

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
February 4, 1978

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, February 4, 1978, at 1:00 p.m., CST, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. The meeting was originally called for January 28 but was rescheduled for February 4 due to inclement weather. Mr. John David Cole, Chairman presided.

The meeting opened with a prayer of invocation by Regent John L. Ramsey.

All members were present; namely,

Dr. William G. Buckman
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Tom Emberton
Mr. Carroll Knicely
Mr. William M. Kuegel
Mr. Robert Earl Moore
Mr. Hugh Poland
Mr. John L. Ramsey
Mr. Ronald G. Sheffer

Also present were Dr. Dero G. Downing, President; Dr. James L. Davis, Vice President for Academic Affairs; Dr. John D. Minton, Vice President for Administrative Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Mrs. Mary Sample, Secretary; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Mr. Rhea P. Lazarus, Staff Assistant, Office of the President; Mr. William E. Bivin, University Attorney; Dr. Randall Capps, Head of the Department of Communication and Theatre and Parliamentarian; and Mr. Dee Gibson, Director of Public Affairs and Community Relations.

The minutes of the regular meeting held on October 29, 1977, were presented by the Chairman. Following discussion, Mr. Clark moved, with a second by Mr. Emberton, that the minutes be adopted without a reading inasmuch as copies had been mailed to the members on November 23, 1977, and were found to be in order. The motion carried unanimously.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to the members.

The Annual Financial Report for the 1976-77 fiscal year, a copy of which was mailed to each member of the Board on January 12, was presented by the President as an official and permanent record of the financial affairs and reflecting the financial status of the University for the period ending June 30, 1977. Prepared by the Business Office staff under the supervision of the Vice President for Business Affairs, the Annual Financial Report includes financial statements and supporting materials for each of the funds administered by the Office of Business Affairs.

Following discussion, Mr. Ramsey moved acceptance of the Annual Financial Report for the 1976-77 fiscal year. The motion was seconded by Dr. Buckman and carried unanimously.

President Downing then presented the Auditor's Report for the 1976-77 fiscal year, a copy of which was mailed to each member of the Board on January 12, 1978. The Auditor's Report included a separate document reporting on the audit of the National Direct Student Loan Fund, the College Work-Study Program, and the Supplemental Educational Opportunity Grants, both documents having been prepared by the local firm of James R. Meany & Associates, Certified Public Accountants. The Auditor's Report was described as a permanent report of the fiscal affairs of the University as audited and certified by this independent firm in compliance with established procedures and in accordance with the laws of the Commonwealth. In making reference to the firm's Management Letter, which contained recommendations and suggestions as viewed by the auditors in their consultant's role as being worthy of consideration, the President stated that, using the suggestions and recommendations contained in the Management Letter, steps will continue to be taken to bring about improvements in the fiscal management of the University, noting some of the suggestions have already been implemented.

During the discussion of the Auditor's Report, Mr. Knicely noted that there appeared to be a difference of opinion between those responsible for management of the Computer Center and the auditing firm in the handling of

some of the functions of the Computer Center. Mr. Largen responded that the recommendations and suggestions for the operation of the Computer Center will be reviewed in the same manner as other recommendations contained in the Management Letter, indicating that the auditors devoted a limited amount of time to the Computer Center during the audit process. Dr. Cook added that principles being applied by the auditing firm were applicable in business but may prove to be less applicable in an educational setting. Mr. Knicely requested that the dialogue continue between the Computer Center staff, the administration of the University, and the auditing firm and that the results of these discussions be communicated to the Board.

There being no further discussion, Mr. Kuegel moved acceptance of the Auditor's Report for the 1976-77 fiscal year. The motion was seconded by Mr. Poland and carried unanimously.

In introducing the next item on the agenda, which was a series of reports from the Board committees, Chairman Cole expressed appreciation to the members of the Board who serve on the committees for their dedicated and effective work and to members of the University staff for their support and stated that the work of the committees is one of the real strengths of the Board.

Mr. Sheffer, Chairman of the ad hoc Committee on Athletics, serving with Dr. Buckman and Mr. Ramsey, reported on discussions and deliberations of the committee, stating that the main topics of discussion had been what position Western should take in light of the restructuring in the NCAA with regard to football and the ways in which assistance might be given in the improvement of the athletic program at Western. Based on the report of the committee, Mr. Sheffer moved that, with respect to the NCAA structuring for intercollegiate athletics, Western Kentucky University apply at the appropriate time for Division I-AA status in football. The motion was seconded by Mr. Kuegel and the roll call vote was as follows:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel, Moore, Poland, Ramsey, Sheffer

Nay: None

Following the vote, Mr. Cole declared that the motion had passed and requested that the President convey to those in attendance at the OVC meeting,

scheduled for Sunday, February 5, that Western Kentucky University had elected to opt for Division I-AA membership in football. The President indicated that he would be pleased to convey to the Presidents of the OVC the action taken by the Board favoring the I-AA option for football.

Following explanation of the recommendations to be made on behalf of the committee, Mr. Sheffer moved that the Board of Regents request the administration to give serious consideration to the recommendations set forth in the following excerpt from the Committee Report:

"1. That the OVC membership be encouraged to opt I-AA as a conference. This would permit input in the development of the criteria and provide an opportunity to strive for I-AA championship participation.

Conference intent to be I-AA is virtually a necessity if the scheduling requirement of more than 50 percent of our games being against Division I-A or I-AA members is reached.

The I-AA options would permit Western to maintain a football program that would be well balanced, that would be of high quality and caliber, that would be aggressive and highly competitive, and that would be highly attractive to our university community and friends outside the community. To opt to remain in Division II would result in a reduction of emphasis on our football program that could result in a less competitive program which would be less attractive to our university community and our friends outside the community.

2. That Western's athletic program in all sports be of such caliber and quality, substantiated by its record and performance, that it will continue to be recognized as an aggressive, competitive leader in the Ohio Valley Conference. Western should strive to maintain sustained conference leadership which should result in regional, and occasional, national recognition.

3. That all projections and evaluations that are made of Western's athletic programs for the purpose of determining future plans and developments must take into consideration the guidelines of Title IX and the requirements to be in compliance in all programs.

4. That the individuals responsible for the administration of athletics at Western continue to strive to maintain a well balanced, extremely competitive, and high quality athletic program at the University; and that the athletic program be administered according to and in compliance with all conference and athletic association regulations with which the University is affiliated.

5. That continued efforts be made to strengthen and refine the athletic program through improvements in physical facilities to meet changing and expanding needs; through exercising flexibility in assignment of non-coaching responsibilities for coaches (especially applicable to the head coaches in football and basketball); and through other means considered to be in keeping with the stated commitment and expressed objective of the University to maintain a quality athletic program."

The motion was seconded by Mr. Knicely and carried unanimously.

In regard to the action taken, Mr. Ramsey stated that such action is a

reiteration of the enthusiastic interest which the Board continues to have in a strong competitive program in athletics as a part of the total program of the University.

Mr. Cole expressed the hope that Dr. Minton would keep Mr. Sheffer apprised of the progress being made in the work of the Search Committee in the selection of the head basketball coach in the event members of the ad hoc Committee on Athletics might be of assistance.

The next report was by the Bylaws Committee chairman, Mr. Emberton, who serves on the committee with Mr. Sheffer along with Mr. William E. Bivin and Dr. Randall Capps, members of the staff of Western Kentucky University. Mr. Emberton reviewed steps which had been taken in the adoption by the President of regulations establishing procedures on an interim basis to be followed in terminating employment in nonfaculty positions. In his report Mr. Emberton stated that the Board already has taken direct action to establish the overall personnel policies of the University governing employment relations that include nonfaculty positions and has also, by its previous actions and the manner in which it has exercised its power of appointment, established and determined the extent to which persons in nonfaculty positions can reasonably expect continued employment. Since the committee is of the opinion that interpretation and application of these overall policies established by the Board into more detailed and specific practices, procedures, and operating methods is primarily a matter of management and administration, Mr. Emberton, on behalf of the committee, recommended that the President put into effect statements of detailed and specific practices, procedures, and operating methods by Administrative Regulation. He then made the motion that the report and recommendation of the committee be accepted. The motion was seconded by Mr. Kuegel. After discussion in which assurance was given that provisions exist for filing of grievances by nonfaculty employees, the motion passed unanimously.

Upon inquiry of Chairman Cole as to the progress being made in the compilation of policy actions by the Board, Mr. Bivin indicated that he felt confident the search of the minutes for all prior Board meetings would be completed prior to the next regular meeting of the Board.

Mr. Sheffer, Chairman of the Disciplinary Appeals Committee, stated that he and the other members of the committee, Mr. Clark and Mr. Emberton, had nothing to report. His response was acknowledged by Chairman Cole who stated that the fact that there was no report reflected well on the recent revisions and improvements of the student disciplinary processes.

As Chairman of the Finance Committee--the other members being Dr. Buckman, Mr. Knicely, and Mr. Kuegel--Mr. Ramsey presented a report on discussions in the January 25, 1978, meeting in which his group had engaged with Regents Cole and Moore, President Downing, and other University officials.

Mr. Ramsey reported that President Downing presented an overview of the budget situation (status of 1978-80 Biennial Budget Request and status of preparation of 1978-79 Operating Budget) and described conditions affecting certain areas, including the increase in cost of fuel at the University. The President reported that the added cost for fuel came about as a result of the necessity to use fuel oil rather than coal as a primary fuel since the coal fire boilers did not meet the standards on emission of particulate matter set by the Division of Air Pollution Control. The funds necessary to meet the additional fuel cost over the next three years, including the current year and the 1978-80 biennium, would be \$600,000; and the cost of installation of the emissions control equipment would amount to \$816,000 as a capital construction allocation in 1978-79. Following discussion, the Finance Committee voted to recommend to the Board that the Chairman of the Board select a delegation to meet with the appropriate persons in state government to seek a reprieve on the environmental controls placed on the heating plant and to seek additional capital construction funds and operating funds necessary to meet the increased costs.

Mr. Ramsey stated that the Finance Committee also recommends the approval of the following guidelines presented by the President for the preparation of the 1978-79 Operating Budget:

1. Give first priority, except for essential increases in fixed costs, to the improvement of salaries and wages.
2. Allocate funds necessary to meet all legal obligations and fixed costs to which the University is committed and which are essential to the operation of the institution.

3. Establish allocations for all categories at a level required to maintain the quality of existing educational programs and support services.
4. Incorporate inflationary factors into the budget allocations to the extent that the University will be properly protected within reasonable contingencies.
5. Provide funds to support program expansion to which the University has made commitments, including the approval of such programs.

Mr. Largen and Dr. Cook reviewed the projected income and expenditure categories, pointing out that the figures were preliminary and subject to change.

Other items discussed by the Finance Committee included (1) salary increases for faculty and staff for the 1978-79 school year, working toward a 6% increase and (2) a possible increase in the Student Activity Fee up to a total fee of \$20 per full-time student per semester for the 1978-79 school year.

Mr. Ramsey moved the acceptance of the Finance Committee's report and the recommendations contained therein. The motion was seconded by Dr. Buckman.

In the discussion which followed, President Downing gave a brief report on the attempts being made to resolve the fuel and energy problems, stating that there had been some encouraging signs even though definite commitments had not been received. He reported that serious consideration is being given to either additional funds for each year of the coming biennium to meet additional fuel costs or the issuance of an operating permit by the Department for Natural Resources and Environmental Protection to allow the use of coal in the operation of the heating plant pending the installation of collectors designed to bring about emission levels that will meet standards. Approval has been given to commence the preparation of specifications, etc., for bidding on the installation of this equipment.

President Downing expressed appreciation to members of the Finance Committee for the manner in which they carried out their duties as members of this committee and extended special thanks for the commitment reflected and the patience exhibited in meeting the difficulties encountered in attending the January 25 meeting under adverse weather conditions.

Noting the tight budget situation, Dr. Buckman expressed appreciation to the other members of the Finance Committee, the President, and staff for giving necessary attention to the matter and for efforts made in an attempt to alleviate the situation.

In response to Mr. Moore's question as to how far the University is exceeding the pollution standard set in using coal for heating, the President stated that the pollution level is marginal.

In expressing support of the action taken relative to the energy problems, Mr. Cole stated that a simple waiver of compliance pending the installation of the necessary compliance equipment does not give the University special treatment but enables the University to continue to use coal for heating with a savings of approximately \$200,000 per calendar year.

There being no further discussion, the motion passed unanimously.

The next report was presented by Mr. Clark, Chairman of the Board's Study Committee on selected facets of University Housing--the other members being Dr. William G. Buckman, Mr. Robert Earl Moore, Mr. Carroll Knicely, and Mr. Tom Emberton. In reporting on the January 11 meeting, attended by all members of the Board of Regents Study Committee on University Housing and members of the University Committee on Residence Hall Living, Mr. Clark reviewed the history of the working relationship of the two committees and expressed appreciation to all involved for the congenial and objective manner in which discussions had been conducted. Mr. Clark reported that although the University housing committee had not completed sufficient study on all items under consideration to enable it to make a final report, the Chairman of the University Subcommittee on Student Lifestyles stated that it was the feeling of the group that it would be their recommendation in the final report, as it had been earlier, that the position of the door should be left to the discretion of the occupant of the room during open house.

Mr. Clark reported those present for the January 11 meeting concluded that should such a change occur, supervision and control could be maintained by appropriate University personnel and that the means of informing students and parents of the change would present no problem either by direct mailing to them and/or a statement on the application for housing.

After lengthy discussion, the Board's Study Committee on University Housing passed, with a vote of 3-2, a motion made by Mr. Knicely and seconded by Mr. Moore to delete from the current Statement of Policy and Principles for Residence Hall Living the statement: "Accordingly, the door of the room shall remain ajar thereby permitting the entry of University personnel." Mr. Clark stated that the effect of this revision in the policy statement is to approve and adopt the recommendation of the University Housing Committee for the position of the door to be left to the discretion of the occupant of the room.

In reporting on other items considered, Mr. Clark stated that the Study Committee on University Housing is not prepared to make a statement on mandatory housing at this time; however, the committee supports the principle of permitting each student to choose whether or not he or she will participate in the open house program and the principle of continued separate housing for men and women.

