MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENIUCKY UNIVERSITY

January 29, 1987

Required statutory notice having been given, the first quarterly meeting of the Board of Regents of Western Kentucky University was held on Thursday, January 29, 1987, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. The meeting was called to order at 1:30 p.m. by Mr. Joseph Iracane, Chairman.

AGENDA ITEM 1 - The meeting opened with a prayer of invocation by Dr. Robert V. Haynes, Vice President for Academic Affairs.

AGENDA ITEM 2 - Roll call. The following members were present:

Mr. Danny Butler
Mr. Ronald W. Clark
Mr. Joseph A. Cook II
Mr. Joseph Iracane
Mrs. Patsy Judd
Mr. J. Anthony Page
Judge John S. Palmore
Mr. Timothy S. Todd
Mrs. Hughlyne P. Wilson

Mr. Page made the following statement, "Mr. Chairman, I was appointed to the Board by Governor Brown in 1982 for a term of six (6) years, expiring March 31, 1988. I believe it is my obligation and duty to continue to serve in that capacity until that date, or until such time as I am convinced that it is legally correct for someone else to do so. I fully understand Mr. Wedge being here, and I see nothing detrimental to the University about our both being here. We're both here in the good faith belief that we belong here until the appropriate state legal authorities resolve the issue."

Chairman Iracane noted that, in addition to those named in the call of the roll, two additional elected or appointed individuals were present; those being Dr. Eugene E. Evans and Mr. Paul Denny Wedge.

Mr. Wedge made the following statement, "I am honored that Governor Collins has appointed me to Western's Board of Regents. Having received and accepted the appointment, I believe that it is my duty and obligation under the statutes to be present today and qualify by taking an oath of office. I fully understand Mr. Page being here, and I don't know of any reason why our

both being here could be detrimental to the University. We're both here in the good faith belief that we belong here, until the issue is resolved by the appropriate state legal authorities."

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Mr. Iracane stated, "We have two individuals here at the meeting, each of whom have made a good faith claim to the same seat on Western

Kentucky University's Board of Regents. This situation is the direct result of legal questions and issues that have not been finally decided by the courts. Western is fortunate that Mr. Page and Mr. Wedge each are motivated only by a genuine desire to serve the University's best interests. There is no institutional dispute. Both are here in good faith. We have agreed in a spirit of goodwill and cooperation on a temporary accommodation. Both

Mr. Page and Mr. Wedge will participate in today's meeting as regents. The minutes will reflect the circumstances of that participation. When the final decision of the courts is made, the result will be recorded appropriately in the minutes. We do not now know of, and have no reason to anticipate, that this approach is in any way detrimental to the University."

AGENDA ITEM 3 - Oath of office - Mr. Ronald W. Clark,
Dr. Eugene E. Evans, Mr. Paul Denny Wedge, Mrs. Hughlyne P. Wilson

Dr. Eugene Evans was elected as the faculty representative to a three-year term on the Board. Mr. Ronald Clark and Mrs. Eughlyne Wilson were reappointed to four-year terms by Governor Martha Layne Collins. Mr. Paul Denny Wedge, of Bowling Green, was appointed to a four-year term by Governor Collins. These four individuals qualified as members of the Board by taking the Constitutional Oath. The Oath was administered by Mrs. Liz Esters, Notary Public for the Commonwealth of Kentucky and Secretary to the Board. Congratulations were extended to Mr. Clark, Dr. Evans, Mr. Wedge, and Mrs. Wilson.

Also present, in addition to Dr. Haynes and Mrs. Esters, were
Dr. Kern Alexander, President; Dr. Paul B. Cook, Executive Vice President for
Administrative Affairs; Mr. Harry K. Largen, Vice President for Business
Affairs and Treasurer; Dr. Jerry R. Wilder, Vice President for Student
Affairs; Dr. Stephen House, Executive Assistant to the President; Mr. William
Bivin, University Attorney and Parliamentarian; and Mr. Fred Hensley,
Director of Public Information.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board. AGENDA ITEM 4 - Election of the Executive Committee to serve concurrently with the term of the Chairman.

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In compliance with the Bylaws of the Board of Regents, the election of three members of the Board to serve with the Chairman as the Executive Committee for 1987 followed. Chairman Iracane requested an alphabetical roll call of the Board for the purpose of placing in nomination names for the committee. Mr. Butler nominated Mr. Clark; Mr. Clark nominated Mr. Cook; and Mr. Cook nominated Mr. Butler. No other names were placed in nomination. By a unanimous vote of the Board members, the elected members of the Executive Committee for 1987 to serve with Chairman Iracane are: Mr. Danny Butler, Mr. Ronald W. Clark, and Mr. Joseph Cook.

AGENDA ITEM 5 - Reorganization of the Board applying to the offices of Secretary, Treasurer, and Parliamentarian.

In compliance with the Bylaws of the Board of Regents, reorganization of the Board applying to the offices of secretary, treasurer, and parliamentarian followed. Mr. Cook and Mr. Butler nominated Mrs. Liz Esters for Secretary. No other nominations were made, and Mrs. Esters was elected by acclamation. Chairman Iracane, with the Board's approval, reappointed Mr. Largen as Treasurer and Mr. Bivin as Parliamentarian.

