

MINUTES OF MEETING OF BOARD OF REGENTS  
WESTERN KENTUCKY UNIVERSITY  
September 9, 1978

A special meeting of the Board of Regents of Western Kentucky University was held on Saturday, September 9, 1978, at 9:30 a.m., CDT, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

All members were present; namely,

Dr. William G. Buckman  
Mr. Ronald W. Clark  
Mr. John David Cole  
Mr. Tom Emberton  
Mr. Michael N. Harreld  
Mr. Carroll Knicely  
Mr. William Kuegel  
Mr. Hugh Poland  
Mr. Ronald G. Sheffer  
Mr. Steven O. Thornton

Also present, in addition to Dr. Minton, were Dr. Dero G. Downing, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Mrs. Mary Sample, Secretary; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Mr. Rhea P. Lazarus, Staff Assistant, Office of the President; Dr. Kelly Thompson, President Emeritus of Western and President of the College Heights Foundation; Mr. William E. Bivin, University Attorney; Dr. Randall Capps, Head of the Department of Communication and Theatre and Parliamentarian; and Mr. Dee Gibson, Director of Public Affairs and Community Relations.

The minutes of the special meeting held on July 1, 1978, were presented by the Chairman. Inasmuch as copies had been mailed to the Board members on August 21, 1978, motion was made by Mr. Knicely and seconded by Mr. Clark that they be approved as submitted without a reading subject to verification that the vote on the adoption of the Policy Statement on the Evaluation of University Personnel (page 4) was accurately recorded as a voice vote. The motion carried. (Secretary's note: Upon checking the tape recording of the July 1, 1978, meeting,

it was confirmed that the action in question was a voice vote as recorded in the minutes of the meeting.)

( In keeping with the policy of the Board, the tentative agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to the Board members.

The next item on the agenda was the presentation by Chairman Cole of personnel changes subsequent to the meeting of the Board on July 1, 1978, President Downing requested that before the Board entered into the details of the personnel actions that the body move into executive session for the purpose of discussing personnel matters.

( The motion to move into closed session for the purpose of discussing individual personnel matters was made by Mr. Emberton. The motion was seconded by Mr. Sheffer and carried on a voice vote.

Upon returning to the meeting approximately ten minutes later, Chairman Cole stated that no matter was discussed in the closed session other than that announced prior to convening the closed session and that no action had been taken.

Having been mailed to the members of the Board in exhibit form by the President, personnel changes subsequent to the meeting of the Board on July 1, 1978, and as presented by Chairman Cole appear on the following pages.

## PERSONNEL CHANGES

(Subsequent to Meeting of Board of Regents of July 1, 1978)

### Part I. Faculty Personnel Changes

#### APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Medical Records Technician Program:		
Miss Hestyr Leigh Palmer	\$17,000	8/16/78; Acting Director; Instructor; 12-month basis; replace Mrs. Consuelo Jackson as Director
Dental Hygiene:		
Miss Karen L. Williams	12,000	8/16/78; Instructor; replace Mrs. Anne Lawson
Home Economics and Family Living:		
Mrs. Laura S. Butler	9,360	8/16/78; 1-year appointment; Instructor; replace Dr. Elizabeth M. Elbert
Dr. Violet Moore	19,560	8/16/78; Associate Professor; replace Dr. Grace Callaway
<u>Bowling Green College of Business and Public Affairs</u>		
Accounting:		
Mr. Charles R. Aldridge	15,600	8/16/78; Assistant Professor; budgeted position
Business Education and Office Administration:		
Dr. Dorinda Ann Clippinger	16,400	8/16/78; Assistant Professor; budgeted position
Economics:		
Mrs. Karen Russell	13,000	8/16/78; Instructor; Assistant Professor with doctorate; replace Dr. Charles Van Eaton; 13,600 with doctorate
Information Systems and Distributive Education:		
Miss Mary E. Lang	12,000	8/16/78; Instructor; budgeted position

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS

(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs (continued)</u>		
Sociology, Anthropology, and Social Work:		
Ms. Elisa De Vos	\$16,404	8/16/78; Assistant Professor; budgeted position
Dr. Robert Wessing	15,912	8/16/78; Assistant Professor; replace Dr. John F. Miller
<u>College of Education</u>		
Educational Services: (Jones-Jaggers Laboratory School)		
Mrs. Daphne T. Harris	15,800	8/1/78; Assistant Professor; budgeted position; 16,400 with doctorate
Physical Education and Recreation:		
Miss Eileen A. Canty	9,500	8/16/78; Instructor; Women's Assistant Basketball Coach; budgeted position
Teacher Education:		
Miss Marsha L. Roit	14,000	8/16/78, through 8/15/79; Instructor; Assistant Professor with doctorate; budgeted position; 14,600 with doctorate
<u>Ogden College of Science and Technology</u>		
Agriculture:		
Mr. Charles E. Anderson	13,400	8/16/78; Instructor; budgeted position; 13,800 with master's degree
Mr. James M. Martin	17,400	8/16/78; Assistant Professor; replace Mr. Millard Gipson; 18,000 with doctorate
Chemistry:		
Dr. Francis P. Byrne	13,900	8/16/78; Visiting Professor; 1-year appointment to replace Dr. Robert Farina
<u>Potter College of Arts and Humanities</u>		
History:		
Professor Ahmed Ali	2,000 stipend	8/15/78 - 12/15/78; Fulbright Visiting Professor of History

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities (continued)</u>		
Journalism:		
Mr. David C. Sutherland	\$13,500	8/16/78; Instructor; budgeted position

REAPPOINTMENTS

College of Education

Educational Services: (Jones-Jaggers Laboratory School)		
Mrs. Jane S. Broyles	11,508	8/16/78 - 8/15/79; Instructor; replace Dr. Donald Ritter; 1-year appointment
Psychology:		
Mrs. Joyce S. Wilder	11,130	8/16/78 - 8/15/79; Instructor; replace Dr. David Shiek; 1-year appointment

Ogden College of Science and Technology

Mathematics and Computer Science:		
Mrs. Carolyn K. Hardcastle	10,008	8/16/78 - 8/15/79; contingency position; Instructor; replace Dr. Daniel St. Clair
Mrs. Rebecca W. Stamper	11,376	8/16/78 - 8/15/79; Instructor; contingency position; replace Mr. Robert Harris

Academic Services

Library Services:		
Miss Nelda Jane Sims	3,428	8/16/78 - 12/15/78; Instructor; replace Mrs. Nada Durham

PART-TIME FACULTY

College of Education

Educational Services: (Jones-Jaggers Laboratory School)		
Mrs. Ruth C. Meredith	5,906	1978-79 school year only; part-time basis as Instructor/Counselor; reappointment

Part I. Faculty Personnel Changes (continued)

