

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
July 14, 1979

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, July 14, 1979, at 1 p.m., CDT, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer.

Mr. John David Cole, Bowling Green, having been reappointed to a 4-year term by Governor Julian M. Carroll, qualified as a member of the Board of Regents by taking the Constitutional Oath, which was administered by Mrs. Mary Sample, Notary Public for the Commonwealth of Kentucky and Secretary to the Board. Mr. Cole was congratulated upon his reappointment.

The following members were present:

Dr. William G. Buckman
Mr. Ronald W. Clark
Mr. John David Cole
Mr. James Earl Hargrove
Mr. Michael N. Harreld
Mr. Carroll Knicely
Mr. William M. Kuegel
Mr. Hugh Poland

Absent were Mr. Tom Emberton and Mr. Ronald G. Sheffer.

Also present, in addition to Mr. Largen and Mrs. Sample, were Dr. John D. Minton, President; Dr. Donald W. Zacharias, President-elect; Dr. James L. Davis, Vice President for Academic Affairs; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Mr. Rhea P. Lazarus, Staff Assistant, Office of the President; Mr. William E. Bivin, University Attorney; Dr. Randall Capps, Head, Department of Communication and Theatre, and Parliamentarian; and Mr. Dee Gibson, Director of Public Affairs and Community Relations.

In accordance with the Bylaws of the Board of Regents, the reorganization of the Board followed. The presiding officer declared that nominations were in order for the election of Secretary, whereupon Mr. Clark nominated Mary Sample. Motion was made by Mr. Kuegel and seconded by Mr. Knicely that nominations cease. The motion carried by voice vote and Mary Sample was reelected Secretary. Mr. Largen was reappointed Treasurer and Dr. Capps was renamed Parliamentarian by Chairman Cole.

The minutes of special meetings on April 7, 14, and 17 and on May 13 and 23, 1979, and the minutes of the regular meeting of April 28, 1979, were presented by the Chairman. Motion was made by Mr. Knicely and seconded by Mr. Harreld that all minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members on May 25, June 7, and July 9, 1979, and were found to be in order. The motion carried by voice vote.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to the Board members.

The next item on the agenda consisted of reports from three committees of the Board. The first committee report was given on behalf of the Academics Committee by Mr. Harreld, Chairman, serving with Mr. Knicely, Mr. Kuegel, Mr. Emberton, and Dr. Buckman. The Academics Committee, having met at 11 a.m. prior to the Board meeting, considered and reported on the matters indicated below:

1. In keeping with the earlier direction of the Board, University officials submitted a plan for reorganization of the Bowling Green College of Business and Public Affairs directed toward meeting standards for AACSB accreditation of the college. The Committee heard the following recommendations with an effective date for each of August 16, 1979.
 - (a) The name of the Bowling Green College of Business and Public Affairs be changed to the Bowling Green College of Business Administration.
 - (b) The Bowling Green College of Business Administration have the following five departments:
 - Accounting
 - Management and Marketing
 - Economics
 - Business - Distributive Education and Office Administration
 - Finance and Quantitative Business Analysis(The Department of Information Systems and Distributive Education and the Department of Business Administration will no longer exist.)
 - (c) The Department of Government and the Department of Sociology, Anthropology, and Social Work be assigned administratively to the Office of the Vice President for Academic Affairs.

Recommended personnel action necessitated by the reorganization of the college and requiring Board approval appears as a part of the personnel recommendations as recorded later in the minutes and includes the naming of Dr. Lawrence Finley as Acting Head of the Department of Management and Marketing, effective July 14, 1979. In addition, Dr. Harold Fletcher, currently serving as Head of the Department of Business Administration, was recommended as Head of the Department of Finance and Quantitative Business Analysis with no salary increase in the reassignment of position. Dr. Donald Bradley, who had been serving as

Acting Head of the Department of Information Systems and Distributive Education was recommended for return to full-time faculty status, effective August 16, 1979, with no salary increase in the reassignment of position. The reorganization included recommendations that, effective July 14, 1979, Mrs. Karen Tehrani be transferred from the position as secretary in the Department of Business Administration to secretary in the Department of Finance and Quantitative Business Analysis and that Mrs. Juanita Minton be transferred from the position as secretary in the Department of Information Systems and Distributive Education to secretary in the Department of Management and Marketing.

Having presented the reorganization plan, which included appropriate personnel changes and necessary budgetary transfers and realignments, and stating that the recommendation had the approval of the Academics Committee following thorough study and consideration, Mr. Harreld moved the adoption of the reorganization plan as presented. Such approval, Mr. Harreld said, would enable the college to move forward with all speed toward the AACSB accreditation of the college. The motion was seconded by Mr. Kuegel and carried by voice vote.

2. Academic Council recommendations relative to programs and reports pertaining to name changes resulting from previously approved recommendations were presented by Dr. Davis to the Academics Committee. After consideration by and approval of the Academics Committee, the following were recommended to the Board for adoption:

- I. Recommendations from the Academic Council

- Proposed New Graduate Major in Exceptional Child Education Leading to the Master of Arts in Education Degree

The Department of Teacher Education proposes a new graduate major in Exceptional Child Education. This proposed program meets requirements for the Master of Arts in Education degree and for the standard certificate for teachers of exceptional children--trainable mentally handicapped.

- Proposed Masters Degree Program--Master of Science in Geology

The Department of Geography and Geology proposes a new graduate program in Geology which will lead to the Master of Science degree. The program will prepare broadly-trained geologists and will help meet Kentucky's increasing need for professional geologists trained in the basic areas of mineralogy/petrology/geochemistry, paleontology/stratigraphy/sedimentation, and structural geology/tectonics/geophysics.

- Proposed New Professional Graduate Degree Program--Master of Professional Accountancy (MPA)

The Department of Accounting proposes a new graduate program leading to the Master of Professional Accountancy degree. The program will provide advanced technical and theoretical training for persons preparing for careers in governmental, managerial and public accounting or in college teaching. It is anticipated that the program will help meet the increased demand for professional accountants and that it will meet the forthcoming accreditation standards for professional accounting programs.

- Proposed Use of Pass-Fail Grading for Non-traditional Students in Special Courses

The Academic Council recommends that in courses taught for special groups with a high proportion of non-traditional students, instructors be allowed to recommend pass-fail grading. Approval will be required

by the department head and college dean, who will notify the Vice President for Academic Affairs and the Registrar. This grading option will not be available to traditional students in regular courses.

II. Reports from the Academic Council

Proposed Revision in the Area of Concentration in Art Education

The Department of Art proposes a reduction from five to four in the number of required 200-level studio courses and the addition of one 300-level art elective. This revision brings the program into compliance with the University's upper division requirements and allows increased concentration in a chosen area at the advanced level.

