

MINUTES OF THE BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY

April 27, 1989

Required statutory notice having been given, the second quarterly meeting of the Board of Regents of Western Kentucky University was held Thursday, April 27, 1989. The meeting was called to order at 10:30 a.m., CDT, by Mr. Joseph Iracane, Chairman.

AGENDA ITEM 1 - Invocation

The meeting opened with a prayer of invocation by Dr. Charles Anderson, Associate Dean of Academic Services and Director of Media Services.

AGENDA ITEM 2 - Roll call.

The following members were present:

Mr. Danny Butler
Mr. Ronald W. Clark
Dr. Eugene E. Evans
Mr. Joseph Iracane
Mrs. Patsy Judd
Mr. Wendell K. Strode
Mr. Fred L. Travis
Mr. Denny Wedge
Mr. Scott Whitehouse
* Mrs. Hughlyne P. Wilson

*Mrs. Wilson was absent at the roll call but joined the meeting during the closed session.

Also present were Dr. Thomas C. Meredith, President; Mr. Franklin Berry, University Attorney and Parliamentarian; Dr. Paul B. Cook, Executive Vice President for Administrative Affairs; Dr. Robert V. Haynes, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Jerry R. Wilder, Vice President for Student Affairs; Dr. Stephen D. House, Executive Assistant to the President; Mrs. Liz Esters, Staff Assistant for Special Projects and Secretary to the Board of Regents; and Mr. Fred Hensley, Director of Public Information.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 3 - Disposition of minutes of the regular meeting of January 26, 1989.

The minutes of the meeting of January 26, 1989, were presented by Chairman Iracane. Motion was made by Mr. Butler and seconded by Mr. Clark to

approve the minutes as submitted inasmuch as copies had been mailed to members prior to the meeting. The motion carried by voice vote.

Mr. Butler moved that the Board go into closed session for discussions which might lead to the appointment, discipline, or dismissal of an individual. The reason for the closed session is to protect the reputation of individual persons being considered. The motion was seconded by Mr. Clark and passed by voice vote. The Board, accompanied by President Meredith, went into closed session at 10:31 a.m.

The Board returned from closed session at approximately 11:10 a.m., and the Chairman reported that during the session the Board discussed only matters within the scope of the motion and took no formal action and made no decisions.

AGENDA ITEM 4 - Committee reports

4.1 - Finance and Investment Committee - Mr. Wendell Strode, Chairman; Mrs. Patsy Judd; Mr. Fred L. Travis; Mr. Denny Wedge - Mr. Strode reported that the committee had met at 9:30 a.m. to review the three recommendations that are listed below.

- RECOMMENDATION:

President Thomas C. Meredith recommends approval of the program compliance audit for various financial aid programs, the audit of Federal and other grant and contract awards, and the audit of intercollegiate athletic programs for the 1987-88 fiscal year.

(Copies of the audit reports were provided to the Board members with the agenda packet and are filed with the Board's official files.)

Background:

Baird, Kurtz and Dobson, Certified Public Accountants, audit the University's financial statements and various individual programs.

The U. S. Office of Education requires a program compliance audit of the Perkins Loan Program, College Work Study Program, Supplemental Educational Opportunity Grant Program, Pell Grant Program, and the Guaranteed Student Loan Program. A compliance examination, under directives of the U. S. Office for Management and Budget, is required of all Federal grant and contract awards. The National Collegiate Athletic Association requires an annual audit of intercollegiate programs for university management.

Mr. Strode reported that Ms. Kristie Thomas and Steve Carrico from Baird, Kurtz and Dobson, Certified Public Accountants, attended the meeting to respond to questions from the Board. The auditors issued clean opinions on the audit of the financial aid programs and the grant and contract awards, and no major findings or recommendations were issued. The auditors reviewed on a limited basis the procedures with regard to the athletic programs

and the accounting of such. No major differences were found. Current procedures being followed are in compliance with the NCAA Constitution, Article 3-2-C.

With approval of the Finance and Investment Committee, Mr. Strode moved approval of the audit reports. The motion was seconded by Mr. Wedge, and the roll call vote follows:

Aye: Butler, Clark, Evans, Iracane, Judd, Strode, Travis,
Wedge, Whitehouse, Wilson

Nay: None

- **RECOMMENDATION:**

President Meredith recommends the adoption of the following resolution:

WHEREAS, Section 907 of the Trust Indenture securing the Western Kentucky University Housing and Dining System Revenue Bonds makes provision for the Trustee to draw upon the money and investments in the 1964 Repair and Maintenance Reserve Fund upon order of the Board of Regents; and

WHEREAS, such withdrawals may be made as determined by a resolution duly adopted by the Board, an authorized copy of which shall be delivered to the Trustee, the Bowling Green Bank and Trust Company, and

WHEREAS, the maximum reserve amount of \$1,060,000, as specified in the Trust Indenture, has been reached and will be exceeded from time to time due to income earned on investments of the funds, and

WHEREAS, withdrawal from the 1964 Repair and Maintenance Reserve Fund of an amount that exceeds \$1,060,000 is deemed necessary for capital repairs of housing units and other auxiliary facilities,

NOW THEREFORE, the Board of Regents of Western Kentucky University, in a meeting on April 27, 1989, authorizes the Trustee, Bowling Green Bank and Trust Company, upon a request of the President of Western Kentucky University, to draw upon the 1964 Repair and Maintenance Fund the amount of \$90,000 and transmit such withdrawal to the Treasurer of Western.

Background:

Mr. Harry Largen, Vice President for Business Affairs, recommends that the investment earnings in excess of the required reserve be used to support the brick shelf repair to Hugh Poland Hall, the replacement of hot water boilers in Bemis Lawrence and Barnes-Campbell Halls and for other capital improvements or repairs to auxiliary service facilities.

