

MINUTES OF THE BOARD OF REGENTS  
WESTERN KENTUCKY UNIVERSITY

September 16, 1988

Required statutory notice having been given, the third quarterly meeting of the Board of Regents of Western Kentucky University was held Friday, September 16, 1988. The meeting was called to order at 1 p.m., CDT, by Mr. Joseph Iracane, Chairman.

**AGENDA ITEM 1** - The meeting opened with a prayer of invocation by Mr. Hal Jeffcoat, Director of Development.

Mr. Wedge moved to elect the four appointments to the Board made by Governor Wallace G. Wilkinson of Mr. Danny Butler, Mr. Joseph Iracane, Mrs. Patsy Judd, and Mr. Fred L. Travis. The motion was seconded by Mr. Clark, and the roll call vote follows:

Aye: Clark, Evans, Strode, Wedge, Whitehouse

Nay: None

**AGENDA ITEM 2** - Oath of Office - Mr. Danny Butler, Mr. Joseph A. Iracane, Mrs. Patsy Judd, Mr. Fred L. Travis

Governor Wallace G. Wilkinson reappointed Mr. Butler, Mr. Iracane, and Mrs. Judd to four-year terms and appointed Mr. Fred L. Travis of Glasgow, Kentucky, to a four-year term. Mr. Butler, Mr. Iracane, Mrs. Judd, and Mr. Travis qualified as members of the Board by taking the Constitutional Oath administered by Mrs. Liz Esters, Notary Public for the Commonwealth of Kentucky. Congratulations were extended to Mr. Butler, Mr. Iracane, Mrs. Judd, and Mr. Travis.

**AGENDA ITEM 3** - Roll call. The following members were present:

Mr. Danny Butler  
Mr. Ronald W. Clark  
Dr. Eugene E. Evans  
Mr. Joseph Iracane  
Mrs. Patsy Judd  
Mr. Wendell K. Strode  
Mr. Fred L. Travis  
Mr. Denny Wedge  
Mr. Scott Whitehouse

Mr. Travis' wife, Sue, and daughter, Lynn, were introduced.

Also present were Dr. Thomas C. Meredith, President; Mr. Franklin Berry, University Attorney; Dr. Paul B. Cook, Executive Vice President for Administrative Affairs; Dr. Robert V. Haynes, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and

Treasurer; Dr. Jerry R. Wilder, Vice President for Student Affairs; Dr. Stephen D. House, Executive Assistant to the President; Mrs. Liz Esters, Staff Assistant for Special Projects and Secretary to the Board of Regents; and Mr. Fred Hensley, Director of Public Information.

**AGENDA ITEM 4** - Reorganization of the Board applying to the offices of Vice Chairman, Secretary, Treasurer, and Parliamentarian.

In compliance with the Bylaws of the Board of Regents, reorganization of the Board applying to the offices of vice chairman, secretary, treasurer, and parliamentarian followed. Mr. Butler placed the name of Mr. Ronald Clark in nomination. Mr. Strode moved that nominations cease the election of Mr. Clark by acclamation. Mr. Clark was reelected by acclamation.

For the office of Secretary to the Board, Mr. Clark and Mr. Butler nominated Mrs. Liz Esters. Mr. Butler moved that nominations cease. Mrs. Esters was reelected by voice vote.

Chairman Iracane, with the Board's approval, reappointed Mr. Largen as Treasurer and Mr. Berry as Parliamentarian.

**In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.**

**AGENDA ITEM 5** - Disposition of minutes of the regular meeting of May 23, 1988; the special meetings of June 3, 1988; June 29, 1988; July 6, 1988; July 22, 1988; and August 3, 1988.

The minutes were presented by Chairman Iracane. Motion was made by Mr. Strode and seconded by Mr. Butler to approve the minutes as submitted inasmuch as copies had been mailed to members prior to the meeting. The motion carried by voice vote.

**AGENDA ITEM 6** - Recommendations related to the administration at Western Kentucky University as follows:

**-Resignation of Dr. Kern Alexander** - Chairman Iracane presented a letter of resignation from Dr. Kern Alexander, effective September 1, 1988.

(**Note:** The letter is filed as a part of the Board's official records.)

Motion to accept the resignation was made by Mr. Strode, seconded by Mr. Clark, and approved by voice vote.

**-Resolution of appreciation for Dr. Kern Alexander** - Mrs. Judd read and moved for the adoption of the following resolution:

## RESOLUTION

**WHEREAS**, Dr. Samuel Kern Alexander, Jr., a renowned scholar and a highly respected educator, served with distinction as the seventh President of Western Kentucky University, and

**WHEREAS**, his leadership as President brought significant growth, academic accomplishment, and progress to the University, and

**WHEREAS**, through his efforts an increasing number of young people gained access to educational opportunities and expanded academic programs, and

**WHEREAS**, the public educational system of the Commonwealth of Kentucky benefited from his knowledge, assistance, and service to the elementary and secondary schools of the state, and

**WHEREAS**, through his initiatives the University has developed programs of consultation and service to private business and government agencies which will provide lasting benefits to the people of the state, and

**WHEREAS**, he brought renewed excitement and enthusiasm to the educational mission of Western by expanding its academic borders and furthering its influence within the state system of higher education,

**WHEREAS**, he gave so generously of his time and considerable talents to improve his native state,

**BE IT THEREFORE RESOLVED**, that the Board of Regents wishes to express its sincere gratitude and appreciation to Samuel Kern Alexander, Jr., for serving the institution with such distinction and for the effective manner in which he carried out the mission of the institution.

**BE IT FURTHER RESOLVED**, that the Board extends its best wishes to Dr. Alexander for continued success in his career and future efforts on behalf of the young people of our state and nation.

Ordered at Bowling Green, Kentucky, this sixteenth day of September in the year of our Lord one thousand nine hundred and eighty-eight.

Mrs. Judd's motion was seconded by Mr. Clark and passed by voice vote.

**-Conditions of employment for Dr. Thomas C. Meredith -**

Noting that members of the Board had been provided with a signed copy of the resolution outlining the conditions of employment for Dr. Thomas C. Meredith, Mr. Strode summarized those conditions as follows: the four-year contract will expire August 30, 1992; the 1988-89 salary is \$85,918, plus an annuity equal to ten percent of the salary; the President and his family will occupy the official residence; and the president will be provided an automobile for his use in university-related matters. The resolution also provides for the assignment to faculty rank of full professor with tenure in the Department of Educational Leadership.

Motion for adoption of the following resolution was made by  
Mr. Strode, and seconded by Mr. Clark.

### RESOLUTION

**WHEREAS**, the provisions of KRS 164.360 and KRS 164.365 vest in the Board of Regents responsibility and authority to appoint a President of Western Kentucky University; and,

**WHEREAS**, Dr. Thomas C. Meredith has been elected as the eighth President of the University by an unanimous vote of the Board of Regents on August 5, 1988.

#### **NOW THEREFORE:**

In Consideration of the Mutual Promises Herein, the Parties Hereto Agree as Follows:

1. Dr. Thomas C. Meredith is hereby appointed to the position of President of Western Kentucky University with assignment to faculty rank of full professor with tenure in the Department of Educational Leadership.
2. Dr. Thomas C. Meredith is designated the Chief Executive and Educational or Academic Officer of the University; and, in that capacity, he is officially accountable and responsible solely to the corporate Board of Regents for the discharge of the duties and responsibilities of the office. Reporting and accounting to the corporate board will be in a manner and means and on a schedule determined by law and the Governing Statutes, Rules and Policies of the Board of Regents.
3. Dr. Thomas C. Meredith, by virtue of his office as President of the University, is a member of all faculties and faculty bodies at the University and may call upon the members of any faculty or faculty body to convene for any purpose at any time.
4. Dr. Meredith's initial employment as President of the University under this Agreement shall be for a period of time commencing on August 31, 1988, and ending on August 30, 1992, unless sooner terminated as hereinafter provided. On August 31, 1989, and on August 31 of each year thereafter of Dr. Meredith's employment as President of the University shall be automatically extended one year unless either party provides the other with written notice prior to any July 1 that the notifying party desires to cease the automatic extensions of the employment period, effective August 31 next following the delivery of the notice.
5. Between August 5, 1988, and August 31, 1988, Dr. Thomas C. Meredith is to perform duties, responsibilities, and functions as he deems necessary for the transition of the Office of the President of the University, and to assume the necessary authority therefor. Between August 5, and August 31, 1988, Dr. Thomas C. Meredith shall receive as compensation for his duties as performed, a salary of \$3,540.
6. (a) Effective August 31, 1988, the President shall receive as compensation a minimum salary of \$85,918 per year, subject to adjustment upon the annual review of all University salaries.
  - (b) In addition to the contribution to his account in the defined benefit retirement plan administered by the Kentucky Teachers' Retirement System, effective immediately, the University will pay to the President or will contribute on his behalf to an annuity program as specified by the President an amount equal to ten (10) percent of his annual salary. Payment shall be made by the Treasurer at quarterly intervals or as specified by procedures of the specified annuity plan. The President shall also be provided other employee benefits including, but not limited to, family health insurance, disability insurance, life insurance, etc. as would be deemed appropriate by the Finance and Investment Committee of the Board of Regents.
  - (c) Annual paid vacation shall be a minimum of thirty days. Additional vacation may be taken on a schedule mutually agreeable to the President and the Board of Regents.

