

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
January 31, 1981

In accordance with the previously published schedule of regular meetings, the first quarterly meeting of the Board of Regents of Western Kentucky University was held on Saturday, January 31, 1981, at 2 p.m., CST, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. (The meeting, originally scheduled for 1 p.m., was held at 2 p.m. in order to allow the Board committees sufficient time for consideration of business on their respective agendas.) Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

The following members were present:

Dr. William G. Buckman
Mr. Joe Bill Campbell
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Steven Joe Fuller
Mr. Michael N. Harreld
Mr. Joseph Iracane
Mrs. Patsy Judd

Absent were Mr. Hugh Poland and Mr. Ronald G. Sheffer.

Also present, in addition to Dr. Minton, were Dr. Donald W. Zacharias, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry Largen, Vice President for Business Affairs and Treasurer; Mrs. Mary Sample, Secretary; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Dr. Randall Capps, Assistant to the President and Parliamentarian; Mr. William E. Bivin, University Attorney; and Mr. Fred Hensley, Director of Public Information.

In keeping with the policy of the Board, the agenda for the meeting and information pertinent to items thereon had been mailed in advance of the meeting by the President to the Board members.

The minutes of the regular meeting held on November 1, 1980, were presented by the Chairman. Motion was made by Mr. Harreld and seconded by Mr. Fuller that the minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members on January 14, 1981, and were found to be in order. The motion carried by voice vote.

The next item on the agenda consisted of reports from the various committees of the Board as follow:

Academics Committee - Mr. Harreld, Chairman; Dr. Buckman; Mr. Fuller; Mr. Iracane; and Mrs. Judd--Mr. Harreld reported that the Academics Committee met at 9:30 a.m. in the Regents Conference Room with all members present for the purpose of considering the recommendation of President Donald W. Zacharias, as approved by the Academic Council, to reduce the upper division semester hour requirement for undergraduates. Mr. Harreld reported that, following thorough discussion of the proposal, it was the recommendation of the Academics Committee that the Board accept the proposal that the 42-hour upper division requirement replace the present 54-hour upper division requirement as outlined below:

A minimum of 42 semester hours must be completed in upper division courses (courses numbered 300 and above) by students earning a baccalaureate degree. This policy is to apply to all students who entered college after January 1, 1979. Students who entered college prior to January 1, 1979, may graduate under the former 32 semester hour upper division requirement.

Motion was made by Mr. Fuller that the number of upper division semester hours required for undergraduates be reduced from 54 to 42 as presented and recommended. The motion was seconded by Mrs. Judd. In discussion which followed, each Board member was given an opportunity for comments which follow in summary form.

Mrs. Judd - Felt the Committee was interested in maintaining a high academic standard.

Mr. Campbell - Expressed concern about (1) accepting the proposal without in-depth examination since it appeared to be a partial reversal of an earlier Academic Council recommendation and (2) the possibility of weakening the quality of the education which students receive.

Dr. Buckman - Felt the increase to 54 hours had come about because of an expectation that funding would be based on the level of course offerings, a prospect which did not materialize; reported the 54-hour rule brought a number of problems requiring waivers for essentially all programs in the Ogden College of Science and Technology; expressed no reservations about the recommended decrease in upper level courses affecting the quality of the program; felt the quality of the program is protected through the general education requirements and the major requirements.

Mr. Iracane - Voted "yes" because the proposal had the approval of the Academic Council and President Zacharias who are familiar with the needs of the students and the programs provided; saw a need to adopt a policy that would eliminate excessive waivers; felt the change would provide for student needs and would be best for the University.

Mr. Clark - Supported the proposal to reduce the upper level course requirement based on past experience that the University has graduated quality students; expressed the feeling that 32 hours was probably too low and 52 was possibly too high, noting that a 42-hour minimum did not limit the number of hours completed.

Mr. Fuller - Stated the reduction of the 54-hour requirement would not reduce academic standards but would reduce technical standards thereby providing an opportunity for obtaining broader background knowledge because of increased flexibility and would eliminate the extra semester possibly needed for completion of the required upper level courses.

