

MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

November 1, 1980

In accordance with the previously published schedule of regular meetings as amended by timely and properly given notice, the fourth quarterly meeting of the Board of Regents of Western Kentucky University was held on Saturday, November 1, 1980, at 10 a.m., CST, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

Mrs. Patsy Judd, Burkesville, having been appointed to a 4-year term by Governor John Y. Brown, Jr., and Dr. William G. Buckman, Professor in the Department of Physics and Astronomy, having been elected as faculty regent for a third 3-year term, qualified as members of the Board by taking the Constitutional Oath. The Oath was administered by Mrs. Mary Sample, Notary Public for the Commonwealth of Kentucky and Secretary to the Board. Mrs. Judd was welcomed to membership on the Board and Dr. Buckman was congratulated upon his reelection.

The following members were present:

Dr. William G. Buckman
Mr. Joe Bill Campbell
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Steven Joe Fuller
Mr. Michael N. Harreld
Mr. Joseph Iracane
Mrs. Patsy Judd
Mr. Hugh Poland

Absent was Mr. Ronald G. Sheffer.

Also present, in addition to Dr. Minton and Mrs. Sample, were Dr. Donald W. Zacharias, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Dr. Randall Capps, Assistant to the President and Parliamentarian; Mr. William E. Bivin, University Attorney; Mr. John W. Sweeney, Director of Development; and Mr. Fred Hensley, Director of Public Information.

In compliance with the Bylaws of the Board of Regents, Chairman Cole declared that nominations were in order for the election of a Chairman to serve for the 1981 calendar year, effective January 1, 1981. Dr. Buckman placed in

nomination the name of Mr. Cole and Mr. Clark nominated Mr. Campbell for the office of Chairman. There being no further nominations, Mr. Cole was elected Chairman by roll call vote with Mrs. Judd, Mr. Cole, and Mr. Campbell abstaining.

In proceeding with the annual election of a Vice Chairman to serve for the 1981 calendar year, Dr. Buckman nominated Mr. Campbell. There being no further nominations, Chairman Cole declared Mr. Campbell Vice Chairman by unanimous consent.

In continuing the reorganization of the Board:

- (1) Mrs. Sample was nominated by Dr. Buckman for reelection as Secretary. There being no further nominations, Mrs. Sample was chosen by unanimous consent.
- (2) Mr. Largen was reappointed by the Chairman as Treasurer.
- (3) Dr. Capps was renamed Parliamentarian by Chairman Cole.

In keeping with the Bylaws, the election of three members of the Board to serve with the Chairman as the Executive Committee for 1981 followed. Dr. Buckman nominated Mr. Campbell and Mr. Clark nominated Dr. Buckman for Executive Committee membership. With three memberships to be filled on the committee, Chairman Cole declared the election of Mr. Campbell and Dr. Buckman by unanimous consent. A roll call vote for further nominations resulted in the nomination of Mr. Clark by Dr. Buckman; there being no other nominations, Chairman Cole declared Mr. Clark's election by unanimous consent.

EXECUTIVE COMMITTEE:

Mr. John David Cole, Chairman
Dr. William G. Buckman
Mr. Joe Bill Campbell
Mr. Ronald W. Clark

The other Board committees with their memberships as announced by Chairman Cole for the 1981 calendar year follow:

ACADEMICS COMMITTEE:

Mr. Michael Harreld, Chairman
Dr. William G. Buckman
Mr. Steve Fuller
Mr. Joseph Iracane
Mrs. Patsy Judd

ATHLETICS COMMITTEE: (ad hoc)

Mr. Joe Bill Campbell, Chairman
Mr. Ronald W. Clark
Mr. Hugh Poland
Mr. Ronald G. Sheffer

BYLAWS COMMITTEE:

Mr. Joseph Iracane, Chairman
Mr. Ronald G. Sheffer
Mr. William E. Bivin: Staff
Dr. Randall Capps: Staff

DISCIPLINARY APPEALS COMMITTEE:

Mr. Ronald W. Clark, Chairman
Mr. Joe Bill Campbell
Mr. Steve Fuller

FINANCE COMMITTEE:

Mr. Michael N. Harreld, Chairman
Dr. William G. Buckman
Mr. Joe Bill Campbell
Mrs. Patsy Judd

COMMITTEE ON UNIVERSITY HOUSING
AND FACILITIES:

Mr. Ronald W. Clark, Chairman
Mr. Steve Fuller
Mr. Joseph Iracane
Mrs. Patsy Judd

INTERNATIONAL EDUCATION COMMITTEE: (ad hoc)

Dr. William G. Buckman, Chairman
Mr. Michael N. Harreld
Mrs. Patsy Judd
Dr. John H. Petersen: Staff

The minutes of the special meeting held on September 6, 1980, were presented by the Chairman. Motion was made by Mr. Campbell and seconded by Dr. Buckman that the minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members on October 10, 1980, and were found to be in order. The motion carried by voice vote.

