

MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

August 19, 1985

Required statutory notice having been given, a special meeting of the Board of Regents of Western Kentucky University was held on Monday, August 19, 1985, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. The meeting was called to order at 11:30 a.m., CDT. Mr. Joseph Iracane, Chairman, presided.

AGENDA ITEM 1 - The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Student Affairs.

AGENDA ITEM 2 - Oath of office. Mr. Mitchell S. McKinney, a junior from Drakesboro, Kentucky, having been elected by the student body, qualified as student regent for the 1985-86 school year by taking the Constitutional Oath. The Oath was administered by Mrs. Liz Esters, Notary Public for the Commonwealth of Kentucky and Secretary to the Board. Mr. McKinney was congratulated and welcomed to membership on the Board.

AGENDA ITEM 3 - Roll call. The following members were present:

Mr. Danny Butler
Mr. Ronald W. Clark
Mr. Joseph A. Cook II
Mr. Joseph Iracane
Mrs. Patsy Judd
Mr. Mitchell S. McKinney
Mrs. Mary Ellen Miller
Mr. J. Anthony Page

Judge John S. Palmore and Mrs. Hughlyne P. Wilson were absent.

Also present, in addition to Dr. Minton and Mrs. Esters, were Dr. Donald Zacharias, President; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Mr. William E. Bivin, University Attorney and Parliamentarian; and Mr. Fred Hensley, Director of Public Information.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 4 - Disposition of the minutes of the regular meeting of April 27, 1985, and the special meeting of June 11, 1985. Motion was made by Mr. Cook and seconded by Mrs. Miller that the minutes be approved as submitted inasmuch as copies had been mailed to the members prior to the meeting. The motion carried by voice vote.

AGENDA ITEM 5 - Committee reports:

5.1 Academics Committee - Mrs. Judd, Chairman; Mr. Cook; Mrs. Miller; Mrs. Wilson; and Judge Palmore - No report. The chairman requested agenda items for the next meeting be forwarded to her.

5.2 Ad hoc Committee on Athletics - Mr. Clark, Chairman; Mr. Cook; Mr. Page; Mr. Butler; and Judge Palmore - No report.

5.3 Bylaws and Codification Committee, Mr. Butler, Chairman; Mr. Clark; Mrs. Judd; Mr. McKinney; and Mr. Bivin, Staff - No report.

5.4 Finance and Investment Committee - Mr. Cook, Chairman; Mrs. Judd; Mrs. Miller; and Mr. Page - Mr. Cook reported that the following item was submitted for consideration by the committee:

RECOMMENDATION:

President Zacharias recommends approval of the capital construction projects and capital equipment requests for 1986-88.

Background:

Capital construction projects valued at \$200,000 or more must be approved by the Council on Higher Education before consideration by the other areas of state government. This approval is also required for any piece of equipment costing \$50,000 or more.

The recommendations for the 1986-88 biennium are shown in the summary (**attached to the minutes as Exhibit A**). A brief statement about each project or piece of equipment is provided.

Capital requests are submitted separately from the operating budget request. The request for operating funds is to be submitted by August 30, 1985. (**attached to the minutes as Exhibit B**).

Commenting on the requests, President Zacharias stated, "I have to say to you that I wish there was some reason for optimism about getting these projects funded. I hope the situation will change by the time the General Assembly meets, but I should caution everybody that simply because an item is on here doesn't mean that there is much probability that we are going to get the funds. In some ways it's almost an exercise that is empty, frankly, but we still have to have some indication of our needs. The final comment I would make to the Board and as a plea is that we have continued to put our funds into personnel and to just basic equipment, and we simply have to have some relief. There is a deterioration of equipment and facilities on this campus that is growing worse each year. Until something is done to try and address those problems, we are going to see continual difficulties."

There being no further discussion, Mr. Cook moved approval of the request for capital construction and capital equipment for 1986-88. The motion was seconded by Mr. Page and passed by voice vote.

5.5 Ad hoc International Education Committee - Mrs. Miller, Chairman; Mrs. Judd; Mr. McKinney; Mrs. Wilson; Mr. Butler; and Dr. Petersen, Staff - No report.

5.6 Committee on Student Affairs - Judge Palmore, Chairman; Mr. Clark; Mrs. Miller; Mr. McKinney; and Mrs. Wilson - No report.

AGENDA ITEM 6 - Presentation of the personnel changes since April 27, 1985.

RECOMMENDATION:

President Zacharias recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board of Regents on April 27, 1985.

(The personnel changes are listed in the next 20 pages.)

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on April 27, 1985)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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ADJUNCT FACULTY

Ogden College of Science,
Technology, and Health

Biology:

Ms. Barbara Bracewell Albert	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Marti Cope	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Judy Davis	n/a	1985-86 school year; reappointed as Adjunct Professor
Mrs. Laverne Floyd	n/a	1985-86 school year; reappointed as Adjunct Professor
Mr. James F. Glahn	n/a	1985-86 school year; reappointed as Adjunct Professor
Mr. Jon Heisterberg	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Helen Layman	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Mellodee Masterson	n/a	1985-86 school year; reappointed as Adjunct Professor
Mr. Donald F. Mott	n/a	1985-86 school year; reappointed as Adjunct Professor
Dr. David Orrahood	n/a	1985-86 school year; reappointed as Adjunct Professor
Dr. J. R. Roush	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Elinor Rushing	n/a	1985-86 school year; reappointed as Adjunct Professor
Mr. Allen Stickley	n/a	1985-86 school year; reappointed as Adjunct Professor

Chemistry:

Dr. Francis P. Byrne	n/a	1985-86 school year; reappointed as Adjunct Professor
Professor Jose M. Rincon	n/a	1985-86 school year; appointed as Adjunct Professor

PERSONNEL CHANGES
 (Subsequent to Meeting of Board of Regents on April 27, 1985)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
ADJUNCT FACULTY		
<u>Ogden College of Science, Technology, and Health</u>		
Biology:		
Ms. Barbara Bracewell Albert	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Marti Cope	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Judy Davis	n/a	1985-86 school year; reappointed as Adjunct Professor
Mrs. Laverne Floyd	n/a	1985-86 school year; reappointed as Adjunct Professor
Mr. James F. Glahn	n/a	1985-86 school year; reappointed as Adjunct Professor
Mr. Jon Heisterberg	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Helen Layman	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Mellodee Masterson	n/a	1985-86 school year; reappointed as Adjunct Professor
Mr. Donald F. Mott	n/a	1985-86 school year; reappointed as Adjunct Professor
Dr. David Orrahood	n/a	1985-86 school year; reappointed as Adjunct Professor
Dr. J. R. Roush	n/a	1985-86 school year; reappointed as Adjunct Professor
Ms. Elinor Rushing	n/a	1985-86 school year; reappointed as Adjunct Professor
Mr. Allen Stickley	n/a	1985-86 school year; reappointed as Adjunct Professor
Chemistry:		
Dr. Francis P. Byrne	n/a	1985-86 school year; reappointed as Adjunct Professor
Professor Jose M. Rincon	n/a	1985-86 school year; reappointed as Adjunct Professor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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ADJUNCT FACULTY
(continued)