ADJUNCT FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Biology:		
Dr. Ernest O. Beal	N/A	Adjunct Professor of Biology for the 1978-79 school year
Mr. Olin E. Bray	N/A	Adjunct Professor of Biology for the 1978-79 school year
Mr. Jon G. Heisterberg	N/A	Adjunct Professor of Biology for the 1978-79 school year
Dr. Lewis B. Lockwood	N/A	Adjunct Professor of Biology for the 1978-79 school year
Mr. Allen R. Stickley, Jr.	N/A	Adjunct Professor of Biology for the 1978-79 school year

REASSIGNMENT

College of Applied Arts and Health

Medical Records Program:		
Mrs. Consuelo Jackson	\$15,410	8/16/78; reassign from Acting Director of Medical Records Program to full-time teaching; salary converted from 12-month basis to 9-month basis plus 10 percent honorarium 1978-79

College of Education

Teacher Corps:		
Dr. Stephen B. Schnacke	1,975 honorarium	8/1/78 - 7/14/79; Director of Teacher Corps; honorarium in addition to regular salary of \$19,752

Ogden College of Science and Technology

Agriculture:		
Dr. James P. Worthington	150 per month honorarium	8/16/78; Acting Head

Academic Services

Library Services:		
Mrs. Sally A. Koenig	16,302	8/16/78; promote to Head of Library Circulation Services

Part I. Faculty Personnel Changes (continued)

LEAVES OF ABSENCE

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Mathematics and Computer Science Mr. Osburn R. Flener		1978 fall semester; extension of leave for 1977-78 school year
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Dr. James Wesolowski		1978-79 school year; senior Fulbright-Hays lectureship at the University of Jos in Nigeria
<u>Academic Services</u>		
Library Services: Mrs. Nada H. Durham		7/31/78 - 10/31/78
<u>Academic Affairs</u>		
Scholastic Development: Mrs. Marvine Wanamaker		1978-79 school year

RESIGNATIONS

<u>College of Education</u>		
Psychology: Dr. David A. Shiek		8/15/78
Teacher Education: Dr. John W. Davis		8/4/78
<u>Academic Services</u>		
Library Services: Miss Judith G. Morton		9/1/78

CHANGE IN SABBATICAL LEAVE

<u>College of Education</u>		
Educational Services: Dr. Norman Ehresman		Request that previously scheduled sabbatical leave be reapproved for the 1978 fall semester

Part II. Other Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services: (Training and Technical Assistance Services)		
Miss Sandra Ann May	\$14,250	8/15/78 - 9/19/78; State Training Officer; grant-funded program
<u>Ogden College of Science and Technology</u>		
Biology:		
Miss Yvonne J. Stifel	8,340	8/14/78; Lab Technician; replace Miss Mernie S. Hudnall
<u>Administrative Affairs</u>		
Student Affairs:		
Mrs. Debra Cherwak	11,000	8/7/78; Assistant Director of Recreational Activities; replace Miss Betsy Child
Mr. Thomas Scott Taylor	11,500	8/16/78; Director of Student Organizations; replace Mr. Lynn Morgan
Miss Patricia Carol Adkins	3,300	8/7/78; 9 1/2-month basis; replace Miss Jo Shipley as Assistant Director of Rodes- Harlin Hall
Miss Margaret R. Greenwell	6,500	8/1/78; Director of W. R. McCormack Hall; 10-month basis; replace Mrs. Sue Beard
Miss Karen Renee Littlejohn	3,300	8/7/78; Assistant Director of W. R. McCormack Hall; 9- month basis; replace Miss Barbara Chase
Mr. John J. Plantinga	3,300	8/7/78; Assistant Director of Barnes-Campbell Hall; replace Mr. William Burns
Mr. Henry Durham Sanders	3,300	8/7/78; Assistant Director of Pearce-Ford Tower; 9 1/2- month basis; replace Mr. Kenneth Dyrsen
Miss Cheri Janice Waddle	3,300	8/7/78; Assistant Director of Bemis Lawrence Hall; 9-month basis; replace Miss Gloria Winner



Part II. Other Personnel Changes (continued)

APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>		
Print Shop:		
Mr. Lawrence R. Howard	\$ 6,144	9/5/78; copy center operator in area of duplicating services; replace Mr. William Duncan who will transfer to the Print Shop

REAPPOINTMENTS

College of Education

Educational Services:

Mr. Robert A. Cobb	13,284	7/1/78 - 6/30/79; research assistant; grant-funded program
Mrs. Susan B. Adams	218 per month	7/1/78 - 12/31/78; project editor on project entitled "Competency Based Vocational Education Module Production in Auto Mechanics"; government-funded program; 1/4-time basis
Dr. Julia L. Roberts	15,984	Documentor and Training Coordinator of the Teacher Corps project; 7/15/78 - 7/14/79; government-funded program

REASSIGNMENTS

Administrative Affairs

Student Affairs:

Mr. William C. Burns	6,900	8/1/78; Director of Barnes-Campbell Hall; 10-month basis
Mr. Kenneth A. Dyrsen	no change	8/7/78; Assistant Director of Hugh Poland Hall
Miss Greta McDonough	6,900	8/1/78; Director of Rodes-Harlin Hall; 10-month basis
Miss Louise Owen	no change	1978-79 school year; Director of McLean Hall
Mr. Carlos Serrato	6,100	8/1/78; Director of Douglas Keen Hall; 10-month basis
Miss Gloria Wininger	6,100	8/1/78; Director of Potter Hall; 10-month basis

Part II. Other Personnel Changes (continued)

REASSIGNMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs (continued)</u>		
University Centers:		
Mr. David Gordon	no change	7/3/78; reassign from University Center to position of Director of the Garrett Conference Center
<u>Academic Affairs</u>		
Scholastic Development:		
Mrs. Freida K. Eggleton	\$12,960	8/10/78 - 8/15/79; reassign from position of Preadmissions Counselor in University-School Relations to 1-year appointment as Coordinator of Orientation and Special Projects in the Office of Scholastic Development

PROMOTIONS

Institutional Research

Mrs. Linda J. Collie	10,908	8/16/78; reassign from Center for Computer and Informational Services and promote to position of Research Assistant in Institutional Research
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Academic Affairs

Office of the Registrar:		
Mrs. Marleen N. Murphy	11,220	8/1/78; promote to position of Assistant to the Registrar

SALARY ADJUSTMENT

Business Affairs

Purchasing:		
Mr. Willie O. Carter, Jr.	1,008 adjustment	11/1/78; additional responsibility assumed as Buyer in Department of Purchasing

SECRETARIAL AND CLERICAL APPOINTMENTS

Bowling Green College of Business and Public Affairs

Information Systems and Distributive Education:		
Mrs. Juanita S. Minton	6,480	7/10/78; secretary; replace Mrs. Nancy H. Tyrie