7. Not as compensation, but for the benefit and convenience of the University:

(a) The President is required to occupy the official residence provided by the University for the President. The residence is located near the campus and is provided at no cost to the President for rent, utilities, business telephone lines, building and grounds maintenance, upkeep and care, and housekeeping services. An annual allowance will be provided in each annual operating budget for expenses incidental to official University functions held at the residence, including those accompanied by social amenities and activities subject to cost approval and periodic review by the Finance and Investment Committee of the Board of Regents. Decoration and furnishing of the residence will be provided to personal taste, subject to cost approval and periodic review by the Finance and Investment Committee of the Board of Regents.

(b) Subject to provisions of applicable law and regulations of the Commonwealth, an automobile will be furnished for the discretionary use of the President and/or members of his family in transportation connected in whole or in substantial part with job-related University business purposes. Privately owned vehicles will be used for travel that is entirely for personal and family purposes that are not job related.

(c) The President shall obtain and maintain the necessary professional and social affiliations, for the benefit of the University. The cost of such affiliations shall be reviewed and approved by the Finance and Investment Committee of the Board of Regents.

8. If Dr. Thomas C. Meredith ceases to serve as the University's president by reason of his agreeing to resign the position at the request of the Board of Regents, then, for the unexpired portion of the initial period of employment, the remaining and unpaid compensation as provided herein shall be paid to him in equal annual installments from endowment, trust, or other non-state funds in the University's possession which are not subject to restrictions, if any, which may be imposed by Section 3 of the Constitution of the Commonwealth of Kentucky, or other applicable law, if any.

9. Dr. Thomas C. Meredith shall devote his full time and attention and his best efforts to the performance of his duties as President of the University and shall not engage in any outside activity which, in his judgment, after he has consulted with the Chairman of the Board of Regents of the University and has given due regard to the views of the Chairman, is competitive with or not in the best interests of the University, or which may prevent or interfere with his performance of his duties as President. It is understood that Dr. Thomas C. Meredith, after such consultation, may from time to time hold outside directorships or consultancies with respect to which he shall be entitled to retain the compensation or fees, if any, and that Dr. Meredith may participate from time to time in public and private commissions, councils, committees and groups and activities dealing with educational, scholarly, academic, civic and public issues and problems.

10. As President, Dr. Meredith shall also perform such duties as are or hereafter may be imposed upon him by (i) the laws of the Commonwealth of Kentucky, as amended, (ii) the Governing Rules and Regulations of the University, as amended, and, (iii) the Board of Regents.

11. This document constitutes the entire Agreement between the University and Dr. Thomas C. Meredith. The parties have executed this Agreement and it shall be deemed effective as of this date and shall remain effective until Dr. Thomas C. Meredith ceases to be appointed and employed as President of the University. Dr. Thomas C. Meredith has signed it in person and it has been executed on behalf of the University, acting by and through its Board of Regents by the Chairman of that Board and attested by the Secretary thereof pursuant to the authority which the Board hereby grants them.

12. This document shall be governed by the laws of the Commonwealth of Kentucky.

IN WITNESS THEREOF, the parties have executed the original of this Agreement on the dates set forth below:

WESTERN KENTUCKY UNIVERSITY  
acting by and through  
its Board of Regents

By: \_\_\_\_\_  
Joseph Iracane, Chairman

Date: August 25, 1988

ATTEST:

\_\_\_\_\_  
Elizabeth W. Esters  
Secretary

\_\_\_\_\_  
Dr. Thomas C. Meredith

Date: August 26, 1988

The roll call vote follows:

Aye: Butler, Clark, Evans, Iracane, Judd, Strode, Travis,  
Wedge, Whitehouse

Nay: None

**-Oath of Office for Dr. Thomas C. Meredith -**

Judge J. David Francis, Chief Circuit Judge of Warren County Circuit Court, administered the oath of office to Dr. Thomas C. Meredith as the eighth president of Western Kentucky University.

1988: **AGENDA ITEM 7 - Presentation of personnel actions since June 3,**

**RECOMMENDATION:**

The recommended personnel changes contained in the next twenty-six pages were made during the period June 3, 1988, through August 31, 1988.

PERSONNEL CHANGES  
(Subsequent to Meeting of Board of Regents on June 3, 1988)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
ADJUNCT FACULTY		
<u>Ogden College of Science, Technology, and Health</u>		
Biology:		
Dr. Harry W. Carter		reappointed as Adjunct Professor for 1988-89
Ms. Marti Cope		reappointed as Adjunct Professor for 1988-89
Ms. Judy Delaney		reappointed as Adjunct Professor for 1988-89
Ms. Karen Elfers		reappointed as Adjunct Professor for 1988-89
Ms. Maralie Exton		appointed as Adjunct Professor for 1988-89
Mr. James F. Glahn		reappointed as Adjunct Professor for 1988-89
Mr. John Heisterberg		reappointed as Adjunct Professor for 1988-89
Ms. Susan Johnson		reappointed as Adjunct Professor for 1988-89
Ms. Mellodee Masterson		reappointed as Adjunct Professor for 1988-89
Dr. Susan Miller		reappointed as Adjunct Professor for 1988-89
Mr. Donald F. Mott		reappointed as Adjunct Professor for 1988-89
Dr. David Orrahood		reappointed as Adjunct Professor for 1988-89
Dr. Edgar H. Pierce, Jr.		reappointed as Adjunct Professor for 1988-89
Dr. J. R. Roush		reappointed as Adjunct Professor for 1988-89
Ms. Elinor Rushing		reappointed as Adjunct Professor for 1988-89
Mr. Allen Stickley		reappointed as Adjunct Professor for 1988-89
Chemistry:		
Dr. Francis P. Byrne		reappointed as Adjunct Professor for 1988-89
Dr. Arthur L. Draper		reappointed as Adjunct Professor for 1988-89

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
ADJUNCT FACULTY (continued)		
<u>Ogden College of Science, Technology, and Health</u> (continued)		
Chemistry: (continued) Dr. Deborah Kuehn		reappointed as Adjunct Professor for 1988-89; also reappointed as Adjunct Professor of Geography and Geology for 1988-89
Nursing: Ms. Pamela Wells		reappointed as Adjunct Professor for 1988-89
Physics and Astronomy: Dr. Thomas Bohuski		reappointed as Adjunct Professor for 1988-89

## FACULTY APPOINTMENTS

Academic Affairs

Library Services: Dr. Blake Landor	\$ 25,000	September 26, 1988; Humanities Reference Librarian in Library Public Services, with rank of Assistant Professor; replace Dr. John Cudd
Dr. Gay Helen Perkins	21,000	August 16, 1988; Business Reference Librarian in Library Public Services, with rank of Assistant Professor; replace Miss Donna L. Gilton
<u>Bowling Green College of Business Administration</u>		
Finance and Management Information Systems: Mr. Husam Barkawi	24,000	August 16, 1988; one-year appointment; replace Dr. John Quigley
Mrs. Linda Ellis Johnson	24,000	August 16, 1988; one-year appointment; Instructor; replace Mrs. Carol Clark
<u>College of Education and Behavioral Sciences</u>		
Teacher Education: Ms. Alice K. Mikovch	20,000	August 16, 1988; one-year appointment; Instructor; budgeted position
Ms. Kathleen Moore	20,000	August 16, 1988; one-year appointment; Instructor; replace Ms. Jeneice Nelson



Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY APPOINTMENTS (continued)		
<u>Ogden College of Science, Technology, and Health</u>		
Agriculture:		
Dr. Linda Brown	\$ 26,000	August 16, 1988; one-year appointment; Visiting Assistant Professor
Allied Health:		
Ms. Donna Greer	9,100	August 16, 1988; Instructor in Dental Hygiene; part-time basis; budgeted position
Dr. William Howard	31,000	August 16, 1988; Assistant Professor in Dental Hygiene; replace Dr. William Neel
Geography and Geology:		
Ms. Eugenie Rovai-Williams	22,500	August 16, 1988; one-year appointment; Instructor; replace Dr. Claude E. Pickard
Health and Safety:		
Mrs. Reece Carter	20,500	August 16, 1988; one-year appointment; Instructor; budgeted position
Dr. Tonya Dempsey	25,000	August 16, 1988; one-year appointment; Visiting Assistant Professor; budgeted position
Mathematics:		
Dr. Pansy Brunson	11,023	August 16, 1988; Arithmetic Skills Test Coordinator; half-time basis; budgeted position
Nursing:		
Mrs. Denese Cunningham	18,500	August 16, 1988; one-year appointment; Instructor; replace Ms. Sue Bryant
Dr. Peggy L. Primm	7,000	August 16, 1988; one-year appointment; part-time basis; Visiting Professor; budgeted position
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Communication and Broadcasting:		
Mr. Terry Likes	22,000	August 16, 1988; one-year appointment; Instructor; replace Mr. Doyle Satterthwaite
Ms. Judy Walker Woodring	24,000	August 16, 1988; Assistant Professor; replace Ms. Doreen S. Geddes
Mrs. Nancy Priest	20,000	August 16, 1988; one-year appointment; Instructor; budgeted position

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY APPOINTMENTS  
(continued)

Potter College of Arts,  
Humanities, and Social Sciences  
(continued)

## Government:

Dr. Sandra Ardrey	\$ 26,000	August 16, 1988; Assistant Professor; new position
-------------------	-----------	--

Governor Louie B. Nunn	500 per lecture	August 16, 1988; Distinguished Lecturer
------------------------	--------------------	--

FACULTY REAPPOINTMENTS

Bowling Green College of  
Business Administration

Finance and Management  
Information Systems:

Mr. Ray Blankenship	\$ 22,440	August 16, 1988; one-year reappointment; Instructor
---------------------	-----------	--

## Management and Marketing:

Mr. Mark Flener	12,288	August 16, 1988; one-semester reappointment; Visiting Assistant Professor
-----------------	--------	--

College of Education  
and Behavioral Sciences

## Home Economics and Family Living:

Ms. Deborah Sutherlin	20,652	August 16, 1988; one-year reappointment; Instructor
-----------------------	--------	--

## Psychology:

Mr. David Ball	18,500	August 16, 1988; one-year reappointment; Instructor
----------------	--------	--

Mr. David Griggs	9,250	August 16, 1988; one- semester reappointment; Instructor
------------------	-------	--

Mrs. Virginia Pfohl	18,500	August 16, 1988; one-year reappointment; Instructor
---------------------	--------	--

Dr. Retta Poe	31,500	August 16, 1988; Associate Professor; reappointed from temporary to a regular budgeted position
---------------	--------	---

Ms. Patricia Randolph	18,500	August 16, 1988; one-year reappointment; Instructor
-----------------------	--------	--

Ms. Connie Tilse-Teunis	9,250	August 16, 1988; one- semester reappointment; Instructor
-------------------------	-------	--

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY REAPPOINTMENTS  
(continued)

College of Education  
and Behavioral Sciences  
(continued)

Teacher Education:  
Ms. Debra Twedell

\$ 20,000

August 16, 1988;  
Instructor; one-year  
reappointment; budgeted  
position

Ogden College of Science,  
Technology, and Health

Nursing:

Mrs. Billie M. Baughman

27,084

August 16, 1988;  
Associate Professor;  
one-year reappointment  
and reassignment from  
part-time basis to full-  
time basis; budgeted  
position

Physics and Astronomy:  
Dr. Kumar Bhatt

12,000

August 16, 1988;  
one-semester  
reappointment; Visiting  
Assistant Professor

Potter College of Arts,  
Humanities, and Social Sciences

Communication and Broadcasting:  
Ms. Jo-Anne Ryan

21,000

August 16, 1986;  
Instructor; reappointed  
from temporary to a  
regular budgeted position

FACULTY REAPPOINTMENT WITHOUT TENURE

Bowling Green College of  
Business Administration

Accounting:

Mr. Norris Thomas

31,632

reappointed without  
tenure for 1988-89 school  
year

ADDITIONAL RESPONSIBILITIES

Academic Affairs

University Academic Advising Center:  
Dr. David M. Coffey

150  
per month  
honorarium

July 1, 1988, through  
May 7, 1989; serve as  
Interim Director in addi-  
tion to responsibilities  
in Agriculture; will  
receive \$3,644 for em-  
ployment between July 1  
and August 15, 1988

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY SALARY ADJUSTMENTS		
<u>Bowling Green College of Business Administration</u>		
Accounting: Dr. Steven White	\$ 47,500	August 16, 1988; received doctoral degree; Assistant Professor
Administrative Office Systems: Dr. Steven Hunt	33,500	August 16, 1988; received doctoral degree; Assistant Professor
Economics: Dr. Melvin Borland	33,444	August 16, 1988; includes \$600 for completion of doctorate and an additional \$2,976 adjustment; Associate Professor
Dr. Daniel Myers	31,572	August 16, 1988; Assistant Professor; received doctoral degree
Finance and Management Information Systems: Dr. Herman Manakyan	45,000	August 16, 1988; Assistant Professor; received doctoral degree
<u>Ogden College of Science, Technology, and Health</u>		
Agriculture: Mr. Charles E. Anderson	25,755	August 16, 1988; Assistant Professor; adjusted upward by \$1,375 because of completion of six hours of graduate study
Biology: Mr. Rodney McCurry	25,988	August 16, 1988; named Director of Electron Microscope Facility
Chemistry: Dr. Robert W. Holman	26,000	August 16, 1988; received doctoral degree; rank changed from Instructor to Assistant Professor
Geography and Geology: Dr. Stuart Foster	25,504	August 16, 1988; received doctoral degree; rank changed from Instructor to Assistant Professor
Industrial Education and Technology: Mr. Boyce D. Tate	46,032	Appointment for 1988-89; Head of Department

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY SALARY ADJUSTMENTS  
(continued)

Potter College of Arts,  
Humanities, and Social Sciences

Communication and Broadcasting:  
Mr. Timothy England

\$ 27,552

August 16, 1988; given rank of Assistant Professor in Department of Communication and Broadcasting in addition to responsibilities in Media Services

Journalism:

Mr. Michael Morse

37,828

August 16, 1988; Professor

TITLE CHANGE

Graduate College

Extended Campus Programs:

Dr. R. Douglas Smith

n/a

August 30, 1988; title changed from Coordinator of Fort Knox Programs to Director of Extended Campus Programs at Fort Knox

LEAVE OF ABSENCE

College of Education  
and Behavioral Sciences

Psychology:

Dr. Doris Redfield

1988-89 school year; Associate Professor; working with U.S. Department of Education's Office of Educational Research and Improvement

Potter College of Arts,  
Humanities, and Social Sciences

Communication and Broadcasting:

Dr. Evan Rudolph

1988-89 academic year; Associate Professor; supply training and management for the NASCO Company

Sociology, Anthropology, and Social Work:

Ms. Karen Tice

1989 spring semester and 1989 fall semester; Assistant Professor; work toward doctoral degree

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

## SABBATICAL LEAVE OF ABSENCE

College of Education  
and Behavioral Sciences

## Psychology:

Dr. Sam McFarland

requests that sabbatical  
leave of absence  
previously approved for  
the 1988-89 school year  
be changed to the 1989  
spring semester

## FACULTY RESIGNATIONS

Bowling Green College of  
Business Administration

## Finance and Management

## Information Systems:

Mrs. Carol Clark

August 15, 1988;  
Assistant Professor

Mr. W. Jeff Clark

August 15, 1988;  
Assistant Professor

Dr. John Quigley

August 16, 1988;  
Associate Professor;  
resigned position  
previously accepted and  
approved by Board of  
Regents