Based on the recommendation of the Board Study Committee on University Housing, Mr. Clark moved to delete from the current Statement of Policy and Principles for Residence Hall Living, adopted by the Board of Regents on October 30, 1976, the following statement*:

"Accordingly, the door of the room shall remain ajar thereby permitting the entry of University personnel."

and to substitute the following statement:

"The position of the door shall be left to the discretion of the occupant of the room."

Such change is to take effect with the beginning of the 1978 fall semester and after proper publication and notification of the students and parents involved.

*(The Chairman indicated that such statement appears also as the last sentence on page 27 of HILLTOPICS 77-78--A HANDBOOK FOR RESIDENCE HALL LIVING.)

The motion was seconded by Mr. Moore.

In discussion which followed President Downing stated that Western has historically maintained a conservative approach to housing policy and that this minor change is a reasonable revision of policy which will present no problem to appropriate supervision of the open house program. He further stated that on a comparative scale with other schools, including private and

public schools the housing policy of Western Kentucky University remains conservative. Following discussion, the motion passed with Mr. Emberton dissenting.

Mr. Knicely, Chairman of the Board's Committee on International Education--serving with Mr. Clark and Mr. Kuegel--presented the final committee report which was well received.

Mr. Knicely reported that the activities in Western's international education program continue at a high level as he reviewed various endeavors, activities, and accomplishments occurring since the last meeting of the Board.

Activities of the Center for Latin American Studies included application for funding of the Center for the period which extends to September 1, 1979; publication and distribution of the December, 1977, issue of its newsletter, Intercambio Internacional, support of two summer faculty research grants for instructional development in the area of Latin American Studies, and sponsorship of a guest lecturer Dr. Neill Macaulay, a Latin American historian from the University of Florida.

The Kentucky Council on International Education, chaired by Dr. Raymond Cravens, Dean of Public Service and International Programs, has added five new Kentucky collegiate members and is in cooperation with the State Department of Education's Global Education Curriculum Development Team. The December issue of Newsketch, the KCIE newsletter, has been published and planning is under way for a statewide conference on international education.

Western's international project with the Universidad de Los Andes, Merida, Venezuela, has been successfully completed and excellent progress is reported on the project with the Universidad Nacional Autonoma de Nicaragua.

A series of management and human relations seminars were conducted in Bucaramanga, Colombia, in November by a member of Western's Committee on International Education, sponsored by the Colombian Society of Industrial Engineers and attended by managers from sixteen countries.

Mr. Knicely concluded the report by noting that the number of international students at Western has grown by approximately 46 percent since the fall of 1976 and is presently 185.

In presenting the recommendations to him from and endorsed by Dr. James L. Davis, Vice President for Academic Affairs, President Downing stated that some of these matters have been under consideration for an extended period of time and these recommendations are the result of studies and deliberations within the various groups that constitute the organizational structure of the University, including the Council of Deans, Academic Council, Department Heads, and members of the faculty. Giving an opportunity for discussion of the report, President Downing recommended approval of the following:

I. Recommendations from the Academic Council:

A. Proposal to Drop the Major in Business Administration. The Department of Business Administration has proposed the deletion of the major in Business Administration in order to comply with standard four of the accreditation standards of the American Assembly of Collegiate Schools of Business. The deletion of the major program will not affect the continued offering of the area of concentration or the minor programs.

B. Proposal to Drop the Major in Accounting. The Department of Accounting has proposed the deletion of the major in Accounting to bring the program in Accounting in compliance with standard four of the accreditation standards of the American Assembly of Collegiate Schools of Business. The deletion of the major in Accounting will not affect the continued offering of the area of concentration and minor programs.

C. Proposal to Drop the Area of Concentration in Foreign Languages. The Department of Foreign Languages has proposed the deletion of the area of concentration program in Foreign Languages which had been designed to certify students in Secondary Teacher Education. The Commonwealth of Kentucky Department of Education has ruled that this type of program will be phased out by 1980; therefore, no incoming students may be approved to enter this program effective immediately. All students who have declared their intention to complete requirements for this area of concentration program must complete those requirements and apply for certification by 1980.

D. Proposal to Drop the Master of Arts in College Teaching Programs in Biology, Chemistry, Geography, Mathematics, History, and Spanish. The Graduate College in coordination with the other involved colleges and departments has proposed the deletion of these degree programs. At the request of the Council on Higher Education, all of Western's graduate programs were reviewed during the spring semester of 1977. In view of the concern of program duplication and low program enrollment, Western's steering committee for this program review, in consultation with the Academic Vice President, the college deans, the department heads, and others, decided that these programs should be dropped. Students interested in pursuing these programs of study may still be served by other departmentally based programs.

E. Proposed Associate of Science Degree Program in Technical Illustration. The Department of Industrial Education and Technology proposes the initiation of this new program to prepare students for future employment in the field of technical illustration. Western currently offers a one-year certificate program in technical illustration and the proposed new program would be an expansion and upgrading of the certificate program

into a new associate of science degree. The one-year certificate program would be deleted. The one-year certificate program has been in operation for several years and has demonstrated enrollment potential and employment potential for graduates. Inasmuch as this is an upgrading of an existing program with much of the expansion occurring in non-technical areas, no additional resources will be required to initiate this program.

II. Reports from the Academic Council:

A. Changes in Program Requirements for the Bachelor of Science in Nursing. The Department of Nursing has made several changes in specific course requirements which are a part of the degree program. These changes were necessitated by internal curricular adjustments.

B. Change in the Policy on Credit by Examination. The Academic Council has approved a modification in the policy governing the acceptance of credit by examination. The modification will make it no longer possible for a student to obtain credit for English 102 through the CLEP procedure.

C. Modification of the Residency Requirement for the Associate of Liberal Studies Degree Program. The Office of Special Programs has obtained approval from the Academic Council to modify the residency requirement for Associate of Liberal Studies students so that the residency requirement of twelve semester hours may be fulfilled at any time during the student's pursuit of the degree. This modification will enable Western to be identified as a Servicemen's Opportunity College, Associate Degree (SOCAD).

D. Change in Method of Computing the Grade of Incomplete for Graduate Students in Certain Specified Cases. The Graduate College has obtained approval from the Academic Council to alter the method in which a grade of incomplete is computed in certain situations. The policy change will permit that a grade of incomplete for a master's thesis or specialist project course may be allowed to remain on the transcript indefinitely for those graduate students who change to a non-thesis option or for other reasons fail to complete the thesis or project.

There was full discussion in which Vice President Davis elaborated on various items which appeared on the report and stated that the action to drop the major in business administration and in accounting and move to areas of concentration in these subjects is consistent with the steps for accreditation in the Departments of Accounting and Business Administration and would not have an adverse effect on students currently enrolled in those programs. A motion for approval of the recommendations and acceptance of the report as outlined above was made by Dr. Buckman. The motion was seconded by Mr. Kuegel and carried unanimously.

Personnel changes subsequent to the meeting of the Board on October 29, 1977, were presented by Chairman Cole. The listings, which were briefly reviewed by the President, follow:

PERSONNEL CHANGES

(Subsequent to Meeting of Board of Regents on October 29, 1977)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Appointments</u> <u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Military Science: MAJ Barry W. Lambert	N/A	8/78; Assistant Professor of Military Science; replace MAJ James Love
Nursing: Mrs. Priscilla Williams	\$ 6,220	1978 spring semester only; Associate Instructor; replace Mrs. Julie Dobson
<u>Bowling Green College of Business and Public Affairs</u>		
Mid-Management and Distributive Education: Mr. James Michael Owen	5,625	1/1 - 5/15/78; Instructor; 1-semester appointment; replace Mr. Art Morrell
<u>Ogden College of Science and Technology</u>		
Agriculture: Mr. Cletus R. Mitchell	21,250	1/16/78; Associate Professor; replace Mr. Walton Hitch; 12-month basis
<u>Potter College of Arts and Humanities</u>		
Journalism: Mr. Wallace E. Graham	7,500 (1978 spring semester)	1/1/78; Assistant Professor; replace Miss Debbie Dickey
<u>Academic Services</u>		
Media Services: Mr. Daniel A. Landreth	10,000	1/3/78; Assistant Instructor; 12-month basis; \$10,400 upon completion of bachelor's degree; replace Mr. Paul Witten

Part I. Faculty Personnel Changes (continued)

FACULTY REAPPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Media Services:		
Mr. William Bryce Combs	\$11,750	1/3/78; reappointed as Producer-Director on a regular basis; Assistant Instructor; replace Mr. Michael Branstetter
<u>Ogden College of Science and Technology</u>		
Mathematics and Computer Science:		
Mrs. Carolyn K. Hardcastle	4,800	1978 spring semester only; reappointed as an Instructor

FACULTY REASSIGNMENTS AND/OR PROMOTIONS

College of Education

Educational Services (Jones-Jaggers Laboratory School):

Dr. James P. Becker	18,228	1/1/78; Faculty Program Coordinator; change from a 9-month basis to a 12-month basis
Teacher Education:		
Dr. Donald E. Ritter	no change	1/1/78; reassign from Director of Jones-Jaggers Laboratory School to a regular teaching position; convert from 12-month basis to a 9-month basis effective 8/16/78

Potter College of Arts and Humanities

Journalism:

Mr. James L. Highland	18,554	1/15/78; reassign from a 9-month basis to a 12-month basis
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Academic Affairs

Dr. Paul R. Corts	25,740	2/1/78; promote to Associate Dean for Instruction
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LEAVE OF ABSENCE

College of Applied Arts and Health

Health and Safety:

Mr. Stephen E. Bohnenblust		1978-79 school year; pursue doctoral program at University of Tennessee
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Part I. Faculty Personnel Changes (continued)

LEAVE OF ABSENCE
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health (continued)</u>		
Nursing:		
Mrs. Julie Dobson		1978 spring semester

RESIGNATIONS

College of Education

Physical Education and Recreation:
Mr. Lee Murray

8/15/78

Potter College of Arts and
Humanities

Music:

Dr. Benjamin Woodruff

8/15/78

SABBATICAL LEAVES

<u>Name</u>	<u>Department</u>	<u>Effective Date</u>
Dr. Thomas P. Baldwin	Foreign Languages	1979 spring semester
Dr. Hoyt E. Bowen	English	1978 fall semester
Mr. James Lee Brown	Communication and Theatre	1978 fall semester
Dr. Margaret Bruner	English	1979 spring semester
Dr. Forrest K. Campbell	Music	1978 fall semester
Dr. Kenneth T. Cann	Economics	1979 spring semester
Dr. Lynn Fred Clark	Psychology	1978 fall semester (See Sup- plemental List No. 2, p. 25)
Dr. Thomas P. Coohill	Physics and Astronomy	1978-79 school year
Dr. Carol Elaine Crowe	History	1979 spring semester
Mr. Phillip G. Duff	Psychology	1979 spring semester
Dr. Robert D. Farina	Chemistry	1978-79 school year
Mr. Charles H. Forrester	Art	1979 spring semester
Dr. James W. Grimm	Sociology and Anthropology	1978-79 school year
Dr. Richard I. Hackney	Physics and Astronomy	1978 fall semester

Part I. Faculty Personnel Changes (continued)

SABBATICAL LEAVES
(continued)

<u>Name</u>	<u>Department</u>	<u>Effective Date</u>
Mr. Harold R. Hepler	Sociology and Anthropology	1979 spring semester
Dr. Robert D. Hoyt	Biology	1978 fall semester
Dr. Gordon Jones	Agriculture	1979 spring semester
Mr. James R. Jones	Music	1979 spring semester
Dr. Peggy D. Keck	Business Education and Office Administration	1979 spring semester
Dr. John N. Lewter	English	1978 fall semester
Dr. Marion B. Lucas	History	1978 fall semester
Dr. James McGuire	Agriculture; Teacher Education	1979 spring semester
Mrs. Patricia Malik	Biology	1978 fall semester
Dr. Robert L. Martin	Foreign Languages	1978 fall semester
Dr. Carl R. Martray	Psychology	1978 fall semester
Dr. John D. Parker	Government	1978 fall semester
Dr. Albert J. Petersen	Geography and Geology	1978 fall semester
Dr. John H. Petersen	Government	1979 spring semester
Dr. Charles Ray	Business Education and Office Administration	1978 fall semester
Mrs. Mania Ritter	Foreign Languages	1979 spring semester
Dr. Lowell W. Shank	Chemistry	1979 spring semester
Dr. Robert E. Simpson	Psychology	1979 spring semester
Dr. Hugh M. Thomason	Government	1979 spring semester
Dr. T. Norman Tomazic	Industrial Education and Technology	1978 fall semester
Dr. Arvin G. Vos	Philosophy and Religion	1978-79 school year
Dr. Thomas W. Watson	Music	1979 spring semester
Dr. Gordon Wilson, Jr.	Chemistry	1978 fall semester

Part II. Other Personnel Changes

STAFF APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Center for Computer and Informational Services</u>		
Mr. Peter D. Crawford	\$13,600	1/3/78; Applications Programmer; budgeted position
<u>Public Safety</u>		
Mr. Edward Gene Whalen	10,008	11/7/77; Fire Safety Inspector; replace Mr. David Murray
<u>Administrative Affairs</u>		
University Centers:		
Mr. Joseph Timothy Nemeth	12,000	10/31/77; Assistant Director; replace Mr. William Lamb
<u>Business Affairs</u>		
Purchasing:		
Mrs. Janet Hanser	750 per month	11/7/77 - 9/30/78; Junior Buyer working under the Technical Assistance Contract with Autonomous University of Nicaragua
<u>Bowling Green College of Business and Public Affairs</u>		
Miss Janice Carol Cottongim	708 per month	1/3/78; Data Processing Assistant; replace Mrs. Anna Studer
<u>Graduate College</u>		
Mrs. Sue Ann Sharber	10,008	11/1/77; Staff Assistant I; replace Mr. Bruce Lott
STAFF REAPPOINTMENTS		
<u>Eagle University</u>		
Mr. Hugh L. Rider	4,928	10/1/77 - 12/31/77; Coordinator of College Programs
<u>College of Education</u>		
Educational Services:		
Mrs. Susan B. Adams	435 per month	12/1/77 - 6/30/78; one-half time basis; editor of project "Competency Based Vocational Education Module Production in Auto Mechanics"; temporary, grant-funded program

