

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY

February 24, 1988

Required statutory notice having been given, the first quarterly meeting of the Board of Regents of Western Kentucky University was held on Wednesday, February 24, 1988, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. The meeting was called to order at 1 p.m., CST, by Mr. Joseph Iracane, Chairman.

AGENDA ITEM 1 - The meeting opened with a prayer of invocation by Mr. Denny Wedge.

AGENDA ITEM 2 - Roll call.

Mr. Danny Butler
Mr. Ronald W. Clark
Mr. Joseph A. Cook II
Dr. Eugene E. Evans
Mr. Joseph Iracane
Mrs. Patsy Judd
Judge John S. Palmore
Mr. Wendell K. Strode
Mr. Timothy S. Todd
Mr. Denny Wedge
Mrs. Hughlyne P. Wilson

Also present were Dr. Kern Alexander, President; Dr. Robert V. Haynes, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Jerry R. Wilder, Vice President for Student Affairs; Dr. Stephen D. House, Executive Assistant to the President; Mrs. Liz Esters, Staff Assistant for Special Projects and Secretary to the Board of Regents; and Mr. Fred Hensley, Director of Public Information.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 3 - Reorganization of the Board.

In compliance with the Bylaws of the Board of Regents, reorganization of the Board applying to the offices of secretary and treasurer followed. Mr. Cook and Mrs. Wilson nominated Mrs. Liz Esters for Secretary. No other nominations were made, and Mrs. Esters was elected by acclamation. Chairman Iracane, with the Board's approval, reappointed Mr. Largen as Treasurer.

AGENDA ITEM 4 - Disposition of the minutes of the regular meeting of December 2, 1987, and the special meeting on January 7, 1988.

The minutes were presented by Chairman Iracane. Motion was made by Mrs. Wilson and seconded by Mr. Todd to approve the minutes as submitted inasmuch as copies had been mailed to members prior to the meeting. The motion carried by voice vote.

AGENDA ITEM 5 - Committee reports.

5.1 - **Finance and Investment Committee - Mr. Joseph Cook, Chairman; Mrs. Patsy Judd; Judge John S. Palmore; and Mr. Denny Wedge** - Mr. Cook reported that the committee had met earlier in the day to consider the following recommendation:

RECOMMENDATION:

President Kern Alexander recommends that the 1987-88 Operating Budget be revised to comply with the reduction in state appropriation of \$232,300. President Alexander is authorized to meet the reduction in state appropriation by reducing budgeted expenditures or by a combination of utilizing other revenue resources and reductions in budgeted expenditures.

Background:

The shortfall in revenue projected at the state level for the balance of the current fiscal year has resulted in another mandated reduction in state appropriation for Western. The total reduction in the 1987-88 appropriation for Western is \$813,000. This is the sixth reduction since 1980-81 for a total dollar reduction of \$7,719,200. The loss of state appropriation and the increase in enrollment has produced a situation in which Western has fewer state dollars for operations per full-time equivalent enrollment in 1987-88 than was available in 1985-86. If the budget recommended for 1988-90 is approved, the state appropriation per student will decline further.

I alerted the members of the Administrative Council to the possibility of another reduction in state appropriation. In a memorandum dated January 25, 1988, they were requested to initiate a review of budgets giving special attention to budgets for capital improvements, equipment, travel, and personal service contracts. These reviews will continue for the balance of the fiscal year.

In addressing the Board relative to the recommended \$232,300 reduction in state appropriation, President Alexander stated, "The financial condition for the state of Kentucky is such that they have had to recall appropriated funds to the universities and other governmental agencies across the state. This has happened not once, not twice, but many times in the last several years. This is the second draw down this year on the appropriations that were allocated to Western Kentucky University. We had an earlier \$588,000 reduction which consumed our contingency. This contingency is always set aside at the beginning of the year and was in this case taken away before our school year actually started. As we pointed out earlier, any other additional amounts that would have to be returned to the state would certainly hurt us and significantly harm our program, and we feel that this

is the case as we look at our budget today and as we try to analyze the expenditures, we cannot help but suffer as to the quality of the program. We have asked the Board in this recommendation to give the administration the prerogative to do this as painlessly as possible. We will try to take as much as we can from the revenue side of the budget. We will possibly have to look at our expenditures and reduce some of the allocations that we have made throughout the university to the various departments."

Mr. Cook moved adoption of the recommendation to revise the 1987-88 Operating Budget to comply with the \$232,300 reduction in the state appropriation. The motion was seconded by Judge Palmore, and the roll call vote follows:

Aye: Butler, Clark, Cook, Evans, Iracane, Judd, Palmore, Strode, Todd, Wedge, Wilson

Nay: None

In concluding his report of the meeting of the Finance and Investment Committee, Mr. Cook stated, "This will constitute the last in a series of reductions in our appropriations at the state level that total in excess of \$7.7 million since 1980. That's almost a million dollars a year by which we have had to rework our budgets to reduce the appropriations. The other thing that we would make note of is that this is another in a series of reductions in our budget. As a comparative number, the percentage of our total revenues for this university provided by the state of Kentucky has declined every year for the last several years. We have some unique problems that some of the other universities are not experiencing as critically as we are because of our student enrollment increases which also leads us to one more piece of information, and that is, our per student expenditure. **While our budget has increased slightly from the prior biennium, our per student expenditure has declined since the last biennium.** These are dangerous trends, and we need to do all that we can do to make the case to the taxpayers of this state that you get what you pay for, and they are not paying for very much right now. We are doing all that we can do to maintain the quality of this institution."

5.2 - International Education Committee - Dr. Eugene Evans, Chairman; Mrs. Patsy Judd; Mr. Timothy S. Todd; Mrs. Hughlyne P. Wilson; Mr. Danny Butler, and Dr. John Petersen, Staff - Dr. Evans reported that the committee met prior to the Board meeting and heard a report by Dr. Raymond Cravens who administers the Cooperative Center for Study in Britain, a program sponsored by a consortium made up of ten universities which places students in England to study. Dr. Cravens reported that the program is flourishing in spite of the devaluation of the dollar. It is anticipated that approximately 200 students will enroll for the second session during the summer of 1988. Dr. Cravens reported that in a new program, a Semester at Oxford Program, students from the various universities will have the opportunity to study on the Oxford campus for the entire semester. That will begin in September, 1988. Already, thirty-two students have enrolled, with twelve of those coming from Western.

In addition, the committee is going to look into the prospects of improving the international dimension of education for all of the students at Western Kentucky University.

AGENDA ITEM 6 - Presentation of personnel actions since December 2, 1987.

RECOMMENDATION:

President Kern Alexander recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting on December 2, 1987.

(The recommended changes are contained in the next fifteen pages.)

