

MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

October 17, 1981

In accordance with the previously published schedule of regular meetings, as amended by timely and properly given notice, the fourth quarterly meeting of the Board of Regents of Western Kentucky University was held on Saturday, October 17, 1981, at 10:50 a.m., CDT, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. (The meeting, scheduled for 10:30 a.m. had been delayed until the completion of the Board's committee meetings.) Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Student Affairs.

All members were present; namely,

Dr. William G. Buckman
Miss Marcel E. Bush
Mr. Joe Bill Campbell
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Michael N. Harreld
Mr. Joseph Iracane
Mrs. Patsy Judd
Mr. Julius E. Price, Sr.
Mr. Ronald G. Sheffer

Also present, in addition to Dr. Minton, were Dr. Donald W. Zacharias, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Mrs. Mary Sample, Secretary; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Dr. Randall Capps, Assistant to the President and Parliamentarian; Mr. William E. Bivin, University Attorney; and Mr. Fred Hensley, Director of Public Information.

In compliance with the Bylaws of the Board of Regents, Chairman Cole declared that nominations were in order for the election of a Chairman to serve for the 1982 calendar year. Expressing appreciation for the opportunity of serving as Chairman and advising the members of the Board that he felt an individual could serve as Chairman too long, Chairman Cole stated that he did not wish to be considered as a candidate for Chairman during calendar year 1982. He pointed out that he felt the Board is better served by other members having the experience of serving as Chairman. In proceeding with the election, Dr. Buckman placed in nomination the name of Mr. Campbell for the office of Chairman. There being no further nominations, Chairman Cole declared Mr. Campbell Chairman by acclamation

with the term to commence on January 1, 1982.

For Vice Chairman, Mr. Clark placed in nomination the name of Mr. Iracane and Mr. Iracane nominated Mr. Harreld. Mr. Harreld asked that his name be withdrawn from consideration. There being no further nominations, Chairman Cole declared Mr. Iracane Vice Chairman for the 1982 calendar year by acclamation.

The election of a Secretary and the appointment of a Treasurer and a Parliamentarian were delayed until the January meeting.

In keeping with the Bylaws, the election of three members of the Board to serve with the Chairman as the Executive Committee for 1982 followed. Miss Bush nominated Dr. Buckman and Mr. Clark placed in nomination the name of Mr. Harreld. Mr. Harreld requested that, since his term as a member of the Board expires on March 31, 1982, his name be withdrawn from consideration. Mr. Clark then nominated Mrs. Judd and Mr. Harreld placed in nomination the name of Mr. Clark. There being no further nominations, Chairman Cole declared Dr. Buckman, Mrs. Judd, and Mr. Clark members of the Executive Committee elected by acclamation to serve with Mr. Campbell as Chairman during the 1982 calendar year.

The minutes of the regular meeting held on August 22, 1981, were presented by the Chairman. Motion was made by Mr. Campbell and seconded by Mr. Harreld that the minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members on October 12, 1981, and were found to be in order. The motion carried by voice vote.

The disposition of the minutes of the Executive Meeting of the Board held on September 4, 1981, followed. The members of the Executive Committee being present, motion was made by Mr. Harreld and seconded by Mr. Campbell that the minutes be approved as submitted. The motion was seconded by Mr. Campbell and carried by voice vote.

The next agenda item to be considered was that of reports from the various Board committees, summaries of which follow:

Academics Committee - Mr. Harreld, Chairman; Dr. Buckman; Mr. Iracane; Mrs. Judd; and Miss Bush - The Chairman reported that the Academics Committee met prior to the Board meeting at which time the following transpired:

1. Received and thoroughly discussed the recommendation of President Zacharias on scholarships for outstanding out-of-state students as follows:

Recommendation

President Zacharias recommends that approval be given to expanding Western's scholarship program with an emphasis on attracting the academically superior student from surrounding areas. Two types of scholarships would be given:

1. The H. H. Cherry Hallmark Award in the amount of \$600 per semester for a student with a 3.8 GPA and an ACT score of 28. Fifteen would be awarded for the 1982 fall semester.

2. The H. H. Cherry Meritorious Award would be given to students with a 3.3 GPA and an ACT composite of at least 24. It is proposed that thirty of these awards would be made for the fall of 1982 in the amount of \$300 per semester.

Detailed description, cost, and rationale for each award appear below:

H. H. CHERRY HALLMARK AWARD

The H. H. Cherry Hallmark Award will be given in recognition of superior high school performance and demonstrated potential for outstanding university study. Each academic year Hallmark Awards will go to fifteen full-time freshmen who begin a program of study at Western Kentucky University.

This academic scholarship award will be in the amount of \$1,200 for the academic year (\$600 per semester). The award will be renewed for the sophomore, junior, and senior years for those students who maintain a satisfactory grade average at the university as a full-time student.

The University Scholarship Committee will select the recipients on the basis of (a) high school grades, (b) American College Test scores, (c) high school activities, (d) leadership, and (e) three letters of recommendation. Students must have at least a high school GPA of 3.8 and an ACT composite score of 28 to be considered by the scholarship committee for the Hallmark Award.