Part II. Other Personnel Changes (continued)

STAFF REASSIGNMENTS AND/OR PROMOTIONS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Graduate College</u>		
Mrs. Alice C. Englebright	\$ 615 per month	1/1/78; promote to senior secretary
<u>Academic Affairs</u>		
Public Service and International Programs:		
Mr. Raymond Lui	625.50 per month	1/15/78; temporary assignment increased from half-time basis to three-fourths time basis

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

Academic Services

Library Services:

Miss Nelda Kay Wyatt	500 per month	1/3/78; clerical assistant; replace Mrs. Beth Vaccaro
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Administrative Affairs

Student Affairs (Housing):

Miss Betty Joyce Brannon	512 per month	11/21/77; General Clerk I; replace Mrs. Linda Haak
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University Center:

Mrs. Bonnie Hape	412.50 per month	1/11/78; administrative secretary; replace Mrs. Mary Johnson; 9-month basis paid over 12-months
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University-School Relations:

Miss Kathy L. Catlett	512 per month	1/9/78; General Clerk II; replace Miss Karen Rose Parrish
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Mrs. Vivian S. Moody	512 per month	1/16/78; General Clerk II; replace Mrs. Juanita Sue Fray
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Business Affairs

Auxiliary and Business Services:

Mrs. Winnie B. Palmer	512 per month	11/16/77; mail room clerk; replace Miss Christine Miller
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College Heights Bookstore:

Mr. Tracy Puckett	2.97 per hour	11/14/77; General Clerk; replace Mr. Robert Trobaugh
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Mrs. Ilona B. Stevenson	2.97 per hour	1/9/78; bookstore clerk; replace Deborah Middleton
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Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs (continued)</u>		
Personnel Services:		
Mrs. Georgia D. Powell	\$ 530 per month	12/5/77; payroll clerk; replace Mrs. Kathleen Petersen
Student Financial Aid:		
Mrs. Vickie Jo Outland	512 per month	1/3/78; General Clerk II; replace Mrs. Mable R. Boone

SECRETARIAL REAPPOINTMENT

<u>College of Education</u>		
Educational Services:		
Mrs. Beth Ann Breeden	512 per month	12/1/77 - 6/30/78; secretary for "Competency Based Vocational Module Production in Auto Mechanics" project; temporary, grant-funded program

SECRETARIAL AND CLERICAL PROMOTIONS

<u>Academic Affairs</u>		
Mrs. Dorothy K. Spear	800 per month	10/29/77; Executive Secretary; promotion
<u>Administrative Affairs</u>		
Student Affairs:		
Mrs. Janice F. Smith	610 per month	10/31/77; Office Supervisor; replace Mrs. Linda Kinser
<u>Bowling Green College of Business and Public Affairs</u>		
Mrs. Freda L. Jones	600 per month	10/29/77; principal secretary; replace Miss Christina E. Perkins

SECRETARIAL AND CLERICAL REASSIGNMENT

<u>Administrative Affairs</u>		
Student Affairs:		
Miss Christina E. Perkins	no change	1/3/78; reassign from Office of Dean of Bowling Green College of Business and Public Affairs to position of administrative secretary in Student Affairs

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL REASSIGNMENT
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>		
Mrs. Judith S. Sublett	\$ 512 per month	12/16/77; reassign from College Heights Bookstore to position of cashier
<u>College of Applied Arts and Health</u>		
Military Science:		
Mrs. Juanita Sue Fray	no change	11/28/77; reassign from University-School Relations; General Clerk II
<u>Bowling Green College of Business and Public Affairs</u>		
Government:		
Mrs. Elona Sabo Salmans	527 per month	11/18/77; reassign from Library Services to position of secretary in Department of Government changed from 12-month basis to 11-month basis; effective 12/1/77 changed back to 12-month basis
<u>Ogden College of Science and Technology</u>		
Agriculture:		
Mrs. Lascenna McIntire	no change	11/21/77; reassign from Office of Registrar to position of departmental secretary; change from 12-month basis to 11-month basis
Hardin Planetarium:		
Mrs. Alice Wilson Pilafidis	512 per month	1/3/78; reassign on a regular basis as secretary

ADMINISTRATIVE SABBATICAL LEAVES

<u>Name</u>	<u>Office or Department</u>	<u>Effective Date</u>
Dr. Paul R. Corts	Academic Affairs	1978 summer session
Dr. Edmund E. Hegen	International Projects	1978 fall semester
Dr. James Heldman	English	1978 summer session
Dr. Stephen House	Registrar	1978 summer session
Mr. John Warren Oakes	Potter College of Arts and Humanities	1978 summer session

Part II. Other Personnel Changes (continued)

ADMINISTRATIVE SABBATICAL LEAVES
(continued)

<u>Name</u>	<u>Office or Department</u>	<u>Effective Date</u>
Dr. Marvin W. Russell	Ogden College of Science and Technology	1978 summer session
Dr. J. T. Sandefur	College of Education	1978 summer session
Dr. Richard Troutman	History	1978 fall semester

STAFF RESIGNATIONS AND/OR RETIREMENTS

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>	
Student Affairs (Housing): Mrs. Paulette Mullins	10/27/77; declined position; General Clerk I
University-School Relations: Mrs. Sharon Moore Reynolds	11/18/77; senior secretary
University Center: Mrs. Mary L. Johnson	1/20/78; secretary
<u>Business Affairs</u>	
Cashier's Office: Mr. Ivy E. Taylor	12/31/77; cashier
Personnel Services: Mrs. Kathleen M. Petersen	12/7/77; payroll clerk
Print Shop: Mr. Don C. Watson	12/30/77; print shop supervisor
Student Financial Aid: Mrs. Mable R. Boone	1/6/78; General Clerk II
Auxiliary and Business Services: Miss Mary Christine Miller	1/1/78; retired; distribution clerk
Food Services: Mrs. Mary Ruth Lovelady	11/30/77; Manager of Garrett Conference Center Cafeteria; disability retirement
<u>College of Applied Arts and Health</u>	
Military Science: Mrs. Mary Nell Ralph	11/30/77; administrative secretary

Part II. Other Personnel Changes (continued)

STAFF RESIGNATIONS AND/OR RETIREMENTS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs</u>	
Government: Miss Donna Gale Reed	11/30/77; secretary
<u>Ogden College of Science and Technology</u>	
Hardin Planetarium: Mrs. Alice Kaye Jones	1/3/78; secretary
<u>Academic Services</u>	
Library Services: Miss Patricia A. Weinert	1/10/78; clerical assistant

SUPPLEMENTAL LIST NO. 1

Part I. Faculty Personnel Changes

Appointments

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services: (Jones-Jaggers Laboratory School)		
Mrs. Patricia J. Armstrong	\$ 4,400	1/1/78 - 5/15/78; 1-semester appointment; instructor; fill vacancy created by transfer of Dr. Don Ritter

Reappointment

<u>College of Education:</u>		
Industrial Education:		
Miss Sherlene Spencer	5,000	1978 spring semester only; instructor; grant-funded project, "Production of Competency Based Modules"

Part I. Faculty Personnel Changes (continued)

Adjunct Faculty

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Mrs. Carolyn Acuff	N/A	1/9/78; Adjunct Professor of Health Science; contingent with the approval of WKU affiliation with the Cumberland School of Medical Technology
Dr. Harry G. Browne	N/A	1/9/78; Adjunct Professor of Health Science; contingent with the approval of WKU affiliation with the Cumberland School of Medical Technology
Mrs. LaVerne Floyd	N/A	1/9/78; Adjunct Professor of Health Science; contingent with the approval of WKU affiliation with the Cumberland School of Medical Technology
Mr. James Evans	N/A	1/9/78; Adjunct Professor of Health Science
Mrs. Jan Hurst	N/A	1/9/78; Adjunct Professor of Health Science
Mr. Wade Mountz	N/A	1/9/78; Adjunct Professor of Health Science
Nursing:		
Mrs. Carol Kersting	N/A	1/9/78; Adjunct Professor of Nursing

Recommended Reassignment

College of Education and Athletics

Mr. James S. Richards	no change	Recommend acceptance of resignation as Head Basketball Coach and reassignment to the position of Coordinator of Men's Athletics and member of the faculty in the Department of Physical Education and Recreation; effective during 1978 spring semester
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Change in Sabbatical Leave

Ogden College of Science and Technology

Mr. Lynn A. Greeley		Request that his sabbatical leave be changed from the 1977 fall semester to the 1979 spring semester
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Part II. Other Personnel Changes

Staff Appointment

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Division for Educational Services:		
Mrs. Susan B. Adams	\$ 750 per month 1/5/78 - 9/30/78	1/5/78 - 9/30/78; three-fourths time basis on project "Limited English Speaking Programs in Kentucky: An Assessment of Needs, Programs, and Instructional Resources"
	217.50 per month 1/5/78 - 6/30/78	1/5/78 - 6/30/78; will also continue as Project Editor on a one-fourth time basis on project "Competency Based Vocational Education Module Production in Auto Mechanics"

Staff Reappointment

Academic Affairs

Eagle University:		
Mr. Hugh L. Rider	14,787 (9 months)	1/1/78 - 9/30/78; Program Coordinator

Staff Resignations

Administrative Affairs

Student Affairs (Housing):		
Mrs. Margie Tabor		1/20/78; office supervisor

Business Affairs

Bookstore:		
Mr. Tracy Puckett		1/1/78; General Clerk

SUPPLEMENTAL LIST NO. 2

Part I. Faculty Personnel Changes

Appointment

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Art:		
Mrs. Karen Kakas	\$ 1,434	1/1/78; temporary, part-time position in the Medieval-Renaissance epoch program for the 1978 spring semester

Part I. Faculty Personnel Changes (continued)

Adjunct Faculty

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Mr. Chuck Bunch	N/A	1/9/78; Adjunct Professor of Health Science

Reassignment

Ogden College of Science and Technology

Biology:

Dr. Ernest O. Beal

no change

1/1/78; reassign from head of the department to regular teaching position

Dr. Jeff H. Jenkins

150
per month
honorarium

1/1/78; Acting Head of Department of Biology

Sabbatical Leave

College of Education

Psychology:

Dr. Lynn Fred Clark

1978-79 school year instead of 1978 fall semester as indicated previously

Part II. Other Personnel Changes

Secretarial and Clerical Staff Appointments

Academic Services

Library Services:

Mrs. Bettye Miller Nichols \$ 500
per month

2/1/78; clerical assistant; replace Miss Patti Weinert

Academic Affairs

Office of the Registrar:

Mrs. Dessie Louise White 522
per month

2/6/78; receptionist; replace Mrs. Maggie Chapman

Resignation

College of Education

Industrial Education and
Technology:

Mrs. Carolyn M. Tarrance

2/3/78; administrative secretary

In discussion which ensued, "adjunct faculty status" was defined and the benefits to the University and to the adjunct faculty member were noted. Upon the President's recommendation, Mr. Knicely moved approval of all personnel changes subsequent to October 29, 1977, including the sabbatical leave listing. The motion was seconded by Mr. Sheffer with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel, Moore, Poland, Ramsey, Sheffer

Nay: None

Following the action of the Board in which the resignation and the recommendation for reassignment of Mr. James Richards, Head Basketball Coach, were accepted, Mr. Clark moved that the Board authorize preparation of a resolution of appreciation for outstanding service to the University rendered by Coach Richards as Head Basketball Coach at Western Kentucky University. The motion was seconded by Mr. Emberton and carried unanimously.

The next item on the agenda was a presentation by the President which consisted of (1) status report on application for a University FM radio channel, (2) status report on development of the Transportation Data Center, and (3) request for authorization to appeal the order to issue beer license to the Hub Pizzeria.

In reporting on the status of the application for license for a University FM radio channel, the President stated that the Board of Regents on May 1, 1970, adopted a resolution authorizing the President "to proceed with the necessary action when it is deemed feasible to make application for a license for a University FM radio channel." Continued study has been given to this project in relation to other University objectives. Information provided members of the Board indicated that a public FM radio station in this region can meet a real need and can be of significant value to the University and the area it serves. It was further reported that funds have been requested in the 1978-80 Biennial Budget Request to construct and operate a non-commercial FM radio station. The President stated that it is felt to be in the best interest of the University to proceed with the development of this

project, in accordance with the recommendations outlined, in initiating an application for a license for an FM radio channel. At a later time the Board will be asked to review this project before construction commences.

The motion was made by Mr. Knicely that an application be initiated for a license for a non-commercial FM radio channel and seconded by Mr. Emberton. After discussion in which the President stated that it is hoped that part of the estimated cost of \$170,000 for construction and equipment might be financed through a Federal grant, a roll call vote was taken and the results were as follow:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel, Moore, Poland, Ramsey, Sheffer

Nay: None

In presenting the status report on the Transportation Data Center, President Downing indicated that the project had been under study for a period of more than two years. In addition to providing excellent training through the involvement of students, it was pointed out that the Center has the potential of bringing added revenue to the University and placing the University in a very prominent position in service as a center for transportation data on a national scale.

Upon the President's recommendation, motion was made by Dr. Buckman and seconded by Mr. Moore that the University proceed with the development of the Transportation Data Center. The results of the roll call vote are as follow:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel, Moore, Poland, Ramsey, Sheffer

Nay: None

In reporting to the Board on the status of the application by the Hub Pizzeria for a license to sell beer at retail, the President recommended that authorization be given to the President to instruct the attorneys representing the University to take whatever steps available in the courts to prevent issuance of a license to sell beer at retail.

Following discussion Mr. Ramsey made the motion that authorization be given for appeal procedures to be instigated with regard to the order

granting the application for a license to sell beer at retail by the Hub Pizzeria. The motion was seconded by Mr. Sheffer. Upon a poll of the Board members by the Chairman, the motion carried with Mr. Moore casting the only dissenting vote.

