

MINUTES OF THE BOARD OF REGENTS  
WESTERN KENTUCKY UNIVERSITY

January 26, 1989

Required statutory notice having been given, the first quarterly meeting of the Board of Regents of Western Kentucky University was held Thursday, January 26, 1989. The meeting was called to order at 3:45 p.m., CDT, by Mr. Joseph Iracane, Chairman.

**AGENDA ITEM 1 - Invocation**

The meeting opened with a prayer of invocation by Dr. Michael Brown, Dean of the Bowling Green College of Business Administration.

**AGENDA ITEM 2 - Roll call. The following members were present:**

Mr. Danny Butler  
Dr. Eugene E. Evans  
Mr. Joseph Iracane  
Mrs. Patsy Judd  
Mr. Wendell K. Strode  
Mr. Fred L. Travis  
Mr. Denny Wedge  
Mr. Scott Whitehouse  
Mrs. Hughlyne P. Wilson

Mr. Ronald Clark was absent for the roll call but joined the group in closed session.

Also present were Dr. Thomas C. Meredith, President; Mr. Franklin Berry, University Attorney and Parliamentarian; Dr. Paul B. Cook, Executive Vice President for Administrative Affairs; Dr. Robert V. Haynes, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Jerry R. Wilder, Vice President for Student Affairs; Dr. Stephen D. House, Executive Assistant to the President; Mrs. Liz Esters, Staff Assistant for Special Projects and Secretary to the Board of Regents; and Mr. Fred Hensley, Director of Public Information.

**In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.**

**AGENDA ITEM 3 - Disposition of minutes of the regular meeting of October 27, 1988**

The minutes of the meeting of October 27, 1988, were presented by Chairman Iracane. Motion was made by Mr. Butler and seconded by Mrs. Judd to approve the minutes as submitted inasmuch as copies had been mailed to members prior to the meeting. The motion carried by voice vote.

Mr. Wedge moved that the Board of Regents go into closed session for discussion which might lead to the appointment, discipline, or dismissal of an individual. The reason for the closed session discussion is to protect the reputation of the individual or persons being considered. The motion was seconded by Mr. Butler and passed by voice vote.

The Board went into closed session at approximately 3:17 p.m. President Thomas C. Meredith and Mrs. Liz Esters, Secretary to the Board, accompanied the Board in the closed session. Mr. Clark, who was absent from the roll call, joined the Board in the closed session.

The Board returned from closed session at approximately 3:40 p.m. Chairman Iracane reported that during the closed session the Board discussed only matters within the scope of the motion and took no formal action.

**AGENDA ITEM 4 - Committee reports**

**4.1 - Finance and Investment Committee - Mr. Wendell Strode, Chairman; Mrs. Patsy Judd; Mr. Fred L. Travis; Mr. Denny Wedge -** Mr. Strode reported that the committee had met at 2:30 p.m. to review the three recommendations that are listed.

**- RECOMMENDATION:**

President Thomas C. Meredith recommends approval of the audit reports for WKYU-FM Radio and WKYU-TV for the 1987-88 fiscal year.

Secretary's Note: Board members were provided with the audit reports prior to the meeting, and copies are filed with the Board's official records.

Mr. Spencer Coates and Ms. Christy Thomas, representatives of Baird, Kurtz, and Dobson, Certified Public Accountants, met with the committee to review audits of WKYU-FM Radio and WKYU-TV.

With the approval of the Finance and Investment Committee, Mr. Strode moved approval of the audit reports for WKYU-FM and WKYU-TV. The motion was seconded by Mr. Butler. The roll call vote follows:

Aye: Butler, Clark, Evans, Iracane, Judd, Strode, Travis, Wedge, Whitehouse, Wilson

Nay: None

**- RECOMMENDATION:**

That the Board of Regents ratify and affirm, by adoption of the following resolution, the earlier actions of President Thomas Meredith related to the issuance of Kentucky State Property and Building's Commission Multipurpose Revenue Bonds, Project No. 48, dated as of December 1, 1988.

## RESOLUTION

**BE IT RESOLVED** that the Board of Regents of Western Kentucky University hereby ratifies and affirms Western Kentucky University's participation and the issuance of Kentucky State Property and Building's Commission Multipurpose Revenue Bonds, Project No. 48, dated as of December 1, 1988 (Revenue Bonds);

**BE IT FURTHER RESOLVED** that the Board of Regents of Western Kentucky University ratifies and affirms the actions of Dr. Thomas C. Meredith as President of Western Kentucky University as it relates to the issuance of the Revenue Bonds.

