

MINUTES OF THE MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

April 27, 1985

In accordance with the previously published schedule of regular meetings as amended by timely and properly given notice, the second quarterly meeting of the Board of Regents of Western Kentucky University was held on Saturday, April 27, 1985, at 11 a.m., CST, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Mr. Joseph Iracane, Chairman, presided.

AGENDA ITEM 1 - The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Student Affairs.

AGENDA ITEM 2 - Roll call. The following members were present:

Mr. Danny Butler
Mr. Ronald W. Clark
Mr. Joseph A Cook II
Mr. Joseph Iracane
Mrs. Patsy Judd
Mrs. Mary Ellen Miller
Mr. Jack D. Smith
Mrs. Hughlyne P. Wilson

Mr. J. Anthony Page and Judge John S. Palmore were absent.

Also present, in addition to Dr. Minton, were Dr. Donald Zacharias, President; Dr. Robert V. Haynes, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Mrs. Liz Esters, Secretary to the President and Secretary to the Board of Regents; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Mr. William E. Bivin, University Attorney and Parliamentarian; and Mr. Fred Hensley, Director of Public Information.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 3 - Disposition of minutes of the regular meeting of January 26, 1985. The minutes were presented by Chairman Iracane. Motion was made by Mr. Cook and seconded by Mrs. Wilson that the minutes be approved as submitted inasmuch as copies had been mailed to the members prior to the meeting. The motion carried by voice vote.

Discussion followed relative to the meeting of the Executive Committee of the Board on February 20, 1985. Chairman Iracane presented the minutes of that meeting. Inasmuch as copies had been mailed to all members of the Board prior to the meeting, Mr. Cook moved and Mrs. Miller seconded approval of the minutes as submitted. The motion carried by voice vote.

AGENDA ITEM 4 - Recommendation to provide incentive grants for students enrolling from specified counties in Indiana and Tennessee, effective with the 1985 fall semester.

RECOMMENDATION:

President Zacharias recommends that, effective with the 1985 fall semester, Western will provide incentive grants for students enrolling from specified counties in Indiana and Tennessee. (Approved by the Executive Committee of the Board of Regents on February 20, 1985.)

- 1.0 Students who are residents of the following counties may qualify for the grant:

<u>Tennessee</u>	<u>Indiana</u>
Clay	Perry
Cheatham	Posey
Davidson	Spencer
Macon	Vanderburg
Robertson	Warrick
Sumner	Williamson
Trousdale	Wilson

- 2.0 Undergraduate students must meet the following requirements to qualify for an academic-year incentive grant:
 - 2.1 Beginning freshmen -- ACT composite score of 20-36 or a high school grade point average (GPA) of 3.0 - 4.0.
 - 2.2 Transfer students from another accredited college or university -- Cumulative college grade point average (GPA) of 2.5 - 4.0 after one academic year or more of full-time enrollment.
 - 2.3 Readmission students -- Cumulative GPA of 2.5 - 4.0 after one academic year or more of full-time enrollment.
 - 2.4 Students enrolled at Western in the 1985 Spring Semester -- Cumulative GPA of 2.5 - 4.0 where one academic year or more of full-time enrollment has been completed.
 - 2.5 Students with an incentive grant may qualify for the subsequent academic year with a cumulative GPA of 2.5 - 4.0.
 - 2.6 Students enrolled without an incentive grant may qualify for the subsequent academic year with a cumulative GPA of 2.5 - 4.0 in one academic year or more of full-time enrollment.
- 3.0 Graduate students must be admitted in good standing in the Graduate College at Western to qualify for an incentive grant.

- 4.0 Students receiving a grant must live in a campus residence hall. Students who are married, members of fraternities or sororities and living in chapter houses, or commuters living at home will be exempt from the housing requirement.
- 5.0 The policy will be implemented in the fall of 1985. Students enrolling for the 1985-86 year will pay the out-of-state rate less 50 percent of the difference between the in-state and out-of-state rate. Effective with the 1986-87 school year, students qualifying for the grant will pay the in-state rate.
- 6.0 Students qualifying for the grant may also qualify for a scholarship.

Background:

1.0 Background and Current Council on Higher Education Policy

The Council on Higher Education established policies permitting some public institutions to enroll students from other states at resident rates. The policy was initiated in 1974 to allow Murray and Western to enroll students from selected counties in Tennessee. Subsequently, counties in other states were included, and Morehead was included under the policy. In 1981, the Council terminated the waiver policy and gave all public institutions authority to provide tuition scholarships to nonresidents.

The Council policy follows:

That all out-of-state tuition waiver policies in effect as of this date be eliminated. That each Kentucky university be permitted to provide tuition scholarships to out-of-state students in the amount of the difference between in-state and out-of-state tuition rates. These tuition scholarships would be made from tuition revenue and would become a student aid program managed at the institutional level.

Under this policy those out-of-state students receiving a tuition scholarship will be reported as out-of-state students and the Council will enforce the existing out-of-state enrollment policy.

Also, for the purpose of funding review and budgetary recommendations, the amount of tuition revenue generated by the total student population will be utilized in determining the level of support generated by the students.

When the Council changed the policy, Western developed a plan to permit currently enrolled students from the waiver counties to continue at Western at in-state rates through the completion of their program or through the spring semester of 1985.