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs (continued)</u>		
Government:		
Mrs. Judith Anglin Young	\$ 6,144	8/21/78; secretary; replace Miss Elona S. Salmans
<u>College of Education</u>		
Teacher Education:		
Miss Thelma Dean Alford	6,144	8/7/78; administrative secretary; replace Mrs. Barbara Dunlap
Mrs. Mary Ann Faxon	6,144	7/19/78; administrative secretary; replace Mrs. Marie Bunch
Mrs. Maxine Dean Stokes	6,144	8/14/78; departmental secretary; replace Mrs. Phyllis Hughes
<u>Ogden College of Science and Technology</u>		
Agriculture:		
Miss Janet Louise Hayes	6,204	7/24/78; departmental secretary; replace Mrs. Lascenna McIntire
Mathematics and Computer Science:		
Mrs. Lisa Carol Hare	6,144	8/16/78; secretary in the Computer Laboratory; 11-month basis; budgeted position
Physics and Astronomy:		
Miss Debra Lynn Poston	6,144	8/15/78; administrative secretary in Hardin Planetarium; replace Mrs. Alice Pilafidis
<u>Academic Services</u>		
Library Services:		
Miss Betty Jean Coomer	6,000	8/7/78; Library Assistant III; replace Miss Vicki Kirkland
Miss Rebecca Elizabeth Raymer	6,000	8/1/78; clerical assistant in the Kentucky Library and Museum; replace Mrs. Janice Morgan
<u>Public Safety</u>		
Miss Merry Beth Cohron	6,144	7/31/78; office clerk; replace Miss Laura Lee Roemer

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Public Safety (continued)</u>		
Miss Laura Lee Roemer	\$ 6,144	7/17/78; office clerk; replace Miss Susan Bowles
<u>Academic Affairs</u>		
Special Programs and Independent Study:		
Miss Janice Marie Beck	6,144	8/8/78; clerk; replace Miss Susan McChesney
Office of the Registrar:		
Miss Teri Lea Tichenor	7,020	8/21/78; senior secretary; replace Mrs. Marleen Murphy
Miss Tori Turner	6,144	9/4/78; administrative secretary; replace Miss Carla Dickerson
<u>Administrative Affairs</u>		
Alumni Affairs and University-School Relations:		
Mrs. Monica Ruth Ash Chappell	6,144	7/17/78; receptionist/ secretary; 1/2-time in each office; budgeted position
<u>Business Affairs</u>		
Personnel Services:		
Mr. Dannie Ray King	6,144	8/1/78; personnel clerk; replace Miss Cindy Holman
Physical Plant and Facilities Management:		
Mrs. Sheila Daniel Lau	6,144	8/14/78; General Clerk I; replace Mrs. Pamela Taylor Rone
Student Financial Aid:		
Mrs. Carolyn Loretta Hazel	6,144	7/17/78; General Clerk II; replace Mrs. Rebecca Sullivan Porter
College Heights Bookstore:		
Mr. Robert Morris Napier	3.10 per hour	8/17/78; bookstore clerk; replace Mr. Tracy Puckett

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL REAPPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services:		
Mrs. Beth Ann Breeden	\$ 6,144	7/1/78 - 12/31/78; continue to serve in temporary assignment as secretary for project entitled "Competency Based Vocational Education Module Production in Auto Mechanics"; full time 7/1/78 - 8/1/78 at rate of \$512 per month; 1/2-time 9/1/78 - 12/31/78 at \$256 per month
Mrs. Vivian Denise Reece	6,480	7/15/78; temporary assignment extended as secretary with Teacher Corps project
<u>Potter College of Arts and Humanities</u>		
Miss Rebecca Ilene Ragland	6,768	8/16/78; temporary assignment as secretary with Humanities Semester program extended through 12/31/78

SECRETARIAL AND CLERICAL PROMOTION

<u>Academic Services</u>		
Library Services:		
Mrs. Kaye Shields	6,768	8/11/78; promote to Library Clerk III in the Kentucky Library and Museum

RESIGNATIONS

Bowling Green College of Business and Public Affairs

Government:

Mrs. Elona S. Salmans	8/31/78; secretary
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College of Education

Educational Services:

Mrs. Charla E. Crowell	7/14/78; State Training Officer in Training and Technical Assistance Services
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Miss Susan L. McBride	8/18/78; Handicap Specialist in Training and Technical Assistance Services
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Part II. Other Personnel Changes (continued)

RESIGNATIONS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Teacher Education:		
Mrs. Phyllis A. Hughes		7/21/78; secretary
Mrs. Barbara Kay Dunlap		8/9/78; secretary
Mrs. Marie Bunch		7/21/78; secretary
<u>Academic Services</u>		
Library Services:		
Mrs. Vicki Kirkland		8/11/78; Library Clerk III
Mrs. Kathleen Rountree		8/17/78; Library Clerk III
Kentucky Library and Museum:		
Mrs. Janice Morgan		7/20/78; clerical assistant
<u>Public Safety</u>		
Miss Laura Lee Roemer		8/4/78; Office Clerk
<u>Academic Affairs</u>		
Office of the Registrar:		
Miss Carla G. Dickerson		8/24/78; administrative secretary
<u>Administrative Affairs</u>		
Student Affairs:		
Miss Barbara Jean Chase		8/6/78; Assistant Director of W. R. McCormack Hall
Mr. Gregory McKinney		8/1/78; Assistant Director of Pearce-Ford Tower
Miss Marla Faye Tharp		8/1/78; Director of Potter Hall
<u>Business Affairs</u>		
Personnel Services:		
Miss Cindy L. Holman		7/13/78; personnel clerk
Physical Plant and Facilities Management:		
Mrs. Pamela Taylor Rone		7/7/78; General Clerk I
Print Shop:		
Mr. Donnie G. Raines		9/8/78; printer

Part II. Other Personnel Changes (continued)

RESIGNATIONS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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Business Affairs (continued)

Student Financial Aid:

Miss Rebecca L. Sullivan

7/31/78; General Clerk II

Ogden College of Science and  
Technology

Biology:

Miss Mernie Sue Hudnall

8/15/78; Lab Technician

Physics and Astronomy:

Mrs. Alice W. Pilafidis

7/13/78; administrative  
secretary in Hardin  
Planetarium

SUPPLEMENTAL LIST NO. 1

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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College of Applied Arts  
and Health

Health and Safety:

Dr. Franklin S. Price

\$18,000

8/16/78 - 8/15/79; Associate  
Professor; 1-year appointment;  
replace Mr. Stephen Bohnenblust

Bowling Green College of Business  
and Public Affairs

Business Administration:

Mr. Ali Adel Albadawy

17,400

8/16/78 - 8/15/79; Instructor;  
1-year appointment; Assistant  
Professor with doctorate;  
replace Mr. William McCartney;  
18,000 with doctorate

College of Education

Teacher Education:

Dr. Ann C. Ruff

16,000

8/16/78 - 8/15/79; Assistant  
Professor; 1-year appointment;  
replace Dr. John Davis