In keeping with the policy of the Board, the agenda for the meeting and information pertinent to items thereon had been mailed in advance of the meeting by the President to the Board members.

The next item on the agenda consisted of reports from the various committees of the Board as follows:

Academics Committee - Mr. Harreld, Chairman; Mr. Iracane; Mr. Fuller; and Dr. Buckman—The Chairman stated that the committee had no report.

Athletics Committee (ad hoc) - Mr. Sheffer, Chairman; Mr. Campbell; Mr. Clark; and Mr. Poland—In the absence of the committee chairman, Dr. Zacharias reported on the following:

1. The Western-Morehead football game, to be played at Morehead later in the day, will be televised regionally with a potential audience of 1.6 million households. The Western-Eastern football game on October 25 was carried by cable television with a potential audience of 6 million homes in 50 states. The football team and the coaching staff were commended for the fine job they were doing and for the excellent recognition which their performance brings to them and to the University.
2. In preparation for the opening of the basketball season, a media day was held on October 25; and good press coverage is expected for the sport during the coming season. The Wendy's tournament and related activities scheduled for November 28 and 29 are expected to have a beneficial effect for the University. The Kiwanis "Tipoff" luncheon is planned for November 28 with Al McGuire as the featured speaker, the proceeds from which will be used to support the athletic programs of the three local high schools in Bowling Green and Warren County.

3. Congratulations were extended to the Cross Country Team upon winning the Ohio Valley Conference Tournament.

Bylaws Committee - Mr. Ronald G. Sheffer, Vice Chairman; Mr. William E. Bivin: Staff; Dr. Randall Carps: Staff—The work of the committee was explained briefly by Mr. Cole to newly appointed Chairman Iracane and others in attendance at the meeting. The committee had no report.

Disciplinary Appeals Committee - Mr. Ronald W. Clark, Chairman; Mr. Steve Fuller; and Mr. Joe Bill Campbell—The Chairman stated that the committee had no report.

Finance Committee - Mr. Michael N. Harreld, Chairman; Dr. William G. Buckman; Mr. Joe Bill Campbell—The Chairman reported that the committee had no report. In response to an inquiry from Mr. Harreld, Vice President Harry Largen responded that the official audit for the University would be completed in November.

Committee on University Housing and Facilities - Mr. Ronald W. Clark, Chairman; Mr. Joseph Iracane, and Mr. Steve Fuller—The Chairman reported that the committee had no report.

International Education Committee (ad hoc)- Dr. William G. Buckman, Chairman; Mr. Joseph Iracane; Mr. Steve Fuller; and Dr. John H. Petersen: Staff—Dr. Buckman reported that several international education programs are in progress on the campus. Dr. Herbert N. Simmons, Coordinator of the Argentine Becarios Program, introduced the following individuals who are students at Western Kentucky University as the fifth group to study at the University under the Argentine Becarios program. They were warmly received by those in attendance at the meeting.

Oscar Alberto Ferraris - university professor (linguistics) and secondary school principal.

Froilan Antonio Insaurralde - elementary school principal.

Susanna Frasseren - elementary school teacher.

Alicia Cirigliano - kindergarten school teacher and principal.

The next item on the agenda was the presentation of recommendations to the President from the Vice President for Academic Affairs. The item consisted of a report from the Academic Council containing three recommendations for action and an informational report as follows:

RECOMMENDATIONS:

Proposed Associate of Science Degree Program in Coal Technology—
Department of Chemistry

With the increasing emphasis on the use of coal as a fuel and as a raw material for the production of synthetic fuels, a substantial number of coal laboratory technicians will be needed in the coal industry both in Kentucky and nationally. Kentucky's need for technical professionals in the expanding coal industry is estimated to be 800 over the next five years, 1980-85 ("Project Independence Labor Report," Federal Energy Administration, Washington, D.C., November 1974). One-tenth of these positions can probably be filled by individuals with an Associate Degree in Coal Technology. At the present time no institution in Kentucky or in the nation offers an associate degree program in coal technology (Technician Education, 1977-78 Yearbook).

