

MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

April 24, 1981

In accordance with the previously published schedule of regular meetings as amended by timely and properly given notice, the second quarterly meeting of the Board of Regents of Western Kentucky University was held on Friday, April 24, 1981, at 7 p.m., CST, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

Miss Marcel E. Bush, a sophomore at Western Kentucky University from Lexington, Kentucky, and President of Associated Student Government, qualified as student regent for the 1981-82 school year by taking the Constitutional Oath. The Oath was administered by Mrs. Mary Sample, Notary Public for the Commonwealth of Kentucky and Secretary to the Board. Miss Bush was welcomed to membership on the Board of Regents.

The following members were present:

Dr. William G. Buckman
Miss Marcel Bush
Mr. Joe Bill Campbell
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Michael N. Harreld
Mr. Joseph Iracane
Mrs. Patsy Judd

Absent were Mr. Hugh Poland and Mr. Ronald G. Sheffer.

Also present, in addition to Dr. Minton and Mrs. Sample, were Dr. Donald W. Zacharias, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Dr. Randall Capps, Assistant to the President and Parliamentarian; Mr. William E. Bivin, University Attorney; and Mr. Fred Hensley, Director of Public Information.

In compliance with the Bylaws of the Board of Regents, the reorganization of the Board followed. Motion for the election of Mrs. Mary Sample as Secretary was made by Mr. Campbell, seconded by Mr. Clark, and carried by voice vote. Mr. Largen was reappointed Treasurer, and Dr. Capps was renamed Parliamentarian by Chairman Cole.

The minutes of the special meeting held on March 21, 1981, were presented by the Chairman. Motion was made by Mr. Harreld and seconded by Mr. Clark that the minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members of the Board on April 17, and were found to be in order. The motion carried by voice vote.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to Board members.

Having been sworn in as a member of the Board, Miss Bush was appointed by Chairman Cole to membership on the following committees: Academics, Athletics (ad hoc), Disciplinary Appeals, and University Housing and Facilities.

The next item on the agenda was the reports of the Board committees. Each committee chairman, on behalf of his committee, when called upon, stated that he had no report.

In congratulating Miss Bush as a member of the Board, President Zacharias agreed with the Chairman that she was far too pretty to have fought a duel and added that she was also far too smart. The President expressed appreciation for Miss Bush's leadership on campus and stated that he looked forward to working with her throughout the coming year.

In complimenting Mrs. Sample for her work as Secretary to the Board, President Zacharias commented that in his two years on the campus he had "yet to hear anyone have to correct the minutes and that may very well be a record." Saying that he would like for that to be noted, the President extended congratulations to Mrs. Sample which she acknowledged with genuine appreciation.

The next item presented for consideration was that of personnel changes. It was the recommendation of President Zacharias that the Board approve the recommended personnel changes which had transpired since the meeting of the Board on March 21, 1981. Also included in the recommendation for approval were the lists of promotions and tenure to become effective with the beginning of the academic year commencing on August 16, 1981. The listings appear on the pages which follow.

PERSONNEL CHANGES

(Subsequent to Meeting of Board of Regents on March 21, 1981)

Part I. Faculty Personnel Changes

APPOINTMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business Administration</u>		
Accounting: Dr. Jerry H. Rust, Jr.	\$32,000	8/16/81; Professor; replace Dr. Grover L. Porter
Finance and Quantitative Business Analysis: Ms. Georgiana L. Carlson	19,008	8/16/81-8/15/82; 1-year appointment; Instructor; budgeted position
<u>Potter College of Arts and Humanities</u>		
Dr. Ward Hellstrom	41,500	7/1/81; Dean of Potter College of Arts and Humanities; Professor in Department of English with tenure; 12-month basis; replace Dr. Robert H. Mounce
<u>Ogden College of Science and Technology</u>		
Mathematics and Computer Science: Dr. Thomas J. Cheatham	27,000	8/16/81; Associate Professor; budgeted position

