

MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

November 7, 1986

Required statutory notice having been given, the fourth quarterly meeting of the Board of Regents of Western Kentucky University was held on Friday, November 7, 1986, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. The meeting, called for 2 p.m., was called to order at 2:10 p.m., CST. Mr. Joseph Iracane, Chairman, presided.

AGENDA ITEM 1 - The meeting opened with a prayer of invocation by Dr. Paul B. Cook, Executive Vice President for Administrative Affairs.

AGENDA ITEM 2 - Roll call. The following members were present:

Mr. Danny Butler
Mr. Ronald W. Clark
Mr. Joseph A. Cook II
Mr. Joseph Iracane
Mrs. Patsy Judd
Mrs. Mary Ellen Miller
Mr. J. Anthony Page
Judge John S. Palmore
Mr. Timothy S. Todd
Mrs. Hughlyne P. Wilson

Also present, in addition to Dr. Cook, were Dr. Kern Alexander, President; Dr. Robert V. Haynes, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Jerry R. Wilder, Vice President for Student Affairs; Dr. Stephen House, Executive Assistant to the President; Mrs. Liz Esters, Secretary to the President and Secretary to the Board of Regents; Mr. William E. Bivin, University Attorney and Parliamentarian; and Mr. Fred Hensley, Director of Public Information.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 3 - Annual election of the Chairman and Vice Chairman to serve for calendar year 1987.

Chairman Iracane, in compliance with the Bylaws of the Board of Regents, declared that nominations were in order for election of a Chairman

to serve for the 1987 calendar year. Board members were called upon alphabetically for the purpose of receiving nominations. Mr. Butler placed in nomination the name of Mr. Iracane. Mr. Cook, with unanimous consent of the other members, moved that nominations cease and that Mr. Iracane be elected by acclamation. The motion was seconded by Mrs. Wilson and carried unanimously by voice vote. Mr. Iracane was reelected Chairman for a third term to begin January 1, 1987.

Chairman Iracane, by an alphabetical roll call of the Board, received nominations for the office of Vice Chairman. Mr. Butler placed in nomination the name of Mr. Clark. Mr. Clark passed. Mr. Cook moved that nominations cease and that Mr. Clark be elected by acclamation. The motion was seconded by Mrs. Wilson and carried unanimously by voice vote. Mr. Clark was reelected as Vice Chairman for a third term to commence January 1, 1987.

AGENDA ITEM 4 - Election of the Executive Committee to serve concurrently with the term of the Chairman. This election was postponed. The Executive Committee is scheduled to meet at 10:30 a.m. on December 4 to receive the bids on the bond issue. Current members will serve through the December meeting.

AGENDA ITEM 5 - Disposition of the minutes of the regular meeting of August 8, 1986. A correction to the minutes which were mailed to the members of the Board was noted by Chairman Iracane. The corrected pages, (5 and 6) were given to each member of the Board. Motion was made by Mr. Cook that the minutes, as corrected, be approved. The motion was seconded by Mr. Butler and carried by voice vote.

AGENDA ITEM 6 - Committee reports:

6.1 - Academics Committee - Mrs. Judd, Chairman; Mr. Joseph Cook; Mrs. Mary Ellen Miller; Mrs. Hughlyne Wilson; and Judge John S. Palmore; - No report.

6.2 - Ad hoc Committee on Athletics - Mr. Ronald Clark, Chairman; Mr. Joseph Cook; Mr. J. Anthony Page; Mr. Danny Butler; and Judge John S. Palmore - No report.

6.3 - Bylaws and Codification Committee - Mr. Danny Butler, Chairman; Mr. Ronald W. Clark; Mrs. Patsy Judd; Mr. Timothy S. Todd; and Mr. William Bivin, Staff - No report.

6.4 - Finance and Investment Committee - Mr. Joseph A. Cook, Chairman; Mrs. Patsy Judd; Mrs. Mary Ellen Miller; and Mr. J. Anthony Page. Mr. Cook reported that the Committee had met at 1:30 p.m. with all members present to consider the following:

6.4.1 - Recommendation for adoption of a Resolution authorizing the issuance of \$8,450,000 Consolidated Educational Buildings Revenue Bonds, Series I, by the Board of Regents of Western Kentucky University

RECOMMENDATION:

President Kern Alexander recommends the adoption of a Resolution authorizing the issuance of \$8,450,000 Consolidated Educational Buildings Revenue Bonds, Series I, by the Board of Regents of Western Kentucky University.

Background:

The 1986 General Assembly authorized the University to issue revenue bonds for the construction of new facilities; for improving, remodeling or replacing existing facilities; and for the purchase of instructional and scientific equipment.

The total amount of the Series I bond issue has been determined by the Division of Investment and Debt Management, Finance and Administration Cabinet.

. Construction and Equipment Budget	\$7,520,000
. Debt Service Reserve	745,000
. 2% Underwriters Discount	169,000
. Issuance and Administrative Costs	<u>16,000</u>
Total Series I Bonds	\$8,450,000

The Office for Investment and Debt Management has appointed the firm of Wyatt, Tarrant and Combs of Louisville to serve as bond counsel and First Kentucky Securities of Frankfort to serve as financial advisor to the University for the bond issue. Mr. Parker W. Eads, attorney with Wyatt, Tarrant and Combs, prepared the Series I Resolution.

(Note: The Series I Resolution is attached to the minutes as Attachment I. The Final Official Statement is attached to the minutes as Attachment II.)

The bond counsel and financial advisor, with approval and authorization of the Office for Investment and Debt Management, will assist in all matters relating to the preparation and sale of the bond issue.

Members of firms of First Kentucky Securities of Frankfort and Wyatt, Tarrant and Combs of Louisville were in attendance at both the meeting of the Finance and Investment Committee and the full Board to discuss the bond issue, the use of the proceeds, etc. December 4, 1986, at 10 a.m, was the time scheduled for the opening of the bids. The Executive Committee of the Board of Regents will meet that date (December 4) at 10:30 a.m. to approve or disapprove the sale of the bonds.

Judge Palmore remarked, "I had discussed some questions I had about the resolution with Harry Largen. Then I called Mr. Eads in Louisville, and he was kind enough to give me the benefit of his thinking and opinion on them; but since I've had these questions, I would like to pass to members of the Board what they were and what the answers are.

"The courts of this country are becoming more and more liberal minded every day about taking money out of people's pockets and giving it to plaintiffs. The trend is to hold individual members of boards of directors personally liable for failure to inquire into important decisions made in their official capacity. When we borrow 8.5 million dollars, let's look at it.

"The first thing that I noticed is that this bond issue was approved by the legislature in provisions contained in the Appropriations Act for the biennium. These amounts may be raised either by bond issue or taken out of appropriated funds. One question arose in my mind—the budget sets forth \$700,000, but we have \$800,000 listed in this bond issue. As I see it, the \$700,000 is what the budget authorizes. We are raising \$800,000. I would think offhand that the extra \$100,000 is not authorized; but, according to Mr. Largen and to Dr. Ramsey in the Finance Department in Frankfort, what happened is that we've got the extra \$100,000 in cash, more or less. The state wants it to lapse into the general fund, thus augmenting the general funds so we are having to borrow \$100,000 and pay interest on it so that they can have this money back right now. I don't like that way of doing business, but what's a hundred thousand dollars out of 8.5 million?