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on December 2, 1987)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
ADJUNCT FACULTY		
<u>Ogden College of Science, Technology, and Health</u>		
Nursing:		
Ms. Pamela Wells	n/a	January 22, 1988; Adjunct Professor for remainder of 1987-88 school year
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Sociology, Anthropology, and Social Work:		
Ms. Cheryl Heyduck Allen	n/a	January 22, 1988; Adjunct Professor with Social Work Program for remainder of 1987-88 school year
Ms. Judy C. Baxter	n/a	January 22, 1988; Adjunct Professor with Social Work Program for remainder of 1987-88 school year
Ms. Judy Hopkins	n/a	January 22, 1988; Adjunct Professor with Social Work Program for remainder of 1987-88 school year
Ms. Pauletta Logsdon	n/a	January 22, 1988; Adjunct Professor with Social Work Program for remainder of 1987-88 school year
Ms. Shirley H. Martin	n/a	January 22, 1988. Adjunct Professor with Social Work Program for remainder of 1987-88 school year
Ms. Jane O. Orton	n/a	January 22, 1988; Adjunct Professor with Social Work Program for remainder of 1987-88 school year
Ms. Susan Paxton	n/a	January 22, 1988; Adjunct Professor with Social Work Program for remainder of 1987-88 school year
Ms. Elizabeth Stone	n/a	January 22, 1988; Adjunct Professor with Social Work Program for remainder of 1987-88 school year

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY APPOINTMENTS

Academic Affairs

Library Public Services:

Ms. Therese Baker

\$ 19,000

January 1, 1988; promoted from Library Assistant III to Extended Campus Librarian with rank of Assistant Professor; 12-month basis; replace Mr. Ronald Skillern

Bowling Green College of Business Administration

Finance and Management

Information Systems:

Mr. Dan Hitchell

9,168

January 11 - May 15, 1988; 1988 spring semester only; Instructor; replace Mr. Jeff Clark who is on leave of absence

Mr. Herman Manakyan

42,000
45,000 w/d

August 16, 1988; Assistant Professor; replace Dr. Ronald C. Linton

College of Education and Behavioral Sciences

Teacher Education:

Dr. Betsy Barber

24,000

January 11, 1988; Assistant Professor; replace Dr. John Craig Pollock

Ogden College of Science, Technology, and Health

Industrial and Engineering Technology:

Mr. Thomas Currin

29,508

August 16, 1988; Assistant Professor; replace Mr. Arthur Joe Bush

Potter College of Arts, Humanities, and Social Sciences

Communication and Broadcasting:

Dr. Judith Hoover

12,000

January 11 - May 9, 1988; one-semester appointment; Visiting Assistant Professor and Director of Forensics Program

Ms. Jo-Anne Ryan

10,500

January 11 - May 15, 1988; 1988 spring semester only; Instructor; replace Mrs. Dolores M. Honold

Music:

Dr. Blake McDowell Wilson

12,000

January 11 - May 9, 1988; one-semester appointment; Visiting Assistant Professor; replace Dr. Thomas Watson

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY REAPPOINTMENTS

College of Education
and Behavioral Sciences

Psychology:

Mr. David Griggs	\$ 9,000	January 11 - May 15, 1988; one-semester reappointment; Instructor
Mr. Clifton Mitchell	9,000	January 11 - May 15, 1988; one-semester reappointment; Instructor
Ms. Patricia L. Randolph	9,000	January 11 - May 15, 1988; one-semester reappointment; Instructor
Ms. Connie Tilse	9,000	January 11 - May 15, 1988; one-semester reappointment; Instructor

RETURN FROM LEAVE OF ABSENCE

Ogden College of Science,
Technology, and Health

Agriculture:

Dr. James E. McGuire	35,616	January 1, 1988; Professor
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DECEASED

Academic Affairs

Library Public Services:

Dr. John M. Cudd		November 30, 1987; Assistant Professor and Humanities Reference Librarian
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Bowling Green College of
Business Administration

Accounting:

Mr. Kenneth E. Sanborn		February 4, 1988; Assistant Professor
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Ogden College of Science,
Technology, and Health

Geography and Geology:

Dr. Ronald Dilamarter		December 5, 1987; Professor
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FACULTY RESIGNATIONS

Academic Affairs

Library Public Services:

Ms. Donna Gilton		January 31, 1988; Business Reference Librarian and Assistant Professor
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Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY RETIREMENTS

Ogden College of Science,
Technology, and Health

Geography and Geology:
Dr. Claude E. Pickard

June 30, 1988; Professor

Mathematics:
Mr. John Jander

June 30, 1988; Assistant
Professor; requests
release from early
retirement program

SABBATICAL LEAVES OF ABSENCE

College of Education
and Behavioral Sciences

Psychology:
Dr. Joseph P. Cangemi
*Dr. Sam G. McFarland

1988-89 academic year
1988-89 academic year

Teacher Education:
Dr. Eugene Rich

1989 spring semester

Ogden College of Science,
Technology, and Health

Agriculture:
Dr. James M. Martin

1988 fall semester

Biology:
Dr. Kenneth A. Nicely

1988 fall semester

Chemistry:
Dr. Norman W. Hunter

1988 fall semester

Mathematics:
Dr. Martha F. Watson

1988 fall semester

Physics and Astronomy:
Dr. William G. Buckman
Dr. Karen R. Hackney
Dr. Marvin W. Russell

1988-89 academic year
1988-89 academic year
1988-89 academic year

Potter College of Arts,
Humanities, and Social Sciences

English:
Dr. Dorothy E. McMahon
Dr. William E. McMahon
Dr. Karen L. Pelz
Dr. Frank Steele

1989 spring semester
1989 spring semester
1988 fall semester
1988 fall semester

Government:
Dr. Edward N. Kearny III

1988 fall semester

History:
Dr. Carlton L. Jackson
Dr. Richard V. Salisbury

1988 fall semester
1989 spring semester

Journalism:
Mr. James D. Ausenbaugh
Mr. Michael L. Morse

1989 spring semester
1988 fall semester

*Contingent on Fulbright

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SABBATICAL LEAVES OF ABSENCE
(continued)

Potter College of Arts,
Humanities, and Social Sciences
(continued)

Modern Languages and
International Studies
Dr. James C. Babcock

1989 spring semester

Music:

Miss Sylvia H. Kersenbaum

1989 spring semester

Philosophy and Religion:

Dr. William L. Lane

1988-89 academic year

ADMINISTRATIVE SABBATICAL LEAVE

Academic Affairs

Dr. John H. Petersen

1988 summer session;
Associate Vice President
for Academic AffairsPart II. Other Personnel Changes

TEMPORARY -- GRANT FUNDED

College of Education
and Behavioral Sciences

Psychology:

Ms. Betty O. Brock

\$ 1,380
per monthJanuary 4 - May 31, 1988;
reappointed as Assistant
Director of the
Gerontology Program

Ms. Cathy L. Lewis

881
per monthJanuary 1 - September 30,
1988; Senior
Administrative Secretary
with Title 3,
Strengthening
Institutions Program

Teacher Education:

Ms. Teresa Kaye Moore

848
per monthJanuary 1 - June 30,
1988; reappointed as
Administrative Secretary
with Florida Performance
Measurement System Program

Ms. Debra C. Tweddel

9,000

January 11 - May 15,
1988; 1988 spring
semester only; InstructorTraining and Technical
Assistance Services:

Mr. Dennis P. Angle

17,688

February 1, 1988 -
January 31, 1989;
reappointed as Resource
Specialist

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
<u>Training and Technical Assistance Services: (continued)</u>		
Ms. Kenan S. Bitterling	\$ 17,688	February 1, 1988 - January 31, 1989; reappointed as Parent Involvement Specialist
Ms. Janet Buckley	21,588	February 1, 1988 - January 31, 1989; reappointed as Early Education Training Specialist
Ms. Lori Lynn Dohrn	622.22 per month	January 1 - October 31, 1988; Teacher and Evening Coordinator with Day Care Program
Ms. Janine Keirnan	16,824	February 1, 1988 - January 31, 1989; reappointed as Program Management Specialist
Mr. Johnny E. Magee	19,632	February 1, 1988 - January 31, 1989; reappointed as Computer Services Specialist
Mr. Robert Glenn Mason	19,632	February 1, 1988 - January 31, 1989; reappointed as Social Services Specialist
Mrs. Colleen B. Mendel	34,716	February 1, 1988 - January 31, 1989; reappointed as Director
Ms. Betty Watts Robertson	816 per month	February 1, 1988, through January 31, 1989; reappointed as Administrative Secretary
Ms. Connie Jo Smith	1,882 per month	January 1 - September 10, 1988; reappointed as Early Childhood Education Specialist
Ms. Donna Kaye Weaver	15,804	February 1, 1988 - January 31, 1989; reappointed as Administrative Assistant
Ms. Melissa Werner	21,588	February 1, 1988 - January 31, 1989; reappointed as Early Childhood Education Specialist

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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TEMPORARY -- GRANT FUNDED
(continued)

Ogden College of Science,
Technology, and Health

Agriculture:

Mr. Rodney Spradlin

\$ 15,000

December 21, 1987;
Research Technician with
Monsanto Grant

Allied Health:

Mr. Kenneth N. Whitley

19,500
annuallyFebruary 1-September 30,
1988; Clinical
Coordinator for Allied
Health Education with
South Central Kentucky
Area Health Education
Center

Nursing:

Ms. Ava S. Walker

816
per monthFebruary 1, 1988;
Administrative Secretary
with CPR Training/
Nursing C.E.

STAFF APPOINTMENTS

President's Office

Mr. Don McGuire

2,000
per monthJanuary 1 - March 1,
1988; Legislative LiaisonAdministrative AffairsCenter for Computer and
Informational Services:

Ms. Rebecca Oldfield-Walsh

26,508

January 1, 1988; tempo-
rary assignment as
Systems AnalystStudent Affairs

Admissions:

Mr. Daniel Rodriguez

15,204

January 4, 1988;
Admissions Counselor in
area of Nashville,
Tennessee

Ms. Lynette Ashley Saling

15,600

January 18, 1988;
Admissions Counselor in
area of Louisville,
KentuckyStudent Life (Academic Counseling
and Retention):

Ms. Della Louise Elliott

24,000

February 8, 1988;
Coordinator of Scholastic
Activities for Minority
Students; replace
Ms. Shirley MaloneOgden College of Science,
Technology, and Health

Chemistry:

Mrs. Chung-Chiang Nancy Lee

1,030
per monthJanuary 4, 1988;
Chemical Supplies
Technician; replace
Ms. Jennifer Aldrich

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF ADDITIONAL RESPONSIBILITIES

Physical Plant and
Facilities Management:

Mr. Eric Vance	\$ 100 per month	January 1, 1988; salary adjusted upward by \$100 per month in recognition of responsibilities assumed as Coordinator of Shuttle Bus Service
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STAFF PROMOTION

Office of the President:

Ms. Geneva Garrison	22,488	January 1, 1988; promoted from Senior Executive Secretary (grade 15) to Secretary to the President (professional nonfaculty)
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STAFF SALARY ADJUSTMENTS

Administrative Affairs

Athletics:

(Football coaching staff members are on a calendar year appointment. The recommended salaries are for calendar year 1988. The 1987 salaries are shown in the remarks column.)

Mr. Michael Larry Cassity	27,696	\$26,076; Assistant Football Coach and Defensive Coordinator
Mr. Darryl Drake	18,592	\$17,500; Assistant Football Coach, Wide Receiver Coach, and Pass Coordinator
Mr. Lonnie Burdette Hansen	31,860	\$30,000; Assistant Football Coach
Mr. James Carroll Holland, Jr.	26,976	\$24,900; Assistant Football Coach
Mr. David Alan Huxtable	21,588	\$20,328; Assistant Football Coach and Defensive Line Coach
Mr. David Thomas Roberts	52,488	\$49,416; Head Football Coach
Mr. James Anthony Tinius	18,642	\$17,550; Assistant Football Coach, Run Coordinator, and Equipment Manager
Mr. David T. Watkins	9,028	\$17,000; Assistant Football Coach; will be employed only for the period January 1 - June 30, 1988

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF SALARY ADJUSTMENTS
(continued)Business Affairs

University Credit Union:

(salary and benefit costs to be
reimbursed 100 percent to University
by W.K.U. Credit Union, Inc.)

Mrs. Leah J. Blazer	\$ 21,780	January 1, 1988; Vice President/Loans
Mrs. Joan T. Evans	17,364	January 1, 1988; Marketing Director
Mr. Fonce Dean Gipson	19,500	January 1, 1988; Accountant
Mrs. Pauline Nowicki	20,520	January 1, 1988; Vice President/Member Service

STAFF RETIREMENT

Administrative Affairs

Development:

Mr. John Sweeney		February 29, 1988; Director; Board previously approved retirement on or before January 7, 1988
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SECRETARIAL/CLERICAL APPOINTMENTS

Academic Affairs

Cooperative Education Center:

Ms. Joanne L. Boudreau	881 per month	January 4, 1988; Senior Administrative Secretary; replace Ms. Danita Riddle
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Ms. Alesa M. Sumner	816 per month	January 27, 1988; Administrative Secretary; replace Ms. Lynne Swetmon
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Library Public Services:

Mr. Tim John Holson	816 per month	January 25, 1988; Library Assistant III; replace Ms. Therese Baker
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College of Education
and Behavioral Sciences

Home Economics and Family Living:

Ms. Carol Barksdale	816 per month	January 28, 1988; Departmental Secretary; replace Ms. Debra Cooper
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Graduate College

Continuing Education:

Ms. Connie Lehnhart	954 per month	January 13, 1988; Senior Secretary with Kentucky Bank Management Institute; temporary position
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SECRETARIAL/CLERICAL APPOINTMENTS
(continued)Ogden College of Science,
Technology, and HealthNursing:

Ms. Tracy L. Irvin	\$ 816 per month	January 4, 1987; Departmental Secretary; replace Ms. Emily Hart
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Administrative AffairsAlumni Affairs:

Ms. Paula Lynn Owens	775 per month	January 18, 1988; Receptionist; replace Ms. Sharon Winter
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Business AffairsUniversity Credit Union:(salary and benefit costs to be
reimbursed 100 percent to University
by W.K.U. Credit Union, Inc.)

