

MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

May 23, 1981

Required statutory notice having been timely and properly given, a special meeting of the Board of Regents of Western Kentucky University was held on Saturday, May 23, 1981, at 2 p.m., CDT, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

The following members were present:

Dr. William G. Buckman
Miss Marcel E. Bush
Mr. Joe Bill Campbell
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Michael N. Harreld
Mrs. Patsy Judd
Mr. Ronald G. Sheffer

Absent were Mr. Joseph Iracane and Mr. Hugh Poland.

Also present, in addition to Dr. Minton, were Dr. Donald W. Zacharias, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry Largen, Vice President for Business Affairs and Treasurer; Mrs. Mary Sample, Secretary; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Dr. Randall Capps, Assistant to the President and Parliamentarian; Mr. William E. Bivin, University Attorney; and Mr. Fred Hensley, Director of Public Information.

In keeping with the policy of the Board, information pertinent to agenda items had been mailed in advance of the meeting.

The minutes of the regular meeting held on April 24, 1981, were presented by the Chairman. Motion was made by Mr. Harreld and seconded by Miss Bush that the minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members on May 18, 1981, and were found to be in order. The motion carried by voice vote.

Chairman Cole gave a report on the Executive Committee's adjourned meeting held on May 8 and reconvened on May 16, stating that the purpose of the meeting was consideration of the future use of the Jones-Jaggers facility.

The minutes of the meeting were presented by the Chairman for additions, corrections, or deletions. Motion was made by Mr. Clark and seconded by Mr. Campbell that the minutes be approved as submitted without a reading inasmuch as copies had been provided to the Executive Committee members earlier and later to all other Board members and were found to be in order. The motion carried by voice vote.

Mr. Campbell reviewed for the full Board the deliberations and actions of the Executive Committee in their meetings of May 8 and May 16, at which time proposals for use of the facility were considered from three groups, representing the Warren County School System, CONCERN (the Committee on New Choices for Educationally Related Needs), and Parents of Jones-Jaggers Students. He reported that the Executive Committee on May 16 by a vote of 3 - 1 approved the recommendation made by President Donald Zacharias to lease the Jones-Jaggers Laboratory School to the Warren County School System on the terms and under the conditions that would be acceptable to the Kentucky Department of Finance. He further reported that since that time a meeting had been held with the Warren County School Board officials and a lease had been drawn up that is acceptable to both parties subject to the approval of the Department of Finance. On behalf of the Executive Committee, Mr. Campbell read the following resolution and moved its adoption:

RESOLUTION

WHEREAS, the President has recommended that the university discontinue operation of the training and/or laboratory type elementary instructional program known as the Jones-Jaggers Center for Child Learning and Study, and

WHEREAS, the President advises that other university needs exist for the present use of the land and building, but such use is not financially feasible at this time of budget restraint, and

WHEREAS, various alternative uses for the property have been considered, and the President recommends that this Board determine that its temporary use by the district Board of Education of Warren County for its operation of a public elementary school is more suitable consistent with the public interest than alternative uses, and

WHEREAS, the Executive Committee of the Board of Regents, having considered the President's advice and recommendations, recommends concurrence in and adoption thereof by the Board of Regents,

NOW THEREFORE BE IT RESOLVED by the Board of Regents at Western Kentucky University that:

(1) The university shall discontinue operation of the training and/or laboratory type elementary instructional program known as the Jones-Jaggers Center for Child Learning and Study, and

(2) Temporary use of the property by the district Board of Education of Warren County for its operation of a public elementary school is more suitable consistent with the public interest than alternative uses, and

(3) The President is hereby authorized and directed to make a written request, for and on behalf of Western Kentucky University, to Mr. George L. Atkins, Secretary of the Department of Finance, Commonwealth of Kentucky, for an order of determination as to the public interest; and that pursuant to Chapters 45 and 56 of the Kentucky Revised Statutes, the property be leased to the district Board of Education of Warren County, Kentucky. The terms and conditions recommended by the university are those contained in the attached draft of a proposed lease. The personal property will consist of items fitting the general description set out in subparagraph (c) of paragraph seven (7) thereof, to be determined by an inventory conducted by the Vice-President for Business Affairs.

