

MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

April 26, 1980

In accordance with the previously published schedule of regular meetings, the second quarterly meeting of the Board of Regents of Western Kentucky University was held on Saturday, April 26, 1980, at 10 a.m., CST, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

Mr. Joe Bill Campbell, Bowling Green, and Mr. Ronald G. Sheffer, Henderson, Mr. Campbell having been appointed and Mr. Sheffer having been re-appointed to 4-year terms by Governor John Y. Brown, qualified as members of the Board by taking the Constitutional Oath. The Oath was administered by Mrs. Mary Sample, Notary Public for the Commonwealth of Kentucky and Secretary to the Board. Mr. Steven Joe Fuller, a senior from Quality, Kentucky, having been elected by the student body, qualified as student regent for the 1980-81 school year by taking the Constitutional Oath in the joint ceremony. Messrs. Campbell, Fuller, and Sheffer were welcomed to membership on the Board.

The following members were present:

Dr. William G. Buckman
Mr. Joe Bill Campbell
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Steven Joe Fuller
Mr. Michael N. Harreld
Mr. Carroll Knicely
Mr. Ronald G. Sheffer

Absent were Mr. Tom Emberton and Mr. Hugh Poland.

Also present, in addition to Dr. Minton and Mrs. Sample, were Dr. Donald W. Zacharias, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Dr. Randall Capps, Assistant to the President and Parliamentarian; Mr. William E. Bivin, University Attorney; and Mr. Dee Gibson, Director of Community Affairs and Special Events.

After brief comments by Chairman Cole, the reorganization of the Board was accomplished. Mrs. Mary Sample was reelected as Secretary upon nomination

by Dr. Buckman followed by Mr. Knicely's motion that nominations cease and that Mrs. Sample be elected by acclamation. The motion carried by voice vote. Mr. Largen was reappointed Treasurer, and Dr. Capps was renamed Parliamentarian by Chairman Cole.

As a result of the changes in membership on the Board, Chairman Cole, while making a number of committee appointments, gave the following list of committees and memberships to be effective April 26, 1980:

ACADEMICS COMMITTEE:

Mr. Michael Harreld, Chairman
Mr. Carroll Knicely
Mr. Steven Joe Fuller
Mr. Tom Emberton
Dr. William G. Buckman

ATHLETICS COMMITTEE: (ad hoc)

Mr. Ronald G. Sheffer, Chairman
Mr. Joe Bill Campbell
Mr. Ronald W. Clark
Mr. Tom Emberton
Mr. Hugh Poland

BYLAWS AND CODIFICATION COMMITTEE:

Mr. Tom Emberton, Chairman
Mr. Ronald G. Sheffer, Vice Chairman
Mr. William E. Bivin: Staff
Dr. Randall Capps: Staff

DISCIPLINARY APPEALS COMMITTEE:

Mr. Ronald W. Clark, Chairman
Mr. Steven Joe Fuller
Mr. Joe Bill Campbell

FINANCE COMMITTEE:

Mr. Carroll Knicely, Chairman
Mr. Michael N. Harreld, Vice Chairman
Dr. William G. Buckman
Mr. Joe Bill Campbell

COMMITTEE ON UNIVERSITY HOUSING
AND FACILITIES:

Mr. Ronald W. Clark, Chairman
Mr. Carroll Knicely
Mr. Tom Emberton
Mr. Steven Joe Fuller

The Executive Committee membership, which is elected by the Board, remained as follows:

EXECUTIVE COMMITTEE:

Mr. John David Cole
Dr. William G. Buckman
Mr. Ronald W. Clark
Mr. Michael N. Harreld

The minutes of the regular meeting held on January 26, 1980, and the minutes of the special meeting held on March 1, 1980, were presented by the Chairman. Motion was made by Mr. Clark and seconded by Dr. Buckman that the minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members on March 26 and April 17, respectively, and were found to be in order. The motion carried by voice vote.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to the Board members.

Following explanatory comments by Chairman Cole pertaining to the need for ratification of matters concurred in by Board members at the March 1, 1980, Board meeting at which a quorum of the Board was not present, Dr. Buckman made the motion that approval be given to the expenditure of funds for Faculty Excellence Awards in each of the colleges as set forth in the March 1, 1980, minutes. The motion was seconded by Mr. Campbell with the roll call vote as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Knicely,
Sheffer

Nay: None

Chairman Cole reported briefly on the amendment concerning the 54-hour upper division course work requirement which was considered at the March 1, 1980, meeting. A motion for adoption of the amendment concerning the 54-hour upper division course work requirement as outlined in the March 1, 1980, minutes was made by Mr. Harreld, seconded by Dr. Buckman, and carried by voice vote.

The next agenda item consisted of reports from the various committees of the Board as follows:

Academics Committee, chaired by Mr. Michael Harreld--The Chairman stated that the committee had no report.

Athletics Committee (ad hoc), chaired by Mr. Ronald G. Sheffer--The Chairman stated that the committee had no report.

By-Laws and Codification Committee, chaired by Mr. Tom Emberton--Chairman Cole stated on behalf of Mr. Emberton that there was no report.

Disciplinary Appeals Committee, chaired by Mr. Ronald G. Sheffer--The Chairman stated that the committee had no report.

Finance Committee, chaired by Mr. Carroll Knicely--Vice Chairman Knicely reported that the Finance Committee of the Board of Regents met at 8:30 a.m

prior to the meeting of the Board. The discussion centered around the Operating Budget proposed for 1980-81. The committee engaged in a thorough and in-depth discussion of the proposed budget with members of the staff.

The 1980-81 Operating Budget totals \$50,404,141, an increase of \$7,193,151 over the current year. The bulk of the increase comes from the following:

<u>Source</u>	<u>Increase Over Current Year</u>
State Appropriation	\$2,190,600
Student Fees	1,156,000
Sales and Services	106,737
Miscellaneous Fees and Other Income	242,450
Income from Auxiliaries	624,481
Grants, Contracts, and Student Financial Aid	375,800
Teacher Retirement Matching	2,407,083

Particular note was taken by the Finance Committee of the increase in salaries, a priority set by the Board and the administration. The salary schedule provides for a minimum increase of 7.5 percent for all employees in the University who are performing at an acceptable level. Beyond the 7.5 percent increase, a sum of money was provided for further funding of the classification plan which was partially implemented in October, 1979. For other employees, a sum of money was made available in addition to the 7.5 percent increase for each vice president to distribute in his respective area, giving more responsibility for personnel action to the various departments and the persons supervising them. Increases in expenditures for other items include the following: summer school stipend increases, graduate assistantship stipends, student salaries, correspondence program assistance, and fixed items such as telephone charges, supplies, utilities, and operating costs.

The Operating Budget for 1980-81 was proposed with the following specific recommendations:

1. Registration Fee Schedule - The Council on Higher Education adopted fee changes effective with the 1980 fall semester. Approval is requested for the hourly rate in order to implement this fee schedule.

	<u>FULL-TIME STUDENTS*</u>			
	<u>KENTUCKY RESIDENT</u>		<u>NON-KENTUCKY RESIDENT</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
Registration Fee	\$290.00	\$307.00	\$745.00	\$820.00

<u>Number of Credit Hours</u>	<u>PART-TIME STUDENTS*</u>			
	<u>KENTUCKY RESIDENT</u>		<u>NON-KENTUCKY RESIDENT</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
1 credit hour	\$ 25.00	\$ 35.00	\$ 63.00	\$ 92.00
2 credit hours	50.00	70.00	126.00	184.00
3 credit hours	75.00	105.00	189.00	276.00
4 credit hours	100.00	140.00	252.00	368.00
5 credit hours	125.00	175.00	315.00	460.00
6 credit hours	150.00	210.00	378.00	552.00
7 credit hours	175.00	245.00	441.00	644.00
8 credit hours	200.00	280.00	504.00	736.00
9 credit hours	225.00		567.00	
10 credit hours	250.00		630.00	
11 credit hours	275.00		693.00	
12 credit hours or more for undergraduate and 9 credit hours or more for graduate	290.00	307.00	745.00	820.00

*effective with the 1980 fall semester

NOTE: A student who is taking 12 or more undergraduate hours will be assessed the full-time undergraduate fee, and a student who is taking 9 or more graduate hours will be assessed the full-time graduate fee.

A tuition waiver in the amount of the non-resident fee is in effect for Sumner and Robertson counties in Tennessee and Vanderburgh, Warrick, Spencer, and Perry counties in Indiana.

The charge for college level independent study courses shall be the credit hour charge for part-time students in accordance with this schedule.