The President, recognizing the hardships under which members of the faculty and especially the maintenance and physical plant employees have carried out their responsibilities during the period of inclement and hazardous weather conditions, expressed appreciation on behalf of the University for the dedicated efforts given to keeping the University facilities operational and the buildings and grounds in as good a condition as possible under the prevailing weather conditions.

In presenting a report on the enrollment for the 1978 Spring Semester, the President indicated that the enrollment report had not been finalized; however, it appeared that enrollment would be down over the fall semester by approximately 10-12%, which represents the usual decrease in enrollment for a spring semester over a fall semester.

Upon request of Chairman Cole, the President gave a brief progress report on the projects under construction--Expansion and Renovation of the Kentucky Building and the Agricultural Exposition Center. In reporting that the problems experienced with the Agricultural Exposition Center project have not continued at the rate and to the extent previously experienced and that the Kentucky Building project will be occupied on schedule, the President stated that both projects are moving along well.

In introducing the following resolution of appreciation to Miss Georgia Bates, the Chairman expressed appreciation in recognition of her many years of service to the University, to the College Heights Foundation, and as Secretary to the Board of Regents and stated that "All of us recognize and appreciate the work which she has done and continues to do."

The motion that the resolution extending the appreciation of the Board to Miss Bates for her many years of service to the Board be adopted was made by Dr. Buckman, seconded by Mr. Sheffer, and carried unanimously. The Chairman requested that the President present the resolution, properly framed, to Miss Bates on behalf of the Board.

RESOLUTION

WHEREAS, the Western Kentucky University Board of Regents has received a formal letter of resignation from Miss Georgia Bates, and

WHEREAS, the Board of Regents has been served continuously by Miss Bates as Secretary to the Board from 1963 to the present year of 1978, and

WHEREAS, the character of service rendered by Miss Bates has displayed the highest degree of competence, dedication, loyalty, and efficiency in every detail for these fifteen eventful years of progress at Western, and

WHEREAS, the members of the Western Kentucky University Board of Regents wish to express their sincere appreciation to Miss Bates for her warm friendship and outstanding accomplishments as Secretary to the Board, and

WHEREAS, the Board of Regents extends to Miss Bates its best wishes for good health and continued satisfaction in her position as Executive Secretary-Treasurer of the College Heights Foundation,

NOW, THEREFORE, the Board of Regents of Western Kentucky University directs that this resolution be spread upon the Minutes of this meeting of the Board in evidence of its gratitude and of the deep respect and lasting affection members of the Board of Regents have experienced in association with Miss Bates and also directs that the framed original of this resolution be presented to Miss Bates as a memento of the esteem expressed herein.

Ordered at Bowling Green, Kentucky, on this fourth day of February in the year of our Lord nineteen hundred and seventy-eight.

/s/
John David Cole, Chairman

/s/
Dero G. Downing, President

The first item under other business was the presentation by the President of the recommendation, upon request of the Faculty Senate, for approval of the following amendments to the Constitution of the Faculty Senate:

Faculty Senate Constitution III. A. 3:

Delete: "No department shall have more than one at-large senator."

Add: "No department shall have more than one at-large senator until all departments in the college have at least one senator serving in an at-large capacity."

Faculty Senate Constitution III. C. 3. a:

Delete: II. C. 3. A.

Substitute: "Election of the Chairperson: During the week following the election (exclusive of vacations) of the at-large

senators, a caucus of the senators elected to serve during the forthcoming year shall be called by the outgoing Executive Committee. At this meeting, the senators elected to serve during the forthcoming year shall elect by secret ballot one from their number to serve as Chairperson of the Faculty Senate.

Upon motion of Dr. Buckman that approval be given to the amendments to the Faculty Senate Constitution as submitted and a second to the motion by Mr. Kuegel, the motion carried. The President was requested to convey to the Faculty Senate that the amendments to the constitution had been approved.

In presenting the following resolution, the President stated that the resolution is necessary to enable the University to engage in a cooperative agreement with the Warren Rural Electric Cooperative Cooperation to provide electrical services, particularly necessary because of the electrical service needs of the Agricultural Exposition Center.

RESOLUTION

WHEREAS, Western Kentucky University utilizes the services and resources of the Warren Rural Electric Cooperative Corporation; and

WHEREAS, the Warren Rural Electric Cooperative Corporation requires customers who plan to use over 1,000 kilowatts of electric energy to enter into an agreement with the Cooperative; and

WHEREAS, the electrical service needs of the Agricultural Exposition Center on the University Farm will require an agreement between the University and the Cooperative,

NOW THEREFORE, it is hereby resolved that:

Dr. Dero G. Downing, President
Mr. Harry K. Largen, Vice President for Business Affairs
Mr. Owen Lawson, Jr., Administrator, Department of
Physical Plant and Facilities Management

are authorized as a legal representative of the University to enter into agreements from time to time with the Warren Rural Electric Cooperative Corporation to provide electrical services for University facilities.

Adopted this 4th day of February, 1978.

The motion was made by Mr. Kuegel that the recommendation be accepted and the resolution as presented be adopted. The motion was seconded by Dr. Buckman; and upon roll call vote, the results were as follow:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel, Moore,
Poland, Ramsey, Sheffer

Nay: None

In other business, Chairman Cole, in keeping with previously established procedures and with the Board's permission, set the meeting dates for the regular quarterly meetings of the Board for the remainder of calendar year 1978 as follow:

Third Quarterly Meeting - July 29, 1978
Fourth Quarterly Meeting - Morning of October 21, 1978
(date of the Western-Eastern
football game)

Following an expression of appreciation by the Chairman for the work done by each member of the Board and by the Board committees and a discussion of the need for goals in the work of the Board, the following goals and priorities were adopted for the 1978 calendar year:

1. Continue to move toward accreditation in Business Administration and Journalism.
2. Proceed with the application for a non-commercial FM radio channel and the development of a FM radio station.

The motion for adoption of the goals and priorities was made by Mr. Knicely, seconded by Mr. Kuegel, and passed unanimously.

Chairman Cole extended congratulations, personally and on behalf of the Board, to Mr. Knicely, upon his recent election as President of the Kentucky Press Association, stating that this is a fine honor and expressing the feeling that Mr. Knicely will do a superior job in this capacity.

It was noted by the Chairman that the Board is pleased to have among its membership Mr. Kuegel who is known as a leader in the agriculture movement in this state and region and whose expertise had taken him to Washington earlier in the week for a meeting with the President.

In calling attention to the recent death of former Bowling Green Mayor Elvis Campbell, who contributed significantly to the civic and business affairs of the Bowling Green-Warren County community through his years of service in many endeavors, Mr. Cole recommended that the Board adopt a resolution conveying sympathy to the family and appreciation for the work he has done. Motion was made by Mr. Moore that the resolution be adopted. Upon a second by Mr. Clark, the motion carried and the President was requested to present a copy of the resolution to Mrs. Campbell.

In response to an inquiry by Mr. Moore regarding the progress of the committee studying the parking situation on campus, the President

reported there were no immediate plans for additional parking beyond what was presented to the Board at the October 29 meeting; however, construction is progressing on parking expansion previously authorized by the Board but completion is being hampered by the weather conditions.

Relative to the constitution of advisory search committees, such as that appointed for the head basketball coach, Mr. Moore requested that consideration be given to the inclusion of a member of the student body and a member of the faculty.

Noting the air tragedy which had taken the lives of the Evansville basketball team, members of the athletic staff, and supporters on December 13, 1977, Mr. Kuegel moved that the Board adopt a resolution extending the sympathy of the Board of Regents of Western Kentucky University to the University of Evansville. In the discussion which followed, President Downing reported that expressions of sympathy in the form of telegrams had been sent to the President of the University of Evansville from the President of Western and to the Athletic Director of Evansville from the Athletic Director of Western. In addition, he reported that Western is participating in the efforts which are under way to raise funds for support of the rebuilding of the basketball program through the University of Evansville Athletic Fund.

Following discussion, the motion was seconded by Mr. Sheffer and carried unanimously, whereupon Chairman Cole instructed the President to prepare on behalf of the Board of Regents the resolution and forward it to the President and Board of Trustees, University of Evansville.

There being no further business, the meeting was adjourned at approximately 2:50 and members of the group moved to the Diddle Arena for the women's basketball game, Western vs. Morehead, and to the Downing University Center where they were joined by their wives and other guests for a buffet supper in the Executive Dining Room. Following the meal, members of the group attended the "Old-timers" basketball game and the Western vs. Morehead basketball game in the Diddle Arena.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on February 4, 1978, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with Sections 2, 3, 4, and 5 of House Bill 100 enacted by the General Assembly of the Commonwealth of Kentucky at its 1974 Regular Session.

Mary Sample

Mary Sample, Secretary

[Signature] _____
Chairman

Mary Sample

Secretary

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
April 29, 1978

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, April 29, 1978, at 2 p. m., CST, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

The following members were present:

Dr. William G. Buckman
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Tom Emberton
Mr. Carroll Knicely
Mr. William Kuegel
Mr. Robert Earl Moore
Mr. John L. Ramsey

Absent were Mr. Hugh Poland and Mr. Ronald G. Sheffer. Following the roll call, the Chairman declared a quorum present.

Also present, in addition to Dr. Minton, were Dr. Dero G. Downing, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Mrs. Mary Sample, Secretary; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Mr. Rhea P. Lazarus, Staff Assistant, Office of the President; Mr. William E. Bivin, University Attorney; Dr. Randall Capps, Head of the Department of Communication and Theatre and Parliamentarian; Mr. Dee Gibson, Director of Public Affairs and Community Relations; and Mr. Steven O. Thornton, recently elected President of Associated Student Government and student Regent-elect.

The minutes of the regular meeting held on February 4, 1978, were presented by the Chairman. Motion was made by Mr. Kuegel and seconded by Mr. Knicely that the minutes be adopted without a reading inasmuch as copies had been mailed to the members on March 8, 1978, and were found to be in order. The motion carried unanimously.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to the members.

The next item on the agenda was reports from the committees of the Board. Mr. Emberton, as Chairman of the Bylaws and Codification Committee, serving with Mr. Sheffer, Attorney Bivin, and Dr. Capps (the latter two members being staff representatives), stated that the Committee had no report except that its routine work is continuing.

On behalf of the Disciplinary Appeals Committee, composed of Mr. Sheffer, Chairman; Mr. Emberton; and Mr. Clark, and in the absence of Chairman Sheffer, Mr. Clark stated that the Committee had no report.

The next report was presented by Mr. Clark, Chairman of the Board's Study Committee on selected facets of University Housing, serving with Dr. Buckman, Mr. Emberton, Mr. Knicely, and Mr. Moore. Mr. Clark reviewed the report of the University Committee on Residence Hall Living, chaired by Dr. John D. Minton, in which the Subcommittee on Student Mandatory Housing, chaired by Mr. Largen, made the recommendation that there be no change in the current mandatory housing policy, requiring residence hall living for freshmen and sophomores. The recommendations of the Subcommittee on Residence Hall Life Styles, chaired by Dr. Curtis Englebright, which were generally administrative in nature, were also included in the report.

Mr. Steven O. Thornton, newly elected President of Associated Student Government and student Regent-elect, was introduced by Chairman Cole who expressed appreciation for Steve's presence at the meeting.

In discussion of the housing report, Mr. Moore expressed the hope that mandatory housing for sophomores could be removed as soon as possible with the feeling that this would alleviate problems relating to some facets of the housing program; he expressed appreciation for the increase in the number of open houses and recommended that the University Housing Committee and the Board's Housing Committee study the possibility of giving dormitory occupants options for different types of visitation programs.

While some opposition to mandatory housing for sophomores was expressed, it was the feeling that it should be continued based on financial considerations. Concerns were also expressed regarding the policy of mandatory housing in the event housing was not available for all those required to live on campus. After discussion of the mandatory housing policy and the need for its impartial, adequate, and just enforcement, it was recognized that the work of the committee requires continuous and ongoing study.

During the discussion of the Housing Committee report, the Board adjourned for ten minutes in order that the group might visit with Senator Dee Huddleston, Chairman of the Senate Subcommittee on Intelligence and a member of the U. S. Senate. Senator Huddleston made brief remarks, and Chairman Cole expressed the appreciation of the Board for his taking the time to visit the Western campus.

The next report was presented by Mr. Knicely, Chairman of the Committee on International Education, the other members being Mr. Kuegel and Mr. Clark. Mr. Knicely shared briefly with the other members of the Board the report he had received from Dr. Raymond Cravens, Dean of Public Service and International Programs, and asked that a copy of that report be sent to each member of the Board with the exception of the members of the International Education Committee who had received the information prior to the meeting. Included in the summary report were the following categories of activities: International projects, Latin American Studies Center, involvement of faculty abroad, international visitors, and international student affairs and exchange, The Kentucky Council for International Education, and the Sister Cities International program.

The next committee to report was the ad hoc Committee on Athletics, composed of Mr. Sheffer, Dr. Buckman, and Mr. Ramsey. In the absence of Chairman Sheffer, Dr. Buckman reported that there had been no activity of the Committee since the Board last met; however, in keeping with the suggestion that periodic progress reports on the athletic program would be beneficial, such a report was sent to Chairman Cole and members of the ad hoc Committee on Athletics on April 24.

Chairman Cole stated that especially during the six-week period preceding the Board meeting there had been great interest in the total athletic program at Western evidenced in a number of ways, attributed in part to the efforts of various individuals involved with the program, including the Red Towel Club through the Hilltopper Hundred Club. President Downing, in a brief report on the overall athletic program, made reference to the renewed enthusiasm which he attributed to the reclassification of I-AA in football; the changes which had occurred in the basketball program, including the conclusion of the search for the head basketball coach and the fine showing in the latter part of the basketball season; and the commitment on the part of the Board for the total athletic program to be of high quality. He further indicated that steps have been taken or are under way to bring about improvements in the athletic program as recommended by the ad hoc Committee on Athletics at the February 4, 1978, Board meeting.