AGENDA ITEM 6 - Disposition of the minutes of the regular meeting of November 7, 1986, and the meeting of the Executive Committee on December 4, 1986. The minutes were presented by Chairman Iracane.

Mr. Cook commented on the minutes of the Executive Committee as follows, "I would like to make one comment about the Executive Committee meeting that we had that related to issuance of the bonds and merely to reaffirm and inform the Board and those other interested people who are here that we got a tremendous interest rate on the bonds that we issued for the renovation of the buildings and the equipment additions that we are going to be doing on this campus. Our net interest cost of 6.5665 percent is better than we had hoped for in our last Regents' meeting. I want everybody to pay particular attention to the fact that our timing was very, very good, and we got a tremendous rate on those bonds as reflected in the minutes of the Executive Committee."

There being no further discussion, motion was made by Mr. Butler and seconded by Mr. Cook that the minutes be approved as submitted inasmuch as

copies had been mailed to the members prior to the meeting. The motion carried by voice vote.

AGENDA FIEM 7 - Committee reports.

- 7.1 Finance and Investment Committee Mr. Joseph A. Cook,
 Chairman: Mrs. Patsy. Judd: and Mr. J. Anthony Page
 Mr. Cook reported that the committee had met at 1:15 p.m. to
 consider the following:
- Recommendation to adjust the revenue section of the 1986-87 Operating Budget

RECOMMENDATION:

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President Alexander recommends that the following adjustments be made in the revenue section of the 1986-87 Operating Budget:

	Original	Revised	Revised Estimate
<u>Area</u>	<u>Estimate</u>	<u>Estimate</u>	Over Original
Registration Fees:			
Fall	5,147,600	5,678,000	531,000
Spring	4,766,000	5,110,000	344,000
Summer	848,000	1,057,000	209,000
Health Services:			
Registration Fees	149,000	161,000	12,000
Intercollegiate Athletics: Registration Fees	224,000	241,000	17,000
Student Athletic Fees	224,000	241,000	17,000
beddene Adifecte Lees	224,000	241,000	17,000
Garrett Conference Center: Activity and Service Fees	75,000	80,000	5,000
Downing University Center: Activity and Service Fees	374,000	402,000	28,000
Government Appropri- ations: Regular Appro- priation Special Appro-	36,484,300	35,902,70	0 (581,600)
priation - Salary Incentive	429,600	421,00	0 (8,600)

Background:

The Governor of Kentucky is required to present a plan to reduce expenditures when revenues do not reach the level projected in the annual budget for the Commonwealth of Kentucky. The projected shortfall for the state is \$88.5 million. The reduction in the appropriation for Western Kentucky University is \$590,200. This is a reduction in the state appropriation for Western of 1.6 percent, which results in a net increase of 3.3 percent for 1986-87. This reduction is especially discouraging when considered in light of the limited increases in state appropriation in 1984-85 and 1985-86.

The revenue projections in the 1986-87 Operating Budget were based on a projected enrollment approximately equal to the

enrollment for the previous year. The enrollment increase of 8 percent generated enough additional revenue to meet the shortfall in state appropriation.

I am recommending that this unbudgeted revenue be used to meet the shortfall so that salaries will not be reduced. During the balance of the fiscal year we will review the need to fill positions as they become vacant and attempt to hold the line on expenditures in support areas.

This approach will create the least trauma on campus. Since the reduction in state appropriation will be recurring, we will experience some impact in preparing the 1987-88 Operating Budget.

Following a discussion, Mr. Cook, with the approval of the Finance and Investment Committee, moved and Mr. Clark seconded the adoption of the above recommendation. The roll call vote follows:

Aye: Butler, Clark, Cook, Evans, Iracane, Judd, Page, Palmore, Todd, Wedge, Wilson

Nay: None

AGENDA ITEM 8 - Presentation of personnel actions since November 7, 1986:

RECOMMENDATION:

President Alexander recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board on November 7, 1987.

(The personnel changes are contained in the next twelve pages.)

PERSONNEL CHANGES (Subsequent to Meeting of Board of Regents on November 7, 1986)

Part I. Faculty Personnel Changes

Name Salary Effective Date and Remarks

ADJUNCT FACULTY

Potter College of Arts, Humanities, and Social Sciences

English:

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Mrs. Joy Bale Boone

1987 spring semester; Adjunct Professor

FACULTY APPOINTMENTS

Bowling Green College of Business Administration

Administrative Office Systems:

Mr. Momolu Dorley

\$ 18,000

October 1, 1986; remainder of 1986-87 school year only; Instructor in Center for

Instructor in Center for Associate Degree Studies

College of Education and Behavioral Sciences

Teacher Education:
Dr. Annie Rene Harris

23,000

January 1, 1987; to be paid \$11,500 for 1987 spring semester; Assistant Professor; budgeted position

Mr. Roy Shinn

22,000 23,200 w/d

August 16, 1987;

Instructor; Assistant Professor with doctorate;

budgeted position

Ogden College of Science, Technology, and Health

Nursing:

Mrs. Katherine Keene

9,750

January 5 - May 15, 1987; Assistant Professor for 1987 spring semester only

Academic Affairs

Library Services:

(Library Automation and Technical Services)