(Secretary's Note: The aforementioned lease is made a part of the official record as an attachment to these minutes.)

The motion for adoption of the resolution as above set forth was seconded by Mr. Clark. In the discussion which followed, Chairman Cole stated that his vote was the minority vote on the Executive Committee. He expressed respect for the recommendation of the President but spoke of his concern relative to the problems which might be encountered by the University with the Warren County Schools and the public at any termination of the contract by the University. Mr. Campbell gave assurance that the Warren County Schools fully understood the terms and conditions for termination of occupancy under the lease agreement and were willing to accept the facility on that basis. There being no further discussion, the roll call vote on the motion was as follows:

Aye: Buckman, Bush, Campbell, Clark, Harreld, Judd, Sheffer

Nay: Cole

The next agenda item consisted of reports from the various committees of the Board as outlined below:

Academics Committee -- Mr. Harreld, Chairman; Dr. Buckman; Mr. Iracane; Mrs. Judd; Miss Bush -- The Chairman stated that the committee had no report.

Athletics Committee (ad hoc) -- Mr. Campbell, Chairman; Mr. Clark; Mr. Poland; Mr. Sheffer; Miss Bush -- The Chairman reported that the committee met earlier in the day at 11 a.m. and took action as indicated below:

(1) Considered and approved the proposed budget for athletics as submitted by the President and the Vice President for Administrative Affairs. The plan, through increased income and decreased expenditures would result in reducing the deficit by approximately \$115,000 for the 1981-82 fiscal year. With the exclusion of the cost of women's athletics as mandated by Title IX guidelines (\$190,000) in the cost calculation, the total decrease in deficit would be more than \$300,000.00. The budget plan included a reduction in the budget for all sports except basketball and football in an amount equal to the food portions of their grants-in-aid, an increase in the price for football and basketball tickets (16% and 10% respectively), and new income from student ticket sales and additional Red Towel seats.

(2) Heard a report from Coach Oldham which gave assurance that the schedules for athletic events are being strengthened.

(3) Passed a resolution directing the President and the Athletic Director to vote against any proposal to move the Ohio Valley Conference basketball tournament to a site other than that of the campus of the OVC regular season champion which was felt to be in the best interest of the OVC and the participating schools.

(4) Went on record commending the Athletic Director and the entire coaching staff upon an outstanding year of athletic achievement during 1980-81 reflected in the winning of a gratifying number of Conference championships, culminating in Western's winning the Ohio Valley Conference All-Sports Championship. Recommended that the Secretary be requested to direct a letter to Mr. Oldham, Athletic Director extending congratulations and appreciation for the excellent job which is being done in Western's athletic program with the request that copies of the letter be distributed by the Athletic Director to all members of the coaching staff.

In concluding his report, Mr. Campbell moved the adoption of the budgetary plan as proposed for incorporation in the 1981-82 Operating Budget and acceptance of the report from the Committee as presented. Motion was seconded by Mr. Sheffer. Following discussion of certain items in the proposed budget, the roll call vote on the motion was as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Judd, Sheffer

Nay: None

Bylaws and Codification Committee -- Mr. Iracane, Chairman; Mr. Sheffer; Mr. Bivin, Staff; Dr. Capps, Staff -- Chairman Cole stated that there would be no report from the committee.

Disciplinary Appeals Committee -- Mr. Clark, Chairman; Mr. Campbell; Miss Bush -- Mr. Clark reported that his committee had no report.

Finance Committee -- Mr. Harreld, Chairman; Dr. Buckman; Mr. Campbell; Mrs. Judd -- Mr. Harreld reported that the Finance Committee met prior to the Board meeting at 1 p.m. The discussion centered around the Operating Budget proposed for 1981-82. The Committee engaged in a thorough and in-depth discussion of the proposed budget with members of the staff.