The awards will be given to nonresident freshmen students with the primary focus on students residing in Robertson and Sumner Counties in Tennessee and Vanderburgh, Spencer, Warrick, and Perry Counties in Indiana. The scholarship committee will not completely restrict its consideration to residents of these six counties but may select other nonresident students who are highly qualified.

Recipients who have a cumulative GPA at Western of 3.5 or above will have the Hallmark Award renewed in succeeding years. The maximum number of years a student may receive the award for undergraduate study is four.

Rationale

Establishment of the H. H. Cherry Hallmark Award demonstrates the University's continuing commitment to academic excellence and scholarly activity. At the same time, it will help maintain a unique relationship that exists with certain border counties.

Cost

First Year (1982-83) 15 Scholarships @ \$1,200	\$18,000
Second Year (1983-84) 30 Scholarships @ \$1,200	36,000
Third Year (1984-85) 45 Scholarships @ \$1,200	54,000
Fourth Year (1985-86) 60 Scholarships @ \$1,200	72,000

Each budget year thereafter the cost would be \$72,000 per year. This cost figure provides for the maximum number of renewals each year.

H. H. CHERRY MERITORIOUS AWARD

The H. H. Cherry Meritorious Award will be given in recognition of superior high school performance and demonstrated potential for successful university study. Each academic year Meritorious Awards will go to 30 full-time freshmen who begin a program of study at Western Kentucky University.

This academic scholarship award will be in the amount of \$600 for the academic year (\$300 per semester). The award will be renewed for the sophomore year for those students who earn a 3.3 grade average at the university as a full-time student during the freshman year.

The University Scholarship Committee will select the recipients on the basis of (a) high school grades, (b) American College Test

scores, (c) high school activities, (d) leadership, and (3) three letters of recommendation. Students must have at least a high school GPA of 3.3 and an ACT composite score of 24 to be considered by the scholarship committee for the Meritorious Award.

The awards will be given to nonresident freshmen students with the primary focus on students residing in Robertson and Sumner Counties in Tennessee and Vanderburgh, Spencer, Warrick, and Perry Counties in Indiana. The scholarship committee will not completely restrict its consideration to residents of these six counties but may select other nonresident students who are qualified.

Rationale

Establishment of the H. H. Cherry Meritorious Award demonstrates the University's continuing commitment to academic excellence and scholarly activity. At the same time, it will help maintain a unique relationship that exists with certain border counties.

Cost

First Year (1982-83) 30 Scholarships @ \$600	\$18,000
Second Year (1983-84) 60 Scholarships @ \$600	36,000

Each budget year thereafter the cost would be \$36,000 per year. This cost figure provides for the maximum number of renewals in the sophomore year.

Based on the deliberations and the recommendation of the Committee, Chairman Harreld made the motion that the Board adopt the recommendation as above presented. The motion was seconded by Dr. Buckman and the roll call vote was as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Iracane, Judd
Price, Sheffer

Nay: None

2. Gave consideration to the recommendation concerning the admissions policy for the University; and, following full discussion of the matter, the Committee adopted the recommendation of the President as presented with one amendment which changed the phrases "effective fall, 1984" to "effective fall, 1983" and "effective fall, 1986" to "effective fall, 1985." On behalf of his committee, Mr. Harreld made the motion for adoption of the amended policy for admissions which follows:

Admissions Policy

Admissions Requirements

The admissions policy for all full-time students is designed to provide educational opportunities for high school graduates who have a serious commitment to continuing their formal education. By recognizing differences in interest and levels of achievement, the admission process is the initial step in providing students with personalized counseling.

Applications for admission are sent to the Office of Admissions where they are reviewed and evaluated by the professional staff.

Effective Fall, 1983

The following college preparatory course work is recommended:

English: 4 units (including at least $\frac{1}{2}$ unit of grammar and $\frac{1}{2}$ unit of composition)

Mathematics: 2 units (Algebra I required and Plane Geometry or Algebra II recommended) Three or more units are needed for some programs.

Social Studies: 2 units (including U. S. History)

Science: 2 units (including one laboratory science, such as biology, physics, or chemistry)

(Two units of foreign language are strongly recommended but not required.)

A graduate of an accredited Kentucky high school may be admitted to the freshman class with either a high school grade point average of 2.2 or above or with an ACT composite score of 14 or above.

A graduate of an accredited high school from a state other than Kentucky may be admitted to the freshman class with a high school grade point average of 2.2 or above, a rank in the top half of the graduating class, and an ACT composite score of 17 or above.

A graduate of an accredited high school with a GPA of 3.5 or above and an ACT composite score of 25 or above will be automatically admitted to the freshman class. Students in this category qualify for the University's Freshman Honors Program and may be considered for academic scholarships. (Since academic scholarships are awarded on a competitive basis, students have to apply for scholarships by completing forms available through the Office of Admissions.)

A student who does not meet the minimum admission requirements may be considered for admission on an individual basis. Such a student who shows sufficient academic promise may be admitted to the freshman class. Factors to be considered in determining a student's academic promise include motivation as demonstrated by high school awards and leadership activities, high school course work, additional test information, educational objectives, and recommendations from high school personnel. It is recognized that there are students who do not meet the standard requirements but who, with proper assistance, may earn a degree. Programs will be designed to assist students whose scores and high school course work are above the minimum standards listed below but lower than the standards for regular admission.