With the concurrence of the Finance and Investment Committee, Mr. Strode moved adoption of the resolution as submitted. The motion was seconded by Mr. Travis, and the roll call vote follows:

Aye: Butler, Clark, Evans, Iracane, Judd, Strode, Travis,
Wedge, Whitehouse, Wilson

Nay: None

RECOMMENDATION:

President Thomas C. Meredith recommends the approval of the operating budget for 1989-90 and the specific recommendations outlined in the budget summary. The recommended budget totals for the departments and units include funding for salary increases. The proposed 1989-90 Operating Budget includes:

- (a) Recommended Plan for Personnel Compensation
- (b) Recommended Fee Schedules for Tuition and Housing

Secretary's Note:

Board members were provided copies of the above two documents prior to the meeting, and copies are filed in the Board's official files.

President Meredith noted that the \$91.3 million recommended budget reflected an increase from the current year's budget to next year's budget of \$7.8 million. About \$3.8 million of that amount are expenses over which there is no control. For example, flow-through items such as Pell Grant dollars available to the students have been significantly increased.

Of the remaining \$4 million, \$2.39 million was been placed in salaries and fringes for the existing personnel. The salary increase for existing personnel averaged 5.1%. The .01% reflects the promotions on campus. That percentage does not include fringe benefits that the University had to pick up. The additional amount of dollars came out of the new dollars that had to be budgeted to take care of the 5% salary increase. There is a 22-23% fringe benefit factor that also had to be covered.

Salary guidelines for unclassified personnel was 2% for satisfactory performance; 3% merit or reward for performance money was available above that at the discretion of department heads, deans, and vice presidents to use. For anyone who was recommended for less than 2%, a statement was required to accompany that recommendation.

The largest increases on campus took place in the faculty ranks. There were a number of double-digit salary increases within the faculty ranks that were very significant.

With the addition of other personnel costs, such as new positions and part-time faculty, etc., approximately \$3 million out of the \$4 million available went for personnel costs leaving \$1 million for distribution across an institution operating a \$91 million budget. Distribution went for libraries (strictly for books and subscriptions); additional money was put into instructional equipment, and a beginning effort was made on nontraditional student support as was addressed in the inaugural remarks. There were a number of items within the \$1 million that had to be covered such as utilities, scholarship increases, etc.

Of the new dollars distributed, 50.7% went to the division of academic affairs, reflecting the emphasis of the institution. It was pointed out that the percentage of the budget being received from state support continues to decline. The University is having to pick up more and more of the costs through increases in student tuition through the Council on Higher Education.

Noting the distress involved with the budget-making process, President Meredith said, "To see dramatic needs on campus in so many areas that we cannot address is very distressing. A number of the serious needs have been addressed, but there are so many more that need to be addressed. The most distressing of all is to look at the salaries of our faculty and staff. We are behind; we are struggling to be average, and we are not. That's an untenable situation for a university like Western Kentucky University and for all of the other universities in this state. We've got to be competitive."

President Meredith announced the expansion of the cafeteria plan, which is an employee compensation package. The prior plan allowed employees

to tax shelter their contributions to medical and life insurance. With the expansion of the administrative computer software, specifications were prepared and bids were solicited to contract with an outside agency to expand the cafeteria plan. The contract has been let with Colonial Life and Accident Insurance Company which allows an expansion of the cafeteria plan to include individual medical expense reimbursement, and dependent care expenses will also be tax sheltered. Dr. Meredith stated, "This is a way to provide additional compensation to our faculty and staff even though adequate salary increase dollars are not there."

In addition, Dr. Meredith reported that the new package presented by legislative leadership to the Governor for a possible special session on education includes higher education.

Dr. Meredith indicated that in future budgeting, there will be more involvement in setting institutional priorities within the budget. On a periodic basis, all of the budgets will be looked at in terms of the priorities established at the institution.

A lengthy discussion followed. With the recommended approval of the Finance and Investment Committee, Mr. Strode moved that the Board:

- (1) approve the 1989-90 Operating Budget which includes the recommended plan for personnel compensation, and the recommended fee schedules for tuition and recommended fee schedules for housing, and
- (2) approve a salary adjustment for the President of five percent, taking his salary from \$85,918 to \$90,216.

The motion was seconded by Mr. Clark, and the roll call vote follows:

Aye: Butler, Clark, Evans (on positions), Iracane, Judd, Strode, Travis, Wedge, Whitehouse, Wilson

Nay: None

Pass: Evans (on compensation)

AGENDA ITEM 5 - Presentation of personnel actions since January 26, 1989.

RECOMMENDATION:

President Thomas C. Meredith recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board of Regents on January 26, 1989.

(Those recommendations are contained in the next 19 pages.)

PERSONNEL CHANGES
 (Subsequent to Meeting of Board of Regents on January 26, 1989)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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ADJUNCT FACULTY

Ogden College of Science,
 Technology, and Health

Health and Safety:
 Mr. Wiley N. Carr

August 16, 1989; Adjunct
 Professor for 1989-90
 academic year

Potter College of Arts,
 Humanities, and Social Sciences

Sociology, Anthropology,
 and Social Work:
 Ms. Saundra Starks

n/a

January 12, 1989; Adjunct
 Professor for remainder
 of 1988-89 academic year

FACULTY APPOINTMENTS

Bowling Green College of
 Business Administration

Finance and Management
 Information Systems:
 Dr. Gerald Post

\$ 50,000

August 16, 1989;
 Associate Professor;
 budgeted position

Management and Marketing:
 Dr. Louis Turley

45,000

August 16, 1989;
 Assistant Professor;
 budgeted position

College of Education
 and Behavioral Sciences

Military Science:
 CPT Stephen M. Ackman

n/a

August 16, 1989;
 Assistant Professor

CPT Barry C. Suggs

n/a

August 16, 1989;
 Assistant Professor

CPT Theodore J. Vanderkamp

n/a

July, 1989; Assistant
 Professor

Teacher Education:
 Dr. Mildred G. Wallace

30,000

August 16, 1989;
 Associate Professor;
 replace Dr. Jefferson
 Caskey who is in optional
 retirement