RESIGNATION

Academic Services

Media Services (FM Radio): Mr. John A. Davis	4/10/81; Associate Instructor
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RETIREMENTS

<u>Bowling Green College of Business Administration</u>	
Business-Distributive Education and Office Administration: Dr. Richard B. Taylor	8/15/81; Associate Professor

Part I. Faculty Personnel Changes (continued)

RETIREMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business Administration (continued)</u>		
Management and Marketing: Mr. Virgil Leroy Almond		7/1/81; Associate Professor
<u>Potter College of Arts and Humanities</u>		
Music: Mr. Bennie P. Beach, Sr.		6/30/81; Professor
<u>Academic Affairs</u>		
Office of Public Service and Continuing Education: Dr. C. Charles Clark		6/30/81; Assistant Dean for Extended Campus Programs; Professor of Educational Leadership

SABBATICAL LEAVE

<u>College of Applied Arts and Health</u>		
Dr. William R. Hourigan		1981 fall semester

TEMPORARY--GRANT FUNDED

<u>College of Education</u>		
Division for Educational Services: Dr. James A. Gibbs	\$ 2,415	5/16-6/30/81; Project Director for Diagnostic Network Coordination Center

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK

<u>College of Applied Arts and Health</u>		
Home Economics and Family Living: Dr. Sallye Russell Clark		8/16/81; Professor
<u>Bowling Green College of Business Administration</u>		
Accounting: Dr. Joel E. Philhours		8/16/81; Professor

Part I. Faculty Personnel Changes (continued)

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Educational Leadership:		
Dr. A. Faye Robinson		8/16/81; Professor
Dr. Jerry Wilder		8/16/81; Professor
Teacher Education:		
Dr. E. Eugene Rich		8/16/81; Professor
Dr. Herbert N. Simmons		8/16/81; Professor
<u>Ogden College of Science and Technology</u>		
Biology:		
Dr. Larry N. Gleason		8/16/81; Professor
Chemistry:		
Dr. John Thomas Riley		8/16/81; Professor
Mathematics and Computer Science:		
Dr. John Crenshaw		8/16/81; Professor
Dr. Randy J. York		8/16/81; Professor
<u>Potter College of Arts and Humanities</u>		
Art:		
Mr. Leo A. Fernandez		8/16/81; Professor
Communication and Theatre:		
Dr. James W. Wesolowski		8/16/81; Professor
English:		
Dr. Margaret Bruner		8/16/81; Professor
History:		
Dr. Richard G. Stone, Jr.		8/16/81; Professor
Philosophy and Religion:		
Dr. E. Margaret Howe		8/16/81; Professor
Dr. Arvin Vos		8/16/81; Professor
<u>Academic Services</u>		
Media Services:		
Dr. James Earl Sanders		8/16/81; Professor
<u>College of Applied Arts and Health</u>		
Health and Safety:		
Dr. C. Wayne Higgins		8/16/81; Associate Professor

Part I. Faculty Personnel Changes (continued)

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Education</u>		
Psychology: Dr. Livingston Alexander		8/16/81; Associate Professor
Teacher Education: Ms. Doris W. Broach		8/16/81; Associate Professor
<u>Ogden College of Science and Technology</u>		
Chemistry: Mr. Larry Clay Byrd		8/16/81; Associate Professor
<u>Potter College of Arts and Humanities</u>		
Art: Dr. Michael E. Klein		8/16/81; Associate Professor
English: Ms. Brenda Martin		8/16/81; Associate Professor
Ms. Mary Ellen Miller		8/16/81; Associate Professor
Ms. Gretchen Niva		8/16/81; Associate Professor
Mr. John Howard Spurlock		8/16/81; Associate Professor
Folk and Intercultural Studies: Dr. Camilla A. Collins		8/16/81; Associate Professor
Foreign Languages: Ms. Mania Ritter		8/16/81; Associate Professor
Ms. Clarice P. Scarborough		8/16/81; Associate Professor
<u>Academic Services</u>		
Library Services: Ms. Linda Allan		8/16/81; Associate Professor
Ms. Sara Helen Gleaves		8/16/81; Associate Professor
Mr. Gene Whicker		8/16/81; Associate Professor
<u>College of Applied Arts and Health</u>		
Library Science and Instructional Media: Ms. Nancy P. Russell		8/16/81; Assistant Professor
Nursing: Ms. Carolyn W. Long		8/16/81; Assistant Professor
<u>College of Education</u>		
Industrial Education and Technology: Mr. Jerry H. Lyons		8/16/81; Assistant Professor
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Ms. Barbara Johnson		8/16/81; Assistant Professor