**BE IT FURTHER RESOLVED** that the Board of Regents of Western Kentucky University ratifies and affirms the actions of Dr. Thomas C. Meredith as President of Western Kentucky University in the execution of the Application and Request for Issuance of Revenue Bonds in the amount of \$1,576,000 made to the State Property and Building Commission of Kentucky;

**BE IT FURTHER RESOLVED** that the Board of Regents of Western Kentucky University ratifies and affirms the actions of Dr. Thomas C. Meredith as President of Western Kentucky University entering into a Lease Financing Agreement, dated as of December 1, 1988, by and between Western Kentucky University and the Finance and Administration Cabinet of the Commonwealth of Kentucky.

Background:

The 1988 General Assembly authorized the University to issue revenue bonds for life safety improvements costing \$800,000, asbestos abatement costing \$579,000, and a hazardous materials storage building with an estimated cost of \$197,000 and made an appropriation of \$99,000 in 1988-89 and \$198,000 in 1989-90 for payment of debt service.

The Finance and Administration Cabinet and the State Property and Buildings Commission combined Western's bond authorization with the authorization of five other Universities and several state agencies and issued Kentucky State Property and Buildings Commission Multipurpose Revenue Bonds, Project No. 48, in the amount of \$71,305,000. Western's share of the bond proceeds is \$1,576,000 for the cost of projects noted above and \$21,600.83 for our share of the cost of issuance of the Commission's Bonds. The Finance and Administration Cabinet and the University have entered into a lease financing agreement for the purpose of financing the projects and providing revenue to pay debt service costs.

With the approval of the Finance and Investment Committee, Mr. Strode moved adoption of the resolution to ratify and affirm Western Kentucky University's participation and the issuance of Kentucky State Property and Building's Commission Multipurpose Revenue Bonds, Project No. 48, dated as of December 1, 1988. The motion was seconded by Mr. Clark, and the roll call vote follows:

Aye: Butler, Clark, Evans, Iracane, Judd, Strode, Travis,  
Wedge, Whitehouse, Wilson

Nay: None

**RECOMMENDATION:**

President Thomas C. Meredith recommends adoption of a resolution authorizing eligible employees in the Department of Public Safety to participate in hazardous position retirement coverage.

## RESOLUTION

**WHEREAS**, the Kentucky Employees Retirement System provides for hazardous position coverage for eligible employees, and

**WHEREAS**, Western Kentucky University desires to transfer all eligible employees in the Department of Public Safety from general coverage in the Kentucky Employees Retirement System to hazardous duty coverage for those hazardous duty positions within the same Kentucky Employees Retirement System, effective March 1, 1989.

**NOW THEREFORE, BE IT RESOLVED** by the Board of Regents of Western Kentucky University as follows:

- A. That effective March 1, 1989, all eligible employees working under hazardous duty job classifications of the Department of Public Safety will transfer from the existing nonhazardous (general) coverage in the Kentucky Employees Retirement System to hazardous duty coverage within the same Kentucky Employees Retirement System.
- B. Contributions to be paid are as follows:
  - (1) 14% (current rate) of employee's gross wages to be paid by the employer (may be changed by the Board of Trustees of the Kentucky Retirement Systems)
  - (2) 7% (current rate) of employee's gross wages to be paid by the employee (may be changed by the Kentucky General Assembly)

**FURTHER BE IT RESOLVED**, that Western Kentucky University will comply with all the statutory requirements to make the Kentucky Employees Retirement System hazardous duty coverage available for all eligible employees who are working under approved positions within the Department of Public Safety.

Background:

The 1988 General Assembly authorized municipal police agencies to participate in the hazardous duty coverage available in the Kentucky Retirement Systems. The program has made it attractive for municipalities to recruit police officers with training and experience. Police training is expensive since a trainee spends six months in law enforcement school and additional months under the supervision of an experienced officer.

Western is not competitive in salary and retirement benefits with most police agencies, and we are losing officers to other police departments.

This change in retirement benefits will give our police officers a retirement program that is competitive with the program available to officers in cities throughout the state, and it should reduce turnover of experienced officers. The hazardous duty retirement program offers full retirement benefits with 20 years of service for employees who qualify to participate in the program.

Approved by the Finance and Investment Committee, Mr. Strode moved adoption of the resolution authorizing eligible employees in the Department of Public Safety to participate in hazardous position retirement coverage. The motion was seconded by Mr. Travis and passed by voice vote.

**AGENDA ITEM 7 - Presentation of personnel actions since**

**September 1**

**RECOMMENDATION:**

President Thomas C. Meredith recommends that the Board of Regents approve the recommended personnel changes which have transpired since September 1, 1988.

(The recommendations are contained in the next twelve pages.)