College of Education  
and Behavioral Sciences

## Psychology:

Dr. Livingston Alexander

August 15, 1988;  
Associate Professor;  
declined 1988-89  
appointment

## Teacher Education:

Mrs. Jeniece Nelson

August 15, 1988;  
Instructor

Ogden College of Science,  
Technology, and Health

## Allied Health:

Ms. Renee Palmier

May 23, 1988; part-time  
Instructor in Dental  
Hygiene

## Computer Science:

Dr. Frank Cheatham

August 15, 1988;  
Associate Professor

Dr. Virginia Eaton

August 15, 1988;  
Assistant Professor

## Nursing:

Mrs. Vicky Bradley

September 30, 1988;  
Assistant Professor

Potter College of Arts,  
Humanities, and Social Sciences

## Communication and Broadcasting:

Dr. Doreen Geddes

August 15, 1988;  
Instructor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY RESIGNATIONS  
(continued)

Libraries

## Library Special Collections:

Mr. Robert C. Brigl

August 15, 1988; Exhibits  
Curator; Assistant  
Professor; declined  
1988-89 appointment

FACULTY RETIREMENT

College of Education  
and Behavioral Sciences

## Psychology:

Dr. Elsie J. Dotson

August 15, 1988; did not  
accept contract offered  
for 1988-89 under  
optional retirement  
program

EARLY RETIREMENT WITH SPECIAL TENURE STATUS

Graduate College

Mrs. Juanita Park

\$ 12,720

August 16, 1988;  
Assistant to the Dean of  
the Graduate College and  
Assistant Professor in  
Teacher Education

College of Education  
and Behavioral Sciences

## Educational Leadership:

Dr. David W. Shannon

6,360

August 16, 1988; requests  
that salary for six-hour  
teaching load be reduced  
from \$7,224 to \$6,360;  
requests that the balance  
of \$864 be donated to the  
University

## Psychology:

Dr. William H. Cunningham

7,296

August 16, 1988;  
Professor; requested that  
optional retirement  
teaching load be reduced  
from 12 hours to 6 hours

## Teacher Education:

Dr. Jefferson Caskey

6,576

August 16, 1988; Professor

Dr. Edward Hanes

5,910

August 16, 1988;  
Associate Professor;  
requested that optional  
retirement teaching load  
be reduced from 12 hours  
to 6 hours

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED		
<u>College of Education and Behavioral Sciences</u>		
Mrs. Patience L. C. Nave	\$ 3,000 per month	July 10 - November 10, 1988; full-time Assistant Professor, teaching English as second language to professional employees of Instituto Colombiano del Petroleo in Bucaramanga, Colombia, South America
Dr. Wallace K. Nave	1,500	July 10 - November 10, 1988; part-time Associate Professor, teaching English as second language to professional employees of Instituto Colombiano del Petroleo in Bucaramanga, Colombia, South America
Diagnostic Center: Ms. Ann Y. Botula	13,236	July 1, 1988, through June 30, 1989; reappointed as part-time Educational Assessment Coordinator
Mr. Jeffery C. Drake	24,756	July 1, 1988, through June 30, 1989; reappointed as Psychologist
Ms. Ann H. Esterle	14,880	July 1, 1988, through June 30, 1989; reappointed as part-time Family Coordinator
Ms. Phyllis Schnacke	13,224	July 1, 1988, through June 30, 1989; reappointed as part-time Educational Assessment Coordinator/Clinical Services Director
Ms. Michelle R. Toler	836 per month	July 1, 1988, through June 30, 1989; reappointed as Administrative Secretary
Dr. John F. Vokurka, Jr.	\$ 91.67 per month	July 1, 1988, through June 30, 1989; reappointed as Project Director; in addition to responsibilities as Professor in Teacher Education



Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Distance Learning/Basic Skills Ms. Libby Garner	\$ 1,024 per month	July 1, 1988, through June 30, 1989; reappointed as Staff Assistant
Mrs. Maureen T. Mahaney		June 30, 1988; resignation; funds expired for position as Communication Specialist
Mrs. Peggy Marcum	852 per month	July 1, 1988, through June 30, 1989; reappointed as Administrative Secretary
Mrs. Joan Martin	20,616	July 1, 1988, through June 30, 1989; reappointed as Program Coordinator
Psychology: Ms. Beth O. Brock	1,380 per month	June 1 - July 31, 1988; position as Assistant Director extended for two months
Student Support Services: Ms. Carolyn Kay Alexander		August 31, 1988; resigned position as Counselor
Mr. Kenneth Alan Dyrsen	24,024	September 1, 1988, through August 31, 1989; reappointed as Project Director
Ms. Carolyn S. Hagaman	1,650 per month	August 1, 1988; Counselor reappointed for period September 1, 1988, through July 15, 1989; \$17,325 to be paid over twelve months
Mr. Michael E. Johnson	1,650 per month	August 1, 1988; Counselor; reappointed for period September 1, 1988, through August 31, 1989; \$19,800 for twelve months
Ms. Janice Litchfield	768 per month	September 1, 1988; reappointed as Senior Administrative Secretary; ten months' assignment paid over twelve months;
Talent Search Project: Mrs. Susan B. Adams	24,204	September 1, 1988; reappointed as Project Director
Ms. Cheryl Huber	461.50 per month	September 1, 1988; reappointed as Administrative Secretary; half-time basis

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Talent Search Project: (continued)		
Mrs. Deborah R. Leonard	\$ 18,744	September 1, 1988; reappointed as Counselor
Mr. Harry E. Williams	20,520	September 1, 1988; reappointed as Counselor
Teacher Education:		
Ms. Deborah Dee Peters	819 per month	July 5, 1988; Administrative Secretary for Internship program; replace Ms. Teresa Moore
Title III:		
Dr. James Craig	150 per month administrative stipend	August 16, 1988; serving as Project Director of Title III Grant in addi- tion to responsibilities as Professor of Psychology
Training and Technical Assistance Services:		
Mr. Dennis P. Angle	18,120	August 16, 1988, through January 31, 1989; reappointed as Resource Specialist
Ms. Kenan S. Bitterling	18,120	August 16, 1988, through January 31, 1989; reappointed as Parent Involvement Specialist
Ms. Jo Evelyn Brake	767 per month	August 8, 1988, through August 7, 1989; Teacher in Day Care Program
Ms. Janet Buckley	22,116	August 16, 1988, through January 31, 1989; reappointed as Early Education Training Specialist
Ms. Kimberly Gayle Cash	819 per month	August 12, 1988, through August 15, 1989; Administrative Secretary
Ms. Rita Cashion	835 per month	July 1, 1988; Administrative Secretary; salary adjustment; resigned position August 16, 1988
Ms. Teresa Christmas	1,040 per month	October 1 through October 31, 1988; reappointed as Classroom Coordinator with Head Start Program

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences</u> (continued)		
Training and Technical Assistance Services: (continued)		
Ms. Lori Lynn Dohrn		July 31, 1988; resigned position as Teacher and Evening Coordinator with Day Care Program
Ms. Lisa Embry		July 31, 1988; resigned position as Teacher with Day Care and Head Start Programs
Ms. Janine Keirnan	\$ 17,244	August 16, 1988, through January 31, 1989; reappointed as Program Management Specialist
Ms. Kim Lillie	960 per month	August 1 through October 31, 1988; reappointed as Classroom Supervisor with the Head Start Program
Mr. Johnny E. Magee	20,112	August 16, 1988, through January 31, 1989; reappointed as Computer Services Specialist
Mr. Robert Glenn Mason	20,112	August 16, 1988, through January 31, 1989; reappointed as Social Services Specialist
Mrs. Colleen B. Mendel	35,556	August 16, 1988, through January 31, 1989; reappointed as Director
Ms. Betty Robertson	835 per month	July 1, 1988, through June 30, 1989; reappointed as Secretary
Ms. Karla Roth		July 31, 1988; resigned position as Teacher/ Coordinator
Ms. Rebecca Shipp	900 per month	August 1, 1988, through March 31, 1989; Health Coordinator/Teacher with the Head Start Program
Ms. Melissa A. Sims	605 per month	August 8, 1988, through August 7, 1989; Teacher with Day Care Program
Ms. Connie Jo Smith	1,928 per month	August 16 December 31, 1988; reappointed as Early Childhood Education Specialist