Mr. Harreld - Felt the recommendation was an administrative decision made without due consideration for underlying educational concerns which are under study; expressed concern that in voting for the recommendation, the Board would be ratifying the fact that those underlying educational considerations have not been determined; had serious questions about levels of expectations of the general education requirement and felt there is confusion about what is expected on the part of students; pointed out that to reach an administrative decision which makes it easier to schedule without coming to grasp with the fundamental questions is disturbing--voted "no."

In response to a question from Chairman Cole relative to the comparison of the requirements of Western and those of other schools, should Western adopt the 42-hour requirement, Dr. Davis responded that other schools range in their requirements from the high 30's to 50. Dr. Davis reported that Western is among the highest in rank of juniors and seniors taking freshman and sophomore courses.

Mr. Cole - Agreeing with Mr. Clark that the University does turn out a good product, expressed the feeling that the fact that the product is good is no indication that it cannot be better; indicated the problem is not in terms of the number of hours required but lies with the quality of the program which has a number of components.

Following thorough discussion, the motion carried on a roll call vote as follows:

Aye: Buckman, Clark, Fuller, Iracane, Judd

Nay: Campbell, Cole, Harreld

Athletics Committee (ad hoc) - Mr. Campbell, Chairman; Mr. Clark; Mr. Poland; Mr. Sheffer - Mr. Campbell reported that the Athletics Committee met at 11 a.m. in the Regents Conference Room prior to the meeting of the Board. The committee considered ways in which the athletic department could increase revenues and reduce expenditures. In this context, consideration was given to the authorized increase of 5 football scholarships per year up to 75 in moving into Division I-AA. Currently Western grants 65 football scholarships. After thorough discussion, the Athletics Committee voted to recommend to the Board that they adopt the committee's recommendation to freeze the number of football scholarships at 65 and that the number remain at that level until further action of the Board. Such motion was made by Mr. Campbell and seconded by Mr. Clark. There being no further discussion, the motion carried by voice vote.

Mr. Campbell reported that Mr. John Oldham, Athletic Director, and Dr. John D. Minton, Vice President for Administrative Affairs, who were in attendance at the meeting, were instructed to continue to look into and explore with the coaches and other members of the athletic department ways in which expenditures can be reduced and revenue can be increased and to keep the Athletics Committee of the Board advised. It was the feeling of the Athletics Committee that the athletic department should be prepared to share proportionately in any budget reduction.

Bylaws and Codification Committee - Mr. Iracane, Chairman; Mr. Sheffer; Mr. Bivin; Staff; Dr. Capps; Staff - Chairman Iracane stated that the committee had no report.

Disciplinary Appeals Committee - Mr. Clark, Chairman; Mr. Campbell; Mr. Steve Fuller - Chairman Clark stated that the committee had no report.

Finance Committee - Mr. Harreld, Chairman; Dr. Buckman; Mr. Campbell; Mrs. Judd - The Chairman reported that the committee met at 10 a.m. in the Regents Conference Room for the purpose of considering a number of items. As a result of these deliberations, the Chairman presented on behalf of the committee a number of recommendations, the first of which is stated below.

We recommend that the Board accept as presented the Audit Report of James R. Meany & Associates, Certified Public Accountants, covering the 1979-80 fiscal year and the Student Financial Aid programs of the same period. In addition, we recommend that the Board adopt the statement recommended for the establishment of a single clearing account for the initial deposit of all University revenue with the clear understanding that the implementation of this policy treat equally the financial institutions with whom the university does business.

In discussion which followed, it was pointed out that it was implicit in the motion that all three local banks with which the University does business would be treated equally. The motion for adoption of the recommendation by the Board was made by Mr. Harreld and seconded by Dr. Buckman with the roll call vote as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Iracane, Judd

Nay: None

The second item considered and approved by the Finance Committee was the recommendation relative to a change in the method of assessment of summer session registration fees. On behalf of the Finance Committee, Mr. Harreld recommended that the registration fee for the summer session be assessed on a credit-hour basis for all hours for which a student enrolls rather than on a maximum assessment of nine credit hours as outlined below:

	<u>FULL-TIME STUDENTS*</u>			
	<u>KENTUCKY RESIDENT</u>		<u>NON-KENTUCKY RESIDENT</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
Registration Fee	\$225.00	\$315.00	\$567.00	\$828.00