Proposed Revision in the Master of Science in Mathematics Degree Program

The Department of Mathematics and Computer Science proposes to require a 12-hour block of "core" courses and a knowledge of a computer programming language. Students will have more flexibility in that they will choose three areas of mathematics in which to concentrate remaining coursework rather than being required to fulfill specific requirements in four areas. These proposed changes reflect evolutionary changes in the application of mathematics in business, government, and industry.

Proposed Name Change and Recognition of the Data Processing Option under the Area of Concentration in Office Administration as a Separate Program--Area of Concentration in Information Systems

The Department of Information Systems and Distributive Education proposes that the program in Data Processing which has existed for several years as an option under the area of concentration in Office Administration, be recognized as a separate program and be retitled "Area of Concentration in Information Systems." The name change corresponds to the name of the department which now has administrative responsibility for it and more accurately reflects the program content.

Proposed Change in Name and Requirements for the Associate of Science Degree Program in Medical Records Technician

The Medical Record Program Committee proposes the program name be changed to Medical Record Technology and that Biology 329 be required instead of Biology 333 and 433. The proposed name will be in agreement with terminology used by the American Medical Record Association. Biology 329 was developed to meet the program's need for a course in clinical pathology.

Following a brief review of the items proposed, Mr. Harreld moved that the Academic Council recommendations and report be adopted as presented. The motion was seconded by Mr. Kuegel and carried by voice vote.

3. Mr. Harreld reported that Western's baccalaureate Social Work Program had been accredited by the Commission on Accreditation, Council on Social Work Education, retroactive to the beginning of the academic year 1977-78, for the maximum time allowable under its policies.

Upon the recommendation of the Academics Committee and with the concurrence of the Board, it was requested that letters of commendation and appreciation be forwarded on behalf of the Board to the appropriate individuals.

In the absence of Mr. Sheffer, Chairman of the Athletics Committee, serving with Mr. Kuegel, Vice Chairman, Mr. Harreld, and Mr. Emberton, a brief progress report was given by President Minton as follows:

Western won the Ohio Valley All-Sports trophy for 1978-79, capturing the championship in football, cross-country, and outdoor track in the men's sports.

Western Kentucky University women won the 1978-79 tennis championship for the second year in succession.

At the June 5-6, 1979, meeting of the Ohio Valley Conference, a plan was submitted and approved that will permit the Ohio Valley Conference to achieve the NCAA maximum number of grants-in-aid allowable for Division I-AA by the 1982-83 season if the University should desire to reach this limit. The following plan was adopted:

	Currently Authorized 1979-80	1980-81	1981-82	1982-83
Grants Per Year	30	30	30	30
Full Grants	60	65	70	75
Maximum Head count (Allowing for divided grants)	75	80	85	90

Individual member institutions may elect not to increase grants-in-aid; however, the upper limit for each year may not be exceeded by any institution. This proposal provides the flexibility for each institution to move according to its own resources and priorities. It permits each institution to review its budget each year to determine the priority it desires to assign to football.

Mr. James Delany has been chosen Commissioner of the Ohio Valley Conference. He has had good experience with the NCAA and has had sufficient athletic background, along with a degree in law, to provide what appears to be the potential for a good commissioner. He will be on the Western campus on July 25, 1979.

Western is currently seeking to employ a Women's Track Coach and a Baseball Coach. The selection process for Women's Track Coach is in the final stage; the selection process for the Baseball Coach is in the stage of review of applications.

Coach Nick Denes was chosen for the Ohio Valley Conference Hall of Fame.

Considerable interest is being shown by the Mid-Continent Conference in membership in the Ohio Valley Conference. Schools are now submitting applications and being visited by visitation teams.

Chairman Cole requested that in the selection of the Baseball Coach Mr. Poland be kept informed because of his expertise in that area. Mr. Poland confirmed that he was already conferring with the Athletic Director, President, and others involved and that the number of candidates had been narrowed to nine.

In response to Mr. Kuegel's inquiry relative to the maximum number of football grants-in-aid, it was pointed out that a flexible schedule had been adopted by the OVC permitting a yearly increase in the scholarships up to the maximum of 75 in 1982-83 and that the number to be adopted within the guidelines would be left to the discretion of the individual institution.

The last committee to report was the Finance Committee, chaired by Mr. Kuegel, with the other members being Mr. Knicely, Vice Chairman, Dr. Buckman, and Mr. Harreld. Mr. Kuegel reported that the meeting of the Finance Committee,

held at 9:45 a.m. preceding the Board meeting, was attended by a group of University employees and Attorney Gary Logsdon. The group represented employees in the areas of Food Services, Physical Plant, and the College Heights Bookstore. The following report, including recommendations, was presented to the Board of Regents by Mr. Kuegel on behalf of the Finance Committee.

I. Employee Compensation

The President has advised the Board of developments relative to employee relations in recent weeks. A number of the hourly and monthly employees have expressed disappointment with compensation. The impact of inflation is taking its toll on all employees, and those at the lower income levels are feeling the effects more than the other categories of employees.

The President sent the Board memoranda on June 15 and June 21 providing information, stating the position of the University, and outlining steps that have been taken to implement action taken by the Board on May 23, 1979. The employees of the University have been advised of the statutory requirements relating to budgeting and financing of a public institution in Kentucky.


The Finance Committee of the Board heard the expressions of views, opinions, and concerns relating to employee compensation. The committee recognizes the basis for the concerns expressed regarding economic matters. We believe that employee compensation should be a key item in the 1980-82 Biennial Budget Request.

It was noted in the committee meeting that the University has advised the Council, the Department of Finance, and the Governor of the need for funds for salary adjustments in 1980-82. The format and guidelines for the 1980-82 Budget Request developed by the Finance Committee of the Council on Higher Education provides for an inflationary increase for salaries and wages of 9.5 percent for each year of the biennium. In addition, the format will permit universities to request funds to make up for the loss of purchasing power in recent years. The Office of Policy and Management of the Department of Finance has not issued its guidelines, and the guidelines developed by the Office of Policy and Management will be the official guidelines for submitting the budget request.

It is our recommendation that the Board go on record expressing appreciation to all employees of the University for their dedicated efforts and our interest in working to improve compensation; that the President and the staff continue to monitor the 1979-80 Operating Budget to determine any unanticipated sources of funds; that the 9.5 percent inflation factor proposed for 1980-82 be approved by the Council on Higher Education and endorsed by the Office of Policy and Management of the Department of Finance; and that the President and staff request support for salaries and wages in each year of the 1980-82 biennium over and above the 9.5 percent.

The Finance Committee approved a motion directing the President and the staff to monitor the resource and expenditure portion of the 1979-80 Budget and to report to the Finance Committee within two months regarding possible realignments and reallocations and that the President will communicate with employees regarding these matters.