Since the Department of Chemistry at this University offers a coal science option in the graduate program in Chemistry and has established a coal testing laboratory and coal chemistry courses, it is appropriate that a program leading to the Associate of Science Degree in Coal Technology be added. The proposed program is expected to train 10-15 students per year

for work in coal testing laboratories and synthetic fuel plants. Initiation of the program will require one additional staff member. Adequate classroom and laboratory space are presently available; additional equipment will be required as the program grows.

Proposed Change in the Master of Science Degree Program in Textiles and Clothing--Department of Home Economics and Family Living

The Department of Home Economics and Family Living previously gained University approval for a new Master of Science program in Interior Design and Housing. Because of similarities in that program and their existing program in Textiles and Clothing, the department is now proposing to incorporate the Interior Design and Housing program into the existing program. The program will thus have two options--(1) Interior Design and Housing and (2) Textiles and Clothing. A change in titles is also proposed: the program will become the Master of Science Degree Program in Institutional and Home Environment.

Deletion of the Regional Development Option of the Master of Public Service Degree Program--Department of Economics

The Department of Economics has made every attempt to bring this option to the attention of prospective students. For whatever reasons, there has been a singular lack of interest in this particular option. There are no students currently pursuing this option and there does not appear to be any prospect that there will be. Continuation of any option, or program, involves the use of scarce resources. To continue an option that does not appear to be viable is wasteful.

FOR INFORMATION ONLY:

Revision of Folk Studies Minor--Department of Folk and Intercultural Studies

The Department of Folk and Intercultural Studies recognizes the need to incorporate curricular changes in its minor. Such curriculum changes include course revision, additions, and deletions and reflect the desire to offer the best possible educational opportunity for the student. The revisions reflect an increase in the minimum credit hour requirement from 18 to 21 hours. This represents the addition, as a required course, of a class in fieldwork techniques which is essential to the methods and perspectives of the discipline and provides essential skills for data gathering and interpretation. This course is currently being offered by the department.

Following explanatory comments by Vice President Davis and brief remarks by Dr. William G. Lloyd, Dean, Ogden College of Science and Technology, relative to the Coal Technology program, motion was made by Dr. Buckman that the recommendations as presented be approved and the report be accepted as given. The motion was seconded by Mr. Iracane and carried by voice vote.

Chairman Cole presented as the next agenda item the personnel changes which had transpired subsequent to the meeting of the Board on September 6, 1980. Brief comments were made by President Zacharias relative to the contents of the personnel listing which appears in its entirety on the following pages:

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on September 6, 1980)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Dental Hygiene: Miss Nancy C. Davis	\$ 9 per hour	9/15/80; temporary assignment as Assistant Instructor; budgeted position
<u>College of Education</u>		
Physical Education and Recreation: Mrs. Elizabeth A. Long	5,300	8/16/80; temporary, half-time position as Instructor for 1980-81 school year; budgeted position
<u>Academic Services</u>		
WKYU-FM Radio: Miss Barbara Dubczak	13,400	10/27/80; Assistant Instructor and Producer/Announcer; 12-month basis; budgeted position
Miss Elaine Kelsey	16,000	10/20/80; Instructor and Coordinator of Development and Public Information; budgeted position; 12-month basis
Kentucky Museum: Miss Deborah A. Smith	12,250	10/1/80; Registrar, with rank of Instructor; replace Mrs. Patricia MacLeish; 12-month basis

REAPPOINTMENT

College of Education

Teacher Education: Mrs. Patricia F. Shanahan	1,381 per month	1/1/81 - 5/31/81; Area Training Supervisor for Child Development Associates Program funded under a grant
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REASSIGNMENT

College of Applied Arts and Health

Sociology, Anthropology, and Social Work: Dr. H. Kirk Dansereau		8/16/81; reassign from Head of Department to full-time faculty status
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Part I. Faculty Personnel Changes (continued)

LEAVE OF ABSENCE

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u> Teacher Education: Dr. Robert Otto		1981-82 school year; will teach in the elementary school of the United States Air Force Academy

REAPPOINTMENTS NOT TO BE EXTENDED BEYOND 1980-81

<u>Bowling Green College of Business Administration</u> Accounting: Dr. Grover L. Porter		8/15/81; Professor
<u>College of Applied Arts and Health</u> Communication Disorders Program: Dr. David L. Rivers		8/15/81; Assistant Professor