2.0 Rationale for Reconsidering Western's Policy

- 2.1 The registration fee for out-of-state students was increased 53 percent by the Council in the period from 1981 to present. This increase was greater than had been anticipated.
- 2.2 Enrollments from Tennessee and Indiana declined at a more rapid rate than had been projected.
- 2.3 The total enrollment has declined in 1983-84 and 1984-85. This trend is projected for the next few years.

- 2.4 The level of enrollment is at a point that revenue from housing and other auxiliaries could be adversely affected.
- 2.5 Increasing the number and quality of out-of-state students from Indiana and Tennessee could create a climate that will benefit other students and improve the intellectual climate on campus.
- 3.0 Advantages of Proposed Policy
 - 3.1 Diversify the social, cultural, and educational composition of the student body.
 - 3.2 Increase the enrollment of talented out-of-state students.
 - 3.3 Serve areas in Indiana and Tennessee where there is a concentration of Western graduates.
 - 3.4 Increase the number of students using auxiliary services.
- 4.0 Disadvantages of Proposed Policy
 - 4.1 Potential limitation of state appropriation as generated by the Council on Higher Education formula.
 - 4.2 The Council could change its policy and create problems for students enrolled under this policy.
 - 4.3 Western could be criticized for providing scholarships to out-of-state students rather than making the funds available to Kentuckians.

Mr. Cook moved the adoption of the recommendation to provide incentive grants for students enrolling from specified counties in Indiana and Tennessee. The motion was seconded by Mr. Butler and passed unanimously by voice vote.

AGENDA ITEM 5 - Committee reports:

Academics Committee - Mrs. Judd, Chairman:

Mr. Cook; Mrs. Miller; Mrs. Wilson; Judge Palmore - Mrs. Judd reported that the committee had met earlier in the morning and heard a report from Vice President Haynes concerning events in the academic area. There was no action taken.

Ad hoc Committee on Athletics - Mr. Clark, Chairman:

Mr. Cook; Mr. Page; Mr. Butler, and Judge Palmore - No report from the committee; however, Mr. Clark recognized Mrs. Pam Herriford, Coordinator of Women's Athletics, who was instrumental in bringing Coach Paul Sanderford to Western Kentucky University. Coach Sanderford was asked to stand to be recognized and commended by the Board for the successes he has enjoyed with the Lady Topper Basketball program during his three years at Western Kentucky University. Jack Smith, Student Regent read the following resolution:

RESOLUTION

WHEREAS, The Western Kentucky University Women's Basketball Team compiled an excellent record of performance throughout the 1984-85 season of intercollegiate competition which brought nationwide recognition and credit to the University; and,

WHEREAS, the dedicated efforts, superior skills, and competitive spirit of the coaching staff and the players resulted in a record of 28 wins and 6 losses; and,

WHEREAS, that season record was compiled on a schedule of games with many of the other top-ranked Division I teams in the country and included the CHAMPIONSHIP of the NCAA Mideast Regional Tournament, and concluded with competition in the NCAA Final Four Tournament in Austin, Texas; and,

WHEREAS, the quality of individual performances was at a level of excellence sufficient for selection to the "Sun Belt Conference All-Tournament Team" of Lillie Mason, Clemette Haskins, and Kami Thomas, and to the "NCAA Mideast Regional All-Tournament Team" of Lillie Mason and Clemette Haskins with Miss Mason also selected as "Most Valuable Player" of that tournament and as a member of the "All-Tournament Team" in the Final-Four competition; and,

WHEREAS, the excellent quality of play by the team and of the coaching by Coach Paul Sanderford and his staff and the sportsmanship and exemplary conduct of all deserve special notice and commendation;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of Western Kentucky University at its meeting on April 27, 1985, hereby extends its commendation and gratitude to each member of the team and to Coach Paul Sanderford and his staff for bringing distinction to themselves and honor to their University.

BE IT FURTHER RESOLVED, that this resolution be spread upon the official minutes of the Board of Regents of Western Kentucky University and that a copy be furnished to Coach Paul Sanderford to share with members of the team and staff as a memento of the commendation and appreciation of the Board of Regents.

Ordered at Bowling Green, Kentucky, this twenty-seventh day of April, one thousand nine hundred and eighty-five.

/s/ Joseph Iracane
Chairman
Board of Regents

/s/ Donald W. Zacharias
President
Western Kentucky University

Mr. Clark moved the adoption of the above resolution. Mr. Butler seconded the motion which passed unanimously by voice vote. Noting the traditionally rich heritage in the men's basketball program at Western Kentucky University, Mr. Clark reported that many hard-core basketball fans commented following the Lady Topper - Texas game that it was the "best basketball game ever played in Diddle Arena."

Bylaws and Codification Committee - Mr. Danny Butler, Chairman;
Mr. Clark; Mrs. Judd; Mr. Smith; and Mr. Bivin, Staff - No report.

Finance and Investment Committee - Mr. Joe Cook, Chairman;
Mrs. Judd; Mrs. Miller, and Mr. Tony Page - Mr. Cook moved that the Board go into closed session for discussions which might lead to the appointment, discipline, or dismissal of an individual. The reason for a closed session discussion is to protect the reputation of individual persons being considered. The motion was seconded by Mr. Clark and carried by voice vote.