	FULL-TIME STUDENTS*			
	KENTUCKY RESIDENT		NON-KENTUCKY RESIDENT	
	Undergraduate	Graduate	Undergraduate	Graduate
Registration Fee	\$225.00	\$315.00	\$567.00	\$828.00

Number of Credit Hours	PART-TIME STUDENTS*			
	KENTUCKY RESIDENT		NON-KENTUCKY RESIDENT	
	Undergraduate	Graduate	Undergraduate	Graduate
1 credit hour	\$ 25.00	\$ 35.00	\$ 63.00	\$ 92.00
2 credit hours	50.00	70.00	126.00	184.00
3 credit hours	75.00	105.00	189.00	276.00
4 credit hours	100.00	140.00	252.00	368.00
5 credit hours	125.00	175.00	315.00	460.00
6 credit hours	150.00	210.00	378.00	552.00
7 credit hours	175.00	245.00	441.00	644.00
8 credit hours	200.00	280.00	504.00	736.00
9 credit hours	225.00	315.00	567.00	828.00

*effective with the 1981 summer session

NOTE: A student who is taking 9 or more undergraduate hours will be assessed the full-time undergraduate fee, and a student who is taking 9 or more graduate hours will be assessed the full-time graduate fee.

A tuition waiver in the amount of the non-resident fee is in effect for Sumner and Robertson counties in Tennessee and Vanderburgh, Warrick, Spencer, and Perry counties in Indiana.

The charge for college level independent study courses shall be the credit hour charge for part-time students in accordance with this schedule.

2. Residence Hall Rates - The following rental rates are recommended effective with the opening of the 1980 fall semester.

SCHEDULE OF RESIDENCE HALL RENTAL RATES
1980-81

Current and recommended residence hall rental rates:

	Semester Rates	
	Current Rates	Rates Fall 1980
Air-conditioned residence halls	\$255.00	\$270.00
Non air-conditioned residence halls	245.00	260.00
Private rooms (when available)	One and one-half the regular rate	One and one-half the regular rate
Summer session - Each 5½ week term	90.00	95.00

3. Summer Stipends - An increase of \$150.00 per stipend is proposed for 1981. The stipend rate for the summers of 1979 and 1980 is provided for background information.

<u>STIPENDS</u>			
<u>Rank</u>	<u>Summer 1979</u>	<u>Summer 1980</u>	<u>Summer 1981</u>
Instructor	\$1,550	\$1,700	\$1,850
Assistant Professor	1,850	2,000	2,150
Associate Professor	2,150	2,300	2,450
Professor	2,450	2,600	2,750

4. Budget and Salary Increases - Approval for the budgetary increases is requested. The budgets for the departments and units include funding for salary increases. The increases recommended for individual employees is shown on the salary work lists.

(Secretary's Note: Materials provided to the Board members have been made a part of the Board files.)

On behalf of the Finance Committee, Mr. Knicely recommended and moved that the 1980-81 Operating Budget be adopted as presented and as outlined above with one change--that the salary for Dr. Donald W. Zacharias as listed in the salary work lists be increased from \$55,008, the annual salary for 1979-80, to \$60,000 as the annual salary for the 1980-81 school year. The motion was seconded by Mr. Clark.

President Zacharias expressed appreciation to the Board, the Council on Higher Education, the Legislature, and to Governor Brown and his administration for the level of support provided in the budget enabling the University to have a very effective instructional program during the next biennium. He indicated that in terms of comparisons with surrounding states, our situation was good; in terms of keeping up with inflation, we had not fared so well. In providing information to the Board, he commented as follows:

In addition to the salary levels established in this plan for personnel compensation, there are two other areas which may require attention during the budget year. The classification and compensation plan for staff personnel contains provisions for special and periodic review of positions for possible reclassification as duties and responsibilities of such positions change. Reclassification may result in the need to adjust salary and wage levels.

Continuing attention will be given to equity in compensation as required by the University's commitment to affirmative action. Any necessary changes will be recommended, provided sufficient funds are available for implementation.

Regent Clark expressed appreciation for and extended commendations to the President and the staff for the job which had been done in developing and securing funding for the 1980-81 budget and for the manner in which the Board and the faculty and staff had been kept informed.

In addition, members of the Council staff were commended by Chairman Cole for their part in the funding of the 1980-81 Operating Budget.

The roll call vote on the motion for adoption of the 1980-81 Operating Budget, including all recommendations, as made by Mr. Knicely and seconded by Mr. Clark was as follows:

Aye: Buckman (with a pass on personnel compensation), Campbell, Clark, Cole, Fuller, Harreld, Knicely, Sheffer

Nay: None

In continuing with the report of the Finance Committee, Mr. Knicely read the following resolution relating to the reduction of employee contributions to the Kentucky Teachers' Retirement System:

A RESOLUTION RELATING TO REDUCTION OF EMPLOYEE
CONTRIBUTIONS TO THE KENTUCKY TEACHERS' RETIREMENT SYSTEM

WHEREAS, Senate Bill 27 was enacted by the 1978 General Assembly permitting reduction of university members' contribution rates to the Teachers' Retirement System by amounts up to two and two hundred fifteen thousandths percent (2.215%), if amounts sufficient to replace the reduction are authorized and contributed to the Teachers' Retirement System by the Board of Regents of Western Kentucky University; and

WHEREAS, House Bill 931 was passed by the 1980 General Assembly and signed into law by the Governor; and

WHEREAS, House Bill 931 appropriated sufficient funds to the Teachers' Retirement System to allow two and two hundred fifteen thousandths percent (2.215%) decrease in the employee contribution rate for university members; and

WHEREAS, the adoption of this act will essentially equalize the retirement contributions for all faculty members of the system of higher education in Kentucky;

THEREFORE, this board, acting pursuant to Senate Bill 27, hereby authorizes the reduction of employee contributions to the Teachers' Retirement System of two and two hundred fifteen thousandths percent (2.215%) effective July 1, 1980.

In commenting on the resolution, Dr. Buckman characterized it as a very significant step forward and expressed appreciation on behalf of the faculty to President Zacharias, the Council staff, Senate Chair Tom Jones, the Congress of Senate Faculty Leaders, and others.

President Zacharias pointed out that the resolution not only effects an increased benefit but it is a statement of a recognition of equity of funding among the institutions of higher education in the Commonwealth and represents a new direction in higher education.

Motion for adoption of the resolution as read was made by Mr. Knicely and seconded by Dr. Buckman with the roll call vote as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Knicely, Sheffer

Nay: None

The final item presented by Mr. Knicely on behalf of the Finance Committee was a recommendation allowing use of up to a maximum of 6 months of unused sick leave in computing retirement service credit for members of the Kentucky Employees Retirement System. Prior to making the recommendation, Mr. Knicely provided the following background information:

A new section of the Kentucky Revised Statutes Chapter 61 was created by the 1980 General Assembly which permits any member of the Kentucky Employees Retirement System who is employed by the Commonwealth, on retirement, to receive credit for unused sick leave accrued in the State service. The maximum credit allowance was established at six months of the member's sick leave balance. Both the employees' and the employer's contribution must be paid by the employer.

Western's sick leave practices are being adjusted to take full advantage of the retirement provision and to encourage employees to accumulate earned sick leave. Current practices permit sick leave to be accumulated to a maximum of one hundred twenty (120) days. The estimated annual cost should not exceed \$10,000.

The following recommendation was read by Mr. Knicely:

Persons employed in permanent positions and who qualify for sick leave benefits shall be entitled to sick leave with pay computed on the basis of one (1) day's sick leave for each month served from the date of appointment. Sick leave may be accumulated without limit from July 1, 1968, when formal sick leave records were compiled, or from the date of appointment since July 1, 1968. Any employee who is a member of the Kentucky Employees Retirement System shall, on retirement, receive retirement service credit for unused sick leave accrued in University service. A maximum of six (6) months of the employee's sick leave balance shall be added to retirement service credit in accordance with the statutes, regulations, and rules of the Kentucky Employees Retirement System. The cost of the sick leave credit allowance will be paid by the University. The effective date of these changes shall be July 1, 1980.

The purpose of these changes is for computing retirement service credit only, and unused sick leave days shall not be paid to employees upon retirement, resignation, or other termination in employment.

President Zacharias credited Vice President Harry Largen and Personnel Director James Tomes with the development of the proposal and indicated his pleasure that this benefit could be provided to qualifying service personnel.

Motion for adoption of the recommendation was made by Mr. Knicely and seconded by Dr. Buckman with the roll call vote as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Knicely, Sheffer

Nay: None

The Special Study Committee on selected facets of University Housing, chaired by Mr. Ronald Clark—The Chairman stated that the committee had no report.