- II. The Finance Committee heard a progress report on the preparation of the 1980-82 Biennial Budget Request.
- III. The Finance Committee approved the recommendation by President Minton that Western Kentucky University's defaulted National Direct Student Loans be assigned to the United States Government without recompense and that the Treasurer of the Board be designated as the certifying representative to assign such defaulted notes. The Finance Committee further recommended approval by the Board of Regents of the proposed action.

*Finance
Comm. Report
Report given
by Mr. Hooper*

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- by -

and that the Treasurer of the Board be designated as the certifying representative to assign such defaulted notes. The Finance Committee further recommended approval by Board of Regents of the proposed action.

In the discussion which followed, it was pointed out by Chairman Cole that Western's default rate is 5.53%, contrasted with a national average of 17.36% which represents a good effort on the part of those in charge of the program.

Mr. Kuegel moved adoption of the report of the Finance Committee in its entirety, and the motion was seconded by Mr. Knicely with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Hargrove, Harreld, Knicely, Kuegel, Poland

Nay: None

Chairman Cole reported that the Finance Committee was attended by a group of interested Western employees and Attorney Gary Logsdon. Application had been made in accordance with the Bylaws of the Board of Regents to address the Finance Committee and the Board at the July 14 meeting by a number of interested employees. Mr. Logsdon, a Brownsville attorney, was recognized to address the Board.

In remarks to the Board, Mr. Logsdon reported that he was pleased with the progress that was made in the meeting with the Finance Committee. He stated that the issue of employee wages was thoroughly discussed, and he left the meeting with the impression that the University was genuinely concerned with the problems presented by the fact that wages are relatively low. He reported that the Finance Committee expressed a willingness to work with this problem and to try to rectify it and that he related to the committee a number of specific problems and presented a set of requests to the Committee on behalf of the employees. He reported that since that time he had received a copy of a study which he requested that the Board review in detail in order to appreciate the problem. He stated that the study showed that the salaries of the Food Service, Physical Plant, and Bookstore employees had been allowed to remain at a very low level--barely a subsistence level--which does not in any way compete with the standard in industry and compares very unfavorably with the wages paid similar employees at other universities and State employees. Mr. Logsdon reiterated that the Finance Committee had recommended a thorough study and monitoring of the budget, reporting back to the employees and to the Board of Regents within two months concerning the findings. He pointed out that the matter of wages was a very acute problem for those people at the lower wage levels and was compounded by the effect of inflation. He expressed appreciation for the opportunity to address the Board and encouraged the study of the matter in depth in an effort to arrive at a solution to the problem.

Chairman Cole expressed on behalf of the Board sincere concern and

appreciation for the situation and pledged utmost effort during the coming weeks toward meeting the need through study of possible reallocation and reassessment of budgetary items. He pointed out that the University has limited sources of revenue—one of which is enrollment. The Chairman noted that the enrollment for the Fall semester is not known at this point and there are competing demands for funds which have to be resolved after study by appropriate University officials and the Board of Regents. In expressing appreciation for the fact that the employees chose to work within the system to bring their concerns to the attention of the President and, through that office, to the attention of the Board, Chairman Cole gave assurance that the appropriate individuals would be working on the matter and the employee group would be kept advised.

Personnel changes subsequent to the meeting of the Board on April 28, 1979, were presented by Chairman Cole. President Minton commented briefly on the personnel changes and called attention to the appointment of Dr. Randall Capps as Assistant to the President, effective September 1, 1979, the appointment of a number of department heads and acting heads, and the personnel changes necessitated by the reorganization of the Bowling Green College of Business and Public Affairs. In addition, Dr. Minton recommended that Dr. Dero G. Downing, whose retirement becomes effective at the close of the 1978-79 academic year, be designated - President Emeritus, Western Kentucky University. In making the recommendation, Dr. Minton made the following statement:

This recommendation is being made in recognition of the outstanding contributions which Dr. Downing has made to this institution since entering as a student in 1939. During these years he has served this University well, beginning as a student and culminating with his tenure as President. Those of us who have worked with him are keenly aware of these contributions, as is the case with his many students and friends who have known him over the years.

In noting the resignation of Mr. Rhea Lazarus as Staff Assistant, Office of the President, Mr. Clark, who was joined by Chairman Cole, President Minton, and others, expressed appreciation to Mr. Lazarus for the contribution which he has made as a member of the Western staff.

A complete listing of the personnel changes follows:

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on April 28, 1979)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Nursing:		
Dr. Mary E. Hazzard	\$28,500	7/15/79; Head of Department of Nursing; Professor; 12-month basis; replace Miss Virginia Lehmenkuler
<u>Bowling Green College of Business and Public Affairs</u>		
Business Administration:		
Dr. Mahmoud Salem	25,000	8/16/79; Associate Professor; replace Dr. John Withey
Economics:		
Dr. Douglas Needham	24,000	8/16/79; Professor; budgeted position
<u>College of Education</u>		
Educational Leadership:		
Dr. Robert G. Schrader	25,500	8/16/79; Professor; replace Dr. William Traugott who is being recommended for promotion to department head
Dr. Fred E. Stickle	16,000	8/16/79 - 8/15/80; 1-year contingency position; Assistant Professor; replace Dr. Seth Farley
Physical Education and Recreation:		
Mr. Charles V. Daniel, Jr.	14,000	6/15/79 - 5/31/80; Instructor; Assistant Professor upon completion of the doctorate; serve as program specialist to provide inservice training for teachers of physically handicapped; grant funded
Mrs. Margaret G. Thomas	10,404	8/16/79; Instructor; also serve as Women's Assistant Basketball Coach; 12-month basis; replace Miss Eileen Canty
Psychology:		
Dr. William F. Pfohl	16,800	8/16/79; Assistant Professor; replace Dr. David Shiek

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Biology: Dr. Rebecca A. Brown	\$14,000	8/16/79; replace Dr. Gary Dillard; Assistant Professor
<u>Potter College of Arts and Humanities</u>		
Foreign Languages: Mr. Douglas A. Kibbes	13,200	8/16/79; Instructor; Assistant Professor with doctorate; replace Dr. William Walls; \$13,800 with doctorate
Journalism: Mr. Robert L. Baker	14,500	8/16/79; also serve as yearbook adviser; 10-month basis; will be paid \$1,209 for period 7/16 - 8/15/79; replace Mr. Roger Loewen; rank of Instructor
Mr. Carl C. Jordan	18,500	8/16/79; Assistant Professor; replace Mr. Wallace E. Graham
Philosophy and Religion: Mr. Steven R. Pointer	12,000	8/16/79 - 8/15/80; 1-year appointment to replace Dr. Margaret Howe who will be on sabbatical leave; Instructor; Assistant Professor upon completion of doctorate
<u>Academic Services</u>		
Library Services: Mrs. Rebecca S. Moore	12,300	7/5/79; Instructor; 12-month basis; replace Mrs. Carol Whieldon Smith
Media Services: Mr. James N. Morgese	14,800	8/16/79; Instructor and TV Producer/Director; 12-month basis; replace Mr. Phillip Alan Owens