President Downing recognized that along with the enthusiasm there has been a feeling of disappointment that the Ohio Valley Conference will no longer receive an automatic bid to the NCAA Basketball Play-offs. He explained that, as a result, it has been suggested by some that Western Kentucky University should depart from the Ohio Valley Conference to become independent or a member of another conference, the one most often mentioned being Metro-7. President Downing indicated he felt there were a number of advantages in being affiliated with a conference and there are a number of positive factors with regard to the Ohio Valley Conference of which the University is now a member. He further indicated it was his feeling that the extent to which other alternatives will be explored will be dependent somewhat on (1) bringing into the membership of the Ohio Valley Conference teams which will add strength and qualities sought in upgrading of all athletic programs, and (2) the extent to which the existing member institutions commit themselves to high quality programs. In conclusion, President Downing indicated he felt it was a matter that needed to be studied very carefully, keeping all options open and thinking in terms of how Western can have a first-rate program in all sports.

Mr. Emberton expressed the feeling that the Board has the responsibility to explore what direction should be taken by the University.

Based upon the discussion of the matter of conference membership and with the Board's concurrence, Chairman Cole enlarged the membership of the ad hoc Committee on Athletics (composed of Mr. Sheffer, Dr. Buckman, and Mr. Ramsey) to include Mr. Kuegel and Mr. Emberton and charged them with the responsibility to undertake a very broad review and investigation of Western's present status with regard to the OVC and what the alternatives might be as they would affect the total athletic program and the total academic program at Western. Mr. Cole requested President Downing to designate members of the administrative staff to work with this committee, stating that the purpose of the ad hoc Committee on Athletics is to be supportive of the President and the University in studying the matter under consideration.

The next item to be brought to the attention of the Board was consideration of the recommendation for the adoption of the 1978-79 Operating Budget in the amount of \$41,004,203, including the recommended plan for personnel compensation, revised residence hall rates, and an increase in the student activity and service fee in the amount of \$10 per student per semester.

President Downing reviewed the chronological development over the past several months, culminating in the recommendation for the adoption of the Operating Budget. He stated that an attempt had been made to incorporate into this important document sound principles of fiscal management as the budget is proposed as the guideline for the administration of the fiscal affairs of the University for the coming year beginning on July 1, 1978.

President Downing further stated that the budget was prepared in accordance with the guidelines and priorities of the Board of Regents as adopted at the February 4, 1978, meeting as recommended by the Finance Committee. The Finance Committee of the Board of Regents in a meeting on April 12, 1978, gave approval to the preliminary budget report after in-depth study and directed the President and the staff to proceed with the preparation of the 1978-79 Operating Budget in accordance with the recommended plan.

Mr. Ramsey, Chairman of the Finance Committee, serving with Mr. Kuegel, Mr. Knicely, and Dr. Buckman, reported on behalf of the Committee. In the meeting on April 12, at which Regents Buckman, Knicely, Ramsey, Cole, and Moore, along with President Downing, and other

administrative officials were in attendance, the Operating Budget was presented followed by in-depth discussions of the various items with special attention directed to new income and increased expenditures for the coming year. Mr. Ramsey reported that the Committee felt good about the work and the preparations of the staff, indicating that guidelines and wishes expressed by the Board had been followed and adhered to in the process of preparing such an intricate and complicated document. Mr. Ramsey reported that the proposed budget for 1978-79, totaling \$41,004,203, was up from the 1977-78 budget of \$38,033,000. He stated that the recommended budget includes a \$25 per semester increase for undergraduate nonresidents; a \$10 per semester per student activity and service fee; and an increase in residence hall fees of \$30 per semester as follows:

	<u>Current Semester Rates Effective 1977 Summer Term</u>	<u>Recommended Semester Rates</u>
Air-conditioned residence halls	\$205.00	\$235.00
Non-air-conditioned residence halls	193.00	225.00
Private rooms (when available)	One and one-half the regular rate	One and one-half the regular rate
Summer term	One-half the regular rate	One-half the regular rate

The recommended residence hall rental rates are to become effective with the 1978 fall term.

Mr. Ramsey further reported the major sources of additional income and amounts for the 1978-79 Operating Budget are as follows:

State Appropriation	\$2,231,900
Student Fees	476,100
Auxiliary Enterprises	518,503

Mr. Ramsey explained the major categories of increased expenditures, including an addition of \$1,200,000 for salary increments and \$300,000 for staff benefits. Other increased costs will provide for improved or expanded student services in certain areas, improved athletic programs, increase in the hourly wages for student employees, etc., with inflation continuing to be the cause of increased expenditures in almost every facet of the operation. Mr. Ramsey reported that even though revenue had not been received to meet

the expressed needs of the University, it is the feeling of the Finance Committee that we can continue to have a quality program and high quality service in the various departments of the University.

The Finance Committee commended the President and the staff for preparing a sound budget, formulated in such a way as to realize the fullest potential possible from the available resources. On behalf of his committee, Mr. Ramsey recommended to the Board and made the motion that the 1978-79 Operating Budget be approved, including the personnel compensation plan, the increase in student activity fee in the amount of \$10 per student per semester, and the increase in residence hall fees in the amount of \$30 per semester, and that the personnel compensation plan include a 6% increase in the annual salary for President Downing.

Speaking in support of the 1978-79 Operating Budget, Dr. Buckman expressed the feeling that even though the salary increase is not keeping up with the cost-of-living increase, the University is doing about as much as it can in this regard. He further stated that he had reservations that a six-percent salary increase across the board was the most equitable way to utilize the funds appropriated for salaries. Stemming from questions which Dr. Buckman had regarding individual salaries which were a part of the 1978-79 Operating Budget, he made the motion that the Board go into closed session to discuss personnel matters. The motion was seconded by Mr. Moore; and on a voice vote, the motion failed.

In another area of the budget proposal with regard to shifting the funding for student activities from Associated Student Government to the Center Board, Mr. Moore spoke in defense of Associated Student Government stating that:

- (1) Associated Student Government has not neglected other areas of responsibility because of its involvement with concert activities.
- (2) Moving the student activities as proposed from Associated Student Government to the Center Board would result in less student participation.
- (3) That all other programming except major concerts had not been treated as incidental or secondary, indicating that he felt the Associated Student Government had provided an excellent lecture series during the past year.
- (3) Some of the reasons for the losses which occurred in concerts were the number of free concerts, the inability to use an outside promoter, and the requirement for advertisement to be in the Bowling Green area only.

Mr. Moore concluded his comments with the motion to amend the entertainment line item in the Student Affairs Budget of the 1978-79 Operating Budget to restore activities funds to the Associated Student Government with \$10,850 earmarked for a stereo listening center (\$3,800), patio development (\$3,050), and a big screen TV (\$4,000). Furthermore, the remaining activity funds are to cover lecture series, programs presently sponsored by Associated Student Government, and up to three non-free concerts with the understanding that Associated Student Government spend only the funds allocated. The amendment also included the privilege of using an outside promotor and off-campus advertising for major concerts. The motion was seconded by Mr. Knicely. Following discussion, the vote on the motion was as follows:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel, Moore, Ramsey

Nay: None

Following the passage of the amendment, the motion as stated by Mr. Ramsey for the adoption of the 1978-79 Operating Budget was seconded by Mr. Knicely with the roll call vote as follows:

Aye: Buckman (with a pass on personnel compensation), Clark, Cole, Emberton, Knicely, Kuegel, Moore, Ramsey

Nay: None

In approving the 1978-79 Operating Budget, the Board endorsed the President's recommendation for the preparation of the official Schedule of Personnel Compensation, listing all University employees in alphabetical order with the 1978-79 annual contract salary effective August 16, 1978. This Schedule of Personnel Compensation will be in the form of a supplement to the minutes of the Board of Regents maintained by the Secretary to the Board to be made available upon appropriate request as any other portion of the minutes.

Listings of personnel changes subsequent to February 4, including recommendations for tenure and promotions in rank, were presented. The listings, which were briefly reviewed by the President, follow:

PERSONNEL CHANGES

(Subsequent to Meeting of Board of Regents on February 4, 1978)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs</u>		
Business Administration:		
Dr. Arthur C. Gudikunst	\$20,700	8/16/78; Associate Professor; budgeted position
<u>College of Education</u>		
Physical Education and Recreation:		
Mr. Larry P. Walker	14,000	2/15/78; Instructor; Assistant Football Coach; replace Mr. Lee Murray
<u>Ogden College of Science and Technology</u>		
Biology:		
Dr. Donald Stuart Galitz	29,500	6/1/78; Head of Department of Biology; Professor; twelve-month basis; replace Dr. Ernest O. Beal
Mr. Blaine R. Ferrell	12,700 13,300 w/d	8/16/78; Instructor; Assistant Professor upon receipt of doctorate; replace Dr. Fernando Morgado

ADJUNCT FACULTY

Ogden College of Science and Technology

Biology:		
Mr. James F. Glahn	N/A	3/9/78, for the remainder of the 1978 calendar year; Adjunct Professor of Biology

Part I. Faculty Personnel Changes (continued)

ADJUNCT FACULTY
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Mr. Harry L. Jackson	N/A	1978-79 academic year; Adjunct Professor of Academic Services

FACULTY REASSIGNMENTS AND/OR PROMOTIONS

Bowling Green College of Business
and Public Affairs

Business Administration:

Dr. S. Basheer Ahmed

8/16/78; reassign from Department of Business Administration to Department of Economics

Economics:

Dr. John C. Wassom

\$28,044

8/16/78; reassign from teaching position to Head of Department of Economics; change from 9-month basis to 12-month basis

Mid-Management and Distributive
Education:

Dr. Clayton Riley

no change

Reassign from Coordinator of Distributive Education to Director for Continuing Education Programs; effective 5/1/78; Bowling Green Community College and Continuing Education

Public Service Institute:

Dr. Vernon Martin

25,020

8/16/78; reassign from Assistant Dean for Public Affairs Programs and Director of Public Service Institute to full-time teaching as Professor in the Department of Government; change from 12-month basis to 9-month basis

Ogden College of Science and
Technology

Chemistry:

Dr. Gordon Wilson

24,432

8/16/78; reassign from head of department to full-time teaching position; change from 12-month basis to 9-month basis

Bowling Green College of Business
and Public Affairs

Business Administration:

Dr. Harold D. Fletcher

26,712

8/16/78; reassign from teaching position to Head of Department of Business Administration; change from 9-month basis to 12-month basis

Part I. Faculty Personnel Changes (continued)

FACULTY REASSIGNMENTS AND/OR PROMOTIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Art:		
Mr. Walter Stomps	20,251	8/16/78; reassign from head of department to full-time teaching; change from 12-month basis to 9-month basis
Communication and Theatre:		
Dr. William E. Leonard	\$22,898	8/16/78; reassign from 9-month basis to 12-month basis
English:		
Dr. James Flynn		1978 summer session; Acting Department Head
<u>Academic Services</u>		
Library Services:		
Mrs. Nada Durham	9,852	8/16/78; reassign from 12-month basis to 9-month basis
<u>Academic Affairs</u>		
Public Service and International Programs:		
Dr. Edmund E. Hegen		8/16/78; assume directorship of Center for Latin American Studies in addition to present responsibilities replace Dr. John Petersen
Dr. William Nolan		Reassign from Teacher Education and Foreign Languages to provide him to serve on one-half time basis as Director of International Exchange and Student Affairs, effective 8/16/78

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(effective 8/16/78)

<u>Name</u>	<u>Department</u>
<u>Professor</u>	
Dr. Ronald D. Adams	Educational Services
Dr. Thomas P. Dunn	Sociology and Anthropology
Dr. Larry P. Elliott	Biology
Dr. Seth Farley	Educational Leadership
Dr. Louella Jean Fong	Home Economics and Family Living
Mr. Charles H. Forrester	Art
Dr. James A. Gibbs	Teacher Education
Dr. J. Drew Harrington	History
Dr. Edward C. Hein	Industrial Education and Technology

Part I. Faculty Personnel Changes (continued)

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(effective 8/16/78)
(continued)

<u>Name</u>	<u>Department</u>
<u>Professor (continued)</u>	
Dr. Robert D. Hoyt	Biology
Dr. James S. Johnson	Teacher Education
Dr. John W. Jones, II	Physical Education and Recreation
Dr. Carl Lewis Kell	Communication and Theatre
Dr. David Livingston	Music
Dr. Carl R. Martray	Psychology
Dr. Roy W. Miller	English
Dr. John H. Petersen	Government
Dr. Vernon Lee Sheeley	Educational Leadership
Dr. Robert E. Simpson	Psychology
Dr. Robert L. Stevenson	Teacher Education
Dr. Donald R. Tuck	Philosophy and Religion
Dr. Robert E. Ward	English
Mr. David B. Whitaker	Journalism
Dr. Joe E. Winstead	Biology
Dr. Paul R. Wozniak	Sociology and Anthropology
<u>Associate Professor</u>	
Mr. James Lee Brown	Communication and Theatre
Dr. Charles J. Bussey	History
Dr. Donald C. Butler	Educational Services
Dr. H. Dwight Cline	Educational Services
Dr. Homer J. Custead, Jr.	Art
Mr. Robert E. Dawson	Physics and Astronomy
Dr. George A. Dillingham	History and Teacher Education
Dr. Robert I. Eversoll	Industrial Education and Technology
Dr. Richard M. Greer	Educational Leadership
Dr. Charles S. Guthrie	English
Mr. James L. Highland	Journalism
Dr. Betsy Howton	Psychology
Dr. Robert K. Johnston	Philosophy and Religion
Dr. Lois E. Layne	Psychology
Dr. John N. Lewter	English
Mrs. Carol M. Lockhart	English
Dr. Pauline Lowman	Mathematics and Computer Science
Dr. Raymond M. Mendel	Psychology
Mr. George D. Niva	Health and Safety
Dr. Raul H. Padilla	Foreign Languages
Dr. James A. Pearse	Communication and Theatre
Dr. Retta E. Poe	Psychology
Dr. Jimmie O. Price	Health and Safety
Dr. Joyce Rasdall	Home Economics and Family Living
Dr. Robert C. Roberts	Philosophy and Religion
Dr. Daniel L. Roenker	Psychology
Dr. John P. Russell	Engineering Technology
Dr. Julius J. Sloan, III	Government
Dr. Robert C. Smith	Library Science and Instructional Media
Dr. Robert T. Teske	Center for Intercultural and Folk Studies
Dr. John F. Vokurka, Jr.	Teacher Education
Dr. Larry James Winn	Communication and Theatre
Mr. Robert J. Wurster	English