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CHANGE OF RESPONSIBILITIES

Graduate College

Dr. James S. Johnson	n/a	June 7, 1988; named Director of the Russellville Extended Campus Center; is continuing leadership of SPAN (Shared Participation to Meet Academic Needs) program
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SALARY ADJUSTMENT

Ogden College of Science, Technology, and Health

Biology: Dr. Patricia Pearson	\$ 30,628	August 16, 1988; Associate Professor; adjusted upward from \$29,628
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LEAVES OF ABSENCE

Ogden College of Science, Technology, and Health

Industrial and Engineering Technology: Mr. Peter Jawahar		January 1 through December 31, 1989; Assistant Professor; will prepare for Professional Engineer license exam
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Potter College of Arts, Humanities, and Social Sciences

Theatre and Dance: Mr. Jeffrey Mildenstein		1989 spring semester; Artist-in-Residence; for health purposes
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RESIGNATIONS

Ogden College of Science, Technology, and Health

Nursing: Ms. Angela Mayo		January 8, 1989; Assistant Professor
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FACULTY RETIREMENT

College of Education and Behavioral Sciences

Educational Leadership: Dr. A. Faye Robinson		August 15, 1989; Professor
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Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY RETIREMENT  
(continued)

Ogden College of Science,  
Technology, and Health

Mathematics:

Dr. John Brevit

June 30, 1989; Assistant  
Professor

Dr. Martha F. Watson

June 30, 1989; Professor

DISABILITY RETIREMENT

Potter College of Arts,  
Humanities, and Social Sciences

Sociology, Anthropology, and Social  
Work:

Dr. Brent Tuthill

December 31, 1988;  
Associate Professor

SABBATICAL LEAVES OF ABSENCE

Bowling Green College of  
Business Administration

Economics:

Mr. Melvin Borland

1989 fall semester

Management and Marketing:

Dr. Robert A. Reber

1989 fall semester

College of Education  
and Behavioral Sciences

Teacher Education:

Dr. John Vokurka

1989 fall semester

Ogden College of Science,  
Technology, and Health

Computer Science:

Dr. Robert R. Crawford

1989-90 academic year

Potter College of Arts,  
Humanities, and Social Sciences

Art:

Dr. Darl Neil Peterie

1989-90 academic year

Mr. Walter J. Stomps

1990 spring semester

English:

Mrs. Gretchen B. Niva

1989 fall semester

Government:

Dr. Raymond L. Cravens

1989 fall semester

History:

Dr. Carol Crowe-Carraco

1990 spring semester

Philosophy and Religion:

Dr. John Long

1989-90 academic year

Dr. Larry Mayhew

1990 spring semester

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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SABBATICAL LEAVES OF ABSENCE  
(continued)

Academic Affairs

## Library Public Services:

Dr. Marvin D. Leavy

1990 spring semester

Miss Mary Margaret Wright

1989 fall semester

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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TEMPORARY -- GRANT FUNDED

Academic Affairs

## Continuing Education:

Ms. Connie Jayne Lehnhart

November 30, 1988;  
resigned position as  
Senior Secretary

## Media Services:

Ms. Jeanine M. Howard

\$ 1,300  
per monthDecember 19, 1988; News  
Reporter/Producer with  
WKYU-FM/WDCL-FM Radio  
StationsCollege of Education  
and Behavioral Sciences

## Teacher Education:

Mr. Zhu Zi Qing

300  
per monthSeptember 1, 1988,  
through June 30, 1989;  
grant-in-aid as Visiting  
Scholar/Exchange Visitor  
with Asian Studies Center  
extended from April 30,  
1989, as indicated in  
previous Personnel ChangesTraining and Technical Assistance  
Services:

Ms. Kimberly Gayle Cash

819  
per monthNovember 1, 1988, through  
October 31, 1989;  
reappointed as  
Administrative Secretary

Ms. Teresa Christmas

1,120  
per monthNovember 1, 1988, through  
October 31, 1989;  
reappointed and promoted  
from Classroom  
Coordinator to  
Co-Education Coordinator

Ms. Cindy Durfey

680  
per monthNovember 7, 1988, through  
May 12, 1989; Teacher;  
replace Mr. Keith Overton