Ad Hoc Committee on International Education Programs, chaired by Mr. Carroll Knicely—Mr. Knicely presented to the Board a report on the various international education activities in which the University and a number of members of the faculty and staff have been and are involved during the 1979-80 school year. He also commended Dr. Raymond L. Cravens for the job which he has done in the area of international education, bringing Western to the forefront as one of the outstanding universities in the area of international education activities. Indicating pleasure in having on the Western campus for the 1980 spring semester a fourth group of becarios from Argentina under an exchange program of the American Association of State Colleges and Universities, Mr. Knicely introduced the following students from the Province of Buenos Aires:

Miss Maria Angelica Bravo—an elementary teacher

Miss Maria Concepcion Fuoti—an elementary teacher

Mrs. Lidia Mabel Mutto—an agriculture teacher

On behalf of Governor John Y. Brown, Jr., Mr. Knicely presented each of the ladies with a Kentucky Colonel Commission. In acknowledging this expression with appreciation and extending gracious comments of friendship, Mrs. Mutto's remarks were translated by Mrs. Mary Ann McCelvey.

Ad hoc Committee on Residence for the President, chaired by Mr. Carroll Knicely—Mr. Knicely reported that the residence had been completed and was ready for occupancy. The President indicated that the move would be made within 2-3 weeks. Appreciation on behalf of the Board was expressed to Mr. Owen Lawson for his untiring efforts in accomplishing the goals of the project.

In addition to items for information, the report from the Vice President for Academic Affairs, which had been mailed to all members of the Board prior

to the Board meeting contained specific proposed curricular revisions and changes in the Academic Council membership and election procedures. These proposed revisions and changes were accompanied by the following recommendation from President Zacharias.

Recommendation:

President Zacharias recommended the approval of the following items from the Academic Council: (a) curriculum revisions in several areas; (b) changes in the Academic Council membership; and (c) changes in the election procedures for the Academic Council. The supporting materials follows:

Report to the Board of Regents (Information Purposes)

- A. Requirements for Second Associate Degree--Students desiring to earn an associate degree which is a second degree must meet the following requirements:
- 1) The student must hold an acceptable associate or higher degree from a fully accredited college or university.
 - 2) The student must complete an approved program including a minimum of fifteen (15) semester hours exclusive of any hours taken in completion of another degree.
 - 3) Twelve (12) semester hours contained in the approved program must be earned at Western Kentucky University.
 - 4) Nine (9) semester hours must be earned in completion of a new area of specialization.
 - 5) A 2.00 grade average must be earned in all coursework presented in completion of the program, all coursework completed at Western Kentucky University and all coursework in any field of specialization.
- B. Curricular Revision
- 1) Medical Record Technology Program
Industrial Psychology (Psy. 370) and Biostatistics (HS 383) will no longer be required courses in the curriculum for the Medical Record Technology associate degree program.
 - 2) Computer Science Major--Department of Mathematics and Computer Science
 - (a) The following requirement is added to the existing requirements: Effective for students entering after the next catalog issue, at least three (3) computer science courses at the 400 level must be included in the computer science major. The 400-level courses prepare students for a broader spectrum of computer science.
 - (b) The mathematics requirement of the Business Applications option in the Computer Science major is changed as follows: Existing mathematics requirement consists of "At least 12 semester hours of mathematics including Math 126 (Math 116 and above)." Also required is an introduction to statistics such as Math 203 or Econ. 206. New Mathematics requirement will consist of "At least 12 hours of mathematics (Math 116 and above) including Math 126. Since this option also requires a major in economics or a minor in accounting or business administration, an introduction to statistics is already required through the second major or the minor.
 - 3) Mass Communication Major--Department of Communication and Theatre

The credit-hour requirement for the Major in Mass Communication shall be increased from 33 credit hours to 36 credit hours. As a result of this change, students majoring in the broadcast/mass communication areas will participate more fully in the course-offerings in media production, broadcast news, public affairs, and mass communications process and effects analysis.

4) Broadcasting Major--Department of Communication and Theatre

- (a) The credit-hour requirement for the Major in Broadcasting shall be increased from 33 to 36 credit hours. This requirement includes 12 hours of core requirements, 12 hours of required courses which vary according to the sequence, and 12 hours of electives selected from a list of approved courses. The increase in required hours will result in deeper involvement of the student and better educational preparation, including more internships (where appropriate).
- (b) The addition of a new sequence--Radio-Television--is added effective fall 1980 to the present sequences (Radio, Television Production, and Broadcast News and Public Affairs) within the major of Broadcasting. This additional sequence will enable students to reach proficiency level in both media, thereby allowing them more flexibility.
- (c) The core requirements for the Major in Broadcasting are changed from:
- BR COM 201 - Process & Effects of Mass Communication
 - JOUR 202 - Basic Reporting
 - BR COM 301 - Mass Communication Law & Ethic
 - BR COM 401 - History of Mass Communication
- to:
- BR COM 185 - Introduction to Broadcasting
 - BR COM 201 - Process and Effects of Mass Communication
 - BR COM 301 - Mass Communication Law & Ethic
 - BR COM 325 - Survey of Writing for Radio and Television

The change allows the inclusion of an introductory course to provide foundational knowledge about the broadcast media and to function as an exploratory and screening course for students, a course relating communicational theory and processes to broadcasting, a course in the specialized writing requirements for the broadcast media, and a course in the regulation and ethic under which broadcasting operates.

5) Latin American Studies Minor

The following revisions are made in the Latin American Studies Minor:

- (a) One year, rather than two years, of Spanish or Portuguese will be required.
- (b) The course entitled "An Introduction to Latin America" (cross listed as Geography 200, Government 200, History 200, and Spanish 200) will be required.

C. Election of Academic Council Faculty Representatives

- *1) Change in Proportional Council Representation--As required by the Charter of the Academic Council, The Rules Committee reviewed the proportional representation of faculty on the Council. A copy of the proposed change, as approved in the Academic Council, is attached as Exhibit I.
- *2) Change in Election Procedures (Exhibit II).
- *Neither of these changes represent a change in the Academic Council Charter.

The recommendation as outlined was accepted in its entirety without objection from the Board members.

Following explanatory comments by Vice President Davis relative to the reorganization within the Academic Affairs area, the following recommendation was considered:

Recommendation

President Zacharias recommends the Board of Regents approve changes within the Academic Affairs area to become effective August 16, 1980.

1. Change the Bowling Green Community College and Continuing Education to the Office of Public Service and Continuing Education. Dr. Carl Chelf would be the Dean supervising this area.
2. Place the associate degree programs within the appropriate college unit.
3. Move the responsibility for the International Education Programs to the office of the Vice President for Academic Affairs. The Assistant Vice President for Academic Affairs would have the responsibility for this area.
4. Eliminate the Office of Public Service and International Programs.

Motion for adoption of the recommendation as presented was made by Mr. Campbell and seconded by Mr. Harreld with the roll call vote as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Knicely, Sheffer

Nay: None

Following explanatory comments and background information, President Zacharias recommended approval of a proposal from Vice President Davis that the Department of Government be assigned to the Potter College of Arts and Humanities and that the Department of Sociology, Anthropology, and Social Work be assigned to the College of Applied Arts and Health with the effective date of both assignments to be April 26, 1980. Motion was made by Dr. Buckman that the recommendation as presented be approved. The motion was seconded by Mr. Clark and the roll call vote was as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Knicely, Sheffer

Nay: None

The next item to be considered by the Board was the proposed change in the name of the Jones-Jaggers Laboratory School. In explaining the reason for the recommended change, Dr. J. T. Sandefur, Dean of the College of Education, reported that "the recommended name change reflects the current emphasis of programs in this administrative unit and is in keeping with the recommendation of the Council on Higher Education."

President Zacharias recommended that approval be given to the proposal to change the name of the Jones-Jaggers Laboratory School to the Jones-Jaggers Center

for Child Learning and Study. Motion for adoption of the recommendation as presented was made by Dr. Buckman, seconded by Mr. Clark, and carried by voice vote.

The next item presented for consideration was that of personnel changes. In presenting the personnel items, Dr. Zacharias called attention to a number of appointments including that of Mr. Clem S. Haskins as Head Basketball Coach, Dr. William G. Lloyd as Dean of the Ogden College of Science and Technology, and Dr. John Regis O'Connor, Jr., as Head of the Department of Communication and Theatre. At the request of Chairman Cole, President Zacharias provided for the information of the Board a breakdown of the percentage of tenured faculty in each of the colleges of the University. The overall percentage of tenured faculty, including administrators with faculty rank, is 64 percent while 61 percent of the full-time faculty in departments, including department heads, is tenured. Vice President Davis reported that Western is slightly under the national average in tenured faculty.