Mr. John S. Goodin

18,500

January 5, 1987; Education Catalog Librarian with rank of Assistant Professor; twelve months' basis; replace Mrs. Daine Watson

ADDITIONAL RESPONSIBILITIES

Academic Affairs

Library Services:

(Library Public Services)

Ms. Rose Oniewski

24,000

November 1, 1986; title changed from Chief Documents Reference Librarian to Government Services Supervisor

Part I. Faculty Personnel Changes (continued)

Name

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<u>Salary</u>

Effective Date and Remarks

ADDITIONAL RESPONSIBILITIES (continued)

Academic Affairs (continued)

Library Services:
(Library Public Services)
(continued)
Mr. Gene A. Whicker

\$ 26,188

November 1, 1986; title changed from Documents Reference Librarian to Documents and Law Librarian

SALARY ADJUSTMENT

Bowling Green College of Business Administration

Management and Marketing: Dr. Richard Ayres

32,700

August 16, 1986; Assistant Professor; also one-time payment of \$2,127 to bring salary adjustments of two previous years to \$1,500

Ogden College of Science, Technology, and Health

Industrial and Engineering Technology:

Dr. John P. Russell

31,656

August 16, 1986; Professor

LEAVE OF ABSENCE

Ogden College of Science, Technology, and Health

Agriculture:

Dr. James E. McGuire

1987 fall semester; Professor; continue assignment in Camaroon, Africa

FACULTY RESIGNATIONS

Academic Affairs

Media Services: Dr. Jung Sun Hahn

January 31, 1987; Media Retrieval Supervisor; Assistant Professor

Bowling Green College of Business Administration

Finance and Management Information Systems: Dr. Ronald C. Linton

May 15, 1987; Associate Professor

DISABILITY RETIREMENT

Potter College of Arts, Humanities, and Social Sciences

Sociology, Anthropology, and Social Work:

Dr. Louis M. Beck

October 27, 1986; Associate Professor Part I. Faculty Personnel Changes (continued)

Name

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Salary

Effective Date and Remarks

FACULTY RETIREMENT

Ogden College of Science, Technology, and Health

Chemistry:

Mr. C. Manuel Wilkerson

May 31, 1987; Associate

Professor

Potter College of Arts, Humanities, and Social Sciences

Journalism:

Mr. David Whitaker

June 30, 1987; Professor

and Director of

University Publications; previously reported to Board as effective on

August 15, 1987

Modern Languages and Intercultural Studies: Dr. Paul G. Hatcher

August 15, 1987; Professor

EARLY RETIREMENT SPECIAL TENURE STATUS

Potter College of Arts, Humanities, and Social Sciences

Sociology, Anthropology, and Social Work:
Dr. H. Kirk Dansereau

May 31, 1987; Professor

SABBATICAL LEAVES OF ABSENCE

(The replacement costs for individuals recommended for sabbatical leaves would be kept to a minimum and would be within funds available through salary savings from recommended academic year sabbaticals.)

Bowling Green College of Business Administration

Accounting:

Dr. Joel E. Philhours

1987 fall semester

Management and Marketing:

Dr. Richard C. Ayres

1987 fall semester

Ogden College of Science, Technology, and Health

Biology:

Dr. Robert D. Hoyt

1987 fall semester

Geography and Geology:

Dr. Mark Lowry

1987 fall semester

Industrial and Engineering Technology:

Dr. William A. Beard Dr. H. Terry Leeper 1987 fall semester 1987 fall semester

Physics and Astronomy Dr. Douglas Humphrey

1987-88 academic year

Part I. Faculty Personnel Changes (continued)

Name

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Salary

Effective Date and Remarks

SABBATICAL LEAVES OF ABSENCE (continued)

Potter College of Arts, Humanities, and Social Sciences

Art:

Dr. Patricia Trutty-Coohill

1987-88 academic year

Communication and Theatre:

Mr. Doyle Satterthwaite Dr. Larry J. Winn

1988 spring semester 1988 spring semester

English:

Miss Wanda Gatlin

1988 spring semester

Government:

Dr. Georg R. Bluhm Dr. Frank W. Neuber 1988 spring semester 1987 fall semester

History:

Mrs. Helen Crocker Dr. Drew Harrington 1988 spring semester 1987 fall semester

Music:

Dr. Christine S. Hobbs

1987 fall semester

College of Education and Behavioral Sciences

Physical Education and Recreation:

Dr. Charles Crume

1987 fall semester

Psychology:

*Dr. Sam G. McFarland

Dr. Raymond M. Mendel Dr. Doris Redfield 1987-88 academic year or 1987 fall semester 1987-88 academic year 1987-88 academic year

Teacher Education:

Dr. Eula Monroe

1987 fall semester

ADMINISTRATIVE SABBATICAL LEAVE

Potter College of Arts, Humanities, and Social Sciences

English:

