

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
July 1, 1978

A special meeting of the Board of Regents of Western Kentucky University was held on Saturday, July 1, 1978, at 2 p. m., CDT, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

Mr. Ronald W. Clark, Franklin, and Mr. Michael N. Harreld, Louisville, Mr. Clark having been reappointed and Mr. Harreld having been appointed to 4-year terms by Governor Julian M. Carroll, qualified as members of the Board by taking the Constitutional Oath. The Oath was administered by Mrs. Mary Sample, Notary Public for the State of Kentucky and Secretary to the Board. Mr. Steven O. Thornton, a junior at Western Kentucky University from Bowling Green, having been elected by the student body, qualified as student regent for the 1978-79 school year by taking the Constitutional Oath in the joint ceremony. Messrs. Clark, Harreld, and Thornton were welcomed to membership on the Board. Mr. Harreld's wife, Sandra, and Mr. Thornton's parents, Mr. and Mrs. Lucian Thornton, were recognized by the Chairman.

All members were present; namely,

Dr. William G. Buckman
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Tom Emberton
Mr. Michael N. Harreld
Mr. Carroll Knicely
Mr. William Kuegel
Mr. Hugh Poland
Mr. Ronald G. Sheffer
Mr. Steven O. Thornton

Also present, in addition to Dr. Minton and Mrs. Sample, were Dr. Dero G. Downing, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Mr. Rhea P. Lazarus, Staff Assistant,

Office of the President; Dr. Kelly Thompson, President Emeritus of Western and President of the College Heights Foundation; Mr. William E. Bivin, University Attorney; Dr. Randall Capps, Head of the Department of Communication and Theatre and Parliamentarian; and Mr. Dee Gibson, Director of Public Affairs and Community Relations.

The reorganization of the Board followed. After brief remarks by the Chairman, Mr. Kuegel moved the reelection of Mary Sample as Secretary with a second by Mr. Poland. Mr. Knicely moved the nominations cease and that Mrs. Sample be reelected by acclamation. The motion carried unanimously. Mr. Largen was reappointed Treasurer and Dr. Capps was renamed Parliamentarian by Chairman Cole.

With vacancies existing on three of the Board's committees, Chairman Cole made the following committee appointments:

- (1) Mr. Harreld was named as a member of the Finance Committee to serve with Mr. Kuegel, Chairman; Mr. Knicely, Vice Chairman; and Dr. Buckman, all three of whom are presently members of the committee.
- (2) Mr. Harreld was named as a member of the ad hoc Committee on Athletics to serve with Mr. Sheffer, Chairman; Dr. Buckman; Mr. Kuegel; and Mr. Emberton, all four of whom are presently members of the committee.
- (3) Mr. Thornton was named to succeed Mr. Moore on the Board's Special Study Committee on selected facets of University Housing, the other members being Mr. Clark, Chairman; Dr. Buckman, Vice Chairman; Mr. Knicely; and Mr. Emberton.

The minutes of the regular meeting held on April 29, 1978, were presented by the Chairman. Motion was made by Mr. Knicely and seconded by Mr. Clark that the minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members on June 20, 1978, and were found to be in order. The motion carried unanimously.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to the Board members.

The next item on the agenda consisted of reports from the various Board committees. Mr. Sheffer, Chairman of the ad hoc Committee on Athletics, reported that his committee had met at Henderson on June 21, and the main topics of discussion were (1) the status of the decision of the NCAA regarding the OVC's automatic bid to the NCAA Basketball Tournament and (2) the Committee's study and evaluation regarding Western's future athletic conference alignment.

Dr. Minton provided background information on the NCAA Basketball Tournament automatic bid and explained the proposed changes in the plan for selection of teams eliminating the OVC's automatic bid commencing with the 1979 season. He further stated that the OVC has submitted a proposal to the NCAA Division I Basketball Committee, scheduled to meet at Salt Lake City on July 12 for a 40-team format, consisting of a representative from all of the Division I basketball conferences and 16 at-large bids. Dr. Minton explained that after deliberation the Division I Basketball Committee will make a recommendation to the Executive Committee of the NCAA at the meeting to be held on August 11-12.

Mr. Kuegel stated it was his feeling that the Board and the University should use whatever means available to them to express support for the adoption of the proposed plan for NCAA basketball tournament participation. In keeping with Mr. Kuegel's suggestion, Chairman Cole requested Dr. Minton to furnish to the members of the Board the names and addresses of those people on the Division I Basketball Committee and the Executive Committee who would consider any recommendation.

Relative to the study on athletic conference affiliation, Mr. Sheffer stated that his committee hopes to be able to report to the Board by the end of the next school year; he further stated that the four options which are under study and investigation are (1) to remain in the OVC, (2) to go independent, (3) to seek affiliation with another conference, or (4) to seek formation of another conference. Mr. Sheffer pointed out that the fact that study and investigation of conference affiliation are being made does not indicate that drastic action will necessarily follow. At the conclusion of the report,

Chairman Cole expressed appreciation to Mr. Sheffer for hosting the Committee at his home in Henderson for the June 21 meeting.

As Chairman of the Bylaws and Codification Committee, serving with Mr. Sheffer, Attorney Bivin, and Dr. Capps (the latter two members being staff representatives), Mr. Emberton presented the second of the Board committee reports as reflected on the agenda. Chairman Emberton reported that the work on compilation of policy actions of the Board continues to make progress under the able leadership of Mr. Bivin. Noting that there has developed an awareness of the absence of and a need for a statement of Board policy relative to the evaluation of University personnel, Mr. Emberton presented the following statement of policy which had been adopted by the Bylaws Committee at its meeting held at 1 p. m. on Saturday, July 1, in one of the offices adjoining the Regents Conference Room.

"STATEMENT OF POLICY ON BEHALF OF
BOARD OF REGENTS REGARDING
EVALUATION OF UNIVERSITY PERSONNEL

WHEREAS, the Board has not formally adopted a policy with regard to the evaluation of the President and the role of the Board of Regents in the evaluation of other University personnel,

NOW THEREFORE, it shall be a matter of Board policy that the Board of Regents retains and has the sole and exclusive responsibility for the personnel evaluation of the President of Western Kentucky University. The President shall have the primary responsibility for the evaluation of other University personnel, consistent with the actions and policies of the Board of Regents, with the Board of Regents maintaining the authority, under warranted circumstances, and with proper Board action, to authorize or otherwise implement or conduct an independent evaluation of University personnel.

The Board of Regents has not delegated and does not authorize the formal evaluation of University personnel, except as set forth in the above policy statement."

Following the reading of the statement of policy, the motion for its adoption as a matter of Board policy was made by Mr. Emberton and seconded by Mr. Poland. The motion passed following discussion whereupon Chairman Cole requested Mr. Bivin to include the adopted policy in the compilation of Board policies under his supervision.

Mr. Sheffer, Chairman of the Disciplinary Appeals Committee; Mr. Kuegel, Chairman of the Finance Committee, and Mr. Clark, Chairman of the Board's Special Study Committee on selected facets of University

Housing, indicated they had no report to make on behalf of their respective committees.