Ms. Ann L. Lashlee	867 per month	January 1, 1988; Officer I
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Ms. Michelle E. Wise	867 per month	January 1, 1988; Officer I
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Student AffairsAdmissions:

Ms. Ashlie Jean Houk	816 per month	January 4, 1988; Administrative Secretary; new position
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Ms. Finley Carol Baird	881 per month	January 25, 1988; Admissions Assistant; replace Ms. Kathryn Willard
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Public Safety:

Ms. Lyndia J. Smith	775 per month	January 21, 1988; Records Clerk; replace Ms. Vicki Wingate
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SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION, AND/OR PROMOTION

Office of the President

Mrs. Patricia M. Smith	1,490 per month	January 1, 1988; position reclassified from Executive Secretary (grade 12) to Principal Executive Secretary (grade 14)
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Academic Affairs

Mrs. Kimberly S. Jordan	1,203 per month	January 1, 1988; position reclassified from Principal Secretary (grade 11) to Executive Secretary (grade 12)
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION, AND/OR PROMOTION
(continued)Academic Affairs (continued)

Mrs. Kayelene R. Russell	\$ 1,619 per month	January 1, 1988; position reclassified from Executive Secretary (grade 12) to Senior Executive Secretary (grade 13)
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Community College:

Ms. Debra G. Cooper	917 per month	January 1, 1988; transferred from position of Departmental Secretary in Home Economics and Family Living and promoted to Senior Administrative Secretary
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Student Affairs

Admissions:

Ms. Tessie Delores Dennis	917 per month	January 1, 1988; position reclassified from Administrative Secretary to Admissions Assistant
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Mrs. Lois A. Hall	1,207 per month	January 1, 1988; position reclassified from Senior Secretary to Office Supervisor
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Ms. Ashlie Jean Houk	881 per month	January 4, 1988; position reclassified from Administrative Secretary to Admissions Assistant
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Mrs. Paulette F. Mullins	991 per month	January 1, 1988; position reclassified from Administrative Secretary to Admissions Assistant
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Ms. Elona M. Sabo	917 per month	January 1, 1988; position reclassified from Administrative Secretary to Admissions Assistant
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Ms. Linda S. Tolle	832 per month	January 1, 1988; position reclassified from General Clerk I to Admissions Clerk
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SECRETARIAL/CLERICAL SALARY ADJUSTMENTS

Business Affairs

Western Kentucky University

Credit Union, Inc.

(salary and benefit costs to be reimbursed 100 percent to University by W.K.U. Credit Union, Inc.)

Ms. Mary Faye Phillips

\$ 1,000
per monthJanuary 1, 1988;
Administrative Assistant

Ms. Paula Southgate

928
per monthJanuary 1, 1988; Account
Assistant

Ms. Margaret Wallace

1,080
per monthJanuary 1, 1988; Share
Draft Manager

SECRETARIAL/CLERICAL RESIGNATIONS

Ogden College of Science,
Technology, and HealthNursing:

Ms. Emily A. Hart

January 15, 1988;
Departmental SecretaryAcademic AffairsCommunity College:

Ms. Michele Beth Swann

January 20, 1988; Senior
Administrative SecretaryCooperative Education:

Ms. Joanne L. Boudreau

January 30, 1988; Senior
Administrative Secretary

Ms. Teresa Lynne Swetmon

January 29, 1988;
Administrative SecretaryAdministrative AffairsAlumni Affairs:

Ms. Sharon G. Winter

January 20, 1988;
ReceptionistStudent AffairsAdmissions:

Ms. Anna Kathryn Willard

January 12, 1988;
Administrative SecretaryPublic Safety:

Ms. Vicki J. Wingate

February 15, 1988;
Records Clerk

PERSONNEL CHANGES
(Supplemental List)
(Subsequent to Meeting of Board of Regents on December 2, 1987)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY APPOINTMENTS

Bowling Green College of
Business Administration

Accounting:

Mr. Sidney Monroe

\$ 12,000

February 8 - May 15,
1988; 1988 spring
semester only;
Instructor; replace
Mr. Kenneth Sanborn

FACULTY RESIGNATIONS

Bowling Green College of
Business Administration

Accounting:

Mrs. Sandra Abell

December 31, 1987;
Instructor

Part II. Other Personnel Changes

STAFF PROMOTION

Student Affairs

Residence Life:

Mr. James Stephen Brinner

11,508

February 8, 1988;
promoted from Assistant
Residence Hall Director
of Pearce-Ford Tower to
Residence Hall Director,
Senior Level, of Douglas
Keen Hall

Mr. Raymond E. Peters

8,004

February 8, 1988;
promoted from Assistant
Residence Hall Director
of Barnes-Campbell Hall
to Residence Hall
Director of Pearce-Ford
Tower

STAFF REASSIGNMENTS/RECLASSIFICATIONS

Ogden College of Science,
Technology, and Health

Ogden Environmental Laboratory:

Ms. Rose M. Hullett

15,000

February 15, 1988;
reclassified from monthly
basis position as
Laboratory Technician to
annual basis position as
Laboratory Supervisor

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF REASSIGNMENTS/RECLASSIFICATIONS
(continued)

Student Affairs

Student Life:

Mr. Gregory Gaynor

n/a

February 8, 1988;
reassigned from Residence
Hall Director, Senior
Level, of Douglas Keen
Hall to Residence Hall
Director, Senior Level,
of Barnes-Campbell Hall

STAFF RESIGNATIONS

Student Affairs

Student Life:

Mr. Michael Hughes

February 8, 1988;
Residence Hall Director,
Senior Level, of
Barnes-Campbell Hall

STAFF RETIREMENT

Academic Affairs

Mrs. Dorothy K. Spear

March 31, 1988; Staff
Assistant

SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION, AND/OR PROMOTION

Academic Affairs

Cooperative Education Center:

Ms. Sharon Garris

\$ 881
per month

March 1, 1988; trans-
ferred from Registration
Clerk in Registrar's
Office and promoted to
Senior Administrative
Secretary in Cooperative
Education Center

Cooperative Center for Study in
Britain:

Mrs. Vivian K. Jordan

1,227
per month

January 1, 1988;
reclassified from Senior
Administrative Secretary
to Study Abroad Specialist

Business AffairsWestern Kentucky University
Credit Union, Inc.

(salary and benefit costs to be
reimbursed 100 percent to University
by W.K.U. Credit Union, Inc.)

Ms. Wathetta Anne Buford

808
per month

February 15, 1988;
reclassified from part
time to full time as an
Officer I

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION, AND/OR PROMOTION
(continued)

Potter College of Arts,
Humanities, and Social Sciences

Art:

Ms. Paula J. Frusher

899
per month

February 15, 1988;
position reclassified
from Departmental
Secretary to Senior
Departmental Secretary

SECRETARIAL/CLERICAL RESIGNATIONS

Academic Affairs:

University Academic Advising Center:

Ms. Judith A. Trenary

March 21, 1988;
Administrative Secretary

College of Education
and Behavioral Sciences

Ms. Julia Jeannette Schmitt

April 6, 1988; Senior
Secretary

President Alexander, noting that the personnel changes contained recommended adjustments for the salaries of football coaches, explained that the coaches are on a calendar year schedule rather than a school year. Criteria used were 5% across the board and 1.2% for meritorious performance.