A high school graduate who has a grade point average below 2.0 and an ACT score below 10 will not be admitted. A student may petition the Admissions Committee for an exception to this requirement.

Effective Fall, 1985

To ensure a proper foundation for university study, the college preparatory program will be required in addition to the scores listed above. Effective with the fall of 1985, an applicant's high school program must include the following courses:

English: 4 units (including at least $\frac{1}{2}$ unit of grammar and $\frac{1}{2}$ unit of composition)

Mathematics: 2 units (Algebra I required and Plane Geometry or Algebra II recommended) Three or more units are needed for some programs.

Social Studies: 2 units (including U. S. History)

Science: 2 units (including one laboratory science, such as biology, physics, or chemistry)

(Two units of foreign language are strongly recommended but not required.)

In background information, it was stated that the question of raising admission standards had been thoroughly reviewed by a Special Task Force appointed by President Zacharias. A copy of that group's original report had been furnished to the Board of Regents. President Zacharias had specifically indicated to the Academics Committee that the policy would be implemented and administered consistent with the rationale as stated in the Task Force report. He specifically alluded to the statement that "...it allows for the admission of students who are, perhaps through no fault of their own, educationally disadvantaged, because it will help to ensure a continued cultural and racial diversity among the student population, and because it will allow for the fallibility of the minimum requirements as predictors of college success."

Mr. Clark commented that in view of the time required for proper communication and implementation of necessary schedule changes and recognizing the difficulties experienced by certain students in not being directed into courses required by the guidelines, as expressed by Mr. Price, he preferred the policy as originally submitted.

Mr. Cole expressed the feeling that even though the admissions policy was "modest," its adoption was significant and a step forward.

Following discussion, the roll call vote on the motion for adoption of the amended admissions policy as made by Mr. Harreld and seconded by Dr. Buckman was as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Iracane, Judd, Sheffer

Nay: Price

Athletics Committee (ad hoc) - Mr. Campbell, Chairman; Mr. Clark; Mr. Price; Mr. Sheffer; and Miss Bush - The Chairman reported that the Committee met earlier in the day and presented on behalf of the Athletics Committee the following items:

1. Following thorough discussion, the Committee recommended to the full Board that President Zacharias be authorized to take the necessary action to implement a Western Kentucky University Sports Network. Motion for adoption of the recommendation was made by Mr. Campbell and seconded by Mr. Price with the roll call vote as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Iracane, Judd, Price, Sheffer

Nay: None
2. Mr. Campbell reported on the recommendation of the Prichard Committee that state appropriations for intercollegiate athletics be phased out and the position of the Council on Higher Education that withdrawal of state funds for intercollegiate athletics be immediate. Based on the discussion and action of the Athletics Committee, Mr. Campbell made the motion that the President be authorized to notify the Council that the Board of Regents of Western Kentucky University opposed the position taken by the Council staff and the Prichard committee and that the Board positively supports the expenditure of state appropriations for intercollegiate athletics. The motion was seconded by Mr. Clark and carried by voice vote. Mr. Cole asked that his vote be recorded as "no."
3. After full consideration by the committee and based on their recommendation for approval, Mr. Campbell moved adoption of the proposed Hundred Club Sportathon, a televised attempt to raise money for women's and men's athletics, scheduled for November 22, 1981, between the hours of 1 and 5 p.m. The proposal for the Sportathon stated that any and all costs for the Sportathon would be charged to the income generated by the event. The motion for approval was seconded by Mr. Sheffer and the roll call vote was as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Iracane, Judd, Price, Sheffer

Nay: None

(Secretary's Note: The Hundred Club Sportathon proposal in its entirety is made a part of the official files of the Board.)
4. Reported that President Zacharias and he had discussed with Vice President John Minton and Athletic Director John Oldham the feasibility of looking at additional ways of cutting expenditures from state appropriated funds used for intercollegiate athletics, possibly amounting to \$75,000 — \$100,000. A report will be forthcoming at a future meeting.

Bylaws and Codification Committee - Mr. Iracane, Chairman; Mr. Sheffer; Mr. William E. Bivin, Staff; Dr. Randall Capps, Staff - The Chairman had no report.

Disciplinary Appeals Committee - Mr. Clark, Chairman; Mr. Campbell; Miss Bush; Mr. Price - The Chairman stated that the Committee had no report.

Finance Committee - Mr. Harreld, Chairman; Dr. Buckman; Mr. Campbell; Mrs. Judd - The Chairman reported that the Finance Committee met earlier in the day and discussions were held relative to the 1982-84 Biennial Budget Request and other financial affairs.