Ms. Amy S. Hood

800  
per monthNovember 7, 1988, through  
May 12, 1989; Teacher



Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Training and Technical Assistance Services: (continued)		
Ms. Melody Kay Jones	\$ 795 per month	July 1, 1988; Secretary; standard wage adjustment, which was overlooked; monthly salary adjusted upward from \$775
Ms. Kim Lillie	1,040 per month	November 1, 1988, through October 31, 1989; reappointed and promoted from Classroom Supervisor to Co-Education Coordinator
Mr. Keith Overton		October 31, 1988; resignation; Teacher
Ms. Rebecca Shipp	900 per month	November 1, 1988, through March 31, 1989; reappointed as Health Coordinator/Teacher
Mr. Kurt D. Walker	23,508	January 1 - December 31, 1989, with service following October 31, contingent upon continuation of funding; Director of WKU Campus Child Care Consortium
Ms. Beth Weber	680 per month	November 1, 1988, through May 12, 1989; reappointed as Teacher
<u>Ogden College of Science, Technology, and Health</u>		
Health and Safety:		
Ms. Pamela Kay Jarboe	18,000	December 12, 1988, through September 30, 1989; transferred from Library Assistant III in Library Public Services and promoted to Library Services Coordinator in the South Central Kentucky Area Health Education Center
Dr. Thomas Syre	75 per month administrative stipend	September 1, 1988, through July 31, 1989; Director of Health Careers Occupation Program in addition to responsibilities as Assistant Professor

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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TEMPORARY -- GRANT FUNDED  
(continued)

Student Affairs

Student Health Service:

Ms. Demetrius Marie Jordan	\$ 819 per month	October 18, 1988; temporary basis as Administrative Secretary
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

STAFF APPOINTMENTS

Academic Affairs

Media Services:

Mrs. Barbara Dubczak Deeb	26,000	November 1, 1988; News Producer/Reporter/Anchor; previously reported effective date of October 24, 1988, was changed to November 1, 1988
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Administrative Affairs

Public Information:

Mr. Tom Meacham	24,000	November 28, 1988; Art Director; replace Mr. Ted Wilson
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Residence Life:

Mr. Michael Lynn Burnette	6,300	November 4, 1988; Assistant Residence Hall Director of Barnes- Campbell Hall; replace Mr. David Bradley Tolbert
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STAFF PROMOTIONS

Student Affairs

Admissions:

Ms. Debra Wade Gray	27,504	January 2, 1989; promoted from Admissions Counselor to Associate Director of Admissions; salary adjusted upward from \$17,364
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Residence Life:

Mr. David Bradley Tolbert	8,208	November 4, 1988; promoted from Assistant Residence Hall Director of Barnes-Campbell Hall to Assistant Complex Director of Pearce-Ford Tower; salary adjusted upward from \$6,456
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF  
(continued)

STAFF REASSIGNMENTS

Administrative Affairs

Center for Computer and  
Informational Services:

Ms. Patricia Widmann

\$ 23,160

November 1, 1988; moved from temporary position as Systems Analyst to regular, full-time position as Programmer/Analyst; salary adjusted upward from \$22,008

SALARY ADJUSTMENTS

Administrative Affairs

Athletics:

(Football coaching staff members are on a calendar year appointment. The recommended salaries are for calendar year 1989. The 1988 salaries are shown in the remarks column.)

Mr. Michael Larry Cassity

28,360

\$27,696; Assistant Football Coach and Defensive Coordinator

Mr. Darryl Drake

19,046

\$18,600 Assistant Football Coach, Wide Receiver Coach, and Pass Coordinator

Mr. Lonnie Burdette Hansen

32,624

\$31,860; Assistant Football Coach

Mr. James Carroll Holland, Jr.

27,624

\$26,976; Assistant Football Coach

Mr. David Alan Huxtable

22,106

\$21,588; Assistant Football Coach and Defensive Line Coach

Mr. David Timothy Watkins

18,494

\$18,060; Assistant Football Coach

Business Affairs

Personnel Services:

Miss Ivy T. Roberson

20,112

November 1, 1988; Personnel Services Coordinator; annual salary adjusted upward from \$19,812

Mr. David L. Sloss

21,816

November 1, 1988; Personnel Services Coordinator; annual salary adjusted upward from \$20,616

22,224

January 1, 1989; completed master's degree

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF  
(continued)

SALARY ADJUSTMENTS  
(continued)

Student Affairs

Housing:

Dr. Aaron W. Hughey

\$ 22,536

November 1, 1988;  
Associate Director;  
completed doctoral  
degree; salary adjusted  
upward from 21,336

STAFF RESIGNATIONS

Ogden College of Science,  
Technology, and Health

Industrial and Engineering  
Technology:

Mr. Mark Mays

November 30, 1988;  
Electronics Laboratory  
Technician

Student Affairs

Residence Life:

Ms. Lisa Morgan

November 4, 1988;  
Assistant Complex  
Director of Pearce-Ford  
Tower

STAFF RETIREMENTS

Administrative Affairs

Community Affairs and  
Special Events:

Mr. Dee Gibson

December 31, 1988;  
Director; will continue  
to work through May 19,  
1989

Student Affairs

Campus Recreation and  
Intramural Sports:

Mr. James E. Pickens

January 31, 1989;  
Director; will work  
through June 30, 1989

CLASSIFIED PERSONNEL

APPOINTMENTS

Academic Affairs

Library Special Collections:

Mr. Tom Tutino

1,185  
per month

January 2, 1989; Exhibits  
Preparator/Designer;  
budgeted position

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
CLASSIFIED PERSONNEL (continued)		
APPOINTMENTS (continued)		
<u>Administrative Affairs</u>		
Alumni Affairs: Ms. Teresa Ann Simpson	\$ 819 per month	January 3, 1989; Administrative Secretary; replace Ms. Hallie Insko
<u>College of Education and Behavioral Sciences</u>		
Educational Leadership: Ms. Dana Lynn Cornwell	819 per month	October 31, 1988; Departmental Secretary; replace Ms. Pamela Rone
Home Economics and Family Living: Ms. Sabrian Palmer	819 per month	December 1, 1988; Departmental Secretary; replace Ms. Carol Barksdale
Ms. Lauri Faye Warden	884 per month	November 17, 1988; Senior Departmental Secretary; replace Mrs. Lorie Poole
Military Science: Ms. Joyce M. Willis	819 per month	November 28, 1988; Departmental Secretary; replace Ms. Dana Gray
<u>Business Affairs</u>		
Accounts and Budgetary Control: Mrs. Brookie Foe Henry	819 per month	November 14, 1988; Senior Teller; replace Mrs. Betty Bruner
College Heights Bookstore: Mr. Mark T. Faxon	4.79 per hour	November 7, 1988; Bookstore Clerk; budgeted position
Ms. Harriet A. Osborne	5.44 per hour	November 7, 1988; Senior Administrative Secretary; budgeted position
<u>Student Affairs</u>		
Residence Life: Ms. Ruth Ann Baker	884 per month	December 1, 1988; Senior Administrative Secretary; replace Mrs. Kimberly Rich
Student Financial Aid: Ms. Susan Evans Conover	884 per month	November 17, 1988; Financial Aid Assistant; budgeted position
Ms. Sandra Hatcher West	819 per month	November 1, 1988; Data Entry Operator II; replace Ms. Diane Bowen

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL  
(continued)

REASSIGNMENTS, RECLASSIFICATIONS AND/OR PROMOTIONS

Academic Affairs

## Media Services:

Ms. Lorie Ann Poole

\$ 1,100  
per monthNovember 18, 1988;  
transferred from position  
of Senior Departmental  
Secretary in Home  
Economics and Family  
Living and promoted to  
Senior Secretary in  
Educational Television;  
monthly salary adjusted  
upward from \$1,017Administrative Affairs

## Alumni Affairs:

Ms. Paula Lynn Owens

835  
per monthJanuary 2, 1989; position  
reclassified from  
Receptionist to  
Administrative Secretary;  
monthly salary adjusted  
upward from \$795

## Computer and Informational Services:

Mrs. Lydia J. Jagers

7.47  
per hourJanuary 10, 1989; Senior  
Administrative Secretary;  
change of employment  
status from regular,  
full-time basis to  
hourly, part-time basis;  
wishes opportunity to  
complete bachelor's degree

## Institutional Research:

Mrs. Deborah Kay Burch

1,328  
per monthJanuary 2, 1989; position  
reclassified from  
Research Clerk to Senior  
Research Clerk; monthly  
salary adjusted upward  
from \$1,264

## Public Information:

Mrs. Carol E. Barksdale

902  
per monthOctober 24, 1988; trans-  
ferred from position of  
Departmental Secretary in  
Home Economics and Family  
Living and promoted to  
Senior Administrative  
Secretary in Public  
Information; monthly  
salary adjusted upward  
from \$836Business Affairs

## Accounts and Budgetary Control:

Mrs. Betty Lou Rich

1,121  
per monthNovember 1, 1988;  
position reclassified  
from Accounts Clerk to  
Senior Accounts Clerk;  
monthly salary adjusted  
upward from \$1,038

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL  
(continued)

REASSIGNMENTS, RECLASSIFICATIONS AND/OR PROMOTIONS  
(continued)

Business Affairs (continued)

Accounts and Budgetary  
Control: (continued)

Mrs. Judith S. Sublett

\$ 1,038  
per month

November 1, 1988;  
position reclassified  
from Cashier to Senior  
Teller; monthly salary  
adjusted upward from \$993

College Heights Bookstore:

Mrs. Barbara Ruth Johnson

n/a

November 7, 1988;  
transferred from position  
of Senior Administrative  
Secretary to Book Clerk  
Supervisor; no salary  
change

Personnel Services:

Mrs. Geneva A. Durham

1,378  
per month

November 1, 1988;  
position reclassified  
from Payroll Clerk to  
Senior Payroll Clerk;  
monthly salary adjusted  
upward from \$1,312

Mrs. Gloria Sue Pillow

1,016  
per month

November 1, 1988;  
position reclassified  
from Senior  
Administrative Secretary  
to Senior Secretary;  
monthly salary adjusted  
upward from \$939

Mrs. Georgia F. Powell

1,472  
per month

November 1, 1988;  
position reclassified  
from Senior Payroll Clerk  
to Principal Payroll  
Clerk; monthly salary  
adjusted upward from  
\$1,263

Ms. Linda Kaye Taylor

996  
per month

November 1, 1988;  
position reclassified  
from Payroll Clerk to  
Senior Payroll Clerk;  
monthly salary adjusted  
upward from \$921

Student Affairs

University Counseling Services  
Center:

Mrs. Sharon D. Ercey

1,348  
per month

January 1, 1989; promoted  
from Senior  
Administrative Secretary  
to Supervisor of Testing;  
monthly salary adjusted  
upward from \$1,078

Student Financial Aid:

Ms. Judy C. Lee

n/a

October 31, 1988;  
transferred from  
Financial Aid Assistant  
to Data Entry Operator II;  
no salary change

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL  
(continued)

RESIGNATIONS

College of Education  
and Behavioral Sciences

Military Science:

Ms. Dana E. Gray

November 29, 1988;  
Departmental Secretary

Business Affairs

Purchasing:

Ms. Gloria Lynne Cockriel

November 28, 1988; Office  
Systems Repair Specialist

Student Affairs

Residence Life:

Ms. Kimberly A. Rich

December 2, 1988; Senior  
Administrative Secretary

Student Financial Aid:

Ms. Myra W. Hall

November 7, 1988; Data  
Entry Operator II

RETIREMENT

Administrative Affairs

Alumni Affairs:

Mrs. Hallie P. Insko

December 31, 1988;  
Records Clerk

Student Affairs

University Counseling Services Center:

Ms. Earlene Marie Martin

December 31, 1988;  
Testing Clerk



There being no discussion relative to the recommended personnel changes, Mr. Butler moved adoption. The motion was seconded by Mr. Strode, and the roll call vote follows:

Aye: Butler, Clark, Evans (on positions), Iracane, Judd, Strode, Travis, Wedge, Whitehouse, Wilson

Nay: None

Pass: Evans (on compensation)

**AGENDA ITEM 6 - Presentation of items submitted from the Vice President for Academic Affairs**

Dr. Robert Haynes, Vice President for Academic Affairs, commented briefly on the ten items listed below which had been approved by the Academic Council and forwarded as informational to the Board of Regents. A brief written explanation of each item is contained in the Agenda, pages 21-23.

- Reconfiguration of Major in Photojournalism--Department of Journalism
- Change Name of Journalism Major to Print Journalism Major--Department of Journalism
- Revision of Major in Philosophy and Religion--Department of Philosophy and Religion
- Revision of Major and Minor in Religious Studies--Department of Philosophy and Religion
- Revision of Major in Social Work--Department of Sociology, Anthropology and Social Work
- Revision in Course Requirements for Master of Arts Degree in Sociology--Department of Sociology, Anthropology and Social Work
- Change Course Requirements for Major in Administrative Support Management--Department of Administrative Office Systems
- Increase Number of Credit Hours Required for Physical Education Major with Option in Physical Fitness Management--Department of Physical Education and Recreation
- Change Program Requirements for Bachelor of Fine Arts Degree in Fine Art and for Bachelor of Fine Arts Degree in Graphic Design--Department of Art
- Change Course Requirements for Master of Science Degree in Physical Education and for Master of Arts in Education Degree in Physical Education--Department of Physical Education and Recreation

**AGENDA ITEM 7 - Report by the President**

The President's report included the following items:

- Danforth Foundation Award The College of Education and Behavioral Sciences recently entered a competition for the Danforth Foundation Award. The Danforth Foundation is one of the leading foundations in the country. Only four institutions in the country, in this particular competition this year, won a Danforth Foundation Award for the specified area,

those being Western Kentucky University, University of Connecticut, University of Mexico, and Virginia Polytechnic Institute. The award, approximately \$40,000 - \$45,000, recognizes Western Kentucky University's leadership role in the preparation of professional educators. The Danforth Foundation Award Grant is for the administration of programs for school principals to enrich their professional development and to expand their vision for school leadership.