The 1981-82 Operating Budget totals \$53,493,248, compared to \$49,059,576 for the 1980-81 revised budget. The bulk of the increase comes from the following:

<u>Source</u>	<u>Increase over Current Year</u>
State Appropriations	\$3,465,000
Student Fees	800,000
Income from Auxiliaries	550,000

Included in the recommendation for approval was the listing of proposed personnel compensation for 1981-82. Each employee performing at an acceptable level was recommended for a salary increase of at least 9 percent in accordance with specific guidelines provided and included in the 1981-82 Operating Budget Summary. Increases in expenditures for other items included fringe benefits for employees, telephone charges, supplies, utilities, and postage. Relative to the budget for athletics, food had been eliminated or reduced from the grants-in-aid for several sports and revenues will increase as a result of the increase in ticket prices and the sale of tickets to student. Following are other items of interest relative to the Budget:

(1) The budget contained funds to implement a plan to provide colleges and departments incentive funds for grant and contract activities.

(2) The budget was prepared on the premise that the Jones-Jaggers facility will be leased for 1981-82, and a program will not be operated by the University in the building.

(3) The University has been providing a free copy of the Alumnus to each graduate. The budget for the Alumnus has been reduced by \$20,000, and the magazine will be sent only to alumni who pay dues.

(4) The proposed budget included an increase of \$28,000 for graduate assistantships. The support for the Talisman (yearbook) was reduced by \$25,000. Student who desire a yearbook will be required to pay a small fee for the book.

(5) The budget provided approximately \$35,000 for equipment and student labor to permit the University to provide programs on local cable television. Grant funds to support social work programs have been terminated and the budget provides the support needed to continue the program.

(6) The extra service stipend for faculty teaching in the extended campus program was reduced by 50 percent. Examples of service stipends before reduction follow:

Louisville	\$630	Elizabethtown	\$495
Hopkinsville	576	Glasgow	450
Owensboro	495	Morgantown	450

The Operating Budget for 1981-82 was proposed with the following specific recommendations:

Registration Fee Schedule - The Council on Higher Education adopted fee changes effective with the 1981 fall semester. Approval is requested for the following hourly rate in order to implement the fee schedule:

Registration Fee	FULL-TIME STUDENTS*			
	KENTUCKY RESIDENT		NON-KENTUCKY RESIDENT	
	Undergraduate	Graduate	Undergraduate	Graduate
	\$313.00	\$331.00	\$890.00	\$930.00

Number of Credit Hours	PART-TIME STUDENTS*			
	KENTUCKY RESIDENT		NON-KENTUCKY RESIDENT	
	Undergraduate	Graduate	Undergraduate	Graduate
1 credit hour	\$ 27.00	\$ 37.00	\$ 75.00	\$104.00
2 credit hours	54.00	74.00	150.00	208.00
3 credit hours	81.00	111.00	225.00	312.00
4 credit hours	108.00	148.00	300.00	416.00
5 credit hours	135.00	185.00	375.00	520.00
6 credit hours	162.00	222.00	450.00	624.00
7 credit hours	189.00	259.00	525.00	728.00
8 credit hours	216.00	296.00	600.00	832.00
9 credit hours	243.00		675.00	
10 credit hours	270.00		750.00	
11 credit hours	297.00		825.00	
12 or more credit hours for undergraduate and 9 credit hours or more for graduate	313.00	331.00	890.00	930.00

* effective with the 1981 fall semester

- NOTES: 1. A student who is taking 12 or more undergraduate hours will be assessed the full-time undergraduate fee, and a student who is taking 9 or more graduate hours will be assessed the full-time graduate fee.
2. Effective with the summer of 1981, fees will be assessed on an hourly rate for summer school.
3. Effective with the fall of 1981, a \$5.00 fee per course will be assessed for extended campus classes.
4. A tuition waiver in the amount of the nonresident fee (as approved by the Council on Higher Education) is in effect for Sumner and Robertson counties in Tennessee and Vanderburg, Warrick, Spencer, and Perry counties in Indiana. Indiana students must reside in the dormitory in order to receive this benefit.
5. The charge for college-level independent study courses shall be the credit hour charge for part-time students in accordance with this schedule.