The Executive Committee having approved the Biennial Budget Request for 1982-84 at their meeting on September 4, Mr. Harreld made the motion that the Board ratify the action of that committee as outlined in the minutes of that meeting in adopting the Biennial Budget Request document mailed to the Board on September 14, 1981. The budget document is made a part of the official files of the Board. The total request in new money for the operation of the University is \$7,835,450 for 1982-83 and an additional amount of \$6,535,569 for 1983-84. The motion was seconded by Mr. Campbell and the roll call vote was as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Iracane, Judd,
Price, Sheffer

Nay: None

Committee on University Housing and Facilities - Mr. Clark, Chairman;
Mr. Iracane, Mrs. Judd, Miss Bush, Mr. Price - The Chairman stated that the
Committee had no report.

International Education Committee (ad hoc) - Dr. Buckman, Chairman;
Mr. Harreld; Mrs. Judd; Dr. John H. Petersen, Staff - The Chairman stated that
the Committee had no report.

The next agenda item was a Report from Dr. William G. Lloyd, Dean; Ogden College of Science, Technology, and Health. Because of the time constraints and the number of agenda items to be considered, Dr. Lloyd graciously volunteered to postpone his presentation until a later meeting. A data book containing information and outlining the accomplishments, plans, and goals of the Ogden College of Science, Technology, and Health and its departments was distributed to each member of the Board.

The next agenda item was designated "Report to the President from the Vice President for Academic Affairs." The President stated that information had been provided earlier to the members of the Board concerning the Academic Council's report on the general education program, including its definition and objectives. The item required no action.

The next matter for consideration was introduced by Chairman Cole with the President's recommendation as follows:

Recommendation

President Zacharias recommends that approval be given to designating Room 205 of the Garrett Conference Center as the "Bank Seminar Room."

In the background information provided, it was pointed out that friends from various banks have contributed \$2,650 for the purchase of carpet, paneling, drapes, and new tables; the redecorated room has been a significant factor in Western's being able to attract several banking conferences; and the recommendation was consistent with the University's total development program. Motion for approval of the recommendation as presented was made by Mr. Clark and seconded by Miss Bush.

Chairman Cole commented that through the efforts of many, including Mr. Clark, Mr. Harreld, Dr. Clayton Riley, Mr. Jerry Parker, and others, Western had developed an extremely good banking seminar with great potential for the future.

Following an opportunity for discussion, the motion as made carried by voice vote.

The next item considered was that of personnel changes which had transpired since the meeting of the Board of Regents on August 22, 1981, copies of which had been provided to members of the Board. It was the recommendation of President Zacharias that the personnel changes subsequent to the meeting of the Board of Regents on August 22 be approved as presented.

Recognizing the interest and concern of members of the community relative to the elimination of certain faculty members from the University staff effective with the fall of 1982, and in order that the Board might directly face the issues involved, Chairman Cole recognized for brief comments two citizens of the community, Mrs. Mary Frances Willock and Dr. Nicholas Kafoglis. Both Mrs. Willock and Dr. Kafoglis spoke in support of the retention of Mr. Vsevolod Lezhnev as a member of the Western faculty. Mrs. Willock of the Bowling Green-Warren County Arts Commission spoke of the importance of the string program at Western to the cultural enrichment of the community and surrounding areas and stated that the elimination of Mr. Lezhnev from the faculty would erase years of progress in the cultural area for the community. Dr. Kafoglis characterized Mr. Lezhnev, who defected from Russia in 1969, as a symbol of freedom and stated in his behalf, "He is a hero in the wars of the minds of men which goes on daily between the free world and the communist world." Dr. Kafoglis further stated, "He is of both tangible and symbolic significance to this University." He concluded his comments by saying, "Let us not be known as the university that said 'no' to this man who said 'no' to communism but 'yes' to freedom."

The list of personnel changes as recommended by the President for approval appear in their entirety on the pages which follow.

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on August 22, 1981)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science, Technology, and Health</u>		
Health and Safety: Dr. Fred E. West	\$ 23,300	8/16/81; Assistant Professor; replace Mr. John M. Burt
Nursing: Mrs. Bonnie P. Williams	15,000	8/26/81-8/15/82; 1-year appoint- ment as Associate Instructor; replace Mrs. Diana J. Fernandez

RETURNING FROM LEAVE OF ABSENCE

<u>Bowling Green College of Business Administration</u>		
Accounting: Mr. C. Richard Aldridge	28,800	1/11/82; Assistant Professor; \$29,400 with doctorate

ADJUNCT PROFESSORS

<u>Ogden College of Science, Technology, and Health</u>		
Chemistry: Dr. Francis P. Byrne	N/A	1981-82 school year
Physics and Astronomy: Dr. Thomas J. Bohuski	N/A	1981-82 school year

FACULTY REASSIGNMENT

Academic Services

Library Services (Library Special Collections--Kentucky Library and Museum):		
Mrs. Anne R. Johnston	7,788	8/16/81; reassigned from full-time to half-time position

SALARY ADJUSTMENT

College of Education and
Student Affairs

Physical Education and Recreation and Athletics:		
Ms. Eileen A. Canty	17,496	8/16/81; adjusted upward from \$16,728

Part I. Faculty Personnel Changes (continued)

SALARY STIPEND

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Dr. John Regis O'Connor	\$ 600	8/16/81-8/15/82; continue responsibilities as Coordinator of University Lecture Series

LEAVE OF ABSENCE

College of Education

Educational Leadership:
Dr. H. Philip Constans, Jr.