REAPPOINTMENT

College of Applied Arts and Health

Nursing: Mrs. Priscilla Williams	13,825	8/16/79 - 8/15/80; Instructor; 1-year reappointment; later resigned
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Part I. Faculty Personnel Changes (continued)

REAPPOINTMENT
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health (continued)</u>		
Health and Safety: Mr. Billy T. Edwards, Jr.	\$11,056	8/16/79; Instructor; also Assistant Athletic Trainer in Department of Physical Education and Recreation; reappointed and reassigned from temporary to regular position
<u>College of Education</u>		
Physical Education and Recreation: Mrs. Pamela Moody Herriford	11,068	8/16/79; Instructor; also Assistant Athletic Trainer; reappointed and reassigned from contingency to regular position
Teacher Education: Ms. Marsha L. Roit	15,900	8/16/79; reappointed and reassigned as Instructor on a regular basis; Assistant Professor with doctorate; \$16,500 with doctorate
Mrs. Patricia F. Shanahan	1,200 per month	5/12/79 - 8/15/79; temporary appointment as Instructor and Area Training Supervisor for CDA Program extended
<u>Ogden College of Science and Technology</u>		
Chemistry: Dr. Francis P. Byrne	20,000	8/16/79 - 8/15/80; reappointed as Visiting Professor
Mathematics and Computer Science: Mrs. Carolyn K. Hardcastle	10,634	Reappointed as an Instructor for the 1979-80 school year only
Mrs. Hope C. Richards	11,816	Reappointed as an Instructor for the 1979-80 school year only
Mrs. Rebecca W. Stamper	12,002	Reappointed as an Instructor for the 1979-80 school year only
<u>Potter College of Arts and Humanities</u>		
History: Dr. Richard D. Weigel	16,610	8/16/79 - 8/15/80; 1-year contingency position

Part I. Faculty Personnel Changes (continued)

REAPPOINTMENT
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities (continued)</u>		
Communication and Theatre: Mr. Joseph G. Fulmer	\$12,204	8/16/79 - 8/15/80; 1-year contingency position

PROMOTION

College of Education

Educational Leadership: Dr. William M. Traugott	27,600	Effective 8/16/79; promote to Head of Department of Educational Leadership - 7/1/79; July 1 - August 15, 1979, salary will continue at \$1,539 per month, plus summer stipend of \$2,150 and administrative honorarium of \$150 per month; convert from 9-month to 12-month basis effective 8/16/79
Educational Services-- Jones-Jaggers Laboratory School: Dr. Carl R. Martray	26,700	Effective 8/16/79; named Faculty Program Coordinator of Jones-Jaggers Laboratory School; receive an administrative stipend of \$150 per month and stipend of \$2,450 for period May 15 - August 15, 1979; convert from 9-month to 12-month basis effective 8/16/79
Teacher Corps Project: Dr. James P. Becker	21,720	Effective 8/16/79; 5/15/79 - reassigned from Coordinator of Jones-Jaggers Laboratory School to Director of Teacher Corps; in addition to regular salary will receive administrative stipend of \$140 per month for period May 15 - August 15, 1979

REASSIGNMENT

Potter College of Arts and Humanities

Communication and Theatre: Dr. Regis O'Connor	\$150 per month honorarium in addition to annual salary of \$20,628	9/1/79; be named Acting Head of the Department; replace Dr. Randall Capps
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Part I. Faculty Personnel Changes (continued)

REASSIGNMENT
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs</u>		
Business Administration: Dr. Lawrence K. Finley	\$150 per month honorarium in addition to annual salary	7/14/79; be named Acting Head of the newly formed Depart- ment of Management and Marketing in the redesignated Bowling Green College of Business Administration

RECOMMENDED FOR PROMOTION IN RANK

College of Education

Educational Leadership: Dr. Stephen D. House		8/16/79; promote to rank of Assistant Professor
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Potter College of Arts
and Humanities

English: Mr. Joseph M. Boggs		8/16/79; promote to rank of Associate Professor
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History: Dr. Richard D. Weigel		8/16/79; promote to rank of Associate Professor
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SALARY ADJUSTMENT

College of Applied Arts
and Health

Medical Records Technician Program: Miss Hestyr Leigh Palmer	18,600	8/16/79; recommended that 12-month salary be adjusted upward from \$17,940 to \$18,600; previously promoted to Director
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Bowling Green College of
Business and Public Affairs

Sociology, Anthropology, and Social Work: Mr. Vernon L. Moore	14,308	8/16/79; recommended that salary be adjusted upward by \$400
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College of Education

Educational Services: Miss Marcia G. Riley	15,000	8/16/79; salary review indicated adjustment should be made; \$15,600 with doctorate
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Part I. Faculty Personnel Changes (continued)

LEAVES OF ABSENCE

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs</u>		
Sociology, Anthropology, and Social Work: Dr. Fuad Baali		1979-80 school year; extension of current leave to continue at Kuwait University
<u>College of Education</u>		
Teacher Education: Dr. Julia Roberts		6/18/79 - 6/30/79; served as an instructional leader for the Corpsmember Training Institute at San Diego State University
<u>Ogden College of Science and Technology</u>		
Chemistry: Dr. John C. Craig, Jr.		1979-80 school year; to work with the Hazardous Materials Training Institute in the Civil Defense Unit of the State of Tennessee
<u>Academic Affairs</u>		
Developmental Studies: Mrs. Alice Rowe		7/1/79 - 8/15/79; continue in studies at Peabody College
DECLINED 1979-80 APPOINTMENT		
<u>Bowling Green College of Business and Public Affairs</u>		
Business Administration: Dr. John J. Withey		8/15/79; resignation
<u>Ogden College of Science and Technology</u>		
Engineering Technology: Mr. James D. Balser		8/15/79; resignation
<u>Potter College of Arts and Humanities</u>		
History: Dr. Dorothy V. Borei		8/15/79; resignation
Journalism: Mr. David Sutherland		8/15/79; resignation

Part I. Faculty Personnel Changes (continued)

DECLINED 1979-80 APPOINTMENT
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities (continued)</u>		
Music:		
Mr. Jim R. Jones		8/15/79; resignation

RESIGNATIONS

College of Applied Arts and Health

Nursing:		
Mrs. Priscilla Williams		7/15/79

College of Education

Physical Education and Recreation:		
Miss Carla M. Coffey		5/31/79; served as Women's Track Coach
Dr. Barry Shollenberger		6/16/79; served as Baseball Coach