Part I. Faculty Personnel Changes (continued)

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Potter College of Arts and Humanities (continued)</u>		
English: Ms. Mary Anne Reiss		8/16/81; Assistant Professor
Journalism: Mr. William L. McKeen		8/16/81; Assistant Professor
<u>Academic Services</u>		
Library Services: Ms. Sara Scott		8/16/81; Assistant Professor
<u>College of Applied Arts and Health</u>		
Nursing: Ms. Beverly Cook		8/16/81; Instructor

FACULTY MEMBERS RECOMMENDED FOR TENURE

<u>College of Applied Arts and Health</u>		
Health and Safety: Dr. Jimmie O. Price		1981-82 school year
Library Science and Instructional Media Ms. B. Mildred Gwaltney Dr. Robert C. Smith		1981-82 school year 1981-82 school year
Nursing: Ms. Barbara A. Strande		1981-82 school year
<u>College of Education</u>		
Educational Services: Dr. H. Dwight Cline		1981-82 school year
Industrial Education and Technology: Dr. Delbert C. Towell		1981-82 school year
Psychology: Dr. Daniel L. Roenker		1981-82 school year
Teacher Education: Dr. James Becker		1981-82 school year
<u>Ogden College of Science and Technology</u>		
Agriculture: Dr. Robert M. Schneider		1981-82 school year
Engineering Technology: Mr. Robert L. Baxter		1981-82 school year
Geography and Geology: Dr. Nicholas C. Crawford		1981-82 school year

Part I. Faculty Personnel Changes (continued)

FACULTY MEMBERS RECOMMENDED FOR TENURE
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Ogden College of Science and Technology (continued)</u>		
Mathematics and Computer Science: Ms. Carol Reagles		1981-82 school year
<u>Potter College of Arts and Humanities</u>		
Communication and Theatre: Dr. W. Jackson Kesler Dr. Loren K. Ruff Dr. Patricia M. Taylor		1981-82 school year 1981-82 school year 1981-82 school year
Folk and Intercultural Studies: Dr. Burt H. Feintuch		1981-82 school year
History: Dr. David D. Lee Dr. Richard V. Salisbury		1981-82 school year 1981-82 school year
Music: Ms. Ruth T. Morriss		1981-82 school year
Philosophy and Religion: Dr. John Long Dr. Larry Mayhew Dr. James Spiceland		1981-82 school year 1981-82 school year 1981-82 school year
Government: Mr. Joerg Seitz		1981-82 school year
<u>Academic Services</u>		
Library Services: Ms. Elaine Harrison Mr. Gene A. Whicker		1981-82 school year 1981-82 school year
Media Services: Mr. Thomas A. Foster		1981-82 school year
<u>Part II. Other Personnel Changes</u>		

STAFF APPOINTMENTS

Administrative Affairs

Athletics: Ms. Kathryn Tinius	\$ 1,100 Honorarium	2/25-5/15/81; Women's Tennis Coach; replace Miss Betty Langley
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Part II. Other Personnel Changes (continued)