The final committee report was given by Mr. Knicely, Chairman of the Board's Committee on International Education. Mr. Knicely mentioned recent international education activities of the University, including the Summer Workshop on Latin America for Teachers conducted by Western's Center for Latin American Studies under a grant from the U. S. Office of Education and the presence on campus during the fall semester of Fulbright Scholar Ahmed Ali, an Indian scholar, diplomat, and author. In addition, he reported that the National Association of Foreign Student Affairs will have a consultant on campus during early July working with the University on the Host Family Program, and eight Argentinian teachers will be attending Western during the fall for approximately 3-1/2 months under the AASCU Argentinian Becarios Program. Other projects being actively pursued include a computer center development program in Venezuela and a funded project with Trinidad-Tobago for technical assistance.

Mr. Knicely, in his role as Chairman of the International Education Committee, and Dr. Raymond Cravens, as Dean of Public Service and International Programs, were complimented on the outstanding leadership which they are giving in these areas.

Personnel changes subsequent to the meeting of the Board on April 29, 1978, were presented by Chairman Cole. President Downing briefly commented on the personnel changes, referring to this aspect of University affairs as an exceedingly important responsibility and stating that an attempt is made to place the University in the strongest position possible through the alignment of duties and responsibilities among personnel in the University to effectively fulfill the mission, purposes, and aspirations of the institution.

A complete listing of the personnel changes follows:

PERSONNEL CHANGES

(Subsequent to Meeting of Board of Regents on April 29, 1978)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Nursing:		
Mrs. Celia Sue Bryant	\$ 14,500	8/16/78; Assistant Professor; replace Dr. J. Marie Coakley
<u>Bowling Green College of Business and Public Affairs</u>		
Business Education and Office Administration:		
Dr. Marvin L. Albin	17,604	8/16/78; Assistant Professor; replace Dr. William Savage
Economics:		
Mr. Melvin V. Borland	16,404	8/16/78; Assistant Professor; replace Mr. James A. Pihera
Accounting:		
Dr. Grover L. Porter	24,336	8/16/78; Associate Professor; replace Mr. Norris Thomas
<u>College of Education</u>		
Physical Education and Recreation:		
Miss Sarah Krakoviak	9,608	8/16/78; Instructor; also Women's Gymnastics Coach; budgeted position
	10,008 w/m	
Mr. Robert C. Rafferty	13,000	8/16/78; Instructor; Assistant Football Coach; straight 12-month basis; budgeted position
Teacher Education:		
Dr. Nancy H. Fullerton	16,500	8/16/78; Assistant Professor; budgeted position
Mr. William C. Rigg, Jr.	15,400	8/16/78; Assistant Professor; replace Dr. William Greenlee
	16,000 w/d	

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Agriculture:		
Mr. David M. Coffey	\$16,550 17,150 w/d	8/16/78; Assistant Professor; funds for position budgeted
Engineering Technology:		
Mr. James D. Balser	16,000	8/16/78; Assistant Professor; budgeted position
<u>Potter College of Arts and Humanities</u>		
Art:		
Dr. Joseph W. Gluhman	25,000	7/16/78; Associate Professor; Head of Department of Art; replace Mr. Walter Stomps
Journalism:		
Mr. Harry L. Allen	14,250	8/16/78 - 8/15/79; 1-year contingency position; Instructor; Assistant Professor upon completion of Master's Degree; budgeted position
Music:		
Dr. Patricia M. Grignet	19,400	8/16/78; Associate Professor; replace Mr. Claude Rose
Mr. Vsevolod Lezhnev	19,500	8/16/78; Associate Professor; replace Dr. Benjamin Woodruff
Philosophy and Religion:		
Mr. Scott T. Massey	11,500 12,100 w/d	8/16/78 - 8/15/79; 1-year contingency position; Visiting Instructor; Visiting Assistant Professor upon completion of doctorate; replace Dr. Arvin G. Vos

ADJUNCT FACULTY

Potter College of Arts and Humanities

Music:		
Dr. Leon Gregorian	4,147	1978-79 school year; part-time Conductor of University Symphony Orchestra

Part I. Faculty Personnel Changes (continued)

1978 SUMMER SESSION FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Home Economics and Family Living: Miss Teri L. Tichenor	\$ 1,550	5/22/78 - 8/4/78; Instructor; grant funded

REAPPOINTMENT

<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Dr. Larry Caillouet	14,208	8/16/78; Assistant Professor; completed requirements for doctoral degree

ONE-YEAR REAPPOINTMENTS

<u>College of Applied Arts and Health</u>		
Nursing: Mrs. Priscilla Williams	13,100	8/16/78 - 8/15/79; Instructor; funded under a governmental grant
<u>Bowling Green College of Business and Public Affairs</u>		
Information Systems and Distributive Education: Mr. James Michael Owen	11,928	8/16/78 - 8/15/79; 1-year contingency position; Instructor; budgeted position
<u>Potter College of Arts and Humanities</u>		
English: Mrs. Frances Perdue	9,408	8/16/78 - 8/15/79; 1-year contingency position; Instructor; funds for position budgeted
Communication and Theatre: Dr. Ahmes Malik	9,240	1978-79 school year only; part-time basis
Music: Mr. David Kelsey	9,420	8/16/78 - 8/15/79; 1-year contingency position; Instructor; funds for position budgeted

Part I. Faculty Personnel Changes (continued)

REASSIGNMENTS AND/OR PROMOTIONS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Dr. Kenneth Brenner	no change	5/29/78 - 7/31/78; name Acting Dean in absence of Dr. Sandefur while he is on sabbatical leave
Educational Services:		
Mr. Ernest B. Ezell	\$ 820 per month	5/15/78 - 7/15/78; 2-month assignment on grant-funded Staff/Industry Exchange Project
<u>Ogden College of Science and Technology</u>		
Dr. L. D. Brown	no change	6/1/78; Acting Associate Dean
Biology:		
Dr. Jeff H. Jenkins	150 per month + 2,450 summer stipend	Continue to serve as Acting Head of the Department of Biology; 10% monthly stipend after 8/16/78
Geography and Geology:		
Mr. Doral Glen Conner	1,550 summer stipend	Effective with the summer of 1978; change from 9-month to 12-month appointment; name State Climatologist; effective 8/16/78, annual salary will be \$15,266
<u>Potter College of Arts and Humanities</u>		
History:		
Dr. Lowell Harrison	150 per month administrative stipend	1978 fall semester; name Acting Head of Department of History while Dr. Richard Troutman is on sabbatical leave

SALARY ADJUSTMENT

College of Education

Physical Education and Recreation:

Mr. William A. Powell	360 adjustment	8/16/78; recommended adjustment of \$360, bringing 1978-79 salary to \$15,144
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Part I. Faculty Personnel Changes (continued)

LEAVES OF ABSENCE

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs</u>		
Public Service Institute: Dr. Daniel K. Wanamaker		8/16/78; requests leave of absence for 1978-79 school year so that he may participate in the National Association of Schools of Public Affairs and Administration fellowship program
<u>College of Education</u>		
Teacher Education: Dr. Keith H. Taylor		7/1/78 - 6/30/79; requests leave of absence as part-time Instructor so that he may continue as Director of the Owensboro Higher Education Consortium in full-time capacity
<u>Potter College of Arts and Humanities</u>		
History: Dr. Carlton Jackson		1978-79 school year; request leave of absence in order to participate in a teaching experience at the Centre for International Studies of Pahlavi University in Shiraz, Iran