Number of Credit Hours	<u>PART-TIME STUDENTS*</u>			
	<u>KENTUCKY RESIDENT</u>		<u>NON-KENTUCKY RESIDENT</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
1 credit hour	\$ 25.00	\$ 35.00	\$ 63.00	\$ 92.00
2 credit hours	50.00	70.00	126.00	184.00
3 credit hours	75.00	105.00	189.00	276.00
4 credit hours	100.00	140.00	252.00	368.00
5 credit hours	125.00	175.00	315.00	460.00
6 credit hours	150.00	210.00	378.00	552.00
7 credit hours	175.00	245.00	441.00	644.00
8 credit hours	200.00	280.00	504.00	736.00
9 credit hours	225.00	315.00	567.00	828.00

*effective with the 1981 summer session

NOTE: A student who is taking 9 or more undergraduate hours will be assessed the full-time undergraduate fee, and a student who is taking 9 or more graduate hours will be assessed the full-time graduate fee.

A tuition waiver in the amount of the non-resident fee is in effect for Sumner and Robertson Counties in Tennessee and Vanderburgh, Warrick, Spencer, and Perry Counties in Indiana.

The charge for college-level independent study courses shall be the credit hour charge for part-time students in accordance with this schedule.

Motion as made by Mr. Harreld was seconded by Dr. Buckman with the roll call vote as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Iracane, Judd

Nay: None

Mr. Harreld reported that the next item considered by the Finance Committee related to the recommendation of the Council on Higher Education which covers the 1980-82 biennium and shows proposed equity adjustments in funding for Western Kentucky University, as well as that for other state universities. He stated that facing the potential of revenue decline and other possible adjustments, the Board and the administration want it made clear that they strongly feel that the Council on Higher Education and the Department of Finance need to be mindful of equity adjustments that are built into Western's funding posture should future budgetary cuts be proposed. To that end, Mr. Harreld, on behalf of the Finance Committee, recommended adoption of the following:

The Board of Regents go on record commending the administration for their efforts to achieve equitable funding for Western Kentucky University. The Board requests President Zacharias to communicate to the Council on Higher Education the Board's position that the equity adjustment (amounting to \$700,105) for the 1980-82 biennium be taken into consideration if any budgetary adjustments are made for 1981-82.

This equity adjustment is shown in the document adopted by the Council on Higher Education as a part of its budget recommendations and included as an attachment to these minutes.

The motion made by Mr. Harreld was seconded by Mr. Campbell and carried by voice vote.

Chairman Cole requested that President Zacharias convey the action of the Board to Mr. William H. McCann, Chairman, Council on Higher Education, with copies to Mr. Harry Snyder, Executive Director of the Council on Higher Education, Mr. George Atkins, Secretary, Department of Finance, and other appropriate individuals.

In concluding his report on behalf of the Finance Committee, Mr. Harreld recommended that the Board adopt the following statement:

The revenue picture for the state and, consequently, for the University has delayed the timetable for the preparation of the 1981-82 Operating Budget and the 1982-84 Biennial Budget Request. It now appears that Western will not experience a further reduction in the 1980-81 Operating Budget.

However, the state appropriation for Western may be further reduced in 1981-82. President Zacharias has taken steps to have every unit of the University carefully reviewed in light of declining resources.

We received a copy of President Zacharias' memorandum to the vice presidents dated January 5, 1981. The memorandum documents the steps that are to be taken by vice presidents, deans, department heads, and all directors of budget units. The Board of Regents endorses the position taken by the President and recommends it as the basis used in preparing the 1981-82 Operating Budget.

When the level of revenue for 1981-82 is known, additional guidelines may need to be developed.

The motion as made by Mr. Harreld was seconded by Mr. Iracane and carried by voice vote.

Committee on University Housing and Facilities - Mr. Clark, Chairman; Mr. Fuller, Mr. Iracane, Mrs. Judd - Chairman Clark stated that the committee had no report.

International Education Committee (ad hoc) - Dr. Buckman, Chairman; Mr. Harreld, Mrs. Judd, Dr. John H. Petersen: Staff - The Chairman stated that the committee had no report.

(Secretary's Note: A status report of international program activities at Western during the 1980 fall semester, as prepared by Dr. John H. Petersen, had been provided to each member of the Board prior to the meeting.)

The next agenda item was the presentation of recommendation to the President from the Vice President for Academic Affairs.