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Mr. L. Keith Griffith	\$10,200	8/16/78 - 8/15/79; Visiting Instructor; 1-year appointment; replace Dr. James Wesolowski
Foreign Languages: Mr. Michael W. Corson	10,008	8/16/78 - 8/15/79; Visiting Instructor; 1-year appointment replace Dr. Thomas Baldwin and Dr. Jim Wayne Miller who are on sabbatical leave
History: Miss Mary Margaret Wright	9,300	8/16/78 - 8/15/79; Instructor; 1-year appointment; replace Dr. Carlton Jackson
<u>Ogden College of Science and Technology</u>		
Mathematics and Computer Science: Mrs. Hope C. Richards	5,600	8/16/78 - 12/16/78; Instructor; 1-semester appointment; replace Mr. Osburn Flener

ADJUNCT FACULTY

<u>Ogden College of Science and Technology</u>		
Physics and Astronomy: Dr. Robert H. Hobart	N/A	Adjunct Professor of Physics and Astronomy for the 1978-79 school year.

REAPPOINTMENT AND/OR REASSIGNMENT

<u>Ogden College of Science and Technology</u>		
Geography and Geology: Dr. Frank J. Groschelle	6,000	8/16/78 - 5/15/79; Visiting Professor; part-time, temporary; reassign from Health and Safety to Geography and Geology; reappointment



Part I. Faculty Personnel Changes (continued)

REAPPOINTMENT AND/OR REASSIGNMENT  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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Bowling Green College of Business  
and Public Affairs

Information Systems and Distributive

Education:

Dr. Don Bradley

\$ 150  
per month  
honorarium

8/16/78; Acting Head

College of Education

Industrial Education and  
Technology:

Mr. Ernest B. Ezell

13,500

8/16/78; reappoint on regular  
basis; Instructor; replace  
Mr. Gregory Petty

RESIGNATIONS

College of Applied Arts and  
Health

Dr. Joy M. Kirchner

9/30/78; resigning assignment  
with Council on Higher Education

College of Education

Industrial Education and  
Technology:

Mr. Gregory C. Petty

8/15/78; not returning from  
leave of absence

RETIREMENT

Bowling Green College of Business  
and Public Affairs

Government:

Dr. William M. Jenkins, Jr.

12/31/78

Part II. Other Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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College of Applied Arts and  
Health

Nursing:

Mrs. Edith Lohr

\$ 6,000

8/16/78; 1978-79 school year only;  
part-time position in Independent  
Studies-Nursing Skills Labs;  
grant-funded program

Part II. Other Personnel Changes (continued)

APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services:		
Miss Cynthia V. Barnes	\$13,080	8/28/78 - 9/29/78; temporary basis as State Training Officer in area of Training and Technical Assistance Services; grant-funded program

Administrative Affairs

Student Affairs:		
Mr. Rivers Benjamin Moss	3,150	8/14/78; Assistant Director of Pearce-Ford Tower; replace Mr. Greg McKinney

SECRETARIAL AND CLERICAL APPOINTMENTS

Academic Services

Library Services:		
Mrs. Wanda Lee Douglas	6,888	8/1/78; Technical Services Assistant I; replace Mrs. Kaye Shields

Academic Affairs

Office of the Dean of Public Service and International Programs:		
Miss Norma Duran	270 per month	8/20/78 - 12/20/78; temporary, part-time basis as secretary/interpreter; grant-funded program

STAFF REASSIGNMENT

Academic Affairs

Cooperative and Experiential Education:		
Mrs. Patricia Brelsford	150 per month honorarium	9/1/78; Acting Director of Cooperative and Experiential Education; replace Mr. Kenneth Nye

SECRETARIAL AND CLERICAL  
PROMOTION AND/OR REASSIGNMENT

Academic Services

Library Services:		
Mrs. Karen Attig	no change	8/30/78; reassign from Office of Special Programs and Independent Study to the Educational Resource Center in the Division of Library Services

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL  
PROMOTION AND/OR REASSIGNMENT  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Public Safety</u>		
Mrs. Sharon Ruggles Simpson	\$ 6,324	8/30/78; reassign from Public Service Institute; secretary

Center for Computer and  
Informational Services

Miss Lydia Harper	7,656	9/5/78; reassign from Department of Auxiliary and Business Services; promote to senior administrative secretary
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RESIGNATIONS

Academic Affairs

Cooperative and Experiential  
Education:

Mr. Kenneth E. Nye	9/30/78; Director
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Public Safety

Mrs. Susan Lynette McClure	9/11/78; secretary
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Administrative Affairs

Student Affairs:

Miss Christina Perkins	9/27/78; administrative secretary
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Business Affairs

Physical Plant and Facilities  
Management:

Miss Pamela Mignon Keown	9/5/78; administrative secretary
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Academic Services

Library Services:

Mrs. Susan Williams	8/28/78; Library Clerk III
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College of Education

Office of the Dean:

Miss Jean Clark	9/13/78; principal secretary
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SUPPLEMENTAL LIST NO. 2

Part II. Other Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>		
Athletics:		
Dr. L. V. Fisher, Jr.	N/A	9/9/78; appoint as Orthopedic Consultant for Western Kentucky University Varsity Athletics
Dr. Robert A. Goodwin	N/A	9/9/78; appoint as Orthopedic Consultant for Western Kentucky University Varsity Athletics

Following brief comments by President Downing regarding the above recommended personnel changes, Dr. Buckman made the motion that they be approved. The motion was seconded by Mr. Harreld with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Emberton, Harreld, Knicely, Poland, Sheffer, Thornton

Nay: None

Not Voting: Kuegel (Secretary's note: Mr. Kuegel was out of the room during the discussion of this item.)

Having been recognized by the Chairman, President Downing stated there was an additional personnel matter which he would like to present to the Board in the form of the following statement which he read after copies had been distributed to members of the Board:

"I am proud of my association with Western Kentucky University as a student, alumnus, and employee, having commenced this close relationship when I enrolled on the Hill as a freshman in September, 1939. My appointment to the position of President was by action of the Board of Regents on August 22, 1969, with the four-year term commencing on September 11, 1969. The appointment was extended for subsequent four-year terms on June 9, 1973, and January 29, 1977.

"I am genuinely grateful for the confidence which the Board of Regents has shown in me as manifested by the above actions, extending to me the opportunity and privilege of serving until September, 1981. It has continued to be my hope and sincere desire that I might serve Western in an effective manner.

"The acceptance of the appointment to the current four-year term, like the two previous terms, was with the full knowledge that the duties and responsibilities of the position require nothing less than the best effort of the person attempting to fill it. The fact that the University was in the midst of the Role and Scope Study by the Council on Higher Education and the development of the 1978-80 Biennial Budget Request was under way were contributing factors to my decision to accept the challenge of the current term. Furthermore, it was my feeling that the experience gained in the position of President during the four preceding bienniums placed me in a position to make a necessary contribution in behalf of Western during the 1978 General Assembly.