Part I. Faculty Personnel Changes (continued)

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(effective 8/16/78)
(continued)

<u>Name</u>	<u>Department</u>
<u>Assistant Professor</u>	
Mrs. Jean M. Almand	Library Services
Mr. Stephen E. Bohnenblust	Health and Safety
Mrs. Patricia R. Bowen	Library Services
Mr. Paul B. Campbell	Physics and Astronomy
Miss Camilla A. Collins (with Ph.D.)	Center for Intercultural and Folk Studies
Miss Sherralyn S. Cox	Dental Hygiene
Mrs. Carolyn Houk	Teacher Education
Mr. Michael L. Morse	Journalism
Mrs. Karen L. Niehaus	Nursing
Mrs. Joanne Powell	Educational Services
Mr. Michael K. Rush	Health and Safety
Mrs. Diane B. Rutledge	Library Services
Mrs. Nancy R. Steen	Library Services
Miss Jo Ann Verner	Physical Education and Recreation
<u>Instructor</u>	
Mrs. Janice Gibson	Nursing
Mr. Richard A. Jones	Library Services

FACULTY RECOMMENDED FOR TENURE
STARTING WITH THE 1978-79 SCHOOL YEAR

<u>College and Name</u>	<u>Department</u>
<u>Division of Academic Services</u>	
Miss Sara Helen Gleave s	Library Services
Mrs. Nancy C. Solley	Library Services
<u>College of Applied Arts and Health</u>	
Dr. Robert Allen Baum	Health and Safety
Dr. Delbert J. Hayden	Home Economics and Family Living
<u>Bowling Green College of Business and Public Affairs</u>	
Dr. Stephen E. Lile	Economics
Dr. Robert E. Nelson	Business Administration
<u>College of Education</u>	
Dr. J. Wayne Ashley	Educational Leadership
Mrs. Mary M. Crisp	Teacher Education
Dr. Robert I. Eversoll	Industrial Education and Technology
Dr. Betsy Howton	Psychology

Part I. Faculty Personnel Changes (continued)

FACULTY RECOMMENDED FOR TENURE
STARTING WITH THE 1978-79 SCHOOL YEAR
(continued)

<u>College and Name</u>	<u>Department</u>
<u>College of Education (continued)</u>	
Dr. Shirley Anne Laney	Physical Education and Recreation
Dr. Raymond M. Mendel	Psychology
Dr. Robert A. Otto	Teacher Education
Dr. Clayton Riley	Educational Services
Dr. Alma Faye Robinson	Educational Leadership

Ogden College of Science and
Technology

Dr. Richard L. Hackney	Physics and Astronomy
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Potter College of Arts and
Humanities

Mr. James L. Highland	Journalism
Dr. E. Margaret Howe	Philosophy and Religion
Dr. Carl Lewis Kell	Communication and Theatre
Dr. Richard G. Stone	History
Dr. Dale R. Wicklander	Communication and Theatre

CHANGE IN SABBATICAL LEAVE

Ogden College of Science and Technology
and Public Service and International
Programs

Geography:

Dr. Edmund E. Hegen	Request that sabbatical leave be changed from 1978 fall semester to 1979 spring semester
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NOT RECOMMENDED FOR REAPPOINTMENT

<u>Bowling Green College of Business and Public Affairs</u>	<u>Effective Date and Remarks</u>
Business Education and Office Administration: Dr. William G. Savage	8/15/78

LEAVES OF ABSENCE

Academic Services

Center for Academic Advisement,
Career Planning, and Placement
Mr. Earl F. Merritt

Current leave to be extended for the
period 9/1/78, through 8/31/79; working
toward doctorate at Pennsylvania State
University

Part I. Faculty Personnel Changes (continued)

LEAVES OF ABSENCE
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs</u>	
Public Service Institute: Mr. Brian G. Sullivan	6/16-8/15/78
Sociology: Dr. Fuad Baali	1978-79 academic year to teach and do research at University of Qatar
<u>College of Education</u>	
Physical Education and Recreation: Mr. Russell E. Miller	Current leave to be extended through 1978-79 school year; working toward completion of course of study in physical therapy at University of Kentucky

RETIREMENTS

Academic Affairs

Office of the Registrar:
Mr. Barnard Macauley Houston 9/1/78; Assistant to the Registrar

Academic Services

Audio-Visual Service Center:
Mr. Fithian Faries 7/1/78; Director

College of Education

Teacher Education:
Dr. Robert L. Sleamaker 6/30/78

RESIGNATIONS

Bowling Green College of Business
and Public Affairs

Business Administration:
Dr. Philip M. Van Auken 8/15/78
Mr. William W. McCartney 8/15/78

Business Education and Office
Administration:
Mr. Lawrence J. Farrell 8/15/78

Economics:
Mr. James A. Pihera 8/15/78

Part I. Faculty Personnel Changes (continued)

RESIGNATIONS
(continued)

Name Effective Date and Remarks

Academic Affairs

Dr. Paul R. Corts 6/14/78; Associate Dean for
Instruction

Academic Services

Library Services:
Mrs. Eunice F. Wells 5/13/78; Head of Technical
Services Section

Part II. Other Personnel Changes

STAFF APPOINTMENTS

Name Salary Effective Date and Remarks

Administrative Affairs

Athletics:
Mr. Gene Keady \$25,320 3/6/78; straight 12-month basis;
Head Basketball Coach; replace
Mr. Jim Richards

Health Services:
Mrs. Elsie Loretta Breakfield 780 2/21/78; Nurse; 11-month basis;
per month replace Miss Donna Carroll

Business Affairs

Purchasing:
Mr. Samuel Patrick Estok 600 3/13/78; printer in Print Shop;
per month replace Mr. Don Watson

College of Applied Arts and Health

Mrs. Pennie Paulette Smith 3,400 2/20-6/30/78; temporary basis
as staff assistant

Mr. Timothy Y. Leigh 910 2/8-6/30/78; temporary basis
per month as staff assistant; grant funded

STAFF REASSIGNMENT

Administrative Affairs

Athletics:
Mr. Clem S. Haskins 20,000 3/13/78; reassign from Manager
of Continuing Education Center
and Part-time Assistant Basketball
Coach to position of Assistant
Basketball Coach

Part II. Other Personnel Changes (continued)

STAFF REASSIGNMENT
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Affairs</u>		
Dr. William H. Stroube	no change	Reassign from Associate Dean of Ogden College to Associate Dean of Faculty Programs, effective 5/1/78
Public Service and International Programs:		
Mr. Raymond Lui	\$10,608	8/16/78; reassign from part time to full time; Counselor to International Students
<u>Administrative Affairs</u>		
Alumni Affairs:		
Mr. Gary Ransdell	15,500	6/12/78; returning from leave of absence; reassign from University-School Relations to position of Assistant Director of Alumni Affairs

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

College of Applied Arts and Health

Miss Peggy Sue Madison	512 per month	4/3/78; administrative secretary; replace Mrs. Regena Christian
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Bowling Green College of Business and Public Affairs

Business Administration:

Mrs. Angela Karen Tehrani	512 per month	2/6/78; departmental secretary; replace Mrs. Freda Jones
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College of Education

Industrial Education and Technology:

Miss Eleanor Ruth Wardlow	512 per month	2/8/78; secretary; replace Mrs. Carolyn Tarrance
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Teacher Education:

Mrs. Barbara Dunlap	512 per month	2/27/78; secretary; replace Mrs. Wanda Douglas
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Potter College of Arts and Humanities

Miss Mary Ann McGehee	600 per month	4/1/78; administrative secretary; budgeted position
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Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Grant and Contract Services</u>		
Miss Brenda Dawn Hough	\$ 512 per month	4/14/78; Clerk-Typist II; replace Mrs. Janet Gentry
<u>Academic Affairs</u>		
Mrs. Kay Martha Gunnells	584 per month	3/7/78; receptionist-secretary; replace Mrs. Mardee Hoggard and change from part-time to full-time position
<u>Administrative Affairs</u>		
Student Affairs:		
Mrs. Deborah Lynn Whitaker	512 per month	4/10/78; General Clerk I; Housing Office; replace Miss Linda Kirby
Mrs. Diana Carol Moody	550 per month	2/27/78; administrative secretary in area of University Recreational Activities; replace Mrs. Nancy Carole Tucker
<u>Business Affairs</u>		
Auxiliary and Business Services:		
Mrs. Mary Bewley	525 per month	3/7/78; General Clerk I in area of Continuing Education Center; replace Mrs. Allene Limes
Student Financial Aid:		
Mrs. Nancy Thomason Hazelwood	512 per month	3/6/78; General Clerk II; budgeted position

SECRETARIAL AND CLERICAL PROMOTION AND/OR REASSIGNMENT

Potter College of Arts and Humanities

Communication and Theatre:

Mrs. Phyllis Earlene Chelf	no change	3/27/78; reassign from Office of Grant and Contract Services; administrative secretary; replace Mrs. Betty DeArmond
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Grant and Contract Services

Mrs. Janet R. Gentry	530 per month	4/1/78; promote to administrative secretary; replace Mrs. Earlene Chelf
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Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL PROMOTION AND/OR REASSIGNMENT
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>		
Student Affairs (Housing): Miss Linda Kay Kirby	\$ 535 per month	3/1/78; promote to administrative secretary; replace Miss Betty Lou Stone
Miss Betty Lou Stone	600 per month	2/27/78; promote to Office Supervisor; replace Mrs. Margie Tabor

STAFF CHANGE OF TITLE

Business Affairs

Purchasing: Mr. Darcy F. Tabor, Jr.		8/16/78; change title from Supervisor of Inventory Control to Manager of Inventory Control
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Administrative Affairs

University-School Relations: Miss Freida Kaufman		2/14/78; change title from Staff Assistant-Field Representative to Preadmissions Counselor
Mr. Richard B. Parrent		2/14/78; change title from Staff Assistant-Field Representative to Preadmissions Counselor
Mrs. Gerrie A. Rizzo		2/14/78; change title from Staff Assistant-Preadmissions Counselor to Preadmissions Counselor

STAFF RETIREMENTS

Administrative Affairs

Student Affairs: Mrs. Sue M. Beard		7/31/78; Director of W. R. McCormack Hall
Mrs. Mildred C. Moseley		6/1/78; Director of Bates-Runner Hall

STAFF RESIGNATIONS

College of Applied Arts and Health

Mrs. Regena L. Christian		4/12/78; administrative secretary
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Part II. Other Personnel Changes (continued)

STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>	
Health Services: Miss Donna Carroll	2/5/78; Registered Nurse
Student Affairs: Mrs. Nancye Carole Tucker	4/10/78; Secretary; University Recreational Activities
<u>Business Affairs</u>	
Auxiliary and Business Services: Mrs. Allene L. Limes	3/10/78; General Clerk I; Continuing Education Center
<u>College of Education</u>	
Teacher Education: Mrs. Wanda Douglas	2/28/78; secretary; terminated
<u>Graduate College</u>	
Mrs. Sue Ann Sharber	4/13/78; Staff Assistant
<u>Potter College of Arts and Humanities</u>	
Communication and Theatre: Mrs. Elizabeth DeArmond	3/31/78; administrative secretary
<u>Public Safety</u>	
Miss Donna Jean Clark	5/5/78; office clerk

SUPPLEMENTAL LIST

Revisions and Corrections of Errors Appearing in the Personnel Recommendations
and/or Confidential Working Paper Recommended Plan for Personnel Compensation
1978-79

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Nursing: Miss Patricia A. Dunham	\$13,700	8/16/78; Assistant Professor; replace Mrs. Karen Niehaus

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Chemistry:		
Dr. Laurence J. Boucher	\$29,000	8/1/78; Head of Department of Chemistry; Professor; 12-month basis; replace Dr. Gordon Wilson, Jr.