STAFF APPOINTMENTS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Administrative Affairs</u> (continued)		
Student Affairs:		
Ms. Karen Rexroat	\$ 500 per month	3/15-5/30/81; Assistant Director of W. R. McCormack Hall; replace Miss Susan Gail Jackson who is serving temporarily as Director of W. R. McCormack Hall

SALARY CORRECTION

Administrative Affairs

Athletics:		
Mrs. Pamela M. Herriford	7,000	8/16/81; will begin serving on half-time basis as Coordinator of Women's Sports; salary previously approved as \$6,000; 12-month basis

STAFF REAPPOINTMENTS

Administrative Affairs

Health Services:		
Dr. Leroy S. Buck, Jr.	100 per month	2/1/81; assist part time on a referral basis for crisis-oriented students
Dr. William J. Kernohan	100 per month	2/1/81; assist part time on a referral basis for crisis-oriented students

RETIREMENT

Administrative Affairs

Student Affairs:		
Mrs. Aleena W. Atkinson		6/1/81; Director of J. T. Gilbert Hall

RESIGNATIONS

Academic Services

Media Services (Educational Television):		
Mrs. Sandra L. Larimore		4/13/81; Senior Departmental Secretary

College of Applied Arts and Health

Home Economics and Family Living:		
Mrs. Nancy Joann Snyder		5/1/81; Senior Departmental Secretary

Part II. Other Personnel Changes (continued)

RESIGNATIONS
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Computing and Research Services</u>		
Mrs. Carolyn C. Marks		5/18/81; Interim Coordinator for Academic Computing
<u>Administrative Affairs</u>		
Public Safety:		
Mrs. E. Pamela Owens		5/18/81; Senior Administrative Secretary
Student Affairs:		
Mr. Kenneth Dyrsen		5/31/81; Director of East Hall
Mrs. Alesia Manning Moss		4/18/81; Administrative Secretary
University-School Relations:		
Mrs. Virginia L. Clifford		3/25/81; Scholarship Clerk; had previously changed from full time to part time for period 3/2-7/31/81
<u>Business Affairs</u>		
College Heights Bookstore:		
Mrs. Betty Jo Meador		5/15/81; Bookstore Clerk

PERSONNEL CHANGES
(Supplemental List)
(Subsequent to Meeting of Board of Regents on March 21, 1981)

Part I. Faculty Personnel Changes

TEMPORARY--GRANT FUNDED

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Nursing:		
Mrs. Edith Lohr	\$14,846	8/16/81; reappointed as Coordinator of Independent Study and Nursing Skills Laboratories for 1981-82 school year; grant funded

LEAVE OF ABSENCE

College of Applied Arts and Health

Home Economics and Family Living:
Mrs. Julia Oliver Beamish

1981-82 school year; continue work toward doctoral degree at Virginia Polytechnic Institute and State University

Mrs. Marizu Richardson
1981-82 school year; requests leave of absence for health reasons

Part I. Faculty Personnel Changes (continued)

RESIGNATION

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Academic Services</u>		
Library Special Collections (Kentucky Library and Museum): Mrs. Patricia Hodges		5/31/81; Associate Professor

Part II. Other Personnel Changes

RESIGNATIONS

Ogden College of Science and Technology

Mathematics and Computer Science: Mrs. Rose Anne Knight		4/30/81; Administrative Secretary
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Administrative Affairs

Student Affairs (Housing): Mr. Thomas William Condit		6/1/81; Assistant Director of Pearce-Ford Tower
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Motion for approval of the personnel changes, including promotions and tenure, as submitted and as outlined above was made by Mr. Clark and seconded by Mr. Harreld. Following an opportunity for discussion, the roll call vote was as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Iracane, Judd

Nay: None

The next item to be considered by the Board was that of organizational changes as described in material previously sent to each member of the Board in the form of an April 18, 1981, memorandum from the President. In presenting the item for consideration of the Board, President Zacharias made the following points:

1. Even though it would have been desirable to have consulted widely on some of the proposed changes, the time frame for budget development for the coming year made this impossible and necessitated relying upon the leadership and expertise of committees. Extensive research, study, and compilation of information, totaling more than 3,000 pages concerning all facets of programs of the University, was begun in January by the Vice President for Academic Affairs. Study and review of the available information resulted in the recommendations which follow as the first phase in this undertaking.
2. Every effort has been made to have the minimum impact upon instruction and the maximum impact upon the administrative side of the programs in all instances. Some changes in programs will be initiated, requiring that a structure be in place to encourage discussion and resolution of questions arising.