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Training and Technical Assistance Services: (continued)		
Ms. Donna Kaye Weaver	\$ 16,200	August 16, 1988, through January 31, 1989; reappointed as Administrative Assistant
Ms. Melissa Werner	22,116	August 16, 1988, through January 31, 1989; reappointed as Early Childhood Education Specialist
Ms. Beth Weber	680 per month	August 8, 1988, through May 12, 1989; Teacher with Head Start Program
Upward Bound:		
Mr. Daniel B. Botula	19,776	August 1, 1988; reappointed as Counselor/Coordinator
Ms. Linda S. Gaines	23,040	August 1, 1988; reappointed as Project Director
Ms. Cheryl Huber	461.50 per month	August 1, 1988; reappointed as Administrative Secretary; half-time basis
<u>Ogden College of Science, Technology, and Health</u>		
Industrial and Engineering Technology:		
Mr. Jerry H. Lyons	30,008	August 1, 1988, through June 30, 1989; Industrial Training Coordinator
Nursing:		
Ms. Ava S. Walker	835 per month	July 1, 1988; reappointed as Administrative Secretary with CPR Training Center
<u>Academic Affairs</u>		
Community College:		
Ms. Doris White Moody	8,400 ( 4,400 funded by a real estate grant)	July 1, 1988, through June 30, 1989; reappointed to part-time, temporary position as Part-Time Coordinator of Banking and Real Estate in the Business Division of the Community College
Cooperative Education:		
Ms. Rebecca Tinker		July 31, 1988; resigned position as KHEAA Commonwealth Work Study Program Coordinator

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

TEMPORARY -- GRANT FUNDED  
(continued)

Academic Affairs: (continued)Media Services:

Ms. Charolene W. Burden	\$ 1,079 per month	July 1, 1988, through June 30, 1989; reappointed as Operations Clerk with WKYU-FM/ WDCL-FM Radio Stations
-------------------------	-----------------------	---

Student AffairsBlack Student Recruitment  
and Retention:

Mrs. Glenna L. Mercer	836 per month	July 1, 1988; Administrative Secretary; Minority Student College Preparation Program Grant continued
-----------------------	------------------	--

## STAFF APPOINTMENTS

College of Education  
and Behavioral SciencesEducational Computing Facility:

Mr. Aaron Peters	22,300	July 25, 1988; Manager; replace Mr. James Mitchell Meyer
------------------	--------	--

Academic AffairsExtended Campus:

Dr. James Heck	45,000	September 1, 1988; Director of Glasgow Center; will hold rank of Assistant Professor in Educational Leadership
----------------	--------	--

University Academic Advising Center:

Mr. Marvin G. Daniel	1,400 per month	July 1, 1988, through June 30, 1989; temporary position as Academic Advisor; budgeted position
----------------------	--------------------	---

Graduate College

Ms. Janise Phillips	21,500	August 1, 1988; Staff Assistant; replace Ms. Christine Jenkins
---------------------	--------	--

Administrative AffairsAthletics:

Mr. Charles Edward Cunningham	33,000	June 1, 1988; Assistant Men's Basketball Coach; replace Mr. Hank Harris
-------------------------------	--------	---

Mr. James Jeffery Olson	6,000	August 1-21, 1988, based on \$4,000; Assistant Football Coach; part-time basis, nine months' employment; budgeted position
-------------------------	-------	---

Mr. Clifford Kyle Lingerfelt	4,008	August 29, 1988; Assistant Football Coach; part-time basis, nine months' employment; budgeted position
------------------------------	-------	--

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
STAFF APPOINTMENTS (continued)		
<u>Administrative Affairs (continued)</u>		
Center for Computer and Informational Services: Ms. Patricia Widmann	\$ 22,008	August 8, 1988; Systems Analyst; replace Mrs. Rebecca Oldfield-Walsh
<u>Business Affairs</u>		
Print Shop: Ms. Anita June Walter	778 per month	August 8, 1988; Duplicating Machine Operator; replace Ms. Joyce Harrison
<u>Student Affairs</u>		
Admissions: Ms. Jody L. Johnson	15,408	August 15, 1988; Admissions Counselor; replace Mr. Tommy Lee Johnson
Residence Life: (ten months' employment paid over twelve months) Ms. Dawn DeToffol	6,408	August 1, 1988; Assistant Residence Hall Director of Bemis Lawrence Hall; replace Ms. Ann Eaton
Ms. Ann Elizabeth Eaton	8,304	August 1, 1988; Residence Hall Director of McLean Hall; replace Ms. Charlotte Williams
Ms. Tina M. Kelley	6,408	August 1, 1988; Assistant Residence Hall Director of Hugh Poland Hall; replace Ms. Deanna Duvall
Ms. Kimberly L. Logan	10,200	August 1, 1988; Residence Hall Director of J. T. Gilbert Hall; replace Ms. Sarah Nagy
Ms. Cheree McAlpine	6,408	August 1, 1988; Assistant Residence Hall Director of Central Hall; replace Mrs. Kelly Koehler- Rutledge
Mr. Gregory Meyers	11,808	August 1, 1988; Residence Hall Director, Senior Level, of North Hall; replace Mr. Neal T. Jaco
Ms. Lisa Morgan	8,208	August 1, 1988; Assistant Complex Director of Pearce-Ford Tower; replace Mr. Raymond Peters

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

STAFF APPOINTMENTS  
(continued)Student Affairs (continued)Residence Life: (continued)  
(ten months' employment paid  
over twelve months)

Mr. Mitchell Randolph

\$ 6,408

August 1, 1988; Assistant  
Residence Hall Director  
of W. R. McCormack Hall;  
replace Ms. Sarah Nagy

Ms. Michele Reynolds

6,408

August 1, 1988; Assistant  
Residence Hall Director  
of Rodes-Harlin Hall;  
replace Ms. Karen ManionUniversity Counseling  
Services Center:

Ms. Gina Frieden-Graham

23,508

August 16, 1988; Staff  
Psychologist; replace  
Mr. F. Clayton Miller

Dr. Donald Nassr

200  
per month  
honorariumSeptember 1, 1988;  
Psychiatric Counseling;  
part-time basis

Mr. Victor A. Pestrak

24,504

August 16, 1988; Staff  
Psychologist; replace  
Mrs. Diane Beeckler

## STAFF REAPPOINTMENT

Administrative Affairs

Athletics:

Mr. David T. Watkins

\$ 9,028

July 1 - December 31,  
1988; reappointed as  
Assistant Football Coach

## CHANGE OF TITLE

Student Affairs

Health Services:

Mrs. Lucy C. Ritter

n/a

August 1, 1988; title  
changed from Clinical  
Administrator to  
Assistant to the Director

## STAFF PROMOTIONS

Ogden College of Science,  
Technology, and Health

Mr. John W. Smith

\$ 28,000

August 15, 1988; trans-  
ferred from Technical  
Support Specialist in  
Industrial and  
Engineering Technology  
and promoted to  
Supervisor of Instrument  
Shop Operations in Office  
of the Dean of the College

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
STAFF PROMOTIONS (continued)		
<u>Academic Affairs</u>		
Media Services:		
Ms. Elaine Kennedy	18,324	September 1, 1988; promoted from Producer/Announcer to Senior Producer with WKYU-FM/WDCL-FM Radio Stations
Ms. Jane Moore	23,500	September 1, 1988; promoted from Senior Producer/Announcer to Operations Manager with WKYU-FM/WDCL-FM Radio Stations
<u>Student Affairs</u>		
Career Planning and Placement:		
Mr. James R. Somers	23,292	August 16, 1988; promoted from Coordinator of Placement to Associate Director
Housing:		
Mr. Aaron Wilson Hughey	21,336	August 16, 1988; promoted from Assistant Director to Associate Director in Office of Housing
Residence Life:		
(ten months' employment paid over twelve months)		
Ms. Theresa C. Abel	11,808	August 1, 1988; promoted from Residence Hall Director of South Hall to Residence Hall Director, Senior Level, of W. R. McCormack Hall
Mrs. Kelly Koehler-Rutledge	8,304	August 1, 1988; promoted from Assistant Residence Hall Director of Central Hall to Residence Hall Director of Bates-Runner Hall
Ms. Karen Manion	\$ 8,304	August 1, 1988; promoted from Assistant Residence Hall Director of Rodes-Harlin Hall to Residence Hall Director of Potter Hall



Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
STAFF PROMOTIONS (continued)		
<u>Student Affairs (continued)</u>		
Residence Life: (continued) (ten months' employment paid over twelve months)		
Ms. Jill Sellers	11,808	August 1, 1988; promoted from Residence Hall Director of Potter Hall to Residence Hall Director, Senior Level, of East Hall
STAFF REASSIGNMENTS		
<u>Student Affairs</u>		
Residence Life: (ten months' employment paid over twelve months)		
Ms. Beth Bolin	no change	August 1, 1988; reassign from Residence Hall Director, Senior Level, of W. R. McCormack Hall to Residence Hall Director, Senior Level, of Hugh Poland Hall
Mr. Neal Thomas Jaco	8,304	August 1, 1988; reassigned from Residence Hall Director of North Hall to Assistant Complex Director of Pearce-Ford Tower
Ms. Sarah Nagy	8,400	August 1, 1988; reassigned from Residence Hall Director of J. T. Gilbert Hall to Residence Hall Director of West Hall
Ms. Pamela J. Reno	no change	August 1, 1988; reassigned from Residence Hall Director, Senior Level, of East Hall to Residence Hall Director, Senior Level, of Rodes-Harlin Hall
Ms. Charlotte L. Williams	no change	August 1, 1988; reassigned from Residence Hall Director of McLean Hall to Residence Hall Director of South Hall

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

## STAFF SALARY ADJUSTMENTS

Graduate College

Ms. Chandra Renee Carter	\$ 19,596	August 16, 1988; Staff Assistant; completed master's degree
--------------------------	-----------	---

Business AffairsWestern Kentucky University  
Credit Union, Inc.(salary and benefit costs to be  
reimbursed 100 percent to University  
by W.K.U. Credit Union, Inc.)