RETIREMENT

Ogden College of Science and
Technology

Agriculture:
Mr. Orland N. Alford

9/1/78

DECEASED

Ogden College of Science and
Technology

Agriculture:
Mr. Millard Gipson

6/25/78

Part I. Faculty Personnel Changes (continued)

ASSIGNED TO THE COUNCIL

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Dr. Joy Kirchner	\$23,000	7/1/78 - 6/30/79

RESIGNATIONS

<u>College of Applied Arts and Health</u>		
Ms. Carroll A. Beckner		6/30/78; declined 1978-79 appointment
Dental Hygiene: Mrs. Anne W. Lawson		8/15/78; declined 1978-79 appointment
Health and Safety: Dr. David N. Lohrisch		8/15/78; declined 1978-79 appointment
Home Economics and Family Living: Dr. Grace B. Callaway		8/15/78; declined 1978-79 appointment
Dr. Elizabeth M. Elbert		8/15/78
Nursing: Dr. J. Marie Coakley		7/31/78
<u>Bowling Green College of Business and Public Affairs</u>		
Public Service Institute: Mr. Craig G. Heatwole		8/15/78; declined 1978-79 appointment
Business Administration: Mr. Willard R. Jarchow		8/15/78; declined 1978-79 appointment
Economics: Dr. Charles D. VanEaton		8/15/78; declined 1978-79 appointment
Sociology, Anthropology, and Social Work: Dr. John F. Miller		6/5/78
<u>College of Education</u>		
Teacher Education: Dr. William E. Greenlee		8/15/78; declined 1978-79 appointment

Part I. Faculty Personnel Changes (continued)

RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Educational Leadership and Educational Services:		
Dr. Edward E. Ball		7/15/78
<u>Ogden College of Science and Technology</u>		
Biology:		
Dr. Donald Stuart Galitz		6/1/78; declined appointment that was offered as Head of the Department of Biology
Mathematics and Computer Science:		
Dr. Daniel C. St. Clair		8/15/78; declined 1978-79 appointment
<u>Potter College of Arts and Humanities</u>		
Art:		
Mr. Christopher A. Kakas		8/15/78; declined 1978-79 appointment
<u>Academic Services</u>		
Library Services:		
Mrs. Sharon L. Crawford		8/15/78

Part II. Other Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services:		
Mr. John L. Horton	\$ 1,050 stipend	6/12/78; temporary assignment as Workshop Coordinator; funded under a governmental grant
Mrs. Patricia B. Richardson	900 per month	5/16/78 - 6/30/79; research assistant in Center for Career and Vocational Teacher Education; temporarily funded under a governmental grant

Part II. Other Personnel Changes (continued)

APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>		
Athletics:		
Mr. Raymond R. Hite	\$17,500	6/12/78; Assistant Basketball Coach; straight 12-month basis; replace Mr. Bobby Rascoe
Student Affairs:		
Miss Nanette Lee Alwes	2,907	8/7/78; Assistant Director of Central Hall; replace Miss Mary Rebecca Fogg; 9-month basis
Miss Janice Marie McCarty	6,500	8/1/78; Director of Bates-Runner Hall; 10-month basis; replace Mrs. Mildred Moseley
<u>Business Affairs</u>		
Student Financial Aid:		
Mr. John Bryant Holder	10,008	5/15/78; Staff Assistant; replace Mrs. Deborah Bailey

REAPPOINTMENTS

<u>College of Applied Arts and Health</u>		
Mrs. Pennie Paulette Smith	800 per month	Appointment extended from 6/30/78-9/30/78, for development of grant proposals
<u>Ogden College of Science and Technology</u>		
Biology:		
Miss Sharon Pauline Moore	875 per month	Extended for a 2-month period beginning 6/1/78; promoted from technician to research associate
<u>Academic Services</u>		
Library Services:		
Miss Mary Margaret Wright	450 per month	Temporary employment as clerical assistant continued through 8/15/78

Part II. Other Personnel Changes (continued)

REAPPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>		
University-School Relations:		
Mrs. Gerrie A. Rizzo	\$ 345 per month	9/1/78 - 5/30/79; part-time basis as Preadmissions Counselor in Louisville and Jefferson County

PROMOTION

Academic Affairs

Dr. A. Faye Robinson	25,740	8/16/78; promote to Associate Dean of Instruction, Office of the Vice President for Academic Affairs
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Graduate College

Mrs. Bettie J. Johnson	10,008	5/1/78; promote to Staff Assistant; increase salary to \$10,488 effective 8/16/78
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Administrative Affairs

Public Affairs and Public Relations:

Mr. Paul J. Just	15,180	8/1/78; promote to Director of Sports Information
Miss Sheila M. Conway	14,436	8/1/78; promote to News Editor

Business Affairs

Physical Plant and Facilities
Management:

Mr. Robert A. Wiltshire	15,768	5/1/78; promote to Superintendent of Utility, Electronics, and Communications; effective 8/16/78 salary will be increased to \$16,728
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REASSIGNMENTS

Student Affairs:

Mr. Frank Griffin	17,604 (effective 8/16/78)	5/16/78; request to be relieved of responsibilities of coach of men's golf team; assignment for 1978-79 appointment will be position of Director of Recreational Activities
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Part II. Other Personnel Changes (continued)

REASSIGNMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
University Center: Mr. Lee Murray	\$15,348	8/16/78; reassign from Department of Physical Education and Recreation to temporary position as Staff Assistant in University Center for the 1978-79 school year; change from 9-month position to 12-month position
Health Services: Mrs. Emodean McClure	836 per month	8/16/78; change from 11-month basis to 12-month basis
Mrs. Mary Rose	744 per month	6/2/78; change from 11-month basis to 9-month basis; effective 8/16/78, \$789 per month to be paid over a 12-month period
Dr. Howard Zeigel	150 per month honorarium	7/1/78; appoint Acting Director of Health Services
Athletics: Mr. Jim Richards	no change	5/17/78; designate as Golf Coach along with responsibilities as Coordinator of Men's Athletics

SECRETARIAL AND CLERICAL

College of Applied Arts and Health

Mrs. Petrina Hudson White	512 per month	7/3/78; administrative secretary; 12-month basis; replace Miss Sheila Faye Hendrick
Home Economics and Family Living: Mrs. Nancy JoAnn Snyder	512 per month	7/10/78; secretary; 12-month basis; replace Miss Janice Lee Hatfield; \$543 per month effective 8/16/78

College of Education

Educational Services: Miss Laura Gayle Russell	522 per month	5/15/78 - 8/15/78; secretary; temporary grant-funded position
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Ogden College of Science and Technology