1981-82 school year; Fulbright Lectureship in Nigeria

Student Affairs

Center for Career Planning,
Academic Advisement, and
Placement:
Mr. Earl F. Merritt

1981 fall semester; requests extension of leave to continue work toward doctoral degree

FACULTY RESIGNATION

College of Education

Division of Educational Services
(Center for Career and Vocational
Teacher Education):
Dr. Kenne G. Turner

8/16/81; Assistant Professor

REAPPOINTMENT NOT RECOMMENDED BEYOND 1981-82

Bowling Green College of
Business Administration

Finance and Quantitative
Business Analysis:
Mr. James Michael Owen
Mr. Bill R. Perkins

8/15/82; Instructor
8/15/82; Instructor

Management and Marketing:
Mr. Leonard T. Schira

8/15/82; Assistant Professor

College of Education

Home Economics and Family Living:
Mrs. Marizu T. Richardson

8/15/82; Instructor; on leave of absence in 1980-81 and 1981-82

Psychology:
Dr. Neil L. Cohen

8/15/82; Assistant Professor

Teacher Education:
Dr. Jeri A. Carroll
Mrs. Daphne T. Harris
Mr. William Earl Smith

8/15/82; Assistant Professor
8/15/82; Assistant Professor
8/15/82; Assistant Professor

Part I. Faculty Personnel Changes (continued)

REAPPOINTMENT NOT RECOMMENDED BEYOND 1981-82
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science, Technology, and Health</u>		
Biology:		
Dr. Rebecca A. Brown		8/15/82; Assistant Professor
Geography and Geology:		
Mr. Tyrel G. Moore		8/15/82; Instructor
Health and Safety:		
Mr. Walter L. Futrell, Jr.		8/15/82; Assistant Professor
Industrial and Engineering Technology:		
Mr. Tim Jay Frisbee		8/15/82; Instructor
Physics and Astronomy; Biology:		
Dr. Eugene J. Hoffman		8/15/82; Associate Professor
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre:		
Mrs. Arden Watson		8/15/82; Instructor
Music:		
Mr. Vsevolod Lezhnev		8/15/82; Professor
Sociology, Anthropology, and Social Work:		
Dr. Robert Wessing		8/15/82; Assistant Professor; leave of absence in 1980-81 and 1981-82

Part II. Other Personnel Changes

TEMPORARY—GRANT FUNDED

College of Education

Educational Services (Training and Technical Assistance Services):		
Ms. Dorothy E. Altermatt	\$ 689	9/30/81-9/29/82; reappointed as
	per month	Departmental Secretary
Mr. Dennis P. Angle	7,236	9/30/81-9/29/82; reappointed on
		part-time basis as Resource/ Audiovisual Specialist
Miss Cynthia V. Barnes	15,204	9/30/81-9/29/82; reappointed as
		Handicap Specialist
Mr. Timothy W. Broadwell	13,056	9/30/81-9/29/82; reappointed as
		Management Specialist
Mr. Barry L. Carroll	15,684	9/30/81-9/29/82; reappointed as
		Social Services Specialist
Miss Linda L. Ehresman	660	9/30/81-9/29/82; reappointed as
	per month	Secretary
Mrs. Elaine Faine	15,636	9/30/81-9/29/82; reappointed as
		Parent Involvement Specialist
Mrs. Virginia Fehrmann	14,868	9/30/81-9/29/82; reappointed as
		Health/Family Services Specialist
Mrs. Jane Rainey Jackson	10,848	9/30/81-9/29/82; reappointed as
		Administrative Services Specialist
Mrs. Colleen B. Mendel	20,568	9/30/81-9/29/82; reappointed as
		Project Director

Part II. Other Personnel Changes (continued)

TEMPORARY—GRANT FUNDED
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u> (continued)		
Educational Services (Training and Technical Assistance Services): (continued)		
Mrs. Charlene Reeder-Welch	\$ 13,752	9/30/81-9/29/82; reappointed as Administrative/Career Development Specialist
Miss Connie Jo Smith	15,204	9/30/81-9/29/82; reappointed as Early Childhood Educational Specialist
Mrs. Leslie A. Weigel	15,204	9/30/81-9/29/82; reappointed as Administrative/Early Childhood Specialist
Ms. Melissa Werner	14,868	9/30/81-9/29/82; reappointed as Early Childhood Educational Specialist
Teacher Corps:		
Dr. Julia Link Roberts	20,242	8/16/81; Documentor/Training Coordinator; Assistant Professor
<u>Academic Affairs</u>		
Special Services Center:		
Mrs. Carole A. Clark		9/1/81; resigned temporary assignment as Teacher/Counselor
Mrs. Susan B. Adams	1,420 per month	10/1/81-8/31/82; Director of Talent Search Project
Mr. Kenneth Alan Dyrsen	12,556	10/1/81-6/30/82; Counselor/Teacher with Talent Search Project
Cooperative Education and Experiential Learning:		
Mrs. Carol C. White	17,308	9/1/81-8/31/82; reappointed as Assistant Director
International Programs and Projects:		
Mrs. Vivian K. Jordan	632 per month	Position as Administrative Secretary extended through 9/30/81