There being no further discussion, motion for approval of the recommended personnel actions was made by Mr. Clark, seconded by Mr. Strode, and the roll call vote follows:

Aye: Butler, Clark, Cook, Evans (on appointments), Iracane, Judd
Palmore, Strode, Todd, Wedge, Wilson

Nay: None

Pass: Evans (on faculty salaries)

AGENDA ITEM 8 - Report of the President.

1. President Alexander opened his comments with a notation about the current status of the legislative session. Dr. Alexander stated, "Higher education is the focal point of concern and discussion at Frankfort, and we certainly are very much concerned and aware here at Western about the fiscal condition of the state. We are pursuing every avenue that we can to work with the legislature and the Governor's Office in conveying to them the needs of Western, pointing out to them the necessity of providing us enough funds to operate this university at the level of quality that we have been able to maintain over the past several years. The circumstances are very, very difficult. The expenditure per student--the amount of money we have per student--is lower than we had three years ago. We have actually very little which has been recommended for capital construction for debt service for the university. We are facing a time within the next two months that can be the most critical two months that we've faced in many years regarding this university's future. We're working on it virtually night and day, and we solicit the Board's assistance and everyone else who loves this university and wants to advance higher education in this region."

2. Reporting that outstanding things continue to happen at Western Kentucky University, President Alexander noted, "The faculty are working hard. Just this past year, several of our faculty have received major grants. Several have published books that are not only well known in the state, but across the United States; and many of them have received substantial publicity. We've had faculty honored, having been elected to major offices in national associations. We're fortunate to have the hard

working faculty that we do have here at Western. As someone observed, the taxpayers of the state and the Governor, the Legislature, everyone should know of the hard work and the earnest dedication that these faculty members put forth for this institution. As you know, any improvement in education that goes unfunded by the state or the Federal Government is subsidized by the faculty or the workers of the university. The improvements at Western during these past few years have come from subsidies which are provided by the faculty and staff--that comes out of their time and their additional effort. We must certainly be aware of that, and we need the state's assistance. We need to acknowledge the dedicated, hard work of these faculty and staff members."

Dr. Alexander introduced members of the Faculty Senate Executive Committee, stating, "They have been working closely with me trying to get over the rough spots that we've had, and we've formed a pretty close-knit kinship and working relationship."

3. President Alexander reported that Dr. J. T. Sandefur, Dean of the College of Education and Behavioral Sciences, has been awarded the "1987 Edward C. Pomeroy Award For Outstanding Contributions to Teacher Education" by the American Association of Colleges of Teacher Education. The Edward C. Pomeroy Award for Outstanding Contributions to Teacher Education was created by the Board of Directors of the American Association of Colleges for Teacher Education (AACTE) in 1981. The award is designed to select an individual from a teacher education community nationwide each year who has made outstanding contributions to teacher education. The AACTE establishes a selection committee annually who nominates three individuals to the Board of Directors. From the individuals nominated, the Board of Directors will select one.

Past award winners have been Dr. Edward C. Pomeroy from whom the award was named; Dr. Margaret Lindsey from Columbia University; Dr. Robert Howsam from the University of Houston; Dr. B. Othaniel Smith from the University of Illinois; Dr. Robert Egbert from the University of Nebraska; Dr. George Denmark from the University of Kentucky; and Dr. Ralph Tyler, Psychologist.

In congratulating Dr. Sandefur on his selection, Dr. Edward Pomeroy stated, "The Association has chosen wisely because there is no one on the scene able to match your contributions to Teacher Education."

Dr. Sandefur was presented an engraved medallion from the Association at the 40th Anniversary Annual Meeting of the Association. The presentation was made by Dr. Ed Pomeroy.

4. In presenting the next recommendation to the Board, President Alexander said, "I am particularly happy to make this recommendation because I worked closely with this gentleman, worked for him--Dr. Tate C. Page. Here with us today we have persons who have worked with him and who have come to honor Dr. Page. I would like to ask Superintendent Bill Birdwell if he would like to make a few comments about Dr. Page and what he has meant to him and the state of Kentucky."

Mr. Birdwell's comments follow:

"Mr. President, Mr. Chairman, and Members of the Board--

As I drove down here today from Bourbon County and listened to the easy music of the Western radio station, it suddenly dawned on me that it had been forty years--more than forty years--since I enrolled at Western Kentucky University for the first time as a freshman. It also dawned upon me as I drove a little further down the road that had I known then what I know today, I could have been a wealthy man. I can tell you for sure that Bert Smith, Wilson Wood, Mary I. Cole, and Russell Miller would have bet their total bank roll that I would not be here forty years hence speaking to this Board of Regents and the President of this University for any reason except to get out of trouble, and I probably would not have been had it not been for Dr. Tate C. Page.

"I first came to Western in 1947, and I remained here until 1973. Except for having two daughters graduate from this institution in between, I really have not had much contact during the interim. To some extent the adage, 'absence makes the heart grow fonder' applies in my case. Having worked and lived just fourteen miles from the flagship university, I have really appreciated more than ever the service that Western Kentucky University provides to local school districts, especially those in this area.

"Dr. Page believed that the major mission of this university and, more specifically, the mission of the College of Education was service to students and to the school districts from which they came. He demonstrated that belief consistently and constantly. When I was here, I thought only Westerners knew about the spirit of this institution. I have learned better. That indefinable sort of a thing that commands loyalty for a full lifetime is the envy of other institutions across this Commonwealth.

"I've often wondered how a guy from Russellville, Arkansas, could become not only a true Westerner himself, but a major contributor to that spirit and to the tradition of this university. As a teacher, Dr. Page could make the most profound education philosophies and theories simple enough that even I could understand it. That made him a great teacher!

"He had a way of making subtle suggestions that got action. For example, I can remember when I was a very young principle down at long-since deceased Slaughters High School, Dr. Page came to visit me. I was very young and made a lot of mistakes, and after he made a very learned presentation to the faculty, (most of the presentation was in telling them that I was the greatest principal in the state of Kentucky which they didn't believe because they had worked with me for a year.); but after that, he started to leave the building, and just outside the front of the building, we had placed a home-made concrete block incinerator. It was convenient there for the custodians to go out and burn the trash two or three times a day. So as Dr. Page got in his car, he deflated me about as quickly as he had inflated me in front of the faculty; he said, 'Birdwell, get that dadgummed monstrosity out from in

front of the schoolhouse so that the taxpayers can see what they are paying for.' I got the point, and it wasn't there the next time he came.

"Another time during the '60's after I became superintendent over at Scottsville, a group of us, including a number of superintendents in this state, visited three states--Louisiana, Texas, and Mississippi. We had gone there to look at the latest buildings and organizational patterns there. Well, I came back, again a young superintendent at that time, just on fire with everything I'd seen down there. Those new things excited me so, and one of the things that I really liked was the open school concept. We'd seen it in Houston, and I went to Dr. Page's office, and we talked about it. I told him how great it was that a teacher could stand in the area of their students; and if a kid wanted to go to the library, the teacher could casually look out and see the student all the way to the library, or wherever he went. I thought that it would contribute to better discipline and all of that. Finally Dr. Page said, 'Yeah, Bill, I think you're right. I think the open concept is fine. I think that probably you might ought to think about putting it in over at Scottsville. I think it would be good for those children over there. But he said, 'I tell you what, I believe you can improve on what they did down in Houston where you saw that thing. If it's important for the teachers to see the children out in the library and everywhere else, why don't you just put glass walls up around the restrooms, and then they can watch all of their activities.'