Ogden College of Science,
Technology, and Health (continued)

Physics and Astronomy:

Dr. Thomas J. Bonuski	n/a	1985-86 school year; reappointed as Adjunct Professor
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Dr. Martin Longmire	n/a	1985-86 school year; reappointed as Adjunct Professor
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FACULTY APPOINTMENTS

Academic Affairs

Library Services:

Dr. Michael Binder	\$ 45,000	August 16, 1985; Director of Libraries; Professor; twelve months' basis; replace Dr. Earl Wassom
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Bowling Green College of
Business Administration

Management and Marketing:

Dr. Ronald E. Milliman	39,000	August 16, 1985; Associate Professor; budgeted position
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Finance and Management
Information Systems:

Dr. Wade Ferguson	43,000	August 16, 1985; Professor; replace Dr. Barry Griffin
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College of Education
and Behavioral Sciences

Home Economics and Family Living:

Dr. Donald Dean Morrison	22,080	August 16, 1985; Assistant Professor; replace Dr. Asegash Tsegaye
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Military Science:

MAJ Emil K. Kluever	n/a	August 16, 1985; Professor of Military Science; replace LTC Gary Mevis
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MAJ Edward T. Martin	n/a	August 16, 1985; Assistant Professor of Military Science
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Teacher Education:

Dr. Janice L. Ferguson	22,000	August 16, 1985, through August 15, 1986; one-year appointment; Assistant Professor; budgeted position
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Dr. Gary R. Galluzzo	29,000	August 16, 1985; one-year appointment; Visiting Associate Professor; budgeted position
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Dr. Nancy A. Minix	23,000	August 16, 1985; Assistant Professor; replace Dr. Marsha Roit
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Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY APPOINTMENTS (continued)		
<u>Ogden College of Science, Technology, and Health</u>		
Agriculture:		
Mr. Peter Driesbach	\$ 23,000	August 16, 1985, through August 15, 1986; one-year appointment; Visiting Assistant Professor; replace Dr. James McGuire
Dr. David A. Stiles	27,000	August 16, 1985; Assistant Professor; replace Dr. Delmer Davis
Allied Health:		
Ms. Rebecca Garmon Tabor	21,000	August 1, 1985; Assistant Professor; position changed to ten months' basis; replace Ms. Lesa Kim Dean
Biology:		
Dr. Valgene Dunham	42,000	August 16, 1985; Professor and Head of the Department, with tenure on the departmental faculty; twelve months' basis; replace Dr. Jeff Jenkins
Computer Science:		
Mr. Richard M. Eade	19,000	August 16, 1985, through August 15, 1986; Instructor; one-year appointment; replace Dr. George Moore
Health and Safety:		
Mr. Eugene Daniel Meyers	27,000	August 16, 1985; Assistant Professor; replace Dr. Fred West
Nursing:		
Mrs. Linda Clark	19,400	August 16, 1985; Assistant Professor; replace Ms. Martha Houchin
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Journalism:		
Dr. Corban Goble	25,000	August 16, 1985; Assistant Professor; replace Mr. John F. Corn, Jr.
Dr. Paula Miner Quinn	25,000	August 16, 1985; Assistant Professor; replace Mr. Harry L. Allen
Modern Languages and Intercultural Studies:		
Dr. Nathan LeRoy Love	22,500	August 16, 1985; Assistant Professor; replace Dr. Douglas A. Kibbee
Music:		
Mr. Steven M. Bruns	21,504	August 16, 1985; Assistant Professor; budgeted position

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
REAPPOINTMENTS		
<u>Bowling Green College of Business Administration</u>		
Accounting: Ms. Sandra Smith	\$ 24,720	August 16, 1985; reappointed as Instructor for 1985-86 school year only
<u>College of Education and Behavioral Sciences</u>		
Educational Leadership: Dr. Ruth Meredith	9,419	August 16, 1985; Assistant Professor; one-half time basis; 1985-86 school year only
Home Economics and Family Living: Dr. Marilyn D. Casto	24,348	August 16, 1985; reappointed to a regular position as Assistant Professor; replace Ms. Sheila Baillie
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health: Ms. Cheri Westerfield Burbach	17,000	August 16, 1985; reappointed as Instructor for 1985-86 school year only; budgeted position
Mathematics: Ms. Jean Griffing	16,236	August 16, 1985; reappointed as Instructor for 1985-86 school year only; budgeted position
Nursing: Ms. Victoria M. Bradley	17,800	August 16, 1985; reappointed as Coordinator of Independent Study and Nursing Skills Laboratory with rank of Instructor; 1985-86 school year only; budgeted position
Mrs. Michele Salisbury	18,000	August 16, 1985; Instructor; reappointed to a regular position; replace Ms. Deborah Oldenburg
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Journalism: Mr. James Highland	254 per month honorarium 5/16-8/15/85	May 16, 1985; reappointed as Acting Head of Department of Journalism; effective August 16, 1985, honorarium will be \$250 per month

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY REASSIGNMENTS AND/OR PROMOTIONS

Bowling Green College of
Business Administration

Accounting:

Dr. Charles T. Hays	41,700	August 16, 1985; requests reassignment from Head of Department of Accounting to full-time faculty status in the Department
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Ogden College of Science,
Technology, and Health

Computer Science:

Dr. Robert R. Crawford	45,336	August 16, 1985; promoted to Head of Department; twelve months' basis
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Potter College of Arts,
Humanities, and Social Sciences

Art:

Mr. John Oakes	26,808	August 16, 1985; reassigned from Assistant Dean for Administration in Office of the Dean to full-time teaching in Department of Art; Associate Professor; salary converted from twelve months' basis to nine months' basis
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Government:

Dr. Carl P. Chelf	\$ 39,840	August 16, 1985; requests to be reassigned from position as Dean of Public Service and Continuing Education to full-time faculty status in the Department of Government
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SALARY ADJUSTMENT/ AND OR
EMPLOYMENT STATUS CHANGE

College of Education
and Behavioral Sciences

Educational Leadership:

Dr. Dwight Cline	30,180	August 16, 1985; requests change from twelve months' basis to nine months' basis
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Ogden College of Science,
Technology, and Health

Mathematics:

Dr. Betty C. Detwiler	37,488	August 16, 1985; calculation error in Confidential Working Paper Recommended Plan for Personnel Compensation 1985-86
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Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SALARY ADJUSTMENT/ AND OR
EMPLOYMENT STATUS CHANGE
(continued)

Ogden College of Science,
Technology, and Health (continued)

Mathematics:
(continued)

Dr. Martha F. Watson

\$ 38,772

August 16, 1985;
calculation error in
Confidential Working
Paper Recommended Plan
for Personnel
Compensation 1985-86

Potter College of Arts,
Humanities, and Social Sciences

Communication and Theatre:

Mr. Cory Lash

27,000

August 16, 1985; salary
adjusted upward from
\$25,092

Sociology, Anthropology,
and Social Work:

Mr. Thomas C. Calhoun

19,008
20,004 w/d

August 16, 1985;
Confidential Working Plan
for Personnel
Compensation 1985-86
approved by Board on
April 27, 1985, did not
indicate salary with
doctorate

ADDITIONAL RESPONSIBILITY

Bowling Green College of
Business Administration

Accounting:

Mr. Robert J. Oppitz

150
per month

August 16, 1985; Acting
Head of Department of
Accounting in addition to
responsibilities as
Assistant Dean of the
College

LEAVES OF ABSENCE

Bowling Green College of
Business Administration

Accounting:

Dr. C. Richard Aldridge

1985-86 school year; will
teach in Boston
University's Graduate
Overseas Program

Economics:

Dr. Frank T. Hollenbeck

1985-86 school year; will
work with State
Department in Washington

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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LEAVES OF ABSENCE
(continued)

Potter College of Arts,
Humanities, and Social Sciences

History:

Dr. Carlton Jackson

1985 fall semester; will participate in development of American Studies Department at University of Dhaka, Bangladesh

Sociology, Anthropology,
and Social Work:

Dr. Louis M. Beck

1985-86 school year; medical leave of absence; Associate Professor

CHANGE OF SABBATICAL LEAVE

Potter College of Arts,
Humanities, and Social Sciences

Government:

Dr. Carl P. Chelf

1985 fall semester instead of the period August through October, 1985, as previously approved by the Board

FACULTY RESIGNATIONS

Bowling Green College of
Business Administration

Finance and Management
Information Systems:

Mr. Andrew D. Brahos

August 15, 1985;
Instructor

Dr. Barry S. Griffin

August 15, 1985;
Associate Professor

Ogden College of Science,
Technology, and Health

Chemistry:

Dr. Laurence J. Boucher

September 6, 1985;
Professor

Nursing:

Ms. Martha Houchin

August 15, 1985;
Assistant Professor

Mrs. Beverly Cook Siegrist

August 15, 1985;
Assistant Professor

Physics and Astronomy:

Dr. Frank J. Duarte

August 16, 1985; declined previously accepted position as Assistant Professor

Dr. Siavosh M. Hamadani

August 15, 1985;
Associate Professor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY RESIGNATIONS
(continued)

Potter College of Arts,
Humanities, and Social Sciences

Communication and Theatre:
Dr. Donald R. Mott

August 15, 1985;
Associate Professor

Journalism:
Mr. Paul C. Morgan

August 15, 1985;
Associate Professor

Modern Languages and
Intercultural Studies:
Dr. Jay A. Anderson

August 15, 1985; Professor

Dr. Marilyn M. White

August 15, 1985;
Assistant Professor

Philosophy and Religion:
Dr. James D. Spiceland

August 15, 1985;
Associate Professor

Sociology, Anthropology,
and Social Work:
Dr. Joseph T. Isherwood

August 15, 1985;
Assistant Professor

Academic Affairs

Academic Computing and
Research Services:
Mr. Bradley T. Wilson

June 13, 1985; Assistant
Professor

Library Automation and
Technical Services:
Mrs. Bette Joe McGown

August 15, 1985;
Instructor

Library Public Services:
Ms. Josephine Z. Kibbee

August 15, 1985;
Assistant Professor

Library Special Collections:
Ms. Victoria L. Middleswarth

June 30, 1985; Assistant
Professor

FACULTY RETIREMENT

Bowling Green College of
Business Administration

Administrative Office Systems:
Mrs. Mary M. Holman

June 30, 1985; Assistant
Professor; previously
reported to the Board of
Regents as effective
August 15, 1985

Management and Marketing:
Mr. William J. Parker

June 30, 1985; part-time
Assistant Professor

Ogden College of Science,
Technology, and Health

Biology:
Mrs. Irene M. Erskine

June 30, 1985; Associate
Professor

Academic Affairs

Library Public Services:
Ms. Virginia D. Neel

June 30, 1985; Associate
Professor

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED		
<u>College of Education and Behavioral Sciences</u>		
Center for Career and Vocational Teacher Education: Dr. Ann Willett Cline	\$ 20,040	August 16, 1985, through May 15, 1986; reappointed as Coordinator
Center for Science and Mathematics Education: Ms. Joan Martin	17,928	July 1, 1985, through June 30, 1986; Research Assistant; resigned position with Center for Career and Vocational Teacher Education
Diagnostic Network Coordination Center: Ms. Ann Young Botula	736 per month	July 1, 1985, through June 30, 1986; reappointed on part-time basis as Educational Assessment Coordinator
Ms. Cheryl N. Boyd	1,703 per month	July 1 through August 15, 1985; continuing as School Psychologist
Dr. James A. Gibbs	n/a	August 15, 1985; resigning position as Director of Diagnostic Center; will assume regular position in Teacher Education (listed in 1985-86 Recommended Plan for Personnel Compensation)
Mrs. LaReeca M. James	n/a	June 30, 1985; resigned position as part-time Speech Therapist
Dr. Ruth Meredith	875.50 per month	July 1, 1985, through June 30, 1986; reappointed on part-time basis as Family Coordinator
Ms. Beverly Gail Newman	782 per month	July 1, 1985, through June 30, 1986; reappointed as Administrative Secretary
Ms. Phyllis Schnacke	995 per month	July 1, 1985, through June 30, 1986; reappointed on part-time basis as Educational Assessment Coordinator, Clinical Director, and Psychometrist
Ms. Susan Holt Thurman	744 per month	July 1, 1985, through June 30, 1986; reappointed on part-time basis as Speech/Language Pathologist; resigned effective August 16, 1985

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Talent Search Project:		
Ms. Shirley Ann Hicks	\$ 743 per month	July 1, 1985; per month Administrative Secretary; replace Ms. Cheryl Huber
Ms. Cheryl C. Huber		June 12, 1985; Secretary; resigned
Training and Technical Assistance Services:		
Mr. Johnny M. King	n/a	June 1, 1985; resigned position as State Coordinator--Kentucky
Ms. Jackie Rodriguez	728 per month	July 1, 1985; reappointed as Secretary
Mr. Alan K. Smothers	2,553 per month	May 15-August 15, 1985; Computer Specialist
Ms. Cynthia Thomason	765 per month	July 1, 1985; reappointed as Secretary/Bookkeeper
Upward Bound Program:		
Mr. Daniel Botula	17,177	August 1, 1985; reappointed as Counselor/Coordinator
Ms. Linda Gaines	20,016	August 1, 1985; reappointed as Director
<u>Ogden College of Science, Technology, and Health</u>		
Geography and Geology:		
Mr. Christopher Groves	1,416.67 per month	June 16, 1985-May 21, 1986; Assistant Research Hydrologist
<u>Academic Affairs</u>		
Media Services:		
Ms. Charolene W. Grogan	951 per month	July 1, 1985-June 30, 1986; reappointed as Operations Clerk with WKYU-FM Radio Station
Ms. Susan G Westfall	20,016	July 1, 1985-June 30, 1986; reappointed as Instructor and Coordinator of Development and Public Relations with WKYU-FM Radio
Special Services:		
Ms. Janet Christine Allen		May 31, 1985; resigned position as Secretary