It was the recommendation of President Zacharias that the Board of Regents approve the recommended personnel changes which had transpired since the meeting of the Board on January 26, 1980. Also included in the recommendation for approval were the lists of promotions and tenure to become effective with the beginning of the academic year commencing on August 16, 1980. The listings appear on the pages which follow.

(Secretary's Note: Although the appointment of Dr. William G. Lloyd as Dean of the Ogden College of Science and Technology does not appear in the personnel changes, his name, salary, and position are included among those listed in the 1980-81 salary work papers and approved as a part of the 1980-81 Operating Budget.)

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on January 26, 1980)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business Administration</u>		
Management and Marketing: Dr. Larry S. Lowe	\$ 28,000	8/16/80; Associate Professor
<u>Ogden College of Science and Technology</u>		
Mathematics and Computer Science: Dr. Alton R. Crawley	24,500	8/16/80; Associate Professor replace Mr. Richard S. Bywater
Mr. Jackie Lee Lawrence	19,900	8/16/80; Instructor; Assistant Professor upon receipt of doctorate; budgeted position; \$20,500 with doctorate
<u>Potter College of Arts and Humanities</u>		
Philosophy and Religion: Mr. Gary R. Weaver	12,900	1980-81 school year; Visiting Assistant Professor; replace Dr. Robert C. Roberts who will be on sabbatical leave

REASSIGNMENT

<u>Ogden College of Science and Technology</u>		
Physics and Astronomy: Mr. Robert Dawson	150 per month honorarium	8/16/80-5/15/81; Acting Head of Department; replace Dr. Frank Six who will be on sabbatical leave
Agriculture: Dr. William Stroube	29,718	8/16/80; reassign from Associate Dean of Faculty Programs in the Office of Academic Affairs to a full-time teaching position; change from 12-month to 9-month basis

Part I. Faculty Personnel Changes (continued)

TEMPORARY ASSIGNMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Physics and Astronomy:		
Mr. Bernard E. Lehmann	\$ 1,584 per month	Temporary assignment as a Post-doctoral Fellow to be continued for period 3/1-6/30/80; temporarily funded under governmental grant
<u>Potter College of Arts and Humanities</u>		
Refugee English Program CETA II-B:		
Mrs. Donna M. Bunch	1,275 per month	3/15-6/30/80; language teacher; temporarily funded under governmental grant
Mrs. Diane M. Eison	1,125 per month	3/24-6/30/80; language teacher; temporarily funded under governmental grant
Mrs. Mary Ann Kearny	1,450 per month	3/15-6/30/80; Project Director; temporarily funded under governmental grant
Mrs. Elizabeth V. Roberts	1,125 per month	3/24-6/30/80; language teacher; temporarily funded under governmental grant
Ms. Stephanie Ann Stewart	1,150 per month	3/24-6/30/80; language teacher; temporarily funded under governmental grant

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(effective 8/16/80)

<u>Name</u>	<u>Department</u>
<u>Professor</u>	
Dr. Charles Anderson	Media Services
Dr. James C. Babcock	Foreign Languages
Dr. Thomas P. Baldwin	Foreign Languages
Dr. James B. Barksdale, Jr.	Mathematics and Computer Science
Mr. Will R. Berry	Sociology, Anthropology, and Social Work
Dr. Stanley S. Cooke	Communication Disorders Program
Dr. Ronald R. Dilamarter	Geography and Geology
Dr. Joseph Glaser	English
Dr. Charles H. Henrickson	Chemistry
Dr. C. Clinton Layne	Psychology
Dr. Alton D. Little	Physical Education and Recreation
Dr. Joseph Glenn Lohr	Health and Safety
Dr. Mark Lowry II	Geography and Geology
Dr. Sam Grady McFarland	Psychology
Dr. William J. Meadors	Physical Education and Recreation
Dr. Richard L. Miller	Psychology

Part I. Faculty Personnel Changes (continued)

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(effective 8/16/80)
(continued)

<u>Name</u>	<u>Department</u>
<u>Professor (continued)</u>	
Dr. Violet Moore	Home Economics and Family Living
Dr. Richard V. Salisbury	History
Mr. Ivan Schieferdecker	Art
Dr. Joseph W. Survant	English
Dr. William M. Traugott	Educational Leadership
Dr. Kyle D. Wallace	Mathematics and Computer Science
Dr. Dale Wicklander	Communication and Theatre
Dr. James P. Worthington	Agriculture
Dr. Thomas Alan Yungbluth	Biology
<u>Associate Professor</u>	
Mr. Virgil L. Almond, Jr.	Management and Marketing
Mrs. Kay Carr	Nursing
Mrs. Helen Crocker	History
Dr. William W. Davis	Economics
Dr. Ronald D. Eckard	English
Dr. Alphonsus J. Fennelly	Physics and Astronomy
Dr. Robert S. Hall	Physics and Astronomy
Mrs. Patricia Hodges	Library Services
Mrs. Sally Ann Koenig	Library Services
Mr. Reginald Laswell	Library Services
Dr. David Lee	History
Miss Shiu-Yue Mak	Library Services
Dr. Eula Ewing Monroe	Educational Services
Dr. John Michael Morgan	Economics
Dr. R. Glenn Powers	Mathematics and Computer Science
Dr. Loren Ruff	Communication and Theatre
Mr. Doyle Satterthwaite	Communication and Theatre
Dr. Edward Schoen	Philosophy and Religion
Mrs. Sara D. Taylor	Teacher Education
Dr. Delbert C. Towell	Industrial Education and Technology
Mrs. Catherine C. Ward	English
<u>Assistant Professor</u>	
Mr. Boyd Childress	Library Services
Mr. Randall B. Clark	Industrial Education and Technology
Mrs. Virginia E. Hanks	Mathematics and Computer Science
Mrs. Frances C. Haydon	Home Economics and Family Living
Mrs. Martha Houchin	Nursing
Mr. John C. Jander	Mathematics and Computer Science
Mr. Ira Kohn	Library Services
Mrs. Beverly Leonard	Communication and Theatre
Ms. Laurin Notheisen-Schieferdecker	Art
Mrs. Nancy Rascoe	Nursing
Mr. Paul Riley	Library Services
Mr. Joseph Trafton	Philosophy and Religion
<u>Instructor</u>	
Mr. Robert G. Baize	Media Services
Mr. William Bryce Combs	Media Services

Part I. Faculty Personnel Changes (continued)

FACULTY RECOMMENDED FOR TENURE
STARTING WITH THE 1980-81 SCHOOL YEAR

<u>College and Name</u>	<u>Department</u>
<u>Academic Services</u>	
Miss Linda Allan	Library Services
Mrs. Elizabeth Cossey	Library Services
Mrs. Sally Ann Koenig	Library Services
Miss Shiu-Yue Mak	Library Services
Mrs. Janice Masannat	Library Services
Mr. Riley Handy	Library Services
Mrs. Patricia Hodges	Library Services
<u>College of Applied Arts and Health</u>	
Dr. Stanley S. Cooke	Communication Disorders Program
Mrs. Myra Susan Jones	Nursing
Miss Irene M. Powers	Nursing
<u>Potter College of Arts and Humanities</u>	
Mr. Walter Stomps	Art
Dr. Don Whit Combs	Communication and Theatre
Dr. Carley Dodd	Communication and Theatre
Dr. Charles J. Bussey	History
Dr. Wayne C. Hobbs	Music
Dr. Dwight Ray Pounds	Music
Dr. Robert Johnston	Philosophy and Religion
Dr. Robert C. Roberts	Philosophy and Religion
<u>Bowling Green College of Business Administration</u>	
Dr. Harold D. Fletcher	Finance and Quantitative Business Analysis
Dr. Beverly B. Madron	Finance and Quantitative Business Analysis
<u>College of Education</u>	
Dr. Richard M. Greer	Educational Leadership
Dr. Robert Douglas Smith	Educational Leadership
Mr. Howard J. Lowrey	Industrial Education and Technology
Dr. George D. Roberts	Industrial Education and Technology
Mr. Charles T. Crume	Physical Education and Recreation
Dr. William G. Kummer	Physical Education and Recreation
Dr. Lois Layne	Psychology
Dr. John O'Connor	Psychology
Dr. Retta Poe	Psychology
Dr. Herbert N. Simmons	Teacher Education
<u>Ogden College of Science and Technology</u>	
Dr. John H. Brevit	Mathematics and Computer Science
Miss Patsy I. Hooper	Mathematics and Computer Science
Dr. R. Glenn Powers	Mathematics and Computer Science
Dr. Alphonsus J. Fennelly	Physics and Astronomy
<u>Academic Affairs</u>	
Dr. Julius J. Sloan III	Government