"We are all familiar with the multitude of problems and concerns that have faced colleges and universities across the country, and it is a well-known fact that the problems have not diminished. Many have been resolved to be sure; however, others have arisen to take their place as we have faced continued challenges in our efforts to provide quality educational opportunities to increased numbers of students.

"Recently I have spent considerable time in pondering these conditions, arriving at the conclusion that the time has come for me to relinquish the duties and responsibilities of the position of President of the University. It is with a deep sense of appreciation that I reflect on the opportunity I have had to serve Western in the position of teacher, Director of the Campus Laboratory School, Registrar, Dean of Admissions, Dean of Business Affairs, Vice President for <sup>Administrative</sup> Business Affairs, and now for almost a decade as President of the University. At the same time, I have come to realize that the incessant and increasingly heavy demands of the position continue to take a significant toll on the state of my health.

"In view of the circumstances described above, I respectfully submit the following for your consideration:

1. It is my wish to relinquish the duties and responsibilities of the position of President of the University effective with the beginning of the second semester of the current school year on January 8, 1979.
2. Having met all requirements and conditions applicable to other members of the faculty and staff, I respectfully request a sabbatical leave for the balance of this school year, January 8 to August 16, 1979.
3. My professional status includes tenure as a member of the faculty in the College of Education. However, tenure applies only to full-time faculty, and it is not my wish to serve in a full-time capacity. At some future date there may be programs in which part-time service will provide opportunities for me to make a meaningful contribution to the University.
4. I will make myself available upon request during the period of the sabbatical leave and afterwards to lend support to worthwhile programs, projects, and activities that will enhance the continued development and the strengthening of Western Kentucky University.

"It is apparent that one of the many consequences of this request is the immediate responsibility which it places upon the Board of Regents to select a replacement who possesses the personal qualities, demonstrated capabilities, and professional qualifications that will command the support, respect, and acceptance essential to success in the position. Let me assure you that the Board will receive my full support in this exceedingly important endeavor. In this regard, I have no vested interest or personal preferences except the ever-present desire and

hope for Western to continue the quest for excellence and for the University to prosper and grow in service, stature, and esteem.

"As I submit this request, let me repeat some of the observations I have made in private discussions with some of you, as well as in public forum. First, I think it is exceedingly important that we recognize that Western is an institution which has been abundantly blessed. We have many rich traditions at Western of everlasting value, giving a quality to the University that is sought in vain by most institutions of higher education. Call it a spirit, an attitude, or whatever you will--Westerners know that it exists and have remained determined that it must be preserved, nourished, and sustained.

"Among the positive factors which enhance the continued effectiveness of Western are a Board of Regents of proven ability; a competent and well-qualified faculty and staff; a student body that reflects credit upon the University; alumni who are faithful, loyal, and interested in the welfare of their alma mater; and friends across Kentucky and throughout the nation who lend valued support. People--both within the University community and outside the institution--who are committed to the purposes, ideals, and mission of Western and take genuine pride in the school. This is a human dimension which in my estimation stands out as Western's greatest treasure. I am confident that those interested in Western's welfare will remain steadfast in the determination to not only preserve but even strengthen the 'Spirit of the Hill.' "

Upon conclusion of the President's remarks, the Chairman stated,

"It is certainly a time of sadness for us all to know that you have reached this decision. I am satisfied it is one that you have given a great deal of thought. You have given your life to Western, and I think the question now becomes one of 'What can Western give you in return?' During the time frame that you have established we want to determine what Western can do for you, because you have given so much. "

Motion that the President's request be approved was made by Dr. Buckman and seconded by Mr. Knicely. Members of the Board expressed feelings of sadness and regret over Dr. Downing's decision and extended appreciation for his contributions to the University. Portions of individual comments follow:

Regent Clark stated, "As I said when President Downing was given his last contract, there has never been anything that he has done that has disappointed me. I will go on record as saying that I will vote to honor his request--but I don't like it. He is the kind of man you want to honor what he wants done. "

Mr. Kuegel, in expressing surprise commented, "My association with President Downing and the University has been tremendous. It hurts me a great deal to hear this, but we have to go on. "

Mr. Knicely, in stating that he had observed the University over 22 years, commented that the quality of the leadership and the quality of the moral character says something to the University community and is a high tribute to the superb job President Downing has done in developing the administrative staff, giving direction, and providing

educational quality at the University. He further stated, "Western, Dr. Downing, is certainly better for that which you have contributed to it. They say that the mark of a man is his ability to leave those things his life touches a little better than he found them. Certainly, you leave Western far better than you found it."

Following comments, the roll call vote was as follows:

Aye: Buckman, Clark, Cole, Emberton, Harreld, Knicely, Kuegel, Poland, Sheffer, Thornton

Nay: None

President Downing expressed appreciation for the remarks which had been made and, in addition, conveyed his gratitude to all the people at Western. He further stated that the University in most respects is in very sound condition, which he attributed to the Board of Regents; to his predecessor, Dr. Thompson; and to all those who have served in the past, as well as those who are now serving the University in a very capable way. In conclusion, President Downing said, "I do not intend, under any circumstances, to place a note of negativism or sadness on the action that has been taken; because I have very strong, positive, confident feelings that this university will move right on without missing a stride."

Upon the acceptance by the Board of the resignation of President Downing, Mr. Cole stated:

The identification, selection, and retention of a person with the necessary personal qualities and professional qualifications to provide effective leadership and to successfully serve in the position of President of Western is one of the most important responsibilities of the governing board. It is the most important decision that we individually and collectively will ever make during our service on this Board. In recognition of this responsibility and in view of the importance which it has on the life of Western, the Board of Regents wishes to make it abundantly clear that it has both the responsibility and the authority to make the selection of the President of the University. In addition, the Board has the authority and the responsibility to determine the process by and the extent to which constituent groups will be invited to participate in the identification and the selection of the University President. President Downing will continue to serve as he has indicated, and he will serve as a source person and lend assistance to this Board in the development of the process and procedures for the presidential selection process. This is a time for strength and a time to go forward in the spirit of Kelly Thompson and in the spirit of Dero Downing.

Chairman Cole then appointed a Selection Procedure Committee, consisting of Mr. Tom Emberton, Chairman; Mr. Sheffer; Mr. Knicely; and Mr. Harreld. The purpose of the Selection Procedure Committee, stated by Mr. Cole, is to begin developing criteria, ideas, and alternatives to present to the entire Board to determine the selection process. He emphasized that the committee is to be "the gathering place to develop the ideas" and is to serve

as a source committee with the ultimate selection process being the responsibility of the full Board.