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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TEMPORARY -- GRANT FUNDED
(continued)

Academic Affairs (continued)

Cooperative Education Center:

Ms. Neva B. Gielow	\$ 1,250 per month	July 1, 1985, through June 30, 1986; reap- pointed as Coordinator; \$1,287.50 per month, effective August 16, 1985
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Ms. Tammy Rice	14,424	September 4, 1985, through September 3, 1986; reappointed as Coordinator
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Mr. Luther Stanley Tribble, Jr.		June 30, 1985; Job Developer; resigned
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STAFF APPOINTMENTS

Ogden College of Science,
Technology, and Health

Industrial and Engineering
Technology:

Mr. Mark D. Mays	19,956	July 1, 1985; Electronics Laboratory Technician; replace Mr. David P. Spicer
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Center for Computer and
Informational Services

Ms. Diane Moore Carver	18,996	June 17, 1985; Applica- tions Programmer; replace Ms. Cheryl L. Tatum
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Ms. Amy L. Thompson	18,996	August 5, 1985; Applica- tions Programmer; replace Mr. Michael L. White
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Institutional Research

Mr. Garth Allen Whicker	16,008	June 3, 1985; Research Assistant; replace Ms. Linda F. Booker
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Academic Affairs

Academic Computing and Research
Services:

Ms. Margaret P. Mize	35,500	August 16, 1985; Assistant Director; replace Mr. Bradley T. Wilson
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Business Affairs

Personnel Services:

Mr. Fonce Dean Gipson	14,004	August 1, 1985; Accountant with WKU Credit Union; paid in full by Credit Union
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Purchasing:

Mr. David Holcomb	15,000	June 17, 1985; Buyer; replace Mr. W. R. Hardiman
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Student Affairs

Admissions:

Ms. Debi Wade	15,108	August 5, 1985; Admissions Counselor; replace Mr. James Gibson
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF APPOINTMENTS
(continued)

Student Affairs (continued)

Athletics:

Mr. Ray Rose	\$ 4,400	August 16, 1985; Women's Tennis Coach; part-time basis in addition to his responsibilities as Assistant Professor in Department of Physical Education and Recreation; replace Mrs. Yvonne Turner
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Housing:

Mr. Timothy Bray	5,808	August 1, 1985, through May 31, 1986; Assistant Director of Barnes-Campbell Hall; replace Mr. Gregory Vincent
Mr. Scott Hoenshel	5,808	August 1, 1985, through May 31, 1986; Assistant Director of Douglas Keen Hall; replace Ms. Katherine Taylor
Mr. Brian Kuster	5,808	August 1, 1985, through May 31, 1986; Assistant Director of Pearce-Ford Tower; replace Mr. Thomas Young
Ms. Catanna Mays	5,808	August 1, 1985, through May 31, 1986; Assistant Director of W. R. McCormack Hall; replace Ms. Beth A. Bolin
Ms. Cynthia Roelke	5,808	August 1, 1985, through May 31, 1986; Assistant Director of Bemis Lawrence Hall; replace Ms. Mary D. Boemker
Ms. Pat Sorcic	5,808	August 1, 1985, through May 31, 1986; Assistant Director of Central Hall; replace Ms. Melinda Cornell
Mr. Jon Todd Tolbert	5,808	August 1, 1985, through May 31, 1986; Assistant Director of Pearce-Ford Tower; replace Mr. Michael Gillilan

STAFF PROMOTION, REASSIGNMENT, AND/OR REAPPOINTMENT

Office of Sponsored Programs

Mrs. Betty Seitz	20,844	May 1, 1985; promoted from Staff Assistant to Assistant Director of the Office of Sponsored Programs; 1.5 percent salary increment effective August 16, 1985
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF PROMOTION, REASSIGNMENT, AND/OR REAPPOINTMENT
(continued)

Student Affairs

Admissions:

Mrs. Katherine B. Schickli	\$ 5,265	August 16, 1985-June 15, 1986; continue as Staff Assistant on part-time basis, with assignment in Louisville; nine months' employment (August 16-November 30, 1985; January 1-June 15, 1986)
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Housing:

Ms. Mary D. Boemker	no change	August 1, 1985; reassigned from Director of South Hall to Director of J. T. Gilbert Hall
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Ms. Beth Bolin	9,156	August 1, 1985-May 31, 1986; reassigned from position of Assistant Director of Hugh Poland Hall to Assistant Director of W. R. McCormack Hall; later promoted to position of Director of McLean Hall
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Ms. Melinda Cornell	9,156	August 1, 1985-May 31, 1986; promoted from Assistant Director of Central Hall to Director of East Hall
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Mr. Michael Gillilan	9,156	August 1, 1985, through May 31, 1986; promoted from position of Assistant Director of Pearce-Ford Tower to Director of Barnes-Campbell Hall
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Ms. Mary Hornback	9,156	August 1, 1985, through May 31, 1986; promoted from position of Assistant Director of W. R. McCormack Hall to Director of South Hall
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Mr. Michael Hughes	9,276	August 1, 1985, through May 31, 1986; reassigned from position of Director of East Hall to Director of North Hall
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Mr. David W. Parrott	17,500	July 15, 1985; promote from Residence Hall Director to Assistant Director of Housing
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Ms. Cindy Spencer	no change	August 1, 1985; reassigned from position of Director of Central Hall to Director of Hugh Poland Hall
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF PROMOTION, REASSIGNMENT, AND/OR REAPPOINTMENT
(continued)

Student Affairs (continued)

Housing: (continued)

Ms. Katherine Taylor	\$ 9,396	August 1, 1985; promote from Assistant Director of Douglas Keen Hall to Director of South Hall; later reassigned to position of Director of Central Hall
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Mr. Gregory Vincent	no change	August 1, 1985; reassign from position of Assistant Director of Barnes-Campbell Hall to Assistant Director of Hugh Poland Hall
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Mr. Thomas Young	10,656	August 1, 1985, through May 31, 1986; promoted from position of Assistant Director to Director of Pearce-Ford Tower
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ADDITIONAL RESPONSIBILITIES

Office of the President

Dr. Cecile W. Garmon	3,128	1985 summer stipend for additional responsibilities in position as Staff Assistant for Planning
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Business Affairs

Personnel Services:

Mr. James B. Tomes	41,436	July 1, 1985; salary adjustment of \$2,100 in recognition of responsibilities as Affirmative Action Officer
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SALARY ADJUSTMENT

Business Affairs

Personnel Services:

Mrs. Valerie C. Kinder	30,000	July 1, 1985; annual salary for position as President of Western Kentucky University Credit Union, Inc., be adjusted upward from \$20,004; paid in full by Credit Union
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
SALARY ADJUSTMENT (continued)		
<u>Center for Computer and Information Services</u>		
Dr. Thomas J. Bohuski, Jr.	\$ 24,024	August 1, 1985; Programmer I; in recognition of realignment of responsibilities, annual salary adjusted from \$22,596
Mr. John Kerry Moorman	25,596	August 1, 1985; Programmer I; in recognition of realignment of responsibilities, annual salary adjusted from \$24,024