Part I. Faculty Personnel Changes (continued)

SALARY ADJUSTMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Kentucky Museum:		
Mrs. Victoria Middleswarth-Kohn	\$ 1,000 per month	1/7-8/31/80; adjust upward from \$875 to \$1,000 per month; temporarily funded under governmental grant

LEAVES OF ABSENCE

Academic Services

Library Services:

Mrs. Nancy R. Steen

5/1-10/31/80; maternity leave of absence

College of Applied Arts and Health

Nursing:

Miss Beverly E. Cook

1980 fall semester; work toward Master of Science in Community Health Nursing

Mrs. Martha Houchin

1980-81 school year; personal leave

Bowling Green College of Business Administration

Economics:

Dr. Stephen B. Jarrell

1980-81 school year; will work at University of Montana with MBA program at a nearby Air Force Base

RETIREMENTS

College of Education

Psychology:

Dr. Albert W. Laird

6/30/80

Ogden College of Science and Technology

Agriculture:

Mr. Billy Adams

6/30/80

Geography and Geology:

Mr. Willard Cockrill

6/30/80

Part I. Faculty Personnel Changes (continued)

RESIGNATIONS

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>	
Kentucky Library and Museum:	
Mrs. Patricia MacLeish	4/16/80; Museum Registrar; Instructor
Mr. A. Bruce MacLeish	4/30/80; Curator of Collections; Assistant Professor
<u>Ogden College of Science and Technology</u>	
Chemistry:	
Dr. John C. Craig	3/1/80; Associate Professor
<u>Bowling Green College of Business Administration</u>	
Finance and Quantitative Business Analysis:	
Dr. Cathy L. Morgan	8/15/80; Assistant Professor

DECEASED

<u>Academic Affairs</u>	
Sociology, Anthropology, and Social Work:	
Dr. Audrey Jackson	2/21/80; Associate Professor

Part II. Other Personnel Changes

STAFF APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Agriculture:		
Mr. Warren Beeler	\$ 16,200	5/1/80; Director of Western Kentucky University Agricultural Exposition Center; budgeted position
<u>Potter College of Arts and Humanities</u>		
Refugee English Program CETA II-B:		
Mr. Boonsong Areepanthu	1,200 per month	3/15-6/30/80; Counseling Coordinator; temporarily funded under govern- mental grant
Ms. Deborah McGuffey Hall	300 per month	3/24-6/30/80; part-time lab assistant; temporarily funded under govern- mental grant

Part II. Other Personnel Changes (continued)

STAFF APPOINTMENTS
(continued)

Potter College of Arts and
Humanities (continued)

Refugee English Program CETA
II-B: (continued)

Mr. Bunseum Sengsovann	\$ 320 per month	3/15-6/30/80; part-time basis as bilingual interpreter; temporarily funded under governmental grant
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Administrative Affairs

Health Services:

Dr. Leroy S. Buck	100 per month	2/1/80; assist part time on a referral basis for crisis-oriented students
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Dr. William J. Kernohan	100 per month	2/1/80; assist part time on a referral basis for crisis-oriented students
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STAFF PROMOTIONS

Administrative Affairs

Alumni Affairs:

Dr. Gary Ransdell	19,123	8/16/80; promote from Assistant Director of Alumni Affairs to Associate Director of Alumni Affairs
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Academic Affairs

Admissions:

Mrs. Cheryl Chambless	16,846	8/16/80; promote from Assistant Director of Admissions to Associate Director of Admissions
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STAFF REASSIGNMENTS

Academic Services

Library Services:

Miss Nelda Wyatt	875 per month	2/1-8/31/80; reassigned from Library Assistant III in Division of Library Services to Research Assistant in Kentucky Library and Museum; temporarily funded under govern- mental grant
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College of Education

Division for Educational Services
(Training and Technical Assistance
Services):

Mr. Dennis P. Angle	5,795	1/16/80; employment status changed from full time to two-thirds time; annual salary adjusted from \$8,692 to \$5,795; Resource/Audio-visual Specialist; temporarily funded under governmental grant through 9/28/80
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Part II. Other Personnel Changes (continued)

STAFF REASSIGNMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Division for Educational Services (Training and Technical Assistance Services): (continued)		
Mr. Timothy Broadwell	\$ 11,917	1/1/79; employment status changed from part time to full time; annual salary adjusted from \$6,500 to \$11,917; Administration/Cost Systems Specialist; temporarily funded under governmental grant through 9/28/80
<u>Administrative Affairs</u>		
Health Services:		
Mrs. Bessie E. Whitfield	4.77 per hour	2/13/80; requested temporary change of employment from full time to part time to enable her to work toward associate degree in nursing
<u>Business Affairs</u>		
Physical Plant and Facilities Management:		
Mrs. Sue F. Borders	8,520	3/1/80; reclassified from general clerk II to a work control center clerk; salary adjusted upward from \$675 to \$710 per month

RESIDENCE HALL STAFF APPOINTMENT

Administrative Affairs

Student Affairs (Housing):		
Miss Phyllis E. Gatewood	490 per month	2/11-5/30/80; assistant director of Hugh Poland Hall; replace Miss Patricia Adkins

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

College of Applied Arts and Health

Ms. Charolene W. Grogan	6,612	3/10/80; administrative secretary; replace Miss Susan Fisher
Dental Hygiene:		
Mrs. Karen Attig	7,368	2/25/80; departmental secretary; replace Mrs. Janet Denton

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Division for Educational Services (Training and Technical Assistance Services):		
Ms. Dorothy E. Altermatt	\$ 540 per month	1/28/80; administrative secretary; temporarily funded under governmental grant
<u>Ogden College of Science and Technology</u>		
Engineering Technology:		
Mrs. Sharon Lynn Smith	540 per month	2/25-12/31/80; administrative secretary; temporarily funded under governmental grant
<u>Potter College of Arts and Humanities</u>		
Refugee English Program:		
Miss Susan L. Clark	550 per month	4/1-6/30/80; secretary; temporarily funded under governmental grant
History:		
Ms. Mary Elizabeth McKenzie	6,996	4/14/80; senior departmental secretary; replace Mrs. Rebecca Jane Pleasant
Music:		
Mrs. Marti Gayle Colglazier	6,996	1/30/80; senior departmental secretary; replace Mrs. Geraldine Combs
<u>Academic Services</u>		
Library Services:		
Mrs. Diane Voyles	6,480	4/1/80; library assistant III; replace Mrs. Nelda Kay Wyatt
<u>Academic Affairs</u>		
Miss Susan Elizabeth Fisher	7,200	2/11/80; senior administrative secretary; replace Mrs. Lynn Faulk
Public Service and International Programs:		
Miss Norma Duran	331.50 per month	1/15-3/15/80; part time as secretary/interpreter for WKU-Argentine Becarios Project; temporarily funded under governmental grant
Mrs. Consuelo Pittman	331.50 per month	3/15-5/15/80; part time as secretary/interpreter; temporarily funded under governmental grant

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Affairs (continued)</u>		
Sociology, Anthropology, and Social Work:		
Mrs. Loretta Kay Shepard	\$ 6,480	3/1/80; departmental secretary working with Social Work Program; replace Miss Marcia Jackson
Office of the Registrar:		
Miss Katherine R. Fridy	6,480	4/1/80; administrative secretary; replace Mrs. Maggie Pearson
<u>Administrative Affairs</u>		
University-School Relations:		
Miss Brenda Kay Nolan	6,888	3/3/80; administrative secretary; replace Mrs. Lois Ann Hall
<u>Business Affairs</u>		
College Heights Bookstore:		
Mrs. Betty Jo Meador	3.24 per hour	4/21/80; bookstore clerk; replace Mrs. Margaret French
Mrs. Rosie Evelyn Price	3.24 per hour	4/21/80; cashier; replace Miss Deborah Nelson
Mr. Joseph Lee Walters	3.59 per hour	5/19/80; shipping and receiving clerk; replace Mr. Paul McDougal

STAFF SALARY ADJUSTMENT

College of Applied Arts
and Health

Nursing:

Mrs. Emily Hart Hill	556 per month	10/1/79; administrative secretary; increased from \$540 to \$556 per month; temporarily funded under governmental grant
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Budget and Resources Management