President Zacharias commented briefly on the material forwarded to the members of the Board earlier which included a report from the Academic Council and a memorandum and supporting documents on budgetary and academic program review from Vice President Davis. The report from the Academic Council concerning revisions in academic programs was provided for the information of the Board as follows:

A. Revision in the Major in Advertising - Department of Journalism

The Advertising faculty, after a year-long review of the advertising curriculum, have eliminated Journalism 401 (American Press History) as a requirement for the major in advertising and have simplified requirements by eliminating the "multi-media" and "print" emphases. In addition, Journalism 345 (Print Advertising) and Journalism 347 (Broadcast Advertising) have been designated required courses. These changes, which add needed flexibility to the program, will result in better educational preparation.

B. Revision in Major/Minor in Anthropology - Department of Sociology, Anthropology, and Social Work

Minor changes have been made to increase program flexibility by permitting students to select from among several course groupings rather than having them meet specific course requirements. Exposure to all major subdivisions of the discipline continues to be ensured under the revised curriculum.

C. Revision in the Medical Record Technology Program - Allied Health

MR 329 (Health Information Processing and Nosology) is deleted from the Medical Record Technology curriculum and from university offerings. The course is replaced by two new courses, MR 291 and MR 310 resulting in better sequencing of the medical record courses.

D. Revision of the Science Area of Concentration

The Science Area of Concentration for secondary teacher education has been revised to meet changes mandated by the Kentucky Department of Education Division of Teacher Certification. Thus, with these changes, the area of concentration should become an attractive alternative for certification. The program provides a good background in science for future teachers.

E. Revision in Mathematics - Physical Science Area of Concentration

The Math-Physical Science Area of Concentration for secondary teacher education has been revised to upgrade the curriculum and to make it comparable in requirements to the Science Area of Concentration. The revised curriculum far exceeds the minimum requirements for certification as established by the State Department of Education and should be an attractive alternative for teacher education. It offers a reasonable yet quite comprehensive curriculum for future teachers.

F. Revision in the Speech Major and Speech Minor - Department of Communication and Theatre

The curriculum revisions in the Speech Major and Minor result in the reduction of elective courses and the increase of required courses as well as an increase in the total hours required for the programs. The Department of Communication and Theatre is seeking to offer the student a more broadly based education in the area of speech communication to enable the student to better understand, more deeply appreciate, and more effectively utilize performance, case study, and theory concerning oral communications.

Chairman Cole presented as the next agenda item the personnel changes which had transpired subsequent to the meeting of the Board on November 1, 1980. Brief comments were made by President Zacharias relative to the content of the personnel listing. Dr. Robert Nelson, Dean of the Bowling Green College of Business Administration shared with the Board the outstanding qualifications of Dr. James W. Rice whose appointment as Head of the Department of Finance and Quantitative Business Analysis was being recommended for approval. Dr. Nelson reported that he remains optimistic regarding the accreditation of the College of Business Administration and that the final decision should be made in May.

Concerning personnel matters, Chairman Cole expressed regret that Dr. Tom Madron had resigned and extended appreciation to him for his assistance to the University in the presidential search conducted in 1978-79.

The personnel listing as presented appears in its entirety on the following pages:

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on November 1, 1980)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology</u>		
Mathematics and Computer Science: Dr. Iris M. Dayoub	\$ 8,000	1981 spring semester only; Visiting Assistant Professor; budgeted position
<u>Academic Services</u>		
Media Services: Mr. Stephen V. Pulliam	17,700	1/1/81; Associate Instructor and Television Engineer; 12- month basis; replace Mr. Eddie Mattingly

FACULTY REAPPOINTMENTS

<u>Ogden College of Science and Technology</u>		
Mathematics and Computer Science: Mrs. Mary Barr Humphrey	5,783	1981 spring semester only; Instructor
Physics and Astronomy: Dr. Terrence W. Rettig	9,500	1981 spring semester only; Visiting Assistant Professor