The Board went into closed session at 11:31 a.m., and Mrs. Esters, Secretary to the Board, was asked to remain for the closed-session hearings.

The Board returned from closed session at approximately 1:04 p.m. Chairman Iracane reported that during the closed session the Board took no formal action and made no decisions.

RECOMMENDATION:

President Zacharias recommends the approval of the operating budget for 1985-86 and the specific recommendations outlined in the budget summary. The recommended budget totals for the departments and units include funding for salary increases.

Background:

The proposed 1985-86 Operating Budget Summary and the proposed employee compensation list for 1985-86 were mailed to members of the Board.

Mr. Cook stated, "Those of you who have received the budgetary information and have had time to review it will find that the budget in gross dollars will show an increase of a little over three million dollars. Please be aware that the increase in state appropriation only totals a little over a million and four; the rest of the increase in our budget is basically the result of including the Bookstore activities for the first time on both sides of the budgetary process—the revenue and expenditures side. It also results in some increases in grants and contracts for the year, but I want you to also be aware that the budget includes a reduction in student fees for the current year because of an anticipated decline in enrollment. This, in fact, causes us to have a very difficult time this year in working on our budget because we are short again of funds necessary to operate the University in the manner in which it should be operated in reasonable budgetary times." Mr. Cook complimented the administration on the way they approached the budgetary process and commended the faculty and staff for their efforts to reduce the budget in terms of expenditures related to their various departments and colleges. Mr. Cook stated, "We all understand the crunch we are under—we all understand that the salary increases are insufficient. We are in a unique position as members of this Board in that we are again in a year in which we have to apologize for what we can do for the faculty and staff at this university related to compensation for the coming year. This is a combination of a couple of things: (1) our State has some budgetary problems; (2) the declining enrollment creates a problem that we have to handle in this budgetary process. I want the press to quote us today as passing a 'bare-bones,' minimum budget."

Commenting on the proposed operating budget, President Zacharias noted the efforts to keep an emphasis upon the academic units; to provide some market adjustments (which he felt to be absolutely imperative); to provide more than a three percent increase in the budget for the Library in terms of acquiring books and other publications (\$76,000) or approximately a six percent increase in the portion of the Library budget that is not for personnel. Dr. Zacharias reported that despite all of the tightness in the budget, an additional \$40,000 was placed in academic scholarships. "These," Dr. Zacharias stated, "are examples of our efforts to keep an emphasis upon quality, attracting quality students and retaining quality faculty under what is obviously an inadequate budget."

Mr. Cook added, "With this budget, we feel that Western Kentucky University has done all it can do to maintain the quality of education for the college students that we are charged with the responsibility of educating, and it is time for the State of Kentucky, the citizens herein, and the legislators hereof to determine whether or not they would like to make a commitment to higher education in this State; and that failure to do so, in my opinion, will have an adverse effect that will continue for generations to come in this State. All of the areas in which the State government has worked so hard in the attraction of new industry, the attraction of new jobs and the continued improvement of our entire State cannot be accomplished without a strong, vibrant, up-to-date, modern educational base."

With the approval of the Finance and Investment Committee, Mr. Cook moved the adoption of the 1985-86 Operating Budget which includes the recommended plan for personnel compensation, the recommended fee schedules for tuition and housing, and the salary adjustments for the promotion of

faculty. The motion was seconded by Mrs. Wilson, and the roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, Miller, Smith, Wilson
Nay: None
Pass: Miller (on compensation)

In addition, with the approval of the Finance and Investment Committee, Mr. Cook moved, as a part of the compensation plan for the university, an increase in the compensation for President Donald Zacharias equal to 3% of the 1984-85 base. Mr. Cook stated, "It is with an apology that, due to the current budgetary constraints, we can only recommend a 3% increase in the compensation for President Zacharias." The motion was unanimously seconded by the Board, and the roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, Miller, Smith, Wilson
Nay: None

RECOMMENDATION:

President Zacharias recommends that the Board of Regents adopt a resolution authorizing the sale of surplus livestock and other personal property which has been identified in information provided to the Board.

Resolution

WHEREAS, the Board of Regents has authority to sell or otherwise dispose of all real or personal property of the institution which is surplus to the needs or has become unsuitable for use, and

WHEREAS, President Zacharias has recommended that livestock and other personal property which are identified in the attachment to this Resolution and which are surplus to the needs of the various academic and administrative departments be sold, and

WHEREAS, the determination of the Board of Regents shall be set forth in an order,

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF REGENTS THAT:

1. The recommendation made by President Zacharias for disposition of surplus livestock and other personal property be accepted.
2. The items of surplus property identified as declaration No. 20, pages 16-32, and declarations Nos. 29 through 39, which are attached and made a part of this Resolution, shall be sold by public advertising, sealed bid, or public auction.

Secretary's Note: The listed items are attached to the minutes as EXHIBIT I.

3. President Zacharias or his delegated representatives are authorized to take all necessary and appropriate action to dispose of the property.

Ordered this 27th day of April, 1985.

Upon the recommendation of the Finance and Investment Committee, Mr. Cook moved the adoption of the above resolution. The motion was seconded by Mr. Butler and passed by voice vote.