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

Bowling Green College of Business Administration

Management and Marketing:
Ms. Sharon Faye Pierce

803
per month

June 17, 1985; Senior Departmental Secretary; monthly salary increased to \$827, effective July 1, 1985; replace Ms. Marla Williams;

College of Education

Home Economics and Family Living:
Ms. Sylvia Kay Stokes

938
per month

June 10, 1985; Dining Room Supervisor/Laboratory Assistant; monthly salary increased to \$967, effective July 1, 1985; replace Ms. Jill Costin

Ogden College of Science, Technology, and Health

Allied Health:
Ms. Rhonda L. Ratliff

743
per month

May 13, 1985; Departmental Secretary; monthly salary increased to \$765, effective July 1, 1985; replace Mrs. Ernestine Hatcher

Academic Affairs

Library Services (Department of Library Public Services):
Ms. Catherine Crowley

765
per month

August 1, 1985; Library Assistant III; replace Ms. Diann Greene

Ms. Vickie Jackson

813
per month

July 15, 1985; Library Assistant III; replace Ms. Judy Farnsley

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SECRETARIAL AND CLERICAL STAFF APPOINTMENTS
(continued)

Business Affairs

Personnel Services:

Mrs. Jewel Burge Adiele	\$ 720 per month	July 23, 1985; Receptionist in Western Kentucky University Credit Union; paid in full by Credit Union
Ms. Elizabeth J. Downs	765 per month	July 22, 1985; Personnel Clerk; replace Mrs. Beth Campbell
Ms. Sharon LeAnn McAlpin	740 per month	August 1, 1985; Teller in University Credit Union; paid in full by Credit Union
Purchasing: Ms. Joyce J. Harrison	728 per month	August 1, 1985; Copy Center Operator in Duplicating Services; replace Ms. Sherry Pawley
Student Financial Aid: Ms. Tina S. El-Amouri	728 per month	August 1, 1985; Financial Aid Clerk; replace Ms. Joyce Cooke

Student Affairs

Housing Office:

Ms. Barbara Brinkley	782 per month	August 1, 1985; Accounts Clerk; replace Ms. Sharon Clark Lindsey
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Office of Public Information:

Ms. Melinda Mortland Kelly	803 per month	May 28, 1985; Senior Administrative Secretary; replace Ms. Myra Weber; monthly salary increased to \$827, effective July 1, 1985
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Office of the Registrar:

Ms. Trina Darlene Beiber	757 per month	July 1, 1985; Recorder; replace Mrs. Terri Shannon
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SECRETARIAL AND CLERICAL PROMOTION,
RECLASSIFICATION, AND/OR REASSIGNMENT

Bowling Green College of
Business Administration

Finance and Management Information
Systems:

Mrs. Kimberly Jordan	843 per month	July 1, 1985; position reclassified from Departmental Secretary to Senior Departmental Secretary
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College of Education
and Behavioral Sciences

Ms. Julia J. Schmitt	912 per month	July 1, 1985; position reclassified from Senior Administrative Secretary to Senior Secretary
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Part II: Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
SECRETARIAL AND CLERICAL PROMOTION, RECLASSIFICATION, AND/OR REASSIGNMENT (continued)		
<u>Academic Affairs</u>		
Mrs. Myra Weber	\$ 957 per month	May 1, 1985; transferred from Senior Administrative Secretary in Office of Public Information and promoted to Principal Secretary in Office of Vice President for Academic Affairs
<u>Business Affairs</u>		
Food Services:		
Ms. Joyce Ann Cooke	827 per month	August 1, 1985; transferred from position of Financial Aid Clerk in Department of Student Financial Aid and promoted to Senior Administrative Secretary in Office of Food Services
<u>Student Affairs</u>		
Office of the Dean of Student Affairs:		
Ms. Joan M. Dupont	827 per month	July 1, 1985; position reclassified from Administrative Secretary to Senior Administrative Secretary
Center for Career Planning, Academic Advisement, and Placement:		
Ms. Terri Michelle Shannon	757 per month	June 17, 1985; transferred from Recorder in Registrar's Office and promoted to Administrative Secretary in CAP Center; monthly salary increased to \$782, effective July 1, 1985
LEAVE OF ABSENCE		
<u>Student Affairs</u>		
Housing:		
Ms. Alecia Rogers		August 1, 1985-May 31, 1986; Director of J. T. Gilbert Hall; work toward educational certificate renewal requirement; to be reassigned as director of women's residence hall for the fall of 1986 if an opening exists

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF RESIGNATIONS

College of Education
and Behavioral Sciences

Home Economics and Family Living:
Ms. Jill K. Costin

May 31, 1985; Dining Room
Supervisor/Laboratory
Assistant

Student Affairs

Admissions:
Mr. James L. Gibson

July 19, 1985; Admissions
Counselor

Housing:
Ms. Nanette Alwes

August 1, 1985; Director
of Hugh Poland Hall

Ms. Patty F. Hayden

August 15, 1985;
Assistant Director of
Housing

Ms. Sharon Clark Lindsey

July 29, 1985; General
Clerk I; terminated

Mr. Jeffrey Munroe

May 31, 1985; Director of
Barnes-Campbell Hall

Mr. Phillip K. Vance

May 31, 1985; Director of
North Hall

SECRETARIAL/CLERICAL RESIGNATIONS

Bowling Green College of
Business Administration

Management and Marketing:
Ms. Marla Williams

May 8, 1985; Senior
Departmental Secretary

Academic Affairs

Library Services (Department of
Library Public Services):
Ms. Judith Farnsley

July 12, 1985; Library
Clerk III

Ms. Diann Greene

July 25, 1985; Library
Assistant III

Center for Computer and
Informational Services

Ms. Anita J. Francies

June 24, 1985; Data
Entry Clerk II

Business Affairs

Food Services:
Ms. Kathleen Suzanne Cameron

June 28, 1985; Senior
Administrative Secretary

Personnel Services:
Ms. Elizabeth T. Campbell

July 8, 1985; Personnel
Clerk

Ms. Joan Acheson

July 10, 1985; Loan
Assistant, University
Credit Union

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
SECRETARIAL/CLERICAL RESIGNATIONS (continued)		
<u>Student Affairs</u>		
Center for Career Planning, Academic Advisement, and Placement: Ms. Diane Meguiar Pardue		May 30, 1985; Administrative Secretary
STAFF RETIREMENT		
<u>Academic Affairs</u>		
Extended Campus: Mrs. Mary Joyce Riley		August 30, 1985; Senior Secretary; disability retirement
Public Service and Continuing Education: Ms. Dorothy F. Share		September 30, 1985; Principal Secretary
<u>Business Affairs</u>		
College Heights Bookstore: Mrs. M. Frances Brown		June 13, 1985; Senior Bookstore Clerk
Ms. Shirley A. Jones		July 26, 1985; Bookstore Clerk; disability retirement
Physical Plant and Facilities Management: Mr. Owen Lawson, Jr.		June 30, 1985; Administrator; reap- pointed on a temporary, full-time basis for the period July 1 through October 16, 1985; paid at rate quoted in 1985-86 Recommended Plan for Personnel Compensation
<u>Student Affairs</u>		
Dr. John D. Minton		August 15, 1986; Vice President for Student Affairs
STAFF RETIREMENT (corrections)		
<u>Business Affairs</u>		
Accounts and Budgetary Control: Mr. Harold Smith	\$ 41,472	August 16, 1985; retire- ment request cancelled; will be retained in position as Director of Accounts and Budgetary Control