Center for Computer and Informational Services:

Mrs. Norma S. Barkman	16,200	2/15/80; adjust annual salary upward from \$14,700 to \$16,200
Mr. Jerry W. Harris	18,240	2/15/80; adjust annual salary upward from \$16,740 to \$18,240
Mr. Leon M. Krantz	18,480	2/15/80; adjust annual salary upward from \$16,980 to \$18,480
Mr. Kerry Moorman	7.18 per hour	2/15/80; adjust salary upward from \$6.41 to \$7.18 per hour

Part II. Other Personnel Changes (continued)

STAFF SALARY ADJUSTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Budget and Resources Management (continued)</u>		
Center for Computer and Informational Services: (continued)		
Mr. Charles D. Wimpee	\$ 15,324	2/15/80; adjust annual salary upward from \$13,824 to \$15,324

STAFF HONORARIUM

Business Affairs

Purchasing:		
Mr. Larry Kittinger	150 per month	Continue as Project Director of Technical Assistance Contract with Autonomous University of Nicaragua through 12/31/80

STAFF LEAVE OF ABSENCE

Business Affairs

Student Financial Aid:		
Ms. Huda Nakhal Khalil		5/1-7/1/80; work toward completion of International Law Degree at Damascus University in Syria

STAFF RETIREMENT

College of Education

Mrs. Thelma Carter		4/30/80; senior receptionist
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STAFF RESIGNATIONS

College of Applied Arts and Health

Dental Hygiene:		
Mrs. Janet W. Denton		2/25/80; departmental secretary

Ogden College of Science and Technology

Mathematics and Computer Science:		
Mrs. Robin Smith Shaw		5/15/80; administrative secretary

Potter College of Arts and Humanities

History:		
Mrs. Rebecca Jane Pleasant		5/13/80; senior departmental secretary

Part II. Other Personnel Changes (continued)

STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Library Services: Miss Marilyn Pruden		4/15/80; Technical Services Assistant I
<u>Academic Affairs</u>		
Sociology, Anthropology, and Social Work: Miss Marcia Sue Jackson		2/19/80; departmental secretary
Office of the Registrar: Mrs. Maggie W. Pearson		4/15/80; administrative secretary
<u>Business Affairs</u>		
Ticket Sales: Mrs. Carol Denise Eidson		4/15/80; ticket sales clerk
College Heights Bookstore: Mrs. Margaret E. French Miss Deborah Nelson		3/28/80; clerk 3/1/80; clerk
Student Financial Aid: Mrs. Mona Sue Logsdon Mrs. Nancy Ramey		2/28/80; staff assistant 4/23/80; senior applications clerk
Physical Plant and Facilities Management: Mrs. Marjorie Sell Smith		2/18/80; General Clerk I
Purchasing: Mrs. Deborah G. Smith Mr. Aaron Barnabus Vincent		5/31/80; buyer 3/4/80; senior shipping and receiving clerk
Print Shop: Miss Sharon Ann Hardison		4/16/80; copy center operator
<u>Administrative Affairs</u>		
Athletics: Mr. Gene Keady		4/10/80; Head Basketball Coach

PERSONNEL CHANGES
(Supplemental List)

(Subsequent to Meeting of Board of Regents on January 26, 1980)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business Administration</u>		
Economics:		
Mr. Tommy Dean Stanley	\$ 17,688	8/16/80-8/15/81; 1-year appointment as Visiting Assistant Professor; replace Dr. Stephen Jarrell who will be on leave of absence; \$18,288 with doctorate
<u>Ogden College of Science and Technology</u>		
Geography and Geology:		
Mr. L. Michael Trapasso	15,000	8/16/80; Instructor; Assistant Professor upon completion of doctorate; 12-month basis; replace Mr. Willard Cockrill; \$15,600 with doctorate
<u>Potter College of Arts and Humanities</u>		
Philosophy and Religion:		
Dr. C. Stephen Evans	21,000	8/16/80-8/15/81; 1-year appointment as Visiting Associate Professor; replace Dr. Arvin Vos who will be on leave of absence

REAPPOINTMENT

<u>Bowling Green College of Business Administration</u>		
Finance and Quantitative Business Analysis:		
Mr. John Graham	20,508	8/16/80; Instructor; making satisfactory progress toward completion of doctoral degree; \$21,108 with doctorate

LEAVES OF ABSENCE

<u>Bowling Green College of Business Administration</u>		
Accounting:		
Mr. Charles Richard Aldridge		1980-81 school year; work toward doctoral degree

Part I. Faculty Personnel Changes (continued)

LEAVES OF ABSENCE
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u> Philosophy and Religion: Dr. Arvin G. Vos	1980-81 school year; will teach in the Philosophy Department at Calvin College in Michigan

RETIREMENT

<u>College of Applied Arts and Health</u> Military Science: LTC Robert A. Halbman	8/80; Professor of Military Science
<u>Potter College of Arts and Humanities</u> History: Mr. John Bratcher	8/31/80; Assistant Professor

RESIGNATION

<u>College of Applied Arts and Health</u> Home Economics and Family Living: Dr. Walter Benton Kleeman, Jr.	8/15/80; Associate Professor
<u>Academic Affairs</u> Government: Dr. Luther F. Carter	8/15/80; Assistant Professor
<u>Potter College of Arts and Humanities</u> History: Dr. Thomas T. Allsen	8/15/80; Assistant Professor

REASSIGNMENTS

<u>Bowling Green College of Business Administration</u> Management and Marketing: Mr. Robert J. Oppitz	5/15/80; name Acting Head until a regular head can be appointed; presently serving as Assistant Dean of Bowling Green College of Business Administration
Dr. Larry Finley	5/15/80; reassign from Acting Head of the Department to full-time teaching responsibilities

Part II. Other Personnel Changes

STAFF APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>		
Accounts and Budgetary Control: Mr. Ivy E. Taylor	\$ 12,660	5/19/80; Assistant Chief Cashier; budgeted position
<u>Administrative Affairs</u>		
Athletics: Mr. Dwane Casey	20,004	4/22/80; Assistant Basketball Coach; 12-month basis; replace Mr. Raymond R. Hite

STAFF REASSIGNMENT AND/OR PROMOTION

Budget and Resources Management

Center for Computer and Informational Services: Mr. Alvin Smith	15,376	8/16/80; promote from Data Control Supervisor/Chief Operator to Assistant Operations Manager
Academic Computing and Research Services: Mrs. Carolyn C. Marks	15,760	8/16/80; promote to Research Associate for Academic Computing Services
Grant and Contract Services: Dr. Charles Eison	21,912	8/16/80; promote from Assistant Director to Associate Director

Potter College of Arts and Humanities

Refugee English Program CETA II-B: Mr. Bunseum Sengsovann	640 per month	4/1/80; reassign from part-time, temporary to full-time, temporary appointment through 6/30/80; Bilingual Interpreter; funded under governmental grant
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Business Affairs

Student Financial Aid: Mrs. Marjorie Dye	11,000	4/16/80; promote from Veterans Certifying Agent to Staff Assistant; increase from \$9,768 to \$11,000; replace Mrs. Mona Logsdon
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Administrative Affairs

Athletics: Mr. Clem S. Haskins	32,000	4/14/80; promote from Assistant Basketball Coach to Head Basketball Coach
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Part II. Other Personnel Changes (continued)

STAFF REASSIGNMENT AND/OR PROMOTION
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs (continued)</u>		
Athletics: (continued)		
Mr. Raymond R. Hite	\$ 24,504	4/16/80; promote to Assistant Basketball Coach, replacing Mr. Clem Haskins; 12-month basis

CLERICAL REASSIGNMENT

College of Education

Educational Services (Center for Career and Vocational Teacher Education):		
Mrs. Beth Breeden	7,056	5/1/80; reassign from temporary, full-time, grant-funded position as secretary to a regular full-time position as administrative secretary; replace Miss Denise Ashley

SALARY ADJUSTMENT

College of Applied Arts and Health

Mrs. Helen C. Wicklander	9,396	10/1/79; was paid at rate for grade 11, step 3; correct rate should have been grade 11, step 6
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LEAVE OF ABSENCE

Academic Affairs

Scholastic Development:		
Mrs. Marvinne Wanamaker	21,300	1980-81 school year; continue current leave of absence, working in Office of Government Employment with EEOC in Washington, D. C.; total salary and benefits reimbursed to the University

DISABILITY RETIREMENT

Business Affairs

College Heights Bookstore:		
Mr. Chester Calvin Mercer		5/6/80; buyer

Part II. Other Personnel Changes (continued)