Dr. Joe Glaser

1987 fall semester; Acting Director of Freshman English

*contingent on Fulbright

Part II. Other Personnel Changes

Name	Salary	Effective Date and Remarks
TEMPORARY	GRANT FUNDED	
Bowling Green College of Business Administration		
Small Business Development Center: Ms. Deborah Joan Burnette	\$ 788 per month	September 30, 1986; reappointed as Administrative Secretary
Mr. Richard S. Horn	26,943	September 30, 1986; reappointed as Director
Mr. Mark A. Williams	20,046	September 30, 1986; reappointed as Assistant Director
College of Education and Behavioral Sciences		
Diagnostic Network Coordination Center:		
Mrs. Ann Young Botula	10,596	November 1, 1986, through June 30, 1987; increase percentage time of part-time position from 50 percent to 60 percent
Ms. Ann Esterle	13,440	November 1, 1986; increase perentage time of part-time position from 50 percent to 80 percent
Distance Learning/Basic Skills Ms. Libby Garner	945 per month	November 6, 1986, through May 31,1987; Staff Assistant
Ms. Peggy B. Marcum	788 per month	December 1, 1986, through August 31, 1987; Administrative Secretary with Distance Learning/ Basic Skills
Center for Mathematics, Science, and Environmental Education		
Ms. Maureen T. Mahaney	788 per month	December 1, 1986; Administrative Secretary with Waste Management II
Leadership Training Project: Ms. Janice Marie Litchfield	852 per month	November 1, 1986, through April 30, 1987; Senior Administrative Secretary
Teacher Education: Ms. E. Ruth Meredith	1,103 per month	November 1, 1986, through August 31, 1987; part-time position as Project Director with Center for Career and Vocational Teacher Education special funded project; resigned assignment with Diagnostic Network Coordination Center

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Salary

Effective Date and Remarks

TEMPORARY -- GRANT FUNDED (continued)

College of Education and Behavioral Sciences (continued)

Training and Technical Assistance Services:		
Mr. Dennis P. Angle	\$ 924 per month	assignment as Resource and Audiovisual Specialist extended through January 31, 1987; part-time basis
Ms. Teresa Christmas	669 per month	November I, 1986, through May 15, 1987; reappointed as Teacher with TTAS/Head Start and Day Care Program
Ms. Janine E. Keirnan	1,005 · per month	October 1 - December 31, 1986; also extended through January 31, 1987; Office Management Specialist; part-time basis
Ms. Kimberly Lillie	669 per month	November 1, 1986, through May 15, 1987; reappointed as Teacher with TTAS/Head Start and Day Care Program
Mrs. Colleen B. Mendel	2,595 per month	appointment as Director extended through January 31, 1987
Ms. Connie Jo Smith	1,688 per month 1,772 per month	appointment as Center Director extended for one month October 1-31, 1986; reappointed as Center Director with TTAS/Head Start Program for period November 1, 1986, through October 31, 1987
Mr. Michael Gramling	1,208 per month	November 1, 1986, through October 31, 1987; reappointed as Volunteer Coordinator/Teacher with TTAS/Head Start and Day Care Program
Ms. Sallie Sumilhig	1,232 per month	November 1, 1986, through October 31, 1987; Classroom Coordinator with TTAS/Head Start
Ogden College of Science, Technology, and Health		Program
Health and Safety: Ms. Jane Lash	788 per month	January 1, 1987; Administrative Secretary; hourly basis at rate of \$4.85 per hour for period December 1-31, 1986

Name

Salary

Effective Date and Remarks

STAFF APPOINTMENTS

Academic Affairs

University Academic Advising Center:

Mr. Fred Buys

\$ 28,000

January 15, 1987; Director

College of Education and Behavioral Sciences

Home Economics and Family Living:

Ms. Martha Jane Goodwin

996 per month November 24, 1986; Assistant Dining Room

Supervisor; replace Ms. Wanda Adkins

Business Affairs

Personnel Services:

Mrs. Sharon K. Tolopka

21,600

November 17, 1986; Payroll Supervisor;

rayroll Supervisor; replace Mrs. Belle

Chandler

STAFF PROMOTION

Business Affairs

Personnel Services
Mr. Michael C. Dale

31,632

January 1, 1987; promoted from Assistant Director

to Associate Director

Student Affairs

Ms. Phyllis Gatewood

17,500

January 5, 1987; promoted

from Residence Hall
Director to Minority
Recruitment Specialist
and Project Director;
salary increased from
\$11,244 on a ten months'
basis to \$17,500 on a
twelve months' basis

STAFF RECLASSIFICATION

Food Services:

Mrs. Sandra K. Douglas

18,000

December 1, 1986; position reclassified from Grill Supervisor to

Food Services Manager; salary status changed from hourly to annual

STAFF SALARY ADJUSTMENT

Office of the President

Mrs. Marcella C. Brashear

27,564

December 1, 1986;

Secretary to the President

Dr. Stephen D. House

49,900

August 1, 1986; Executive Assistant to the President

Name

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Salary

Effective Date and Remarks

STAFF SALARY ADJUSTMENT (continued)

