

MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

December 1, 1979

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, December 1, 1979, at 1:30 p.m., CST, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

The following members were present:

Dr. William G. Buckman  
Mr. Ronald W. Clark  
Mr. John David Cole  
Mr. Tom Emberton  
Mr. James Earl Hargrove  
Mr. Michael N. Harreld  
Mr. Carroll Knicely  
Mr. William M. Kuegel

Absent were Mr. Hugh Poland and Mr. Ronald G. Sheffer.

Also present, in addition to Dr. Minton, were Dr. Donald W. Zacharias, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Mrs. Mary Sample, Secretary; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Dr. Randall Capps, Assistant to the President and Parliamentarian; Mr. William E. Bivin, University Attorney; and Mr. Dee Gibson, Director of Public Affairs and Community Relations.

In compliance with the Bylaws of the Board of Regents, Chairman Cole declared that nominations were in order for the election of a Chairman to serve for the 1980 calendar year. Mr. Harreld placed in nomination the name of Mr. Cole for the office of Chairman. Motion was made by Mr. Knicely and seconded by Mr. Kuegel that nominations cease and that Mr. Cole be elected by acclamation. The motion carried by voice vote.

In proceeding with the annual election of a Vice Chairman to serve for the 1980 calendar year, Mr. Kuegel nominated Mr. Knicely and Mr. Hargrove nominated Mr. Clark. Mr. Knicely was elected by secret ballot to serve as Vice Chairman for the new calendar year.

As further stipulated by the Bylaws, Mr. Cole stated that nominations were in order for the election of three members to serve with the Chairman as the Executive Committee for 1980. Mr. Kuegel nominated Mr. Clark, Mr. Knicely

nominated Mr. Harreld, and Mr. Clark nominated Dr. Buckman. Motion was made by Mr. Kuegel and seconded by Mr. Hargrove that nominations cease and that Mr. Clark, Mr. Harreld, and Dr. Buckman be elected by acclamation. The motion carried by voice vote.

In continuing the reorganization of the Board -

- (1) Mrs. Sample was nominated by Mr. Harreld for reelection as Secretary. On a motion duly put by Mr. Kuegel that nominations cease, Mrs. Sample was chosen by acclamation and unanimous consent.
- (2) Mr. Largen was reappointed by the Chairman as Treasurer.
- (3) Dr. Capps was renamed Parliamentarian by Chairman Cole.

The minutes of the special meeting held on September 15, 1979, were presented by the Chairman. Motion was made by Mr. Harreld and seconded by Mr. Hargrove that the minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members on November 8, 1979, and were found to be in order. The motion carried by voice vote.

In keeping with the policy of the Board, the proposed agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to the Board members.

The next item on the agenda consisted of reports from the various Board committees as follow:

Academics Committee - Mr. Harreld, Chairman; Mr. Knicely; Mr. Kuegel  
Mr. Emberton; and Dr. Buckman

Upon request of Mr. Harreld, Dr. Davis gave a brief summary of the recommendations and reports from the Academic Council. Dr. Davis's report included a recommendation for the approval of three program additions and an explanation of items in the Academic Council report. Action on the recommendation was taken later as recorded on page 3.

Dr. Nelson reported that, in preparation for accreditation, the College of Business Administration is now in its year of self-study which is progressing well.

Athletics Committee (ad hoc) - Mr. Sheffer, Chairman; Mr. Kuegel,  
Vice Chairman; Mr. Harreld; Mr. Emberton

Dr. Minton reported briefly on the November 29-30 Ohio Valley Conference meeting with the following information: (1) The application for OVC membership from Youngstown State University was accepted; (2) Conference funds have been increased over the last two years by more than \$402,000 because of participation in 1-AA football; and (3) A three-year contract was extended to the OVC Commissioner.

Bylaws and Codification Committee - Mr. Emberton, Chairman; Mr.  
Sheffer, Vice Chairman; Mr. Bivin, Staff, and Dr. Capps, Staff

Chairman Emberton reported no activity by the Committee since the Board's last meeting.

Disciplinary Appeals Committee - Mr. Sheffer, Chairman; Mr. Clark,  
Vice Chairman; Mr. Hargrove.

Vice Chairman Clark reported there had been no action by the Committee since the Board's last meeting.

Finance Committee - Mr. Kuegel, Chairman; Mr. Knicely, Vice Chairman; Dr. Buckman; Mr. Harreld

Chairman Kuegel reported there had been no activity by the Committee since the Board's last meeting.

Special Study Committee on selected facets of University Housing - Mr. Clark, Chairman; Mr. Knicely; Mr. Emberton; Mr. Hargrove

Chairman Clark reported there had been no action by the Committee since the Board's last meeting.

Ad Hoc Committee on International Education Programs - Mr. Knicely, Chairman; Mr. Kuegel; Mr. Clark; Mr. Harreld

Mr. Knicely reported that Western Kentucky University continued to be very active in the field of international education. On behalf of Governor Julian Carroll, Mr. Knicely presented a Kentucky Colonel Commission and a charm bracelet emblematic of Kentucky to each of the following teachers from Argentina presently enrolled at Western Kentucky University:

Teresa Alicia Oyhanburu  
Mabel Ana Zaldua  
Elena F. Tettamanti  
Mirta Lucrecia Franchello

Ad Hoc Committee on a Residence for the President - Mr. Knicely, Chairman; Mr. Sheffer; Mr. Emberton; Mr. Harreld

Mr. Knicely reported that the work on the President's Residence is progressing well and a tour of the facility is planned following the Board meeting.

The next agenda item was the presentation of recommendations to the President from the Vice President for Academic Affairs. Program additions and reports, which had been reviewed by Dr. Davis as recorded on page 2 and which had the approval of the President, follow:

I. Recommendations from the Academic Council:

A. Proposed New Professional Education Program Leading to the Issuance of the Five-Year Teaching Certificate for Teachers of Health Occupations. The Center for Career and Vocational Teacher Education proposes a program of 64 semester hours of Professional Education leading to the issuance of the Five-Year Teaching Certificate for non-degreed teachers of health occupations employed in public secondary and state vocational schools. The proposed program is intended to provide the professional education needed by teachers of health occupations and to encourage the non-degreed teacher of health occupations to continue working toward the Baccalaureate Degree.

B. Proposed New Minor in Fire Technology. The Department of Safety and Health proposes a minor in Fire Technology. Various fire protection jobs require technically competent individuals to deal with fire problems in business and industry. Many business and industrial positions in fire are found in conjunction with other disciplines—business administration and industrial technology. Students in other disciplines would be able to acquire the minimum technical competence in fire protection through the minor in fire technology.

C. Proposed New Minor in Occupational Safety and Health. The Department of Health and Safety proposes the Minor in Occupational Safety and Health in response to the request of students desiring an Occupational Safety and Health minor in conjunction with a Bachelor of Science Degree. Many professions today require the four-year college degree as a minimum entrance requirement. Few individuals today hold one job responsibility. This is especially true in the safety profession. Therefore, making the Occupational Safety and Health Minor available will enable the student to attain a working knowledge in dual areas (major, minor) and attain a B.S. Degree. This combination will make the graduate completing this combination more competitive in the job market.

## II. Reports from the Academic Council:

A. Proposal to Change the Area of Concentration in Accounting to a Major in Accounting. The Department of Accounting proposes the change in the title of this program because of the belief that the term "area of concentration" is confusing, subject to misunderstanding, and not used on most university campuses.

B. Proposal to Recognize the Comprehensive Business Option which Presently Exists under the Area of Concentration in Business Administration as a Separate Major in Comprehensive Business. This change is being requested incidental to a reorganization of the College of Business and Public Affairs in which, among other items, the Department of Business Administration is being separated into two units--a Department of Management and Marketing and a Department of Finance and Quantitative Business Analysis. On the basis of this development, the maintenance of a single Area of Concentration in Business Administration would not be administratively feasible. The Department of Management and Marketing will have jurisdiction over the program proposed.