RETIREMENT

<u>Name</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>	
Student Affairs: Miss Louise Owens	6/1/80; Director of McLean Hall

RESIGNATIONS

College of Applied Arts and Health

Dental Hygiene:
Mrs. Karen Attig 6/4/80; departmental secretary

College of Education

Educational Services (Child Diagnostic
Clinic):
Mrs. Elissia Meeks Palmer 5/15/80; Clinic and position
being eliminated; secretary

Industrial Education and Technology:
Miss Eleanor Ruth Wardlow 5/13/80; administrative secretary

Ogden College of Science
and Technology

Engineering Technology:
Mrs. Sharon Lynn Smith 4/4/80; administrative secretary

Academic Services

Library Services:
Mrs. Betty Brightup 6/10/80; Library Clerk III

Administrative Affairs

Public Safety:
Mrs. Cynthia Gail Woods Dean 4/18/80; records clerk

Student Affairs:
Mr. Larry Armstead 6/1/80; Assistant Director,
Pearce-Ford Tower

Without further discussion, Dr. Buckman moved that the Board give approval to the personnel changes including promotions and tenure as recommended. The motion was seconded by Mr. Fuller and the roll call vote was as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Knicely, Sheffer

Nay: None

At this point in the meeting, Chairman Cole introduced and expressed appreciation for the presence of Mr. Clem Haskins, Dr. William G. Lloyd, and Mrs. William Lloyd who were warmly received.

Relative to the Faculty Senate proposal for the establishment of a University ombudsman, President Zacharias reported that following very thorough review and consideration of the proposal, it was his recommendation that the proposal from the Faculty Senate concerning the establishment of a University ombudsman not be approved. The President commented that the idea has merit and is something which should continue to be considered; however, he indicated he would like to place the major emphasis on using the administrative structure that is presently available and look for ways to improve that procedure without instituting a formal office. The President reported that he would remain open to consideration of the establishment of a University ombudsman if the need is demonstrated. Following discussion and comments from members of the Board and Chair of the Faculty Senate, Tom Jones, none of whom objected to the President's recommendation, Mr. Knicely moved that the Board concur in the recommendation of the President. The motion was seconded by Mr. Harreld and carried by voice vote.

The President then presented the following items for the information of the Board:

1. Status of Degree Programs for Approval of the Council on Higher Education: The MA Degree program in interior design will be offered as an option under an existing program, eliminating the necessity for approval as a new program. Two other programs, one for the Master's Degree in Public Accountancy and one for the Master's Degree in Computer Science are yet to be approved. Encouragement is being given to the Council to act favorably on these proposed programs because of their great importance to the University.

Dr. Buckman reiterated and reaffirmed his support and that of the Board for favorable action on the proposals at the earliest possible date.

2. Report on Grants and Contracts: Western Kentucky University is under consideration for a substantial grant under Title III and the prospects are favorable. The faculty and staff were commended for their efforts in the area of grants and contracts, and it was pointed out that the potential still remains for greater activity in this area. A report by the Director of Grants and Contract Services indicates that \$1,946,892 had been received in grant funds for the 9-month period of July 1, 1979 - March 31, 1980.
3. Status of the Position of Director of Development: Plans are proceeding under a committee appointed by the President to fill the position of Director of Development, hopefully by July 1, 1980.
4. Status Report on Accreditation: The undergraduate Recreation Program has been accredited; additional work is under way in an attempt to obtain graduate program accreditation in that area. Work toward accreditation is continuing in several other areas including the College of Business Administration.
5. Status of the University of Louisville Doctoral Degree Program: The President reported it was his understanding that the matter was dormant.

The following resolutions were presented by Chairman Cole in appreciation of the service rendered as members of the Board of Regents by Regents Kuegel and Hargrove.

RESOLUTION

WHEREAS, William M. Kuegel of Owensboro, Kentucky, has served as a member of the Board of Regents of Western Kentucky University from April 2, 1976, to March 31, 1980; and

WHEREAS, he has served with distinction during this term and made an invaluable and lasting contribution to the welfare and progress of the University; and

WHEREAS, it is fitting and appropriate to express appreciation for his dedicated efforts and service:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on April 26, 1980, does hereby express its appreciation to Mr. Kuegel for his contributions and extends best personal wishes for his continued success in all his endeavors.

BE IT FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes and that a copy thereof be presented to Mr. Kuegel as a token of appreciation for his tireless service to Western Kentucky University and as a token of the esteem in which he is held by members of this Board.

This the 26th day of April, 1980.

RESOLUTION

WHEREAS, James Earl Hargrove served as the student member of the Board of Regents of Western Kentucky University for the 1979-80 school year; and

WHEREAS, his term of office was characterized by able representation, faithful service, and dedication to his responsibility; and

WHEREAS, it is appropriate to express appreciation for the time and efforts which he contributed:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on April 26, 1980, does hereby express appreciation to Mr. Hargrove for the significant contribution which he has made and extends best personal wishes for his continued success.

BE IT FURTHER RESOLVED, That this resolution be recorded in the minutes of the Board of Regents and that a copy thereof be presented to Mr. Hargrove as further testimony of the appreciation and esteem in which he is held by members of this Board.

This the 26th day of April, 1980.

Motion for adoption of the resolutions was made by Dr. Buckman, seconded by Mr. Fuller, and carried by voice vote. Chairman Cole requested that the resolutions be appropriately framed and transmitted to Regents Kuegel and Hargrove.

Regent Sheffer, following brief comments relative to his reappointment, presented the following resolution for the consideration of the Board and moved its adoption.

RESOLUTION

WHEREAS, the provisions of KRS 164.360 and KRS 164.365 vest in the Board of Regents responsibility and authority to appoint a President of Western Kentucky University; and,

WHEREAS, Dr. Donald W. Zacharias now holds the position as President pursuant to a contract of employment, the provisions of which are set forth in the minutes of the meeting of the Board of Regents held May 13, 1979, pages three (3) and four (4); and,

WHEREAS, the Board of Regents has determined that the best interests of the University will be served by substituting a new contract of employment of President Donald W. Zacharias for the current one; and,

WHEREAS, the Board of Regents and Dr. Donald W. Zacharias have mutually agreed to fully rescind and discharge said current contract and substitute therefor the contract of employment as President set forth herein:

NOW THEREFORE

Be It Resolved By the Board of Regents of Western Kentucky University, that:

1. Dr. Donald W. Zacharias is hereby appointed to the position of President of Western Kentucky University with assignment to faculty rank with tenure.
2. This appointment is for a period of four years duration, beginning immediately and ending April 25, 1984.
3. This appointment designates Dr. Donald W. Zacharias as the Chief Executive and Educational or Academic Officer of the University; and, in that capacity, he is officially accountable and responsible solely to the corporate Board of Regents for the discharge of the duties and responsibilities of the office. Reporting and accounting to the corporate board will be in a manner and means and on a schedule determined by law and the Governing Statutes, Rules and Policies of the Board of Regents.
4. The President, by virtue of his office, is a member of all faculties and faculty bodies at the University and may call upon the members of any faculty or faculty body to convene for any purpose at any time.
5. The President shall receive as compensation a minimum salary of \$55,000 per year, until August 15, 1980. Effective August 16, 1980, compensation will be \$60,000 per year, subject to adjustment upon the annual review of all University salaries.
 - a. Life, health, accident and disability insurance, sick leave, and retirement benefits shall be provided according to the plan established by the Board of Regents for University employees.
 - b. Annual paid vacation shall be a minimum of thirty days. Additional vacation may be taken on a schedule mutually agreeable to the President and the Board of Regents.
6. Not as compensation, but for the benefit and convenience of the University:
 - a. The President is required to occupy the official residence provided by the University for the President. The residence is located near the campus and is provided at no cost to the President for rent, utilities, one University business telephone, building and grounds maintenance, upkeep and care, and housekeeping services. An allowance will be provided in each annual operating budget for expenses incidental to official University functions held at the residence, including those accom-

panied by social amenities and activities. Decoration and furnishing of the residence will be provided to personal taste, subject to cost approval and periodic review by the Finance Committee of the Board of Regents.

- b. Subject to provisions of applicable law and regulations of the Commonwealth, an automobile will be furnished for the discretionary use of the President and/or members of his family in transportation connected in whole or in substantial part with job-related University business purposes. Privately owned vehicles will be used for travel that is entirely for personal and family purposes that are not job related.
7. In the event that the President desires to relinquish the office before expiration of any period for which he has been appointed, the Board of Regents will provide transitional sabbatical leave; and, after appointment of a successor, the University will exert good faith, reasonable effort to arrange and assist placement in a suitable alternative position.

