, That a copy of this testimonial be presented to the family of Dr. Ward C. Sumpter.

The motion was seconded by Mr. Knically and carried unanimously.

4. Chairman Cole expressed great interest in the explorations having been initiated by Western in an effort to resume athletic rivalry with the University of Louisville. In acknowledging that there are both advantages and disadvantages to such scheduling, he stated that in his opinion Western has the responsibility in the role of athletics to provide this type of competition for its alumni and that it was his feeling that the benefits accruing to the University would be substantial. Correspondence from the President to members of the Board explained how scheduled commitments would make it highly doubtful that the rivalry could be resumed before 1980, either in basketball or football, but went on to point out that other avenues were being explored which might bring about the desired results. Succinctly summarizing some of the discussion, (1) Dr. Minton, Chairman of the Faculty Athletic Committee, stated that basketball posed no problem but that the football coaches had some professional reservations; (2) Mr. Ramsey, in acknowledging the feelings of the Board with appreciation, stated that he did not share in the enthusiastic effort to renew the rivalry, adding that he could envision no benefit, especially in football, for Western; and (3) in stating that he would like to see Western's overall athletic program improved, Mr. Kuegel indicated support of any effort to bring about this accomplishment. In conclusion and speaking on behalf of the Board, Chairman Cole encouraged the President of Western and the Director of Athletics to continue their explorations toward the objective of resuming competition with the University of Louisville, either in basketball, football, or both.

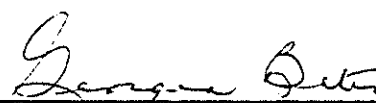
There being no further business, on motion made and duly seconded, the meeting was adjourned at 4:00 p. m.

  
Chairman

  
Secretary

#### CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on July 30, 1977, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with Sections 2, 3, 4, and 5 of House Bill 100 enacted by the General Assembly of the Commonwealth of Kentucky at its 1974 Regular Session.

  
Georgia Bates, Secretary