Residence Hall Rates - The following rental rates are recommended effective with the 1981 fall semester. The proposed rates are based on a review of projected expenditures in the housing program:

SCHEDULE OF RESIDENCE HALL RENTAL RATES
1981-82

Current and recommended residence hall rental rates:

	<u>Semester Rates</u>	
	<u>Current Rates</u>	<u>Rates Fall 1981</u>
Air-conditioned residence halls	\$270.00	\$310.00
Triple occupancy	210.00	240.00
Non-air-conditioned residence halls	260.00	295.00
Triple occupancy	200.00	225.00
Private rooms (when available)	One and one-half the regular rate	One and one-half the regular rate
Summer session - Each 5½ week term	\$ 95.00	\$110.00

In concluding his report on behalf of the Finance Committee, Mr. Harreld made the motion that the 1981-82 Operating Budget as proposed, including: (1) the Recommend Plan for Personnel Compensation for 1981-82 amended to include a 10 percent increase in the salary of the President, effective August 16, 1981, and (2) the recommended revised fee schedules be adopted.

The motion was seconded by Mrs. Judd with the roll call vote as follows:

Aye: Buckman (with a pass on personnel compensation), Bush, Campbell, Clark, Cole, Harreld, Judd, Sheffer

Nay: None

Committee on University Housing and Facilities -- Mr. Clark, Chairman; Mr. Iracane; Mrs. Judd; Miss Bush -- Mr. Clark reported that the committee had no report.

International Education Committee (ad hoc) — Dr. Buckman, Chairman; Mr. Harreld; Mrs. Judd; Dr. Petersen, Staff — Dr. Buckman reported that the committee had no report.

The next item on the agenda was entitled presentation of gifts to the University. The President reported that the American National Bank had presented the University with a check in the amount of \$5,000 and had pledged to contribute \$20,000 over the next four years. He further commented that it was his feeling that in this gift was the message that the American National Bank believes very much in Western and in what Western is attempting to do. The President then introduced Mr. Herbert J. Smith, President of the American National Bank who was warmly applauded by those present. In expressing appreciation to Mr. Smith, at the suggestion of the Chairman, the Board unanimously adopted a resolution conveying to Mr. Smith and the members of the Board of Directors of the American National Bank the genuine appreciation of Western Kentucky University for the gift and for the interest in and support of the University which it demonstrated. The resolution was transmitted as follows:

RESOLUTION

WHEREAS, Mr. Herbert J. Smith and the Board of Directors of the American National Bank of Bowling Green, Kentucky, have been supportive of Western Kentucky University; and

WHEREAS, Mr. Herbert J. Smith and the Board of Directors of the American National Bank have served the citizens of Bowling Green with distinction; and

WHEREAS, it is fitting and proper to express appreciation for this dedicated service;

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on May 23, 1981, voted unanimously to express appreciation to Mr. Smith and the Directors of the American National Bank for their many evidences of both tangible and intangible support to Western Kentucky University.

Ordered at Bowling Green, Kentucky, this twenty-ninth day of May, one thousand nine hundred and eighty-one.

s/John David Cole
Chairman, Board of Regents

s/Donald W. Zacharias
President

The President then reported that during the period of January 1, 1981, thru April 30, 1981, cash gifts in the amount of \$15,126 had been received, \$7,450 of which was restricted and \$7,676 was unrestricted. In addition, non-cash gifts of \$7,085 had been received for a grand total of \$22,211. The report of the President and his recommendation for the acceptance of the gifts to the University was received without objection from the Board.