The next item on the agenda was reports from the various Board committees. Mr. Emberton, Chairman of the Bylaws and Codification Committee reported that the work of his committee is continuing. Mr. Sheffer, Chairman of the Disciplinary Appeals Committee; Mr. Kuegel, Chairman of the Finance Committee; and Mr. Clark, Chairman of the Board's Special Study Committee on selected facets of University Housing, indicated they had no report to make on behalf of their respective committees.

Speaking for the ad hoc Committee on Athletics, Chairman Sheffer, serving with Dr. Buckman, Mr. Harreld, Mr. Kuegel, and Mr. Emberton, reported to the Board that one significant change had come about since the last meeting of the Board in the restoration of the automatic bid to the NCAA Basketball Tournament. At Chairman Sheffer's request, Dr. Minton provided a brief report on the background leading to the adoption by the NCAA of a 40-team format for the NCAA Basketball Tournament and the restoration of the automatic bid to the tournament for the Ohio Valley Conference. Dr. Minton expressed appreciation to all who were involved in achieving the automatic bid restoration and especially to the Commissioner of the Ohio Valley Conference for his efforts in this regard.

Dr. Buckman was joined by others on the Board in complimenting the work of those who had been instrumental in bringing about the restoration of the automatic bid, including the University staff, members of the ad hoc Athletic Committee, and Mr. Emberton, who represented the University before the NCAA Division I Basketball Committee at Salt Lake City. Chairman Cole reiterated on behalf of the entire Board appreciation for and satisfaction with the action which had been taken by the NCAA.

Upon inquiry of Chairman Cole, Dr. Minton reported that the number of football scholarships at Western Kentucky University will be subject to the allowable number set by the Ohio Valley Conference, which in turn is limited by the number adopted by the NCAA 1-AA Football Committee. President Downing stated that those in positions of responsibility at Western are urging



and will continue to urge the adoption of a figure that would put Western on a competitive basis with other schools in the 1-AA classification.

The final committee report was given by Mr. Knicely, Chairman of the Board's Committee on International Education, serving with Mr. Kuegel and Mr. Clark. Mr. Knicely shared briefly with members of the Board a report which he had received through President Downing from Dr. Raymond L. Cravens, Dean of Public Service and International Programs, and asked that a copy of the material sent with President Downing's memorandum of September 6 be sent to each member of the Board with the exception of the members of the International Education Committee who had previously received the information. Mr. Knicely mentioned international education activities of interest, including the arrival on campus of Fulbright Professor Ahmed Ali of Karachi, Pakistan; study in France by 9 Western students for the 1978-79 school year; teaching in universities in Iran and Nigeria by two Western professors; the enrollment of 45 new international students at Western this fall, and international projects in Trinidad-Tobago, Costa Rica, Venezuela, Colombia, Uruguay, Chile, and Ecuador. Mr. Knicely concluded his report with the introduction to the group of the Argentinian teachers who are studying at Western for 3 and 1/2 months under an agreement between the Ministry of Education of the province of Buenos Aires and the American Association of State Colleges and Universities.

The next item on the agenda was a series of recommendations and reports to the President from the Vice President for Academic Affairs--the result of studies, conferences, etc., with the Council of Deans, Academic Council, Department Heads, and the President--presented by President Downing and recommended by him for approval. The complete report follows:

I. Recommendations from the Academic Council:

A. Proposed Bachelor of Science Programs, Area of Concentration in Biological Sciences. The Department of Biology proposes a fifty-four (54) hours intra-disciplinary curriculum with options in General Biology, Botany, Microbiology, and Zoology. This new program will provide a curricular opportunity for students interested in the biological sciences (1) at a level of academic preparation "short" of an advanced degree in the subject matter area or (2) at a more intensive level of preparation for admission to a professional or graduate school. The present curriculum for a major in biology--with the requirements of a minor in some other field--is not structured to permit a sufficiently broad undergraduate experience in biological sciences for such students. No additional resources are necessary to implement and maintain the proposed curriculum beyond those currently projected for the Department.

B. Proposal to Change the Designation of the Master of Science Degree in Health to the Master of Public Health. The Department of Health and Safety feels that the Master of Public Health designation is a more accurate description of the present curriculum and would improve the marketability of graduates in the field of health, as the Master of Public Health is the most widely accepted and desired degree of the public health profession. The degree designation "Master of Public Health" would acknowledge the specific nature of the present graduate program in public health offered by Western Kentucky University. The requested Master of Public Health entitlement would also provide an incentive for persons seeking competencies in public health who might not have had an undergraduate preparation in community health.

The proposed change in degree title would not require additional expenditures for either faculty or facilities. Present enrollment trends indicate that the existing graduate faculty are currently able to supply the necessary instructional and research support expected of a quality graduate program.

## II. Report from the Academic Council:

A. Proposal to Add a Non-Thesis Option in the Master of Arts in Folk Studies Program. The Center for Intercultural and Folk Studies proposes a non-thesis option to the existing Master of Arts in Folk Studies program that requires a thesis. The non-thesis option may be elected only by students who pursue the Historic Preservation Tract (core requirements 9 hrs.) permissible under the existing Master of Arts program. A Master's track which stresses historic preservation contains a balance of skills-oriented and academic courses. Students in this program need a curriculum which will endow them with professional expertise. Practicums and internships will thus complement their academic courses (additional requirement 18 hrs.).

B. Proposal to Add a Non-Thesis Option in the Master of Science in Geography Program. Some students do not want or need a program as oriented toward research as the thesis option. The Master of Arts in College Teaching (MACT) has been used informally as an alternate approach but it has now been dropped. We see the non-thesis option as a sound academic program for the student who does not intend to do more advanced graduate work and is not interested in doing the intensive research and writing that we require for a thesis. Since we want the options to be as nearly equal as possible in their requirements, we propose to require 9 hours of additional class work in lieu of the 6 hours of thesis credit.

When the MACT program was being dropped it was said that "Students interested in pursuing this program may be served by another departmentally based program." The non-thesis option is such a program and is used by several departments at Western. It is available in the department of geography at many other institutions.

C. Proposed Changes in the MPS Administrative Option (General Administration and Urban Administration) to MPS - Public Administration Option. The Department of Government proposes this change in order to bring the program's requirements more closely to the National Association of Schools of Public Affairs and Administration (NASPAA) Statement of Guidelines and Standards. Moreover, these changes will provide for better and more efficient ways of administering the program. Finally, the title Public Administration is more indicative of what the program actually offers. It differentiates Public Administration from other types of administration, e.g. health, school, etc.

D. Proposal to Add a Non-Thesis Option in the Master of Arts Program in English. The Department of English proposes the initiation of this program as a sound academic program for the student who does not intend to do more advanced graduate work and who prefers the diversity provided by more course work involving reading, research and writing of a broader nature than the thesis. Since it is desired that the options be as nearly equal as possible in their requirements, it is proposed that a requirement of 9 hours of additional course work in lieu of the 6 hours of thesis credit be required.