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF RETIREMENT
(corrections)

Student Affairs

Alumni Affairs:

Mr. Lee Robertson

June 30, 1985, instead of August 15, 1985, as previously approved by Board; will complete his contract with Western by working through August 15, 1985; Director of Alumni Affairs

Mr. Charles A. Keown

June 30, 1985, instead of August 15, 1985, as previously approved by Board; will complete his contract with Western by working through August 15, 1985; Dean of Student Affairs

Chairman Iracane presented the personnel recommendations for discussion. There being no discussion, Mr. Cook moved and Mr. Clark seconded the adoption of the personnel recommendations. The roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, McKinney, Miller (on appointments); Page

Nay: None

Pass: Miller (on compensation)

AGENDA ITEM 7 - Presentation of recommendations to the President from the Vice President for Academic Affairs.

RECOMMENDATION:

President Donald W. Zacharias recommends that the Major in Library Science Education under the MA in Education Degree be dropped.

Background:

The elimination of this program is being accomplished in conjunction with the revision of the Master of Science in Library Science Degree Program. The needs of the students enrolled in the eliminated program will be met under the revised Master of Science in Library Science Degree Program.

Motion for adoption of the above recommendation was made by Mr. Clark, seconded by Mr. Cook, and passed by voice vote.

AGENDA ITEM 8 - Report by the President.

8.1 - Report on unrestricted development funds for 1984-85.

Board members had received a report on unrestricted development funds. The report indicated funds available for distribution in 1984 was \$33,000 and reflected the allocation of those funds. The carry-over at the end of the year was \$8,000. President Zacharias reported that the expenditure of those funds, generated through gifts, was for specific projects to promote excellence in instruction and development of personnel at the institution. The President noted that a similar amount would be available for distribution next year.

8.2 - 1984-85 Annual Report - Sponsored Programs

A ten-year printed report of grants and contracts funded by external agencies was provided to the board members. The President called attention to the fact that although federal funding had dropped, in 1975 the faculty and administrators brought in \$1.5 million in external funds and in 1985, a new record, **over \$3 million**, was set in grants and contracts. President Zacharias stated, "That's a tremendous effort as a result of people striving to be productive and to bring additional resources to this institution. The praise goes to lots of people—first and foremost to the people who write the proposals. As you may have noticed, there were 152 proposals submitted, and 111 of those were funded. I hope you realize how significant that is. I don't know how we reward those people for their efforts, but they are the ones who are really helping to make a difference in what happens to the academic

programs and the reputation of this institution. I commend all of those who were funded and particularly those who tried and didn't get funded. We hope they will try again. I'm proud of that, Mr. Chairman."

AGENDA ITEM 9 - Other business.

Mr. Butler moved the board go into closed session for discussions that could lead to appointment of individuals to various positions. The closed session being for the purpose of protection of the individuals being considered. The motion was seconded by Mr. Page and passed by voice vote.

The Board went into closed session at 11:30 a.m., and Mrs. Esters, Secretary to the Board, was asked to join the Board for the closed session.

The Board returned from closed session at approximately 11:45 a.m. Chairman Iracane reported that during the closed session the Board discussed only matters within the scope of the motion and took no formal action and made no decisions.

Chairman Iracane read the following letter that he had received from President Zacharias:

August 19, 1985

Mr. Joe Iracane, Chairman
Board of Regents
Western Kentucky University
Bowling Green, KY 42101

Dear Joe:

This is a difficult letter for me to write because I have such deep affection for Western Kentucky University and this Board of Regents.

Thank you for giving me the privilege of being the president of Western. I shall always cherish the memories.

You have a great staff to help you in this period of transition. I am confident numerous highly qualified people will be candidates for this presidency and will serve the institution well.

With deepest respect for the office and the people here, I submit my resignation from the presidency of Western Kentucky University, effective August 31, 1985.

Sincerely,

/s/ Donald W. Zacharias
President

Mrs. Judd stated, "I do this with a great deal of reluctance; however, I do it with respect for Dr. Zacharias' reasons, I move that the Board of Regents accept the resignation tendered by Dr. Donald W. Zacharias, President of Western Kentucky University, effective August 31, 1985." The motion was seconded by Mr. Butler and was passed by voice vote.

Mr. Clark moved that the Board of Regents appoint Dr. Paul B. Cook to act and serve as president of Western Kentucky University during the period required for a presidential search.

The motion stated, "The appointment shall be effective September 1, 1985, and continue until this board concludes its search and takes further action.

"This appointment confers upon Dr. Paul B. Cook the full capacity of the position of president of the university and he shall exercise all the authority, perform the duties and bear the responsibilities of president, as provided by statute and as delegated to the position as specified in the Regents' Governing Rules and Regulations.

"He shall be compensated in the monthly amount of \$6,000.00, and, subject to provisions of applicable law and regulations of the Commonwealth, an automobile will be furnished for the discretionary use of the president and/or members of his family in transportation connected in whole or in substantial part with job-related University business purposes. Privately owned vehicles will be used for travel that is entirely for personal and family purposes that are not job related."

The motion was seconded by Mr. Page. The roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, McKinney, Miller, Page

Nay: None

Mr. Page addressed the Board with the following statement, "Let the record show that Dr. Cook has the complete support of this board for the tasks ahead of him.

"He has served the university with distinction in a variety of capacities. He served as a member of the faculty of the history department, as a staff member in the office of academic affairs, and in central administration in the office of the president.

"He has been chief budgeting officer for Western Kentucky University for ten years.

"He has coordinated numerous efforts by Western Kentucky University to work with external groups and currently chairs the group of university representatives, working closely with Mr. Jim Rost to present the accomplishments of higher education to the general public.

"His background and work experience uniquely qualify him to assume the position to which we have appointed him.

"We proceed from this point with full confidence in his leadership."

Dr. Cook responded with the following, "I thank the Board for the opportunity to serve in the Office of the President during the time the Board is conducting its search. I realize that the responsibilities of the office are enormous, and I'm sure that within a few weeks I will have a much better understanding of that than I have at this point in time. I approach the challenge with enthusiasm and count on the support and assistance from those with whom I will be working.

"Thanks to the efforts of this Board, President Zacharias, and to those who have preceded him, Western is in a sound position. We must maintain this position and build upon our strengths so the next president can lead Western to an even greater position of service to Kentucky.