Ogden College of Science,
 Technology, and Health

Industrial and Engineering
 Technology:
 Mr. Samuel Gray Williamson

28,536

January 1 through
 December 31, 1989;
 Instructor; replace
 Mr. Peter Jawahar who
 is on leave of absence

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY APPOINTMENTS
(continued)

Ogden College of Science,
Technology, and Health (continued)

Mathematics:

Dr. Daniel C. Biles	\$ 28,200	August 16, 1989; Assistant Professor; replace Dr. John Brevit
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Dr. David Neal	27,700	August 16, 1989; Assistant Professor; replace Dr. Martha Watson
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Nursing:

Mrs. Deborah Williams	10,000	1989 spring semester; Instructor; replace Mrs. Mary Angela Mayo
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Potter College of Arts,
Humanities, and Social Sciences

Modern Languages and
Intercultural Studies:

Ms. Karin Egloff	25,000 26,000 w/d	August 16, 1989; Instructor; Assistant Professor with doctorate; replace Mrs. Mania Ritter
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Ms. Cheryl Keyes	27,000 28,000 w/d	August 16, 1989; Instructor; Assistant Professor with doctorate; replace Dr. Burt H. Feintuch
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Music:

Dr. Charles W. Smith	46,000	May 16, 1989; Head of Department; Professor, with tenure in Department of Music; replace Dr. Wayne Hobbs
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Sociology, Anthropology,
and Social Work:

Ms. Ann-marie Charvat	12,500	1989 spring semester; Instructor; replace Dr. Brent Tuthill
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Theatre and Dance:

Ms. Sara Ayers	12,000	1989 spring semester; Instructor; replace Mr. Jeffrey Mildenstein who is on leave of absence
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FACULTY - ADDITIONAL RESPONSIBILITIES
EMPLOYMENT STATUS CHANGE

College of Education
and Behavioral Sciences

Teacher Education:

Mrs. Mary Crisp	Recommended Salary in Personnel Compensation 1989-90	August 16, 1989; Director of Teacher Certification; employment status will be changed from 9 to 12 months' basis; will retain rank of Associate Professor
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Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY - ADDITIONAL RESPONSIBILITIES
EMPLOYMENT STATUS CHANGE

College of Education
and Behavioral Sciences (continued)

Teacher Education: (continued)

Dr. Keith Taylor

Recommended
Salary in
Personnel
Compensation
1989-90

August 16, 1989; Director
of Teacher Admissions and
Student Teaching; employ-
ment status changed from
9 to 12 months' basis;
will retain rank of
Associate Professor

FACULTY - CHANGE OF TITLE

Academic Affairs

University Libraries:

Dr. Michael Binder

No change
in salary

January 22, 1989; title
changed from Director of
Libraries to Director of
University Libraries

LEAVES OF ABSENCE

Bowling Green College of
Business Administration

Accounting:

Dr. Joel E. Philhours

June 1, 1989, through
August 1, 1990; pursue
doctorate in accountancy
at University of
Kentucky; will receive
one-half of regular
salary during this period
of time; after completion
of the doctoral degree in
accountancy, he will be
expected to provide two
years of service at
Western for each year of
support while on leave of
absence; Professor

Ogden College of Science,
Technology, and Health

Nursing:

Mrs. Sue Bryant

1989-90 school year;
Assistant Professor;
continue doctoral studies

Potter College of Arts,
Humanities, and Social Sciences

Modern Languages and
Intercultural Studies:

Dr. Lynwood Montell

1989-90 academic year;
Professor; to engage in
ongoing research project
in Folk Studies

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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LEAVES OF ABSENCE
(continued)

Potter College of Arts,
Humanities, and Social Sciences
(continued)

Sociology, Anthropology,
and Social Work:
Mr. Craig Taylor

1989-90 academic year;
continue work toward
doctoral degree; will
receive one-half of
regular salary during
this period of time, and
Western will pay tuition
for two semesters out of
funds saved from his
salary; upon completion
of doctorate, he will be
expected to provide two
years of service at
Western for each year of
support while on leave of
absence; Assistant
Professor

RESIGNATIONS

Bowling Green College of
Business Administration

Accounting:
Mr. Norris Thomas

January 1, 1989;
Assistant Professor

Finance and Management
Information Systems:
Mr. Husam Barkawi

March 10, 1989; visa
expired; Instructor

College of Education
and Behavioral Sciences

Educational Leadership:
Dr. Cynthia L. Trumbo

August 1, 1989; Assistant
Professor

Potter College of Arts,
Humanities, and Social Sciences

Communication and Broadcasting:
Dr. Evan Rudolph

August 15, 1989;
Associate Professor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY - EARLY RETIREMENT WITH SPECIAL TENURE STATUS

College of Education
and Behavioral Sciences

Teacher Education:
Mrs. Sara Taylor

Recommended
salary in
Personnel
Compensation
1989-90

August 16, 1989;
Associate Professor

Ogden College of Science,
Technology, and Health

Mathematics:
Dr. Betty C. Detwiler

Recommended
salary in
Personnel
Compensation
1989-90

August 16, 1989; Professor

Potter College of Arts,
Humanities, and Social Sciences

English:
Dr. Leroy Little

Recommended
salary in
Personnel
Compensation
1989-90

August 16, 1989; Professor

Modern Languages and
Intercultural Studies:
Dr. Carol Paul Brown

Recommended
salary in
Personnel
Compensation
1989-90

August 16, 1989; Head of
Department; Professor

Mrs. Mania Ritter

Recommended
Salary in
Personnel
Compensation
1989-90

August 16, 1989;
Associate Professor

FACULTY RETIREMENTS

Academic Affairs

University Libraries:
Mrs. Virginia Pearson

June 30, 1989; Instructor
and Kentucky Periodicals
Librarian in Library
Special Collections