E. Proposed Curriculum Revision in the Area of Concentration in Business Education. The Department of Business Education and Office Administration proposes a revision in this area to conform with the accreditation requirements of the American Assembly of Collegiate Schools of Business. The Bowling Green College of Business and Public Affairs is currently seeking accreditation by this body. The changes in the present Area of Concentration in Business Education also conform with the recommended changes in certification for Business Teacher Education.

F. Proposed Curriculum Revision in the Area of Concentration in Office Administration. The Department of Business Education and Office Administration proposes the revision in this area of concentration to conform with the accreditation requirements of the American Assembly of Collegiate Schools of Business.

G. Proposal to Change Name of Degree Program from Minor in Data Processing to Minor in Information Systems. This program was formerly administered by the Department of Business Education and Office Administration. As a part of the reorganization of the College of Business and Public Affairs which was approved by the Board of Regents at its meeting on April 29, 1978, a Department of Information Systems and Distributive Education was established. This change is being proposed to make the program title compatible with the name of the department which has responsibility for it. The proposed title more accurately reflects the nature of the work which the program requires. No change in program requirements is being proposed.

H. Proposal to Change Name of Degree Program and Requirements of the Associate of Arts Degree in Data Processing. This program was formerly administered by the Department of Business Education and Office Administration. This change is being proposed to make the program title (Associate of Arts Degree in Information Systems) compatible with the name of the department which has responsibility for it. The proposed title more accurately reflects the nature of the work which the program requires.

I. Proposed Revision in the Bachelor of Science Program in Physical Education. The Department of Physical Education and Recreation proposes a revision to bring the current major into compliance with the Title IX requirement while phasing in new Performance-Based Physical Education Major. The revision involves the deletion of several courses designed specifically as women's or men's courses and also involves the implementation of a series of performance-based activity courses.

J. Proposed Curriculum Revision in the Medical Records Technician Program. The College of Applied Arts and Health proposes a revision in the Medical Records Technician Program which reflects the recent reform in the Essentials for Medical Records Technician Programs approved by the American Medical Records Association. This revised curriculum clearly defines the natural science, behavior science, medical record and required support courses. This curriculum allows more flexibility to the returning students and allows better articulation with baccalaureate degree programs.

K. Proposal to Change Requirements and to Change Name of the Associate Degree in Retail Mid-Management to Associate Degree in Retailing. This program was formerly administered by the Mid-Management and Distributive Education Studies Area and, under the organization of the College of Business and Public Affairs, is now under the Department of Information Systems and Distributive Education. The changes in program requirements are routine in nature. The proposed title is simpler and is more descriptive of program content.

Following discussion in which Dr. Davis further elaborated on specific items, a motion for approval of the recommendations and acceptance of the reports as outlined above was made by Dr. Buckman and seconded by Mr. Poland. The motion carried on a voice vote.

President Downing reported that the University had been approached by Mr. Gordon Mills, owner of the Hub Pizzeria, who indicated an interest in discussing the sale of the property located at 338 East 15th Street. Inasmuch as the property is located in the master plan buffer zone contiguous to the campus and its acquisition would be in keeping with the long-range master plan, it was recommended by President Downing that approval be given for the appraisal and exploration of purchase as set forth in the following resolution with the Board retaining the right of ultimate approval of the property purchase. In response to an inquiry regarding the status of the litigation relative to the licensure of the Hub Pizzeria to sell beer, Mr. Bivin reported that Notice of Appeal and Brief on behalf of Western have been filed and Mr. Gordon Mills is in the process of filing a Brief.

#### RESOLUTION

WHEREAS, a certain tract of land with improvements at 338 East 15th Street is within the buffer zone of the long-range development plan and is contiguous to property owned by Western Kentucky University; and

WHEREAS, said property is desirable for the orderly long-range development and operation of Western Kentucky University; and

WHEREAS, said property should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in K.R.S. Chapter 164, be acquired, developed, and maintained for University purposes.

NOW THEREFORE, it is hereby determined that the subject property is needed and should be acquired for University purposes, and President Dero G. Downing and his delegated representatives are authorized to submit to the Council on Higher Education and the Secretary, Executive Department for Finance and Administration, Commonwealth of Kentucky, a request for the appraisal and purchase of said property for the use and benefit of Western Kentucky University, provided it can be purchased within the scope of such appraisals as are required by the Secretary, and at a price agreeable to the University.

This the 9th day of September, 1978.

Motion for adoption of the resolution as set forth above was made by Mr. Kuegel and seconded by Dr. Buckman with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Emberton, Harreld, Knicely, Kuegel, Poland, Sheffer, Thornton

Nay: None

The next item on the agenda, a report of all grants and contracts awarded Western during the period of July 1, 1977, through June 30, 1978, totaling \$1,654,983, was presented by President Downing. The report contained a table showing the comparative amounts received for each year beginning in 1969 with \$577,600. Listing the amount of each grant or contract, the contracting agency, and the individual responsible for its administration, the report also contained a breakdown of the following sources of funding: Federal Government Agencies, \$1,102,238; Commonwealth of Kentucky, \$430,557; Other Agencies, \$122,188. President Downing expressed appreciation to Dr. Glenn Crumb, Director of Grants and Contracts, for his able direction in the area of grants and to each person who contributes to this important program in the life of the University.

Dr. Buckman expressed appreciation for the interest shown in the area of grants and contracts by the President and other members of the Board and for the progress which has been made and indicated his desire to see even greater progress in this area.

Following discussion, motion that the report be accepted as submitted was made by Mr. Clark, seconded by Mr. Sheffer, and carried by voice vote.

In his report to the Board, President Downing commented as follows:

1. The 1978-79 school year is off to a good beginning in most respects. The atmosphere across campus is one of high morale and positive attitude. The level of enrollment has not been finally determined; however, from all indications, it will be approximately the same as last year with fewer full-time students, more part-time students, and fewer freshmen.
2. Construction projects are moving well with the exception of the Agriculture Exposition Center which continues to experience delays. Attempts will continue to keep communications open between all parties concerned to expedite the satisfactory completion of the project.

Describing the program of faculty awards as one which has a positive effect in terms of recognition, motivation, and stimulation of faculty, and

upon the recommendation of the Council of Academic Deans and the Vice President for Academic Affairs, President Downing recommended that the program be expanded to include a "Distinguished Contribution to the University Award in Public Service." The award would be made annually at commencement as are the other two distinguished contribution awards, and the nomination and selection of the recipient are to be accomplished in the same manner as for the "Distinguished Contribution to the University Award for Excellence in Productive Teaching" and the "Distinguished Contribution to the University Award in the Fields of Basic Research, Creative Production, or Scholarly Investigation."

Motion was made by Mr. Kuegel to create the award as recommended by President Downing. The motion was seconded by Mr. Thornton and carried by voice vote.