RESIGNATION

<u>Potter College of Arts and Humanities</u> Dr. Robert H. Mounce		12/31/80; Dean of the College
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RETIREMENTS

<u>Potter College of Arts and Humanities</u> Government: Dr. Hugh M. Thomason		8/15/81; Professor
<u>Academic Services</u> Library Services: Miss Imogene Foster		11/30/80; Head of Library Reference Services Department

Part II. Other Personnel Changes

APPOINTMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u> Mr. Boyce Stapp, Jr.	\$10,320	9/15/80; Laboratory Technician in PMI Water Laboratory; 12-month basis; replace Mr. Larry Hays

Part II. Other Personnel Changes (continued)

REAPPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Ms. Mona Moughton	\$18,000	10/1/80; Coordinator for Western Kentucky Hospitals' Continuing Education Consortium; Western has agreed to make dispersal of Consortium funds for salaries of Consortium personnel; no salary change
<u>College of Education</u>		
Educational Services:		
Mr. Robert A. Cobb	1,268 per month	10/1/80 - 8/15/81; Data Processor/Analyst; no salary change
<u>Ogden College of Science and Technology</u>		
Physics and Astronomy:		
Mr. Greg William Foltz	21,000	11/1/80; Postdoctoral Fellow and Research Associate; grant funded; annual salary increased from \$19,000 to \$21,000
<u>Administrative Affairs</u>		
Athletics:		
Miss Nancy Quarcelino	3,359	8/16/80; temporary, part-time position as coach of women's golf team for 1980-81 school year; salary increased from \$3,000 to \$3,359

PROMOTION

<u>Business Affairs</u>		
Food Services:		
Mr. Curtis J. Barnes	16,008	9/1/80; promote from position of Manager of Garrett Conference Center Cafeteria to position of Manager of Garrett Conference Center Cafeteria and Snack Bar; salary increased from \$13,968 to \$16,008

RECLASSIFICATION

<u>Business Affairs</u>		
Food Services:		
Mr. Ernest Tapp	15,876	8/25/80; reclassified from Manager of Snack Bar to Cafeteria Supervisor in Garrett Conference Center Cafeteria and Snack Bar; no salary change

Part II. Other Personnel Changes (continued)

SALARY INCREMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>		
Purchasing:		
Mrs. Judy Thornton	\$11,772	8/16/80; Buyer; annual salary increased from \$10,800 to \$11,772

TEMPORARY ASSIGNMENTS
(Grant Funded)

College of Education

Educational Services

Diagnostic Network Coordination

Center:

Mrs. Linda Carter	1,300 per month	Grant extended for period 9/1/80 - 6/30/81; Educational Diagnostician
Mrs. Juliana M. Gill	1,300 per month	Grant extended for period 9/1/80 - 6/30/81; Educational Diagnostician
Mrs. Maribeth Jane Green	605 per month	10/1/80 - 6/30/81; employed as Secretary
Mrs. Jo Ann Lewis	1,300 per month	Grant extended for period 9/1/80 - 6/30/81; employed as School Psychometrist; replace Mrs. Margaret O'Connor
Mrs. Zoe Morgese	1,300 per month	Grant extended for period 9/1/80 - 6/30/81; Communication Disorders Diagnostician

Training and Technical Assistance
Services:

Mrs. Dorothy E. Altematt	7,584	Grant extended for period 9/29/80 - 9/28/81; Departmental Secretary
Mr. Dennis P. Angle	6,636	Grant extended for period 9/29/80 - 9/28/81; part-time Resource/Audiovisual Specialist
Miss Cynthia V. Barnes	13,944	Grant extended for period 9/29/80 - 9/28/81; Handicap Specialist
Mr. Timothy W. Broadwell	12,876	Grant extended for period 9/29/80 - 9/28/81; Management Specialist
Mr. Barry L. Carroll	14,388	Grant extended for period 9/29/80 - 9/28/81; Social Services Specialist
Mrs. Elaine L. Faine	14,340	Grant extended for period 9/29/80 - 9/28/81; Parent Involvement Specialist
Mrs. Virginia Ann Fehrmann	13,632	Grant extended for period 9/29/80 - 9/28/81; Health/Family Specialist
Ms. Lisa C. Hare	7,260	Grant extended for period 9/29/80 - 9/28/81; Departmental Secretary
Mrs. Jane Rainey Jackson	9,948	Grant extended for period 9/29/80 - 9/28/81; Administrative Services Specialist