The motion for adoption of the foregoing resolution was seconded by Dr. Buckman and the roll call vote was as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Knicely, Sheffer

Nay: None

(Secretary's Note: In response to the above resolution adopted by the Board, the following letter was addressed to the Secretary of the Board and is hereby made a part of the minutes of the meeting of April 26, 1980.)

"April 26, 1980

Mrs. Mary Sample, Secretary
Board of Regents
Western Kentucky University
Bowling Green, Kentucky 42101

Dear Mrs. Sample:

This letter refers to the Resolution adopted today by the Board of Regents of Western Kentucky University pertaining to my employment contract as President of the University.

I confirm the rescission and discharge of contract recited and accept the appointment contained therein.

Sincerely yours,

/s/

Donald W. Zacharias
President"

DWZ:ri

Mr. Fuller expressed appreciation to the student body for the opportunity to serve as student Regent. He expressed the hope that he would be able to represent the student body well, and he indicated that he looked forward to working with other members of the Board. Chairman Cole expressed, on behalf of the Board, pleasure in having Mr. Fuller as a member of the Board, as he conveyed the feeling that service on the Board would be an interesting and worthwhile

experience. Mrs. Joe Fuller and Mrs. Noka Davis, mother and aunt of Steve Fuller, were introduced by Chairman Cole and warmly received by those in attendance at the meeting.

Regent Joe Bill Campbell expressed appreciation for the opportunity to serve Western Kentucky University as a member of the Board, saying that he saw this service as an opportunity to return a favor and be of assistance to the institution which had educated him.

Jamie Hargrove was recognized and extended his thanks to the student body for the opportunity to represent them as a member of the Board of Regents, indicating that the service had been a great experience. He pointed out that there is always room for improvement and reported that responses from the administration to questions and suggestions had been positive.

In response to Mr. Knicely's inquiry relative to the status of the preparation of portraits of former Presidents Downing and Minton, as authorized by the Board on September 15, 1979, Dr. Zacharias reported that although an artist has not been commissioned, the University has contacted a number of individuals, received their portfolios, and developed a list of qualified artists for consideration.

Mr. Knicely reported that Editor Bob Carter of Hopkinsville had made a very valuable and useful gift to Western's Department of Journalism and the Office of University Publications in the form of a Compugraphic 4961 typesetting machine which will set 60-70 lines of type per minute and is a high-speed computer piece of equipment. In commending the Herald staff Mr. Knicely said, "We do have an outstanding newspaper on this campus," and he shared with the group that the Herald newspaper and magazine received 10 Marks of Excellence at the Regional Sigma Delta Chi Society of Professional Journalists competition which covered a three-state area. Individual Western students received three first-place Marks of Excellence—more than any other single University in the competition area. Mr. Knicely pointed out that the University has every reason to be proud of its high quality, high standard newspaper.

In introducing Wayne Lanham as the 1980 recipient of the Danforth Foundation Graduate Fellowship, President Zacharias stated that Western should feel a deep sense of pride in his accomplishments. Also introduced were Mr. Lanham's wife, Annette, and the Lanhams' daughter, Elizabeth. Mr. Lanham was commended on his accomplishments and extended best wishes for continued success.

Special recognition was accorded Mr. Willard Cockrill who served as advisor for the Danforth Fellowship. Appreciation was expressed for his dedicated service in this role and congratulations were extended upon the nomination of the latest recipient of the Danforth Fellowship. Appreciation was conveyed also for the many years of dedicated service he has rendered as a member of the faculty at Western.

Dr. Zacharias commended Dwight T. Russell, a graduate of Bowling Green High School and Western Kentucky University, upon being awarded the Harold Stirling Vanderbilt Fellowship in Physics for graduate study at Vanderbilt University. Dwight is the son of Dr. Marvin Russell, Dean of the Ogden College of Science and Technology, and Mrs. Russell.

Chairman Cole expressed special appreciation and gave tribute to Regent Ronald Clark and Dr. Randall Capps for their work as cochairmen of the Inauguration Committee. Special thanks also went to Dr. Henry Hardin for providing the medallion to be used in the inauguration ceremony.

Mark Wilson, a student from Shelbyville, Kentucky, and Vice President of Associated Student Government, was introduced by Chairman Cole.

It was announced by the Chairman that the speaker for Spring Commencement on May 17 would be Mr. Lawrence G. Forgy, an attorney in Louisville and member of the Council on Higher Education as well as Chairman of the Council's Finance Committee. Mr. Forgy has held the positions of Director of the Budget for the Commonwealth of Kentucky and Vice President of the University of Kentucky. The speaker for Summer Commencement on August 8 will be Mr. Hays T. Watkins, a 1947 graduate of the Bowling Green Business University and Chairman and President of Chessie System, Inc.

(Secretary's Note: Because of a schedule conflict, Mr. Watkins will be unable to be present for Summer Commencement.)

There being no other business to come before the Board, the meeting adjourned at 11:40 a.m. The Inauguration of Dr. Donald W. Zacharias as the sixth President of Western Kentucky University followed at 1:30 p.m. in the E. A. Diddle Arena.

ADDENDUM TO THE REPORT FROM THE RULES COMMITTEE

*Proposed Change
Academic Council Faculty Membership
Elective Faculty Membership

A. Elective Faculty Representation - 1978-80

<u>Unit</u>	<u>1977-78 Faculty</u>	<u>% of Total Faculty</u>	<u>% of Faculty Representatives</u>	<u>Number of Representatives</u>
Academic Services	54	8.2	7.7	3
Applied Arts & Health	69	10.5	9.8	4
Arts & Humanities	155	23.5	23.0	9
Business	95	14.4	15.4	6
Education	157	23.8	23.0	9
Science & Technology	<u>130</u>	<u>19.7</u>	<u>20.5</u>	<u>8</u>
Total	** 660	100.1	99.4	**39

B. Proposed Elective Faculty Representation 1980-82

<u>Unit</u>	<u>1979-80 Faculty</u>	<u>% of Total Faculty</u>	<u>% of Faculty Representatives</u>	<u>Number of Representatives</u>
Academic Services	55	7.78	7.3	3
Applied Arts & Health	101	14.28	14.6	6
Arts & Humanities	175	24.75	24.4	10
Business	64	9.05	9.7	4
Education	171	24.19	24.4	10
Science & Technology	<u>141</u>	<u>19.94</u>	<u>19.5</u>	<u>8</u>
Total	** 707	99.99	99.9	**41

* Contingent upon approval by the Board of Regents on April 26, 1980, of the proposed incorporation of the Department of Government into Potter College of Arts and Humanities and the proposed incorporation of the Department of Sociology, Anthropology, and Social Work into the College of Applied Arts & Health.

**Increased number of faculty reflects addition of ranked contingency and temporary faculty as well as added positions. The 1978-80 representation was based on approximately one representative for each 16.9 faculty members (39 representatives represents approximately 5.9 percent of 660). The proposed representation is based on one representative for each 17.2 faculty members (41 representatives represents approximately 5.8 percent of 707).

Approved by the Rules Committee, March 14, 1980

Submitted to the Academic Council for Consideration, March 27, 1980

EXHIBIT II

RECOMMENDATION TO: THE ACADEMIC COUNCIL

FROM: THE RULES COMMITTEE

DATE: MARCH 27, 1980

In the March 7, 1980, meeting of the Rules Committee, the Committee approved the following change in election procedures for membership to the Academic Council and recommends it for consideration by the Council:

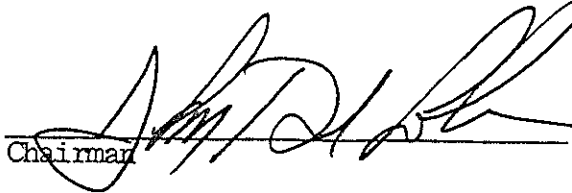
A simple majority of legal votes cast for each vacant position shall constitute election on the first ballot. In the event that any one candidate fails to secure a simple majority of legal votes cast for a vacant position, subsequent balloting shall be conducted between the two (or more, in case of a tie) receiving the greatest number of votes. On the second and any other ballot a simple plurality of legal votes cast for a vacant position shall constitute election.

CERTIFICATION OF SECRETARY

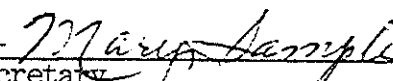
I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on April 26, 1980, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).



Mary Sample, Secretary



Chairman



Secretary