Administrative Affairs

Athletics: (Football coaching staff members a The recommended salaries are for	re on a calend calendar vear	dar year appointment. 1987. The 1986
salaries are shown in the remarks Mr. Michael L. Cassity	column.) \$ 26,076	\$24,948; Assistant Football Coach and Defensive Coordinator
Mr. Darryl Drake	14,808	\$13,500; Assistant Football Coach and Wide Receiver Coach
Mr. David Alan Huxtable	18,300	\$17,508; Assistant Football Coach and Offensive Line Coach
Mr. Ronald J. Reardon	21,540	\$20,604; Assistant Football Coach and Defensive Line Coach
Mr. David T. Roberts	49,416	\$47,280; Head Football Coach
Mr. Steven Roy Shankweiler	31,152	\$29,808; Assistant Football Coach and Offensive Line Coach
Mr. Donald A. Thompson	26,928	\$25,764; Assistant Football Coach and Linebackers Coach
Mr. James Anthony Tinius	14,556	\$13,800; Assistant Football Coach
Business Affairs		
Personnel Services: Mr. David L. Sloss	18,804	January 1, 1987; Personnel Services Coordinator
University Credit Union: (salary and benefit costs to be reimbursed 100 percent to University W.K.U. Credit Union, Inc.)	ity	
Mrs. Leah J. Blazer	20,032	January 1, 1987; Vice President/Loans
Mr. Fonce Dean Gipson	18,000	January 1, 1987; Accountant
Mrs. Pauline Nowicki	18,528	January 1, 1987; title changed from Share Manager to Vice President/Member Service
Mrs. Joanie T. Evans	15,520	January 1, 1987; Marketing Director

Name

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Salary

Effective Date and Remarks

STAFF SALARY ADJUSTMENT (continued)

College Heights Foundation

Mrs. Mary C. Sample

\$ 27,732

January 1, 1987;

Executive

Secretary-Treasurer

Student Affairs

Student Life:

Mr. Bennie P. Beach, Jr.

15,408

August 16, 1986; Program

Coordinator

STAFF RESIGNATIONS

Student Affairs

Admissions:

Mr. Joe W. Denning

December 1, 1986; Minority Admissions

Counselor

College of Education and Behavioral Sciences

Home Economics and Family Living:

Ms. Wanda Adkins

November 1, 1986; Assistant Dining Room Supervisor and Purchasing

Agent

STAFF RETIREMENT

Business Affairs

Accounts and Budgetary

Control:

Mr. James E. Meador

December 31, 1986; Assistant Director

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

Academic Affairs

Scholastic Development

Ms. Leanne Lockhart

788

November 17, 1986;

per month

Administrative Secretary;

budgeted position

College of Education

Teacher Education:

Ms. Edith Bernadette Mullen

788

per month

November 24, 1986; Administrative Secretary;

replace Ms. Vickie Leedom

Graduate College

Continuing Education:

Ms. Diana Farley

749 per month November 4, 1986; Secretary; budgeted

position

Name

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Salary

Effective Date and Remarks

SECRETARIAL AND CLERICAL STAFF APPOINTMENTS (continued)

Business Affairs

University Credit Union:

(salary and benefit costs to be

reimbursed 100 percent to University

by W.K.U. Credit Union, Inc.)

Mr. Kevin Kinnard

773 per month November 1, 1986; Teller replace Ms. Sharon Leann

McAlpin

Ms. Teresa Newman

804

November 1, 1986; Teller

per month

Ms. Paula Southgate

850 per month January 1, 1987; Account

Assistant

Accounts and Budgetary

Control:

Mrs. Ruby Bertram Vandiver

788 per month November 24, 1986; Accounts Payable in

Accounts and Budgetary

Control; budgeted position

Student Affairs

Student Financial Aid:

Ms. Myra Whitis Hall

749 per month November 6, 1986; Data

Entry Clerk; replace Ms. Darlene Young

Ms. Sheila Kaye Forshee

788 per month December 10, 1986;

Student Employment Clerk;

budgeted position

SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION, AND/OR PROMOTION

Academic Affairs

University Academic Advising Center:

Ms. Judy Trenary

802 per month

December 1, 1986; transferred from Student

Employment Clerk in Student Financial Aid and

promoted to

Administrative Secretary

Independent Study:

Ms. Nellie Taylor

1,060 per month January 5, 1987; promoted

from Examinations Clerk to Senior Processing Clerk

Bowling Green College of **Business Administration**

Mrs. Teresa Speth

868 per month November 7, 1986; transferred from

Secretary in Office of

Continuing Education and promoted to Senior Administrative Secretary

in Office of the Dean

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Name

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Salary

Effective Date and Remarks

SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION, AND/OR PROMOTION (continued)

Ogden College of Science, Technology, and Health

Allied Health:

Ms. Karen Elaine Bishop

868 per month December 8, 1986;

transferred from position

of Administrative

Secretary in Center for Science and Mathematics Education and promoted to

Senior Departmental

Secretary

Administrative Affairs

Athletics:

Mrs. Diana Carol Walker

959

per month

December 8, 1986; transferred from Accounts Clerk in Accounts and

Budgetary Control and promoted to Senior Administrative Secretary in Women's Basketball

Office

Business Affairs

Physical Plant and Facilities Management: Mrs. Pamela J. Wells

1,463 per month December 1, 1986; position reclassified

from Principal Secretary

to Senior Office

Supervisor

Student Affairs

Downing University Center:

Mrs. Patricia Elaine Witty

868 per month November 10, 1986; position reclassified

from Administrative Secretary to Senior Administrative Secretary

Student Financial Aid:

Ms. Myra W. Hall

788

per month

December 1, 1986;

position reclassified from Data Entry Clerk to

Data Entry Operator II

Career Planning and Placement:

Mrs. Darlene F. Young

821

per month

November 10, 1986; transferred from Data Entry Clerk in Student

Financial Aid and

promoted to

Administrative Secretary

Name

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<u>Salary</u>

Effective Date and Remarks

SECRETARIAL/CLERICAL SALARY ADJUSTMENTS

Business Affairs

University Credit Union: (salary and benefit costs to be reimbursed 100 percent to Univers by W.K.U. Credit Union, Inc.)	ity	
Ms. Cindy J. Dickerson	\$ 882 per month	January 1, 1987; Teller
Mrs. Elaine Britt Harper	1,032 per month	January 1, 1987; Loan Assistant
Ms. Linda Keplinger	935 per month	January 1, 1987; Teller II
Mr. Kevin Kinnaird	823 per month	January I, 1987; Teller
Ms. Teresa Newman	854 per month	January 1, 1987; Teller
Ms. Kimberly Ann Nuckles	850 per month	January I, 1987; title changed from Teller to Loan Assistant
Ms. Mary Faye Phillips	878 per month	January 1, 1986; changed from Receptionist to Administrative Assistant
Mrs. Margaret Wallace	1,017 per month	January 1, 1987; Account Assistant
College Heights Foundation		÷
Ms. Betty Jean Hinton	1,123 per month	January 1, 1987; Principal Bookkeeper/Secretary
Ms. Teresa L. Smith	886 per month	January 1, 1987; Senior Administrative Secretary

SECRETARIAL/CLERICAL RESIGNATIONS

Academic Affairs

Independent Study:
 Ms. Susan McChesney

January 30, 1987; Senior Processing Clerk

College of Education and Behavioral Sciences

Teacher Education:
Ms. Vicki T. Leedom

November 14, 1986; Administrative Secretary

Ogden College of Science, Technology, and Health

Allied Health:

Ms. Peggy M. Meredith

January 21, 1987; Senior Departmental Secretary

Business Affairs

Personnel Services: (WKU Credit Union)

Ms. Sharon LeAnn McAlpin

November 6, 1986; Teller

Following comments from President Alexander relative to the recommended personnel changes, Mrs. Wilson moved approval of the recommended changes. The motion was seconded by Mr. Todd, and the roll call vote follows:

Aye: Butler, Clark, Cook, Evans (on appointments), Iracane, Judd,

Page, Palmore, Todd, Wedge, Wilson

Nay: None

Pass: Evans (on compensation)

AGENDA ITEM 9 - Recommendation to ratify the acceptance of a gift of land known as the "Lost River Property."

RECOMMENDATION:

President Alexander recommends that the Board of Regents ratify his acceptance, for and on behalf of the Board, a gift of land known as the "Lost River Property," which was given by Mr. L. Leroy Highbaugh, Jr., and his wife, Dorothy L. Highbaugh; Dr. Raymond L. Cravens and his wife, Ann P. Cravens; and Mr. Owen Lawson, Jr., and his wife, Mary Lawson, by Deeds of Gift dated December 17, 1986, and December 18, 1986.

Background:

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Mr. and Mrs. Leroy Highbaugh, Jr., Dr. and Mrs. Raymond L. Cravens, and Mr. and Mrs. Owen Lawson, Jr., have made an absolute gift in fee simple to the Board of Regents of a plot of land. The property is in Warren County on the southeast side of Bowling Green. The property is generally known as the "Lost River Property" because of the cave located on the property.

The property can provide a laboratory for students in several areas of study. The cave and river provide unique opportunities for students and faculty interested in cave and karst studies. The Board of Regents has full discretion to make whatever use of the land which it deems to be in the best interest of the University.

President Alexander stated, "As most of us know, the Lost River Property has been a well-known area adjacent to the city of Bowling Green and has always been a part of college life—at least it earlier was a part of college life here at Western when they used to have dances out there. It has potential as a research area. It presents an opportunity for research with regard to caves, karst studies; it also has multiple opportunities for studying wildlife and biology in that area. "

"We are grateful to Mr. Leroy Highbaugh and his wife, Dorothy;
Dr. Raymond Cravens and his wife, Ann; and Mr. Owen Lawson and his wife,
Mary, for giving that property to Western Kentucky University. We think that
any major university should be in possession of this kind of property, and we
look forward to using it for purposes of the University."

A motion to ratify the acceptance of the gift was made by Judge Palmore, seconded by Mr. Cook, and passed by voice vote.

AGENDA ITEM 10 - Report by the President.