DECEASED

Potter College of Arts and Humanities

English:		
Mr. Jon Walz		4/28/79

Part II. Other Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Office of the President</u>		
Dr. Donald W. Zacharias	\$55,008	8/1/79; replace Dr. Dero G. Downing
<u>Department of Public Safety</u>		
Mrs. Marlice Cox	18,492	8/1/79; Assistant Director; replace Mr. Paul Bunch
<u>Administrative Affairs</u>		
Office of the Director of Athletics:		
Mr. Roger Schnepf	4,000	8/16/79; assistant director in Diddle Dorm and part-time assistant basketball coach; 10-month basis; budgeted position

Part II. Other Personnel Changes (continued)

APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u> (continued)		
Student Affairs: Miss Rebecca A. Rhoten	\$ 4,500	8/1/79; Assistant for Sorority Affairs; 10-month basis; replace Miss Katherine Watson
Mr. William Drew Abromitis	367 per month	6/18/79 - 8/15/79; Assistant Director of Bemis Lawrence Hall; replace Miss Charleen Darlington
<u>Business Affairs</u>		
Post Office: Mr. John Brennan	6,144	6/18/79; Postal Services Clerk; replace Mr. Gary Morgan
<u>College of Education</u>		
Educational Services: Mr. David Underwood	500	6/1/79 - 6/30/79; Research Assistant for a 1-month period
<u>Ogden College of Science and Technology</u>		
Chemistry: Mr. Bobby Edwin Cobb	741 per month	5/15/79 - 6/30/80; Research Associate working on Removal of Nitrogen from Coal Liquids Grant; grant funded
<u>Potter College of Arts and Humanities</u>		
English: Miss Janetlyn Cooke	116 per week	6/18/79 - 8/10/79; Lab Assistant working with the English As a Second Language Institute
Mr. John Hein	1,850	6/18/79 - 8/10/79; Consultant working with the English As a Second Language Institute

REAPPOINTMENTS

Academic Affairs

Developmental Studies: Mrs. Janet Christine Allen	600 per month	7/1/79 - 8/15/79; reappointed as Research Assistant; also reappointed for 1979-80 school year as indicated in 1979-80 salary list
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Part II. Other Personnel Changes (continued)

REAPPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green Community College and Continuing Education</u>		
Mrs. Patricia B. Brelsford	\$18,576	8/16/79; Director of Cooperative Education and Experiential Learning
<u>Administrative Affairs</u>		
Downing University Center:		
Mr. Robert Earl Moore	5,400	5/16/79 - 5/15/80; Night Manager
University-School Relations:		
Mrs. Gerrie A. Rizzo	3,276	9/1/79 - 5/30/80; Preadmissions Counselor; part-time basis
<u>College of Applied Arts and Health</u>		
Nursing:		
Mrs. Edith Lohr	12,660	1979-80 school year; Coordinator of Independent Study and Nursing Skills Laboratory; 9-month contract; grant funded

REASSIGNMENTS

Administrative Affairs

Student Affairs:		
Miss Patricia Carol Adkins	no change	8/1/79; reassign from Assistant Director of Rodes-Harlin Hall to Assistant Director of Hugh Poland Hall
Miss Nanette Lee Alwes	no change	8/1/79; reassign from Assistant Director of Central Hall to Assistant Director of Rodes-Harlin Hall
Mr. Kenneth Dyrsen	no change	8/1/79; reassign from Director of Hugh Poland Hall to Director of East Hall
Mr. Charles C. Macke	no change	8/1/79; reassign from Assistant Director of Hugh Poland Hall to Assistant Director of Douglas Keen Hall
Miss Gloria Wininger	no change	8/1/79; reassign from Director of Potter Hall to Director of Hugh Poland Hall

PROMOTIONS

Office of the President

Dr. Randall Capps	\$150 per month increment	9/1/79; Assistant to the President; promote from Head of Department of Communication and Theatre; replace Mr. Rhea Lazarus
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Part II. Other Personnel Changes (continued)

PROMOTIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Department of Public Safety</u>		
Mr. Paul Bunch	\$23,448	10/1/79; promote from Assistant Director to Director of Public Safety; replace Mr. Marcus S. Wallace
<u>Academic Affairs</u>		
Office of the Dean of Public Service and International Programs:		
Mrs. Mary Ann McCelvey	9,900	8/16/79; promote to Staff Assistant in the Office of International Projects and the Center for Latin American Studies; 11-month basis
<u>Administrative Affairs</u>		
Student Affairs:		
Mrs. Sharon B. Dyrsen	14,256	8/16/79; promote to position of Assistant to the Dean of Student Affairs; replace Mr. Larry Berry
Miss Katherine Watson	11,400	7/1/79; promote to position of Coordinator of Residence Hall Programming; replace Mrs. Sharon B. Dyrsen

SALARY INCREMENTS

<u>Administrative Affairs</u>		
Student Affairs:		
Mr. Howard E. Bailey	17,256	8/16/79; increase because of increased responsibilities in position as Assistant Dean of Student Affairs
Mr. David Glenn Underwood	8,300	8/1/79 - 5/31/80; salary adjusted in accordance with salary plan for the directors and assistant directors in housing; 10-month basis
Athletics:		
Mr. Ronald J. Dunn	18,504	5/1/79 - 8/15/80; Head Athletic Trainer; also Instructor in Physical Education and Recreation; salary revised since previous meeting of Board of Regents when he was named Head Athletic Trainer

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Affairs</u>		
Office of the Registrar: Miss Kimlin Sue Herald	\$ 6,144	6/25/79; receptionist; replace Mrs. Margaret L. Dunn
Mrs. Patsy S. Poindexter	6,144	6/11/79; senior records clerk; replace Miss Darlene Hargis
<u>Administrative Affairs</u>		
Student Affairs: Miss Vickey Branstetter	6,144	5/14/79; administrative secretary in area of Housing; replace Miss Linda Kay Kirby
Health Services: Mrs. Loleta Taylor	6,144	6/25/79; medical secretary; replace Mrs. Deborah Jo Porter; 11-month basis
University-School Relations: Mrs. Vana Jane Shockley Vincent	6,264	5/14/79; scholarship clerk; salary to be increased to \$6,720, effective 7/1/79; replace Mrs. Susan Webb
<u>Business Affairs</u>		
Student Financial Aid: Mrs. Patricia M. Cook	6,144	6/1/79; receptionist; replace Mrs. Resi Stinson
Miss Huda Khalil	6,144	5/1/79; application clerk; replace Miss Carolyn June Rhoades
Miss Sharon L. Watts	6,144	5/29/79; applications clerk; replace Mrs. Nancy Lee Ramey
<u>Bowling Green College of Business and Public Affairs</u>		
Government: Mrs. Joan S. Oldham	6,144	4/26/79; departmental secretary; replace Mrs. Judith A. Young
Sociology, Anthropology, and Social Work: Miss Marcia Sue Jackson	6,144	5/29/79; secretary with the Social Work Program; replace Mrs. Katharine J. Van Eaton
<u>Potter College of Arts and Humanities</u>		
English: Miss Felicia Howard	116 per week	6/18/79 - 8/10/79; secretary working with the English As a Second Language Institute