Biology: Miss Maude Elaine Owens	512 per month	6/15/78; secretary; 12-month basis; replace Mrs. Martha Diane Black
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Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Graduate College</u>		
Miss Deborah Jo Pearson	\$ 512 per month	5/15/78; Graduate Records Clerk; 12-month basis; replace Mrs. Doris Tyree
<u>Academic Services</u>		
Library Services:		
Miss Vicki Kirkland	500 per month	5/22/78; clerical assistant, assigned to Educational Research Center; 12-month basis; replace Mrs. Vicki Gentry
Miss Donna Stubblefield	500 per month	6/5/78; clerical assistant; 12- month basis; replace Miss Karen Turner
<u>Academic Affairs</u>		
Continuing Education Programs:		
Mrs. Allene Limes	540 per month	7/1/78; bookkeeper; replace Mrs. Mary Bewley
Office of the Registrar:		
Miss Rinda Darlene Hargis	522 per month	5/22/78; Senior Records Clerk; 12-month basis; replace Mrs. Addie Brizendine
<u>Administrative Affairs</u>		
Public Affairs and Public Relations:		
Miss Jennifer Ellen Runner	512 per month	5/25/78; administrative secretary; 12-month basis; replace Mrs. Debra Sayres
Student Affairs:		
Miss Alesia Louise Manning	512 per month	7/1/78; administrative secretary; 12-month basis; replace Miss Margaret Susan Durbin
Mrs. Nancy Shanklin	512 per month	6/12/78; General Clerk I in area of Housing; 12-month basis; replace Miss Betty Joyce Brannon
<u>Business Affairs</u>		
Accounts and Budgetary Control:		
Mrs. Rebecca Lynn Mills	512 per month	6/5/78; accounts clerk in area of Accounts Payable; 12-month basis; replace Mrs. Nancy Snyder

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL PROMOTION AND/OR REASSIGNMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green Community College and Continuing Education</u>		
Continuing Education Programs:		
Mrs. Nancy Harlin Tyrie	no change	5/15/78; reassign from area of Mid-Management and Distributive Education to position of secretary in Continuing Education Programs
<u>Graduate College</u>		
Mrs. Alice Englebright	\$ 650 per month	5/1/78; promote from principal secretary to credentials analyst; increase salary to \$687 per month, effective 8/16/78
Mrs. Doris H. Tyree	600 per month	5/1/78; promote from Graduate Records Clerk to position of principal secretary; increase salary to \$633 per month, effective 8/16/78

RETIREMENTS

Academic Services

Kentucky Library and Museum: Mrs. Mary Lou Harris		6/1/78; disability retirement; administrative secretary
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Academic Affairs

Office of Special Programs and Independent Study: Mrs. Olive G. Faries		6/30/78; administrative secretary
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RESIGNATIONS

College of Applied Arts and Health

Miss Sheila Faye Hendrick		5/31/78; administrative secretary
Home Economics and Family Living: Miss Janice Lee Hatfield		7/1/78; secretary

Ogden College of Science and Technology

Agriculture: Mrs. Lascenna McIntire		8/15/78; departmental secretary
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Part II. Other Personnel Changes (continued)

RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology (continued)</u>		
Biology:		
Mrs. Martha Diane Black		6/21/78; departmental secretary
<u>Academic Services</u>		
Library Services:		
Mrs. Vicki Gentry		6/12/78; clerical assistant in Educational Research Center
<u>Graduate College</u>		
Mrs. Virginia T. Carroll		4/30/78; admissions clerk
<u>Institutional Research</u>		
Mr. Larry Lockwood		8/15/78; Research Assistant
<u>Public Safety</u>		
Mrs. Mary Susan Bowles		6/14/78; office clerk
<u>Academic Affairs</u>		
Continuing Education Programs:		
Mrs. Mary Bewley		5/23/78; receptionist/bookkeeper
Mrs. Bonnie Troop		5/15/78; Assistant to the Manager; position was not continued
Office of the Registrar:		
Mrs. Addie Brizendine		6/23/78; Records Supervisor
<u>Administrative Affairs</u>		
Health Services:		
Dr. Jim K. Goodrum		6/30/78; Director of Health Services
Public Affairs and Public Relations:		
Mr. Robert E. Given		7/31/78; Assistant Director of Public Relations
Mrs. Debra R. Sayres		6/13/78; administrative secretary
Student Affairs:		
Miss Margaret Susan Durbin		6/7/78; secretary
Miss Betty Joyce Brannon		5/2/78; General Clerk I in Housing
Mr. Kenneth Lynn Morgan		6/30/78; Director of Student Organizations

Part II. Other Personnel Changes (continued)

RESIGNATIONS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs (continued)</u>	
Student Affairs: (continued)	
Miss Betsy L. Child	6/30/78; Women's Intramural Coordinator in Recreational Activities
Mr. Michael J. Bochenko	5/17/78; Director of Hugh Poland Hall
Miss Mary Rebecca Fogg	5/17/78; Assistant Director of Central Hall
Miss Jo Anna Shipley	5/19/78; Assistant Director of Rodes-Harlin Hall
Garrett Conference Center:	
Mr. William Duncan DeArmond, Jr.	6/30/78; Coordinator
University Center:	
Miss Linda Winstead	8/1/78; Program Coordinator of University Centers
<u>Business Affairs</u>	
Accounts and Budgetary Control:	
Mrs. Nancy Snyder	5/31/78; Junior Accounting Clerk

SUPPLEMENTAL LIST

Part I. Faculty Personnel Changes

REAPPOINTMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services--		
Jones-Jaggers Laboratory School:		
Mrs. Ruth C. Meredith	\$ 5,906	8/16/78 - 5/15/79; Instructor/Counselor; temporary one-half time; 9-month basis

PROMOTION

Academic Services

Media Services:		
Dr. James Sanders	21,437	7/1/78; promote to position of Associate Director of Media Services; replace Mr. Fithian Faries

Part I. Faculty Personnel Changes (continued)

DECLINED APPOINTMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Teacher Education:		
Dr. Nancy H. Fullerton		Declined appointment offered to her effective 8/16/78; Assistant Professor

RETIREMENT

Ogden College of Science and Technology

Biology:		
Dr. Ernest O. Beal		7/1/78; disability retirement

Part II. Other Personnel Changes

APPOINTMENTS

Administrative Affairs

University Center:		
Mr. Bob Moore	\$ 450 per month	7/3/78; temporary duties and responsibilities; 10-month basis
Miss Christy Vogt	450 per month	8/16/78; temporary duties and responsibilities; 10-month basis

PROMOTIONS

<u>Public Safety</u>	<u>Increase in annual salary</u>	
Mr. James Hubert Hesson	+ 200	8/16/78; promote to Assistant Shift Commander
Mr. Allen B. Houchin	+ 400	8/16/78; promote to Lieutenant in Charge of Investigations
Mr. Horace F. Johnson, Jr.	+ 200	8/16/78; promote to Investigator
Mr. Lloyd E. Myers	+ 200	8/16/78; promote to Assistant Shift Commander
Mr. Jerry Wayne Phelps	+ 200	8/16/78; promote to Assistant Shift Commander

LEAVES OF ABSENCE

Business Affairs

Student Financial Aid:	
Mrs. Irene Keys Bates	7/3/78 - 8/12/78

Part II. Other Personnel Changes (continued)

LEAVES OF ABSENCE
(continued)

Name Effective Date and Remarks

Business Affairs (continued)

Physical Plant and Facilities

Management:

Miss Pamela Mignon Keown

Half-time leave of absence
6/12/78 - 8/4/78

There being no further discussion, Mr. Knicely moved approval of all personnel changes subsequent to April 29, 1978. The motion was seconded by Mr. Thornton with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Emberton, Harreld, Knicely, Kuegel,
Poland, Sheffer, Thornton

Nay: None

In presenting the next agenda item, President Downing briefly reported on the need for and the history of the development of the Cooperative Teacher Education Board Principles of Agreement between the University of Louisville and Western Kentucky University for the provision of teacher education graduate classes in Louisville and Jefferson County. President Downing stated, "We feel that this plan will maximize the resources of both the University of Louisville and Western Kentucky University. Furthermore, it has the approval and endorsement of the Council on Higher Education, signifying that this arrangement is in accordance with the Council's policy on extended campus instruction." Outlined below is the "Principles of Agreement" as recommended by the President for Board approval and authorization to proceed in the manner indicated.