3. Reporting that money was a major consideration but not the only consideration in the reorganization, the President commented that the restructuring is designed to strengthen the organizational structure, encourage the development of high performance standards and reduce operating costs. An estimate of the savings from the proposed changes is \$200,000 - \$300,000.

The organizational changes presented to the Board with the President's recommendation for adoption follow:

1. The title of Vice President for Administrative Affairs be changed to Vice President for Student Affairs.
2. The area of Scholastic Development be moved from the supervision of the Vice President for Academic Affairs to the supervision of the Vice President for Student Affairs.
3. The unit of University-School Relations be merged with the Office of Admissions.
4. The programs in the College of Applied Arts and Health be assigned to other colleges as follows;

<u>Unit</u>	<u>Reassignment</u>
Department of Home Economics and Family Living	College of Education
Department of Library Science and Instructional Media	The instructional program will become a part of the Department of Teacher Education in the College of Education
Department of Military Science	College of Education
Communication Disorders Program	The program will become a part of the Department of Teacher Education in the College of Education.
Department of Sociology, Anthropology, and Social Work	Potter College of Arts and Humanities
Department of Nursing	Ogden College of Science, Technology, and Health
Department of Health and Safety	Ogden College of Science, Technology, and Health
Department of Dental Hygiene Medical Records Program	Merged into one unit entitled Allied Health and assigned to Ogden College of Science, Technology, and Health

5. The Departments of Industrial Education (College of Education) and Engineering Technology (Ogden College of Science and Technology) be merged to become the Department of Industrial and Engineering Technology assigned to the Ogden College of Science, Technology, and Health.
6. The Department of Folk and Intercultural Studies be merged with the Department of Foreign Languages and that the combined departments be renamed the Department of Modern Languages and Intercultural Studies.
7. That the name of Ogden College of Science and Technology be changed to Ogden College of Science, Technology, and Health.

(The charts depicting the proposed organizational structure for student affairs, academic affairs, and the colleges are provided as attachments to the minutes of this meeting.)

It was pointed out that there will be by necessity a transitional period for the changes and the vice presidents will work with the personnel in the affected areas to ensure a smooth and effective transition. The personnel changes associated with the above-outlined proposals will be submitted as a part of the proposed 1981-82 Operating Budget.

Motion for adoption of the organizational changes as outlined above, effective July 1, 1981, was made by Mr. Harreld and seconded by Miss Bush.

A lengthy discussion followed in which Regents Campbell and Iracane expressed concerns about the reorganization placing the departments within the College of Applied Arts and Health in other colleges. The concerns centered around (1) retention of a high quality student product in all programs and specifically in the health related programs which enjoy an outstanding reputation, (2) program visibility in the new setting, and (3) fragmentation of programs.

In response to the expressed concerns, information provided by Vice President Davis and President Zacharias gave assurance (1) that the programs have not been fragmented but moved as units into other colleges where they will be strengthened by related programs, or as in the case of the two-member Communication Disorders program, placed in a department to which it is closely related, (2) that program visibility will not be diminished but will probably be enhanced, and (3) that an opportunity for the growth and further development of programs, including several associate degree programs, is provided.

In response to an inquiry from Dr. Buckman, Dr. Davis commented that the College of Applied Arts and Health had been one of the leading colleges in number of majors and minors, the majority of which were in the health area, and that in their new setting the programs will continue to have very strong visibility. He reiterated that the reorganization was not a de-emphasis of the health programs.