The next item to come before the Board was that of consideration of personnel changes which had transpired since the meeting of the Board on April 24, 1981, as follow:

PERSONNEL CHANGES

(Subsequent to Meeting of Board of Regents on April 24, 1981)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Sociology, Anthropology, and Social Work:		
Dr. Jerry D. Cardwell	\$ 33,000	8/9/81; Associate Professor and Head of the Department; replace Dr. H. Kirk Dansereau; 12-month basis
<u>Bowling Green College of Business Administration</u>		
Management and Marketing:		
Dr. Donald W. Hendon	35,004	8/16/81; Professor; replace Mr. Virgil Leroy Almond
<u>Ogden College of Science and Technology</u>		
Chemistry:		
Dr. Rita K. Hessley	23,400	8/16/81; Associate Professor; replace Dr. John C. Craig, Jr.

LEAVES OF ABSENCE

<u>College of Applied Arts and Health</u>		
Medical Record Technology Program:		
Miss H. Leigh Palmer, Director		5/15/81-5/14/82; for health reasons
<u>Ogden College of Science and Technology</u>		
Physics and Astronomy:		
Dr. Alphonsus John Fennelly		1981-82 school year; to engage in projects at Marshall Space Flight Center

RETIREMENT

<u>College of Applied Arts and Health</u>		
Home Economics and Family Living:		
Mrs. Lucile R. Stiles		6/30/81; Assistant Professor

Part I. Faculty Personnel Changes (continued)

RESIGNATION

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Journalism: Mr. Robert L. Baker		8/15/81; Instructor

REDUCTION OF LOAD

College of Applied Arts and Health

Library Science and Instructional Media:
Mr. Dan R. Twaddle *

1981 fall semester; requests that teaching load be reduced by six hours in order to have additional time to spend in completing dissertation

REASSIGNMENTS

College of Applied Arts and Health

Dr. William R. Hourigan, Dean *

7/1/81; reassign to the position of Professor in the Department of Health and Safety in Ogden College of Science, Technology, and Health

Dental Hygiene:

Dr. A. Fogle Godby, Head *

7/1/81; reassign to Head of Department of Allied Health in Ogden College of Science, Technology, and Health

Communication Disorders Program:

Dr. Stanley S. Cooke, Director *

7/1/81; reassign to position of Professor in the Department of Teacher Education in the College of Education

Library Science and Instructional Media:

Dr. Vera G. Guthrie, Head *

7/1/81; reassign to position of Professor in the Department of Teacher Education in the College of Education

College of Education

Educational Services (Jones-Jaggers Center for Child Learning and Study):

Dr. Carl R. Martray, Faculty Program Coordinator *

7/1/81; reassign to position of Professor in the Department of Psychology, in the College of Education

*Salaries are shown in the salary working papers accompanying the 1981-82 Operating Budget, and changes in salaries will not take effect until August 16, 1981.

Part I. Faculty Personnel Changes (continued)

REASSIGNMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education (continued)</u>		
Industrial Education and Technology: Dr. Franklin Conley, Head	*	7/1/81; reassign to position of Professor in the Department of Industrial and Engineering Technology in Ogden College of Science, Technology, and Health
<u>Ogden College of Science and Technology</u>		
Engineering Technology: Mr. Boyce D. Tate, Head	*	7/1/81; reassign to Head of Department of Industrial and Engineering Technology in Ogden College of Science, Technology, and Health
<u>Potter College of Arts and Humanities</u>		
Folk and Intercultural Studies: Dr. W. Lynwood Montell, Head	*	7/1/81; reassign to the position of Professor in the Department of Modern Languages and Intercultural Studies in Potter College of Arts and Humanities
<u>Graduate College</u>		
Dr. Gary E. Dillard, Assistant Dean	*	8/16/81; reassign to the position of Acting Associate Dean in Ogden College of Science, Technology, and Health
<u>Academic Affairs</u>		
Office of Admissions: Dr. Thomas L. Updike, Director	*	7/1/81; reassign to position of Professor in the Department of Educational Leadership in the College of Education
<u>Academic Services</u>		
Office of University Archivist: Dr. J. Crawford Crowe, University Archivist	*	7/1/81; reassign to position of Professor in the Department of History in Potter College of Arts and Humanities

*Salaries are shown in the salary working papers accompanying the 1981-82 Operating Budget, and changes in salaries will not take effect until August 16, 1981.