To accommodate the recently adopted summer school plan of two 5-1/2 week terms, President Downing presented and recommended for adoption the following revised fee schedule for implementation with the 1979 Summer Session:

#### FULL-TIME STUDENTS

	<u>KENTUCKY RESIDENTS</u>		<u>NON-KENTUCKY RESIDENTS</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
Registration Fee	\$ 189.00	\$ 288.00	\$ 477.00	\$ 711.00

#### PART-TIME STUDENTS

	<u>KENTUCKY RESIDENTS</u>		<u>NON-KENTUCKY RESIDENTS</u>	
<u>Number of Credit Hours</u>	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
1 credit hour	\$ 21.00	\$ 32.00	\$ 53.00	\$ 79.00
2 credit hours	42.00	64.00	106.00	158.00
3 credit hours	63.00	96.00	159.00	237.00
4 credit hours	84.00	128.00	212.00	316.00
5 credit hours	105.00	160.00	265.00	395.00
6 credit hours	126.00	192.00	318.00	474.00
7 credit hours	147.00	224.00	371.00	553.00
8 credit hours	168.00	256.00	424.00	632.00
9 credit hours	189.00	288.00	477.00	711.00

NOTE: A student who is taking 9 or more undergraduate hours will be assessed the full-time undergraduate fee and a student who is taking 9 or more graduate hours will be assessed the full-time graduate fee.

A tuition waiver in the amount of the non-resident fee is in effect for Sumner and Robertson counties in Tennessee and Vanderburgh, Warrick, Spencer and Perry counties in Indiana.

Motion for adoption of the revised fee schedule as submitted was made by Mr. Harreld and seconded by Mr. Knicely. The roll call vote was as follows:

Aye: Buckman, Clark, Cole, Emberton, Harreld, Knicely, Kuegel, Poland, Sheffer, Thornton

Nay: None

President Downing reported that when the bids were opened on July 28, 1978, for the contract on the dust collection equipment for the Heating Plant, they were considered to be very favorable. Since the time element was so important, a telephone poll was taken of the members of the Finance Committee and the Chairman of the Board. With the unanimous concurrence of those polled, the Division of Engineering was asked to proceed with the awarding of the contract in order not to delay construction.

Having received a full report on the matter, motion was made by Mr. Kuegel and seconded by Mr. Clark that Board approval be given to the awarding of the contract for the installation of the dust collection equipment for the Heating Plant. The expected completion date is June 1, 1979. Upon call of the roll, the vote was as follows:

Aye: Buckman, Clark, Cole, Emberton, Harreld, Knicely, Kuegel, Poland, Sheffer, Thornton

Nay: None

In response to a question related to the status of the application for accreditation in Business, Dr. Nelson reported that a possible point of concern involves a question of curriculum control by the business unit, indicating that he is hopeful this will not be a problem in the accreditation process. If this should not be the case, necessary steps will be taken, he indicated, to bring about compliance with the requirements for accreditation.

Under other business, Mr. Cole with the approval of the Board, appointed a Committee on Academics to be composed of the following individuals:

Mr. Michael N. Harreld, Chairman  
Mr. Tom Emberton  
Mr. Carroll Knicely  
Mr. William Kuegel

In appointing the committee, Mr. Cole stated that it is to have responsibility not only in terms of the internal matters of academics but also in external areas,

such as utilization of alumni in recruiting top students from high schools as well as enlisting alumni assistance in educational programs and public service.

Reference was made by Chairman Cole to a report sent to the Board on August 16 on the plans, which he described as superb, for the FM station and educational television.

With the concurrence of the assembled Board, Chairman Cole asked that the secretary prepare a letter to Dr. Jim Wayne Miller, extending the personal congratulations of the Board upon his receipt of the 1978 Blaine Hall Award. The award was based upon the selection of Dr. Miller's poem "Brier Talk" by the Kentucky Poetry Review readers as the best poem published in the magazine during 1977.

Appreciation was expressed by Chairman Cole for the presence of Mr. Tom Jones, Chairman of the Faculty Senate, and Dr. Kelly Thompson, President Emeritus of Western and President of the College Heights Foundation.

In addressing President Downing, Chairman Cole stated, "We would again express to you our unanimous support, our confidence, and our admiration for you." Other members of the Board, whose remarks in part follow, expressed their regret in the resignation of President Downing and their appreciation for the contributions he has made as President of Western.

Mr. Sheffer, indicating that because of being an emotional individual he had purposely delayed his remarks, commented, "In the short time I have been here at Western, I have come very much to like, respect, and admire Dero Downing. At this time we find Western at one of its very high points--academically, fiscally, physically, athletically, and administratively. We have some very big shoes to fill. I am not saying good-bye but would like to think that for many years to come Dero Downing will continue to serve this university in some capacity. We all owe him a deep gratitude for the leadership he has given. . ."

Mr. Emberton commented, "I suppose during the course of the meeting we have all had an opportunity to reflect on the meaning of what has taken place this morning and to give some thought as to the consequences of it. It is difficult for those of us who love Western, those of us who consider Dero Downing to be a very close friend--I have been acquainted with both him and his family for quite a long time. And it is not easy when you have observed Western as most of us have and have seen the progress that has been made through not just good presidents but through the leadership of great presidents. We have had only four, and this Board has the burden now of selecting a fifth. Seeing those things that Dr. Downing, Dr. Thompson, Dr. Garrett, and Dr. Cherry accomplished--we can see simply by observing the facilities, the physical plant here; people who are sitting here today in leadership capacities at the University--and we can see it is not just an ordinary kind of institution." Mr. Emberton stated



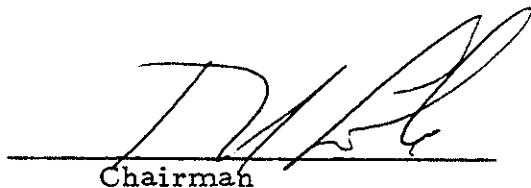
that Western does have those things that have been described as "attitude," "spirit," and "character." Mr. Emberton continued, "That character is not found in all institutions. It is here--and is here as a result of these things we have talked about today. I know that now there is irrevocable decision on President Downing's part. There is no turning back from the point where we are now; but Dero, we wish there was--we wish there was a turning back--you would reconsider. It is a moment of regret to see Dr. Downing have his resignation accepted by this Board today, but we want to do what you feel is best for your personal situation."

Stating that it is the responsibility of the Board to move cautiously and expeditiously without a "time of vacuum" between now and the beginning of the spring semester, Chairman Emberton indicated that a meeting of the Selection Procedure Committee would be planned for the coming week.

There being no further business, the meeting was adjourned at approximately 11 a.m., whereupon members of the Board joined their wives and other guests at the University Center for a 11:30 luncheon, followed by the Western - U. T. at Chattanooga football game at the L. T. Smith Stadium.

#### CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on September 9, 1978, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).

  
Chairman

  
Mary Sample, Secretary

  
Secretary