C. Proposal to Recognize the Finance Option which Presently Exists under the Area of Concentration in Business Administration as a Separate Major in Finance. This change is being requested incidental to a reorganization of the College of Business and Public Affairs in which, among other issues, the Department of Business Administration is being separated into two units--a Department of Management and Marketing and a Department of Finance and Quantitative Business Analysis. On the basis of this development, the maintenance of a single Area of Concentration in Business Administration would not be administratively feasible. The Department of Finance and Quantitative Business Analysis will have jurisdiction over the program.

D. Proposal to Recognize the Management Option which Presently Exists under the Area of Concentration in Business Administration as a Separate Major in Management. This change is being requested incidental to a reorganization of the College of Business and Public Affairs in which, among other items, the Department of Business Administration is being separated into two units--a Department of Management and Marketing and a Department of Finance and Quantitative and Business Analysis. On the basis of this development, the maintenance of a single Area of Concentration in Business Administration would not be administratively feasible. The Department of Management and Marketing will have jurisdiction over the program.

E. Proposal to Recognize the Marketing Option which Presently Exists under the Area of Concentration in Business Administration as a Separate Major in Marketing. This change is being requested incidental to a reorganization of the College of Business and Public Affairs in which, among other items, the Department of Business Administration is being separated into two units--a Department of Management and Marketing and a Department of Finance and Quantitative Business Analysis. On the basis of this development, the maintenance of a single Area of Concentration in Business Administration would not be administratively feasible. The Department of Management and Marketing will have jurisdiction over the program proposed.

F. Proposal to Recognize the Management Science Option which Presently Exists under the Area of Concentration in Business Administration as a Separate Major in Quantitative Business Analysis. This change is being requested incidental to a reorganization of the College of Business and Public Affairs in which, among other items, the Department of Business Administration is being separated into two units--a Department of Management and Marketing and a Department of Finance and Quantitative Business Analysis. On the basis of this development, the maintenance of a single Area of Concentration in Business Administration would not be administratively feasible. The Department of Finance and Quantitative Business Analysis will have jurisdiction over the program.

G. Proposal to Change the Area of Concentration in Office Administration to a Major in Office Administration. The Department of Business-Distributive Education and Office Administration proposes this title change because of the belief that the term "area of concentration" is confusing, subject to misunderstanding, and not used on most university campuses.

H. Proposal to Change the Area of Concentration in Managerial Economics to a Major in Managerial Economics. The Department of Economics proposes the change in title to the program because of the belief that the term "area of concentration" is confusing, subject to misunderstanding, and not used on most university campuses.

I. Proposal to Change the Area of Concentration in Information Systems to a Major in Information Systems. The Department of Finance and Quantitative Business Analysis proposes this change in title because of the belief that the term "area of concentration" is confusing, subject to misunderstanding, and not used on most university campuses.

J. Proposal to Drop Economics Option under the Area of Concentration in Administrative Service. The Department of Economics proposes to drop its option under the Area of Concentration in Administrative Service at the undergraduate level. Only one student has pursued this degree in the last three years. Currently, no student is working toward a degree under the economics option of this program. Given the dearth of student interest in this program, it would seem prudent to remove this option.

K. Proposal to Change the Area of Concentration in Distributive Education to a Major in Distributive Education. The Department of Business-Distributive Education and Office Administration proposes the change because of the belief that the term "area of concentration" is confusing, subject to misunderstanding, and not used on most university campuses.

L. Proposal to Change the Area of Concentration in Business Education to a Major in Business Education. The Department of Business-Distributive Education and Office Administration proposes the change because of the belief that the term "area of concentration" is confusing, subject to misunderstanding and not used on most university campuses.

M. Proposal to Modify Curriculum Requirements of the Associate of Science Degree in Occupational Safety and Health. The Department of Health and Safety proposes this modification to better prepare the safety professional.

N. Proposal to Modify the Curriculum of the Associate of Science Degree in Fire Technology. The Department of Health and Safety proposes to modify the curriculum of the Associate of Science Degree in Fire Technology to increase and strengthen the technical competence of the fire technology student. Due to the interest nationally for the more technically oriented graduate, the previous fire service orientation should be secondary to the more technically oriented program.

O. Proposal to Drop the Major in Distributive Education. The Department of Information Systems and Distributive Education proposes to drop its major in Distributive Education. The department has been advised that its 33-hour major does not comply with Standard IV of the Accreditation Standards of the American Assembly of Collegiate Schools of Business.

P. Proposal to Change the Name of the Master of Arts Degree Program in Speech to the Master of Arts in Communication. The Department of Communication and Theatre proposes this change in title to reflect the recent department name change from the Department of Speech and Theatre to the Department of Communication and Theatre.

It was the recommendation of Dr. Davis that the program additions be approved and that the Academic Council reports be accepted as presented. Motion for approval of the recommendation was made by Mr. Harreld, seconded by Mr. Knicely, and carried by voice vote.

Relative to personnel action, the following recommendation was made by President Zacharias following informational and explanatory comments:

RECOMMENDATION:

That the Board of Regents approve the personnel changes which have transpired since the meeting of the Board on July 14, 1979, a list of the changes having been provided to each member of the Board;

That the position currently designated "Director of Public Affairs and Community Relations" be redesignated "Director of Community Affairs and Special Events;"

That approval be given to the restyling of the position of "Director of Public Relations" as "Director of Public Information." Steps are being taken to fill the position;

That the position of "Director of Development" be established to be filled at a later time.

The position descriptions for Director of Community Affairs and Special Events, Director of Public Information, and Director of Development as set forth follow:

#### DIRECTOR OF COMMUNITY AFFAIRS AND SPECIAL EVENTS

Western Kentucky University is located in a rapidly growing community and serves as the primary educational center for counties in southcentral and portions of western Kentucky. Its secondary area of service includes the entire state of Kentucky and major portions of southern Indiana and northern Tennessee. In addition, it expects to expand its services to provide educational opportunities and meeting facilities for several major national corporations and professional groups. As a state institution of higher education, Western Kentucky University places major emphasis upon developing close relationships between the university and communities located in the primary and secondary areas of service. In addition, this university is a major resource of information, training, and cultural enrichment for citizens of the Commonwealth. Most cultural events held on campus are planned for the benefit of the student population; however, most of them are also open to non-campus audiences.

Western has traditionally been host for numerous educational and professional groups which hold their annual meetings on the campus. This campus has developed a reputation of excellence because of its hospitality and cordiality to groups meeting on campus. To provide orderly and equal access to the many resources of the university, including its auditoria, meeting rooms, and conference facilities, it is necessary to coordinate the use of these facilities through one central office. Because of the rapid growth in the number of organizations using the services of the university and because of the anticipated expansion of such activity, it is necessary to designate a position of Director of Community Affairs and Special Events. The Director shall have the following responsibilities:

1. Serve as the liaison between the university and any non-student group (Western) wishing to use campus facilities, except those groups participating in seminars and workshops sponsored by the Continuing Education Center.
2. Arrange all activities and reserve space required to assure proper services for all visiting groups.
3. Coordinate with the Director of Public Information all publicity regarding the holding of major conferences on the campus.
4. Direct the promotion of Western Kentucky University as a site for meetings, conferences, and special meetings.
5. Report to the Vice President for Administrative Affairs.

## DIRECTOR OF PUBLIC INFORMATION

Western Kentucky University is constantly engaged in activities that merit major public attention. It is the responsibility of the Director of Public Information to report the meritorious accomplishments of students, faculty members, administrators, and members of the staff. It is also essential for the fulfillment of the university's mission in serving its primary and secondary areas to report those activities which are of major interest to individuals both on and off campus. Public confidence in the work of the university is a direct product of the volume and quality of information communicated to the citizens of the Commonwealth. The Director of Public Information shall have the following major responsibilities:

1. Organize and direct the systematic collection of information of immediate public interest from all academic units and supporting areas within the university.
2. Prepare and distribute news releases, audio tapes, video tapes, and various other forms of public communication that serve the basic purpose of providing news and information to Western Kentucky University's major publics.
3. Schedule and/or coordinate all news conferences held on the campus of Western Kentucky University.
4. Develop special news and information programs that will encourage feature-length coverage by the media of Kentucky and surrounding states. This will be in coordination with various campus units.
5. Supervise the dissemination of all news and information regarding the activities and performances of Western's intercollegiate teams. This activity shall be the major responsibility of a Director of Sports Information.
6. Conduct periodic conferences and discussions with all academic units, special services, and alumni groups to evaluate and improve the news and information system of Western Kentucky University.
7. Assist in the publication of the Western Alumnus.
8. Supervise the publication of events and activities scheduled on the official calendar at Western Kentucky University.
9. Organize and manage the operation of the office and the staff in the Office of the Director of Public Information.
10. Report to the Vice President for Administrative Affairs.