Recognized for playing a key role in the Danforth Award were Dean J. T. Sandefur; Dr. Steve Schnacke, Head, Department of Educational Leadership; and Dr. Jackson Flanigan, a former public school administrator and Director of the Danforth Foundation Program.

- **Faculty Recognition** - Plans to recognize a couple of faculty members at each meeting were announced by the President who stated, "It is important for the Board of Regents to continually be acquainted with the kind of faculty and staff that we have at Western and to be aware of the significant contributions they are making." Deans had been asked to send their recommendations to Dr. Robert Haynes, Vice President for Academic Affairs, who in turn chose two to be recognized. It was noted that the two being recognized are not the only two who are eligible for recognition. Others will be recognized at later times.

The first to be recognized was *Dr. Gary Galluzzo*, an Associate Professor of Teacher Education, with teaching responsibilities in the area of secondary education. He earned his Ph.D. in Teacher Education from Syracuse University and is in his fourth year at Western. His research emphases includes the professional development of teachers with a particular emphasis on beginning teachers, the evaluation of teaching, the design and development of teacher education programs, and faculty development in higher education. He serves as a coordinator of a national and longitudinal study of colleges of education sponsored by the National Association of Colleges of Teacher Education. He is currently principal investigator on a series of studies of how beginning teachers make instructional decisions. He also led a team of Western faculty in design and preparation of the classroom observation instrument for the Kentucky Career Ladder Pilot Project, a very critical project for the state. He is chairman of the Dean's Faculty Advisory Council. His recent publications include an analysis and critique of the various state-supported teacher intern programs across the country. He is asked constantly to do reviews for the Journal of Teacher Education and other major publications. He is frequently a presenter at the American Association of Colleges of Teacher Education national meetings. He made his first presentation as a graduate student in 1978; since 1982, he has appeared on every national program. He has also appeared each of the programs of the American Educational Research Association since 1981. He is one of the prominent young leaders in teacher education at the national level, and he enhances the reputation of our College of Education and Behavioral Sciences and Western Kentucky University.

The second faculty member to be recognized was *Dr. Lynwood Montell*, Professor of Intercultural Folk Studies in the Potter College of Arts, Humanities, and Social Sciences. He has a Ph.D. from Indiana University, and came to Western Kentucky University in 1969. During the first year at Western, he produced his first book, "The Saga of Coal Ridge," and since has produced five major books. He has published three minor books, more than 20 articles, and has read more than 50 papers in meetings in 18 states and the District of Columbia as well as abroad. A constant consultant, his reputation is well known. He is currently

conducting research involving the study of gospel music in a twenty-county area in southcentral Kentucky and is working on a book-length manuscript, to be completed by the summer of 1990, on the topic of gospel music. He is the 1989 president of the Kentucky State Singing Convention and will bring the state convention back to VanMeter Auditorium where it began in 1946. Through the cooperation of the staff of the Kentucky Library and Museum, he has started the creation of a gospel music collection. This is the only collection of regional gospel music in the United States at the present time. He has been chosen as general editor of a series to be published in the 1990's on folk life in the south. He is an excellent teacher and scholar, nationally and internationally known and is a credit to his profession and to Western Kentucky University.

- **Faculty Publication** - Mr. Barton C. White, Associate Professor in Communication and Broadcasting, a faculty member since 1979, was recognized for the publication of a very unique textbook dealing with the selling of broadcast advertising. The book, But First, These Messages...The Selling of Broadcast Advertising, was coauthored by Doyle Satterthwaite who passed away last spring.
- **Student Recognition** - Two students were recognized for their accomplishments. The first was *Greg Blaydes*, who recently received the outstanding Junior Award for the National Block and Bridle Club at the Annual Convention held in Louisville. This award is presented annually to the outstanding animal science junior in the United States. The competition is based on scholarship, Block and Bridle Club activities, and other campus involvement. Candidates from more than 75 colleges and universities are eligible to compete for this award. Greg is a senior agriculture major from Greensburg, and his major area of interest is animal science--specifically beef cattle. He has a grade point average of 3.98 and has received a Regents Scholarship during each of his four years at Western and received the Wal-Mart Foundation Scholarship, the Hal Memorial Scholarship, and the William H. Strobe Memorial Scholarship. He has received the American Society for Animal Science Award for having the highest average in his class for his sophomore and junior years at Western. He is the son of Mr. and Mrs. Edwin Blaydes of Greensburg.
- The second student, *Wayne Bush*, exemplifies the title of "student-athlete." A senior linebacker at Western, an outstanding member of special teams, and an all-around outstanding player for Western, Wayne has been selected as a *National Football Foundation Hall of Fame Scholar-Athlete for 1988*. He is among 11 football athletes from NCAA Division I-AA, II, and III Divisions named by the Foundation to receive scholar-athlete awards. The recipients qualify for a \$2,000 National Football Foundation Hall of Fame Graduate Fellowship for postgraduate study. In addition, those who attend medical school are eligible to receive a \$1,000 grant from medical economics. Wayne graduated from Allen County-Scottsville High School, has been a member of the University's Dean's List six times, and president of the student "W-Club" (campus letter winners organization). He is the son of Mr. and Mrs. Clifton Bush of Scottsville and has a double major in biology and chemistry and plans to attend medical school.
- The last person to be recognized was a former student and student regent, *Dr. Stephen Henry*. Dr. Henry is an instructor in the Department of Orthopedic Surgery, University of Louisville. He has been named "*One of Ten Outstanding Americans in 1989*" by the United States Jaycees. Dr. Henry was named the *Outstanding Young Kentucky Leader*" by the Kentucky Jaycees and the Ashland Oil Foundation last spring.