REAPPOINTMENTS

<u>College of Business and Public Affairs</u>		
Business Administration:		
Mr. John A. Graham	15,048 15,648 w/d	8/16/78; Instructor; reappointed to a budgeted position on a regular basis; Assistant Professor upon completion of doctorate
Business Education and Office Administration:		
Mr. Mohaninder S. Gill	12,192	8/16/78; Instructor; reappointed on a regular basis; replace Mr. Lawrence Farrell

ONE-YEAR REAPPOINTMENTS

<u>College of Applied Arts and Health</u>		
Health and Safety:		
Mrs. Brenda Goodrow	13,224	8/16/78; one-year contingency position not leading to tenure; Instructor
Mr. Thomas F. McIlwain	10,800	8/16/78; one-year appointment to replace Mr. Stephen Bohnenblust who will be on leave of absence; Instructor
Mr. Billy T. Edwards	9,528	8/16/78; one-year appointment as an instructor and as assistant athletic trainer; replace Mr. Ron Dunn who is acting athletic trainer while Mr. Russ Miller is on leave of absence
<u>College of Education</u>		
Physical Education and Recreation:		
Mrs. Pamela Herriford	9,540	8/16/78; one-year contingency position as instructor and as assistant athletic trainer

Part I. Faculty Personnel Changes (continued)

ONE-YEAR REAPPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Physics and Astronomy: Dr. Robert Elwyn Bellis	\$16,896	8/16/78; one-year appointment as Visiting Assistant Professor; replace Dr. Thomas Coohill who will be on sabbatical leave
Dr. Thomas J. Bohuski	17,232	8/16/78; one-year appointment as Visiting Assistant Professor; contingency position not leading to tenure

REASSIGNMENTS

<u>College of Applied Arts and Health</u>		
Library Science and Instructional Media: Mrs. Nancy Russell	13,608	8/16/78; reassign from half-time basis to full-time basis; instructor; budgeted position
<u>Bowling Green College of Business and Public Affairs</u>		
Business Administration: Dr. Harold D. Fletcher	26,712	5/1/78; to correct memo mailed on 4/14/78 which indicated 8/16/78 as effective date; salary to be \$2,528 per month for period 5/1/78 through 8/15/78
Economics: Dr. Kenneth T. Cann	25,560	8/16/78; reassign from Head of Department to regular teaching position as Professor; convert from 12-month basis to 9-month basis
<u>College of Education</u>		
Educational Leadership: Dr. Edward E. Ball	20,388	8/16/78; return to regular faculty assignment and convert from 12-month basis to 9-month basis because of termination of Teacher Corps project
Dr. Dorothy Reeves	18,048	8/16/78; reassign from Teacher Education to Educational Leadership

Part I. Faculty Personnel Changes (continued)

REASSIGNMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Physical Education and Recreation:		
Miss Sarah Krakoviak	\$ 9,000	8/16/78; reassign from graduate assistant to an instructor and gymnastics coach
Mrs. Beverly Leonard	11,316	8/16/78; reassign to a joint appointment in Department of Physical Education and Recreation and Communication and Theatre

SABBATICAL LEAVE

Bowling Green College of Business
and Public Affairs

Sociology and Anthropology:
Dr. James W. Grimm

Request that sabbatical leave be changed from 1978-79 school year to 1978 fall semester

LEAVE OF ABSENCE

College of Applied Arts and
Health

Nursing:
Mrs. Susan Jones

1979 spring semester

Potter College of Arts and
Humanities

History:
Mr. John V. Bratcher

Request extension of current leave of absence for 1978-79 only

RESIGNATIONS

College of Applied Arts and
Health

Nursing:
Mrs. Karen Niehaus

8/15/78

Ogden College of Science and
Technology

Biology:
Dr. Fernando Morgado

6/30/78; returning to Chile following one-year appointment

Part II. Other Personnel Changes

STAFF APPOINTMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Public Safety</u>		
Mrs. Edith Pamela Owens	\$ 512 per month	4/24/78; General Clerk and Supervisor of Records; replace Miss Donna Jean Clark

STAFF REAPPOINTMENTS

Academic Affairs

Center for Academic Advisement, Career
Planning, and Placement:

Mr. James R. Somers, Jr. 11,136

8/16/78 - 8/15/79, only to
replace Mr. Earl Merritt who
is on leave of absence; Career
Advisor

University Counseling Services Center:

Mr. Clifton W. Mitchell 9,692

8/16/78; 1978-79 academic year
only; Staff Counselor

STAFF REASSIGNMENTS

Administrative Affairs

Student Affairs:

Mr. Charles Haak 9,500

8/16/78; reassign from Director
of Douglas Keen Hall to Director
of Pearce-Ford Tower

Mr. Alan Masden 8,110

8/16/78; reassign from Director
of Pearce-Ford Tower to Director
of Hugh Poland Hall

Athletics:

Dr. Shirley Laney 22,358

8/16/78; reassign Coordinator of
Women's Sports from 9-month
basis to 12-month basis

Miss Julia Ann Yeater 14,962

8/16/78; reassign Head Basketball
Coach (Women) from 9-month
basis to 12-month basis

Mr. Clarence Baker 16,574

8/16/78; reassign Assistant
Football Coach from 9-month
basis to 12-month basis

Mr. Sam Clark 16,634

8/16/78; reassign Assistant
Football Coach from 9-month
basis to 12-month basis

Mr. Lawrence Gilbert 21,200

8/16/78; reassign Assistant
Football Coach from 9-month
basis to 12-month basis

Part II. Other Personnel Changes (continued)

STAFF REASSIGNMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs (continued)</u>		
Athletics (continued):		
Mr. Bill Hape	\$16,754	8/16/78; reassign Assistant Football Coach from 9-month basis to 12-month basis
Mr. Larry Walker	15,550	8/16/78; reassign Assistant Football Coach from 9-month basis to 12-month basis

STAFF PROMOTION

Administrative Affairs

University-School Relations: Miss Karen Parrish	575 per month	5/1/78; promote to senior secretary
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STAFF CHANGE OF TITLE

Business Affairs

Physical Plant and Facilities
Management:

Mr. Hugh Keith Pennington	4/18/78; change from Superintendent of Housekeeping to Superintendent of Building Services
Mrs. Evelyn Claypool	4/18/78; change from Assistant Superintendent of Housekeeping to Assistant Superintendent of Building Services

STAFF RESIGNATIONS

Academic Services

Library Services:

Mrs. Jane Ewalt McCurley	6/19/78; Clerical Assistant
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Business Affairs

Physical Plant and Facilities
Management:

Mr. Gary A. Sutton	4/28/78; Utilities Specialist
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Administrative Affairs

Student Affairs:

Mr. Jerry Gentry	7/31/78; Director of Barnes-Campbell Hall
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Part III.

The Recommended Plan for Personnel Compensation for 1978-79 was prepared following the meeting of the Finance Committee on April 12, 1978. As a result of an additional review of the document, errors were detected; and the following recommended corrections were approved as submitted in the supplement to personnel changes.

<u>Name</u>	<u>Page No. of Salary List</u>	<u>Correction</u>
Mr. Ray P. Biggerstaff	5	Salary for 1978-79 should be \$15,800/\$16,400 with doctorate. Mr. Biggerstaff has completed an additional year of graduate work which is to be taken into consideration
Dr. Shirley O. Gibbs	6	Dr. Gibbs has completed her doctorate, and her salary should recognize this achievement by being adjusted to \$17,208 effective August 16, 1978
Dr. Norman D. Ehresman	41	There is an obvious calculation error, and Dr. Ehresman's salary should be \$29,760 for 1978-79 ($\$28,008 + \$1,752 = \$29,760$)
Dr. John Regis O'Connor	19	The projected salary of \$19,176 for 1978-79 was omitted ($\$18,084 + \$1,091 = \$19,176$)
Mrs. Pamela Moody Herriford	44	This position should be designated with an asterisk
Dr. Gordon Wilson, Jr.	54	An incorrect salary was listed. The recommended salary for 1978-79 should be \$26,424
Dr. Kelly Thompson	81	Annual salary reduced from \$14,028 to \$1,800 in keeping with the request made by Dr. Thompson.
Miss Georgia Bates	101	Salary for 1978-79 changed from \$19,500 to \$19,868
Mr. Buddy Childress	102	Salary for 1978-79 changed from \$21,588 to \$21,876
Mr. James D. Evans	102	Salary for 1978-79 changed from \$12,948 to \$13,056
Mr. Paul McDougal	102	Salary for 1978-79 changed from \$12,948 to \$13,056
Mr. Chester Mercer	102	Salary for 1978-79 changed from \$12,948 to \$13,056

At this point in the meeting, Mr. Knicely moved that the Board go into closed session for the stated purpose under Bylaw D. 2. c. of discussing personnel matters that might affect the reputation of individual persons. The motion was seconded by Dr. Buckman and carried unanimously. Upon returning to the meeting, Chairman Cole stated that no matter was discussed in the closed session other than that announced prior to convening the closed session and that no action had been taken.

There being no further discussion, Mr. Knicely moved approval of all personnel changes subsequent to February 4, 1978, including the recommendations for tenure and promotions in rank. The motion was seconded by Mr. Ramsey with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel,
Moore, Ramsey

Nay: None

In accordance with the action taken in amending the 1978-79 Operating Budget, Chairman Cole asked that the President appoint a special committee to continue to study the question of where to place the responsibility for programming general campus-wide student activities and to determine the appropriate level of funding, stating that this was in keeping with Mr. Knicely's and Mr. Kuegel's suggestions. It was Mr. Knicely's recommendation that the committee report to the Board on its recommendations at the October, 1978, Board meeting.

A series of recommendations and reports to the President from the Vice President for Academic Affairs--the result of studies, conferences, etc., with the Council of Deans, Academic Council, department heads, and the President--was presented by Dr. Downing and recommended by him for approval. The complete report follows:

I. Recommendations from the Academic Council:

A. Proposed Bachelor of Arts Degree Program in Advertising.
The Department of Journalism proposes the initiation of this new program to prepare students for careers in the field of advertising. For several years the Department has offered a sequence of courses in the advertising area. The students pursuing the sequence have been receiving their degrees in Journalism. The new program will provide an upgrading of the existing sequence of courses and permit students who complete this curricular program to receive a full-fledged degree in advertising. Inasmuch as this is

an upgrading of an existing sequence of courses, the expansion to a full program can be accomplished within the existing resources allocated to the department.

B. Proposed Bachelor of Science Degree Programs in Biochemistry. The Departments of Agriculture, Biology, and Chemistry jointly propose to initiate a new program of studies in biochemistry leading to an area of concentration, a major, or a minor. The purpose of these programs is to provide an interdisciplinary degree program for students interested in the health and natural science areas such as medicine, dentistry, pharmacy, and veterinary medicine. The interdisciplinary approach to the program will provide training for students who have a primary interest in one of the disciplines but would like to participate in an integrated program involving the other related disciplines. Employment opportunities are available for graduates of this program who do not choose to continue with professional studies. This program is built upon existing course work in the three departments and, therefore, will not require additional resources in order to be initiated.

C. Proposed Bachelor of Fine Arts Degree Program in Theatre. The Department of Communication and Theatre proposes the initiation of this specialized professionally oriented curriculum in order to provide training for students interested in pursuing careers in professional theatre. Existing curricular programs which provide students an opportunity to study theatre are designed with less intensity and depth of instruction in the theatre and are not designed specifically for students desiring to enter professional theatre. This new degree program will provide students with more intensive specialized training to enable them to assume positions in one of the aspects of professional theatre. A survey of the field indicates that the United States, and Kentucky in particular, is experiencing a rapid increase in the rise of professional theatres, community theatres, children's theatres, outdoor dramas, and related theatrical operations. For a limited number of students, this program can provide the intensified training which is desirable for a student to gain direct entry into a professional theatre occupation. The proposed program will use primarily existing courses, facilities, and resources in Theatre and, therefore, no additional resources will be required to initiate the program.

D. Proposed Master of Science Degree Program in Computer Science. The Department of Mathematics and Computer Science proposes the initiation of a graduate level program to provide additional professional career education for baccalaureate graduates in computer science. The graduates of this proposed program will qualify for senior technical and management careers in the information processing industry and related positions in business, education, industry, or government. The program is based upon the existing baccalaureate level major in computer science and the program is built upon the existing curricular structure and faculty expertise. The program will require a number of additional courses and approximately one additional faculty position.

E. Proposed Master of Arts in Education Degree Program in Exceptional Child Education and the Standard Certificate for Exceptional Children-- Learning and Behavior Disorders. The Department of Teacher Education proposes the initiation of this new program in response to revised teacher certification standards and the need for graduate students in Kentucky. The proposed program has been designed in accordance with guidelines promulgated by the State Division of Teacher Education and Certification. The program is designed to give graduate level training to teachers working in the area of Exceptional Child Education and will result in a student qualifying for the standard certificate for teaching exceptional children--learning and behavior disorders. A review of enrollment trends and job opportunities in the teaching profession would indicate that this is an area of need. The proposed program can be

initiated within existing resources which include a new position which has recently been authorized to the Department of Teacher Education.

F. Proposed Master of Science Degree Program in Interior Design and Housing. The Department of Home Economics and Family Living requests authorization to initiate this new program to provide graduate level instruction in interior design and housing. Students completing this program will be prepared to enter employment in the fields of interior design and housing with positions in business, industry, or government. Various manpower studies have indicated the need for additional master's level programs in this area. The proposed program has a behavioral and environmental approach which distinguishes it from other existing programs of a similar nature in this state. The proposed program is built upon the existing baccalaureate program and can be initiated through a reorganization of the use of existing faculty resources with no new resources required.

G. Proposed Master of Arts in Education Minor Degree Program in Distributive Education. The Division of Educational Services proposes the initiation of this new graduate level program for a minor in Distributive Education to meet the needs of secondary school teachers in the area of Distributive Education. Western initiated a baccalaureate level distributive education certification program in 1973 and has now graduated a number of students through this program. Students who have completed the baccalaureate level program desire to further their education at the master's level but currently must take this program at another institution. Thus, the Division of Educational Services proposes that Western offer a minor degree program in distributive education which will assist these students in meeting their graduate level education needs as they pursue the M. A. in Education and the standard secondary certificate. The proposed program draws upon existing graduate level offerings of various departments and, thus, no new resources will be required to initiate the program.

H. Proposal to Drop the Option in Recreation and Park Administration in the Master of Public Service Degree Program. The Department of Physical Education and Recreation proposes deleting the recreation option in the existing Master of Public Service degree program. Students currently enrolled in this program will be permitted to complete the program but no new students will be admitted. The Department of Physical Education and Recreation will continue to offer the Master of Science Degree Program with a Major in Recreation.

I. Proposal to Drop the Option in Child Development and Family Living of the Master of Public Service Degree Program. The Department of Home Economics and Family Living proposes the deletion of the option for child development and family living in the existing Master of Public Service degree program. Students currently enrolled in the program will be permitted to complete the program but no new students will be admitted. The Department of Home Economics and Family Living will continue to offer the Master of Arts degree program with a Major in Child Development and Family Living.

J. Proposed Changes in Course Requirements for Baccalaureate Degrees. For more than a year committees of the Academic Council and the Council of Academic Deans have studied possible changes in the course requirements for baccalaureate degree students. Following extensive study and discussion, the Academic Council approved a change in the course requirements policy statement which is to be included in the next University Catalog. This policy is to become effective for all students graduating after August, 1980. The proposed new policy statement is as follows: "At least one-third of the course requirements in the major, minor, and area of concentration must be earned at Western. A minimum of 54 semester hours must be completed in courses numbered 300 and above. At least one-half of the semester hours required for the major, minor,

and area of concentration must be earned in courses numbered 300 and above." The Academic Council also provided that provision should be made to permit certain program areas to petition for an exception to these requirements. A committee of the Academic Council will have final approval responsibility for granting exceptions to the policy. Students enrolled in programs which have received an exception to this policy will automatically receive an exception to the policy. In conjunction with this change a slight change was authorized in the catalog statement concerning the numbering of courses.