"Another thing is that the statutes under which the bonds are issued provide that they are to be used for the construction of buildings. We have \$900,000 in here for the purchase of equipment. Offhand, I would have thought that equipment would not be authorized as a part of the building unless it was a fixture of some kind in the building. These are not. However, both Harry and Mr. Eads tell me that since this type of bond began to be issued in the early sixties—they've done this all the time—so, I imagine, at this late date if anybody questioned it, the court would say, 'you're awfully late in coming.' I don't imagine that any question would arise over that that might embarrass us.

"This approach was sort of validated by pragmatic sanction over a period of twenty-five or twenty-six years. These bonds according to statute have to be paid for out of the revenues of the buildings that are constructed with the money; e.g., tuition fees. That's what the book says. If it's been done that way for twenty-five years, and I understand it has been, common to bond issues not only by this University, but all the other ones in the state, I guess really it's a little late to question that.

"There is another circumstance that probably covers this. The legislature recently passed a statute to the effect that provisions of an appropriations act override inconsistent statutes for the period of the budget. I thought that was one of the most unconstitutional statutes I'd ever heard of, but the Court has recently okayed it, so it's official that they can do that. In other words, even though the statutes say somebody's salary is \$50,000 a year but they put in the appropriations act that it's only going to be \$25,000 a year, then it is \$25,000 for the period of the budget. Very clearly in this instance, the \$900,000 for equipment is listed in the budget document, and it is called equipment; therefore, I suppose that would cover any deficiency in statutory authorization related to the budget. I might ask Mr. Eads if it wouldn't be better in this bond resolution or the official statement to say, 'buildings and equipment,' rather than the way it now reads?"

Mr. Eads stated that the statutes authorize borrowing for buildings and appurtenances; and for years we have had a very liberal interpretation of "appurtenances." Purchase of equipment with part of the proceeds is authorized within the meaning of "appurtenances."

Judge Palmore stated, "If I were construing something liberally, I would want an attorney general's opinion or a court opinion. However, as far as we're concerned if bond counsel, Wyatt, Tarrant, and Combs are of the opinion that this is okay, that satisfies me. Anyway, I did have a few questions and wanted to share the nature of the discussion with the other regents."

Mr. Eads stated that it would be no problem to add that to the official statement.

NOTE: The Official Statement was submitted to the members of the Board in draft form. The final Official Statement that is attached to the minutes as Attachment II includes the word "equipment."

Judge Palmore added, "If I were going to buy some bonds, I'd read that."

After this discussion of the bond issue, and with the approval of the Finance and Investment Committee, Mr. Cook moved (1) adoption of the resolution related to the sale of revenue bonds, and (2) the Board give authority in the same action for the Executive Committee to accept the bids at a meeting on December 4.

Judge Palmore asked Mr. Bivin if the bid open function was delegable from the full board to the Executive Committee. Mr. Bivin responded that in the opinion of bond counsel it is. Mr. Eads confirmed that as his opinion.

The motion was seconded by Mrs. Wilson, and the roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, Miller, Page, Palmore, Todd, Wilson

Nay: None

6.4.2 - Recommendation for the approval of the audited Annual Financial Report for the 1985-86 fiscal year and approval of the allocations of the current fund balance shown on page 10 of the notes to financial statements.

Secretary's Note: The Annual Financial Report was provided to the Board members with the agenda, and a copy is filed with official records of the Board.

RECOMMENDATION:

President Kern Alexander recommends approval of the audited Annual Financial Report for the 1985-86 fiscal year and approval of the allocations of the current fund balance shown on page 10 of the notes to financial statements.

Background:

University financial statements are audited by James R. Meany and Associates, Certified Public Accountants, and their report is on pages 1 and 13 of the Annual Financial Report. The auditors' management letter and their report on compliance with the provisions of the financial management responsibilities of House Bill 622 are included in the material mailed to the Board.

A letter dated October 23, 1986, from Mr. Harry Largen to President Alexander provides the following information about the fund balance allocations.

"The unrestricted current fund balance on June 30, 1986, amounted to \$2,187,324 compared to \$2,288,891 for the prior fiscal period. Internal allocations applicable to the fund balance are contained in note 7, page 10, of the Annual Financial Report. A brief explanation of the purpose for each fund balance item listed is provided below.

Change Funds, \$150,000, and Inventories, \$525,763 - That portion of the fund balance which is attributable to cash used in change funds and inventory has previously been set aside to provide working capital for operations. The acquisition of the College Heights Bookstore in 1985 added over \$850,000 to University inventories and total inventories on

June 30 were \$1,109,000. The fund balance was not adequate to set aside the full value of inventories as a reserve for working capital and to make other high priority allocations.

Encumbrances, \$321,066 - Funds are set aside for payment of departmental purchases not delivered by June 30.

Operating Budget of Subsequent Year, \$400,000 - The allocation was previously authorized by the Board of Regents when the 1986-87 Operating Budget was approved.

Development Funds, \$81,517 - The balance in gift accounts is carried forward until the gift is expended.

Faculty Research Grants, \$31,741 - Grants for faculty research are continued until research projects are complete.

Continuing Education Conferences and Workshops, \$6,000 - Allocations are made in the new year to various accounts as start-up support for conference and workshop activity.

Library Books and Subscriptions, \$47,174 - Year-end account balances for library books and subscriptions are available until expended because of the complex order process for books and periodicals.

EIV Programming, \$18,521 - The balance in the programming account is made available for start-up support for television productions in the new year.

Academic Excellence Fund, \$9,349 - The amount set aside represents 15 percent of unrestricted development fund gifts for 1985-86, as authorized by the Board of Regents.

Sponsored Programs Matching, \$100,000 - The allocation will provide an additional source of University funds to match equipment or program grants.

Library Software, \$40,000 - Funds will be used to purchase software to improve automation.

Computer Center Power Supply, \$34,710 - The funds will be used to purchase equipment to protect the mainframe computer from surges in electric current.

Academic Equipment and Programs, \$34,483 - The amount is reserved for equipment purchases or other program costs, based on a request from various academic departments which had budget account balances.

Storage Building for Flammable Material, \$45,000 Funds are set aside for a separate storage building to meet the fire safety and environmental requirements for the various departments in Ogden College.

Information Systems, \$150,000 - Funds are reserved for software or other development costs to improve automation of administrative systems.

Asbestos Removal, \$160,000 - Funds are reserved for the abatement of friable asbestos from various buildings and facilities on the campus.

Housing and Dining Repair and Maintenance,
\$32,000 - The allocation is reserved for repair and maintenance of housing units and University Centers. Funds were transferred from the Repair and Maintenance Reserve Fund on authorization of the Board of Regents."