Part II. Other Personnel Changes (continued)

TEMPORARY ASSIGNMENTS
(Grant Funded)
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
<u>Educational Services (continued)</u>		
Training and Technical Assistance Services (continued):		
Mrs. Colleen B. Mendel	\$18,864	Grant extended for period 9/29/80 - 9/28/81; Project Director
Miss Connie Jo Smith	13,944	Grant extended for period 9/29/80 - 9/28/81; Early Childhood Educational Specialist
Mrs. Leslie Anne Weigel	13,944	Grant extended for period 9/29/80 - 9/28/81; Administration/Early Childhood Specialist
Mrs. Charlene Reeder Welch	12,612	Grant extended for period 9/29/80 - 9/28/81; Administrative/Career Development Specialist
Ms. Melissa Werner	13,632	Grant extended for period 9/29/80 - 9/28/81; Early Childhood Education Specialist
 <u>Potter College of Arts and Humanities</u>		
Refugee English Program:		
Mr. Boonsong Areephanthu	1,300 per month	CETA Grant extended for period 10/1/80 - 9/30/81; Bilingual Counselor
Miss Karla N. Baker	650 per month	CETA Grant extended for period 10/1/80 - 9/30/81; Lab Assistant
Mrs. Donna M. Bunch	1,375 per month	CETA Grant extended for period 10/1/80 - 9/30/81; Language Teacher
Ms. Martha Schlamann Bunch	200 per month	CETA Grant; temporary, part-time position as Tutor; effective 10/13/80
Mrs. Diane Eison	1,225 per month	CETA Grant extended for period 10/1/80 - 9/30/81; Language Teacher
Mrs. Mary Ann Kearny	1,560 per month	CETA Grant extended for period 10/1/80 - 9/30/81; Project Director
Ms. Marcia Phaneuf	645 per month	CETA Grant extended for period 10/1/80 - 9/30/81; Secretary
Mr. Bunseum Sengsovann	890 per month	CETA Grant extended for period 10/1/80 - 9/30/81; Bilingual Interpreter
Ms. Stephanie Ann Stewart	1,250 per month	CETA Grant extended for period 10/1/80 - 9/30/81; Language Teacher

Part II. Other Personnel Changes (continued)

TEMPORARY ASSIGNMENTS
(Grant Funded)
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Learning Assistance Center</u>		
Mrs. Cecile W. Garmon	\$ 1,375 per month	9/18/80 - 6/30/81; Director
Mrs. Nancy A. Pigg	632 per month	10/1/80 - 6/30/81; Administrative Secretary
<u>Special Services Program</u>		
Mrs. Carolyn Kay Alexander	15,000	9/15/80 - 8/31/81; Teacher/Counselor
Mrs. Janet Christine Allen	8,520	9/1/80; Administrative Secretary
<u>International Programs</u>		
Mrs. Vivian K. Jordan	632 per month	9/29/80 - 8/31/81; Kentucky Model for Citizen Education for Cultural Understanding Project; Administrative Secretary

SECRETARIAL AND CLERICAL APPOINTMENTS

<u>Grant and Contract Services</u>		
Mrs. Judy C. Jerome	7,584	9/10/80; Senior Clerk Typist; replace Miss Jeanne Alford
<u>Academic Affairs</u>		
Western Kentucky University Educational Program--Owensboro:		
Mrs. Julie D. Cato	7,920	10/1/80; Secretary; replace Mrs. Patricia Taylor
<u>Business Affairs</u>		
Accounts and Budgetary Control:		
Miss Diana Carol Brewer	7,584	10/6/80; Accounts Clerk; replace Mrs. Edith Parker who was promoted
<u>College of Applied Arts and Health</u>		
Military Science:		
Mrs. Stella Mary Murphy	7,584	10/6/80; Departmental Secretary; replace Miss Janice Marie Beck
<u>Potter College of Arts and Humanities</u>		
Mrs. Marie S. McLuhan	7,584	9/8/80; Administrative Secretary; replace Mrs. Lynne Cosby

Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Library Services: Mrs. Judy Burke	\$ 7,260	9/15/80; Technical Services Assistant II, replace Mrs. Janice Haley who was promoted
Mrs. Ellen D. Micheletti	7,584	9/25/80; Library Assistant III; replace Miss Karen Turner
Miss Constance Ann Mills	7,584	10/13/80; Library Assistant III; replace Mrs. Debra Murphy
WKYU-FM Radio: Mrs. Carol Ann McCullough	7,896	10/7/80; Administrative Secretary; budgeted position