STAFF CHANGE OF TITLE

Student Affairs

Center for Career Planning,
Academic Advisement, and
Placement:

Mrs. Patricia A. Markle

10/17/81; change title from Career Advisor to Coordinator of Placement; no salary change

Mrs. Judy Owen

10/17/81; change title from Academic Advisor to Coordinator of Academic Advisement; no salary change

Mr. James Robert Somers

10/17/81; change title from Career Advisor to Coordinator of Career Planning; no salary change

Part II. Other Personnel Changes (continued)

STAFF PROMOTION

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Business Affairs</u>		
College Heights Laundry:		
Mr. Richard J. Dumond	\$ 1,167 per month	8/24/81; reassigned from Boiler Operator in Department of Physical Plant and Facilities Management and promoted to Laundry Supervisor of College Heights Laundry

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

Academic Services

Library Services (Library Automation and Technical Services):		
Ms. Stacy Alvey Owens	647 per month	9/8/81; Technical Services Assistant II; replace Mrs. Judy Burke who was promoted
(Library Public Services):		
Ms. Janet Elaine Alm	676 per month	8/25/81; Library Assistant III; replace Mrs. Adolfina Simpson who was promoted
Mrs. Mary Lou Anderson	676 per month	9/1/81; Library Assistant III; replace Mrs. Diane Voyles
Miss Linda Skaggs	730 per month	9/8/81; Library Assistant IV; budgeted position

Academic Affairs

Continuing Education:		
Mrs. Judy Ann Marks	730 per month	9/17/81; Senior Administrative Secretary; replace Mrs. Nancy Elizabeth Harlin Tyrie

Student Affairs

Office of the Dean of Student Affairs:		
Mrs. LaVerne Eadens	647 per month	9/21/81; Clerk in the area of Housing; replace Ms. Cindy Jones who was promoted
Mrs. Kellie Annette Mahaney	731 per month	9/21/81; Administrative Secretary; replace Mrs. Cathy Overton
Miss Denise Michele Muir	676 per month	9/21/81; Administrative Secretary; replace Mrs. Paulette Mullins

SECRETARIAL AND CLERICAL STAFF REASSIGNMENTS,
RECLASSIFICATIONS, AND/OR PROMOTIONS

College of Education

Mrs. Noreen Celest Kinsner	745 per month	9/10/81; promoted from Senior Receptionist to Senior Administrative Secretary
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Part II. Other Personnel Changes (continued)

SECRETARIAL AND CLERICAL STAFF REASSIGNMENTS,
RECLASSIFICATIONS, AND/OR PROMOTIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Library Services (Library Public Services): Mrs. Judy Burke	\$ 689 per month	9/9/81; reassigned from Technical Services Assistant II in Depart- ment of Library Automation and Technical Services and promoted to Library Assistant III in the Department of Library Public Services
<u>Business Affairs</u>		
Personnel Services: Mrs. Geneva L. Ray	791 per month	9/1/81; position reclassified from Centrex Operator to Personnel Clerk
<u>Student Affairs</u>		
Public Information: Mrs. Jennifer R. Douglas	774 per month	9/24/81; promoted from Administrative Secretary to Senior Administrative Secretary
Scholastic Development: Mrs. Peggy L. Johnson	959 per month	9/10/81; reassigned from Office of the Dean in the College of Education and promoted to position of Principal Secretary in Scholastic Development
Office of the Dean of Student Affairs: Miss Cynthia Lynn Jones	731 per month	9/8/81; promoted from Clerk I to Administrative Secretary in the area of Housing

STAFF RESIGNATIONS

<u>Business Affairs</u>		
Personnel Services (Postal Services): Mr. John Brennan		10/6/81; Postal Services Clerk
Student Financial Aid: Mrs. Sharon Watts		10/29/81; Accounts Clerk
<u>Student Affairs</u>		
Office of the Registrar: Mrs. Glenna Sue Johnson		9/21/81; Registration Clerk
Public Information: Miss Rebecca Higgs		8/31/81; Senior Administrative Secretary

Part II. Other Personnel Changes (continued)

STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Student Affairs (continued)</u>		
Office of the Dean of Student Affairs:		
Mrs. Cathy L. Overton		9/28/81; Administrative Secretary
Athletics:		
Mr. Dwane Casey		10/14/81; Assistant Basketball Coach

PERSONNEL CHANGES
(Supplemental List)
(Subsequent to Meeting of Board of Regents on August 22, 1981)

Part I. Faculty Personnel Changes

SALARY STIPEND

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre:		
Dr. Larry M. Caillouet	\$ 407.73 per month	8/15/81-5/15/82; grant-funded contract with Kentucky Health Care Employment Project

Part II. Other Personnel Changes

STAFF APPOINTMENT

Student Affairs

Athletics:		
Mr. Karry D. Farrar	15,600 annual salary base	10/12/81-6/30/82; interim full-time Assistant Basketball Coach; replace Mr. Dwane L. Casey