Mr. Gene Whicker

June 30, 1989; Associate
Professor and Documents
and Law Librarian in
Library Public Services

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY RETIREMENTS
(continued)

College of Education
and Behavioral Sciences

Center for Mathematics, Science,
and Environmental Education:
Dr. Glenn Crumb

June 30, 1989; Director
of Center and Professor

Educational Leadership:
Dr. Robert Schrader

June 30, 1989; Professor

Teacher Education:
Dr. David Watts

July 31, 1989; Professor

Ogden College of Science,
Technology, and Health

Mathematics:
Ms. Carol L. Reagles

June 30, 1989; Assistant
Professor

Potter College of Arts,
Humanities, and Social Sciences

Music:
Ms. Betty K. Pease

June 30, 1989; Assistant
Professor

SABBATICAL LEAVES

Academic Affairs

Media Services:
Mr. Michael Lasater

1989-90 academic year;
Associate Professor

College of Education
and Behavioral Sciences

Psychology:
Dr. Elizabeth Erffmeyer

1989-90 academic year;
Associate Professor

Ogden College of Science,
Technology, and Health

Industrial and Engineering Technology:
Dr. H. Terry Leeper

requests that the previ-
ously approved sabbatical
leave for the 1989 spring
semester be changed to
the 1989 fall semester;
Associate Professor

ADMINISTRATIVE SABBATICAL LEAVES OF ABSENCE

Academic Affairs

University Libraries:
Dr. Michael Binder

1989 summer sabbatical;
Director of University
Libraries

Potter College of Arts,
Humanities, and Social Sciences

Communication and Broadcasting:
Dr. Randall Capps

1989-90 academic year;
Head of Department

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK		
<u>Bowling Green College of Business Administration</u>		
Accounting: Dr. Charles Richard Aldridge		August 16, 1989; Associate Professor
Management and Marketing: Dr. Douglas L. Fugate		August 16, 1989; Professor
<u>College of Education and Behavioral Sciences</u>		
Educational Leadership: Dr. Fred Stickle		August 16, 1989; Professor
Physical Education and Recreation: Dr. Charles Crume		August 16, 1989; Professor
Psychology: Dr. William E. Pfohl, Jr. Dr. Doris Redfield		August 16, 1989; Professor August 16, 1989; Professor
Teacher Education: Dr. Julia Roberts		August 16, 1989; Professor
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health: Dr. Edwin Parks		August 16, 1989; Associate Professor
Chemistry: Dr. Thomas K. Green		August 16, 1989; Associate Professor
Computer Science: Mrs. Sylvia C. Pulliam		August 16, 1989; Assistant Professor
Geography and Geology: Dr. Glen Conner		August 16, 1989; Associate Professor
Dr. Conrad T. Moore		August 16, 1989; Professor
Industrial and Engineering Technology: Mr. Kaveh M. Khatir		August 16, 1989; Associate Professor
Mr. Gregory W. Mills		August 16, 1989; Associate Professor
Physics and Astronomy: Dr. Karen R. Hackney		August 16, 1989; Professor
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
English: Mrs. Catherine Coogan Ward		August 16, 1989; Professor
Music: Dr. Kenneth R. Davis		August 16, 1989; Associate Professor
Theatre and Dance: Mr. Steve A. Probus		August 16, 1989; Associate Professor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY MEMBERS RECOMMENDED FOR PROMOTION IN RANK
(continued)

Academic Affairs

Media Services:

Mr. Joseph G. Fulmer		August 16, 1989; Associate Professor
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FACULTY MEMBERS RECOMMENDED FOR TENURE

Bowling Green College of
Business Administration

Economics:

Dr. Hak Youn Kim		August 16, 1989
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College of Education
and Behavioral Sciences

Psychology:

Dr. Karlene K. Ball		August 16, 1989
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Dr. Elizabeth S. Erffmeyer		August 16, 1989
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Ogden College of Science,
Technology, and Health

Allied Health:

Dr. Edwin T. Parks		August 16, 1989
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Geography and Geology:

Dr. Kenneth W. Kuehn		August 16, 1989
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Health and Safety:

Dr. Thomas J. Nicholson		August 16, 1989
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Industrial and Engineering Technology:

Mr. Gregory W. Mills		August 16, 1989
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Potter College of Arts,
Humanities, and Social Sciences

Journalism:

Mrs. Jo-Ann Huff Albers		August 16, 1989
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Philosophy and Religion:

Dr. Jan Edward Garrett		August 16, 1989
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Academic Affairs

Media Services:

Mr. J. Michael Lasater		August 16, 1989
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University Libraries:

(Library Public Services) Mrs. Rebecca S. Leavy		August 16, 1989
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Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED		
<u>Academic Affairs</u>		
Continuing Education: Ms. Amelia Hardcastle	\$ 957 per month	January 3, 1989; Senior Secretary with Kentucky Bank Management Institute
Cooperative Education: Mr. Gary E. Gray	16,800	February 13-September 30, 1989; Cooperative Education Coordinator; annual salary of \$16,800, with monthly salary prorated on this basis
Media Services: Mrs. R. Adele Kupchella	20,004	March 17, 1989, through March 16, 1990; re-appointed as Development Coordinator
<u>College of Education and Behavioral Sciences</u>		
Ms. Debra G. Cooper	543 per month	February 1-September 30, 1989, pay period; work assignment for period February 1-June 30, 1989; transferred from position of Senior Administrative Secretary in Community College to position of Administrative Secretary
Mr. Harry E. Owen	2,400 per month	March 15 - August 30, 1989; Research Associate to help produce School Performance Standards Report
Dr. Roger Pankratz	1,000 per month administrative stipend	April 1 through August 30, 1989; Project Director for School Performance Standards funded by Kentucky Education and Humanities Cabinet; this in addition to responsibilities as Associate Dean
Diagnostic Network Coordination Center: Ms. Kimberly Lynn Mayes	819 per month	February 27, 1989; Administrative Secretary; replace Ms. Michelle Toler
Ms. Michelle R. Toler		February 22, 1989; Administrative Secretary; resigned position
Psychology: Dr. Karlene Ball	500 per month administrative stipend	March 1, 1989; working with National Institutes of Health grant in addition to regular responsibilities as Professor in Department of Psychology