"In the next few months, we will work with the Council on Higher Education in finalizing the strategic plan for higher education in Kentucky. We will submit our request for additional state support for the 1986-88 biennium and prepare for the 1986 legislative session. These and many other decisions will affect the future of Western and the State of Kentucky.

"I look forward to working with the Board, with faculty and staff members, with students, alumni, and other friends of Western in addressing these matters. I believe that the voters of Kentucky are prepared to provide more dollars for higher education. The recent public opinion poll conducted by Hickman Public Opinion Research revealed substantial voter appreciation for the value of higher education. If higher education does receive more support in the next biennium, Don Zacharias certainly should get a share of the credit.

"Again, to the Board I express appreciation for the opportunity to serve this institution and its constituents. I ask for the assistance of faculty, staff, students, and alumni in carrying out the responsibilities of the Office of the President of Western Kentucky University."

Chairman Iracane added, "Dr. Cook will have, without a doubt, the 100% support of this board. We have the confidence in his ability to lead us through this period."

Mr. Cook stated, "The identification, selection, and retention of a person with the necessary personal qualities and professional qualifications to provide effective leadership for our university and to successfully serve in the position of president of the university is one of the most important jobs that this board has to do. It is important to the life of this university, to this community, and to this state. It is our responsibility and

within the authority of this board to choose the new president of this university. To do that, we also have the responsibility and the authority to determine by what process that selection takes. It would be my suggestion at this point, later to be put into the form of a motion, that we adopt a basic plan of selection. The plan of selection would define criteria for the position according to the "Statement of Criteria" for the position contained in the Chronicle on Higher Education advertisement for applications and nominations in 1978 when the position was last vacant. In addition, the plan of selection would allow use of an outside consultant, Dr. L. L. Waters, Professor Emeritus of Transportation, School of Business, Indiana University, and the services of an advisory committee to this board for the purpose of assisting us in that awesome responsibility and duty of choosing the next President. I would suggest that the committee composition include names from the community, that it include names from the university, that it include names from the professional and business community, and that we should look to this committee to help us and to assist us and to counsel with us relative to that awesome task that is ahead of us in the selection of a new President. I would like to hear some comments and suggestions of names from all the members of the Board."

Chairman Iracane called on each member for the submission of names for consideration for appointment to the advisory committee. The following nominations were received::

- Mr. Clark - 1) Mr. Ron Sheffer, an attorney from Henderson and former member of the Board.
- 2) Dr. Frank Yeager, Superintendent, Owensboro Public Schools
- Mr. Page - 1) Dr. William Meacham, Chairman Emeritus, Vanderbilt Neurological Surgery Department. and a long-standing friend of Western
- 2) Mr. Rick Guillaume, President, Western Kentucky Alumni Association; Senior Vice President, Liberty National Bank, Louisville
- Mrs. Judd - 1) Mr. Joe Bill Campbell, an attorney in Bowling Green who has served as a member of the Board of Regents; also served a distinguished term as chairman of the Board of Regents
- Mr. Butler - 1) Mr. Walter Pickett, former principal of Valley High School, past member of Board of Controls, KHSAA
- 2) Mr. Tom Emberton, former regent at WKU, practicing attorney in Metcalfe Co.

Mr. McKinney -1) Ms. Beverly Kirk; Sophomore, Burkesville, Broadcast News and Public Affairs Major; Alumni Leadership Scholar, recently named to the National Dean's List and the Phi Eta Sigma National Honorary Society

Mr. Cook - 1) Mr. John Holland, Chairman of the Board of Union Underwear Company; member of the Corporate Council at Western

2) Mr. Cal Turner, Jr., President of Dollar General Corporation in Scottsville

3) Mr. James D. Scott, President and Chairman of the Board of Scotty's Contracting, Inc.

Mrs. Miller - 1) Dr. Tom Coohill, Biology Department; Ogden College of Science, Technology and Health

2) Dr. Peggy Keck, Department of Administrative Office Systems; Bowling Green College of Business Administration

3) Dr. John Long, Department of Philosophy and Religion; Potter College of Arts, Humanities and Social Sciences

4) Dr. Eula Monroe, Department of Teacher Education; College of Education and Behavioral Sciences

Mr. Cook moved adoption of the plan as outlined above for the search process for the selection of a new president. The plan would include:

- 1) election of all the nominees for appointment to the advisory committee;
- 2) authorization of staff services to the advisory committee by the Treasurer of the Board in consultation with the Chairman of the Board;
- 3) definition of the criteria for the position to be the same as included in the advertisement in The Chronicle of Higher Education for applications and nominations in 1978 when the position was last vacant.

The motion was seconded by Mr. Butler, and the roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, McKinney, Miller,
Page

Nay: None

Commenting on the structure put in place by the Board to select a President, Chairman Iracane stated, "Let me assure you that the mechanism that we have come up with is a professional one. We have done our homework in attempting to put together an effort to insure that we get the best possible person for the job of president."

As a second item under other business, Mr. McKinney introduced and moved adoption of the following resolution of appreciation.

RESOLUTION

WHEREAS, Jack D. Smith served as the student member of the Board of Regents of Western Kentucky University from August 20, 1983; and

WHEREAS, his term of office was characterized by able representation, faithful service, and dedication to his responsibility; and

WHEREAS, such service and dedication are deserving of a fitting tribute; Therefore, be it

RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on August 19, 1985, does hereby express appreciation to Mr. Smith for his significant contributions and extends best personal wishes for his continued success; be it

FURTHER RESOLVED, That this resolution be recorded in the minutes of the Board of Regents and that a copy thereof be presented to Mr. Smith as further testimony of the appreciation and esteem in which he is held by members of the Board.

Ordered at Bowling Green, Kentucky, this nineteenth day of August in the year of our Lord one thousand nine hundred and eighty-five.

Joseph Iracane, Chairman
Board of Regents

Donald W. Zacharias
President

The motion was seconded by Mrs. Miller and passed by voice vote.

Board members were given an opportunity to thank and address President Zacharias for his service to the university. Those remarks follow:

Iracane - "Dr. Zacharias accepted a great challenge when he came. We're accepting a challenge in replacing him. It's hard for me to say exactly how I feel about President Zacharias, 'Don, Zack', whatever the word might be. He's meant a lot to me personally, but from afar I can stand back and appreciate what he has done for the university that I care a lot about. He's going to be missed. It's very hard for me to put into words the many accomplishments he's enabled Western to make in his tenure here. I wish him well. I can't say that I'm tickled or anything, but I know that he is an outstanding leader. He's a very professional person, and he has an attribute that is just outstanding. He has the ability to talk with kings and the ability to talk with anyone and make that person feel important. That's a great attribute—to make the other person look good. He will be missed in my heart, and I know that Western will miss him. We accept the challenge. We're looking to a brighter future. Western has a lot to offer; we're a tremendous university. Dr. Zacharias has enhanced our image; and we will attempt to continue to enhance our image. Hopefully, we will have a candidate who will be as strong as or stronger than our president that we're losing. Dr. Zacharias, I thank you for your time. I can't tell you from down deep exactly how I feel, but as professionally as I can, I hope you understand how I feel."