REAPPOINTMENTS

<u>Academic Services</u>		
Library Services: Miss Nelda Kay Wyatt	7,896	9/3/80; Technical Services Assistant III; replace Mrs. Betty Brightup; reappointed following completion of grant program in Kentucky Library
<u>College of Applied Arts and Health</u>		
Mrs. Jessie Allyene Elrod	6,400	10/1/80; Secretary for Western Kentucky Hospitals' Continuing Education Consortium; Western has agreed to make dispersal of Consortium funds for salaries of Consortium personnel; no salary change

Academic Affairs

International Programs: Mrs. Consuelo Pittman	331.50 per month	9/18/80 - 12/18/80; temporary, part-time position as Secretary/Interpreter for WKU-Argentine Becarios Project
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REASSIGNMENT

Business Affairs

Food Services: Mrs. Olivia Irene Jones	4.27 per hour	8/8/80; Secretary; reassigned from monthly to hourly basis at the request of Mrs. Jones
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Part II. Other Personnel Changes (continued)

SECRETARIAL SALARY INCREMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Teacher Education: Mrs. Darlene S. Keown	\$ 8,208	10/15/80; returning as Departmental Secretary following sick leave of absence; increase salary from \$614 to \$684 per month

LEAVE OF ABSENCE

Academic Affairs

Center for Academic Advisement, Career Planning and Placement: Mr. Earl F. Merritt		1980-81 school year; request that current leave of absence be extended; working toward doctoral degree
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RETIREMENTS

Business Affairs

Food Services: Mr. James H. Brown		9/9/80; Manager of Downing University Center Cafeteria and Grill
Accounts and Budgetary Control: Mrs. Sara K. Cornwell		1/5/81; Cashier

RESIGNATIONS

College of Applied Arts and Health

Military Science: Miss Janice Marie Beck		10/16/80; Departmental Secretary
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Academic Services

Library Services: Mrs. Debra Murphy		10/10/80; Library Assistant III
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DISABILITY RETIREMENT

Business Affairs

College Heights Bookstore: Mrs. Charlotte Gilbert		10/7/80; Bookstore Clerk
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PERSONNEL CHANGES
(Supplemental List)
(Subsequent to Meeting of Board of Regents on September 6, 1980)

Part I. Faculty Personnel Changes

ADJUNCT PROFESSOR

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Chemistry:		
Dr. John C. Craig, Jr.	N/A	7/1/81 - 6/30/82

Part II. Other Personnel Changes

TEMPORARY ASSIGNMENTS
(Grant Funded)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Engineering Technology:		
Mr. James Chansler	\$ 15 per hour	7/1/80 - 12/31/80; participation in Training Program for Wastewater Operators
Mr. Stan Hopkins	15 per hour	7/1/80 - 12/31/80; participation in Training Program for Water Operators

RESIGNATIONS

Academic Services

Library Services:

Mrs. Jamie Carroll

10/17/80; Technical Services
Assistant II

Administrative Affairs

Student Affairs:

Miss Gloria Wininger

11/3/80; Director of Central Hall

Business Affairs

Physical Plant and Facilities

Management:

Mrs. Carol K. Lee

12/1/80; Drafting Clerk

Motion for approval of the personnel changes as submitted and as outlined above was made by Mr. Clark and seconded by Mr. Campbell with the roll call vote as follows:

Aye: Buckman (with a pass on faculty and staff compensation),
Campbell, Clark, Cole, Fuller, Harreld, Iracane, Judd
Poland

Nay: None

In accordance with the requirements of the statutes governing the meetings of the Board of Regents, the following meeting schedule was proposed by Chairman Cole for the 1981 calendar year:

January 31, 1981
April 25, 1981
July 25, 1981
October 31, 1981

Motion for adoption of the schedule of meetings as presented was made by Mr. Fuller and seconded by Mr. Clark. The motion carried by voice vote.

The next item on the agenda was the consideration of a proposed development plan entitled "A Plan for Development for Western Kentucky University from Private Sources" as prepared by Mr. John W. Sweeney, Director of Development.