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
College of Education and Behavioral Sciences (continued)		
Training and Technical Assistance Services:		
Mr. Dennis P. Angle	\$ 18,120	February 1, 1989, through January 31, 1990; reappointed as Resource Specialist
Ms. Kenan S. Bitterling	18,120	February 1, 1989, through January 31, 1990; reappointed as Parent Involvement Specialist
Ms. Janet Buckley	22,116	February 1, 1989, through January 31, 1990; reappointed as Training Specialist
Ms. Kimberly G. Cash		March 31, 1989; Secretary; resigned position
Ms. Cindy Durfey	528 per month	November 7, 1988, through May 12, 1989; person days changed from 120 to 110; monthly salary reduced from \$690
Ms. Melody Kay Jones	795 per month	February 1, 1989, through January 31, 1990; reappointed as Secretary
Ms. Janine E. Keirnan	17,244	February 1, 1989, through January 31, 1990; reappointed as Program Management Specialist
Mr. Johnny E. Magee	23,124	February 1, 1989, through January 31, 1990; reappointed as Computer Services Specialist/ Program Support Coordinator
Ms. Donna Kaye Mason	16,200	February 1, 1989, through January 31, 1990; reappointed as Administrative Assistant
Mr. Robert Glenn Mason	22,116	February 1, 1989, through January 31, 1990; reappointed as Social Services Specialist/ Family Services Coordinator
Mrs. Colleen B. Mendel	35,556	February 1, 1989, through January 31, 1990; reappointed as Director

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Training and Technical Assistance Services: (continued)		
Ms. Betty Robertson	\$ 835 per month	February 1 through January 31, 1990; reappointed as Departmental Secretary
Ms. Rebecca Shipp	900 per month	April 1-May 31, 1989; reappointed as Health Coordinator/Teacher with Day Care/Head Start
Ms. Connie Jo Smith	23,124	February 1, 1989, through January 31, 1990; reappointed as Early Childhood Education Specialist
Ms. Barbara C. Vernon	819 per month	April 3, 1989; Administrative Secretary with Head Start
Ms. Melissa Werner	22,116	February 1, 1989, through January 31, 1990; reappointed as Early Childhood Education Specialist
<u>Ogden College of Science, Technology, and Health</u>		
Geography and Geology:		
Mr. Peter J. Erlenbach	18,000	January 24, 1989; Cartographer with Comprehensive Land Use grant program
Health and Safety:		
Ms. Jane T. Lash	920 per month	February 16, 1989; position in South Central Kentucky Area Health Education Center reclassified from Administrative Secretary to Senior Administrative Secretary; monthly salary adjusted upward from \$852
Ms. Laura Nicholson	1,344 per month	February 13-September 30, 1989; Health Education Coordinator; monthly salary based on annual salary of \$16,008
<u>Student Affairs</u>		
Student Health Service:		
Ms. Lei Ann Smith	819 per month	March 13, 1989; Administrative Secretary; replace Ms. Demetrius Marie Jordan

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

STAFF APPOINTMENTS

Academic Affairs

Glasgow Center:

Ms. Barbara Fraim Coffey	\$ 19,500	February 1, 1989; Staff Assistant
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Ogden College of Science, Technology, and Health

Industrial and Engineering Technology:

Mr. Matthew Simmons	8.00 per hour	January 12 - June 30, 1989; Electrical/Electronics Technician; budgeted, temporary part-time position
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Mr. Henry (Buddy) Steen	24,000	January 17, 1989; Electrical/Electronic Support Specialist; replace Mr. Mark Mays
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Administrative Affairs

Athletics:

Mr. Rick Lee Denstorff	22,124	February 27, 1989 - June 30, 1990; Assistant Football Coach; replace Mr. James Carroll Holland, Jr.
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Mr. Jack Harbaugh	53,748	February 1, 1989 - January 31, 1990; Head Football Coach; four-year contract to be reviewed annually for purpose of being extended for one year; replace Mr. David Thomas Roberts
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Mr. Bruce Hoffman	31,368	February 27, 1989 - June 30, 1990; Assistant Football Coach and Defensive Coordinator; replace Mr. Michael Larry Cassity
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Computer and Informational Services:

Mr. Gordon Johnson, Jr.	25,008	March 1, 1989; Systems Analyst; replace Ms. Rebecca Walsh
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Student Affairs

Residence Life:

Mr. Jerry Mike Shanks	6,408	January 28, 1989; Assistant Residence Hall Director in Central Hall; replace Ms. Cheree McAlpine; 10 months' employment, with salary prorated on a 12 months' basis
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF APPOINTMENTS
(continued)

Student Affairs (continued)

Residence Life: (continued)

Mr. Tim Stockton	\$ 6,408	January 28, 1989; Assistant Residence Hall Director in High Poland Hall; 10 months' employ- ment, with salary pro- rated on a 12 months' basis; replace Ms. Tina Kelley
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Student Health Service:

Phil Turner, M.D.	45 per hour	March 13 - May 5, 1989; part-time, temporary assignment as Staff Physician
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STAFF PROMOTIONS

Academic Affairs

Office of the Registrar:

Ms. Judy S. Byrd	22,200	February 1, 1989; Assistant Registrar for Student Records; previously served as Coordinator of Degree Certification; salary adjusted upward from \$19,500
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Mrs. Marleen N. Murphy	24,336	February 1, 1989; title changed from Assistant Registrar to Assistant Registrar for Registration; salary adjusted upward from \$23,316
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University Libraries:

Mrs. Phyllis Earlene Chelf	19,872	February 1, 1989; promoted from Library Clerk III in Library Special Collections to Special Events Coordinator in Kentucky Library and Museum; employment status changed from monthly basis to annual basis and adjusted upward from \$1,489 per month
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF PROMOTIONS
(continued)

Student AffairsAdmissions:

Ms. Finley C. Baird	\$ 15,300	January 23, 1989; promoted from Admissions Assistant to Admissions Counselor; employment status changed from monthly basis to annual basis and adjusted upward from \$902 per month
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Residence Life:

Ms. Diane Dooley	8,304	February 6, 1989; promoted from Program Coordinator to Residence Hall Director of Bates-Runner Hall; 10 months' employment paid over 12 months
Mr. Neal Thomas Jaco	11,964	March 10, 1989; promoted from Assistant Complex Director of Pearce-Ford Tower to position of Senior Level Hall Director of Douglas Keen Hall; 10 months' employment paid over 12 months
Ms. Tina Kelley	8,304	January 28, 1989; promoted from Assistant Director of Hugh Poland Hall to Residence Hall Director of East Hall; 10 months' employment paid over 12 months
Mr. David M. Matthews	8,304	March 10, 1989; promoted from Assistant Residence Hall Director of Douglas Keen Hall to Assistant Complex Director of Pearce-Ford Tower; 10 months' employment paid over 12 months; salary adjusted upward from \$6,300
Ms. Sarah Nagy	11,808	January 28, 1989; pro- moted from Residence Hall Director to Residence Hall Director, Senior Level, of West Hall; ten months' employment paid over 12 months; salary adjusted upward from \$8,400

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

SALARY ADJUSTMENTS

Administrative Affairs

Athletics:

Mr. David Alan Huxtable	\$ 23,116	March 15, 1989; salary adjusted upward from \$22,116 because of additional responsibilities assumed as Assistant Football Coach
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Mr. David Timothy Watkins	19,004	March 15, 1989; salary adjusted upward from \$18,504 because of additional responsibilities assumed as Assistant Football Coach
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Student Affairs

Admissions:

Ms. Mary Catherine Snyder	17,004	January 1, 1989; Admissions Counselor; completed requirements for Master's Degree; salary adjusted upward from \$16,596
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University Counseling Services Center:

Dr. Gina Frieden-Graham	24,708	February 1, 1989; Staff Psychologist; completion of doctorate; salary adjusted upward from \$23,508
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TRANSFER

Office of the President

Office of Internal Auditor:

Mr. Russell C. Cornelius	No change in salary	March 21, 1989; Internal Auditor; Office of Internal Auditor transferred from Business Affairs
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Ms. Patricia M. Vincent	No change in salary	March 21, 1989; Staff Assistant; Office of Internal Auditor transferred from Business Affairs
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF RESIGNATIONS

Administrative Affairs

Athletics:

Mr. Michael L. Cassity		March 1, 1989; Assistant Football Coach and Defensive Coordinator
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Mr. Lonnie B. Hansen		April 1, 1989; Assistant Football Coach
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Mr. James Carroll Holland, Jr.		February 28, 1989; Assistant Football Coach
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Mr. Clifford Kyle Lingerfelt		February 6, 1989; Assistant Football Coach; part-time basis
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Mr. David T. Roberts		January 23, 1989; Head Football Coach
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Student Affairs

Admissions:

Mr. Daniel A. Rodriguez		December 16, 1988; Admissions Counselor
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Residence Life:

Mr. James Earl Brinner		March 10, 1989; Residence Hall Director, Senior Level, of Douglas Keen Hall
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Ms. Kelly Koehler-Rutledge		February 5, 1989; Residence Hall Director of Bates-Runner Hall
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Ms. Cheree McAlpine		January 20, 1989; Assistant Residence Hall Director of Central Hall
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Ms. Janice A. Nantz		January 28, 1989; Residence Hall Director, Senior Level, of Bemis Lawrence Hall
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STAFF RETIREMENT

Business Affairs

Personnel Services:

Mr. James B. Tomes		May 31, 1989; Director and Affirmative Action Officer
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL

APPOINTMENTS

Academic Affairs

Office of the Registrar:

Ms. Laura J. Dilliha

\$ 819
per month

February 27, 1989;
Records Assistant;
replace Ms. Marcia Allen

University Libraries:

Ms. Becky Anders

819
per month

May 8, 1989; Library
Assistant III; budgeted
position; will be on
part-time hourly basis at
rate of \$5.04 per hour
for period April 3
through May 7, 1989

Ms. Tammy DeArmond

819
per month

January 9, 1989; Library
Assistant III in Library
Public Services; replace
Ms. Pam Jarboe

College of Education
and Behavioral Sciences

Educational Leadership:

Ms. Carmen Christinia Schneider

819
per month

May 8, 1989; Departmental
Secretary; hourly basis
at rate of \$5.04 per hour
February 13 through
May 5, 1989; replace
Ms. Deborah Jo Bean

Business Affairs

Accounts and Budgetary Control:

Ms. Toynia O'Sherry Walker

819
per month

March 23, 1989; Accounts
Clerk in Accounts
Payable; replace
Ms. Dianne W. Trotter

Student Affairs

Admissions:

Ms. Vickie Beckner

884
per month

February 27, 1989;
Admissions Assistant;
replace Ms. Finley Baird

REASSIGNMENTS, RECLASSIFICATIONS AND/OR PROMOTIONS

Academic Affairs

University Libraries:

Ms. Kaye Gordon

n/a

February 1, 1989;
transferred from position
of Library Assistant III
to Departmental Secretary
in Library Special
Collections

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL
(continued)

REASSIGNMENTS, RECLASSIFICATIONS AND/OR PROMOTIONS

Academic Affairs

Continuing Education:

Ms. Kaye Gordon

\$ 1,056
per month

March 13, 1989; transferred from Library Assistant III in Library Special Collections and promoted to Senior Administrative Secretary in Office of Continuing Education; monthly salary adjusted upward from \$979