"The College of Education was born while he was here. He skillfully guided it from its infancy to a mature college that produced outstanding educators. The relationship was established with teachers, administrators, and local school districts that is unequal even today, while Dr. Page was here. He was the first dean to attend local school administrator's meetings and state administrator's meetings. He just became one of us. He knew what our problems were, and he made many contributions to their solutions. Dr. Page also had a continuing influence on the lives of young administrators. He helped me get and keep every administrative job I ever had. He could make a school board chairman think he couldn't do without you. He influenced Lyman Ginger when I went to the Department of Education to work. Tate Page was my friend and my mentor, and he was the same for hundreds of other young administrators across this state and beyond.

"Ed Diddle, Dero Downing, H. H. Cherry, Kelly Thompson--they always come to my mind when I think of Western. They were the architects that built the spirit, the soul, and the heart of this institution; in my opinion. Dr. Tate Page brought more of what they contributed; more of what Western had always had: spirit, service, and dedication. He helped to define the mission and the tradition of this institution. He became a true Westerner whose name belongs among the greats with Diddle, Downing, Cherry, and Thompson--he, too, was an architect. He specialized in people. His contributions deserve a significant recognition."

President Alexander introduced Mr. Top Ordendorf attorney and supporter of Western who made the following remarks about Dr. Page:

"Mr. President, Mr. Chairman, and Distinguished Members of the Board of Regents:

"The action which you suggest makes me personally very, very happy, and I feel confident that it does the same with both the college community and the community at large.

"I first met Tate Page in 1929. Our paths crossed infrequently, and we both ended up in Bowling Green where once again our old friendship was renewed and ripened. I knew him as a man who had little tolerance for incompetence. In spite of this, he opened lines of communication in behalf of this institution with school boards, with the school superintendents, and even with the students from a vast area of Kentucky. The things that he did still reflect upon this institution and its progress. It will continue to so affect it for many years to come. I commend you for your indication of appreciation because I know that it is well deserved."

Regent Clark commented as follows:

"I'll go over here and stand by my old classmate, Wanda Page. I really didn't know Dr. Page very well until I got to messing around with his

wife! We had some classes together, and I was always looking on her paper at test time. When I had Dr. Page's first class, I was asked to define range. I was real smart in those days; I thought I could get away with anything with Ed Diddle on my team, and I said, 'That's the place where the Lone Ranger rides.' So Dr. Page called me in after class and said, Ronnie, we've got a lot to work on. We've got to have an understanding about some things. So that's how I met Dr. Page--we had an understanding! People can fall in two categories--givers and takers--in my mind, Dr. Page was a giver. That summarizes what Bill Birdwell was talking about in Dr. Page's contributions to Western. I was a senior at Western when I had Dr. Page as an undergraduate student. I was in school at Western until 1964 working on graduate courses and had the pleasure of having him as my instructor for several classes, and he taught me a lot. In fact, he took me to Peabody College one summer and told me that he was going to enroll me for a Ph.D. After we met the chairman of the department down there we left, and he said forget it--and we did! One of the reasons that Dr. Page is receiving this distinguished honor here today is because he did get us through."

Regent Wedge's comments follow:

"Mr. Chairman, Mrs. Page--It's a privilege for me to address this function we're doing in honoring Dr. Page. As a student of his, I can remember a lot of funny things, but I don't need to be discussing that. A lot of funny things have already been said by various other people. I remember Dr. Page as an individual who would inspire you to do better than you thought you could do. I believe that if he wasn't the department chairman in education he would probably have been a head football coach. He would come down, usually before we played Eastern or Murray. He would be the one who would come down before the game and try and fire us up to beat 'em for dear old Western. Western is deeply grateful to Dr. Page for his many contributions."

Chairman Iracane stated, "I'd like to make a comment about Dr. Page's people. You're only as strong as the people around you, and he surrounded himself with some great people. I know there are some retirees here, and some other folks that I had for education classes, and I'd like to ask them to stand and be recognized. I did not have Dr. Page for an instructor, but I had them and I know what they meant to Western because they are the foundation of Dr. Page's success."

Mr. Clark moved adoption of the following recommendation.

RECOMMENDATION:

President Kern Alexander recommends that the College of Education Building be renamed the Tate C. Page Hall.

Background:

Dr. Tate C. "Piney" Page concluded his lengthy and distinguished tenure at Western as Dean of the College of Education. He joined the faculty as professor of education in 1956. He subsequently became head of the Department of Education and in 1966 was named Dean of the College of Education. He served in that capacity until his retirement in 1973.

Dr. Page was noted for his interest in people and his support of elementary and secondary education. I have received several letters from superintendents, principals, and other school personnel regarding the influence of Dr. Page. Excerpts from some of these letters reflect his influence on people of education in Kentucky:

- "Dr. Page was a friend and advisor to many school boards and administrators from the westernmost part of Kentucky to the Big Sandy. His influence was felt from the boardroom to the classroom.
- "My first contacts with Dr. Page took place in 1965. I was most impressed with his down-to-earth, common sense approach to any task that confronted him. Moreover, it was always evident in any contact I had with him that he was interested in providing a service to his fellowman. Whenever I made a request of him, he

always approached it from the standpoint of figuring out how it could be honored. At no time did he ever approach a request with the attitude it couldn't be worked out.

- "Please accept this letter supporting such an action. Dr. Page was a driving force on the local education scene for decades and touched the lives of thousands of students who now are leaders throughout Kentucky.
- "He is remembered endearingly and respectfully. His 'down home' philosophy created a practical approach to education which is frequently misplaced in our academic theoretical approach.
- "Dr. Page exemplified the Western 'spirit' while actively employed and after his retirement . . . He was one of the greatest 'people' persons I've ever known. He used the College of Education to serve the needs of people instead of molding all people to serve the needs and/or convenience of the institution."
- "My first impression of Western provided a personal knowledge of the unique relationship Dr. Page had nurtured between the institution and school districts. This relationship has been a lasting and a necessary condition for growth of the institution. Dr. Page provided a quality of leadership, and school people throughout Kentucky responded."

Dr. and Mrs. Page demonstrated their love for Western in many ways. Their two daughters earned degrees at Western, and the Pages have made it possible for others to attend Western through the scholarships they established in the College Heights Foundation.

The naming of buildings is a way to preserve the memory of a person who has made an exceptional contribution to Western. The policy for naming buildings requires that the person to be honored should have made major contributions in the form of:

. . . "distinguished scholarly efforts and service to the University; or substantial support to the University's building programs - for example, a gift covering the major portion of the cost of a given construction; or honor to the University and the Commonwealth of Kentucky through outstanding public service to our state or nation."

The exemplary contributions of Dr. Tate C. Page meet the letter and the spirit of the policy of the Board of Regents for naming buildings. I am pleased to recommend that we preserve the memory of Tate C. "Piney" Page by naming the building Tate C. Page Hall.

Mr. Clark's motion was seconded by Mrs. Wilson and approved by voice vote.