FACULTY REASSIGNMENTS

<u>Ogden College of Science and Technology</u>		
Physics and Astronomy: Dr. Douglas L. Humphrey	2,750 summer stipend + \$450 adm. stipend	5/16-8/15/81; Acting Head of Department; replace Dr. Frank Six who is on sabbatical leave
<u>Potter College of Arts and Humanities</u>		
Dr. Carol Paul Brown	200 per month adm. honorarium	1/1/81; Acting Dean; replace Dr. Robert Mounce
Foreign Languages: Dr. Thomas P. Baldwin	150 per month honorarium	1/1/81; Acting Head of Department; replace Dr. Carol Paul Brown
<u>College of Education</u>		
Physical Education and Recreation and Athletics: Dr. Shirley A. Laney	25,488	1/1/81; reassigned from Coordinator of Women's Athletics to full-time teaching; change to 9-month basis 8/16/81

Part I. Faculty Personnel Changes (continued)

FACULTY LEAVE OF ABSENCE

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Nursing:		
Mrs. Barbara A. Strande		1981-82 school year; work toward master's degree at University of Kentucky

FACULTY RESIGNATIONS

<u>College of Applied Arts and Health</u>		
Communication Disorders Program:		
Dr. David L. Rivers		12/31/80; Assistant Professor; previously notified that reappointment would not be extended beyond 1980-81
<u>Bowling Green College of Business Administration</u>		
Accounting:		
Mrs. Bonnie T. Lawson		12/31/80; Instructor
<u>College of Education</u>		
Psychology:		
Dr. Lawrence M. Hanser		1/12/81; Assistant Professor
<u>Academic Services</u>		
Library Services:		
Mr. G. Boyd Childress		12/31/80; Assistant Professor
Miss Eileen B. Cohen		2/7/81; Instructor
Mr. Paul D. Riley		12/31/80; Assistant Professor
Mr. Alonzo T. Stephens		11/30/80; Instructor; Assistant Curator of Education
<u>Office of Institutional Research</u>		
Dr. Peter D. Crawford		12/31/80; Research Associate; also Assistant Professor in Department of Mathematics and Computer Science
<u>Academic Computing and Research Services</u>		
Dr. Thomas Madron		1/23/81; Coordinator; also Professor of Government

ADJUNCT PROFESSORS

<u>College of Applied Arts and Health</u>		
Adjunct Professor of Health Science:		
Mr. Charles Douglas Bunch	N/A	Reappointed for calendar year 1981

Part I. Faculty Personnel Changes (continued)

ADJUNCT PROFESSORS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u> (continued)		
Adjunct Professor of Health Science: (continued)		
Dr. Samuel Smith	N/A	Reappointed for calendar year 1981
Dr. Dennis O'Keefe	N/A	Appointed for calendar year 1981
Dr. Harry G. Browne	N/A	Reappointed for calendar year 1981
Mrs. Laverne Floyd	N/A	Reappointed for calendar year 1981
Dr. Gordon Settlow	N/A	Reappointed for calendar year 1981
Ms. Martha Cope	N/A	Reappointed for calendar year 1981
Dr. Laszlo Makk	N/A	Reappointed for calendar year 1981
Ms. Ethel Jo Ellington	N/A	Reappointed for calendar year 1981
Dr. James A. Robertson	N/A	Reappointed for calendar year 1981
Ms. Mellodee Masterson	N/A	Reappointed for calendar year 1981
Dr. Charles Wallas	N/A	Appointed for calendar year 1981
Ms. Barbara Bracewell	N/A	Reappointed for calendar year 1981
Ms. Mary Alice Hammer	N/A	Reappointed for calendar year 1981
Dr. David Orrahood	N/A	Reappointed for calendar year 1981
Ms. Elinor Rushing	N/A	Reappointed for calendar year 1981
Ms. Judy Davis	N/A	Reappointed for calendar year 1981
Mrs. Helen Layman	N/A	Reappointed for calendar year 1981
Adjunct Professor of Nursing:		
Mrs. Carol Kersting	N/A	Reappointed for calendar year 1981
Miss Mona Moughton	N/A	Appointed for calendar year 1981

Part II. Other Personnel Changes

STAFF REASSIGNMENT

Academic Computing and Research Services

Mrs. Carolyn C. Marks	\$ 150 per month stipend	2/1/81; Interim Coordinator for Academic Computing and University representative for KEUNET services; replace Dr. Thomas Madron
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Part II. Other Personnel Changes (continued)