Community College:

Ms. Marcia L. Allen

902
per month

February 16, 1989; transferred from position of Records Assistant in Office of the Registrar and promoted to Senior Administrative Secretary in Community College; monthly salary adjusted upward from \$836

Ogden College of Science,
Technology, and Health

Allied Health:

Mrs. Diane Trotter

884
per month

March 27, 1989; transferred from position of Accounts Clerk in Accounts and Budgetary Control and promoted to Senior Departmental Secretary; monthly salary adjusted upward from \$819

Student Affairs

Student Financial Aid:

Mrs. Glenda Frances Gabhart

957
per month

March 13, 1989; transferred from position of Painter II in Physical Plant and Facilities Management and promoted to Financial Aid Assistant; employment status changed from hourly basis to monthly salary; hourly wage rate adjusted upward from \$5.46

Ms. Patricia Jenkins

977
per month

February 16, 1989; promoted from Financial Aid Assistant to Collections Specialist; monthly salary adjusted upward from \$902

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL
(continued)

REASSIGNMENTS, RECLASSIFICATIONS AND/OR PROMOTIONS
(continued)

Student Affairs (continued)

University Counseling
Services Center:

Ms. Deborah Jo Bean

\$ 977
per month

February 1, 1989; transferred from position of Departmental Secretary in Educational Leadership and promoted to Senior Administrative Secretary in University Counseling Services Center; monthly salary adjusted upward from \$904

RESIGNATIONS

Academic Affairs

Continuing Education:

Ms. Dreama Lee Phelps

February 22, 1989; Senior
Administrative Secretary

Student Affairs

Student Financial Aid:

Mrs. Judy Brown Bryant

March 14, 1989;
Collections Specialist

Mrs. Sandra Hatcher West

April 11, 1989; Data
Entry Operator II

Student Health Service:

Ms. Demetrius Marie Jordan

January 19, 1989;
Administrative Secretary

Ogden College of Science,
Technology, and Health

Allied Health

Ms. Karen Elaine Bishop

April 7, 1989; Senior
Departmental Secretary

Potter College of Arts,
Humanities, and Social Sciences

Theatre and Dance:

Mrs. Charla D. Miller

March 31, 1989; Senior
Departmental Secretary

RETIREMENT

Student Affairs

University Centers:

Mrs. Theresa W. Gerard

March 31, 1989; Hostess
at Garrett Conference
Center; will continue on
full-time, temporary
basis effective April 1,
1989

The personnel actions were presented by Chairman Iracane. There being no discussion, motion for approval was made by Mr. Strode, seconded by Mrs. Wilson, and the roll call vote follows:

Aye: Butler, Clark, Evans (on positions), Iracane, Judd, Strode, Travis, Wedge, Whitehouse, Wilson

Nay: None

Pass: Evans (on compensation)

AGENDA ITEM 6 - Presentation of items submitted from the Vice President for Academic Affairs.

Three items, approved by the Academic Council, were forwarded to the Board of Regents for informational purposes. They included:

1. Revision in the Master of Arts in Education program for Elementary Education--Department of Education
2. Reactivation of Suspended Master of Arts Degree in Economics--Department of Economics
3. Reactivation of Suspended Bachelor of Arts Degree in Anthropology--Department of Sociology, Anthropology and Social Work

Dr. Robert Haynes, Vice President for Academic Affairs, briefly discussed each of the items. Pages 27 and 28 of the agenda materials, provided to the members of the Board prior to the meeting, contain an explanation of each item.

AGENDA ITEM 7 - Report by the President.

The President's report included the following:

- **Recognition of Dr. Karlene Ball** for having received a grant from the National Institute of Health on Aging in the amount of approximately \$800,000.
- **Recognition of the Department of Art** for having just obtained accreditation from the National Association of Schools of Art and Design, making Western's Department of Art the only one accredited within the state.
- **Faculty Recognition** - In keeping with the practice started at the previous meeting of the Board, the President recognized two members of the faculty. The first to be introduced was *Dr. Nicholas Crawford* who joined the faculty at Western on August 16, 1976. He received the Doctor of Philosophy degree in Geography from Clark University in Massachusetts in 1978. He is an excellent professor/researcher. His special interests are Groundwater Hydrology, Karst Hydrogeology, and Karst Hydrologic Problems (groundwater pollution, sinkhole flooding, and sinkhole collapse).

Dr. Crawford has been honored most recently by the Garden Clubs of Kentucky as their nominee for the Gold Seal Award of the National Council of State Garden Clubs for his efforts in groundwater protection. Other honors include election as Fellow of the National Speleological Society, election as a

member of Phi Kappa Phi, National Honor Society, selection for the 1985 Western Kentucky University Faculty Excellence Award for Outstanding Achievement in Research, Recognition for Public Service by the Faculty Senate, awarded the Certificate of Merit in the National Speleological Society, and election to membership in the Cave Research Foundation for contributions in karst education research.

Dr. Crawford has written over 100 articles and technical reports, has worked as a consultant in groundwater contamination problems, and has supervised the excavation and repair of sinkhole collapses and sinkhole flooding problems.

Dr. Crawford is not only an excellent researcher, but an excellent teacher. He motivates his students through his enthusiasm and research and encourages them to get involved in their own research.

The second faculty member to be introduced was *Dr. Robert W. Pulsinelli* who joined the faculty of Western in 1967. He received the Doctor of Philosophy degree in Economics from Rutgers University, New Brunswick, New Jersey, in 1974. He holds the rank of Professor of Economics.

Since joining the faculty at Western, Dr. Pulsinelli has compiled a long and exemplary record as a teacher and scholar. Among his many contributions, he has coauthored texts and ancillary materials in Money and Banking, Macroeconomic Theory, and Introduction to Economics. These books have been widely adopted at major universities across the nation; i.e., Harvard, Vanderbilt, University of California at Berkeley, University of North Carolina, University of Texas, University of Minnesota, etc., as well as outside the United States; i.e., University of Uppsala, Sweden).