UNIVERSITY OF LOUISVILLE-- WESTERN KENTUCKY UNIVERSITY
COOPERATIVE TEACHER EDUCATION BOARD

PRINCIPLES OF AGREEMENT

The basis for collaboration between the University of Louisville and Western Kentucky University is the Council on Higher Education's statement of mission for the University of Louisville that specifically states: "The University of Louisville shall be a major university located in the largest urban area and shall meet the educational, research, and service needs of its metropolitan area with a broad range of programs at the baccalaureate and master's level . . ." The mission statement continues, "While it may be necessary for other institutions to offer certain programs therein, the specific responsibility to satisfy the broad range of undergraduate, master's, and special needs of the residents of the metropolitan service area of Louisville and Jefferson County rests with the University of Louisville."

The present teacher education needs of the area are, however, complex and of such magnitude that there currently is strong justification for collaboration between the University of Louisville and Western Kentucky University in meeting these needs. To effect such collaboration, it is proposed that the two institutions establish a relationship designed to meet the needs of the professional education community, reduce duplication and repetition of course offerings, and respond to new and developing needs of the education professions at the master's, postmaster's, and doctoral levels. The collaborative effort of these two institutions can substantially meet the graduate teacher education needs of Louisville and Jefferson County.

Specifically:

1. All graduate extended campus courses offered in Jefferson County by state institutions for professional educators shall be screened by a collaborative mechanism. This mechanism shall include a decision-making body, a set of guidelines to serve as a basis for such decision making, and a systematic procedure for reviewing proposed course offerings and program development.

2. The decision-making body shall be called the "University of Louisville-- Western Kentucky University Cooperative Teacher Education Board (CTEB)." This Board, with eight members, shall be constituted as follows:

- a. Three members appointed by the University of Louisville
- b. Three members appointed by Western Kentucky University
- c. One member appointed by the Superintendent of the Jefferson County Public Schools
- d. One member appointed by the Jefferson County Teachers Association

3. The functions of the CTEB shall be:

- a. To review, annually or more often if desirable, all extended campus courses for graduate professional educators proposed for Jefferson County in relation to corresponding University of Louisville resident courses. The Board shall determine (with consultation as needed) equivalency of courses. In regard to each such extended campus course, the Board shall determine that it be offered, not be offered, or be modified. It shall also determine each year which university shall offer the course, or, if it is offered jointly, with which university the students shall be registered. Criteria to serve as guidelines for this process will be developed jointly by the two institutions of higher education.
- b. To explore and recommend ways in which the two universities can better serve the needs of professional educators in Jefferson County. These will include, but not be limited to, traditional courses, short-term workshops, special services to schools, and externally funded projects.

All members of the CTEB shall participate fully in matters described in (b) above. The functions in (a) above shall be carried out by the university representatives only.

4. The two collaborating institutions of higher education shall develop procedural guidelines which shall provide a basis for systematic decision-making by CTEB. These guidelines shall be designed to promote the purposes of the collaborative relationship as stated in the opening paragraphs of these Principles of Agreement.

5. The functioning of this collaborative relationship shall not interfere with the primary responsibility of the University of Louisville to perform a "clearing-house" function regarding off-campus courses in Jefferson County. In carrying out its role, the University of Louisville chooses to refer all off-campus coursework for graduate professional educators in Jefferson County to CTEB. All undergraduate study and graduate programs not designed for educators are not within the purview of this agreement.

6. This agreement shall be considered experimental for the period of one year (to include Fall 1978, Spring and Summer 1979) and may be renewed by mutual consent of the parties. For the period of this agreement

edition of the handbook would be prepared for distribution to each student in the fall of 1978.

There being no further discussion, the motion was seconded by Mr. Kuegel and carried unanimously.

The next agenda item was a report on the status of the application for licensure of the Hub Pizzeria to sell beer. Mr. Cole expressed appreciation for the presence of Joe Bill Campbell, attorney for the University in the case, serving with University Attorney Bill Bivin. Chairman Cole pointed out that the item under consideration was a matter of pending litigation whereupon Mr. Thornton moved that the Board go into closed session for the stated purpose under Bylaw D. 2. b. of discussing proposed or pending litigation. The motion was seconded by Mr. Kuegel and carried unanimously. Upon returning to the meeting approximately 30 minutes later, Chairman Cole stated that no matter was discussed in the closed session other than that announced prior to convening the closed session and that no final action had been taken.

Upon the recommendation of President Downing that the Board authorize the President to instruct the attorneys representing the University to file a notice of appeal under the rules of civil procedure to be taken to the Kentucky Court of Appeals, motion to this effect was made by Mr. Sheffer and seconded by Mr. Clark with the roll call vote as follows:

Aye: Clark, Cole, Emberton, Harreld, Knicely, Kuegel, Poland, Sheffer

Nay: Thornton

Pass: Buckman

Mr. Campbell's services to the University in the pending litigation were acknowledged with appreciation by Chairman Cole.

The presentation by President Downing of a proposal for the purchase of liability insurance for members of the Board of Regents and all University employees was the next item of business. Previous to the enactment in 1978 of Senate Bill 339 providing for the purchase of such liability insurance by each state institution of higher education, liability insurance for members of the Board of Regents had been provided through the interest and generous support of the Ogden Foundation. The proposal as outlined follows:

- "1. Coverage will include individual members of the Board of Regents, faculty, and staff provided the act or omission was committed in the course and scope of employment.
2. Coverage will be for any wrongful act committed by any individual member of the Board of Regents, faculty, or staff.
3. Coverage will be in the aggregate amount of \$2,000,000 with no set limit for any one claim.
4. Coverage will provide for the cost of investigation and defense of legal action.
5. Coverage will require a minimum deductible (retention) of \$1,000 per loss."

Following discussion of the proposal, motion was made by Mr. Clark that the Board authorize the purchase of liability insurance for members of the Board and University employees as outlined with specification No. 5 for bidding to be written to provide (a) full coverage, (b) coverage with a \$500 deductible, and (c) coverage with a \$1,000 deductible. The motion was seconded by Mr. Kuegel with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Emberton, Harreld, Knicely, Kuegel, Poland, Sheffer, Thornton

Nay: None

In making the recommendation for funding the replacement of the roof on Douglas Keen Hall, President Downing explained that the funds approved in the 1978-79 Budget would not meet the increased costs of the project brought about by inflation and revised roofing specifications. The proposal presented included both interim and permanent financing for the project. In the event funds are not available in the 1978-79 Operating Budget for the unfunded balance of the project, President Downing recommended that the Board of Regents adopt the following resolution, stating that such authorization will be used only in the event that other financial support is not available for the project prior to the close of the 1978-79 fiscal year.