International Education Committee - Mrs. Miller, Chairman;
Mrs. Judd; Mr. Smith; Mrs. Wilson; Mr. Butler, and Dr. Petersen, Staff -
Mrs. Miller reported a brief meeting of the committee earlier in the morning in which Dr. Petersen reported on newer activities in the international education program. Dr. Petersen talked specifically about (1) the recently established link with a Japanese university, and (2) activities in the Canadian Studies proposed program.

Student Affairs Committee - Judge Palmore, Chairman;
Mr. Clark; Mrs. Miller; Mr. Smith; Mrs. Wilson - No report.

AGENDA ITEM 6 - Presentation of the personnel changes since January 26, 1985.

RECOMMENDATION:

President Zacharias recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board of Regents on January 26, 1985.

(the personnel changes are listed in the next fourteen pages)

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on January 26, 1985)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
ADJUNCT FACULTY		
<u>Ogden College of Science, Technology, and Health</u>		
Chemistry:		
Dr. Arthur L. Draper	n/a	Adjunct Professor, 1985-86 school year
Nursing:		
Mrs. Carol Kersting	n/a	Adjunct Professor; reappointed for 1985-86 school year
FACULTY APPOINTMENTS		
<u>Bowling Green College of Business Administration</u>		
Economics:		
Dr. Thomas O. Wisley	\$ 32,000	August 16, 1985; Associate Professor; budgeted position
Management and Marketing:		
Dr. Robert C. Erffmeyer	31,008	August 16, 1985; Assistant Professor; budgeted position
Finance and Management Information Systems:		
Dr. Arnold L. Redman	36,000	August 16, 1985; Associate Professor; budgeted position
<u>College of Education</u>		
Military Science:		
CPT Robert L. Tinsley, Jr.	n/a	August 16, 1985; Assistant Professor
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health:		
Ms. Cheri Westerfield Burbach	4,800	1985 spring semester only; part-time Instructor; budgeted position
Chemistry:		
Dr. Lowell W. Shank	38,724	August 16, 1985; named Head of Department; replace Dr. Laurence J. Boucher
Computer Science:		
Dr. Arthur D. Shindhelm	36,000	August 16, 1985; Associate Professor; budgeted position
Mathematics:		
Dr. Andrew K. Snyder	15,000	1985-86 academic year only; Visiting Professor; part-time basis

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY APPOINTMENTS
(continued)

Potter College of
Arts and Humanities

Art:

Ms. Deborah L. Barlow	\$ 7,000	January 14-May 15, 1985; one-semester appointment; Visiting Lecturer; budgeted position
-----------------------	----------	--

Communication and Theatre:

Ms. Gwendolyn Marie Olivier	8,300	January 15-May 15, 1985; one-semester appointment; Instructor; budgeted position
-----------------------------	-------	---

Philosophy and Religion:

Dr. Alan B. Anderson	40,000	August 16, 1985; Head of Department; rank of Associate Professor in Department of Philosophy and Religion with tenure on the departmental faculty; twelve-month basis; replace Dr. Ronald Nash
----------------------	--------	--

Academic Services

Library Services:

Ms. Anita D. Sanders	1,175 per month	February 15-August 15, 1985; Instructor; replace Mrs. Betty McGown
----------------------	--------------------	--

Media Services:

Mr. Michael E. Manning	21,750	March 1, 1985; Assistant Professor and Music Director, WKYU-FM Radio Station; replace Mr. Mark Vogelzang
------------------------	--------	--

Mr. Jeff Esworthy	16,400	April 1, 1985; Instructor and Announcer/Producer, WKYU-FM Radio Station; replace Ms. Carole Jackson Munroe
-------------------	--------	--

FACULTY REASSIGNMENTS AND/OR PROMOTIONS

Ogden College of Science,
Technology, and Health

Dr. Robert Hoyt		1985 summer session and 1985 fall semester; Assistant to the Dean of Ogden College
-----------------	--	---

Academic Services

Media Services:

Ms. Carole Jackson Munroe	19,000	February 1, 1985; promote from Instructor and Announcer/Producer for WKYU-FM Radio Station to WKYU-FM News Director, with rank of Instructor
---------------------------	--------	---

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

DECEASED

Ogden College of Science,
Technology, and Health

Physics and Astronomy:

Dr. George Calvin Moore

February 23, 1985;
Professor

Mr. George V. Page

March 5, 1985; retired
faculty member on Change
of Work Retirement Plan

FACULTY RESIGNATIONS

College of Education

Home Economics and Family Living:

Ms. Sheila Baillie

August 15, 1985;
Instructor

Dr. Richard L. Mason

August 15, 1985;
Assistant Professor

Dr. Asegash Tsegaye

August 15, 1985;
Associate Professor

Physical Education and Recreation:

Dr. Gary D. Ellis

August 15, 1985;
Assistant Professor

Ogden College of Science,
Technology, and Health

Agriculture:

Dr. John E. Shirley

June 30, 1985; Associate
Professor

Computer Science:

Dr. Arvind D. Deogirikar

January 1, 1985;
Assistant Professor;
declined appointment

Nursing:

Miss Deborah L. Oldenburg

May 15, 1985; Assistant
Professor

Potter College of
Arts and Humanities

Journalism:

Mr. Harry L. Allen

May 15, 1985; Assistant
Professor

Mr. John F. Corn, Jr.