- Enrollment Dr. Alexander reported that interim enrollment reports look very favorable. Applications for Western are up again at mid-term. The enrollment in the second semester is holding at about the same percentages as the fall enrollment, and the applications for the fall of 1987 have increased substantially over the period at this time last year. President Alexander stated, "You can never know for sure, but if our enrollment projections based on these applications hold true, we could possibly have an enrollment increase next fall of about the same numbers as we had this fall. So, in our efforts to expand Western's influence in the opportunity for higher education in this region and across the state, we think that we're on schedule. These applications are encouraging at this point of the year."
- Continuing Education Facility Dr. Alexander reported that the University had entered into preliminary tentative discussions with the city of Bowling Green to look at the feasibility of constructing a continuing education hotel facility that could be used for conferences for the continuing education area. The proposed area would have recreation facilities including a golf course, tennis courts, swimming pool, all of which would complement and add substantially to the agricultural pavilion. President Alexander stated, "I want to emphasize that this is all very preliminary. We have appointed a faculty committee to study this and to look at it. Dr. Biff Kummer is chairman of that committee, and we hope to have a report in the not-too-distant future."
- Student Gathering Place President Alexander reported that Tim Todd and some of the administrators went to Wisconsin to look at a facility at the University of Wisconsin at Eau Claire. Dr. Alexander stated, "We feel that this is feasible; and we, at this point, would like to bring this to fruition here on the Western campus. This is a gathering place, a place for social interaction of students, something that we badly need on campus. We're presently considering the first floor of the Downing Center as an area that we could remodel for this purpose. We're looking now at cost estimates, ways that we can save costs in remodeling an area of the Downing Center for this purpose."
- Robert Penn Warren's House Dr. Alexander reported that the University is considering purchasing the home of Robert Penn Warren and moving it from Guthrie, Kentucky, to the campus. President Alexander stated, "The Western Kentucky University Foundation has taken an option on that property in Guthrie, and we're looking at the feasibility of moving the house to our campus to have an area for a visiting scholar to come to campus, live there, and write in residence. This might not be possible; it might not be cost effective to do this, but we will take the next month to examine the potential and possibilities there. We do think that to have Robert Penn Warren's house on campus would be certainly an attraction for scholars outside the Western community to come here and spend some time with us and live and work there.
- Student Activity Center Dr. Alexander reported that plans were progressing for the Center and stated, "As discussed in other board meetings, we would like and badly need, for student retention purposes, a student activity building, a recreation facility, a health facility here on campus. This would be a large facility with indoor areas for student recreation and play. We would like to have a swimming pool. We'd like to have areas where we can do physiological research, a health and wellness center, additional basketball courts, intramural facilities, handball courts, this type of recreation; health and physical education activities could be carried on in this building. We're progressing with the

plan. Dr. Jerry Wilder and a committee have prepared a preliminary report which we are now considering, and if any of the board members are interested in looking at a preliminary statement on this of the educational needs for such a facility, we will have a copy available for you."

Tour of the College of Education and Behavioral Sciences Dr. Alexander reminded the Board members that, after the
meeting, there would be a session in the College of Education,
not a formal session of the board, but a visit to the College
of Education where the Board of Regents would visit the
College and look at some of the research and activities that
they're undertaking and carrying on in that college.

Dr. Robert Haynes, Vice President for Academic Affairs, was invited to comment on the informational items that were submitted from the Academic Council. Dr. Haynes stated, "I've just given for the Board's information, actions which have been taken by the Academic Council with respect to academic programs. These do not constitute any new academic programs; and, consequently, we do not need to take these to the Council on Higher Education, but I am interested in keeping the Board informed of activities in the area. The first two items are taken in response to actions which the Board of Regents took delegating the President authority to make changes in academic requirements in certain areas where we need to make changes which would be above the minimum university policies. Those have been incorporated into handbooks; one in the Department of Nursing, the other in the Department of Allied Health. Those handbooks describe student rules and regulations as well as academic requirements. Those have been approved by the academic council. I will be happy to, if you wish, provide members of the board with copies of those two handbooks. The third item is merely a dropping of a minor in secretarial science. This was taken upon recommendation of the department and indicates that the enrollments did not justify the program. We let members of the board know we look at that from time to time and try to make sure that we do have programs that are viable; and when they're not viable in terms of student needs, student demands or quality, we take action to drop those programs. This is an example of that type of activity. The next two items really are attempts to try to provide students with better information about programs through names. We are changing the minor from general business to the minor in administrative support management, which we think will help the student to understand better what that program entails. The same thing is true in terms of a major and minor in information systems, that change is now to add the word computer information systems. The item six is merely a minor change in the academic program to coincide with changes that have been made in the Department of Biology. The seventh item again is an attempt to bring our program in recreation and parks administration up to the demands and standards of the accrediting association, and I'm pleased to indicate to the board that that program has been accredited as a result of these changes which have been made. The last item is an attempt again to try to meet what we think are emerging needs, with a minor in criminology. We have at this point a joint program with Eastern Kentucky University in criminal justice, and this is an attempt to package our own programs in sociology and anthropology to provide students here on campus with another option."

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Chairman Iracane stated, "I think the minutes should reflect the fact that Western is continually trying to meet the needs of the region, and this is just another example of our presence in trying to meet the needs."

Chairman Iracane recognized special guests, Mrs. Joan Clark, Mrs. Betty Evans, and Mrs. Carol Wedge.

AGENDA ITEM 10 - Other Business. Resolution of appreciation for Mrs. Miller.