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities (continued)</u>		
Folklore and Intercultural Studies:		
Miss Linda C. Gensler	\$ 6,144	5/31/79; administrative secretary; replace Mrs. Katina C. Breegle
University Publications:		
Miss Judith Ann Maxwell	6,144	6/13/79; bookkeeper; replace Mrs. Clarice Morehead
<u>Academic Services</u>		
Library Services:		
Mrs. Eva Christine Bixler	6,000	6/21/79; Technical Services Assistant, III; replace Mrs. Pamela Lockhart
Mrs. Wanda Lee Douglas	6,888	5/7/79; Library Clerk, III, in the Kentucky Library and Museum; replace Mrs. Kay Shields
Mrs. Debra Murphy	6,000	6/25/79; Library Assistant, III; replace Mrs. Nancy Lowry
Mrs. Margaret Eisemann	6,000	5/1/79; Library Assistant, III, replace Mr. Ron Skillern

SECRETARIAL AND CLERICAL REAPPOINTMENTS

Academic Affairs

Bowling Green Community College
and Continuing Education:

Mrs. Danita R. Bratcher	7,188	8/16/79; secretary with the Cooperative Education and Experiential Learning Program
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College of Applied Arts and Health

Nursing:

Miss Therese A. Gruneisen	512 per month	Special Projects Grant extended through 4/30/80; administrative secretary
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SECRETARIAL AND CLERICAL PROMOTIONS

Academic Affairs

Office of the Registrar:

Mrs. Judith Byrd	7,884	7/9/79; promote to degree auditor
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Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL PROMOTIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>		
Student Financial Aid: Mrs. Norma Faye Miller	\$ 7,296	6/15/79; promote to senior secretary

SECRETARIAL AND CLERICAL REASSIGNMENTS

Academic Affairs

Center for Academic Advisement,
Career Planning, and Placement:
Mrs. Helen M. Moore

7/1/79; reassign from an 11-month basis to a 12-month basis

Business Affairs

Student Financial Aid:
Mrs. Nancy Lee Ramey

no change

6/1/79; reassign from applications clerk to senior applications clerk

Ogden College of Science and Technology

Engineering Technology:
Mrs. Judy Pennington:

7/1/79; departmental secretary; reassign from 11-month basis to a 12-month basis

LEAVE OF ABSENCE

Academic Affairs

Center for Academic Advisement,
Career Planning, and Placement:
Mr. Earl F. Merritt

Current leave extended for 1979-80 school year

APPOINTMENTS DECLINED

Office of the President

Mr. Rhea P. Lazarus

8/31/79; Staff Assistant

Administrative Affairs

Health Services:
Dr. Frank P. Vannier

6/8/79; Staff Physician

Public Affairs and Public Relations:
Mr. Donald L. Armstrong

6/29/79; Director of Public Relations

Part II. Other Personnel Changes (continued)

APPOINTMENTS DECLINED
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs (continued)</u>		
Student Affairs: Mr. Larry E. Berry		8/15/79; Associate Dean
RETIREMENTS		
<u>Office of the President</u>		
Dr. Dero G. Downing		8/31/79; President
<u>Department of Public Safety</u>		
Mr. Marcus S. Wallace		9/30/79; Director
<u>Academic Affairs</u>		
Office of the Registrar: Mrs. Margaret Lyle Dunn		7/5/79; Office Supervisor
RESIGNATIONS		
<u>Institutional Research</u>		
Mr. Joseph A. Osbourn		7/5/79; Assistant Director
<u>Grant and Contract Services</u>		
Miss Brenda Dawn Hough		6/20/79; senior clerk-typist
<u>Academic Affairs</u>		
Office of the Dean of Public Service and International Programs: Mr. Raymond Lui		8/15/79; Counselor to International Students
Office of the Registrar: Mrs. Trina Darlene Bieber		7/3/79; receptionist
Miss Darlene Hargis		6/18/79; senior records clerk
University Counseling Services Center: Mr. Clifton W. Mitchell		5/15/79; staff counselor
<u>Administrative Affairs</u>		
Health Services: Mrs. Deborah J. Porter		6/4/79; medical secretary

Part II. Other Personnel Changes (continued)

RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs (continued)</u>		
Public Affairs and Public Relations: Miss Ann Michelle Cissell		7/5/79; administrative secretary
Student Affairs: Mr. Henry Durham Sanders		5/18/79; Assistant Director of Pearce-Ford Tower
Miss Sheila LaBlanche Johnson		6/1/79; Director of East Hall
Mrs. Karen Littlejohn Taylor		5/18/79; Assistant Director of W. R. McCormack Hall
Mr. Robert E. Anderson		5/31/79; Assistant for Fraternity Affairs
Downing University Center: Miss Christy K. Vogt		5/24/79; Night Manager
University-School Relations: Miss Kathy Catlett		9/7/79; secretary
Miss Karen Rose Parrish		9/14/79; senior secretary
<u>Business Affairs</u>		
Shipping and Receiving: Mr. Darrell W. Beckner		5/11/79; shipping and receiving clerk
College Heights Bookstore: Mrs. Ilona B. Stevenson		6/29/79; clerk
Post Office: Mr. Gary A. Morgan		6/28/79; postal clerk
Student Financial Aid: Miss Carolyn June Rhoades		4/11/79; application clerk
Mrs. Resi R. Stinson		6/7/79; receptionist
<u>College of Applied Arts and Health</u>		
Mrs. Mary Dianne Tindle		5/11/79; administrative secretary in Office of the Dean of the College
Military Science: Mrs. Juanita Sue Fray		6/6/79; departmental secretary
<u>Bowling Green College of Business and Public Affairs</u>		
Sociology, Anthropology, and Social Work: Mrs. Katharine J. Van Eaton		6/7/79; departmental secretary working with the Social Work Program

Part II. Other Personnel Changes (continued)

RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services (Educational Research):		
Mrs. Janet Hanser		5/10/79; Staff Assistant
<u>Potter College of Arts and Humanities</u>		
Folk and Intercultural Studies:		
Mrs. Katina C. Breegle		5/31/79; departmental secretary
Univeristy Publications:		
Mrs. Clarice E. Morehead		6/1/79; bookkeeper
<u>Academic Services</u>		
Library Services:		
Mrs. Jane Brooks		6/25/79; Technical Services Assistant, III
Mr. Danny Childers		8/31/79; Library Assistant, III
Mr. Barry Hulsizer		7/6/79; Technical Services Assistant, III
Mrs. Pam Lockhart		6/30/79; Technical Services Assistant, III
Mrs. Nancy Lowry		4/24/79; Library Assistant, III

SUPPLEMENTAL LIST

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Medical Records Technician Program:		
Mrs. Doris V. H. Thayer	\$16,000	8/16/79; Instructor; 9-month basis; replace Mrs. Consuelo Jackson
<u>Bowling Green College of Business and Public Affairs</u>		
Business Administration:		
Dr. Edgar T. Busch	27,000	8/16/79; Professor; 9-month basis; budgeted position

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Dr. Evan Rudolph	\$19,900	8/16/79; 9-month basis; Associate Professor; budgeted position
<u>Academic Services</u>		
Library Services: Miss Mary Margaret Wright	14,800	8/16/79; Instructor; 12-month basis; replace Mr. Donald Brightup; \$15,200 with M.L.S.