Representatives of the James R. Meany and Associates Accounting Firm met with the Finance and Investment Committee for a discussion of the audit reports. The Finance and Investment Committee, after discussion, recommended unanimously that the Board approve the Annual Financial Report and the allocation of current fund balances as shown on page 10 of the notes to the financial statements.

With the approval of the Finance and Investment Committee, Mr. Cook moved and Mrs. Miller seconded approval of the above recommendation. The roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, Miller, Page, Palmore, Todd, Wilson

Nay: None

6.4.3 - Recommendation for adoption of Donee Authorizations which authorizes University officials to act for and on behalf of the University in securing Federal surplus property through the Division of Surplus Property, Kentucky Department of Education.

RECOMMENDATION:

President Kern Alexander recommends the adoption of the attached Donee Authorization which authorizes University officials to act for and on behalf of the University in securing Federal surplus property through the Division of Surplus Property, Kentucky Department of Education.

Background:

Western is certified as eligible to participate in the distribution of Federal surplus property through the Division of Surplus Property, Kentucky Department of Education. They require that their records show the individuals at the University who are authorized to make commitments to acquire Federal surplus property.

Secretary's Note: The Donee Authorization form was included in the agenda material transmitted to the Board members, and is attached to the minutes as Attachment III.

With the approval of the Finance and Investment Committee, Mr. Cook moved adoption of the recommended Donee Authorization. The motion was seconded by Mrs. Judd and passed by voice vote.

6.5 - Ad hoc International Education Committee - Mrs. Mary Ellen Miller, Chairman; Mrs. Patsy Judd, Mr. Timothy S. Todd; Mrs. Hughlyne Wilson; Mr. Danny Butler; and Dr. John Petersen, Staff. Mrs. Miller reported that Western's third International day that was held on October 24, 1986, was the most successful one yet. Twenty-two displays were set up by departments, student groups and honorary societies. Another seven groups had international food booths, and seven groups provided entertainment. Four hundred students from ten high schools attended International Day. Approximately fifteen hundred people were on hand for International Day.

6.6 - Committee on Student Affairs - Judge John Palmore, Chairman; Mr. Ronald W. Clark; Mrs. Mary Ellen Miller; Mr. Timothy S. Todd - No report.

AGENDA ITEM 7 - Presentation of personnel actions since August 8, 1986.

RECOMMENDATION:

President Alexander recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board on August 8, 1986.

(The personnel changes are contained in the next twenty-one pages.)

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on August 8, 1986)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
ADJUNCT FACULTY		
<u>Ogden College of Science, Technology, and Health</u>		
Biology:		
Ms. Barbara Bracewell Albert	n/a	1986-87 school year; Adjunct Professor
Dr. Harry W. Carter	n/a	1986-87 school year; Adjunct Professor
Ms. Marti Cope	n/a	1986-87 school year Adjunct Professor
Ms. Judy Delaney	n/a	1986-87 school year; Adjunct Professor
Ms. Karen Elfers	n/a	1985-87 school year; Adjunct Professor
Mrs. Laverne Floyd	n/a	1986-87 school year; Adjunct Professor
Mr. James F. Glahn	n/a	1985-87 school year; Adjunct Professor
Mr. Jon Heisterberg	n/a	1986-87 school year; Adjunct Professor
Ms. Helen Layman	n/a	1986-87 school year; Adjunct Professor
Ms. Melodee Masterson	n/a	1985-87 school year; Adjunct Professor
Mr. Donald F. Mott	n/a	1986-87 school year; Adjunct Professor
Dr. David Orrahood	n/a	1986-87 school year; Adjunct Professor
Dr. J. R. Roush	n/a	1986-87 school year; Adjunct Professor
Ms. Elinor Rushing	n/a	1986-87 school year; Adjunct Professor
Mr. Allen Stickley, Jr.	n/a	1986-87 school year; Adjunct Professor
Chemistry:		
Dr. Francis P. Byrne	n/a	1986-87 school year; Adjunct Professor
Dr. Arthur L. Draper	n/a	1986-87 school year; Adjunct Professor

(Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
ADJUNCT FACULTY (continued)		
<u>Ogden College of Science, Technology, and Health</u> (continued)		
Chemistry: (continued)		
Dr. Deborah W. Kuehn	n/a	1986-87 school year; Adjunct Professor; in addition to adjunct professorship in Geography and Geology
Nursing:		
Ms. Katherine Keene	n/a	1986-87 school year; Adjunct Professor
Mrs. Carol Kersting	n/a	1985-87 school year; Adjunct Professor
Physics and Astronomy:		
Dr. Tom Bohuski	n/a	1986-87 school year; Adjunct Professor
Dr. Martin Longmire	\$ 4,315 per month	October 1, 1986, through March 31, 1987, to be paid in six installments on the 15th of the months from November, 1986, through April, 1987; Adjunct Professorship extended through August 15, 1987

FACULTY APPOINTMENTS

<u>Bowling Green College of Business Administration</u>		
Management and Marketing:		
Dr. John Herrick	20,000	January 1 through May 15, 1987; Professor; budgeted position
Dr. Jerry L. Kinard	53,000	May 1, 1987; Head of Department, with rank as Professor and tenure in Department; replace Dr. Robert Pethia
<u>College of Education and Behavioral Sciences</u>		
Educational Leadership:		
Dr. Jerry Herman	31,008	August 16, 1986, through August 15, 1987; one year appointment as Visiting Professor; budgeted position
Home Economics and Family Living:		
Dr. Thomas W. Roberts	24,348	August 16, 1986; Assistant Professor; replace Dr. Richard Mason
Ms. Deborah H. Sutherlin	19,200	August 16, 1986, through August 15, 1987; Instructor; replace Dr. Donald Dean Morrison
Psychology:		
Mr. David A. Ball	17,820	August 16, 1986, through August 15, 1987; Instructor; budgeted position

(Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY APPOINTMENTS (continued)		
<u>College of Education and Behavioral Sciences</u> (continued)		
Psychology: (continued)		
Mr. David Griggs	\$ 17,000	August 16, 1986, through August 15, 1987; Instructor; budgeted position
Mr. Clifton Mitchell	17,820	August 16, 1986, through August 15, 1987; Instructor; budgeted position
Mrs. Virginia Pfohl	13,365	August 16, 1986, through August 15, 1987; one-half time during 1986 fall semester; full time during 1987 spring semester
Dr. Retta E. Poe	14,200	January 1-May 15, 1987; Associate Professor; budgeted position
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health:		
Mrs. Karen Compton Sansom	19,000	August 16, 1986; Instructor in Medical Record Technology Program; budgeted position
Industrial and Engineering Technology:		
Mr. Donald D. Mayer	28,500	January 1, 1987; Assistant Professor; replace Mr. Thomas G. Minnich
Mathematics:		
Ms. Jean Hunt Griffing	16,966	August 16, 1986, through August 15, 1987; one-year appointment as Instructor; replace Mrs. Carolyn Hardcastle
Dr. Bettina Zoeller	25,000	August 16, 1986; Assistant Professor; replace Dr. Deborah A. Frantz instead of Mrs. Carolyn K. Hardcastle as previously indicated
Nursing:		
Ms. Donna Blackburn	18,000	August 16, 1986, through August 15, 1987; one-year appointment as Instructor; budgeted position
Dr. Shirley Lowman	27,804	August 16, 1986; Associate Professor; replace Mrs. Bonnie L. Williams

(Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY APPOINTMENTS (continued)		
<u>Ogden College of Science, Technology, and Health</u> (continued)		
Nursing: (continued)		
Ms. Angela F. Mayo	\$ 23,004	August 16, 1986; Assistant Professor; replace Mrs. Deborah Williams
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Art:		
Mr. Jeff L. Jensen	20,000	August 16, 1986; Assistant Professor; replace Mr. Albert Y. Wong
Journalism:		
Mr. Bart Hagerman	25,008	August 16, 1986, through August 15, 1987; Assistant Professor; replace Mrs. Cheryl Holland
Music:		
Mrs. Linda Harmon	18,000	August 16, 1986, through August 15, 1987; Instructor; budgeted position
Mr. Charles Larry Long	20,000	August 16, 1986, through August 15, 1987; Assistant Professor; replace Mr. William Sneddon
Dr. David W. Vincent	24,000	August 16, 1986, through August 15, 1987; Assistant Professor; replace Dr. Emery Alford
Sociology, Anthropology, and Social Work:		
Ms. Patricia Lockett	22,000	August 16, 1986, through August 15, 1987; Assistant Professor; replace Mr. Eddie Davis
<u>Academic Affairs</u>		
Library Public Services:		
Mr. Harley C. Brooks, Jr.	24,000	October 15, 1986; Circulation Services Supervisor, with the rank of Assistant Professor; replace Mrs. Carolyn Boles
Dr. Brian Coutts	26,000	November 17, 1986; Coordinator of Collection Development, with rank of Assistant Professor; replace Ms. Virginia Neel
Dr. John Cudd	20,004	September 15, 1986; Humanities Reference Librarian, with rank of Assistant Professor; replace Mrs. Elizabeth Cossey

Part I. Faculty Personnel Changes (continued)

Name Salary Effective Date and Remarks

FACULTY APPOINTMENTS
(continued)

Academic Affairs (continued)

Library Public Services: (continued)

Ms. Rose Oniewski

\$ 23,004

September 22, 1986; Chief Documents Reference Librarian, with rank of Assistant Professor; replace Miss Sara Helen Gleaves

FACULTY PROMOTIONS

College of Education and Behavioral Sciences

Educational Leadership:

Dr. Stephen B. Schnacke

41,376

August 16, 1986; promote to Head of the Department

REASSIGNMENT

Bowling Green College of Business Administration

Dr. Marvin Albin

300
per month
administrative
stipend

August 16, 1986; Interim Assistant Dean; reassigned from Head of Finance and Management Information Systems

Center for Associate Degree Studies:

Dr. Jerry Boles

33,264

August 16, 1986; Director; reassigned from Department of Management and Marketing

Finance and Management Information Systems:

Dr. Robert Bretz

250
per month
administrative
stipend

August 16, 1986, through May 15, 1987; Interim Head

POSITION RECLASSIFICATION

Academic Affairs

Library Services:

Mrs. Susan Tucker

17,000

August 16, 1986; position in Library Public Services reclassified from Library Assistant III to Interlibrary Loan Librarian, with rank of Instructor

ADDITIONAL RESPONSIBILITIES

Academic Affairs

Library Services:

Mr. Robert Brigl

200
per month
administrative
stipend

September 15, 1986; Acting Museum Director in Kentucky Library and Museum

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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ADDITIONAL RESPONSIBILITIES
(continued)

Bowling Green College of
Business Administration

Management and Marketing:
Dr. Douglas Fugate

\$ 250
per month
administrative
stipend

August 16, 1986, through
May 31, 1987; Interim
Head of Department

SALARY ADJUSTMENT

Bowling Green College of
Business Administration

Management and Marketing:
Mr. Charles English

7,362

August 16, 1986;
Instructor

Potter College of Arts,
Humanities, and Social Sciences

Modern Languages and Intercultural
Studies:

Dr. Burt Feintuch

30,380

August 16, 1986; Professor

LEAVE OF ABSENCE

Potter College of Arts,
Humanities, and Social Sciences

Music:

Mrs. Ruth Morris

August 16, 1986, through
August 15, 1987; illness
in family

Sociology, Anthropology,
and Social Studies:

Dr. Louis M. Beck

1986-87 school year;
Associate Professor;
health reasons

DECLINED POSITION

Potter College of Arts,
Humanities, and Social Sciences

Art:

Mr. Anthony W. Lanier

August 16, 1986; did not
accept position as
Instructor

NOT RECOMMENDED FOR REAPPOINTMENT

Bowling Green College of
Business Administration

Accounting:

Mr. Michael C. Toerner

August 15, 1987;
Assistant Professor

DECEASED

Potter College of Arts,
Humanities, and Social Sciences

Music:

Dr. Edward J. Pease

October 6, 1986; Professor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY RESIGNATIONS

Academic Affairs

Library Services:

Ms. Diane Alpert

October 1, 1986; Curator and Assistant Professor in Library Special Collections in the Kentucky Museum

Miss Sara Helen Gleaves

August 15, 1986; Associate Professor and Documents Reference Librarian in Library Public Services; resignation instead of retirement as previously approved by the Board

Bowling Green College of Business Administration

Management and Marketing:

Dr. Robert F. Pethia

August 15, 1986; Professor and Head of Department

Ogden College of Science, Technology, and Health

Nursing:

Mrs. Deborah Williams

August 15, 1986; Instructor

Potter College of Arts, Humanities, and Social Sciences

Music:

Dr. Emery Alford

August 15, 1986; Associate Professor

Mr. William Sneddon

August 15, 1986; Instructor

FACULTY RETIREMENT

Academic Affairs

Library Services:

Mrs. Elaine Harrison

January 1, 1987; Assistant Professor in Library Special Collections

Bowling Green College of Business Administration

Finance and Management Information Systems:

Dr. Robert Nelson

May 15, 1987; Professor

Part I. Faculty Personnel Changes (continued)

Name Salary Effective Date and Remarks

FACULTY RETIREMENT
(continued)

Potter College of Arts,
Humanities, and Social Sciences

English:
Dr. Hoyt Bowen

May 31, 1987; Professor

Journalism:
Mr. David Whitaker

August 15, 1987;
Professor and Director of
University Publications

EARLY RETIREMENT
SPECIAL TENURE STATUS

Ogden College of Science,
Technology, and Health

Agriculture:

Dr. Wilbert Normand

\$ 6,387.50

January 1, 1987; six-hour
teaching load in 1987
spring semester

Physics and Astronomy:

Mr. Robert E. Dawson

6,144

requests that teaching
load be changed to six
hours during 1986 fall
semester, with no classes
to be taught during 1987
spring semester