Mrs. Valerie C. Kinder	48,000	July 1, 1988; President
------------------------	--------	-------------------------

Administrative Affairs

Athletics:

Mr. Jeff True	4,836	Appointment for 1988-89; part-time Men's Tennis Coach
---------------	-------	---

Student AffairsOffice of Academic Counseling  
and Retention:

Ms. Della L. Elliott	24,576	Appointment for 1988-89; Coordinator of Black Student Retention
----------------------	--------	---

Residence Life:

Mr. Gregory T. Vincent	12,816	August 1, 1988; Residence Hall Director, Senior Level, Florence Schneider Hall; completed master's degree
------------------------	--------	---

## STAFF LEAVE OF ABSENCE

Student Affairs

Admissions:

Mr. Daniel Rodriguez		August 12, 1988; unpaid and uncompensated leave of absence, pending decision by Immigration Services
----------------------	--	--

## STAFF RESIGNATIONS

Academic Affairs

Library Special Collections:

Mr. Ray Saunders		September 19, 1988; Development and Public Information Officer
------------------	--	--

Media Services:

Ms. Cathryn A. Smith		September 23, 1988; News Announcer/Producer
----------------------	--	--

University Academic  
Advising Center:

Mr. Fred Buys		July 22, 1988; Director
---------------	--	-------------------------

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
STAFF RESIGNATIONS (continued)		
<u>College of Education and Behavioral Sciences</u>		
Home Economics and Family Living: Ms. Martha Jane Goodwin		September 6, 1988; Purchasing Agent/ Assistant Dining Room Manager
<u>Graduate College</u>		
Mr. Kenneth Nelson		July 29, 1988; Staff Assistant
<u>Administrative Affairs</u>		
Athletics:		
Mr. James A. Tinius		June 30, 1988; Assistant Football Coach
Center for Computer and Informational Services:		
Ms. Elizabeth Elaine Boyd		July 1, 1988; Applications Programmer
Mrs. Rebecca Oldfield-Walsh		August 18, 1988; Systems Analyst
Public Information:		
Mr. Ted Wilson		October 6, 1988; Art Director
<u>Student Affairs</u>		
Admissions:		
Mr. Thomas Lee Johnson		August 26, 1988; Admissions Counselor
Residence Life:		
Ms. Mary Dee Boemker		June 31, 1988; Residence Hall Director, Senior Level, of Rodes-Harlin Hall
Mr. Alvin P. Davis		May 31, 1988; Residence Hall Director, Senior Level, of Hugh Poland Hall
Ms. Deanna L. Duvall		July 1, 1988; Assistant Director of Hugh Poland Hall
Mr. Raymond Peters		June 10, 1988; Assistant Complex Director of Pearce-Ford Tower
Mr. Barry Rutledge		May 31, 1988; Assistant Complex Director of Pearce-Ford Tower

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

## STAFF RETIREMENT

Business Affairs

Accounts and Budgetary Control:  
Ms. Alice K. Siddens

October 31, 1988; Junior  
Accountant

Print Shop:  
Ms. Joyce J. Harrison

August 3, 1988;  
Duplicating Machine  
Operator in Duplicating  
Services

Graduate College

Ms. Christine C. Jenkins

July 31, 1988; Staff  
Assistant

Student Affairs

Admissions:  
Mr. Roy D. Reynolds

June 30, 1988; Associate  
Director; will be  
employed for 100 days for  
the period July 18 -  
December 7, 1988; salary  
will be based on annual  
rate of \$34,764 through  
August 15 and annual rate  
of \$35,604 through  
December 7, 1988

Student Financial Aid:  
Ms. Ann T. Sims

August 31, 1988;  
Financial Aid Accounts  
Officer

## SECRETARIAL/CLERICAL APPOINTMENTS

Ogden College of Science,  
Technology, and Health

Geography and Geology:  
Ms. Amy Whiston Huot

\$ 819  
per month

July 5, 1988;  
Administrative Secretary  
with Center for Local  
Governmental Services;  
budgeted position

Potter College of Arts,  
Humanities, and Social Sciences

Ms. Phoebe E. Parks

884  
per month

July 25, 1988; Senior  
Administrative Secretary;  
replace Ms. Elaine Powell

Academic Affairs

Office of the Registrar:  
Ms. Patricia McKinney Shields

819  
per month

July 11, 1988; Records  
Assistant; budgeted  
position

Scholastic Development:  
Ms. Susan R. Courtney

884  
per month

July 5, 1988; Senior  
Administrative Secretary;  
budgeted position

Graduate College

Continuing Education:  
Ms. Tina McPherson

819  
per month

August 8, 1988;  
Administrative Secretary;  
replace Ms. Cathy Harris

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
SECRETARIAL/CLERICAL APPOINTMENTS (continued)		
<u>Libraries</u>		
Library Special Collections: Ms. Sandra S. Horn	824 per month	September 1, 1988; Museum Store Operator in the Kentucky Museum; position converted from part time to full time
<u>Administrative Affairs</u>		
Office of Development: Mrs. Dottie Linda Lake	819 per month	September 6, 1988; Accounts Clerk; replace Mrs. Melanie Pearson
<u>Business Affairs</u>		
Accounts and Budgetary Control: Mrs. Patricia G. Purcell	904 per month	August 22, 1988; Accounts Clerk; budgeted position
Mrs. Dianne Wolfe Trotter	819 per month	September 6, 1988; Accounts Clerk; replace Mrs. Elaine Young
Personnel Services: Mrs. Johnalma H. Barnett	819 per month	July 5, 1988; Mailroom Clerk; budgeted position
Ms. Regina Talley	816 per month	June 24, 1988; Personnel Clerk; replace Ms. Geneva Ray
Western Kentucky University Credit Union, Inc. (salary and benefit costs to be reimbursed 100 percent to University by W.K.U. Credit Union, Inc.) Ms. Terri D. Miller	806 per month	July 1, 1988; Computer Assistant-Officer I
Ms. Rebecca Moore	\$ 900 per month	July 1, 1988; Savings Officer I

## SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION, AND/OR PROMOTION

Academic Affairs

Library Public Services: Ms. Lucy Daniels	\$ 1,393 per month	August 22, 1988; promoted from Library Assistant III to Circulation Desk Supervisor
--	-----------------------	---

Administrative Affairs

Budget and Planning: Mrs. Leanne C. Lockhart	1,016 per month	July 1, 1988; transferred from position of Senior Administrative Secretary in Scholastic Development and promoted to Senior Secretary in Budget and Planning
---	--------------------	--

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION, AND/OR PROMOTION  
(continued)

Administrative Affairs (continued)

## Development Office:

Mrs. Irene Motley

1,144  
per month

August 8, 1988; transferred from position of Senior Departmental Secretary in Computer Science and promoted to Senior Secretary in Development Office

## Men's Basketball Office:

Mrs. Ruby B. Vandiver

920  
per month

August 22, 1988; transferred from position of Accounts Clerk in Accounts and Budgetary Control and promoted to Senior Administrative Secretary in Men's Basketball Office

College of Education  
and Behavioral Sciences

## Teacher Education:

Mrs. Teresa Kaye Moore

993  
per month

June 6, 1988; promoted from Administrative Secretary with Florida Performance Measurement System Training Project to Senior Secretary in Teacher Education; effective July 1, salary increased to \$1,017 per month

Ogden College of Science,  
Technology, and Health

Ms. Vera Howerton

1,706  
per month

September 1, 1988; position reclassified from Principal Secretary to Executive Secretary

## Computer Science:

Mrs. Ann F. Handy

n/a

August 15, 1988; transferred from position of Senior Administrative Secretary in Men's Basketball Office to position of Senior Departmental Secretary in Computer Science

Business Affairs

## Accounts and Budgetary Control:

Ms. Joyce Elaine Young

\$ 957  
per month

August 15, 1988; promoted from Accounts Clerk to Senior Accounts Clerk

## Personnel Services:

Western Kentucky University

Credit Union, Inc.