STAFF APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Mr. William Eugene Long	\$ 9,552	1/5/81; 12-month basis; Technical Coordinator; replace Mr. John Campbell
<u>Academic Services</u>		
Library Services:		
Mrs. Mary H. Lawson	885 per month	1/5-6/30/81; Assistance Reference Librarian; temporary replacement for Miss Imogene Foster
<u>Administrative Affairs</u>		
Student Affairs		
Mr. Randall Clyde Salley	5,000	1/5/81; Assistant Director of Barnes-Campbell Hall; 10-month basis; replace Mr. George Griggs
<u>Business Affairs</u>		
Food Services:		
Mrs. Susan Elizabeth Locke	16,008	1/5/81; Manager of Downing University Center Cafeteria; replace Mr. James Brown

STAFF REAPPOINTMENTS

<u>Center for Computer and Informational Services</u>		
Mr. John Kerry Moorman	15,093	1/1/81; Programmer I; returning on a full-time basis following part-time employment while working toward master's degree
<u>Administrative Affairs</u>		
University-School Relations:		
Mr. Robert Wayne Parrent	13,836	Temporary assignment as Preadmissions Counselor extended through 1981 spring semester; replace Richard Parrent who is on leave of absence

STAFF LEAVE OF ABSENCE

<u>Administrative Affairs</u>		
University-School Relations:		
Mr. Richard B. Parrent		Request that leave of absence be extended for the 1981 spring semester; Preadmissions Counselor

Part II. Other Personnel Changes (continued)

TEMPORARY ASSIGNMENTS
(Grant Funded)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Affairs</u>		
International Programs and Projects:		
Ms. Gayle Waggoner	\$ 330 per month	1/1-5/31/81; Coordinator-Secretary; part time; Kentucky Humanities Council Grant
<u>College of Applied Arts and Health</u>		
Nursing:		
Mrs. Martha Houchin	7,737	1/1-5/15/81; Special Projects Grant
<u>Potter College of Arts and Humanities</u>		
Refugee English Program:		
Mrs. Ruth G. Cornelius	761 per month	1/3-6/30/81; Administrative Secretary
Mr. Jeffery E. Gray	1,333 per month	12/19/80-6/30/81; Administrative Assistant/Vocational Counselor
Ms. Deborah McGuffey Hall	1,250 per month	11/1/80-6/30/81; Language Teacher
Mr. Lawrence Lawlace	1,250 per month	11/1/80-1/31/81; Language Teacher
<u>Academic Services</u>		
WKYU-FM Radio:		
Mr. Frederick Buford	5,000	1/1-12/31/81; Staff—50% Minority Training Grant Program; \$5,375 after 6/30/81

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

Office of Development

Mrs. Geneva G. Grubbs	8,856	12/15/80; Senior Secretary; budgeted position
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Academic Affairs

Western Kentucky University
Educational Program—Owensboro:

Mrs. Charlotte Dixon	7,920	12/8/80; Administrative Secretary; replace Mrs. Julie Cato
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Office of the Registrar:

Mrs. Rebecca Jane Pleasant	8,052	1/12/81; Administrative Secretary; replace Mrs. Kathy Westbrook
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Business Affairs

Personnel Services:

Mrs. Leah J. Blazer	7,584	1/5/81; Bookkeeper in the Credit Union Office; converted from part time to full time; 100 percent funded by the Credit Union
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Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
History:		
Miss Lecia Kay Mayhugh	\$ 8,196	1/5/81; Senior Departmental Secretary; replace Mrs. Mary McKenzie
<u>Academic Services</u>		
Library Services:		
Mrs. Jo Ann Mitchell	7,260	11/24/80; Technical Services Assistant II; replace Mrs. Jamie Carroll
Mrs. Donna M. Phillips	7,584	1/5/81; Library Assistant III; replace Miss Phyllis Potter
<u>Title III Project</u>		
Mrs. Elizabeth M. Howard	8,196	1/19/81; Senior Administrative Secretary in Information Systems; grant funded

SECRETARIAL AND CLERICAL STAFF SALARY INCREMENTS

College of Education

Educational Services:		
Mrs. Cathie M. Bryant	9,228	7/1/80; Senior Departmental Secretary; because of additional service credit during period 1/5/72, through 6/30/73, salary is being increased from \$739 to \$769 per month

Administrative Affairs

Office of Public Information:		
Miss Rebecca S. Higgs	9,792	12/1/80; position reclassified from Administrative Secretary to Senior Administrative Secretary; salary increased from \$756 to \$816 per month