August 15, 1985;
Photo-journalist in
Residence

FACULTY RETIREMENT

Academic Affairs

Dr. Henry N. Hardin

June 30, 1985; Dean of
Academic Services and
Professor of Teacher
Education

Potter College of Arts
and Humanities

Art:

Ms. Lysbeth M. Wallace

June 30, 1985; Professor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
* FACULTY REQUESTING EARLY RETIREMENT WITH SPECIAL TENURE STATUS		
<u>College of Education</u>		
Educational Leadership:		
Dr. J. Wayne Ashley		June 30, 1985
Dr. Norman A. Deeb		June 30, 1985
Physical Education and Recreation:		
Mr. Lawrence B. Gilbert		June 30, 1985
Teacher Education:		
Mrs. Pearl E. Beach		June 30, 1985
Dr. Dorine H. Geeslin		June 30, 1985
Dr. James W. Hicks		June 30, 1985
Mrs. Juanita D. Hire		June 30, 1985
Dr. Archie E. Laman		December 31, 1985
Mrs. Virginia S. Mutchler		June 30, 1985
<u>Ogden College of Science, Technology, and Health</u>		
Biology:		
Dr. D. Hugh Puckett		August 1, 1985
Mathematics:		
Mr. John C. Jander		June 30, 1985
Physics and Astronomy:		
Mr. Robert E. Dawson		August 15, 1985
<u>Potter College of Arts, and Humanities</u>		
English:		
Mrs. Edna H. Laman		December 31, 1985
Music:		
Dr. David Livingston		June 30, 1985
*Salary detailed in 1985-86 Confidential Working Paper Recommended Plan for Personnel Compensation		

SABBATICAL LEAVE OF ABSENCE

Ogden College of Science,
Technology, and Health

Biology:
Dr. Jeff H. Jenkins 1985 fall semester

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK		
<u>Bowling Green College of Business Administration</u>		
Economics: Dr. Robert Pulsinelli		August 16, 1985; Professor
<u>College of Education</u>		
Physical Education and Recreation: Dr. Charles Daniel		August 16, 1985; Associate Professor
Teacher Education: Dr. Eula Monroe		August 16, 1985; Professor
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health: Dr. Ruby F. Meador		August 16, 1985; Associate Professor
Ms. Lynn M. Donnelly		August 16, 1985; Assistant Professor
Computer Science: Dr. Robert Crawford		August 16, 1985; Professor
Nursing: Ms. Bonnie L. Williams		August 16, 1985; Assistant Professor
<u>Potter College of Arts, and Humanities</u>		
Art: Ms. Laurin Notheisen		August 16, 1985; Associate Professor
Mr. Albert Wong		August 16, 1985; Associate Professor
History: Dr. David Lee Dr. Charles Bussey		August 16, 1985; Professor August 16, 1985; Professor
Journalism: Mr. Terry James Vander Heyden		August 16, 1985; Assistant Professor
Modern Languages and International Studies: Dr. Burt Feintuch		August 16, 1985; Professor
Philosophy and Religion: Dr. Jan Garrett		August 16, 1985; Associate Professor
Dr. Edward Schoen		August 16, 1985; Professor
Dr. Joseph Trafton		August 16, 1985; Associate Professor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(continued)

Academic Services

Educational Television:

Mrs. Linda Skaggs

August 16, 1985;
Assistant Professor

Library Automation and
Technical Services:

Mrs. Rose Davis

August 16, 1985;
Assistant Professor

FACULTY MEMBERS RECOMMENDED FOR TENURE

Bowling Green College of
of Business Administration

Management and Marketing:

Dr. Richard Ayres

August 16, 1985

College of Education

Educational Leadership:

Dr. Robert Schrader

August 16, 1985

Dr. Fred Stickle

August 16, 1985

Home Economics and Family Living:

Dr. Betty Fulwood

August 16, 1985

Mrs. Frances Haydon

August 16, 1985

Physical Education and Recreation:

Dr. Curtiss Long

August 16, 1985

Psychology:

Dr. William Pfohl

August 16, 1985

Ogden College of Science,
Technology, and Health

Agriculture:

Dr. Luther B. Hughes, Jr.

August 16, 1985

Biology:

Dr. Blaine R. Ferrell

August 16, 1985

Computer Science:

Dr. Thomas J. Cheatham

August 16, 1985

Geography and Geology:

Dr. Conrad T. Moore

August 16, 1985

Health and Safety:

Dr. C. Wayne Higgins

August 16, 1985

Dr. Richard W. Wilson

August 16, 1985

Industrial and Engineering Technology:

Dr. H. Terry Leeper

August 16, 1985

Mathematics:

Ms. Virginia M. Hanks

August 16, 1985

Mr. John Charles Jander

August 16, 1985

Nursing:

Ms. Audrey Elaine Humm

August 16, 1985

Ms. Nancy C. Rascoe

August 16, 1985

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY MEMBERS RECOMMENDED FOR TENURE
(continued)

Potter College of Arts,
and Humanities

Art:

Ms. Laurin Notheisen

August 16, 1985

Communication and Theatre:

Mrs. Beverly Veenker

August 16, 1985

English:

Dr. Karen Pelz

August 16, 1985

Modern Languages and
International Studies:

Dr. Jay Anderson

August 16, 1985

Dr. Douglas Kibbee

August 16, 1985

Philosophy and Religion:

Dr. Joseph Trafton

August 16, 1985

Sociology, Anthropology,
and Social Work:

Dr. Joseph Thomas Isherwood

August 16, 1985

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

TEMPORARY -- GRANT FUNDED

College of Education

Educational Leadership:

Mrs. Ruth Cornelius

\$ 1,530
per month

Grant continued through
April 15, 1985; position
continued as Counselor
through that period

Teacher Education:

Mrs. Patricia Shanahan

1,041
per month

January 1 through
May 31, 1985; Training
Supervisor on part-time
basis with Child
Development Associates
grant

Training and Technical
Assistance Services:

Ms. Janine Keirnan

14,630

March 1, 1985; increase
in responsibilities as
Office Management
Specialist; annual salary
increased from \$13,411

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
STAFF APPOINTMENTS		
<u>Academic Affairs</u>		
Dr. Henry N. Hardin	\$ 16,608	July 1, 1985-June 30, 1986; part-time position as Special Assistant to the Vice President for Academic Affairs; budgeted position
Media Services: Ms. Cathryn A. Smith	14,004	April 29, 1985; temporary, one-year appointment as News Reporter/Producer with WKYU-FM Radio Station; replace Mr. Peter Bryant
<u>College of Education</u>		
Mr. Mark E. Pitcock	21,000	April 1, 1985; Manager of Educational Computing Facility; budgeted position
<u>Office of Sponsored Programs</u>		
Dr. Charles L. Eison	39,000	April 15, 1985; Director; replace Dr. Glenn Crumb
<u>Student Affairs</u>		
Athletics: Mr. Ray Rose	1,600	February 5, 1985; women's tennis coach for 1985 spring semester only; replace Mrs. Yvonne Turner; in addition to his responsibilities as Assistant Professor in Department of Physical Education and Recreation
Mr. Darryl Drake	10,008	January 5, 1985; Assistant Football Coach; replace Mr. David W. Culley
Mr. Ronald J. Reardon	20,004	February 25 - December 31, 1985; Assistant Football Coach; replace Mr. Barry Timothy Moore
Mr. Donald A. Thompson	25,008	January 21, 1985; Assistant Football Coach; replace Mr. Michael L. Cassity who was promoted to replace Mr. Donald W. Powers
STAFF PROMOTIONS		
<u>Business Affairs</u>		
Purchasing: Mr. William R. Hardiman	19,272	March 15, 1985; promote from Buyer to Buyer-Manager of Central Stores

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
STAFF PROMOTIONS (continued)		
<u>Center for Computer and Informational Services</u>		
Mr. William Kaelin	\$ 803 per month	February 1, 1985; promoted from Computer Operator I to Computer Operator II
<u>Student Affairs</u>		
Housing:		
Ms. Mary Dee Boemker	9,396	February 14, 1985; promote from Assistant Director of Bemis Lawrence Hall to Director of South Hall

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

Ogden College of Science, Technology and Health

RMI Water Quality Laboratory:
Ms. Benita Young

803
per month

March 1, 1985; Laboratory Aide; reassigned from part-time hourly to a full-time regular budgeted position

Business Affairs

Physical Plant and Facilities Management:

Ms. Myrtis LySandra Bowles

707
per month

March 28, 1985; Order Clerk; replace Mrs. Martha Jackson

Student Financial Aid:

Ms. Diane Witter Bowen

707
per month

February 4, 1985; Applications Clerk; replace Ms. Teresa L. Swetmon who transferred to position of Financial Aid Clerk

Ms. Jennifer Lynn Hulsey

707
per month

January 28, 1985; Student Employment Clerk; replace Ms. Kimberly Hays Littlefield

Student Affairs

Downing University Center:

Ms. Patricia Elaine Witty

743
per month

February 4, 1985; Administrative Secretary; replace Ms. Sandra S. Sherrell

Office of the Registrar:

Ms. LaDonna Sue Harris

707
per month

April 1, 1985; Registration Clerk; replace Ms. Robyn Scott

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

SECRETARIAL AND CLERICAL SALARY ADJUSTMENT,
RECLASSIFICATION, AND/OR TITLE CHANGE

Office of Sponsored Programs

Mrs. Janet R. Gentry	\$ 1,058 per month	April 1, 1985; position reclassified from Senior Administrative Secretary to Senior Secretary; monthly salary increased from \$978
----------------------	-----------------------	--

Business Affairs

Personnel Services (Credit Union):

Ms. Linda Keplinger	773 per month	January 1, 1985; monthly salary increased from \$740; title changed from Teller to Teller II
---------------------	------------------	--

Ms. Pauline M. Nowicki	848 per month	January 1, 1985; monthly salary increased from \$819 to \$848
------------------------	------------------	---

Student Affairs

Office of the Dean
of Student Affairs: (Housing Office)

Ms. Gayla J. Foster	743 per month	April 1, 1985; position reclassified from General Clerk I to Assignments Clerk; monthly salary increased from \$707
---------------------	------------------	---

Ms. Cynthia L. Morris	941 per month	April 1, 1985; position reclassified from Administrative Secretary to Senior Administrative Secretary; monthly salary increased from \$870
-----------------------	------------------	--