SABBATICAL LEAVE

College of Education
and Behavioral Sciences

Psychology:

Dr. Lynn Fred Clark

requests that previously
approved sabbatical leave
for the 1986-87 school
year be changed to the
1987 spring semester

Dr. William F. Pfohl, Jr.

did not participate in
previously approved
sabbatical leave for
1986-87 school year

Part II. Other Personnel Changes

TEMPORARY -- GRANT FUNDED

Academic Affairs

Cooperative Education Center:

Ms. Teresa Lynne Swetmon

837
per month

October 1, 1986;
transferred from
Financial Aid Assistant
in Student Financial Aid
to temporary, grant-
funded position as
Administrative Secretary
in Cooperative Education
Center

Part II. Other Personnel Changes

TEMPORARY -- GRANT FUNDED
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business Administration</u>		
Small Business Development Center: Ms. Deborah Joan Burnette	\$ 788 per month	August 25, 1986; Administrative Secretary; replace Ms. Marjorie Berge
<u>College of Education and Behavioral Sciences</u>		
Career Ladder Expected Student Achievement: Dr. Doris Redfield	31,038	August 16, 1986, through June 30, 1987; Associate Professor/Project Coordinator; in addition to annual salary, will receive an administrative stipend of \$268 per month for the 10-1/2 months' period
Career Ladder Research and Evaluation: Dr. James Craig	41,538	August 16, 1986, through June 30, 1987; Professor/Project Director; in addition to annual salary, will also receive administrative stipend of \$300 per month for the 10-1/2 months' period
Center for Math, Science, and Environmental Education Ms. Karen Elaine Bishop	811 per month	September 1, 1986, through June 30, 1987; reappointed as Administrative Secretary
Ms. Joan Martin	19,008	October 1, 1986, through June 30, 1987; assignment as Research Assistant extended
Diagnostic Network Coordination Center: Ms. Louise Buntzman		July 31, 1986; Speech/Language Pathologist; resignation
Mrs. Debbie Lynn Parsley	1,500 per month	September 2, 1986, through June 30, 1987; Speech/Language Pathologist; replace Ms. Louise Buntzman
Mrs. Patty A. Shankweiler	788 per month	August 27, 1986; Administrative Secretary; replace Ms. Beverly Sword
Ms. Beverly G. Sword		August 25, 1986; Administrative Secretary; resignation

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Psychology:		
Ms. Beth Stuart Brock	\$ 16,560	September 29, 1986; Project Assistant with the Gerontology Program
Ms. Desiree' Ann Carter	788 per month	August 25, 1986; Administrative Secretary with the Gerontology Program
Dr. Lois E. Layne	150 per month	September 1, 1986, through December 31, 1987; Project Director of Gerontology Program in addition to responsibil- ities as Associate Professor in Department of Psychology
Ms. Vickie Lynn Slocum	788 per month	September 29, 1986; Administrative Secretary in Department of Psychology and with Career Ladder Project
Special Services Project:		
Ms. Carolyn Kay Alexander	18,307	September 1, 1986; reappointed as Counselor; ten months' employment
Mr. Kenneth A. Dyrsen	18,868	September 1, 1986; reappointed as Counselor; 10-1/2 months' employment
Mrs. Betty Jean Little Levis	804 per month	September 1, 1986; reappointed as Administrative Secretary
Mrs. Judith W. Rust	18,771	September 1, 1986; reappointed as Director; ten months' employment
Talent Search Project:		
Ms. Susan B. Adams	22,500	September 1, 1986, through August 31, 1987; reappointed as Director
Ms. R. Kathleen Raisor	18,540	September 1, 1986, through August 31, 1987; reappointed as Counselor
Mr. Harry E. Williams	19,068	September 1, 1986, through August 31, 1987; reappointed as Counselor
Ms. Cheryl Huber	853 per month	September 2, 1986; Administrative Secretary with Talent Search and Upward Bound Programs

(Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Teacher Education:		
Mrs. Patricia Shanahan	\$ 1,110 per month	August 18 through December 31, 1986; continue as Child Development Associates Training Supervisor
Ms. Teresa Kaye Moore	788 per month	September 8, 1986; Administrative Secretary
Training and Technical Assistance Services:		
Ms. Teresa Christmas	5,598	September, 1986, through May, 1987; reappointed as Teacher with TTAS/Head Start Program
Ms. Elaine L. Faine		August 31, 1986; Parent Involvement Specialist; resignation
Ms. Kim Lillie	5,112	September, 1986; Teacher with TTAS/Head Start Program
Ms. Cynthia Loving		August 15, 1986; Teacher with TTAS/Head Start Program; resignation, following appointment on August 11 at annual salary of \$5,250
Mrs. Colleen B. Mendel	2,595	October 1 - December 31, 1986; Director
Ms. Jackie Rodriguez		August 22, 1986; Secretary; resignation
Upward Bound Program:		
Mr. Daniel B. Botula	18,384	August 1, 1986; reappointed as Counselor/Coordinator
Ms. Linda Gaines	21,420	August 1, 1986; reappointed as Director
<u>Ogden College of Science, Technology, and Health</u>		
Dr. Deborah W. Kuehn	1,260 per month	July 1, 1986; position as Editor of <u>The Journal of Coal Quality</u> continued until change in ownership of journal is approved; salary with project discontinued effective October 1, 1986
Geography and Geology:		
Mr. James Webster	17,004	August 16, 1986; reappointed as Assistant Research Hydrologist

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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TEMPORARY -- GRANT FUNDED
(continued)

Ogden College of Science,
Technology, and Health
(continued)

Health and Safety: Ms. Lucy Franklin Juett	\$ 27,000	October 1, 1986, through September 30, 1987; Director of South Central Area Health Education Center; funded by con- tract with University of Louisville
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STAFF APPOINTMENTS

Academic Affairs

Library Special Collections: Mr. Ray Saunders	23,004	October 13, 1986; Development and Public Information Officer; part time for period August 19 through October 10, 1986
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Continuing Education: Mr. Leonard Schira	22,500	August 27, 1986; Program Developer; 1986-87 only; budgeted position
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College of Education
and Behavioral Sciences

Home Economics and Family Living: Ms. Wanda P. Adkins	996 per month	September 29, 1986; Purchasing Agent/ Assistant Manager of Dining Room
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Ogden College of Science,
Technology, and Health

Nursing: Mrs. Nancy Lindsey	17,556	August 16, 1986; employed on regular basis as Coordinator of Independent Study and Nursing Skills Laboratory; budgeted position
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Administrative Affairs

Athletics: Mrs. Seigrid Gorman	3,888	August 16, 1986; Men's and Women's Assistant Track Coach; part time; budgeted position
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Public Information: Mr. Robert A. Skipper	16,500	September 8, 1986; University Photographer; replace Mr. Gary Hairlson
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Student Affairs