CLERICAL APPOINTMENTS

Business Affairs

Postal Services:		
Mr. Randall W. Jackson	676 per month	10/13/81; Postal Services Clerk; replace Mr. John Brennan
Student Financial Aid:		
Ms. Peggy E. Lyle McKinney	676 per month	10/12/81; Accounts Clerk; replace Miss Sharon L. Watts

SECRETARIAL RECLASSIFICATION

College of Education

Teacher Education:		
Mrs. Diana G. Caillouet	908 per month	11/1/81; reclassify from Senior Departmental Secretary to Senior Secretary

Part II. Other Personnel Changes

SECRETARIAL RECLASSIFICATION
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities</u>		
English: Mrs. Patience C. Nave	\$ 944 per month	11/1/81; reclassify from Senior Departmental Secretary to Senior Secretary
TEMPORARY—GRANT FUNDED		
<u>College of Education</u>		
Teacher Education: Mrs. Patricia Shanahan	1,506 per month	Temporary assignment as Area Supervisor extended through October 31, 1981
Mrs. Lily Beth Hedges	1,389 per month	Temporary assignment as Field Supervisor extended through October 31, 1981
<u>Academic Affairs</u>		
Special Services Center: Mr. Kenneth Alan Dyrsen	12,556	10/1/81-6/30/82; Counselor Teacher; replace Mrs. Carole Clark (to correct the previous Personnel Changes which indicated Mr. Dyrsen's assignment was with the Talent Search Project)
Talent Search Project: Mrs. Susan B. Adams	1,420 per month	10/1/81-8/31/82; Director of Talent Search Project (to correct the previous Personnel Changes which indicated the Talent Search Project was a part of the Special Services Center)
Mrs. Linda Sue Gaines	13,125	10/15/81-8/31/82; Counselor/Teacher
Mr. Harry E. Williams	13,125	10/15/81-8/31/82; Counselor
<u>Ogden College of Science, Technology, and Health</u>		
Health and Safety: Mrs. Helen Caroline Wicklander	850 per month	10/1/81; temporary assignment as Office Specialist with a grant program with the Alcohol Driver Education and State Traffic School Program with the Kentucky Department of Transportation
<u>Western Kentucky Hospitals' Continuing Education Consortium:</u>		
Ms. Mona Moughton	21,582	10/1/81; temporary position continued as Coordinator
Ms. Barbara Brinkley	689 per month	10/1/81; temporary position continued as Administrative Secretary

Motion was made by Mr. Campbell that the personnel changes subsequent to the meeting of the Board on August 22, as recommended by the President and as outlined above, be accepted. The motion was seconded by Mr. Harreld and an opportunity for discussion was given. At this point in the meeting, Dr. Buckman made the motion that the Board go into closed session for discussions which might lead to appointments to positions with the reason for a closed session discussion being to protect the reputation of individual persons being considered (Bylaw D.2.c.). The motion was seconded by Mr. Iracane and carried by voice vote.

In accordance with the Bylaws, the Chairman requested that the President and the Secretary accompany the Board in closed session. Upon returning to the meeting approximately 20 minutes later at 11:50 a.m., Chairman Cole stated that no matter was discussed in the closed session other than that announced prior to convening the session and that no final action was taken.

In further discussion on the personnel changes, Miss Bush cited a number of reasons given for nonreappointment and inquired as to the major reason whereupon Chairman Cole responded that it was a combination of factors. Concurring with Mr. Cole, the President added that the action had been taken in accordance with the regulations set by the Regents. Mr. Campbell, having made the recommendation for approval of the personnel changes, commented that individuals need to be aware that these were difficult decisions for the Board and indicated that with the financial conditions under which the Board must operate, this was just the beginning of difficult decisions that will have to be made. Mr. Campbell expressed appreciation for the interest of the people in the community and added that the Board and the administration are fighting for the survival of Western as a quality institution. He expressed confidence in the President and his leadership and pledged his continued support.

Mr. Cole said he felt the Board shared the concerns expressed by Mrs. Willock and Dr. Kafoglis and challenged the citizens of the community through the Development Program to demonstrate their desire to support the University's contribution to the cultural enrichment of the community.

There being no further discussion, the roll call vote on the motion on personnel changes was as follows:

Aye: Campbell, Clark, Cole, Harreld, Iracane, Judd, Price, Sheffer

Nay: Buckman, Bush

In keeping with the Bylaws of the Board of Regents, Chairman Cole then presented for consideration of the Board the quarterly meeting schedule for calendar year 1982 as follows:

January 30, 1982
April 24, 1982
July 31, 1982
October 30, 1982

(Motion for adoption of the schedule was made by Mr. Campbell, seconded by Mr. Harreld, and carried by voice vote.

Chairman Cole then recognized President Zacharias for a report to the Board.

(President Zacharias expressed appreciation for the excellent support from the community on some projects undertaken and recommended the mechanism that is in place as the avenue for assistance to the University. In commenting on decisions which had to be made, he felt it was his responsibility to look at the welfare of the entire University. He stated that he was "sympathetic and pained by any kind of decision that means that anybody loses a position." The President further commented, "I hope in the process of reviewing these considerations that we can still retain the spirit of respect and understanding that our value systems are very deep and our pockets are very shallow."