## DIRECTOR OF DEVELOPMENT

The Director of Development will provide overall direction and leadership to the University's development activities. This individual will coordinate the planning and implementation of short- and long-range goals in the development program. Specific responsibilities of the Director of Development include such activities as managing an annual giving program, implementing a capital funds drive, and the search for corporate and foundation assistance to support the ongoing academic advancement of the University. All institutional advancement programs, including those in support of individual colleges, units, and athletics, will be coordinated by the Director of Development. This individual

will work closely with the Director of Alumni Affairs, the Director of Public Information, the College Heights Foundation, and other appropriate offices and will report directly to the President of the University.

A complete listing of the personnel changes subsequent to July 14, 1979, appear on the pages numbered 9 - 31.

Following discussion Mr. Clark made the motion that the four items included in the President's recommendation be accepted and/or approved as presented and that the minutes include the descriptions of the three specific positions as set forth. The motion was seconded by Mr. Hargrove and the roll call vote was as follows:

Yea: Buckman, Clark, Cole, Emberton, Hargrove, Harreld, Knicely, Kuegel

Nay: None



PERSONNEL CHANGES  
(Subsequent to Meeting of Board of Regents on July 14, 1979)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Health and Safety:		
Mrs. Brenda Jo Fleming Byrd	\$14,500	8/16/79; Instructor; 1979-80 school year only; replace Mr. Thomas McIlwain
Mr. Walter L. Futrell, Jr.	17,600	8/16/79; Instructor; replace Mr. Charles J. Wright; Assistant Professor upon receipt of master's degree; \$18,000 with master's
Mrs. Laura Jones Rutter	12,000	8/16/79; Instructor; 1979-80 school year only; replace Dr. Bruce Goodrow
Dr. Paul M. Tanner	18,000	8/16/79; Assistant Professor; replace Dr. Mulford Lockwood
Military Science:		
SP5 Priscilla Bryant	N/A	12/79; replace SGT L. G. Benefield
CPT Glenn D. Duffy	N/A	3/80; replace MAJ Gregory A. Lowe
SGM James Lyles	N/A	11/79; replace SGM Jay Eatherly
CPT Ronnie R. Roberts	N/A	8/1/79; replace CPT William Bewley
CPT Michael P. Ryan	N/A	9/25/79; replace CPT William Kennedy
CPT Robert C. Stillwell	N/A	11/6/79; replace CPT Jerry Ward
SSG Joseph Whitaker	N/A	11/79; added position
Nursing:		
Mrs. Donna H. Bussey	13,000	8/16/79; Associate Instructor; 1979-80 school year only; replace Miss Beverly E. Cook
Mrs. Linda White Clark	12,200	8/16/79; Associate Instructor; 1979-80 school year only; replace Mrs. Suzanne Sutton
Mrs. Audrey Elaine Humm	16,000	8/16/79; Assistant Professor; replace Miss Maxine Lindsay
<u>College of Education</u>		
Teacher Education:		
Mrs. Lily Beth Hedges	1,166 per month	10/8/79 - 5/31/80; Instructor; temporarily funded under a governmental grant for the Child Development Associate Program

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Industrial Education and Technology:		
Dr. H. Terry Leeper	\$18,000	8/16/79; Assistant Professor; budgeted position
Physical Education and Recreation:		
Mr. Joel K. Murrie	13,000	8/1/79; Instructor and Head Baseball Coach in area of Athletics; replace Dr. Barry Shollenberger
Mr. Cecil Ward	14,000	8/1/79; Instructor and Head Coach of Women's Track in area of Athletics; \$14,400 with master's degree; replace Miss Carla Coffey
Educational Services: (Jones-Jaggers Laboratory School)		
Mrs. Barbara Beal Hendricks	5,500	1979 fall semester only; Instructor; replace Mrs. Eula Monroe
<u>Ogden College of Science and Technology</u>		
Engineering Technology:		
Mr. Laverne H. (Hank) Hardy	21,000	12/1/79; Associate Professor; replace Mr. James Balsler; salary prorated as follows: \$755 for period 12/1/79 - 12/15/79; \$1,510 each month after that through 8/15/80
Mathematics and Computer Science:		
Mrs. Jean Hunt Griffing	10,600	8/16/79; Instructor; 1979-80 school year only; replace Dr. Walter Feibes
Physics and Astronomy:		
Mr. Greg W. Foltz	19,000 (annual)	11/1/79; Post-doctoral Fellow with Union Carbide Corporation; funded by governmental grant through 9/30/80
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre:		
Mr. Barton C. White	18,000	8/16/79; Assistant Professor; budgeted position
History:		
Dr. Thomas T. Allsen	15,500	8/16/79; Assistant Professor; 1-year contingency position; replace Dr. Dorothy Borei
Music:		
Mr. Charles S. Hausmann	17,500	8/16/79; Assistant Professor; replace Mr. James Jones; \$18,100 upon completion of D.M.A. degree

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Library Services:		
Mrs. Josephine Z. Kibbee	\$11,500	8/29/79; Instructor; replace Mr. Gordon Joffrion; 12-month basis
<u>Academic Affairs</u>		
Sociology, Anthropology, and Social Work:		
Mr. Joseph Thomas Isherwood	14,500	8/16/79; Assistant Professor; replace Ms. Elisa De Vos

PART-TIME

<u>College of Applied Arts and Health</u>		
Nursing:		
Mrs. Rebecca C. Foster	6,270	1979-80 school year only; temporary, half-time position; Associate Instructor; replace Mrs. Julie Dobson
Mrs. Betsy R. Kullman	6,270	1979-80 school year only; temporary, half-time position; Associate Instructor; replace Mrs. Julie Dobson
<u>Academic Affairs</u>		
Sociology, Anthropology, and Social Work:		
Mrs. Sandra H. Starks	4,000	8/16/79 - 5/15/80; temporary, part-time position; Instructor; grant funded, working with practicum students in Social Work Program

ADJUNCT FACULTY

<u>Ogden College of Science and Technology</u>		
Biology:		
Dr. E. O. Beal	N/A	1979-80 school year; Adjunct Professor of Biology
Mr. Jon G. Heisterberg	N/A	1979-80 school year; Adjunct Professor of Biology
Dr. Lewis B. Lockwood	N/A	1979-80 school year; Adjunct Professor of Biology
Mr. Allen R. Stickley, Jr.	N/A	1979-80 school year; Adjunct Professor of Biology
Physics and Astronomy:		
Dr. Robert H. Hobart	N/A	1979-80 school year; Adjunct Professor of Physics and Astronomy

Part I. Faculty Personnel Changes (continued)

REAPPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Physical Education and Recreation:		
Miss Mary C. Gulson	\$11,000	1979-80 school year; Instructor; contingency position; 1-year reappointment
Teacher Education:		
Dr. Ann C. Ruff	16,880	1979-80 school year; Assistant Professor; 1-year reappointment
Mrs. Patricia Shanahan	1,266 per month	9/1/79 - 12/31/79; Area Training Supervisor for CDA program; grant-funded reappointment
Psychology:		
Mrs. Joyce Wilder	12,000	1979-80 school year; Instructor; 1-year reappointment
Educational Services: (Jones-Jaggers Laboratory School)		
Mrs. Jane S. Broyles	12,140	1979-80 school year; Instructor; 1-year reappointment
Mrs. Vivian B. Foe	11,605	1979-80 school year; Instructor; 1-year reappointment
Mrs. Ruth C. Meredith	12,396	1979-80 school year; Instructor/Counselor; 1-year reappointment as supervisor of graduate interns in Educational Leadership and counselor at Jones-Jaggers Lab School
<u>Ogden College of Science and Technology</u>		
Physics and Astronomy:		
Dr. Thomas J. Bohuski	9,090	1979 fall semester; Assistant Professor; 1-semester reappointment
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre:		
Miss Maryann Mager	10,000	1979-80 school year; Instructor; 1-year reappointment
Mrs. Arden Watson	10,000	1979-80 school year; Instructor; 1-year reappointment