STAFF RETIREMENT

Academic Affairs

Office of the Registrar:		
Mrs. Nancy M. Bryan		1/13/81; Degree Auditor

STAFF RESIGNATIONS

College of Education

Educational Services (Training and Technical Assistance Services):		
Ms. Lisa C. Hare		1/5/81; Secretary

Part II. Other Personnel Changes (continued)

STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
English: Mrs. Lana Flynn		12/30/80; Administrative Secretary
History: Miss Mary Elizabeth McKenzie		12/19/80; Senior Departmental Secretary
<u>Academic Services</u>		
Library Services: Miss Phyllis Potter		12/31/80; Library Assistant III
WKYU-FM Radio: Mrs. Carol McCullough		1/14/81; Administrative Secretary
<u>Academic Affairs</u>		
Western Kentucky University Educational Program—Owensboro: Mrs. Julie D. Cato		12/8/80; Administrative Secretary
Office of the Registrar: Mrs. Kathy Westbrook		1/12/81; Administrative Secretary
<u>Administrative Affairs</u>		
Student Affairs: Mrs. Vickey L. Branstetter		12/22/80; Administrative Secretary in Housing Office
Mr. George Lewone Griggs		12/31/80; Assistant Director of Barnes-Campbell Hall

PERSONNEL CHANGES
(Supplemental List)

(Subsequent to Meeting of Board of Regents on November 1, 1980)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business Administration</u>		
Finance and Quantitative Business Analysis: Dr. James W. Rice	\$ 40,008	8/16/81; Head of Department of Finance and Quantitative Business Analysis; Professor; 12-month basis; replace Dr. Harold Fletcher

Part I. Faculty Personnel Changes (continued)

APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Library Services—Department of Library Special Collections: Ms. Diane Alpert	\$ 15,500	2/9/81; Curator in Kentucky Museum; Assistant Professor; 12-month basis; replace Mr. Bruce MacLeish

RESIGNATION

<u>Academic Services</u>		
Media Services: Mr. Thayton M. Traugber		1/30/81; Instructor; Audiovisual Service Center and Communication and Theatre

Part II. Other Personnel Changes

SECRETARIAL APPOINTMENT

<u>Potter College of Arts and Humanities</u>		
English: Mrs. Ann Cravens	7,584	1/26/81; Administrative Secretary; 12-month basis; replace Mrs. Lana Flynn

CLERICAL CHANGE OF STATUS

<u>Administrative Affairs</u>		
University-School Relations: Mrs. Virginia L. Clifford	4.28 per hour	3/2-7/31/81; employment status changed from full time to part time; scholarship clerk

Motion for approval of the personnel changes as submitted and as outlined above was made by Mr. Iracane and seconded by Mr. Clark with the roll call vote as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Iracane, Judd

Nay: None

Chairman Cole announced the next agenda item which appeared as "Recommendation to amend the Owensboro FM station application." At this point in the meeting, motion was made by Mrs. Judd that the Board go into closed session for (1) discussions that might lead to the appointment of an individual to a position with the reason for the closed session discussion being to protect the reputation of individual persons being considered (Bylaw D. 2. c.) and (2) discussion of a matter of proposed or pending litigation (Bylaw D. 2. b.). Motion was seconded by Dr. Buckman and carried by voice vote.

The Chairman asked that the President, Mr. Bivin, and the Secretary join the Board in the closed session and announced that the agenda items to be considered included agenda item 7, as identified above, and possibly agenda item 8, Report by President. Also attending the closed session were Dr. Henry Hardin, Dean of Academic Services, and Dr. Charles M. Anderson, Director of Media Services.

Upon returning to the meeting approximately 50 minutes later, Chairman Cole stated that no matter was discussed in the closed session other than that announced prior to convening the session and that no final action was taken.

In the report of the President which followed, Dr. Zacharias

1. Commented briefly on the Development Program; commended Mr. Sweeney, his staff, and the Planning Committee on progress toward implementing the program; and reported that excellent cooperation and support are being received both on campus and in the Bowling Green community. A written Development Office status report was provided to each member of the Board in preparation for the meeting.