ADJUNCT REAPPOINTMENT

<u>Ogden College of Science and Technology</u>		
Geography and Geology- Engineering Technology: Dr. James Quinlan	N/A	1979-80 school year; Adjunct Professor of Geology and Engineering Technology

REAPPOINTMENTS

<u>Ogden College of Science and Technology</u>		
Physics and Astronomy: Dr. Robert E. Bellis	17,825	8/16/79; reappoint as Visiting Assistant Professor for 1979-80 only; replace Dr. Karen Hackney
Mathematics and Computer Science: Mrs. Mary Barr Humphrey	5,380	1979 fall semester only; Instructor; replace Mr. Osburn Flener

LEAVE OF ABSENCE

Mathematics and Computer Science: Mr. Osburn R. Flener		Requests extension of current leave through 1979 fall semester
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CHANGE IN SABBATICAL LEAVE OF ABSENCE

<u>College of Education</u>		
Psychology: Dr. Raymond M. Mendel		Requests that sabbatical leave previously approved for 1979 fall semester be changed to 1979-80 school year

Part II. Other Personnel Changes

REAPPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services—Center for Career and Vocational Teacher Education:		
Mrs. Patricia B. Richardson	\$ 900 per month	7/1/79 - 8/31/79; temporary assignment under a grant- funded project extended; research assistant
<u>Ogden College of Science and Technology</u>		
Miss Marilyn J. Maerker	892 per month	7/1/79 - 8/15/79; reappointed as lab manager on a temporary basis

SECRETARIAL AND CLERICAL APPOINTMENTS

<u>College of Applied Arts and Health</u>		
Military Science: Miss Clarissa Ann Turk	6,480	7/2/79; departmental secretary; replace Mrs. Juanita Sue Fray
<u>Academic Services</u>		
Library Services: Miss Linda Gail White	6,480	7/2/79; Technical Services Assistant, III; replace Mrs. Mary Jane Brooks

CLERICAL REASSIGNMENT

<u>College of Applied Arts and Health</u>		
Dental Hygiene: Mrs. Ernestine Hatcher	5,256	8/20/79; reassign from Medical Records Technician Program to position of receptionist in Dental Hygiene; replace Mrs. Mary Markham; 9-month basis

SECRETARIAL AND CLERICAL RESIGNATIONS

<u>Administrative Affairs</u>		
Alumni Affairs: Mrs. Monica Ruth Ash Chappell		8/10/79; administrative secretary

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>		
Student Financial Aid: Mrs. Irene Keys Bates		8/27/79; senior accounts clerk

SALARY INCREMENT

Business Affairs

Purchasing: Mr. Terrell D. Woosley	\$12,684	7/16/79; to achieve salary equity within department; \$13,308 effective 8/16/79
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There being no further discussion, Mr. Knicely moved approval of the personnel changes, subsequent to April 28, 1979, as presented, and requested that a resolution from the Board be prepared naming Dr. Dero G. Downing, President Emeritus, Western Kentucky University. The motion was seconded by Mr. Clark with the roll call vote as follows:

Aye: Buckman, Clark, Cole, Hargrove, Harreld, Knicely, Kuegel, Poland

Nay: None

In keeping with the above action, a copy of the following resolution was forwarded to Dr. Downing:

RESOLUTION

WHEREAS, Dr. Dero G. Downing served as the President of Western Kentucky University from September 12, 1969, until January 8, 1979; and

WHEREAS, his term of office was characterized by extraordinary dedication, faithful and loyal service, and steadfast commitment to the best interests of Western Kentucky University; and

WHEREAS, the University made great progress during his strong and dedicated leadership,

NOW THEREFORE

Be it resolved by the Board of Regents of Western Kentucky University, that:

1. Dr. Dero G. Downing be named President Emeritus of Western Kentucky University.
2. The Secretary of the Board of Regents spread this resolution in full upon the minutes of this meeting and arrange for preparation of a suitable facsimile for delivery to Dr. Dero G. Downing.

Ordered at Bowling Green, Kentucky, this fourteenth day of July
in the year of our Lord one thousand nine hundred and seventy-nine.

John David Cole
Chairman, Board of Regents

John D. Minton
President

The next item on the agenda was the 'Presentation of recommendations to the President from the Vice President for Academic Affairs--the result of studies, conferences, etc., with the Council of Deans, Academic Council, department heads, and the President.' However, there was no report inasmuch as all items included had been considered by, acted upon, and recommended to the full Board by the Academics Committee. Chairman Cole suggested that in the future appropriate items be channeled through the Academics Committee rather than appearing as a separate item on the agenda under the heading above mentioned.

In a report from President Minton, the following items were considered and action was taken as indicated.

- (1) Relative to the status of the FM radio stations in Owensboro and Bowling Green, Dr. Hardin reported that the University is awaiting funding from the National Telecommunication Facilities Program on the Bowling Green station with the earliest funding date hoped for being September, 1979. With funding on that schedule, the Bowling Green station could possibly be on the air in the spring of 1980. The Owensboro application remains in conflict with a competing application from Murray State University. The Owensboro application has not yet been placed on a "cut-off" list and consequently this application will not be considered for construction funds at this time. The Owensboro application has been accepted for filing and communications counsel has been retained. Dr. Hardin reported that he believed the Bowling Green station would be funded in September; however, he did not believe the Owensboro station would. In response to an inquiry from Chairman Cole, Dr. Hardin confirmed that with funding approval the Bowling Green station project would proceed without respect to the Owensboro station situation.
- (2) Upon the recommendation of President-elect Zacharias and with the concurrence of President Minton, it was proposed that, effective September 1, 1979, the Department of Public Safety, currently reporting to the President through the Staff Assistant in the Office of the President, be reassigned to the Vice President for Administrative Affairs. Mr. Kuegel moved adoption of the recommendation as proposed. The motion was seconded by Mr. Hargrove and carried by voice vote.
- (3) A progress report was made on the following construction projects:
 - Agricultural Exposition Center - Completion is scheduled for September 1, 1979; contractor is in liquidated damage period.
 - Kentucky Building Renovation and Expansion - Complete subject to re-inspection.
 - Dust Collection System, Central Heating Plant - Due to delivery of specialized equipment, the contract has been extended 60 days without penalty; estimated completion date is September 1. The Environmental Protection Agency test deadline has been extended and the test will be conducted after September 1.
 - College of Education Building Roof - Ninety-eight percent complete.
 - Keen Hall Roof - Ninety percent complete.
 - Rodes-Harlin Hall Roof - Architect/Engineer requested to prepare program (Phase "A").