After introducing Mr. Sweeney, Dr. Zacharias made comments relative to the need for such a plan and the responsibility for initiating a program that will outline clearly to the public what the University's needs are from the standpoint of the opportunity for alumni, corporate, and general public support. President Zacharias stated, "No institution, in my opinion, can face the 80's with anything in the way of a hope of accomplishing more than mediocrity without widespread individual support and corporate support for various programs." It was Dr. Zacharias' belief that the proposed program should provide some dividends within five years and within twenty years should have substantial impact.

Concerning the relationship of the development plan and the College Heights Foundation, the President proposed that a Steering Committee be utilized to enable the development plan and the College Heights Foundation's current program to fit together in a compatible, supportive manner. He further reported that the Steering Committee concept had the support of Dr. Kelly Thompson, Chairman of the Board of Directors of the College Heights Foundation.

In discussing the various aspects of the plan, Dr. Zacharias pointed out that the development program would serve primarily the function of devising and implementing a plan for fund-raising, developing particular programs, and seeing that those programs are carried out. President Zacharias said, "The function under the plan, we would hope, would include not only the College Heights Foundation's willingness to accept funds, as it currently does, but that we would find a way in which we would

work with the Foundation and they would serve as the chief custodian of funds that are presented to the University for the purpose of studying and investing those funds that are for other than immediate expenditure." The President further explained that these are matters which would need to be worked out with the approval of both Boards as the plan develops.

Following explanatory comments by Dr. Zacharias relative to the manner in which the plan would be implemented and with his recommendation for approval, motion was made by Mr. Campbell and seconded by Mr. Clark that the Development Plan as presented be approved. In other discussion, Chairman Cole commented on the impact the development plan is expected to have on the future of the University.

(Secretary's Note: A copy of the plan in its entirety as presented to the Board is filed with the minutes of this meeting as a part of the official record of the proceedings of the Board.)

There being no further discussion, the roll call vote was as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Iracane, Judd, Poland

Nay: None

In brief comments relative to the budget for the coming year, Dr. Zacharias reported that there appears to be an effort on the part of state officials to become informed relative to the needs of the University. He used as an example the recent visit of Dr. Robert Warren to the campus and his evidenced interest in Western's program.

The President reported that presently the University is reviewing the budget to determine ways to increase revenue and reduce expenditures. Also, the Council on Higher Education will consider at its January meeting the possibility of a tuition increase which could result in additional income of an undetermined amount. The President further advised that with the previously announced reduction of \$987,600, 1981-82 will be an extremely tight budget year; nevertheless, it will be necessary to fill some of the positions frozen last year. Because of the indefinite nature of the financial situation of the state, the entire budgeting process will be later than usual this year while waiting for the total revenue picture. Dr. Zacharias stated that he would keep the Board informed relative to actions taken and that the matter is continuing to be studied.

Calling attention to a schedule of Homecoming activities, a copy of which each Board member received at the meeting, President Zacharias extended an

invitation to each member of the Board to attend as many of the activities as possible with the Western-Middle Tennessee Homecoming game scheduled for Saturday, November 8.

Dr. Zacharias indicated to the Board that a list of the membership of the Advisory Committee for the FM Radio Station and a list of the membership of the Kentucky Museum Advisory Committee would be sent to them. In reporting on the constitution of these committees, he shared with the Board the willingness and enthusiasm of individuals in the community and surrounding area to accept such responsibilities.

It was reported by President Zacharias that the search committee had been appointed to review applications and nominations for the position of Dean of the Potter College of Arts and Humanities and was being chaired by Dr. John D. Minton, Vice President for Administrative Affairs. Dr. Minton reported that the committee had met twice and notification of the vacancy had been directed to the appropriate publications with a deadline of December 15 for receipt of applications.

The following resolution was presented by Chairman Cole in appreciation of the service rendered by Mr. Tom Emberton as a member of the Board of Regents.

RESOLUTION

WHEREAS, Tom Emberton of Edmonton, Kentucky, has served as a member of the Board of Regents of Western Kentucky University from September 11, 1976, to November 1, 1980; and

WHEREAS, his service during this period has been of a distinguished and meritorious nature because of his dependability, loyalty, and dedication to his responsibility; and

WHEREAS, dedication and service of this type merit a special tribute:

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on November 1, 1980, does hereby offer this resolution as an expression of gratitude to Mr. Emberton for his four years of distinguished service and extends best personal wishes for his continued success in all future endeavors.

BE IT FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes and that a copy thereof be presented to Mr. Emberton as a token of appreciation for his tireless service to Western Kentucky University and as a token of the esteem in which he is held by members of this Board.