He is a 1976 graduate of Western and received his medical education at the University of Louisville. He served Western as the student member of the Board of Regents from 1975-76. Dr. Henry is widely known for his research in the treatment of trauma patients, and his research accomplishments include the development of antibody beads which aide in the treatment of trauma patients. He received the "*Congressman Tim Lee Carter Leadership Award*" from the University of Louisville Medical School in 1981. He received the "*Best Clinical Research Award*" at the Orthopedic Residence Conference at the University of Cincinnati in 1986 and was honored with the "*Resident Research Award*" from the Department of Orthopedic Surgery at the University of Louisville in 1986. Dr. Henry is a native of Owensboro.

- **WKYU-TV** - President Meredith reported to the Board that Western Kentucky University, on January 17, again made history by signing on WKYU-TV, Channel 24. Western is the first university in the state to have its own educational television station. Dr. Charles Anderson, Director of Media Services, was asked to report on the new facility.

Dr. Anderson reported that WKYU-TV had been in the making for some 20 years. Although television programming has been produced at Western Kentucky University for a long time, only on January 17 did WKYU-TV go on the air with a power of 400,000 watts covering about a 40-mile radius. WKYU-TV has an emphasis on cultural, educational, and informational programs with the added dimension of localism. Programming is received from the Public Broadcasting System, from the Southern Educational Communication Association, and from a lot of other sources. The reactions and response to the reception of WKYU-TV have been positive.

- **Enrollment** - Preliminary figures indicate that enrollment is up over the previous spring. Applications for the 1989 fall semester are running well ahead of last year.
- **Basketball Allegations Report** - Work on the report is drawing to a close. A report will be issued in the near future.
- **Position of Football Coach** - Progress has been made on the selection of a new football coach. Hopefully, a coach will be named prior to February 8 which is the national signing date.
- **Commencement** - Sunday, May 7, is the date for the 1989 Commencement.
- **Women's Sunbelt Conference Tournament** - Western Kentucky University will host the 1989 Women's Sunbelt Conference Tournament on March 9-11.
- **NCAA Women's East Regional Tournament** - will be hosted by Western on March 23-25.
- **1989 Kentucky Marching Bands Festival** - President Meredith reported that Western Kentucky University won the bid to again host the Kentucky Marching Bands Festival in the fall.
- **1988 Alumni Directory** - Reported that the new Alumni Directory is back from the publisher, and copies will be mailed to the Board members for their use.

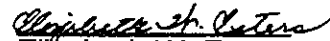
Chairman Iracane announced that an orientation session for new board members is planned for February 9 at a.m., and the inauguration of President Meredith is being planned for April 14.

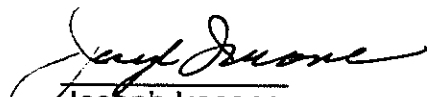
Under other business Mr. Strode inquired about where the University stands with regard to updating the University Master Plan. Responding to Mr. Strode's question, Dr. Meredith noted that the University currently is waiting to hear from Frankfort on the appointment of a master planner.

There being no further business, motion to adjourn was made by Mr. Butler, seconded by Mr. Clark. The meeting adjourned at approximately 4:20 p.m.

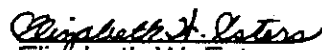
### CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on January 26, 1989, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).

  
Elizabeth W. Esters  
Secretary

  
Joseph Iracane  
Chairman

April 27, 1989

  
Elizabeth W. Esters  
Secretary

April 27, 1989