RESOLUTION

WHEREAS, the Trust Indenture securing the Western Kentucky University Housing and Dining System Revenue Bonds makes provision for the Board to draw upon the money and investments in the 1964 Repair and Maintenance Reserve Fund for the purpose of paying unusual or extraordinary costs of maintenance of, repairs and replacements to, and operation of the Housing and Dining System and,

WHEREAS, such withdrawals are deemed necessary by reason of unanticipated deficiencies in the available budget resources of the Board, and

WHEREAS, such withdrawals may be made as determined by a resolution duly adopted by the Board, an authenticated copy of which shall be delivered to the Trustee, the Bowling Green Bank and Trust Company, and

WHEREAS, a determination has been made that adequate budget resources in the amount of \$127,390 are not available to provide for the replacement of a roof on Douglas Keen Hall, a residence hall for men and a part of the Housing and Dining System, and

WHEREAS, the repairs are deemed necessary in order to preserve, protect, and maintain the residence hall for student occupants, and

WHEREAS, sufficient money and investments are presently in the Repair and Maintenance Fund to provide for the needed repair,

NOW THEREFORE, the Board of Regents of Western Kentucky University in a meeting on July 1, 1978, has deemed it necessary by reason of unanticipated deficiencies in the available budget resources of the University to request the Trustee, Bowling Green Bank and Trust Company, to draw upon the 1964 Repair and Maintenance Reserve Fund in the amount of \$127,390 for the cost of replacing the roof on Douglas Keen Hall, a residence hall for men and a part of the Housing and Dining System.

Following discussion, Mr. Kuegel moved the adoption of the recommendation as outlined by the President for financing the replacement of the roof on Douglas Keen Hall; the motion was seconded by Mr. Thornton, with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Emberton, Harreld, Knicely, Kuegel, Poland, Thornton

Nay: None

Pass: Sheffer

In accordance with the Long-Range Master Plan for the development of the campus and in keeping with the procedures previously adopted by the Board of Regents for the acquisition of property contiguous to the University campus, it was recommended by President Downing that approval be given for the appraisal and exploration of purchase of the J. G. Denhardt, Jr., property located at 1535 Chestnut Street. The property is located in the master plan buffer zone contiguous to the campus as indicated on the map which is attached to the minutes. Motion was made by Mr. Sheffer that the recommendation for appraisal and purchase of designated property be approved with the Board retaining the right of ultimate approval of the property purchase. The motion was seconded by Mr. Kuegel with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Emberton, Harreld, Knicely, Kuegel, Poland, Sheffer, Thornton

Nay: None

President Downing, in his report to the Board, commented on the following items:

- (1) The Fifth Year Review of the Institutional Self-Study for the Southern Association of Colleges and Schools - A report was made on the significance of the study, the areas to be evaluated, and the progress being made.
- (2) Council on Higher Education Discretionary Fund - The University has submitted the institutional request to participate in the Program Development Pool Funds in accordance with the Council's criteria and format, listing priorities by category according to the guidelines thus maximizing the possibility and amount of funding.
- (3) Capital Construction Projects -
 - (a) Satisfactory progress is being made on the Agricultural Exposition Center and the Kentucky Building Renovation and Expansion; however, both projects are behind schedule with the estimated completion date of January, 1979.
 - (b) McLean Hall Sprinkler System - Funding has been provided in the approximate amount of \$70,000 by the Department of Insurance from the State Fire and Tornado Insurance Fund.
 - (c) College of Education Building Roof - Contract in the approximate amount of \$200,000 has been awarded with construction to commence the first week of July.
 - (d) Heating Plant Dust Collection Equipment - The final plans and specifications have been approved with the bid opening scheduled for July 28 (project scope - \$800,000 - \$900,000).
 - (e) Industrial Education Annex Renovation - Authorization has been received for final plans and bidding with assurance of additional funding in the approximate amount of \$300,000 (project scope - approximately \$450,000).
- (4) Center for Computer and Informational Service Expansion - It now appears that the Executive Department for Finance and Administration may provide necessary funds to acquire a new computer as recommended following extensive study by the University of computer needs.
- (5) Special Committee to Study Placement of Responsibility for Programming and Level of Funding of Campuswide Student Activities - The committee has been appointed and is now functioning.
- (6) Energy Conservation - Good progress has been made in reducing the amount of electricity consumed through the use of a small computer and instrumentation in large buildings as authorized earlier by the Board of Regents; however, the reduced consumption has been accompanied by an increase in electrical costs thereby decreasing the savings.

President Downing next presented a recommendation for the revision of the calendar and schedule for summer school, replacing the May Term (three-week term) and the Summer Session (eight-week term) with two separate five and one-half-week terms. In making the presentation, he stated that the

proposal has the endorsement of departmental units, the Council of Academic Deans, the Academic Council, the Administrative Council, and the Vice President for Academic Affairs. In addition, it was pointed out that the basic rationale for such revision is to (1) improve the quality of instruction, particularly as it relates to May Term and graduate level offerings and (2) to provide more opportunity and a greater degree of flexibility for students to schedule courses needed during the summer.

Following are the recommendations as submitted:

1. Beginning in 1979, Western should adopt a plan for an eleven-week summer session consisting of two separate five and one-half-week terms.
2. In addition to the courses offered in these two five and one-half-week periods of time, some few select courses will be offered in a period of time longer than the five and one-half weeks. Most, if not all of these, will be scheduled for eight weeks. Workshops, institutes, conferences, and other special programs designed for special constituencies will continue to be scheduled in blocks of time less than five and one-half weeks but will be within the eleven-week summer session.
3. The maximum number of semester hours of credit which a student could earn would be six hours each for the first and second sessions. The maximum number of semester hours credit which may be earned in the entire summer session will be twelve semester hours of credit.
4. All classes would meet daily Monday through Friday for a one and one-half hour class period with fifteen minutes between each class period. In addition, some classes may be scheduled in the evening.
5. The proposed eleven-week summer session in 1979 would cover the same eleven weeks originally planned for the 1979 May Term and Summer Session.
6. The guidelines currently in existence relating to class size, teaching load, and other related procedural matters would remain in existence.

Following discussion, the motion was made by Mr. Thornton to adopt the revised schedule as outlined. The motion was seconded by Mr. Emberton and carried unanimously.

Chairman Cole presented the next item on the agenda which was designated topics of discussion carried over from the last quarterly meeting because of the lengthy agenda on that date.

1. Faculty Teaching Load. Guidelines on Faculty Load Responsibilities and a report from the Vice President for Academic Affairs were mailed to each Board member prior to the meeting. Relative to this matter, Dr. Davis indicated that the academic areas seeking accreditation, including Business and Journalism, will have a

24-hour maximum teaching load for each faculty member for the 1978-79 academic year and continued effort will be made to have a 24-hour maximum teaching load for every faculty member for the 1979-80 academic year without any decrease in program offerings for students. In response to Dr. Buckman's inquiry, Dr. Nelson stated that the teacher preparation loads in the area of business have been adjusted following the self-study in 1975 and the consultant's comments in 1976.