(salary and benefit costs to be reimbursed 100 percent to University by W.K.U. Credit Union, Inc.)

Ms. Jo-Anne Kearns

967  
per month

June 1, 1988; promoted from Loan Assistant to Loan Assistant (Officer II)

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

SECRETARIAL/CLERICAL REASSIGNMENT, RECLASSIFICATION, AND/OR PROMOTION  
(continued)

College Heights Foundation

(salary and benefit costs to be reimbursed 100 percent to University by College Heights Foundation)

Ms. Teresa L. Smith

1,056  
per month

July 1, 1988; position reclassified from Senior Administrative Secretary to Senior Secretary

## SECRETARIAL/CLERICAL ADDITIONAL RESPONSIBILITIES

College of Education  
and Behavioral Sciences

Mrs. Cathie Marie Bryant

50  
per month  
stipend

July 1, 1988, through June 30, 1989; continue as Business Manager of USA/China Consortium in addition to duties as Principal Secretary in Office of Dean of the College

## SECRETARIAL/CLERICAL SALARY ADJUSTMENTS

Business AffairsPersonnel Services:

Ms. Regina Talley

835  
per month

July 1, 1988; Personnel Clerk

Western Kentucky University

Credit Union, Inc.  
(salary and benefit costs to be reimbursed 100 percent to University by W.K.U. Credit Union, Inc.)

Ms. Joetta Hammons

984  
per month

July 1, 1988; Loan Assistant-Officer II

Ms. Sandra Carol Keown

1,000  
per month

July 1, 1988; Teller

Ms. Teresa Newman

1,000  
per month

July 1, 1988; Teller

Ms. Wanda Renee Scott

900  
per month

July 1, 1988; Teller

## SECRETARIAL/CLERICAL TITLE CHANGE

Academic AffairsOffice of the Registrar:

Ms. Jackie Meredith

n/a

June 20, 1988; transferred from position of Registration/Verification Assistant to Registration Assistant

Ms. Brenda Tudor

n/a

June 20, 1988; transferred from position of Records Assistant to Receptionist/Verification Assistant

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<b>SECRETARIAL/CLERICAL RESIGNATIONS</b>		
<u>Academic Affairs</u>		
University Libraries:		
Ms. Marjorie Deller		June 30, 1988; Library Assistant IV in Library Public Services
Mr. T. J. Holsen		August 31, 1988; Library Assistant III in Library Public Services
Office of the Registrar:		
Ms. Lisa Bailey		July 14, 1988; Registration Assistant
<u>Administrative Affairs</u>		
Budget and Planning:		
Ms. Cindy Ray		June 30, 1988; Senior Secretary
Office of Development:		
Mrs. Melanie Denise Pearson		August 31, 1988; Accounts Clerk
<u>Business Affairs</u>		
Accounts and Budgetary Control:		
Mrs. Trina Darlene Bieber		September 6, 1988; Senior Accounts Clerk
Personnel Services:		
Mrs. Geneva L. Ray		June 30, 1988; Personnel Clerk
<u>Student Affairs</u>		
Admissions:		
Ms. Ashlie Jean Houk		August 25, 1988; Admissions Assistant
<u>Graduate College</u>		
Office of Continuing Education:		
Ms. Cathy A. Harris		August 4, 1988; Administrative Secretary
<u>Ogden College of Science, Technology, and Health</u>		
Hardin Planetarium:		
Ms. Cheryl Ann Keown		July 11, 1988; Administrative Secretary



Mr. Strode moved approval of the recommended personnel actions. The motion was seconded by Mr. Clark, and the roll call vote follows:

Aye: Butler, Clark, Evans, Iracane, Judd, Strode, Travis, Wedge, Whitehouse

Nay: None

**AGENDA ITEM 8 - Report by the President.**

-President Meredith stated, "I've had a wonderful beginning. The faculty, staff, and students here have been tremendously supportive, and I could not have asked for any more support than I've had to begin my term as President of this great university."

**-Enrollment** - President Meredith reported that the 1988 fall enrollment is 14,116 students, an all-time high for Western Kentucky University, reflecting an increase of 596. Dr. Meredith stated, "The good news about that, other than the fact that it's just basically good news, is that 532 of those students are full-time students which means that our enrollment is not just up in headcount, but it's up in FTE as well. That's what really counts, and I'm very pleased with that. I'd like to add a little footnote to that enrollment report, which I think is important.--when you talk about an institution like Western and whether or not Western is the kind of University that I sometimes flippantly call a 'big-time' university or not--in addition to the size, Western now, in the last five years, has had students from every county in this state except three. That means that this institution serves the entire state of Kentucky. As I told the faculty yesterday, I'm dispatching admissions counselors to those three counties tomorrow morning with full scholarships in hand. We've got to cure that! We have 40 states represented on this campus. That means that Western is known nationally. Forty states are represented on this campus. In addition to that, 45 foreign countries are represented on this campus. What all that says is that Western provides a cosmopolitan kind of atmosphere that students can expect from a university like Western Kentucky University.

**-Kentucky Speech League** - President Meredith reported that Western is now the home of the Kentucky Speech League that has been housed at another university for over 20 years. "That will mean a large number of students will be on our campus throughout the year, and we are very pleased with that," President Meredith stated.

**-Brag Sheets** - President Meredith stated that he had asked each

vice president for "brag sheets" that will reflect all of the great things that are happening in each area of Western Kentucky University. Board members will be provided copies of those brag sheets, which will be updated periodically so that they, too, can brag about Western.

Along that line, Dr. Meredith reported that just recently a young man who last year was a junior in the animal science program, was named the top junior level animal science major in the country. President Meredith said, "That speaks well for the kind of program we have here, and there are many more things along that same line."

**-Athletics** - Reporting on athletics, President Meredith noted that the football team was off to a good start with a win over Morehead, and the women's volleyball team is also off to a great start. The Lady Topper golf team went to Notre Dame for an invitational golf tournament and won it. Soccer will host the Corvette Classic at Western this weekend. "We could go through all of them," Dr. Meredith said, "but, we just have a fantastic start, and I want to thank you for giving me the opportunity to be here, and I want to thank the faculty, staff, and students at Western for all the support they have given me in my initial days here."

Chairman Iracane reported that a retreat is being planned for new board members as well as the old to become familiar with the general purpose and overview of the university. The proposed date for the retreat is October 27-28.

**AGENDA ITEM 9 - Other business.**

Introducing the next recommendation, President Meredith stated, "It is my pleasure to bring to you a recommendation for the Agricultural Exposition Center to be renamed the Leonard D. Brown Agricultural Exposition Center. The recommendation came in a unanimous fashion from the agricultural faculty, from Dr. Hughes, and was endorsed by the Vice President for Academic Affairs and the Executive Officers of this institution. We bring it forth to you as a recommendation.

"Dr. Brown served this institution from 1966-1982. He served as chairman of the department from 1970 until his death 1982. Dr. Brown had an illustrious scholarly career as well as administrative career, serving this institution and others in fine fashion. In the early 1970's, Dr. Brown initiated discussions concerning having a major exposition center at this university. That came to fruition with the wonderful facility that we have here. As

I make this recommendation to you, I would like to also pause and recognize Mrs. Helen Brown who is in our audience today."

**RECOMMENDATION:**

President Thomas C. Meredith recommends that the Agriculture Exposition Center be renamed the **LEONARD D. BROWN AGRICULTURAL EXPOSITION CENTER.**"

**Background:**

Dr. Leonard D. Brown served the citizens of Kentucky and the students of Western Kentucky University from 1966 to 1982. He joined the faculty in the Department of Agriculture in 1966 and served as the Head of the Department from 1970 until his death in 1982.

Dr. Brown graduated from Bremen High School and Western Kentucky University. He earned an M.S. degree from the University of Kentucky and a Ph.D degree in animal science from Michigan State University. He served as a faculty member at Michigan State University from 1961-66. The quality of his scholarship was quickly recognized at Michigan State. He had sixty-one articles dealing with dairy nutrition published in scientific journals.