CHANGE OF TITLE AND/OR STIPENDS

<u>College of Education</u>		
Educational Services:		
Dr. Marcia G. Riley	50 per month	9/1/79 - 6/30/80; additional duties and responsibilities assumed as Administrator of Sex Desegregation Project; grant funded

Part I. Faculty Personnel Changes (continued)

CHANGE OF TITLE AND/OR STIPENDS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Dr. Larry James Winn	\$ 1,000 per year	Named Coordinator of University Lecture Series during time Dr. Regis O'Connor serves as Acting Head of the Department of Communication and Theatre

CHANGE IN SABBATICAL LEAVE OF ABSENCE

<u>Bowling Green College of Business Administration</u>		
Business-Distributive Education and Office Administration: Dr. Hollie W. Sharpe		Request that the previously approved sabbatical leave for the 1980 spring semester be delayed
<u>College of Education</u>		
Educational Services: (Educational Research) Dr. Ronald D. Adams		Request that the previously approved sabbatical leave for the 1979-80 school year be deferred until the 1980 fall semester
<u>Ogden College of Science and Technology</u>		
Geography and Geology: Dr. Edmund E. Hegen		Request that previously approved sabbatical leave for the 1979 fall semester be extended for the 1979-80 school year

LEAVE OF ABSENCE

<u>College of Applied Arts and Health</u>		
Library Science: Mr. Dan R. Twaddle		1/15/80 - 6/30/80; continue work toward doctoral degree
<u>Bowling Green College of Business Administration</u>		
Management and Marketing: Dr. Ali Adel Albadawy		1979-80 school year

Part I. Faculty Personnel Changes (continued)

LEAVE OF ABSENCE  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Dr. James Wesolowski		1979-80 school year; request extension of leave in order to continue Fulbright lectureship in Nigeria
<u>Academic Affairs</u>		
Government: Dr. Daniel Wanamaker		Request that leave of absence be extended through the 1979-80 school year
Sociology, Anthropology, and Social Work: Dr. Zafar M. N. Ahmad		1979-80 school year; continue study in information systems and computer science relating to human society

RETIREMENT

<u>Ogden College of Science and Technology</u>		
Geography and Geology: Dr. James W. Taylor		5/31/80

REAPPOINTMENT NOT TO BE EXTENDED BEYOND 1979-80

<u>Bowling Green College of Business Administration</u>		
Finance and Quantitative Business Analysis: Mr. John A. Graham		8/15/80
<u>College of Education</u>		
Physical Education and Recreation: Miss Sarah C. Krakoviak		8/15/80; reassigned from duties as Women's Gymnastics Coach to full- time teaching responsibilities for the 1979-80 school year only
Dr. John Mark Carter		8/15/80

RESIGNATIONS

<u>Academic Services</u>		
Library Services: Mrs. Agnes S. Adams		10/1/79

Part I. Faculty Personnel Changes (continued)

RESIGNATIONS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services (continued)</u>		
Library Services: (continued) Mr. Gordon Joffrion		9/28/79
Media Services (Educational Television): Mr. Daniel A. Landreth		10/5/79
<u>College of Applied Arts and Health</u>		
Health and Safety: Dr. Bruce A. Goodrow		8/15/79
Mr. Thomas F. McIlwain		8/15/79
Nursing: Mrs. Julie Dobson		8/15/79
<u>Ogden College of Science and Technology</u>		
Agriculture: Mr. Orville W. Dotson, III		10/26/79
Engineering Technology: Mr. Henry M. Healey		10/15/79
<u>Potter College of Arts and Humanities</u>		
Folklore and Intercultural Studies: Dr. Robert T. Teske		8/15/79

Part II. Other Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Budget and Resources Management</u>		
Center for Computer and Informational Services: Mrs. Norma Barkman	\$14,700	10/8/79; Computer Programmer II; replace Dr. Peter Crawford
Mr. Donald Ray Wade	6,480	8/6/79; junior computer operator; budgeted position
<u>Academic Affairs</u>		
Public Service and International Programs: Miss Susan W. Tesseneer	10,800	7/30/79; International Student Advisor; replace Mr. Raymond Lui

Part II. Other Personnel Changes (continued)

APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Affairs (continued)</u>		
Cooperative Education and Experiential Learning:		
Mrs. Rosemarie G. Pearse	536 per month (10/15/79 - 12/31/79)	10/15/79 - 12/31/79, half-time basis; 1/1/80 - 8/31/80; full-time basis; Coordinator; temporary, grant-funded position
	1,070 per month (1/1/80 - 8/31/80)	
Mrs. Carol C. White	1,208.33 per month	10/15/79 - 8/31/80; Assistant Director; temporarily funded under a governmental grant
University Counseling Services Center:		
Mr. James M. Mills	10,600	8/16/79; Staff Counselor; 9-month basis; replace Mr. Clifton Mitchell
Mr. Robert L. Paul	10,600	8/16/79; Staff Counselor; 9-month basis; replace Mr. James T. Evans
<u>Administrative Affairs</u>		
Athletics:		
Mrs. Pam Palmer Moss	1,840	8/17/79; temporary, part-time assignment as Gymnastics Coach for the 1979-80 school year; replace Miss Sarah Krakoviak
Miss Nancy Quarcelino	3,000	8/16/79; temporary, part-time assignment as women's golf coach for the 1979-80 school year; replace Dr. Shirley Laney
Downing University Center:		
Mr. Bennett Farris Bratcher	5,400	8/16/79 - 8/15/80; employed on a part-time basis as a night manager; replace Miss Christy Vogt
Student Affairs:		
Mr. Herbert Larry Armstead	4,900	8/1/79; Assistant Director of Pearce-Ford Tower; 10-month basis; replace Mr. Henry Sanders
Mr. Thomas William Condit	4,900	8/1/79 - 5/31/80; Assistant Director of Pearce-Ford Tower; replace Mr. Rivers Moss; 10-month basis
Mr. J. B. Courson, Jr.	10,800	8/1/79 - 5/31/80; Director of Pearce-Ford Tower; replace Mr. Charles Haak; 10-month basis
Miss Cynthia B. Dean	4,900	8/1/79; Assistant Director of Central Hall; 10-month basis; replace Miss Nanette Alwes



Part II. Other Personnel Changes (continued)

APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u> (continued)		
Student Affairs (continued):		
Miss Jean Marie Evans	\$ 4,900	8/1/79; Assistant Director of W. R. McCormack Hall; 10-month basis; replace Mrs. Karen Renee Littlejohn Taylor
Miss Vicki Lynn Kruwell	4,900	10/15/79; Assistant Director of Bemis Lawrence Hall; 10-month basis; replace Miss Cheri Janice Waddle
Miss Deborah Newman	8,300	8/1/79; Director of Potter Hall; 10-month basis; replace Miss Gloria Wininger
<u>Business Affairs</u>		
Purchasing:		
Mr. Mark Anthony Harris	6,912	7/9/79; shipping and receiving clerk in the area of Shipping and Receiving; replace Mr. Darrell Beckner
Mr. Aaron Barnabus Vincent	7,860	7/16/79; shipping and receiving clerk in the area of Shipping and Receiving; replace Mr. Stephen Owens
<u>College of Education</u>		
Educational Services (Center for Career and Vocational Teacher Education):		
Mrs. Kathryn Scruggs Smith	800 per month	8/1/79 - 6/30/80; Research Assistant; temporarily funded under a governmental grant
Teacher Education (Teacher Corps):		
Mrs. Gail Idona Bradford Lane	11,000	8/15/79 - 7/15/80; temporary position as Community Council Coordinator; funded under a governmental grant
<u>Ogden College of Science and Technology</u>		
Physics and Astronomy:		
Mr. Jacinto Iturbe	7,200 (annual)	9/19/79; Research Assistant, working with Union Carbide Corporation and performing duties at Oak Ridge National Laboratory; temporarily funded by a grant through 8/31/80