Recently, his scholarly publications and public presentations have emphasized applying economic concepts to thorny issues in the domain of law and economics. One of Dr. Pulsinelli's articles (viz. "Obtaining the Ideal Discount Rate for Wrongful Death and Personal Injury Litigation") was cited in a U. S. Supreme Court decision; i.e., *Jones & Laughlin Steel Corporation v. Howard E. Pfeifer*, June 15, 1983. Thus Dr. Pulsinelli's scholarly work has impacted society far beyond the realm of the academy.

Dr. Pulsinelli's fine record inside and outside the classroom has been recognized by Phi Eta Sigma when they designated him as Outstanding Faculty Member (1978) and by his colleagues when they awarded him the College of Business Administration Faculty Excellence Award (1984).

- **Faculty Publications** - Dr. Charles Kupchella, Dean of the Ogden College of Science, Technology, and Health, was recognized for his latest publication. The book, Environmental Science - Living Within the System of Nature, as coauthored by Margaret C. Hyland.

Dr. Aaron Podolefsky, Head, Sociology, Anthropology and Social Work, was also recognized for his latest publication, Applying Anthropology.

- **Recognition of Chinese Scientists** - President Meredith asked Dean Kupchella to introduce the three visiting scientists from the People's Republic of China. Those introduced were:

Professor Lizhiu Gan of East China University of Chemical Technology, who is working with Drs. Riley and Lloyd in the Department of Chemistry;

Professor Shi-Yong Zhou of the Anshan Institute of Iron and Steel, who is working with Dr. Riley in the Department of Chemistry;

Professor Dehui Yang, Director of the Fujian Institute of Testing Technology, who is working with Dr. George Vourvopoulos in the Department of Physics and Astronomy

- **Student Recognition** - The newly elected president of Associated Student Government, Amos Gott, was introduced. Amos will take the oath of office as student regent at the July meeting.

Lynn Groemling was introduced as Western's representative at the Kentucky Derby Festivities as one of five of the Kentucky Derby Princesses selected from around the state.

- **Recognized the Department of Journalism** for being judged 7th in the nation for the *William Randolph Hearst Foundation Awards* during competition with the 90 other accredited schools of Journalism in the country. Western placed ahead of Florida (8) and Missouri (9). The top six were Iowa State, Nebraska, Northwestern, Louisiana State, Indiana, and Illinois.
- **Recognized Mr. Lee Watkins**, Director of Student Financial Aid for being awarded the Distinguished Service Award by the Kentucky Association of Student Financial Aid Administrators, a group of 350 financial aid administrators. The award is presented annually to the individual who has provided the highest level of leadership, dedication, service and support to the financial aid community in the state of Kentucky.
- **Recognized the Spirit Masters** for their service to the University and displayed a plaque presented by that group making Dr. Meredith an "Honorary Spirit Master."

AGENDA ITEM 8 - Other business.

Mr. Clark introduced the following resolution on behalf of the

Board:

RESOLUTION

WHEREAS, Mr. Harry K. Largen has served Western Kentucky University for the period from 1964 until the present; and

WHEREAS, he has served as Staff Business Officer; Business Manager; Director of Business Affairs and Finance; and since August, 1970, as Vice President of Business Affairs; and

WHEREAS, he has served the Board of Regents of Western Kentucky University as Treasurer from October 4, 1969, until present; and

WHEREAS, he has represented Western Kentucky University on numerous committees, projects, and task forces; and

WHEREAS, Mr. Largen has served in each of these capacities with distinction and dedication and has given so generously of his time, energy, and talents; and

WHEREAS, his loyal service and leadership have made a significant and lasting contribution to the University; therefore, be it

RESOLVED, That the Board of Regents of Western Kentucky University does hereby offer this resolution as an expression

of gratitude and appreciation to Mr. Harry Largen for his distinguished service and extends best wishes for health and happiness in his retirement and for his continued success in all future endeavors; be it

FURTHER RESOLVED, That this resolution be spread upon the minutes and that a copy thereof be presented to Mr. Largen as an expression of the esteem in which he is held by the members of the Board.

Ordered at Bowling Green, Kentucky, this twenty-seventh day of April in the year of our Lord one thousand nine hundred and eighty-nine.

/s/ Joseph Iracane
Chairman, Board of Regents

/s/Thomas C. Meredith
President

Commenting on Mr. Largen's forthcoming retirement, President Meredith stated, "No individual in the state of Kentucky has more credibility on financial matters than Harry Largen. That became quickly evident when I arrived in this state. As I crossed over the people in Frankfort, people from other institutions--wherever--the message came loud and clear, 'if Harry Largen has had his hand on it, then we don't worry about it. It's done right; it's done with credibility, and there are no questions to be asked about it.' That's the reputation that Harry Largen is leaving with this institution. I really don't know of a greater reputation that an individual can leave than that."


Motion for adoption of the resolution was made by Mr. Clark, seconded by Mr. Wedge and passed unanimously.


- Dr. Eugene Evans introduced Professor Bart White as the newly-elected Chairman of the Faculty Senate.

There being no further business to come before the Board, motion to adjourn was made by Mrs. Wilson and seconded by Mr. Strode. The meeting adjourned at approximately 12:30 p.m.

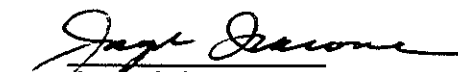
CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular open meeting held on April 27, 1989, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.820, and 61.825 (enacted as sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).


Joseph Iracane
Chairman


Elizabeth W. Esters
Secretary

I hereby certify that the closed session of the above meeting was held in compliance with KRS 61.815. The Board discussed only matters within the scope of the motion and took no formal action.


Joseph Iracane
Chairman

July 6, 1989