Admissions: Mr. Thomas Lee Johnson	15,204	August 18, 1986; Admissions Counselor; budgeted position
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
STAFF APPOINTMENTS (continued)		
<u>Student Affairs</u>		
Admissions: (continued)		
Ms. Mary Catherine Synder	\$ 15,204	August 4, 1986; Admissions Counselor; replace Mrs. Susan West
University Counseling Services Center:		
Dr. Richard M. Greer	41,160	October 1, 1986; Director; also Associate Professor in Department of Educational Leadership; budgeted position
Residence Hall Directors and/or Assistant Directors:		
Mr. James Stephen Brinner	6,000	August 1, 1986; Assistant Residence Hall Director of Douglas Keen Hall; ten-month basis; replace Mr. David Sneed
Ms. Sheila Raye Curry	7,008	August 1, 1986; Director of Potter Hall; ten-month basis; budgeted position
Ms. Phyllis Helen Millspaugh	6,000	August 1, 1986; Assistant Residence Hall Director of W. R. McCormack Hall; ten-month basis; replace Ms. Catanna King
Ms. Janice Ann Nantz	6,000	August 1, 1986; Assistant Director of Bemis Lawrence Hall; ten-month basis; replace Ms. Cyndi Roelke
Housing Office:		
Mr. Aaron Wilson Hughey	18,500	September 15, 1986; Assistant Director of Housing; budgeted position
<u>Business Affairs</u>		
Personnel Services:		
Mr. David L. Sloss	17,004	September 15, 1986; Personnel Services Coordinator; budgeted position
ADDITIONAL RESPONSIBILITIES		
<u>Academic Affairs</u>		
Office of the Registrar:		
Mrs. Marleen N. Murphy	21,432	August 16, 1986; title changed from Assistant to the Registrar to Assistant Registrar

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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ADDITIONAL RESPONSIBILITIES
(continued)

Student Affairs

Residence Hall Director:
Ms. Mary Anne Loftus

\$ 14,080

August 1, 1986, through
June 30, 1987; salary
adjusted upward by \$3,100
for responsibilities as
summer special groups
coordinator

Ms. Phyllis Gatewood

250
per month
stipend

August 1-October 31,
1986; immediate supervi-
sor of Director of Potter
Hall

CHANGE OF TITLE

Administrative Affairs

Athletics:

Mrs. Pamela Herriford

n/a

July 28, 1986; title for
part-time assignment
changed from Coordinator
of Women's Athletics to
Assistant Director of
Athletics

STAFF PROMOTION

Academic Affairs

Scholastic Development:
Miss Shirley Malone

22,512

August 16, 1986; promoted
from Staff Assistant to
Director of Scholastic
Activities for Minority
Students

Bowling Green College of
Business Administration

Center for Student Advising:
Ms. Freda L. Mays

22,000

August 16, 1986; promoted
from Principal Secretary
to Director; budgeted
position

Business Affairs

Physical Plant and Facilities
Management:

Mr. Ewell R. Scott

33,672

September 15, 1986;
promoted from
Superintendent of
Building Trades to
Assistant Administrator
of Physical Plant and
Facilities Management

Part II. Other Personnel Changes (continued)

Name Salary Effective Date and Remarks

STAFF PROMOTION
(continued)

Student Affairs

Admissions:

Mr. Joe W. Denning \$ 15,200 November 1, 1986;
transferred from position
of Sundries/Supply
Supervisor in College
Heights Bookstore and
promoted to Minority
Admissions Counselor

Ms. Suzette B. Telli 15,204 October 6, 1986; promote
from Administrative
Secretary in Career
Planning and Placement to
Admissions Counselor

Residence Hall Directors:

Ms. Catanna King 9,456 August 1, 1986; promoted
from Assistant Director
of W. R. McCormack Hall
to Director of McLean
Hall; ten-month position

Ms. Cynthia Jean Roelke 9,456 August 1, 1986; promoted
from Assistant Director
of Bemis Lawrence Hall to
Director of South Hall;
ten-month position

CORRECTION

Student Life:

Mr. David Wayne Parrott 22,678 August 1, 1986, rather
than August 16, 1986, as
approved by Board of
Regents at August 3
meeting; Director of
Residence Life

STAFF REASSIGNMENT

Administrative Affairs

Athletics:

Mr. Daniel J. Brennan 15,000 August 16, 1986;
Assistant Athletic
Trainer; employment
status changed from part
time to full time

Student Affairs

Residence Hall Director:

Ms. Beth Bolin n/a August 1, 1986;
reassigned from Director
of McLean Hall to
Director of W. R.
McCormack Hall

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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POSITION RECLASSIFICATION

Ogden College of Science,
Technology, and Health

Nursing:

Ms. Mona Moughton

\$ 14,400

January 1, 1987; position reclassified from faculty status with rank of Associate Professor to 12-month staff position as Coordinator of Continuing Education for Nursing; total salary as Associate Professor for 1986-87, \$28,800; salary for period January 1-August 15, 1987, \$14,400

Administrative Affairs

Public Safety:

Mr. Edward Gene Whalen

20,064

June 1, 1986; position reclassified from Safety Inspector to Safety Coordinator

Business Affairs

Personnel Services:

Miss Ivy T. Roberson

n/a

September 2, 1986; position reclassified from Senior Personnel Specialist to Personnel Services Coordinator; employment status converted from monthly basis to an annual basis

STAFF SALARY ADJUSTMENT

Academic Affairs

Scholastic Development:

Dr. Ronnie N. Sutton

50,808

July 1, 1986; Dean of Scholastic Development

Administrative Affairs

Athletics:

Mr. Gary Patterson West

40,016

August 16, 1986; (salary and benefit costs to be reimbursed 100 percent to University by Hilltopper Athletic Foundation)

STAFF RESIGNATIONS

Ogden College of Science,
Technology, and Health

Biology:

Mrs. M. Sue Sensenig

September 30, 1986; Laboratory Technician

Administrative Affairs

Athletics:

Mr. Charles P. Durrant

August 1, 1986; Assistant Track Coach for Men and Women

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF RESIGNATIONS
(continued)

Student Affairs

Student Life:

Ms. Janice McCarty

July 31, 1986; Director
of W. R. McCormack Hall

Mr. David Sneed

August 1, 1986; declined
position as Assistant
Director of Douglas Keen
Hall

STAFF RETIREMENT

Business Affairs

Personnel Services:

Mrs. M. Belle Chandler

December 31, 1986;
Assistant Director for
Payroll Management

Student Affairs

Health Services:

Dr. Howard V. Zeigel

December 31, 1986;
Director of Health
Services

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

Academic Affairs

Library Services:

(Library Automation
and Technical Services)

Mr. Christopher Burford

\$ 788
per month

August 25, 1986; Serials
Assistant III; August 25,
1986; budgeted position

Ms. Vanessa Turner

749
per month

October 20, 1986; Catalog
Assistant II; replace
Ms. Juanita Farnsley

Office of the Registrar:

Ms. Deborah Jo Sloss

749
per month

October 20, 1986;
Recorder; budgeted
position

Extended Campus:

Ms. Judy C. Parker

764
per month

October 16, 1986;
Receptionist; Extended
Campus--Glasgow Office;
budgeted position

Administrative Affairs

Computer and Informational Services:

Mrs. Judella Maden Burton

804
per month

October 1, 1986; Data
Entry Operator II;
replace Ms. Anita J.
Francies

College of Education
and Behavioral Sciences

Teacher Education:

Ms. Elaine Corbitt Smith

788
per month

September 8, 1986;
Departmental Secretary;
replace Ms. Karen Hudson

(Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
SECRETARIAL AND CLERICAL STAFF APPOINTMENTS (continued)		
<u>Ogden College of Science, Technology, and Health</u>		
Health and Safety: Ms. Cindy Jean Ray	\$ 852 per month	August 18, 1986; Senior Departmental Secretary; replace Ms. Pamela Rone
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Ms. Elaine Jordan Powell	852 per month	August 25, 1986; Senior Administrative Secretary; replace Ms. Betty Lou Stone
Art: Ms. Paula J. Frusher	788 per month	October 13, 1986; Departmental Secretary; replace Ms. Judy Keiner
<u>Business Affairs</u>		
Personnel Services: (WKU Credit Union) (salary and benefit costs to be reimbursed 100 percent to University by WKU Credit Union, Inc.)		
Ms. Cindy J. Dickerson	773 per month	April 1, 1986; Teller
Ms. Elaine Britt Harper	946 per month	August 18, 1986; Loan Assistant
Ms. Kim Nuckles	773 per month	September 16, 1986; Teller
Ticket Office:		
Ms. Joan K. Panchyshyn	852 per month	August 18, 1986; Ticket Sales Clerk; replace Ms. Linda Dillard
<u>Student Affairs</u>		
Admissions:		
Ms. Tamela Joan Brooks	788 per month	August 18, 1986; Administrative Secretary; replace Ms. Sheryl Dawson
Ms. Tess D. Dennis	804 per month	September 8, 1986; Administrative Secretary; replace Ms. Linda Livers
Ms. Linda Sue Tolle	749 per month	September 2, 1986; General Clerk I; replace Pamela Cosby
Housing:		
Ms. Denise Michele Muir	959 per month	September 8, 1986; Senior Administrative Secretary; replace Mrs. Cindy Morris

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SECRETARIAL AND CLERICAL STAFF APPOINTMENTS
(continued)

Student Affairs (continued)

Student Financial Aid: Ms. Holly Gene Ferguson	\$ 788 per month	August 5, 1986; Financial Aid Assistant; replace Ms. Kelly Campbell
Ms. Tammy Lynn Gore	788 per month	October 13, 1986; Financial Aid Assistant; replaces Ms. Lynne Swetmon
Student Life: Ms. Kimberly Ann Rich	852 per month	August 4, 1986; Senior Administrative Secretary; replace Ms. Michele Muir

SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION,
AND/OR PROMOTION

Academic Affairs

Library Services: Ms. Susan E. Todd	n/a	August 18, 1986; transferred from position of Library Clerk II in Science Library in Library Public Services to Serials Assistant II in Library Automation and Technical Services
Office of the Registrar: Mrs. Terri Lynn McBrayer	802 per month	September 15, 1986; promoted from Recorder to Administrative Secretary
Mrs. Terri Michelle Shannon	959 per month	August 11, 1986; promoted from Administrative Secretary to Senior Secretary
Scholastic Development: Ms. Michele Beth Swann	852 per month	October 1, 1986; promoted from Administrative Secretary to Senior Administrative Secretary; working for Community College Director
<u>Bowling Green College of Business Administration</u>		
Mrs. Phyllis J. Causey	1,315 per month	September 23, 1986; promoted from Senior Administrative Secretary to Principal Secretary in Office of the Dean
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health: Ms. Pamela B. Cosby	821 per month	August 11, 1986; transferred from position as General Clerk I in Office of Admissions and promoted to Departmental Secretary in Dental Hygiene Program in Allied Health

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION,
AND/OR PROMOTION
(continued)

Administrative Affairs

Athletics:

Mrs. Linda E. Johnson

\$ 886
per month

October 6, 1986; position in Women's Basketball Office reclassified from Administrative Secretary to Senior Administrative Secretary

Mrs. Anita C. Madison

1,326
per month

October 6, 1986; position in Office of the Director of Athletics reclassified from Senior Secretary to Principal Secretary

College Heights Foundation

Ms. Teresa L. Smith

868
per month

August 13, 1986; transferred from position of Administrative Secretary in Cooperative Education Center and promoted to Senior Administrative Secretary

Business Affairs

Personnel Services:

Miss Elizabeth Jo Downs

868
per month

September 2, 1986; position reclassified from Personnel Clerk to Senior Personnel Clerk

Postal Services:

Mr. Anthony D. Bowles

959
per month

October 6, 1986; position reclassified from Postal Services Clerk to Postal Services Supervisor

Mrs. Winnie B. Palmer

1,123
per month

October 6, 1986; position reclassified from Senior Mailroom Clerk to Mailroom Supervisor

Student Affairs

Health Services:

Mrs. Shirley A. Schoen

860
per month

September 8, 1986; transfer from twelve-month position as Personnel Specialist to nine-month position as Medical Secretary

ADDITIONAL RESPONSIBILITIES

Potter College of Arts,
Humanities, and Social Sciences

University Publications:

Ms. JoAnn Thompson

1,750
per semester

August 16, 1986; in addition to position as Administrative Secretary, serves as Herald advertising advisor

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SECRETARIAL/CLERICAL RESIGNATIONS

College of Education
and Behavioral Sciences

Ms. Bridget S. Graham		August 8, 1986; Administrative Secretary
Home Economics and Family Living: Ms. Sylvia K. Stokes		September 8, 1986; Purchasing Agent/ Assistant Manager of Dining Room
Teacher Education: Ms. Karen Hudson		August 26, 1986; Departmental Secretary

Potter College of Arts,
Humanities, and Social Sciences

Ms. Betty Lou Stone		August 21, 1986; Senior Administrative Secretary
Art: Ms. Judith L. Keiner		October 15, 1986; Departmental Secretary

Administrative Affairs

Athletics: Mrs. Linda Ellis Johnson		January 9, 1987; Senior Administrative Secretary in Women's Basketball Office
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Business Affairs

Personnel Services: (WKU Credit Union) Mr. Michael Todd Cook		March 31, 1986; Loan Assistant
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Student Affairs

Office of Admissions: Ms. Sheryl Lynn Dawson		September 5, 1986; Administrative Secretary
Ms. Linda L. Livers		August 20, 1986; Administrative Secretary

RETIREMENT

Academic Affairs

Library Services: Ms. Juanita Farnsley		September 30, 1986; Catalog Assistant II in Library Automation and Technical Services
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Business Affairs

Accounts and Budgetary Control: Mrs. Carolyn E. Cole		November 30, 1986; Senior Cashier
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Mr. Page moved approval of the recommended personnel actions. The motion was seconded by Mr. Todd, and the roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, Page, Palmore, Todd, Wilson

Nay: None

Pass: Miller

AGENDA ITEM 8 - Report by the President.