II. Report from the Academic Council:

A. Proposed Addition of a Non-Thesis Option to the Existing Master of Arts in History Degree Program. The Department of History has requested approval to permit students to follow a non-thesis option in the pursuit of a Master of Arts degree program in History. The existing History Master's Program requires that all students present a thesis for completion of the degree requirements. The purpose for offering this option is to enable students who do not desire to do a research-oriented master's program the opportunity to pursue a master's degree through this alternative approach. Students enrolled in this non-thesis option will be required to take twelve additional hours of course work in lieu of the thesis. This non-thesis option will provide an alternative program which had previously been available with the Master of Arts in College Teaching in History prior to the MACT Program being deleted.

B. Changes in Program Requirements for the Rank I Program in Guidance. The Department of Educational Leadership has made several changes in this program requirement to provide a more flexible program in meeting the needs of school counselors and to make this program more reflective of the existing state guidelines for certification of school counselors.

C. Changes in Rank I Program in School Administration. The Department of Educational Leadership proposes several changes in program requirements to meet the changing needs of the public school administrator. The changes will provide the Rank I programs with additional flexibility to meet these changing needs and will assist the student in developing a program more individually suited to the professional needs identified by the student.

Various items were discussed and further explained by Vice President Davis. After thorough discussion, a motion for approval of the recommendations and acceptance of the reports as outlined above was made by Mr. Kuegel, seconded by Mr. Ramsey, and carried unanimously.

A proposal to President Downing for the reorganization of the Bowling Green College of Business and Public Affairs, which had been initiated by the Dean of the College, endorsed by the Vice President for Academic Affairs, and fully considered by other appropriate academic officials, was presented by Dr. Downing and recommended by him to the Board for approval. The detailed written report, which had been sent to the Board earlier, covered all facets of the proposed reorganization, including objectives, and outlined the following specific recommendations:

- I. That Legal Area Studies be merged with the Department of Business Administration and that the position, Director of Legal Area Studies, be eliminated.
- II. That the Public Service Institute be merged with the Department of Government and that the position, Director of the Public Service Institute, be eliminated.
- III. That a new department be created within the college entitled the Department of Information Systems and Distributive Education to consist of data processing, distributive education, and small business programs and that the position, Coordinator of Data Processing and Director of Mid-Management and Distributive Education, be eliminated.
- IV. That the words, Social Work be added to the name of the Department of Sociology and Anthropology with the department to be known as the Department of Sociology, Anthropology, and Social Work."

The new organization chart of the Bowling Green College of Business and Public Affairs includes the Departments of Government, Accounting, Business Administration, Economics, Business Education and Office Administration, Information Systems and Distributive Education, and Sociology, Anthropology, and Social Work. Administratively these departments are responsible to the Dean of the College, who is assisted by a Staff Dean for Academic Affairs and a Staff Dean for Administrative Affairs.

In presenting the proposal for the reorganization, President Downing indicated that the restructuring was in keeping with previous Board authorization to move toward accreditation in the Department of Business Administration.

Dr. Buckman requested that a copy of the self-study completed earlier by the College of Business and Public Affairs, along with the evaluation comments, be provided through President Downing to members of the Board.

Following discussion, Mr. Ramsey moved that the recommendation for the proposed reorganization of the College of Business and Public Affairs be approved. The motion was seconded by Mr. Knicely, and the roll call vote was as follows:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel,
Moore, Ramsey

Nay: None

The revised registration fee schedule adopted by the Council on Higher Education on April 12, 1978, for all public institutions in Kentucky, effective with the opening of the 1978 fall semester, was presented

for consideration of the Board. The new schedule reflects a \$25 per semester increase in registration fees for undergraduate students who are nonresidents of Kentucky. (An additional increase of \$25 per semester for nonresident undergraduate students will go into effect in the fall semester of 1979). In addition a student activity and service fee of up to \$20 per semester permitted by the Council will be assessed in the amount of \$10 per student, per semester. It was noted that the Council does not adopt such charges for part-time students during the regular term and for students enrolled for the summer session since those fees are dependent upon the institution's definition of a full-time student. Upon President Downing's recommendation, Mr. Knicely moved acceptance of the following registration fee schedules for Western Kentucky University, effective with the opening of the 1978 fall semester:

FULL-TIME STUDENTS

	<u>Kentucky Residents</u>		<u>Non-Kentucky Residents</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
Registration Fee	\$250.00	\$285.00	\$635.00	\$710.00

PART-TIME STUDENTS

<u>Number of Credit Hours</u>	<u>Kentucky Residents</u>		<u>Non-Kentucky Residents</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
1 credit hour	\$ 21.00	\$ 32.00	\$ 53.00	\$ 79.00
2 credit hours	42.00	64.00	106.00	158.00
3 credit hours	63.00	96.00	159.00	237.00
4 credit hours	84.00	128.00	212.00	316.00
5 credit hours	105.00	160.00	265.00	395.00
6 credit hours	126.00	192.00	318.00	474.00
7 credit hours	147.00	224.00	371.00	553.00
8 credit hours	168.00	256.00	424.00	632.00
9 credit hours	189.00		477.00	
10 credit hours	210.00		530.00	
11 credit hours	231.00		583.00	
12 credit hours or more for undergraduate and 9 credit hours or more for graduate	250.00	285.00	635.00	710.00

Note: A student who is taking 12 or more undergraduate hours will be assessed the full-time undergraduate fee and a student who is taking 9 or more graduate hours will be assessed the full-time graduate fee.

A tuition waiver in the amount of the nonresident fee is in effect for Sumner and Robertson counties in Tennessee and Vanderburgh, Warrick, Spencer, and Perry counties in Indiana.

SUMMER SESSION 1979
FULL-TIME STUDENTS

	<u>Kentucky Residents</u>		<u>Non-Kentucky Residents</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
Registration Fee	\$125.00	\$143.00	\$318.00	\$355.00

PART-TIME STUDENTS

<u>Number of Credit Hours</u>	<u>Kentucky Residents</u>		<u>Non-Kentucky Residents</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
1 credit hour	\$ 21.00	\$ 32.00	\$ 53.00	\$ 79.00
2 credit hours	42.00	64.00	106.00	158.00
3 credit hours	63.00	96.00	159.00	237.00
4 credit hours	84.00	128.00	212.00	316.00
5 credit hours	105.00		265.00	
6 credit hours or more for undergraduate and 5 credit hours or more for graduate	125.00	143.00	318.00	355.00

Note: A student who is taking 6 or more undergraduate hours will be assessed the full-time undergraduate fee and a student who is taking 5 or more graduate hours will be assessed the full-time graduate fee.

A tuition waiver in the amount of the nonresident fee is in effect for Sumner and Robertson counties in Tennessee and Vanderburgh, Warrick, Spencer, and Perry counties in Indiana.

Mr. Knicely's motion for acceptance of the registration fee schedules was seconded by Mr. Emberton, and the roll call vote was as follows:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel,
Moore, Ramsey

Nay: None

The next item on the agenda was a report from the President. In summarizing progress on various construction projects, President Downing stated that the Agriculture Exposition Center and the Kentucky Building projects were behind schedule but work was in progress; and the schedule for installation of the central heating plant collectors is for work to commence during the summer of 1978. Information was provided on the status of the following projects:

- Public Safety Building - Completion date of March 29, 1978.
- College of Education Roof - Project design is complete.
- McLean Hall Sprinkler System - Anticipated bid opening, week of May 1.
- Academic-Athletic Building - E. A. Diddle Arena - Bleachers and Seats - Anticipated completion date of September 1, 1978.
- Academic-Athletic Building - E. A. Diddle Arena - Gym floor refinishing and restriping - Anticipated construction date of June 26 - July 7, 1978.
- Main Football Field - Expected completion date of July 15, 1978, for Bermuda sodding.

In other physical adjustments on the campus, the President reported that the Speech Clinic will be moved from its temporary location in the Diddle Dorm to another location chosen to enhance the program, and the Diddle Dorm will be readied for occupancy by members of the basketball squad in the fall of 1978.

With regard to the relocation of the Speech Clinic, Dr. Buckman suggested that space in the building occupied by the College of Applied Arts and Health be studied as a possible suitable location for the Clinic. Chairman Cole made reference to the appreciation of the community for the good service rendered by the Speech Clinic.

In commenting briefly on the Council on Higher Education, its responsibilities and mission, President Downing urged each individual to take into account the overall principles and philosophy of the Council, as well as the missions of individual institutions, in understanding its role in higher education. In reporting on the two occasions when the Executive Director of the Council on Higher Education held meetings on the Western campus, under the sponsorship of the Graduate College and the Associated Student Government, respectively, President Downing described the discussions as informative, stimulating, and high quality.

The next item of business was the recommendation by President Downing that approval be given to Western Kentucky University to engage in model blanket agreements with the American Society of Composers, Authors and Publishers (ASCAP); the Society of European Stage, Authors, and Composers (SESAC); and Broadcast Music Incorporated (BMI) for payment of royalties on campus music performances and that the President be authorized to execute such agreements.

Following discussion, Mr. Ramsey made the motion that the recommendation be adopted and the motion was seconded by Mr. Kuegel. The roll call vote was as follows:

Aye: Buckman, Clark, Cole, Emberton, Knicely, Kuegel,
Moore, Ramsey

Nay: None

Under other business President Downing indicated that a progress report on the preparation of applications for the FM radio station service had been sent to members of the Board earlier. In summary, authorization had been granted in Frankfort on April 14, 1978, to employ a consulting engineer, enabling the completion of a major portion of the application to the Federal Communications Commission. Plans call for the completed application to be ready for filing on or before October 1, 1978, with an estimated time necessary for action by the Federal Communications Commission of 90 days to 9 months. Needed equipment and construction of transmitter buildings must await FCC permits. A transmitter site currently planned for construction will make it feasible to build an FM transmitter to serve the northern portion of the Western service region. The Kentucky Authority for Educational Television is currently accepting bids on this project. Investigation of the filing procedures for the matching funds which are available from the Department of Health, Education, and Welfare is under way. Application for Federal funds may not be filed until 90 days after the initial filing with the FCC.

Because of the lateness of the hour and with the permission of the Board, Chairman Cole stated that discussion of the following four items would be deferred until the next Board meeting, at which time they would be included on the agenda as designated topics of discussion:

1. Faculty teaching load
2. The relationship of Western to the Council on Higher Education
3. The Jones-Jagers Laboratory School
4. Western's relationship with the Barren River Area Development District

Stating that Western Kentucky University continues to strive to make commencement a memorable and meaningful occasion, President Downing extended a special invitation to members of the Board to be in attendance for commencement activities scheduled for Saturday, May 13, when the speaker would be Governor Julian Carroll.

Under other business, the Spring, 1978, Faculty Handbook, 9th edition, was presented by the President, copies of which had previously been mailed to the Board members. Motion for acceptance and distribution of the

handbook was made by Mr. Emberton, seconded by Mr. Clark, and carried unanimously.

Chairman Cole recognized the recently elected Chairman of the Faculty Senate, Mr. Thomas G. Jones, and stated that he had been informed that the administrative evaluation administered by the Faculty Senate is complete. Chairman Cole asked that a copy of the entire evaluation be forwarded to all Board members by the President with an appropriate letter of explanation.

In response, President Downing indicated he would be glad to comply with the wishes of the Board; however, in order to avoid any confusion regarding the source of or authority for the evaluation under discussion, the President pointed out that the University engages in an annual evaluation of all personnel within the administrative structure of the University. He pointed out that the Faculty Senate evaluation is a separate undertaking; and while the Faculty Senate has chosen to conduct such an evaluation, the Faculty Senate Constitution does not provide authority for evaluation of University personnel. The President stated that he had received the evaluation of the President and would later be receiving evaluations of other administrators.

In other business Chairman Cole complimented John Oakes on and expressed appreciation for the high quality of events included in the 1977-78 Fine Arts Festival, stating that the series was beneficial to the Bowling Green community and surrounding areas as well as the University. Appreciation was extended to John Oldham for his work in the past months with the athletic program and to Dr. Buckman for the highly professional spirit and attitude which he had exhibited in matters under discussion in the executive session.

In noting that this was Mr. Moore's last regular meeting as a student Regent, Mr. Cole was joined by other members of the Board in expressing appreciation for the excellent manner in which he had carried out his responsibilities as a member of the Board. In addition, Chairman Cole expressed admiration for Mr. Moore as a young man, stating that Mr. Moore's success reflects credit upon his parents as well as upon himself.

In response, Mr. Moore expressed appreciation for the opportunity which had been afforded him to serve on the Board of Regents.

In taking note of the recent honors which have come to the College Heights Herald, Mr. Knicely stated that such recognition speaks well for the students, staff, sponsors, Mr. David Whitaker, Head of the Department of Journalism, and the Journalism Department. The Herald received national and state first-place awards in capturing the Associated Collegiate Press's All-American rating for the 12th straight time and earning top rating by the Kentucky Intercollegiate Press Association with staff members receiving 11 first-place KIPA awards in 22 categories.

Mr. Knicely commended the student body on their decorum and conduct as observed at the Kreskin lecture and complimented the Associated Student Government on the type of entertainment which was presented on that occasion, stating that such qualities made him proud to be associated with Western Kentucky University.

Chairman Cole extended appreciation to Mr. Kuegel for his work with the Board as he has distinguished himself in the area of agriculture and congratulated him upon his selection as "1977 Man of the Year in Service to Kentucky Agriculture" by the Progressive Farmer, indicating it was an honor of which he was most deserving.

Mr. Knicely was requested by Mr. Cole to serve as chairman of a committee of two, with Mr. Sheffer as the second member, to review the possibility of acquiring a new home to replace the existing residence provided by the University as a President's Home.

Mr. Cole commended the Board committees on the excellent manner in which their work had been done; and there being no further business, the meeting was adjourned at 5:10 p. m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on April 29, 1978, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with Sections 2, 3, 4, and 5 of House Bill 100 enacted by the General Assembly of the Commonwealth of Kentucky at its 1974 Regular Session.



Mary Sample, Secretary



Chairman



Secretary