President Alexander introduced Mrs. Tate Page and daughter, Mrs. Margaret, Hodge and her husband. Dr. Alexander indicated that a dedication ceremony would be held in the spring.

AGENDA ITEM 9 - Other Business

9.1 - Recommendation for approval of a resolution required as a result of contracts with the United States Department of Defense.

RECOMMENDATION:

President Kern Alexander recommends approval of the following resolution required as a result of contracts with the United States Department of Defense.

INDUSTRIAL SECURITY RESOLUTION

WHEREAS, certain research opportunities and activities of members of the faculty of Western Kentucky University require that the University from time to time negotiate, execute, administer, and perform contracts with the Department of Defense and other User Agencies of the United States Government, which involve necessary access to classified information, and

WHEREAS, the Defense Supply Agency, Defense Contract Administration Services, Offices of Industrial Security of the United States Government require federal security clearance for all persons having access to classified information, including the research investigators and persons constituting the Managerial Group of Western Kentucky University who may be involved in negotiating, executing, and administering University obligations under such contracts, and

WHEREAS, for the purpose of facilitating continuation of research opportunities and activities of the faculty, it is necessary to designate an administrative Managerial Group, as described in the Industrial Security Manual for Safeguarding Classified Information so that members of the Managerial Group, in addition to faculty research personnel, may be processed for an Access Authorization for access to classified information to the level of the facility clearance that may be granted to the University:

NOW, THEREFORE, BE IT RESOLVED THAT:

1. For the purpose of negotiating, executing, and administering classified contracts with the United States Department of Defense or other User Agencies of the United States Government that may be awarded to Western Kentucky University, the following persons, holding the position indicated, have consented to security clearance and are, hereby, constituted as the Managerial Group of administrative officials, as described in the Industrial Security Manual for Safeguarding Classified Information:

<u>Name</u>	<u>Position</u>
Kern Alexander	President
Paul B. Cook	Executive Vice President for Administrative Affairs
Robert V. Haynes	Vice President for Academic Affairs
Harry K. Largen	Vice President for Business Affairs
Charles L. Eison	Director, Sponsored Programs

2. The President shall be and hereby is delegated the full authority and responsibility for negotiating, executing, and administering classified contracts with the United States Department of Defense and other User Agencies of the United States Government. The President may subdelegate or assign such administrative authority and responsibility to one or more members of the Managerial Group designated above but shall not subdelegate or assign any such administrative authority or responsibility to any university administrative official or employee or other person, not so designated by the Board of Regents and processed for security clearance.

3. All other administrative officers and employees of the University and the following named members of the Board of Regents shall not require, nor shall they have, and they may be effectively excluded from, access to all classified information released to, in the possession of, or under the control of Western Kentucky University. No such person shall have any authority to affect

adversely the policies and practices of the University Managerial Group in controlling, limiting, and restricting access to classified information in connection with contracts for the Department of Defense and other User Agencies of the United States Government, exclusively to members of the Managerial Group, and project research personnel who have the required security clearance.

BOARD OF REGENTS

<u>Name</u>	<u>Title</u>
Mr. Joseph Iracane	Chairman
Mr. Ronald W. Clark	Vice Chairman
Dr. Eugene Evans	Faculty Regent
Mr. Timothy Todd	Student Regent
Mr. Danny Butler	Regent
Mr. Joseph A. Cook, II	Regent
Mrs. Patsy Judd	Regent
Mr. J. Anthony Page	Regent
Judge John S. Palmore	Regent
Mr. Wendell K. Strode	Regent
Mr. Denny Wedge	Regent
Mrs. Hughlyne P. Wilson	Regent

Background:

It is necessary for the Board of Regents to pass a resolution each time there is a change in membership. The University must then report this action to the Office of Industrial Security of the United States Government.

Mr. Cook moved approval of the resolution required as a result of contracts with the United States Department of Defense. The motion was seconded by Mr. Butler and passed by voice vote.

9.2 - Recommendation for approval of a resolution transferring ownership of The Journal of Coal Quality.

RECOMMENDATION:

President Kern Alexander recommends that the Board of Regents approve the resolution that follows transferring ownership of the Journal of Coal Quality to The Society for Applied Coal Science.

RESOLUTION

WHEREAS, the University entered into an agreement on August 1, 1985, with Standard Laboratories to transfer the ownership of the Journal of Coal Quality from Standard Laboratories to the University, and

WHEREAS, the University has published the Journal since it was transferred from Standard Laboratories but is unable to continue publishing the Journal because it is not financially feasible, and

WHEREAS, The Society for Applied Coal Science, Inc., a nonprofit, nonstock corporation of Bowling Green, Kentucky, has offered to continue publishing the Journal; and

WHEREAS, ownership of the Journal by the Society for Applied Coal Science, Inc., would be most consistent with the public interest.

THEREFORE, it is hereby resolved that the President shall be authorized to enter into an agreement with The Society for Applied Coal Science, Inc., to transfer ownership of the Journal of Coal Quality from Western Kentucky University to the Society

and is further authorized to execute the agreement affecting said transfer, which agreement is attached hereto as Exhibit A.

(Secretary's Note: Agreement is attached to the Minutes.)

President Alexander reported that Western Kentucky University assumed the responsibility of publishing the Journal of Coal Quality in 1985; but because of various restrictions and restraints, it is difficult to publish a journal in a timely way through the university and state mechanisms. It will help, enhance, and facilitate the publication of this Journal if, in fact, it is continued to be published by faculty members, but not under the governmental aegis of the university. Dr. Alexander stated, "We have an agreement with the faculty members to publish this Journal. We will provide them space; they will acknowledge that this is a Western Kentucky University publication; our name will be on the cover; and we have the flexibility of having it published privately with the faculty support."

Motion for adoption of the above resolution came from Mr. Clark, was seconded by Mrs. Wilson, and passed by voice vote.

9.3 - Recommendation for approval of a resolution granting an honorary degree.

Judge Palmore introduced and moved approval of the following resolution:

RECOMMENDATION:

President Kern Alexander recommends approval of the following resolution pertaining to an honorary degree to be awarded at commencement.

RESOLUTION

WHEREAS, The Honorable Bert T. Combs is a native of Clay County, Kentucky; was educated in the public schools of that county; attended the schools and colleges of Kentucky; has been an outstanding public servant and practicing attorney in the Commonwealth of Kentucky for many years; and

WHEREAS, Bert T. Combs has served both his state and nation with distinction and honor: as Governor of the Commonwealth of Kentucky; as a judge on the United States Court of Appeals, 6th Circuit; as a judge on the Kentucky State Court of Appeals; as Commonwealth's Attorney for the 34th District of Kentucky; as City Attorney for the City of Prestonsburg, Kentucky; and as a U. S. Army volunteer, rising from private to captain; and

WHEREAS, his extended competent service to the state and nation has been of the highest quality and distinction, marked by unquestioned integrity, exemplary character, unbending dedication to duty, and constant willingness to serve; and

WHEREAS, his civic and public service accomplishments have resulted in a wide range of services and benefits to the nation and to the Commonwealth of Kentucky; and

WHEREAS, he has been selected for significant posts of state and national prominence and leadership, including his recent appointment to membership of the Kentucky Council on Higher Education, and

WHEREAS, he has been diligent, creative, imaginative, and supportive of measures to enhance the quality of educational opportunities for all Americans and especially in his work to advance and enrich higher education opportunities for all Kentuckians.