Part II. Other Personnel Changes (continued)

REAPPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Affairs</u>		
Scholastic Development: Mrs. Freida Eggleton	\$13,680	9/16/79 - 8/15/80; Coordinator of Orientation and Special Projects
Mrs. Marvine R. Wanamaker	13,082.18	9/10/79 - 8/15/80; on detail with the Equal Employment Opportunity Commission, Washington, D.C.; the EEOC will reimburse Western 100 percent of salary and benefits
<u>College of Education</u>		
Teacher Education (Teacher Corps): Dr. Julia L. Roberts	16,863	7/15/79 - 7/14/80; part-time, temporary assignment as Documentor and Training Coordinator
Educational Services (Field Services): Mr. Robert A. Cobb	14,014.62	7/1/79 - 6/30/80; temporary assignment as Research Assistant in Field Services
Educational Services (continued) (Center for Career and Vocational Teacher Education): Mrs. Susan B. Adams	13,104	7/1/79 - 6/30/80; Project Director of Limited English Speaking Ability Program; temporarily funded under a governmental grant
Educational Services (continued) (Training and Technical Assistance Services): Miss Cynthia V. Barnes	13,800	9/29/79 - 9/28/80; Handicap Specialist; temporarily funded under a governmental grant
Mr. Timothy W. Broadwell	6,500	9/29/79 - 9/28/80; half-time basis as Cost/Systems Analyst; temporarily funded under a governmental grant
Mr. Barry L. Carroll	13,599	9/29/79 - 9/28/80; Social Service Specialist; temporarily funded under a governmental grant; 11 months' employment
Mrs. Elaine L. Faine	13,261	9/29/79 - 9/28/80; Parent Involvement Specialist; temporarily funded under a governmental grant; 11 months' employment
Miss Sandra Ann May	13,782	9/29/79 - 9/28/80; Education/ Administration Specialist; temporarily funded under a governmental grant; 11 months' employment
Mrs. Colleen B. Mendel	17,125	9/29/79 - 9/28/80; Project Director; temporarily funded under a governmental grant; 11 months' employment

Part II. Other Personnel Changes (continued)

REAPPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Educational Services (continued) (Training and Technical Assistance Services, continued):		
Miss Charlene E. Reeder	\$11,789	9/29/79 - 9/28/80; Administration Specialist; temporarily funded under a governmental grant; 11 months' employment
Miss Connie Jo Smith	12,650	9/29/79 - 9/28/80; Education Specialist; temporarily funded under a governmental grant; 11 months' employment
Mrs. Leslie Anne Weigel	12,476	9/29/79 - 9/28/80; Education Specialist; temporarily funded under a governmental grant; 11 months' employment
<u>Ogden College of Science and Technology</u>		
Biology:		
Miss Sharon Pauline Moore	11,024	10/1/79 - 9/30/80; temporary grant-funded appointment as Research Assistant
<u>Academic Services</u>		
Library Services:		
Mr. Ron Skillern	9,600	8/16/79 - 8/15/80; Assistant Law Reference Librarian
REASSIGNMENTS		
<u>Budget and Resources Management</u>		
Institutional Research:		
Dr. Peter Dubose Crawford	16,992	8/6/79; reassigned from Applications Programmer in Center for Computer and Informational Services to Research Associate in Institutional Research; salary increased from \$15,400 to \$16,992
Dr. George C. Moore	no change	8/16/79 - 12/31/79; reassigned from Department of Physics and Astronomy to Computer Center for the 1979 fall semester only
<u>College Heights Foundation</u>		
Mrs. Mary Sample	18,072	9/1/79; reassigned from position as Secretary to the President to the position of Executive Secretary with the College Heights Foundation, effective 2/1/80; salary increased from \$17,712 to \$18,072, effective 9/1/79

Part II. Other Personnel Changes (continued)

REASSIGNMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>		
College Heights Bookstore: Mr. Chester C. Mercer	no change	12/1/79; reassigned from position of Book Department Manager to position of Book Buyer in the Book Department

PROMOTIONS

Office of the President

Mrs. Elizabeth W. Esters	\$14,008	8/16/79; reassigned from position of secretary to the Assistant to the President for Resources Management and Director of the Budget and promoted to the position of Secretary to the President; salary increased from \$10,308 to \$14,008
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Administrative Affairs

Student Affairs: Miss Cheri Janice Waddle	8,160	10/1/79; promoted from Assistant Director to Director of Bemis Lawrence Hall; salary for this 10-month position adjusted upward from \$490 per month to \$816 per month
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SALARY INCREMENTS AND/OR STIPENDS

College of Applied Arts  
and Health

Nursing: Mrs. Marsha C. Taylor	50 per month	10/16/79 - 6/30/80; stipend of \$50 per month for additional duties and responsibilities assumed with the Nursing Capitation Grant
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Ogden College of Science and  
Technology

Chemistry: Mr. Bobby Edwin Cobb	9,384	7/1/79; employed under a temporary grant-funded program which will terminate 6/30/80; research associate; salary increased from \$741 to \$782 per month
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Potter College of Arts and  
Humanities

Office of the Dean: Mr. John Warren Oakes	22,872	8/16/79; annual salary adjusted upward by \$1,500
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Part II. Other Personnel Changes (continued)

SALARY INCREMENTS AND/OR STIPENDS

(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Office of the President</u>		
Mrs. Marcella C. Brashear	\$15,480	8/16/79; salary increased from \$15,120 to \$15,480 in recognition of additional responsibilities
<u>Administrative Affairs</u>		
Health Services:		
Mrs. Bessie E. Whitfield	9,108	8/27/79; salary adjusted upward from \$716 to \$759 per month
<u>Business Affairs</u>		
Personnel Services:		
Mr. Michael C. Dale	16,740	8/16/79; annual salary adjusted upward by \$600, effective 8/1/79, in recognition of additional responsibilities assumed in supervision of campus postal and mail services
Purchasing:		
Mr. Larry T. Kittinger	150 per month	Extend \$150 per month administrative stipend through 12/31/79; serving as Project Director of the Technical Assistance Contract with the Autonomous University of Nicaragua
Mr. Lawrence Stephen Owens	11,160	10/15/79; salary adjusted upward from \$875 to \$930 per month
College Heights Bookstore:		
Mr. Buddy A. Childress	23,688	8/16/79; annual salary adjusted upward by \$600, effective 8/1/79, in recognition of additional responsibilities assumed in supervision of College Heights Laundry

SECRETARIAL AND CLERICAL APPOINTMENTS

College of Applied Arts  
and Health

Office of the Dean:

Miss Susan Elizabeth Fisher	6,480	10/1/79; administrative secretary; replace Mrs. Petrina White
Mrs. Connie VanDePol	6,480	8/27/79; administrative secretary; replace Mrs. Peggy Sue Meredith
Home Economics and Family Living:		
Miss Jill Kay Costin	8,172	11/1/79; Dining Room Supervisor and Laboratory Assistant; replace Mrs. Janice Bain

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health (continued)</u>		
Nursing: Mrs. Emily Hart Hill	\$ 540 per month	8/21/79 - 5/21/80; administrative secretary; replace Miss Therese A. Gruneisen; temporarily funded under a governmental grant
<u>Bowling Green College of Business Administration</u>		
Business-Distributive Education and Office Administration: Mrs. Dorothy Ann Porter	6,480	8/6/79; departmental secretary; replace Miss Medora Ann Woodward
<u>College of Education</u>		
Industrial Education and Technology: Mrs. Lascenna McIntire	7,620	10/1/79; departmental secretary; replace Miss Sarah June Haynes
Physical Education and Recreation: Mrs. Donna Banks White	6,480	8/1/79; departmental secretary; replace Mrs. Anita C. McKinney
<u>Ogden College of Science and Technology</u>		
Agriculture: Mrs. Martha Jean McGuire Raymer	6,480	10/1/79; departmental secretary; replace Miss Janet L. Hayes
Hardin Planetarium: Mrs. Jane Marie King	6,480	8/27/79; administrative secretary; replace Miss Debra Lynn Poston
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Mrs. Rita Jo Finley	6,480	8/27/79; senior departmental secretary; replace Mrs. Earlene Chelf
English: Mrs. Marcia Bondurant Phaneuf	540 per month	7/16/79; administrative secretary; 10½-month position; temporarily funded under a governmental grant
<u>Academic Services</u>		
Library Services: Miss Stella Elizabeth Crittenden	6,480	9/17/79; Library Assistant III; replace Mrs. Rebecca Jane Pleasant
Mrs. Judith Farnsley	6,480	10/29/79; Library Clerk III; replace Mrs. Karen W. Attig