2. Reviewed the grant activities report on Proposals Funded and Proposals Submitted for the period of October 1, 1980 - December 31, 1980.

The quarterly and semiannual amounts are as follow:

	<u>Proposals Funded</u>	<u>Proposals Submitted</u>
Quarterly Total	\$ 648,235	\$1,105,772
Semiannual Total	2,372,008	1,801,364

3. Reported that the WKYU-FM radio station is in compliance with all requirements for acceptance and qualification by the Corporation for Public Broadcasting and acceptance as a full member of NPR.

4. Commented that, relative to the I-AA football playoffs, action had been taken by the I-AA Football Committee to propose to the NCAA Executive Committee that the playoff field be expanded to eight teams with the proviso that all conference champions participate.

Following comments by President Zacharias about the need for and purpose of the Committee of Seventy-five, the following resolution was presented for adoption with the recommendation of the President:

BE IT RESOLVED, That a Committee of Seventy-five be appointed. The committee will recognize Western's Seventy-fifth Anniversary and help prepare for the next seventy-five years. The committee will involve some of the state's opinion leaders who can offer creative ideas for the University's current academic programs and assist in other matters related to the interests of this university. The committee appointments shall be made by the President in consultation with the Executive Committee.

Motion for adoption of the resolution was made by Dr. Buckman, seconded by Mr. Harreld, and carried by voice vote.

Stating that the action proposed was based upon the discussions and information disseminated in the closed session, Mr. Campbell read the following resolution and moved its adoption:

RESOLUTION

BE IT RESOLVED, Western Kentucky University will withdraw its pending FM application for the Owensboro-Henderson area, together with all cooperative efforts with Kentucky Wesleyan, for an FM station. This resolution is subject to the condition that Murray State University withdraw its pending FM application for the Owensboro-Henderson area and further join with Western in a mutual agreement not to reapply for an FM station in the Owensboro-Henderson area, directly or indirectly or by any other conceived relationship, for a period of two years from the date of such agreement.

In the event Murray State University fails to join in this mutual agreement of withdrawal, Western Kentucky University shall proceed with its pending FM application and particularly the preconference hearing scheduled for Tuesday, February 3, 1981.

The Board of Regents reaffirms the fact that Owensboro is located within its area of service and this resolution is adopted for the purpose of avoiding unnecessary conflict with Murray State University and to effect a savings of costs incident thereto. This resolution is further adopted in light of the present financial situation in the Commonwealth of Kentucky and what would appear to be in the best interest of both universities.

The motion for adoption of the resolution was seconded by Mr. Harreld, and the roll call vote was as follows:

Aye: Buckman, Campbell, Clark, Cole, Fuller, Harreld, Iracane, Judd

Nay: None

Under other business, Mr. Fuller commented as follows in making a presentation to President Zacharias on behalf of the Associated Student Government: "I think the greatest resource that Kentucky has is not its coal, its oil, or its

gas—it is the young people of Kentucky. The key to utilizing that resource is a quality education, and one of the strongest advocates of quality education in this state is our president. The Associated Student Government at Western has passed a resolution supporting him one hundred percent in his efforts to bring equity in funding to Western and to other universities in the state."

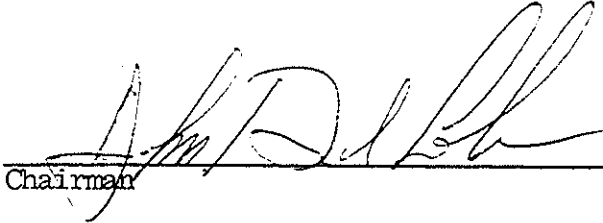
On behalf of the Associated Students, Mr. Fuller presented to Dr. Zacharias a certificate of appreciation for his outstanding service to the Western student body, stating, "We are proud and feel very fortunate to have you as our president." The certificate was received by President Zacharias with appreciation and the presentation was warmly applauded by the audience.

In conclusion Chairman Cole stated that one of the strengths of the Board has been and continues to be the committee structure for which he expressed appreciation. Attention was directed to an article provided by Chairman Cole to the Board members earlier in the day entitled "The Color of Education" taken from the February, 1981, issue of HARPER'S.

There being no further business to come before the Board, the meeting adjourned at 3:35 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on January 31, 1981, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).


Chairman


Mary Sample, Secretary


Secretary