Part II. Other Personnel Changes

STAFF REASSIGNMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Affairs</u>		
Center for Academic Advisement, Career Planning, and Placement: Dr. John W. Sagabiel, Associate Director for Academic Advisement	*	7/1/81; reassign to position of Staff Assistant in the Office of the Dean of the Bowling Green College of Business Administration
<u>Administrative Affairs</u>		
Student Affairs:		
Mr. James E. Pickens, Assistant to the Dean of Student Affairs	*	8/16/81; reassign to position of Assistant Director of Recreational Activities under Student Affairs
Residence Hall Directors:		
Mr. Carlos Serrato	*	8/1/81; reassign from Director of Douglas Keen Hall to position of Director of East Hall under Student Affairs
Mr. David G. Underwood		8/1/81; reassign from Director of North Hall to position of Director of Pearce-Ford Tower under Student Affairs
University-School Relations:		
Mr. David H. Mefford, Director	*	7/1/81; reassign to position of Associate Director of Admissions under Student Affairs
Mr. Roy D. Reynolds, Associate Director	*	7/1/81; reassign to position of Associate Director of Admissions under Student Affairs

PROMOTIONS

Academic Affairs

Office of Admissions:

Mrs. Cheryl Chambless, Associate
Director

*

7/1/81; promote to position of
Director of Admissions under
Student Affairs

Academic Services

Office of the University Archivist:

Mrs. Helen L. Knight, Archival
Assistant III

7/1/81; promote to Cataloger in
University Archives

*Salaries are shown in the salary working papers accompanying the 1981-82 Operating Budget, and changes in salaries will not take effect until August 16, 1981.

Part II. Other Personnel Changes (continued)

STAFF APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>		
Athletics: Mr. Gary Patterson West	21,000	7/1/81; Executive Director of the Hilltopper Hundred Club; the University to support cost of fringe benefits and the salary to be reimbursed to Western by the Hundred Club
Mr. Hilary Allen	6,000	8/24/81; Women's Assistant Basketball Coach; part-time, 12-month basis; budgeted position

REAPPOINTMENT

Administrative Affairs

University-School Relations: Mr. Robert Wayne Parrent	13,826	Summer of 1981; continue as Preadmissions Counselor
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LEAVES OF ABSENCE

Administrative Affairs

University-School Relations: Mr. Richard B. Parrent		Summer of 1981; extend current leave of absence; working toward doctoral degree
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College of Education

Division for Educational Services
(Training and Technical Assistance Services):
Ms. Melissa S. Werner

5/18-7/31/81; Early Childhood Education Specialist; requests leave of absence to further professional development

STAFF RESIGNATIONS

College of Applied Arts and Health

Mrs. Mary Dianne Tindle

5/21/81; Administrative Secretary

Western Kentucky Hospitals' Continuing Education Consortium:
Mrs. Jessie Allyene Elrod

5/4/81; Secretary

Bowling Green College of Business Administration

Business-Distributive Education and Office Administration:
Mrs. Dorothy A. Porter

6/4/81; Departmental Secretary

Part II. Other Personnel Changes (continued)

STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u>		
Alumni Affairs:		
Dr. Gary Alan Ransdell		5/29/81; Associate Director
Athletics:		
Mr. Ray Rose		5/8/81; resigning tennis coaching responsibilities in order to devote full time to teaching responsibilities in Department of Physical Education and Recreation in the College of Education
<u>Business Affairs</u>		
Print Shop (Duplicating Services):		
Mrs. Janice Carol Warren		7/13/81; Copy Center Operator
Physical Plant and Facilities Management:		
Miss Elizabeth Y. Downing		6/3/81; Order Clerk
College Heights Bookstore:		
Mr. Johnnie Mac Jones		4/22/81; Shipping and Receiving Clerk
<u>Grant and Contract Services</u>		
Mrs. Judy C. Jerome		6/4/81; Clerk/Typist