Dr. Brown left the position at Michigan State to return to his alma mater to accept a teaching position. He believed that teaching undergraduates at Western Kentucky University and working with farmers and leaders in agriculture in Kentucky could influence the future of Kentucky. Dr. Brown made a professional sacrifice by leaving one of the nation's outstanding research universities in dairy science to take a position in the department where he had completed his undergraduate degree.

As a faculty member at Western, he was recognized as an excellent teacher. He had the ability to teach complicated scientific principles in an enjoyable and easy-to-understand manner. He took a personal interest in students and followed their progress carefully. He set a high standard for other faculty as an advisor. His assistance to students did not end at graduation. Former students frequently returned to campus to seek counsel and advice from Professor Brown.

Under his leadership as Head of the Department, the enrollment and the faculty increased. New programs were added in the department, and faculty were encouraged to be effective in the classroom and to become more active in public service.

In the early 1970's, Dr. Brown initiated discussions about a major exposition center at the university farm. He worked with individuals on campus, in the region, and in Frankfort to help make the exposition center a reality. The Center was in operation prior to the death of Dr. Brown in September of 1982.

The contributions of Dr. Leonard D. Brown meet the letter and the spirit of the policy of the Board of Regents for naming buildings. I recommend that the memory of Dr. Brown be preserved by naming the Exposition Center the **LEONARD D. BROWN AGRICULTURAL EXPOSITION CENTER.**

Motion to approve the recommendation as submitted was made by Mr. Wedge, seconded by Mr. Strode, and passed by voice vote.

Mr. Strode commented as follows, "In 1970, I enrolled at Western. Dr. Brown was the head of the Department of Agriculture at that time, and we had an outstanding Agriculture Department. I personally am thankful for

that; and I know, as an agriculture major, he provided me personally with a lot of assistance and guidance. This institution owes him a great deal of gratitude, and I am personally very supportive of the action the Board has taken today."

President Meredith added, "When this recommendation came forth, I had not had the opportunity to know Dr. Brown. Just to make sure that this was correct, I asked each of the Executive Officers to comment on it in writing. Their comments were outstanding. I charged them with one question, and if they could give me a positive answer, then we would take it to the Board. For those people who knew Dr. Brown and knew of the Ag Expo Center and its origination, when they drove by there, and if they saw the "Leonard D. Brown Agricultural Exposition Center" sign on the side, the question was would they say, 'that's appropriate, that's the right thing to do.' The response to that was unanimous."

Chairman Iracane noted the death of Brigadier General Herb Wassom, a Western graduate who lost his life in Pakistan, and reported that the University will honor General Wassom at the first football game as an outstanding Westerner and an outstanding American.

**- Election of replacement for Mr. Joseph A. Cook to serve with the Chairman and two other members of the Executive Committee.**

Mr. Butler placed in nomination the name of Mrs. Patsy Judd to serve as the third member of the Executive Committee. Mr. Clark seconded the nomination and moved election by acclamation. Mrs. Judd was elected by voice vote.

**-Resolutions of appreciation for Mr. Joseph A. Cook II, Judge John S. Palmore, and Mr. Timothy S. Todd**

The following resolution was introduced by Mr. Strode:

**RESOLUTION**

**WHEREAS**, Mr. Joseph A. Cook II of Bowling Green, Kentucky, has served as a member of the Board of Regents of Western Kentucky University from April 30, 1983, to July 15, 1988; and

**WHEREAS**, during his entire tenure on the Board of Regents, Mr. Cook served as Chairman of the Finance and Investment Committee; and

**WHEREAS**, this was a historical period in the life of Western Kentucky University; and

**WHEREAS**, his term of office was characterized by able leadership, faithful service, and dedication to his responsibilities; and

**WHEREAS**, such leadership and dedicated efforts are deserving of special recognition; Therefore, be it

**RESOLVED**, That the Board of Regents of Western Kentucky University in a meeting on September 16, 1988, does hereby express its appreciation to Mr. Joseph A. Cook, for his contributions and extends best personal wishes for his continued success in all his endeavors; be it

**FURTHER RESOLVED**, That a copy of this resolution be spread upon the minutes and that a copy thereof be presented to Mr. Joseph A. Cook II as a token of the esteem in which he is held by members of the Board.

Ordered at Bowling Green, Kentucky, this sixteenth day of September in the year of our Lord one thousand nine hundred and eighty-eight.

Joseph Iracane  
Chairman  
Board of Regents

Thomas C. Meredith  
President

The following resolution was introduced by Mr. Butler:

**RESOLUTION**

**WHEREAS**, Judge John S. Palmore of Frankfort, Kentucky, has served as a member of the Board of Regents of Western Kentucky University from June 22, 1984, to August 18, 1988, and

**WHEREAS**, during his tenure on the Board of Regents, Judge Palmore has served through two national presidential searches; and

**WHEREAS**, this was a historical period in the life of Western Kentucky University; and

**WHEREAS**, his term of office was characterized by able leadership, faithful service, and dedication to his responsibilities; and

**WHEREAS**, such leadership and dedicated efforts are deserving of special recognition; Therefore, be it

**RESOLVED**, That the Board of Regents of Western Kentucky University in a meeting on September 16, 1988, does hereby express its appreciation to Judge John S. Palmore, for his contributions and extends best personal wishes for his continued success in all his endeavors; be it

**FURTHER RESOLVED**, That a copy of this resolution be spread upon the minutes and that a copy thereof be presented to Judge John S. Palmore as a token of the esteem in which he is held by members of the Board.

Ordered at Bowling Green, Kentucky, this sixteenth day of September in the year of our Lord one thousand nine hundred and eighty-eight.

Joseph Iracane  
Chairman, Board of Regents

Thomas C. Meredith  
President

Mr. Whitehouse read the following resolution:

**RESOLUTION**

**WHEREAS**, Mr. Timothy S. Todd, served as the student member of the Board of Regents of Western Kentucky University from August 8, 1986, to July 8, 1988; and

**WHEREAS**, his term of office was characterized by able leadership, faithful service, and dedication to his responsibilities; and

**WHEREAS**, such leadership and dedicated efforts are deserving of special recognition; Therefore, be it

**RESOLVED**, That the Board of Regents of Western Kentucky University in a meeting on September 16, 1988, does hereby express its appreciation to Mr. Timothy S. Todd for his contributions and extends best personal wishes for his continued success in all his endeavors; be it

**FURTHER RESOLVED**, That a copy of this resolution be spread upon the minutes and that a copy thereof be presented to Mr. Timothy S. Todd as a token of the esteem in which he is held by members of the Board.

Ordered at Bowling Green, Kentucky, this sixteenth day of September in the year of our Lord one thousand nine hundred and eighty-eight.

Joseph Iracane  
Chairman, Board of Regents

Thomas C. Meredith  
President

Motion for adoption of the resolutions for Mr. Cook, Judge Palmore, and Mr. Todd was made by Mr. Wedge, seconded by Mr. Clark and passed by voice vote.


First Lady Susan Meredith was introduced to the audience.

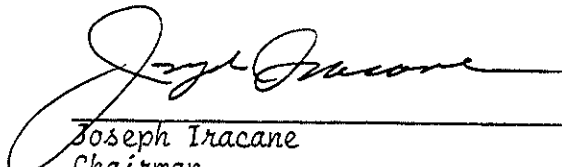
In closing comments from the Board, Dr. Eugene Evans stated, "I would like to say one or two things about our now former colleagues. I very much appreciate the service that Joe Cook and Tim Todd have given the Board, and I suspect that we are going to have the pleasure of their company for some time because they are in the neighborhood. I kind of fear that Judge Palmore--I hope he considers me his friend--may choose to stick pretty close to the banks of the Elkorn and not get down here very much. I would just like to say, Judge,--don't be embarrassed; I know you probably hate this, so I think I'll just talk as though you are not here--you added a very special dimension to this Board, and it will be savored for a long time after your tenure. You continually delighted us with your flair for the well-turned phrase and with those wonderful samples from your very ample stock of stories and sayings; and at very critical times you buoyed our spirits with your excellent wit, and you certainly added to our capacity for reason with your uncommon sense. You've been a great asset to Western and a true friend to the faculty. As an old naval person, you will certainly understand what I'm saying when I use that traditional commendation 'well done.'"

There being no other business, motion for adjournment was made by Mr. Butler and seconded by Mr. Clark. The meeting adjourned at 1:45 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in a regular meeting held September 16, 1988, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).

  
 Elizabeth W. Esters  
 Secretary

  
 Joseph Iracane  
 Chairman

October 27, 1988

  
 Elizabeth W. Esters  
 Secretary

October 27, 1988