(Next the President reported on his trip to Washington where he testified to the House Subcommittee on Post-Secondary Education. He expressed grave concern over the fact that the student aid package is under major budgetary attack, commenting that the impact of such action on students at Western will be great. He urged the Board to recognize that fact and in unity attempt to do something about it. The President shared with the Board correspondence with Representative Natcher who is doing everything he can; however, the President stated there is enormous pressure being brought by the White House on Congress to cut financial aid. The presidents from the 36 institutions attending the meeting felt very strongly that any further cuts in student financial aid mean a shifting of national priorities away from making higher education accessible to making it available on a limited basis—a premise which they felt is erroneous.

Relative to the 1982-84 Biennial Budget Request, the President reviewed and commented on the preliminary plan by the staff of the Council on Higher Education, identified as the Council staff mission model plan and dubbed the "Bluegrass Plan," that would drastically change the way state money is allocated to the universities. He reported that members of the Council staff came to the campus on Tuesday morning to present the new model and receive reactions. Recommendations to the Council's Finance Committee will be made on October 21 and to the Council on Higher Education on November 12. In his presentation, the President made a number of points which are summarized as follow:

1. The institutions most involved in the basic process of instructing

students and generating the most credit hours will suffer the most under the mission model plan.

2. The mission model plan is not based on scientific principles but on opinion and is a value laden model where some institutions are valued more than others.
3. The Finance Department is recommending zero increase in state appropriations for 1982-83 in which case no university would receive an increase in funding. For the second year of the biennium, the Finance Department and the Governor recommend 7.5% increase in state appropriation. Under the mission model plan of the Council staff, instead of the 7.5% which the University would expect to receive, it will receive 1.2% on the basis of putting the mission model into effect.
4. With zero increase for 1982-83, there will be no salary increases; and in order to meet the ravishes of inflation, the University must come up with 10-13% in funds internally to take care of basic operating costs. Efforts will be made to encourage the legislature to implement a tax program or identify some means of generating revenue; however, the President was not optimistic in this regard.
5. The zero increase in 1982-83 and the 1.2% increase in 1983-84 says to Western Kentucky University that it has insignificant value to the state in comparison with other institutions.
6. Rather than each institution receiving 7.5% of the proposed increase for 1983-84, under the Council's proposed distribution of new funds, the University of Kentucky would receive 62.5% rather than the present 41%, Western would receive 1.2% rather than the present 8.4%, Eastern would receive .9%, Kentucky State would receive 2.4%, Morehead would receive .8%, Murray would receive -.5%, and Northern would receive 6.9%. In opposing the proposed distribution, the President's recommendation would be for each institution to receive its fair share of 7.5% and he expressed the hope that he would be able to do a more detailed job of providing some alternatives to the proposal.

The President solicited comments and assistance from members of the Board in dealing with the problem and expressed appreciation to the Chairman of the Board for the forceful way in which he had addressed the issue.

In comments by members of the Board -

Mr. Campbell said he was "absolutely appalled at the Council staff's recommendation" and that "the Board should be prepared to do whatever is necessary to see that this institution is properly funded." He pointed to the contribution of Western Kentucky University to the growth and development of the community and the Commonwealth stating that such support could not continue without proper funding. He stated, "If this is the best the Council staff can come up with, then somebody needs to take a hard look at replacing the Council staff."

Mr. Sheffer stated that he felt a meeting in the near future allowing time for discussion would be in order.

Dr. Buckman expressed support of voicing opposition to the Council staff's proposed plan.

Mr. Clark commended Chairman Cole for his stand, concurred in Mr. Campbell's statement, was agreeable to the Board's presenting their opinions in person to the Finance Committee, and gave assurance of his willingness to be a part of the group.

Miss Bush expressed the feeling that students would be greatly interested and said she hoped the student regents from the affected universities could unite to oppose the plan.

Mr. Iracane agreed with Mr. Campbell. He felt the Council on Higher Education was presumptuous in the development of such a plan and hoped that the Governor would see through it and make appropriate adjustments.

He felt the Board should go to Frankfort to let the Council know of their displeasure with the plan.

Mrs. Judd agreed with comments by other members of the Board and urged the Board and all other friends of the University to talk with their legislators and the Governor and let them know of the need to adequately and fairly fund the University.

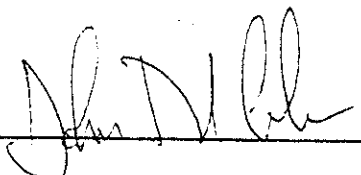
Mr. Price joined other members in expressing his support of efforts to obtain equitable funding for Western.

Mr. Harreld, commenting on the performance of the President in dealing with the many and varied concerns and issues affecting the University, made the motion that the Board go on record saluting the President and stating unwavering support and confidence in his leadership. The motion was seconded by Dr. Buckman and passed unanimously by voice vote.


There being no further business to come before the Board, the meeting adjourned at 12:25 p.m., followed by a luncheon for the Board members and guests at the Downing University Center.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on October 17, 1981, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).


Chairman


Mary Sample, Secretary


Mary Sample, Secretary