TEMPORARY - GRANT FUNDED

Center for Computer and Informational Services

Mr. Joseph T. Major	\$ 10,800	5/11/81; Junior Programmer; temporarily funded under a grant
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Ogden College of Science and Technology

Agriculture:

Mr. James Henry Randolph	13,000	4/20/81; Research Technician; temporarily funded under a grant
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PERSONNEL CHANGES
(Supplemental List)

(Subsequent to Meeting of Board of Regents on April 24, 1981)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY LEAVE OF ABSENCE

Ogden College of Science and Technology

Physics and Astronomy:

Dr. N. Frank Six		1981 summer session; continue in project at Marshall Space Flight Center
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Part II. Other Personnel Changes

APPOINTMENT

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Western Kentucky Hospitals' Continuing Education Consortium:		
Ms. Barbara Brinkley	\$ 632 per month	6/1-9/30/81; Western makes dispersal of Consortium funds for salaries of Consortium personnel; replace Mrs. Jessie A. Elrod; secretary

REASSIGNMENT

<u>Graduate College</u>		
Mrs. Deborah Jo Gabbard		6/1/81; reassign to position of departmental secretary in Agriculture
<u>Administrative Affairs</u>		
Student Affairs:		
Mr. Rickey M. Wright	3,000	8/1/81; due to budget restrictions, position of Assistant for Fraternity Affairs is terminated; reassign to position of Graduate Advisor for Fraternity Affairs; one-year appointment

RESIGNATIONS

<u>College of Applied Arts and Health</u>		
Library Science and Instructional Media:		
Mrs. Edith Earlene Cantrell		6/3/81; secretary
<u>Ogden College of Science and Technology</u>		
Agriculture:		
Mrs. Martha M. Raymer		6/15/81

The personnel changes above were presented by the Chairman for consideration and discussion, and the motion for their adoption was made by Mr. Clark and seconded by Mr. Harreld. The roll call vote was as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Judd, Sheffer

Nay: None

The Chairman stated that the next two items to be considered, faculty grievance procedures and compensation for part-time faculty, had been placed on the agenda at the request of Dr. Buckman. Following comments to the Board in

which Dr. Buckman pointed out the need for faculty grievance procedures and the existence of policies previously adopted by the Board for dealing with grievances of other groups, he expressed the hope that a recommendation for such procedures would be presented to the Board for consideration by January, 1982. President Zacharias, stating that he felt that in all instances individuals should feel that they had been treated fairly, recommended approval of the appointment of a six-member task force to study faculty grievance procedures and make a recommendation to the President concerning a Faculty Grievance Procedure for Western Kentucky University. The proposed task force would be chaired by Vice President for Academic Affairs Dr. James L. Davis, and the Faculty Senate would be requested to supply names of faculty members for appointment to the task force. The President's recommendation as presented received the concurrence of the Board.

The next item to be considered was compensation for part-time faculty. Dr. Buckman commented on the benefit to the University of part-time faculty; but he also expressed concern with the number of part-time faculty in certain areas, pointing out the unavailability of these individuals to contribute through professional activities of counseling and other activities assigned to full-time faculty. Dr. Buckman requested that a study be made by the Academics Committee of the part-time faculty teaching program based on pertinent information to be provided by the President. He also requested that following the study, the Committee bring to the Board any recommendation that they might deem appropriate.