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services (continued)</u>		
Library Services (continued):		
Miss Phyllis Maud Potter	\$ 6,480	8/20/79; Library Assistant III; replace Mrs. Lilybeth Parrent
Mr. David Payne	6,480	7/25/79; Library Assistant III; replace Mr. Danny Childers
Miss Marilyn Pruden	6,180	7/9/79; Technical Services Assistant I; replace Mr. Barry Hulsizer
Mrs. Betty Richardson	6,180	8/24/79; Technical Services Assistant I; replace Mrs. Donna Holton
Mrs. Mary Stahl	6,180	10/8/79; Technical Services Assistant I; replace Miss Linda Miller
<u>Academic Affairs</u>		
Government:		
Mrs. Janette A. Kirby	6,888	10/16/79; departmental secretary; replace Mrs. Joan Oldham
Office of the Vice President:		
Mrs. Lynn Anne Faulk	6,480	8/27/79; senior receptionist; replace Miss Judith Carol French
Public Service and International Programs:		
Ms. Gayle Waggoner	3.70 per hour	10/24/79 - 12/31/80; Coordinator-Secretary, working with the Kentucky Humanities Council Grant
Continuing Education Programs:		
Mrs. Laura Rene Tucker	6,324	9/17/79; secretary; budgeted position
University Counseling Services Center:		
Miss Sharon D. Stubblefield	6,480	8/20/79; administrative secretary; replace Mrs. Philomena Fritch
Special Programs and Independent Study:		
Mrs. Ramona Gale Bowles	6,708	8/30/79; examination clerk; replace Mrs. Nancy Lee Taylor
Office of the Registrar:		
Miss Alice Marie Owens	6,324	9/17/79; recorder; replace Mrs. Martha Jackson
Mrs. Patricia Sue Smith	7,512	10/1/79; senior secretary; replace Miss Terri L. Tichenor
Mrs. Sharon Mae Wasson	6,324	10/1/79; receptionist; replace Mrs. Dessie White
<u>Budget and Resources Management</u>		
Center for Computer and Informational Services:		
Mrs. Theresa Marie Garrett	6,996	10/1/79; data processing clerk; replace Miss Janice Sandefur

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Budget and Resources Management</u> (continued)		
Grant and Contract Services: Miss Jeanne LaNell Alford	\$ 6,480	8/22/79; senior clerk typist; replace Miss Brenda Dawn Hough
<u>Administrative Affairs</u>		
Office of the Vice President: Mrs. Linda Faye Tweedy	10,200	8/1/79; executive secretary; replace Mrs. Rhonda Ashley
Alumni Affairs: Mrs. Barbara A. Seeger	6,480	9/17/79; administrative secretary; replace Miss Beverly Tucker
Miss Beverly Ann Tucker	6,480	7/30/79; administrative secretary; replace Mrs. Monica Ruth Chappell (resigned 9/11/79)
University-School Relations: Mrs. Virginia Lindberg Clifford	6,996	12/1/79; scholarship clerk; replace Mrs. Vana Jane Shockley Vincent
Mrs. Lois Ann Hall	6,480	8/20/79; administrative secretary; replace Miss Kathy Catlett
Mrs. Carol Bratcher McClure	7,728	8/22/79; senior secretary; replace Miss Karen Rose Parrish
<u>Business Affairs</u>		
Personnel Services: Miss Brenda Loyce Wilcher	6,480	9/17/79; personnel clerk; replace Mr. Dan King
Purchasing: Mrs. Janice Carol Warren	6,324	8/13/79; duplicating machine operator in area of Duplicating Services; budgeted position
Student Financial Aid: Mrs. Phyllis J. Bessette	6,480	9/4/79; accounts clerk; replace Mrs. Nancy T. Hazelwood
Miss Catherine Lynn Hume	6,480	8/1/79; grants and loans clerk; replace Mrs. Loretta Hazel
Mrs. Robin Yeager Kruer	6,996	8/20/79; senior accounts clerk; replace Mrs. Irene Bates
Ticket Office: Miss Carol Denise Eidson	6,480	8/17/79; ticket sales clerk; replace Mrs. Marilyn Clark
Food Services: Mrs. Phyllis Kay Williams	3.10 per hour	7/30/79; secretary in Downing Univeristy Center Cafeteria; salary increased to \$3.24 per hour effective 9/23/79; replace Mrs. Margaret Rutledge



Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL APPOINTMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs (continued)</u>		
Physical Plant and Facilities Management:		
Miss Pamela Mignon Keown	\$ 6,648	8/28/79; administrative secretary; replace Mrs. Carla E. Sargent
Mrs. Marjorie Sell Smith	7,428	8/24/79; General Clerk I; replace Mrs. Sheila Daniel Lau

SECRETARIAL AND CLERICAL REAPPOINTMENTS

College of Applied Arts and Health

Mrs. Mary Dianne Tindle	550 per month	9/4/79; administrative secretary in the Office of the Dean of the College of Applied Arts and Health; temporarily funded under a governmental grant
Teacher Education (Teacher Corps Project): Mrs. Karen Sue Baxter	6,480	7/15/79 - 7/14/80; secretary; temporarily funded under a governmental grant
Educational Services (Center for Career and Vocational Teacher Education): Mrs. Beth Ann Breedon	6,864	7/1/79 - 6/30/80; secretary; temporarily funded under a governmental grant
Educational Services (Training and Technical Assistance Services): Mrs. Diana Farley	6,480	9/29/79 - 9/28/80; administrative secretary; temporarily funded under a governmental grant

Academic Affairs

Sociology, Anthropology, and Social Work:

Miss Marcia S. Jackson	6,492	7/1/79; departmental secretary; continued on a temporary basis; funded under a governmental grant
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SECRETARIAL AND CLERICAL REASSIGNMENTS

College of Applied Arts and Health

Medical Records Technology Program:  
Mrs. Peggy Sue Meredith

no change	8/27/79; administrative secretary; reassigned from the Office of the Dean of the College of Applied Arts and Health
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Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL REASSIGNMENTS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Mathematics and Computer Science: Mrs. Joyce Maxine Worthington	no change	8/16/79; senior secretary; employment status changed from 11-month basis to a 12-month basis
Physics and Astronomy: Mrs. Peggy Thompson	no change	8/16/79; senior departmental secretary; employment status changed from 11-month basis to a 12-month basis
<u>Academic Affairs</u>		
Office of the Registrar: Miss Glenna Sue Harris	no change	7/16/79; reassign from College Heights Bookstore to Office of the Registrar as a registration clerk; replace Mrs. Margaret Dunn
<u>Business Affairs</u>		
College Heights Bookstore: Mrs. Barbara Johnson	\$ 3.24 per hour	9/1/79; bookstore clerk; reassigned from temporary basis to a regular basis
Mrs. Geneva Jones	3.24 per hour	12/1/79; cashier; reassigned from temporary basis to a regular basis

SECRETARIAL AND CLERICAL PROMOTIONS

College of Education

Educational Services (Training and Technical Assistance Services): Mr. Dennis P. Angle	8,692	9/29/79; promoted from secretary to Resource/Audio-Visual Specialist; temporary, grant-funded program continued through 9/28/80
Mrs. Jane Rainey Jackson	8,692	9/29/79; promoted from secretary to Office Management Specialist; temporary, grant-funded program continued through 9/28/80