During the discussion of this item, Mr. Harreld indicated that it was his feeling that it might be well for the Board to consider the establishment of an ongoing committee for academic excellence as it relates to student product. Dr. Davis provided information relative to activities now being carried out to monitor the quality of the student product, including follow-up questionnaires to alumni to determine what things should be strengthened and what areas of their educational experiences have been most beneficial as well as the special efforts in various ways being made by colleges and departments to enhance the excellence in academics by students served by the University. In view of the interest expressed, Chairman Cole requested that President Downing share with the Board in a general way what the University is now doing in terms of monitoring and trying to determine student product quality, as well as further plans which the University has in this regard, indicating that the Board is willing to be of whatever assistance possible.

2. Relationship of Western to the Council on Higher Education. The President reported that the University has an excellent working relationship with the Council. He stated that even though at the time the Operating Budget Requests were under consideration, Western would have hoped to have fared better, the Council has given support to a number of projects enabling the University to receive additional funding for various uses, including the roof on the College of Education Building, Heating Plant Dust Collection Equipment, added fuel costs, and support for the expansion and refinement of the Computer Center. Even though disagreements have arisen in the past regarding certain issues, they have been reconciled. The heavy demands placed on the University for data and information in various forms for use by the Council in one way or another continues to be demanding in terms of the time and effort required to comply with the requests on a timely basis.
3. The Jones-Jaggers Laboratory School. A comprehensive and detailed report on the organization and operation of the programs and activities associated with the campus laboratory school had been provided members of the Board. (Secretary's Note: The report is not being made a part of these minutes but is being maintained in the official file.)
4. Western's Relationship with the Barren River Area Development District. President Downing stated that under the public service mission of the University, it continues to be important for the University to work closely with the Area Development Districts in its service area and especially with BRADD. Dr. Davis, in his capacity as the representative of Western Kentucky University, continues to work in cooperation with Mr. Jack Eversole and BRADD in the development of procedures and guidelines which will enable Western to function more effectively in the activities and purposes associated with BRADD. Assistance in this area will be given by the Public Service Advisory Committee to be chaired by Dr. Raymond Cravens. A plan is also being developed under the supervision of Dr. Davis to provide appropriate University representation with other ADD's in Western's primary service

area. In the report on his work with BRADD, Dr. Davis indicated that a prioritized list of public service activities is being developed, broken down into Governmental Services, Economic Development Services, Environmental Services, and Human Services. Dr. Davis further stated that there is some monetary return from these endeavors.

Chairman Cole asked that a report regarding the work and plans of the Public Service Advisory Committee be included on the next Board agenda.

The Chairman introduced the following resolutions of appreciation:

RESOLUTION

WHEREAS, John L. Ramsey, of Fern Creek, Kentucky, has served as a member of the Board of Regents of Western Kentucky University for the past four years; and

WHEREAS, during this period he made an invaluable and lasting contribution to the welfare and progress of the University; and

WHEREAS, such dedicated service merits special recognition:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on July 1, 1978, does hereby offer this Resolution as an expression of appreciation to Mr. Ramsey for his four years of distinguished and meritorious service and as an expression of Western's best wishes to him for all of life's richest blessings.

BE IT FURTHER RESOLVED, That a copy of this Resolution be spread upon the minutes and that a copy thereof be presented to Mr. Ramsey as a token of appreciation for his outstanding contribution to Western Kentucky University and of the high esteem in which he is held by the members of this Board.

RESOLUTION

WHEREAS, Mr. Robert Earl Moore served as the student member of the Board of Regents for the 1977-78 school year; and

WHEREAS, his term of office was characterized by able representation, faithful service, and dedication to his responsibility; and

WHEREAS, such service and dedication are deserving of special recognition;

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on July 1, 1978, does hereby express appreciation to Mr. Moore for his significant contribution and extends best personal wishes for his continued success.

BE IT FURTHER RESOLVED, That this Resolution be recorded in the minutes of the Board of Regents and that a copy thereof be presented to Mr. Moore as testimony of the appreciation and esteem in which he is held by members of this Board.

Mr. Kuegel moved adoption of the resolutions in appreciation of Mr. Ramsey and Mr. Moore for their service on the Board. The motion

was seconded by Mr. Poland and carried unanimously. Chairman Cole requested that an appropriate letter of appreciation accompany the resolutions.

Under "other business," several items were discussed and action was taken as follows:

In recognizing the alumni as one of the greatest assets of the University, Mr. Harreld encouraged the increased involvement, enlistment of support, and the utilization of alumni potential for the growth of the University in a variety of areas. In calling attention to the Louisville-Jefferson County area in particular, he stated that efforts in this regard should not be restricted geographically nor in the nature of support sought. Other members of the Board, as well as President Downing, concurred in the ideas expressed.

Following a report by President Downing on the significant involvement of alumni in the activities of the University, particularly in the Louisville-Jefferson County area, other members of the Board joined him in concurrence with the idea of more planned involvement of alumni in University support.

In reference to the policy regarding evaluation of University personnel adopted by the Board, Dr. Buckman, who indicated that he had abstained on the vote for adoption, stated that he assumed the action came about as a result of the evaluation that was conducted by the Faculty Senate pointing out a need for a policy of the Board on the matter of evaluation and that he interpreted the last sentence of the statement to mean that before any type evaluation takes place again that it have formal approval of the President or the Board.

Mr. Emberton indicated he felt it would have that effect, to which Mr. Cole added that it does not mean that an opinion cannot be expressed.

Relative to access to the results of the evaluation of administrative personnel other than the President conducted by the Faculty Senate, Dr. Buckman expressed his feeling that such information is available to any Board member upon request. Mr. Cole responded that relative to the principle of a Board member's right to information, in this instance personnel information, it was his feeling that a Board member is entitled to whatever information the University has or is reasonably able to provide relative to matters of Board concern and the right to request such information is a matter of personal privilege.

Upon the request of Mr. Thornton, Dr. Henry Hardin, Chairman of the FM Radio Steering Committee, reported briefly on the status of the FM Radio Station project, stating that the engineering report has been completed and the community ascertainment process should be completed by the next meeting of the Board.

In response to Mr. Thornton's inquiry relative to progress made in the area of parking, President Downing indicated that additional spaces are being provided in the Pearce-Ford Tower area and a limited number of spaces will be brought into existence on the recently acquired property on Fifteenth Street. Mr. Lazarus, member of the Traffic and Parking Committee, reported that the committee continues to study and evaluate possibilities for improving parking and that through better utilization of available space and designation of areas for compact cars, 50-60 spaces have been gained.

Based on the minutes of the meeting of the Board on April 29, Mr. Thornton expressed a desire to have a copy of the results of the entire evaluation conducted by the Faculty Senate. Mr. Cole stated that following the request alluded to, as reflected in the minutes of the April 29 meeting, he revised his earlier request, asking that only the President's evaluation be forwarded. Chairman Cole reiterated his feeling that the principle involved is one of information and that Mr. Thornton as an individual might request that information as a Board member, such request to be directed to the President.

Tom Jones, Chairman of the Faculty Senate, was recognized by Chairman Cole. Mr. Jones stated that the original action taken by the Senate to do the evaluation called for the information to be disseminated to the President and for the results of the evaluation of the President to be sent to the Board; however, the resolution that all of the results be sent to the Board was voted down by the Faculty Senate.