Motion for adoption of the resolution was made by Dr. Buckman, seconded by Mr. Clark, and carried by voice vote. Chairman Cole requested that the resolution be appropriately framed and transmitted to Mr. Emberton.

Under other business:

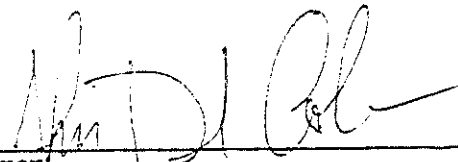
1. Mr. Campbell welcomed Mrs. Judd as a member of the Board, expressing appreciation for her and her husband, and congratulated Dr. Buckman upon his reelection, commenting that his election reflected the confidence of the faculty and appreciation for the job he had done.
2. Dr. Buckman expressed appreciation for the support of the faculty, for the opportunity to serve on the Board, and for the good working relationship which exists on the Board.
3. Mr. Clark extended an invitation to the members of the Board and others in attendance at the meeting to be present Monday in Franklin for the ground breaking for the Kentucky Agriculture Energy Corporation's \$67 million alcohol plant.
4. Mr. Iracane congratulated Dr. Buckman and Mrs. Judd upon their reelection and appointment, respectively, to the Board.
5. Mrs. Judd expressed appreciation for the welcome extended to her as a member of the Board and for the opportunity afforded her through appointment by Governor Brown to serve on the Board. She said, "Over half of my life has been spent in attending school of some sort from first grade through graduate school; and I want you all to know that whatever happens now, Western is now my school."
6. Mr. Fuller issued an invitation on behalf of Associated Student Government to the Board and others in the audience to attend any activities of International Week, scheduled for November 10-15 each night at 7 p.m. in Room 305 of the Downing Center.
7. Mr. Poland welcomed Dr. Buckman to his third term on the Board and congratulated Mrs. Judd and welcomed her to membership on the Board noting that he was pleased to have a representative from Burkesville.
8. Chairman Cole introduced the husband of Mrs. Judd, Lanny Judd, who then introduced Mr. and Mrs. Howard Poindexter and Mrs. and Mrs. Gary Murphy, formerly from Burkesville and now residing in Bowling Green.
9. Chairman Cole acknowledged and expressed appreciation for the presence of Dr. George Overstreet, Executive Director, Western Kentucky University Educational Program--Owensboro.
10. Chairman Cole reported with regret that Mr. Al Tompkins will be leaving Bowling Green to accept a position as Executive News Director at WPSD in Paducah later in the month. Appreciation was expressed on behalf of the Board by the Chairman for the professional manner in which the news items relating to Western Kentucky University's endeavors had been handled and for the objectivity and fairness which Mr. Tompkins had shown as a reporter, indicating him to be a person of judgment and skill. On behalf of the Board, Chairman Cole requested that the Secretary direct a letter to Mr. Tompkins letting him know of the appreciation of the Board and extending best wishes for every success in his new endeavors.
11. Dr. Henry Hardin reported that radio station WKYU-FM will go on the air at 11 a.m. on November 8. Dr. Anderson explained that the station will have a power of 90,000 watts and will reach a distance of 90 miles as an affiliate of National Public Radio. Dr. Anderson shared the plan for signing on the air which would include the President of Western Kentucky University and the President of National Public Radio via satellite live from Washington, D.C. Dr. Anderson advised that about 75 percent of the construction costs and 35-40 percent of the first year's operating expenses came from outside sources. Dr. Hardin reported that the establishment had been reviewed by a chief engineer from the National Public Radio and had received "very high marks."
12. On behalf of the Board, Chairman Cole expressed to Dr. Robert Mounce, Dean, Potter College of Arts and Humanities, appreciation for his years of service and good wishes for every success in his new responsibilities as President of Whitworth College, Spokane, Washington.

13. Dr. Nelson reported that the visitation team for the Bowling Green College of Business Administration will be on campus on December 8, 9, and 10; and he indicated that the situation concerning accreditation looked favorable. He further reported with appreciation that the Dean of the College of Business and Public Affairs at Murray has agreed to assist, while attending a conference in Las Vegas, in recruiting of faculty for positions to be filled in Western's College of Business Administration.

There being no further business to come before the Board, the meeting adjourned at approximately 11:10 a.m.

CERTIFICATION OF SECRETARY


I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on November 1, 1980, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).



Chairman



Mary Sample, Secretary



Secretary