Relative to an inquiry of Dr. Buckman concerning the proposed change in student advisement, Dr. Davis responded that the students who have declared majors will be advised at the faculty, departmental, and college dean levels. The Office of Undergraduate Advisement will devote more time to advising undeclared majors.

In response to Mrs. Judd's inquiry relative to the reassignment of the Department of Military Science to the College of Education, the President responded that the placement of the department in the College of Education seemed appropriate because of the emphasis placed upon leadership development in the program.

During discussion and as a result of concerns expressed, Chairman Cole requested, without objection from the Board, that President Zacharias provide

to members of the Board at the summer and fall meetings a progress report on how the reorganization plan in effect is functioning.

There being no further discussion to come before the Board, the question was put and the roll call vote was as follows:

Aye: Buckman, Bush, Campbell, Clark, Cole, Harreld, Iracane, Judd

Nay: None

In continuing his presentation, President Zacharias reported briefly on the two items which follow:

1981-82 Operating Budget

The preparation of the 1981-82 Operating Budget, in accordance with materials previously distributed to the Board, is under way and reviews of departmental budgets are in progress. Tremendous and concentrated effort has been required of all involved in the budget making process since the time frame is much shorter than in previous years. The President described the budget as one of the most complex and possibly one of the most difficult for the Board to review; he invited the Board to contact him for discussion relative to questions they might have or for clarification of items upon receipt of the proposed budget. Plans call for the proposed budget to be in the hands of members of the Board at least one week prior to the meeting of the Board on May 23.

Budget Reductions, 1981-82

As a follow-up to the report provided to the Board on April 8, the President confirmed that the Council on Higher Education at its April meeting took action to reduce the 1981-82 appropriation for Western Kentucky University by 6.3% in the amount of \$1,879,200 and to approve the recommended increase in tuition and fees. The President stated, "Western is not enamored with the conclusion that was drawn by the Council staff, and eventually adopted by the Council, to reduce our appropriation by 6.3%, but I would want you to know that we did have an opportunity to present our case and to argue it as forcefully as we could." The President expressed disappointment that the result was not more favorable and commented that it was his feeling that we are carrying more of the burden of providing the reduction in higher education than we want to provide. He expressed the concern that the guidelines which the Council staff seems to follow may continue to impact Western and some other state schools more severely than it will impact some other institutions in the state. He asked for the assistance and guidance of the Board in changing the situation.

Chairman Cole expressed, on behalf of the Board, appreciation for the efforts of the President in the interest of the University in working with the Council on Higher Education.

In response to Mr. Harreld's inquiry relative to the mission statement, President Zacharias reported that the mission statement had been transmitted to the Council and is under consideration by the Council. The President added that the University is restricted in some measure in what can be accomplished by the benchmark system of comparison used by the Council and the concept contained in the earlier mission statement.

For the information of the Board, the following items had been provided prior to the meeting:

1. A report of grant and contract activity for the third quarter of the 1981 fiscal year. During the third quarter the University received 17 awards totaling \$85,148. The total number of awards received to date in this fiscal year is 39 with a dollar value of \$2,380,656 compared to 80 awards valued at \$2,031,064 for last year.

2. A memorandum dated April 8, 1981, which was sent to all vice presidents, outlining the salary and compensation plan for 1981-82.
3. A report from the Office of Admissions which reflects admissions for the 1981 fall and summer terms, showing activity through April 1.
4. Correspondence with the Office of Federal Contract Compliance Employment Standards Administration concerning Affirmative Action Plan.

In presenting the following resolution of appreciation for the service of Steven Joe Fuller as a member of the Board of Regents, Chairman Cole commended Mr. Fuller on an outstanding job and stated that the Board was better for having had his service.