Rehabilitation Act 504 - Architect/Engineer requested to prepare program (Phase "A").

President's Home (1700 Chestnut Street) - Progressing in accordance with the request of the Finance Committee.

- (4) Report on student housing for the fall semester, 1979, showed women's residence halls filled with 54 women assigned to the Florence Schneider Continuing Education Center and men's residence halls with 240 available spaces as of July 10. Occupancy rate is greater than at the same time in 1978.
- (5) Admissions report was favorable. Freshman orientation and registration sessions were attended by 92 percent of the students who had indicated their intention to be present for this activity.

In a report from President-elect Donald Zacharias, he expressed appreciation for the manner in which President Minton and other members of the administrative staff had kept him informed relative to University matters and submitted the following report relative to staffing, making gracious comments concerning the individuals in the positions indicated:

1. Dr. John D. Minton will return to his previous position as Vice President for Administrative Affairs, effective August 1, 1979.
2. Dr. James L. Davis will continue in his position as Vice President for Academic Affairs.
3. Mr. Harry Largen will continue in his position as Vice President for Business Affairs.
4. Dr. Paul Cook will continue in his position as Assistant to the President for Resources Management and Director of the Budget.
5. Mr. William Bivin will continue in his position as University Attorney.

In introducing the following resolution of appreciation, Chairman Cole stated that Steve Thornton had served with distinction as a member of the Board of Regents:

RESOLUTION

WHEREAS, Steven O. Thornton served as the student member of the Board of Regents of Western Kentucky University for the 1978-79 school year; and

WHEREAS, his term of office was characterized by able representation, faithful service, and dedication to his responsibility during a highly significant period in the history of the institution; and

WHEREAS, such service and dedication are deserving of a fitting tribute:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on July 14, 1979, does hereby express appreciation to Mr. Thornton for his significant contribution and extends best personal wishes for his continued success.

BE IT FURTHER RESOLVED, That this resolution be recorded in the minutes of the Board of Regents and that a copy thereof be presented to Mr. Thornton as further testimony of the appreciation and esteem in which he is held by members of this Board.

Mr. Harreld moved adoption of the resolution in appreciation of the service Mr. Thornton had rendered during his tenure as a member of the Board. The motion was seconded by Dr. Buckman. Chairman Cole requested that an

appropriately framed, signed copy of the resolution be forwarded to Mr. Thornton.

Under other business, Dr. Minton called attention to the 1979 Summer Commencement scheduled for 6:30 p.m. on August 10 in the L. T. Smith Stadium, at which time Congressman William Natcher would be present to receive the honorary Doctor of Laws degree. The speaker will be Dr. Donald W. Zacharias.

In anticipation of the swearing in of Dr. Zacharias as President of Western Kentucky University on August 1, Dr. Minton indicated that the July 14 meeting would probably be the last meeting of the Board at which he would preside as President. During his tenure, he pointed out that a record had been set for number of Board meetings--12 meetings within 7 months or about 1.5 per month--that probably would not be surpassed for several years. In reviewing the promises which he made at the time of his selection for the position of President and their fulfillment, Dr. Minton expressed appreciation to the Board, the faculty, the staff, and students for their support, and stated that filling the position had been a privilege.

On behalf of the Board of Regents, Chairman Cole expressed appreciation to President Minton for the job he had done as Western's fifth President, stating that in the history of Western he would not be viewed as Interim President but as Western's fifth President.

Chairman Cole announced that Dr. Donald Zacharias would be sworn in as President of Western Kentucky University at 9 a.m. on Wednesday, August 1, by Chief Justice John S. Palmore, Supreme Court of Kentucky.

Comments made by members of the Board follow:

1. Mr. Hargrove reported briefly on his trip to England as one of 30 students who participated in the 5-week "Summer Term in England--British Life and Institutions," sponsored by Western Kentucky University.
2. Mr. Clark commented briefly regarding the support which faculty and staff had always given through their interest and concern for the University and their willingness to "put their shoulder to the wheel" to bring about the achievement of educational goals of students enrolled and expressed confidence that such would continue to be the case. In concluding his comments, Mr. Clark stated to Dr. Zacharias, "We offer our support to you."
3. Since Mr. Knically would be unable to be present for the swearing in on August 1 because of a mission for the Governor which would take him to China, he expressed his personal appreciation to Dr. Minton for the extraordinary job he had done for the University during the transitional period. He stated to Dr. Minton, "It has been a superb effort on your part, and I think the University is stronger as a result of the leadership you have provided during this time." In expressing his apologies to Dr. Zacharias for his inability to be in attendance on August 1, Mr. Knically extended congratulations and best wishes with the invitation to call upon him for any assistance he might provide.
4. Mr. Kuegel reported that Western's dairy herd ranks second in the nation and first in the state of Kentucky in production, categorized according to herd size. The following excerpt was read by Mr. Kuegel from the June 25, 1979, issue of the HOLSTEIN FRIESIAN WORLD:

Relative to homebred Honor List cows," . . . the same is true for Western Kentucky University at Bowling Green. The latter is the only institutional herd represented. As an aside, three of WKU's high producing cows—in fact, a three-generation group—appeared on the cover of the June 25, 1976 WORLD. At that time we paid tribute to the strong agricultural program at that fine University."

5. Mr. Clark expressed appreciation to and commended those responsible for planning and carrying out the School Administrators Conference and Fish Fry held on the Western campus on July 13, reporting that he had heard many complimentary remarks from school administrators who attended and who look forward to that event annually.
6. Mention was made of the outing planned by Mr. and Mrs. Kuegel at their cabin in Daviess County on August 18 for which members of the Board and University officials had received invitations. Chairman Cole, recognizing the busy schedules of members of the Board, expressed the hope that a special effort would be made by everyone to be in attendance.


There being no further business to come before the Board, the meeting adjourned at approximately 2:05 p.m.

CERTIFICATION OF SECRETARY


I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on July 14, 1979, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).



Mary Sample, Secretary



Chairman



Secretary