Potter College of Arts and Humanities

History: Mrs. Rebecca Jane Pleasant	7,164	9/10/79; reassigned from Department of Library Special Collections in Kentucky Library and Museum and promoted to departmental secretary in the Department of History; salary increased from \$587 to \$597 per month
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Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL PROMOTIONS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Library Services: Mrs. Beth Vaccaro	\$ 7,428	11/1/79; promoted from Technical Services Assistant II to Library Clerk III; salary increased from \$606 to \$619 per month
<u>Office of the President</u>		
Mrs. Earlene Chelf	9,924	9/1/79; reassigned from Department of Communication and Theatre and promoted from senior departmental secretary to position of senior secretary in Office of the President; salary increased from \$666 to \$827 per month
Budget and Resources Management: Mrs. Diane H. Lawson	9,924	8/16/79; promoted to Executive Secretary; salary increased from \$727 to \$827 per month
<u>Academic Affairs</u>		
Mrs. Petrina H. White	7,572	8/13/79; reassigned from Office of the Dean of the College of Applied Arts and Health and promoted from administrative secretary to senior secretary in Office of the Vice President for Academic Affairs; salary increased from \$566 to \$631 per month
Continuing Education Programs: Mrs. Martha Jackson	7,944	10/1/79; reassigned from Office of the Registrar and promoted from position of recorder to position of bookkeeper in the Office of Continuing Education Programs; salary increased from \$627 to \$662 per month
<u>Administrative Affairs</u>		
Athletics: Mrs. Anita C. McKinney	8,424	8/1/79; reassigned from Football Office to Office of Athletics and promoted from administrative secretary to senior secretary; salary increased from \$652 to \$702 per month
Health Services: Mrs. Donna K. Holton	6,900	8/27/79; reassign from Division of Library Services and promoted to position of Medical Secretary in Health Services; salary increased from \$563 per month to \$575 per month; employment status changed from 12-month basis to 11-month basis

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL SALARY INCREMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services (Center for Career and Vocational Teacher Education):		
Mrs. Beth Breeden	\$ 7,056	10/1/79; temporary, grant-funded position as secretary being adjusted upward from \$572 to \$588 per month
Educational Services (Training and Technical Assistance Services):		
Mr. Dennis P. Angle	7,020	9/1/79; temporary, grant-funded position as secretary being adjusted upward from \$575 to \$585 per month
Mrs. Jane Rainey Jackson	7,020	9/1/79; temporary, grant-funded position as secretary being adjusted upward from \$575 to \$585 per month
<u>Administrative Affairs</u>		
Health Services:		
Mrs. Joyce Dunn	8,472	10/1/79; senior medical secretary; salary increased from \$699 to \$706 per month

DISABILITY RETIREMENT

Academic Affairs

Office of the Registrar:  
Mrs. Dorothy S. Raymer 2/29/80; recorder

RETIREMENT

Academic Affairs

Continuing Education Programs:  
Mrs. Allene L. Limes 9/28/79; bookkeeper

RESIGNATIONS

College of Applied Arts and Health

Office of the Dean:  
Dr. Gary G. Breegle 6/12/79; Staff Assistant

College of Education

Educational Services (Training and Technical Assistance Services):  
Miss Janet E. Boren 9/28/79; Health Care Specialist

Part II. Other Personnel Changes (continued)

RESIGNATIONS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Educational Services (Training and Technical Assistance Services): (continued)		
Miss Sandra Ann May		11/16/79; Education/Administration Specialist
Mrs. Elizabeth Ann McKinley		9/14/79; Health Specialist
<u>Budget and Resources Management</u>		
Center for Computer and Informational Services:		
Mr. Michael L. Furlong		9/30/79; Systems Programmer
<u>Academic Affairs</u>		
Office of the Vice President:		
Mrs. Virginia Rickman		9/30/79; Staff Assistant
Office of the Registrar:		
Mrs. Nancy Carwell		2/18/80; Assistant to the Registrar
<u>Administrative Affairs</u>		
Student Affairs:		
Mr. Terrance W. Bechtel		5/15/79; Assistant Director of Douglas Keen Hall
Miss Charleen Darlington		10/1/79; Director of Bemis Lawrence Hall
Mr. Charles Haak		7/31/79; Director of Pearce- Ford Tower
Mr. Rivers Benjamin Moss		7/23/79; Assistant Director of Pearce-Ford Tower
<u>College of Applied Arts and Health</u>		
Home Economics and Family Living:		
Mrs. Janice D. Bain		9/30/79; laboratory assistant
Nursing:		
Mrs. Therese A. Gruneisen		8/3/79; administrative secretary
<u>Bowling Green College of Business Administration</u>		
Business-Distributive Education and Office Administration:		
Miss Medora Ann Woodward		8/22/79; departmental secretary

Part II. Other Personnel Changes (continued)

RESIGNATIONS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Services: Miss Linda M. Duncan		6/30/79; secretary
Industrial Education and Technology: Miss Sarah June Haynes		9/28/79; senior departmental secretary
Teacher Education: Mrs. Thelma Dean Alford		1/14/80; secretary
<u>Ogden College of Science and Technology</u>		
Agriculture: Miss Janet L. Hayes		9/30/79; departmental secretary
Hardin Planetarium: Miss Debra Lynn Poston		7/6/79; administrative secretary
<u>Potter College of Arts and Humanities</u>		
History: Mrs. Martha Jane Brown Wilson		9/30/79; senior departmental secretary
<u>Academic Services</u>		
Library Services:		
Mrs. Karen Attig		10/22/79; Library Clerk III in ERC
Mrs. Marion Long		9/25/79; Library Clerk III
Mrs. Linda Miller		9/28/79; Technical Services Assistant I
Mrs. Lilybeth Parrent		8/22/79; Library Assistant III
<u>Budget and Resources Management</u>		
Center for Computer and Informational Services:		
Miss Janice Sandefur		8/24/79; data processing clerk
<u>Academic Affairs</u>		
Office of the Vice President:		
Miss Judith Carol French		8/24/79; senior receptionist
Mrs. A. Renee Shollenberger		8/20/79; senior secretary
Government:		
Mrs. Joan S. Oldham		10/29/79; departmental secretary

Part II. Other Personnel Changes (continued)

RESIGNATIONS  
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Affairs (continued)</u>		
Bowling Green Community College and Continuing Education: Mrs. Hazel M. Finley		11/29/79; principal secretary
Special Programs and Independent Study: Mrs. Nancy Lee Taylor		8/7/79; examinations clerk
Office of the Registrar: Miss Teri L. Tichenor		9/21/79; senior secretary
Mrs. Dessie L. White		10/2/79; receptionist
University Counseling Services Center: Mrs. Philomena R. Fritch		8/9/79; administrative secretary
<u>Administrative Affairs</u>		
Office of the Vice President: Mrs. Rhonda Ashley		7/31/79; executive secretary
Alumni Affairs: Miss Beverly Ann Tucker		9/11/79; administrative secretary
Athletics: Mrs. Cathy Paulette Snell		7/31/79; senior administrative secretary
Health Services: Mrs. Loleta Taylor		7/17/79; medical secretary
University-School Relations: Mrs. Vana Jane Shockley Vincent		10/11/79; administrative secretary
<u>Business Affairs</u>		
Personnel Services: Mr. Dannie R. King		9/7/79; personnel clerk
Physical Plant and Facilities Management: Mrs. Sheila Daniel Lau		9/5/79; General Clerk I
Student Financial Aid: Mrs. Carolyn Loretta Hazel		8/13/79; Clerk II
Mrs. Nancy Thompson Hazelwood		9/12/79; Clerk II
Ticket Sales: Mrs. Marilyn J. Clark		8/17/79; ticket sales clerk

Upon presentation by the Chairman, and without objection, the following dates were set for the Board's quarterly meetings during the calendar year 1980:

January 26, 1980  
April 26, 1980  
July 26, 1980  
October 26, 1980

President Zacharias presented the following amendments to the Faculty Senate Constitution with his recommendation for approval:

(1) III. A. 2. The Faculty Senate shall be composed of members elected by and from the faculty, with the President of the University and the Vice-President for Academic Affairs or designated alternates serving as ex-officio non-voting members.