The following resolution of appreciation was introduced by Mrs. Wilson:

RESOLUTION

WHEREAS, Mrs. Mary Ellen Miller served as faculty representative on the Board of Regents from April 30, 1983, to January 29, 1987; and

WHEREAS, this was a historical period in the life of Western Kentucky University; and

WHEREAS, her term of office was characterized by able leadership, faithful service, and dedication to her responsibility; and

WHEREAS, such leadership and dedicated efforts are deserving of special recognition; Therefore, be it

RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on January 29, 1987, does hereby offer this resolution as an expression of appreciation to Mrs. Mary Ellen Miller for her distinguished and meritorious service and as an expression of our personal best wishes; be it

FURTHER RESOLVED, That this resolution be recorded in the minutes of the Board of Regents and that a copy thereof be presented to Mrs. Miller as further testimony of the appreciation and esteem in which she is held by members of the Board.

Ordered at Bowling Green, Kentucky, this twenty-ninth day of January in the year of our Lord one thousand nine hundred and eighty-seven.

Joseph Iracane, Chairman Board of Regents Kern Alexander President Motion for adoption of the above resolution was made by Mrs. Wilson; seconded by Judge Palmore and passed unanimously by voice vote.

Closing comments were heard from Board members as follows:

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Mr. Butler: "I have only one comment, we read a resolution on behalf of Mrs. Miller who served as a very distinguished member of this board, and I had the opportunity to serve with Mary Ellen; in fact, we went on a presidential search trip together with some other members up into New York, various places, and her insight on the board was very distinguished, and I'd just like to make that personal comment myself. It was a privilege to serve with her."

Mrs. Wilson: "I'd just like to say that I am personally delighted to continue my relationship with Western Kentucky University and also to compliment our president and the staff of this university for the many good things that are going on here."

<u>Dr. Evans</u>: "I'm very honored to be here and hope that some day I can make a contribution."

Mrs. Judd: "I'd just like to comment that I'm very pleased with the enrollment figures for this semester and the projections for the fall of 1988. I'm happy to see us serving more students in the area, both traditional and nontraditional. I think we're going in the right direction."

Mr. Cook: "I'd like to reiterate two things about the recommendation to change our budget. Number one, we are now dealing with a 3.3 percent increase instead of appropriation over last year. They were admittedly low last year. We are very fortunate to have increased enrollment figures to offset an additional shortfall, but speaking as the chairman of your finance and investment committee, we must continue to seek funds to operate this university in the manner in which it is mandated by our mission in this region and in this state."

Judge Palmore: "Mr. Chairman, I don't think that the turnaround in the enrollment came as an accident. I'd like to express my own compliments, and I'm sure the rest of the board will join with me in this. My compliments to President Alexander and the administration of this university for having accomplished this turn-around."

Mr. Wedge: "I have a statement and then I have a pledge, if that's The good Lord's been good to Denny Wedge and his family, and I am most appreciative for that. I would like to again introduce Carol, she's sitting right there, stand up Carol. shares this seat with me. A little over thirty years ago I came to this campus basically because a gentleman by the name of Ed Diddle promised my parents that I would have a full scholarship, three meals a day, and I would graduate. So, they dropped me off in Potter Hall parking lot, and I didn't know a soul on Western's campus. It's been a love affair for me for thirty years. I have some things written down here, and I want to be sure I cover them because there are some things I've thought I'd like to relay to you. As a freshman, we were required to attend a service in Van Meter Auditorium every Wednesday morning at 10:00. You had to go there to graduate because you received a half hour credit called chapel. As you face from the stage, the left aisle, the left side, the second row, first seat was my assignment. For several years there I had the opportunity to listen to probably the greatest public speaker the state of Kentucky's ever had, and that's Dr. Kelly Thompson. There are a couple of things that I've picked up from some of the things that he mentioned to us, and every time we'd leave that chapel service, we'd feel like we could go out and lick the world. One thing that sticks with me that he mentioned was that as you look at things you need to set your goals high and try to see past the horizon. Another statement that has stuck with me is that you don't need to be a taker all the time, you need to give

of yourself. Just this week I got a phone call from Dr. Downing; I don't know if he's here, but if he is I hope he will not mind me relating this to you. He gave me an admonishment that he received from Mr. Diddle when he took over the presidency of Western. Dr. Downing said that Mr. Diddle grabbed him by the collar and he said, Dero, I don't care what you do, keep your head on your shoulders, and don't get all pearly eyed.' So, that's what he admonished to me. I can remember many occasions that Mr. Diddle would tell us that if you owed somebody something, you pay them back. And if you happen to lose to Eastern or Murray, you pay them back with a little interest. I've come to this board having served on the Bowling Green School Board for six-and-a-half years, and one of the first pieces of advice that I received as a board member at that time was when you make your decisions, make the decisions with the student in mind, and you won't go wrong. So, with that as a background, I make this pledge to this board that I'll try to set high goals for Western, hope to see past the immediate horizon, will make decisions with the students in mind, and I'm here to pay back a few things that I've taken from Western with interest, and as Mr. Diddle says, 'I'm going to try to keep my head on my shoulder and not get pearly eyes.' That's my statement. Thank you."

There being no further business, a motion for adjournment was made by Mr. Cook and seconded by Mr. Clark. The meeting adjourned at 2:20 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in a regular meeting held January 29, 1987, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.820, and 61.825 (enacted as Sections 2,3, 4, and 5 of House Bill 100, 1974 Regular Sessions, General Assembly).

Chiphen St. C. Terro Elizabeth W. Esters, Secretary

Joseph Iracane, Chairman

April 30, 1987

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April 30, 1987