RESOLUTION

WHEREAS, Steven Joe Fuller served as the student member of the Board of Regents of Western Kentucky University for the 1980-81 school year; and

WHEREAS, his term of office was characterized by able representation, faithful service, and dedication to his responsibility; and

WHEREAS, such service and dedication are deserving of a fitting tribute;

BE IT THEREFORE RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on April 24, 1981, does hereby express appreciation to Mr. Fuller for his significant contribution and extends best personal wishes for his continued success.

BE IT FURTHER RESOLVED, That this Resolution be recorded in the minutes of the Board of Regents and that a copy thereof be presented to Mr. Fuller as further testimony of the appreciation and esteem in which he is held by members of this Board.

Motion for adoption of the resolution was made by Miss Bush, seconded by Mr. Clark, and carried unanimously by voice vote. Chairman Cole requested that the resolution be appropriately framed and transmitted to Mr. Fuller.

Under other business:

1. Dr. Buckman asked that the following items be placed on the agenda for the May 23 meeting: (a) Grievance procedures for faculty and staff and (b) Compensation for part-time faculty.

2. Miss Bush reported that immediately following her election as President of Associated Student Government she had the opportunity to go right to work. Through this interaction with faculty and administrators at Western, she was highly impressed with the genuine concern they hold for the students. In expressing appreciation for the opportunity afforded through her election, she said she was looking forward to the coming year working with the faculty, with the administrators, and for the students at Western.

3. Steve Fuller expressed appreciation to the Board for their resolution, to the students for giving him the honor of serving on the Board, and to the University for the opportunity to receive an education. A portion of his comments follow: "I have been able to accomplish something that none of my ancestors ever accomplished--that is a college education. I think the reason for that is because of Western's location and its high academic standards; and I am very grateful to this University. In my opinion, Western is a flagship university, and I hope that flag is never lowered--that our state will always have the same commitment to the students of Morgantown as it does to the students of Lexington and Louisville." Regent Fuller was applauded for his remarks.

4. Mr. Clark commended President Zacharias for his efforts on behalf of the University and assured him that he had no reason for apology.

5. Mr. Harreld expressed concurrence in the remarks of Mr. Clark and added that the question raised earlier regarding the mission statement was to point out that the various institutions of the state are "playing by different rules."

6. Chairman Cole announced that a meeting would be held on May 23 for the purpose of adopting the 1981-82 Operating Budget. The Secretary was asked to include on the agenda the two items mentioned by Dr. Buckman earlier.

7. Presentation of the official seal, appropriately framed, was made by President Zacharias to Mrs. Judd and to Miss Bush.

8. Chairman Cole, with the concurrence of Mr. Harreld, Chairman of the Academics Committee, announced that the Board at its July meeting would consider recommendations of the Academics Committee.

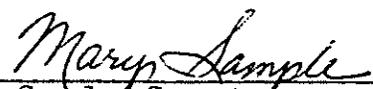
9. Dr. Buckman was congratulated by the Chairman, on behalf of the Board, upon the publication of the textbook entitled College Physics--Principles and Applications which has received national recognition.

The Chairman introduced and expressed appreciation for the presence of Mr. and Mrs. Bing I. Bush, Sr., Mr. and Mrs. Howard T. Bush, and Mr. and Mrs. Bing I. Bush, Jr., parents, grandparents, and brother and sister-in-law, respectively of Miss Marcel Bush. Their presence was warmly applauded by those in attendance at the meeting.

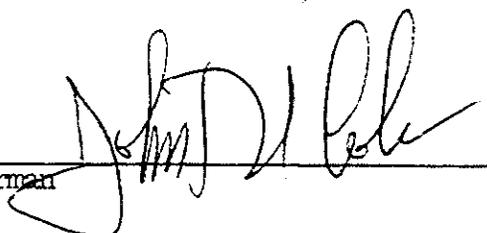
There being no further business to come before the Board, the meeting adjourned at 8:15 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on April 24, 1981, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).



Mary Sample, Secretary



Chairman



Secretary