Clark - "Don, it's always difficult to smell the roses after you're gone. As a board member, I think I have spent most of my time working with you and trying to give you some roses along the way with encouragement to let you know that the board has supported you. We always had one goal in mind and that was for a better Western. I think that you found Western in a good position and you have built upon it's strengths. I want to compliment you for a job well done and

wish you well in your new position. You'll be remembered in my prayers."

Cook - "Don, we hate to see you go. Our university is losing a fine leader, our community is losing an involved leader, and our state is losing a leader and a spokesman for higher education. We appreciate those years of leadership you've given this university. By the same yardstick, I think we ought to look at as you expressed to me the other day that being president of a university or being president of any institution is a relay race. And you are in the position of having finished your lap here and in the position of passing the baton. That baton has been passed for at least a short hundred yards to Dr. Cook who is as fast as anybody I know of in the hundred-yard dash. We do appreciate your years of leadership, and we're going to miss you; but by the same yardstick, I feel good in that your leaving us is not going to crumble us back down to the foundation. We're going to continue right ahead as strong as this university can be. We are going to go forward and we're going to try to find an able leader replacement for Don Zacharias. The only other comment I would have is that when it gets to the point that you need the bright lights of the big city, you can always come back to Bowling Green and we will show you a good time."

Page - "Don, let me say that the last three years on the board for me have been a delight. Working with you has certainly been a valuable experience for me personally and a continuing education for me. You've certainly been an asset to the university. I don't think the people across the state know what an asset you've been to higher education. We appreciate your diligence and your hard work in that effort. Kayla and I wish you the best in your new position in Starkville."

Miller - "I think that a lot of the accomplishments that Dr. Zacharias has made are very visible now, and I think that some of the most significant ones won't be visible until a while after he is gone. I think I speak for the faculty when I say that we are very, very grateful for what Dr. Zacharias has done on this campus—for the years that we've had him, and certainly we wish him the best in this new position. Thank you for everything you've done for us."

McKinney - "I would like to let you know, Dr. Zacharias, what you've meant to me personally and to the students. When I received the word that you would be leaving, I was in Washington where I had the privilege of working this summer, and my roommate (also a student from an out-of-state institution) was wondering why I was so upset. I found out from him that he had been at that institution for two years and had only seen a picture of their president. That certainly has not been the situation here at Western with the student body. We're very lucky having someone who has worked so closely with students. I know, not only from myself, but from many other students, we appreciate what a great leader and mentor you've been to many people. We'll miss you greatly and wish you well in your future endeavors."

Judd - "Dr. Zacharias, I would just say that I appreciate all the time you took to orient me when I first became a board member, and it took a lot of time to get me oriented and educated. I also appreciate what you have done for Western while you have been president here, and I appreciate the leadership you've given education in general and higher education in particular in our state. As I said earlier, we do regret that you're going, but we respect your decision and wish you the very best."

Butler - "Having had the opportunity to work with you for approximately a year has certainly been a pleasure. Being a graduate of this great university, I know the leadership that

you have provided. I don't think I can say anything that hasn't been said before it got to the end of the table, but congratulations on your new job. I'm sorry to see you go but wish you good luck.

Members of the staff were given an opportunity to comment relative to the tenure of Dr. Donald W. Zacharias as president and did so as follows:

Dr. Cook - "President Zacharias, first I would like to speak personally and express my personal appreciation for the privilege that I've had to work with you. As I have said to you several times, it's been rewarding both personally and professionally. I would like to relate something that happened on Monday after the people in Mississippi made off with our president. President Zacharias and I went to Frankfort on Sunday afternoon for a series of meetings on Monday. Repeatedly, people said to me (and as I conveyed this to President Zacharias, this can be taken two ways) 'The best thing that's happened to higher education in Kentucky is Don Zacharias' leaving.' They all meant it that way, and the point that was being made was that it emphasizes the kind of job that President Zacharias had done not just for this institution but as a person who has spoken for both the value of and the needs of higher education in Kentucky.

"If I might presume for a moment to speak for all the employees of Western, I would just like to say to you that we are grateful to you for the job you have done as President and wish you and your family an enjoyable and productive tenure in the state of Mississippi."

Mr. Largent - "I would just like to say that first and foremost, Dr. Zacharias is a great teacher. I think that has been characteristic of his tenure here. He has taught me a lot personally, and I would just like to say publicly that he's meant a lot to me personally and professionally. I wish him well."

Dr. Minton - "It's been my privilege to have worked with Dr. Zacharias from the beginning of the search process some six years ago, and I've found him to be an outstanding individual with whom to work. He has been very professional in all the activities that we have participated in. He has been willing to make tough decisions; and sometimes as we've worked things out, they might not be as pleasant as we would have liked for them to have been, he's been a very pleasant, agreeable person to work with even under the most difficult situations sometime. I wish him the best in Mississippi."

Mr. Bivin - "I would only say that all of the attributes that have been mentioned clearly Don Zacharias has; the one that has been assumed and not stated which I consider to be his strongest attribute is the attribute of impeccable personal and professional integrity. As the university's attorney, it's a joy and a pleasure to advise and consult with and to practice law for a client with integrity. I also know Dr. Cook very well and personally, and I think we will continue to have that attribute!"

Dr. Garmon - "Dr. Zacharias, as you know I have been in your office for two years and this is the first time that I've had any experience at this level of educational administration. I have said to you and I will say to the others that I could not under any circumstances have started with a better teacher, a better leader, and mentor, and somebody whom I will appreciate, always. I'm excited about your future—that is an ideal for all of us; to think of moving on and meeting new challenges. We're grateful to you for the leadership you've provided."

President Zacharias closed the meeting of the Board and his tenure as President with the following comments:

"I appreciate, obviously, all the things that have been said, and they mean so much, and they give me the kind of satisfaction that comes with working with wonderful people. That is all that anybody can ask for in his lifetime, is simply 'Dear Lord, give me great people with whom to work.' I've had them here, and I appreciate that. I apologize for the fact that it's time for me to move on in one sense, but in another sense, I'm very pleased that the university is an excellent situation. Dr. Cook and I have worked together for six years; most of the time we have dealt with fairly commonplace problems. Occasionally we've had to deal with some terribly depressing situations. I can say that never in six years was there ever a cross word or a question in each other's mind about what our goal was; and if a decision had to be made what counted. What counted most was the people of this university and the university. You've put the university in the best hands it could possibly be in for this transition period, and you will see that as I have seen it for the past six years.

"Do keep in mind that I haven't died, I've only moved to Mississippi."

There being no further discussion, Mr. Page moved and Mr. Butler seconded adjournment at approximately 12:20.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in a special meeting held on August 19, 1985, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Sessions, General Assembly).


Elizabeth W. Esters, Secretary


Joseph Iracane, Chairman


Elizabeth W. Esters, Secretary