STAFF RESIGNATIONS

Center for Computer and Informational Services

Mr. Michael White		April 10, 1985; Applications Programmer
-------------------	--	--

Institutional Research

Ms. Linda F. Booker		March 18, 1985; Research Assistant
---------------------	--	------------------------------------

Student Affairs

Athletics:

Mr. David Culley		February 5, 1985; Assistant Football Coach
------------------	--	---

Mr. Donald W. Powers		February 1, 1985; Defensive Coordinator and Assistant Head Football Coach
----------------------	--	--

Mrs. Yvonne Turner		January 31, 1985; Women's Tennis Coach
--------------------	--	--

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

STAFF RESIGNATIONS
(continued)

Student Affairs (continued)

Downing University Center:
Ms. Sandra Smith Sherrell

February 11, 1985;
Administrative Secretary

Housing:
Ms. Julie Kins

February 13, 1985;
Director of South Hall

Ms. Rebecca J. Bush

May 31, 1985; Director of
McLean Hall

Office of the Registrar:
Ms. Robyn Scott

March 22, 1985;
Registration Clerk

STAFF RETIREMENT

Business Affairs

Purchasing (Central Stores):
Mr. John A. Jackson

May 1, 1985; Manager

Student Affairs

Alumni Affairs:
Mr. Lee Robertson

August 15, 1985; Director

Student Affairs:
Mr. Charles A. Keown

August 15, 1985; Dean of
Student Affairs

Ogden College of Science,
Technology, and Health

Allied Health:
Mrs. Ernestine Graham Hatcher

August 31, 1985; Dental
Receptionist

PERSONNEL CHANGES
(Supplemental List)

(Subsequent to Meeting of Board of Regents on January 26, 1985)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

APPOINTMENT

Ogden College of Science,
Technology, and Health

Dr. Charles Kupchella

\$ 52,000

July 15, 1985; Dean of the College; rank of Professor in Department of Biology with tenure on the departmental faculty; twelve-month basis; replace Dr. William G. Lloyd

Physics and Astronomy:

Dr. Frank J. Duarte

23,000

August 16, 1985; Assistant Professor; replace Dr. George C. Moore

REASSIGNMENT

Ogden College of Science,
Technology, and Health

Dr. Robert D. Hoyt

4,727
summer stipend
plus \$150 per month
administrative stipend

June 1 - December 31, 1985; Assistant to the Dean of Ogden College; listed in previous Personnel Changes, but salary was not included; summer stipend and administrative stipend in addition to regular salary

RECOMMENDED FOR REAPPOINTMENT WITHOUT TENURE FOR 1985-86

Ogden College of Science,
Technology, and Health

Health and Safety:

Dr. Paul M. Tanner

1985-86 academic year

FACULTY MEMBERS RECOMMENDED FOR TENURE

College of Education

Dr. Stephen D. House

August 16, 1985

Potter College of Arts
and Humanities

Communication and Theatre:

Mr. Barton C. White

August 16, 1985

Sociology, Anthropology,
and Social Work:

Dr. S. Brent Tuthill

August 16, 1985

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

LEAVE OF ABSENCE

College of Education

Teacher Education:

Ms. Jeniece E. Nelson

1985-86 academic year;
half-time leave of
absence to study for
doctorate

Ogden College of Science,
Technology, and Health

Agriculture:

Dr. James E. McGuire

1985-86 academic year;
without salary

SABBATICAL LEAVE

Ogden College of Science,
Technology, and Health

Agriculture:

Dr. David Coffey

requests that previously
approved sabbatical leave
be changed from 1985 fall
semester to 1986 spring
semester

Biology and Physics:

Dr. Thomas P. Coohill

requests that previously
approved sabbatical leave
be changed from 1985-86
academic year to 1986-87
academic year

FACULTY REQUESTING EARLY RETIREMENT
WITH SPECIAL TENURE STATUS

College of Education

Physical Education and Recreation:

Mr. Ray Rose

\$ 8,973

June 30, 1985

RESIGNATIONS

Ogden College of Science,
Technology, and Health

Agriculture:

Dr. Delmer I. Davis

August 15, 1985;
Associate Professor

Potter College of
Arts and Humanities

Modern Languages and Intercultural
Studies:

Dr. Douglas A. Kibbee

August 15, 1985;
Associate Professor

RETIREMENT

Bowling Green College
of Business Administration

Administrative Office Systems:

Mrs. Mary M. Holman

August 15, 1985;
Assistant Professor

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

STAFF PROMOTIONS AND/OR REASSIGNMENTS

Student Affairs

Alumni Affairs:

Mr. James W. Feix	*	August 16, 1985; promote from Assistant Director of Alumni Affairs to Director of Alumni Affairs; replace Mr. Lee Robertson
-------------------	---	---

Student Affairs:

Mr. Ronald D. Beck	*	August 16, 1985; Acting Dean of Student Affairs; replace Mr. Charles A. Keown
--------------------	---	---

University Centers:

Mr. James Lee Murray	*	August 16, 1985; promote from Staff Assistant to Assistant Director of University Centers
----------------------	---	---

* Salary detailed in 1985-86 Confidential Working Paper Recommended Plan for Personnel Compensation

ADDITIONAL RESPONSIBILITIES

Student Affairs

Athletics:

Mr. Michael Larry Cassity	\$ 23,940	April 1, 1985; Defensive Coordinator in addition to responsibilities as Assistant Football Coach
---------------------------	-----------	--

Mr. Robert L. Harris	17,124	April 1, 1985; assumed additional responsibilities in position as Assistant Football Coach
----------------------	--------	--

RESIGNATIONS

Ogden College of Science, Technology, and Health

Industrial and Engineering Technology:

Mr. David Spicer		May 10, 1985; Electronics Technician
------------------	--	--------------------------------------

Center for Computer and Informational Services

Ms. Cheryl Lynn Tatum		April 30, 1985; Applications Programmer I
-----------------------	--	---

Chairman Iracane presented the personnel recommendations for discussion. There being no discussion, Mr. Butler moved and Mr. Smith seconded the adoption of the personnel recommendations. The roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, Smith, Wilson
Nay: None
Pass: Miller

AGENDA ITEM 7 - Report by the President. In the report that followed, President Zacharias

- asked Jack Smith to introduce the newly-elected student regent, Mr. Mitchell McKinney;
- asked Mrs. Miller to introduce the newly-elected chairman of the Faculty Senate, Dr. Eugene Evans;
- reported the appointment of a Council for Development Activities. The President felt the first meeting was very productive and reported plans for the continuation of monthly meetings;
- reported that WDCL, a new FM station in Somerset, Kentucky, is now in its testing phases, operating as a repeater station of WKYU;
- called attention to the document provided Board members entitled "Western Kentucky University Alliance for Strengthening Higher Education," which is a preliminary statement of some of the plans to strengthen the case for higher education;
- noted that on May 7, the chairs of the boards of regents, the eight university presidents, and some members of the Council on Higher Education will meet to further discuss ways in which all universities can cooperate;
- reported that the presidents will present a state-wide program on KET on May 23 as a part of the overall launching of an effort to support higher education. In addition, the eight presidents are working with a public relations firm who is donating its services to act as an advisory group to the presidents in selecting the key points that need to be stressed in order for everyone to fully understand how much higher education means to them personally and to the state. President Zacharias stated, "We may not be able to do much to improve the funding for higher education, but we hope everybody at least understands very clearly the role that higher education plays in the lives of individuals. That is what we are really talking about. That is the heart of it. What it means to people, the people of the State, is the thing that we want people to understand as clearly as we can express it."

AGENDA ITEM 8 - Other Business. Chairman Iracane expressed appreciation to the Academic Council and Vice President Haynes for continuing to look at and evaluating all of the different programs to remain as effective as possible.

In closing comments from members of the Board, Mrs. Judd introduced and moved adoption of the following resolution of appreciation.

RESOLUTION

WHEREAS, The American film Festival has selected the documentary, "Poetry: A Beginner's Guide," for a Red Ribbon Award; and,

WHEREAS, the preparation of the documentary was the responsibility of Mrs. Mary Ellen Miller and Mr. Michael Lasater and was narrated by Dr. James Heldman; and

WHEREAS, the film is an example of the quality of the work of faculty and staff;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents at its meeting on April 27, 1985, hereby extends its appreciation and commendation to Mrs. Mary Ellen Miller, Mr. Michael Lasater, and Dr. James Heldman for bringing recognition to themselves and to the University.

BE IT FURTHER RESOLVED, that this resolution be spread upon the official minutes of the Board of Regents of Western Kentucky University and that a copy be furnished to Mrs. Mary Ellen Miller, Mr. Michael Lasater and Dr. James Heldman with the appreciation and best wishes of the Board of Regents.

Ordered at Bowling Green, Kentucky, this twenty-seventh day of April, one thousand nine hundred and eighty-five.

Joseph Iracane
Chairman
Board of Regents

Donald W. Zacharias
President
Western Kentucky University

Mrs. Wilson seconded the motion for adoption of the the above resolution. The Board unanimously approved its adoption.

Chairman Iracane also introduced and recognized Dr. Livingston Alexandar who is the first recipient from Western Kentucky University of the American Council on Education Fellowship.


Regent Clark asked Coach Paul Sanderford to inform the Board of one of his athletes who had excelled in bringing recognition to the University. Coach Sanderford reported that Clemette Haskins has been named as one of the twelve people to form a university team to represent the United States this summer. She will report to the University of Iowa for training on July 26 and from Iowa she will go to China for a tournament, then to Japan for the world university games at the end of August. In addition, Clemette is one of the eleven athletes selected from throughout the country to do NCAA public service announcements related to drug and alcohol abuse.

Mr. Smith, in concluding his term on the Board of Regents, said, "I want to thank the administration—I've been a student leader for five years, and it's been a pleasure working with them. I can't recall going to the administration with a problem and its falling on deaf ears. As a student leader, that is really helpful. The students appreciate it. I know Mitchell will have a good time working with the administration. It's been a real honor serving on the Board of Regents."

There being no further business, a motion to adjourn was made by Mr. Cook and seconded by Mr. Clark. The meeting adjourned at 1:45 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in a regular meeting held on April 27, 1985, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Sessions, General Assembly).


Elizabeth W. Esters, Secretary


Joseph Iracane, Chairman


Elizabeth W. Esters, Secretary