President Alexander reported the following:

- **Enrollment** - Official figures on the 1986 fall enrollment show a total of 12,257 students reflecting an increase of 8.8 percent in the enrollment from the fall semester of 1985.
- **Task Force and Committee Assignments** - Dr. Alexander noted that the task force and committee assignments currently under way would indicate some of the initiatives that will be forthcoming in the near future. Some of these assignments are:

Departmental Governance Task Force chaired by Dr. Lowell Harrison which was set up to review and make recommendations on the means by which departments at Western are governed. The committee is nearing completion of its work and will forward a report in the very near future.

Task Force on Health Programs chaired by Dr. John Petersen will look at the access to health services. Dr. Alexander stated, "The status of health in this country is a major issue; there are national trends that suggest that there will be more and more employment in the health services field. We want Western to be in the front of that revolution. This task force will provide recommendations on the organization for accommodating that national movement."

Task Force on Faculty Recognition is chaired by Dr. Richard Salisbury. One of the problems cited by the Board of Regents earlier was faculty morale. This particular group will look at the options, alternatives, and the best ways to reward faculty for exemplary effort in support of Western and scholarship.

Task Force on Nontraditional Education and Students will determine the programs and opportunities for adult and non-traditional students. Western has moved into this direction with the Community College, Evening Division, Weekend Programs and Extended Campus. The Task Force will look at non-traditional education across the board.

Task Force on Recruitment-Retention will devise plans for both recruitment and retention in conjunction with the overall Enrollment Management Plan.

Task Force on Hotel-Restaurant Management will examine the national trends and determine if there are opportunities for the placement of students in these types of services. The Task Force, chaired by Dr. William Floyd, will make recommendations. A preliminary report will be submitted prior to Thanksgiving.

Task Force on the Organizational Structure of Journalism and Communications. Both programs carry a good reputation both regionally and nationally. For assurance that in the next ten years these programs will further strengthen and that they haven't "peaked out," the Task Force will look at this.

Student Activities Center - President Alexander reported that a committee has been appointed to look at the possibilities available for a facility at Western to accommodate the need for a student gathering place other than a cafeteria-type facility.

Beautification Committee - has been appointed to determine how to best enhance the beauty of Western's campus.

Superintendents Advisory Committee - Fifteen school superintendents have accepted appointment on this committee which will advise the President's Office concerning the relationships with the public schools. The Committee has met and recommended the establishment of a Secondary and Elementary School Service Center to provide services throughout the state of Kentucky.

Cost Containment for Athletic Programs - President Alexander stated, "We have joined with members of the Gateway Collegiate Athletic Conference in sponsoring a proposed amendment for the NCAA's consideration of the Division I-AA football program. The proposed amendment to the Constitution of Bylaws of the NCAA would open the discussion of limitation of scholarships or the reduction in number of scholarships for I-AA football programs. If all schools reduced scholarships together in accordance with NCAA rules, then costs can be contained."

Faculty House Renovation Committee - has been appointed to help with the renovation of the old Cedar House that is currently being used for a faculty gathering place. A fund-raising effort by this committee is a 1987 calendar which sells for \$5.

- President Alexander commented on the following bulletins which were placed in packets for each member of the Board:

"An Invitation to Enroll in the Community College of Western Kentucky University"

"Evening and Weekend Bulletin"

"Extended Campus Programs"

AGENDA ITEM 9 - Recommendation of the 1987 quarterly meeting schedule.

RECOMMENDATION:

President Kern Alexander recommends adoption of the quarterly meeting schedule for 1987 as follows:

- | | |
|----------------------------|------------------|
| - First Quarterly Meeting | January 29, 1987 |
| - Second Quarterly Meeting | April 30, 1987 |
| - Third Quarterly Meeting | July 30, 1987 |
| - Fourth Quarterly Meeting | October 29, 1987 |

Motion for adoption of the above recommendation was made by Mr. Cook, seconded by Mrs. Wilson, and passed by voice vote.

Chairman Iracane reported that in the first week of the Student Phonothon, the students had raised a little more than \$20,000.

Closing comments from members of the board were as follows:

Mrs. Judd - "I wanted to share with the Board some information from a meeting that is taking place yesterday and today. The meeting is entitled 21st Century Resourcefulness and is sponsored by the Kentucky Public Service Commission and the Kentucky Council on Higher Education. It's a symposium designed to explore the importance of education for Kentucky to move into the 21st Century and be an active player in the emerging information age. I mention it for a number of reasons. First of all, I know we're all aware that our traditional jobs like manufacturing and agriculture are declining and there are more information related jobs and that calls for a change in the education and the training of people, and it seemed to me that every panel that I attended emphasized the importance of education, particularly higher education, in this emerging time, and the two kinds of education that were mentioned were the training for the people and also the research to support the technology. I think the education will have to also utilize the new technology and programs like Dr. Alexander described that Western is doing, the extended campus and the nontraditional programs, if Western is going to meet the needs of the adults who are going to be increasing in numbers as they return to college for education and as our traditional 18-year-old-student pool is decreasing. One of the things that excited me the most attending the symposium was the number of times that Western was cited as example of progressive and innovative things that are happening in this area. There were several times, in particular, I recall partnerships with business; things that Western is doing with business people in this area. I was particularly glad to hear that. I was also happy to see a number of Western people, professors, administrators, who were there and I think it's most encouraging that all of our people at Western are thinking about the changes that are taking place and how we'll need to change to meet the higher educational needs of people in this area."

Mr. Todd - "Mr. Chairman, I'd like to thank the Board and Dr. Alexander and the administration for the plant that was given at my father's funeral. I greatly appreciate that."

Mr. Iracane - "I have two or three comments I'd like to make. First, I'd like to thank our publicity department for a job well done on the slide presentation that we saw prior to the meeting. It was outstanding; and again, we're into the marketing thing and that's part of our marketing concept, and we appreciate a job well done."

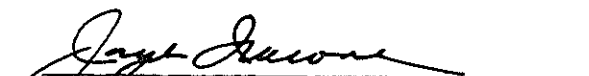
"Dr. Sanderfur, we always talk about "being in the top twenty." It's good to be in the top twenty. You're part of that marketing concept when we talk about faculty excellence, and we talk about a job well done. It's a continuing effort on your part and the part of the staff and faculty of your college, and we appreciate the top twenty. I use the top twenty because it's synonymous with athletics, so it's great to be in the top twenty in your area."

There being no further business a motion to adjourn was made by Mr. Cook, seconded by Mr. Clark. The meeting adjourned at approximately 3:05 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in a regular meeting held November 7, 1986, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.820, and 61.825 (enacted as Sections 2,3,4, and 5 of House Bill 100, 1974 Regular Sessions, General Assembly).


Elizabeth W. Esters, Secretary


Joseph Inacane, Chairman

January 29, 1987


Elizabeth W. Esters, Secretary

January 29, 1987