In calling attention to the contributions made by Mr. Frank Griffin in his service to Western Kentucky University, Mr. Thornton made the motion that an appropriate resolution of appreciation be adopted. The motion was seconded by Mr. Poland and carried. Chairman Cole requested that a copy of the following resolution be sent to Mr. Griffin and included in the minutes.

RESOLUTION

WHEREAS, Frank Griffin has asked to be relieved of his assignment as Coach for the Western Kentucky University Hilltopper Golf Team and to continue through 1978-79 with other assigned duties within the University; and

WHEREAS, the Athletic Director, Vice President for Administrative Affairs, and the President concur in recommending that the Board approve the request, and the Board by action on July 1, 1978, has approved the request; and

WHEREAS, the members of the Board of Regents wish to express to Coach Griffin their gratitude for an outstanding job done by him as the University's first and only Golf Coach during the past 32 years, his team having captured nine OVC championships since the Conference was formed in 1948; and for his services as Assistant Coach of the Western Kentucky University football teams from 1946 to 1964; and to note and express to him the warm affection and high esteem in which he is held by the Board and the University community.

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on July 1, 1978, does hereby offer this resolution as an expression of appreciation to Coach Griffin for his 32 years of distinguished service and as an expression of Western's continued good wishes.

BE IT FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes and that a copy thereof be presented to Coach Griffin as a token of appreciation for his outstanding contribution to Western Kentucky University and of the high esteem in which he is held by the members of this Board.

Mr. Kuegel expressed concurrence in the utilization of alumni potential to the maximum and indicated the desire to see the matter pursued. Chairman Cole indicated that when information is provided by Dr. Davis relative to what is being done University-wide in monitoring and determining the ultimate quality of students and postgraduate contact, the Board might well undertake a committee of academic excellence, accomplishment, and continuation.

President Downing expressed appreciation to Dr. Kelly Thompson for the leadership which he has provided as President of the College Heights Foundation, enabling that organization to provide scholarship assistance to worthy students in an amount that has increased over the past 10 years from \$1,000 to \$150,000 with anticipated scholarship assistance of approximately \$175,000 and \$200,000 in the next two years.

Chairman Cole proposed that the Board give consideration to coming together for a "think session," indicating that there are many benefits to be derived from such a group getting together without a formal agenda for the purpose of discussion and sharing ideas.

Appreciation was expressed by the Chairman for the presence of Mr. and Mrs. Thornton, Mrs. Harreld, Joe Bill Campbell, Tom Jones, Richard Wilson of the Courier-Journal, and Dr. and Mrs. Thompson.

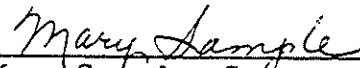
There being no further business, the meeting was adjourned at 4:45 p. m.

CERTIFICATION OF SECRETARY

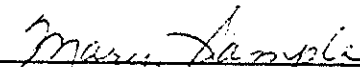
I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on July 1, 1978, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).



Chairman



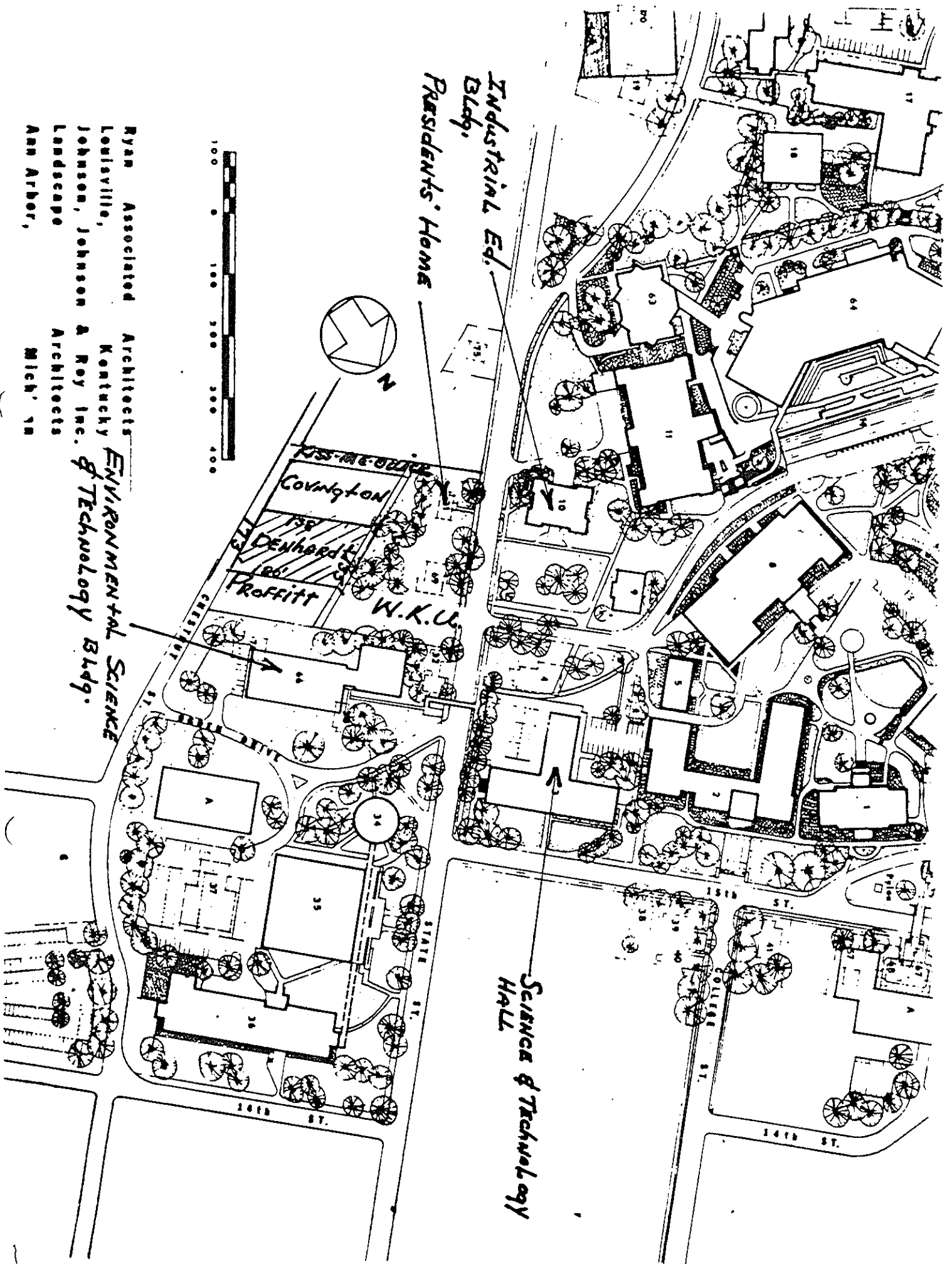
Mary Sample, Secretary



Secretary

SUPPLEMENT TO MINUTES OF MEETING OF BOARD OF REGENTS

July 1, 1978



Ryan Associated Architects
Louisville, Kentucky
Johnson, Johnson & Roy Inc.
Landscape Architects
Ann Arbor, Mich. '78

ENVIRONMENTAL SCIENCE
& TECHNOLOGY Bldg.

J. G. Denhardt, Jr., Property, 1535 Chestnut Street