(2) III. B. 3. The terms of the Chairperson, Vice-Chairperson, Secretary-Treasurer and Parliamentarian shall begin with their election at the regular May meeting of the Faculty Senate.

III. C. 3. Elections of Officers, the Executive Committee, and the Standing Committees

a. Election of Committees: During the week following the election of the at-large senators (exclusive of vacations), the outgoing member of the By-Laws, Amendments and Elections Committee from each college shall call a caucus of the senators from that college who will be serving during the forthcoming year, together with the outgoing senators from that college. The purpose of this caucus is threefold:

i) The current members of the Senate shall provide the newly-elected members with a brief orientation to the Faculty Senate.

ii) The current members of the Senate shall provide a description of the duties and responsibilities of each of the standing committees.

iii) The senators who will be serving during the forthcoming year shall elect from their number one senator on each of the standing committees, commencing with the May meeting of the Faculty Senate.

b. Election of the Officers of the Faculty Senate: At the May meeting of the Faculty Senate, the senators who will be serving during the forthcoming year shall elect by secret ballot one from their number to serve as Chairperson of the Faculty Senate, one to serve as Vice-Chairperson, one to serve as Secretary-Treasurer, and one to serve as Parliamentarian.

c. Election of Committee Chairpersons: At the same May meeting of the Faculty Senate, each of the standing committees which will be serving during the forthcoming year shall caucus and elect a Chairperson from its membership.

(3) III. D. 3. Special meetings may be called by the Chairperson with the concurrence of the majority of the voting members of the Executive Committee. Such meetings must also be called by the Chairperson upon written request of at least ten (10) members of the Faculty Senate.

Motion for adoption of the three amendments to the Faculty Senate Constitution as presented was made by Dr. Buckman, seconded by Mr. Hargrove, and carried by voice vote.



President Zacharias's report to the Board follows in summary form:

1. In efforts to become more familiar with the University, the President has received reports from the College Deans setting forth the strengths and weaknesses, as well as needs, of their respective colleges; has met with both faculty and student groups randomly selected for discussion; and has scheduled an open meeting with Western employees (faculty and staff) for Tuesday, December 4.
2. The 1980-82 Biennial Budget Request has been submitted to the Department of Finance.
3. Good progress is being made toward completion of the FM Station project.
4. The proposal for provision of graduate education opportunities in the Owensboro area is being prepared for submission to the Council on Higher Education.
5. Dr. Marvin Russell has requested reassignment to the Ogden College of Science and Technology staff from the position of Dean of the Ogden College of Science and Technology, effective mid-August, 1980.

Under "other business" Mr. Harreld made the motion that the following statement of policy be adopted:

The General Assembly has not adopted a statutory plan stating a public policy requiring public sector collective bargaining or negotiation, or participation by third-party employee representatives in official deliberations concerning public sector wages, hours, or conditions of employment.

Until such time as the General Assembly so provides, it is the policy of the Board of Regents of Western Kentucky University that the University will not recognize an employee union or other third-party representative of employees as agent for the purposes of collective bargaining, negotiating, or otherwise participating in official University deliberations concerning wages, hours, or any other term or condition of employment, or other job-related matter.

In the event any employee or group of employees engages in any strike, slowdown, sick-in, or other work stoppage, the President is directed to take actions that are appropriate to maintain a full and effective work force for the performance of the University's public functions. Actions authorized include, but are not limited to, job sanctions, up to and including discharge.

The motion was seconded by Mr. Kuegel. In recognizing the concerns of the employees and the responsibilities of the Board, Dr. Buckman proposed an amendment to the motion whereby a committee would be created to look into the concerns of any group of employees (presently the Physical Plant employees) with the committee including at least two Board members and reporting its findings to the full Board. It was pointed out by Chairman Cole that Dr. Buckman, as a member of the Executive Committee, had the privilege of calling a meeting of that committee and could thereby effect the proposed action. Dr. Buckman then withdrew his proposed amendment. Following pertinent comments, the

motion as originally presented was considered and carried by voice vote.

Mr. Hargrove called attention to Associated Student Government Resolution 79-9 (Keen Hall Conversion) regarding a matter of campus housing visitation policy at Western Kentucky University, copies of which had been distributed to the Board members. In addition, attention was directed to the "Housing Operation Survey - December, 1979," compiled and submitted by The Housing Committee of Associated Student Government. The document surveys the benchmark institutions concerning various aspects of University housing. Mr. Hargrove requested that the proposal contained in the resolution be referred to the Board's Special Study Committee on selected facets of University Housing, chaired by Mr. Clark. With the consent of Mr. Clark, the matter was referred to the Housing Committee which he chairs. Chairman Cole requested that the actual vote on the proposal be provided to Mr. Clark. Mr. Hargrove expressed the hope that the committee would report to the full Board at the next meeting. Additionally, Mr. Hargrove gave a brief report on the different areas of ASG involvement.

In other action, motion was made by Mr. Clark and seconded by Dr. Buckman that a resolution be adopted commending the Franklin-Simpson High School football team and the coaching staff on the capture of the Kentucky State AAA football championship. The motion carried by voice vote, whereupon Chairman Cole directed that an appropriate resolution be prepared for the signature of Mr. Clark and President Zacharias. (Secretary's Note: In response to the instructions of Chairman Cole, the following resolution was prepared and distributed.)

#### RESOLUTION

WHEREAS, Mr. James R. Mathews, head coach of the Franklin-Simpson High School boys' football team, has led his team to the Kentucky State AAA football championship by defeating Belfry 33-0 in the state finals; and

WHEREAS, Coach Mathews' Franklin-Simpson High School teams have compiled a record of 55 wins and 11 losses for a winning percentage of .833 over a 5-year period; and

WHEREAS, Coach Mathews received his M. A. Degree in Education at Western Kentucky University in 1978; and

WHEREAS, Coach Mathews has brought outstanding recognition and acclaim to Simpson County, the city of Franklin, and to this region:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University, in testimony of the institutional pride which is expressed in the accomplishments of Coach Mathews, direct the secretary to forward this message of congratulations to Coach Mathews; and be it also resolved that copies of this resolution be transmitted to Mr. Ray Hammers, Superintendent of schools for Simpson County, to Mr. Kenneth Metcalf, Principal of Franklin-Simpson High School, and to Mr. Frank Cardwell, Athletic Director of Franklin-Simpson High School.

Ordered at Bowling Green, Kentucky, this first day of December,  
one thousand nine hundred and seventy-nine.

/s/  
Ronald W. Clark  
Vice Chairman, Board of Regents

/s/  
Donald W. Zacharias  
President

Other matters to come before the Board follow in summary form:

(1) Dr. Zacharias was commended by Mr. Knicely upon being named to the Executive Committee of the Council on Higher Education.

(2) Dr. Zacharias called attention to a 2-1/2 page statement which had been provided to members of the Board and to the news media regarding his interest in the employees of Western Kentucky University. The statement indicated Dr. Zacharias's feelings and sentiments on the issue and underscored the commitment Dr. Zacharias had made to continue working to improve not only the compensation but also the working conditions of the Western employees and to assure the highest possible degree of morale on the Western campus.

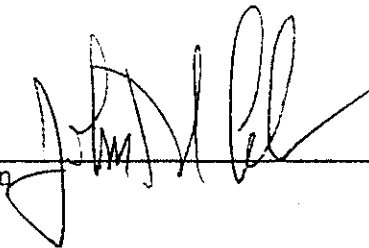
(3) Chairman Cole commended Al Tompkins upon receipt of "The Society of Professional Journalists—Sigma Delta Chi Mark of Excellence Award" for television reporting by a college student. The award was made at the organization's annual meeting in New York City in mid-November.

There being no further business to come before the Board, the meeting adjourned at approximately 2:35 p.m. and was followed by a tour of the Kentucky Building and Museum, the President's Home (1700 Chestnut Street), and the Agricultural Exposition Center.

#### CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on December 1, 1979, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).

Chairman



Mary Sample  
Mary Sample, Secretary

Secretary