NOW, THEREFORE, be it resolved by the Board of Regents of Western Kentucky University, that:

(1) In recognition of his creative contributions and consistent service to the enhancement of the quality of and expanded opportunities in higher education for all Americans, he is, hereby, granted the honorary degree of Doctor of Humane Letters (L.H.D.) by Western Kentucky University.

(2) The degree is to be conferred at the next regular commencement exercise, and the secretary is instructed to spread this resolution upon the minutes of this meeting and cause a suitable copy to be prepared for delivery to The Honorable Bert T. Combs.

Ordered at Bowling Green, Kentucky, this twenty-fourth day of February in the year of our Lord one thousand nine hundred and eighty-eight.

Background:

In keeping with the policy on honorary degrees, the committee met and recommended the granting of a Doctor of Humane Letters (L.H.D.) to The Honorable Bert T. Combs at the 1988 Spring Commencement.

Judge Palmore stated, "It is a great pleasure for me introduce this resolution because of the subject of it. Judge Combs and I have been friends since 1955. My wife and I spent last Friday night in his home in Powell County. I first met him when he was running for Governor against Happy Chandler in 1955. That's when the primary was held on the first Saturday in August, and it was real hot. He came down to Henderson to make a political speech. We met him at the airport in Evansville. That's the first time I ever saw him--in 1955. We sensed that he was behind; that he wasn't winning the election. So we tried to get him to agree to come out there and say that he would be against increased taxes. I'll never forget it. We were talking about it last Friday night. It's the finest memory I have of him. He said, 'John, if I'm going anywhere, I don't want to go with any strings on me.' Well, he got beat in that election; but he won four years later. That may hold some lessons."

Judge Palmore's motion was seconded by Mr. Butler and passed by voice vote.

9.4 - Resolution of appreciation for Mr. J. Anthony Page.

Mrs. Judd introduced the following resolution:

RESOLUTION

WHEREAS, Mr. J. Anthony Page of Paducah, Kentucky, has served as a member of the Board of Regents of Western Kentucky University from March 31, 1982, to March 31, 1988; and

WHEREAS, this was a historical period in the life of Western Kentucky University; and

WHEREAS, his term of office was characterized by able leadership, faithful service, and dedication to his responsibilities; and

WHEREAS, such leadership and dedicated efforts are deserving of special recognition; Therefore, be it

RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on February 24, 1988, does hereby express its appreciation to Mr. Page for his contributions and extends best personal wishes for his continued success in all his endeavors; Be it

FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes and that a copy thereof be presented to Mr. Page as a token of the esteem in which he is held by members of the Board.

Ordered at Bowling Green, Kentucky, this twenty-fourth day of February in the year of our Lord one thousand nine hundred and eighty-eight.

Joseph Iracane
Chairman
Board of Regents

Kern Alexander
President

In moving adoption of the resolution of appreciation for Mr. Tony Page, Mrs. Judd said, "Mr. Chairman, I have served with Mr. Page a good many years; they've passed very quickly. I've known him to be a very able, committed, dedicated board member who has always placed the interest of this university high above his own personal interest."

The motion was seconded by Mr. Cook and passed unanimously.

Commenting on Western's financial situation, Chairman Iracane said, "I think Western has been placed in a very unique situation, different from everyone else. I understand totally the situation that our Governor has inherited, and I understand that there will be major cutbacks in every department throughout the state. We're in a unique situation in that we had a master plan. We had a plan that, when we hired our new president, we charged him with--growth without sacrifice in quality; and we're there. We're at the beginning of this master plan. The financial crunch that the Governor and the state are feeling at this particular point

will be extremely devastating to Western. We are now in the process of scaling down our needs and halting our master plan from completion. I think it's going to challenge every Westerner and every Kentuckian to stand behind the cutbacks that are inevitable--to support the Governor's efforts and to support the legislative efforts. We have a plan, a unique scaled down plan that we must have to survive. I pledge our support as a Board to work as hard as we possibly can to not let our faculty down and to not let our region and our community down; that we go on and do the best that we possibly can to explain the situation that Western is in. Hopefully, we can deliver our message on ears that are sensitive to our needs so that we can continually work to the betterment of our region. It has to be a joint effort by every member of our faculty, staff, our alumni, our friends, and our students. We must appeal to the state's better judgment so that we can go and make these particular moves that we feel are so necessary. In recognizing that we had a master plan long before this particular thing happened. We have had several cutbacks, and we live within our cutbacks; we've been very cost effective through the years. I appeal to everyone of us to stay together and work hard. Our teachers and faculty in all the departments are going to have to do a better job under the circumstances and we are going to do the best we can to survive."

Concluding remarks from Board members follow:

Mr. Cook: "In relating back to our budget planning and also to the honor that we have bestowed upon former Governor Bert Combs, I have had an opportunity recently to serve on the Shakertown Roundtable. Many of you all are involved with that process and have read the reports that John Ed Pearce has published in newspapers across the state related to the roundtable. In a nutshell, the Shakertown Roundtable is a nonprofit organization that is trying to define some of the problems that we have in Kentucky. Bert Combs is a very strong member of the Shakertown Roundtable and is still working awfully hard for education in this state.

"We need to understand one thing in Kentucky--that is, if we ever expect for our investments to return us anything, we must invest in human capital. That's what we in higher education and at this university and the universities across the state are attempting to do. Somewhere along the line, we have to change attitudes and have to make the people of the state start talking about investments rather than expenses. It is easy to say but hard to do; but we need to understand, in Kentucky, that the money we spend on education is an investment in the future of this state--an investment in the people of this state. If we ever expect those people to be able to pay dividends back to us, we have to invest in them."

Mrs. Judd - "Western's master plan was designed to meet the need for education in this region, and I think that this need is still there. We may have to adjust and not meet all of demand and the need for higher education. I do feel the need is still there."

Mr. Iracane - "To end on a happy note, the opening of our Glasgow Campus was outstanding. 'Welcome Home Western' banners were displayed throughout the town. (Each board member was presented with a banner as a memento of the occasion.) The people of Glasgow are excited about the opportunity for higher education in their town."

Judge Palmore - "The courts still haven't decided whether the term of office is six years or four years; if it's four, mine runs out at the end of March. At any rate, it's quite possible that this will be my last meeting with the Board. If it is, I just want to express my pleasure at having had the opportunity to be on this Board for the past four years. If I'm not the last Board member who went to school under Dr. Cherry, I'm sure of one thing--there won't be very many more. I'm really proud of that, because I think there is where the spirit of Western started; and I'm glad to see that it's still alive."

There being no further business, the meeting adjourned at
2:10 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on February 24, 1988, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).

Elizabeth W. Esters
Elizabeth W. Esters
Secretary

Joseph Iracane
Joseph Iracane
Chairman

Elizabeth W. Esters
Elizabeth W. Esters
Secretary

May 23, 1988

May 23, 1988