Following discussion of the part-time faculty program, President Zacharias recommended approval of the proposed increase of \$100 per three-hour course in stipends paid to part-time faculty as outlined below with the increase to be effective August 16, 1981:

<u>Present Stipend</u>	<u>Proposed Stipend</u> (Effective August 16, 1981)
\$960	\$1,060 Grade IV
870	970 Grade III
780	880 Grade II
690	790 Grade I

Motion for adoption of the increase in stipends for part-time faculty as presented was made by Dr. Buckman and seconded by Mr. Harreld. Dr. Buckman complimented the President and his staff on the salary increases included as a part of the 1981-82 Operating Budget and explained that by law he was prohibited from voting on faculty compensation. Following an opportunity for

discussion on the motion, the roll call vote was as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Judd, Sheffer

Nay: None

Other items of information provided to the Board by the President included:

1. Campus student housing for the fall semester is expected to be filled with triple occupancy in some dormitories.
2. The Development Office has initiated its first fund drive with 30,000 letters; even though it is too early to evaluate results, the response has been encouraging.
3. Complimentary remarks regarding preparation of Western graduates from a prospective employer interviewing graduating students in Career Planning and Placement were shared with the Board.

Also provided for the information of members of the Board were (1) a copy of the Ohio Valley Conference News of May 6, 1981, (2) correspondence and report on the status of the accreditation of the Bowling Green College of Business Administration at the baccalaureate level by the American Assembly of Collegiate Schools of Business in which it was recommended that the decision on baccalaureate accreditation be deferred for one year; and (3) a report from Commissioner Jim Delaney on Ohio Valley Conference Basketball Tournament revenue.

Under other business:

1. Mr. Clark passed on from Dr. Billings, Chairman of the Admissions Committee, School of Medicine, Vanderbilt University, highly complimentary comments relative to the comparatively large number and high quality of preparation of students from Western Kentucky University who study medicine at Vanderbilt.

2. Mr. Sheffer expressed concern relative to the size of scholarships awarded by Western in comparison with those awarded by other schools and conveyed the feeling that he would prefer combining some of the scholarships to further promote the recruiting of outstanding students. Chairman Cole suggested that the item be considered by the Academics Committee. In this regard, President Zacharias reported on a review of the matter of scholarships which he had had with the Scholarship Committee since coming to the University which pointed out that Western does have some large scholarships, but the University also finds incentive value in a number of smaller scholarships. The President emphasized that this is not an area that is being neglected. Also, he provided information that an additional \$10,000 has been provided this year to assist in scholarships. He added that Henderson is an area of high competition for students which may account for a number of large scholarships by some schools that would not provide like

scholarships in other areas of less competition. Dr. Buckman expressed the desire to have information relative to the number of scholarships in excess of \$1,200 per year awarded by each of the Kentucky schools which he suggested might be obtained by the administration for the Academics Committee. In the discussion on scholarships, Miss Bush reported that she came to Western Kentucky University as a recipient of a \$300 Regents Scholarship.

3. Miss Bush expressed the hope that the increases approved in the 1981-82 Operating Budget would be recognized and accepted by Western students as being necessary so that the services offered could be maintained, and she commended the Budget Director and others involved with the preparation of the Budget on the excellent job which had been done.

4. Mr. Harreld announced a meeting of the Academics Committee for June 22 at 7 p.m. (Secretary's Note: Because of schedule conflicts, the meeting has been rescheduled for Tuesday, June 30, at 7 p.m.).

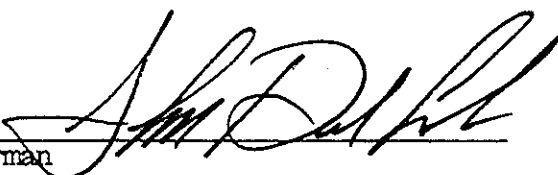
5. Because of schedule conflicts on July 25, the next meeting of the Board was tentatively scheduled for August 22, subject to checking with Mr. Iracane.

6. Chairman Cole again expressed appreciation to Mr. Herbert J. Smith for his leadership and generosity relative to the gift of the American National Bank. He commended John Sweeney for his continuing efforts with the Development Program and expressed pride in the outstanding job which President Zacharias did in speaking to The Kentuckians in New York earlier in May.

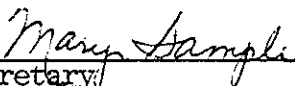
There being no further business to come before the Board, the meeting adjourned at 3 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its special meeting held on May 23, 1981, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).


Chairman


Mary Sample, Secretary


Secretary