

**MINUTES OF THE BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY**

October 26, 1989

Required statutory notice having been given, the fourth quarterly meeting of the Board of Regents of Western Kentucky University was held Thursday, October 26, 1989. The meeting was called to order at 10:10 a.m., CDT, by Mr. Joseph Iracane, Chairman.

AGENDA ITEM 1 - Invocation

The meeting opened with a prayer of invocation by Dr. James Heck, Director of the Extended Campus Program at Glasgow.

AGENDA ITEM 2 - Oath of office

Mr. Monnie L. Hankins, who was appointed to a four-year term by Governor Wallace G. Wilkinson, qualified as a member of the Board by taking the Constitutional Oath. The Oath was administered by Mrs. Liz Esters, Notary Public for the Commonwealth and Secretary to the Board. Congratulations were extended to Mr. Hankins and his wife, Peggy.

AGENDA ITEM 3 - Roll call

The following members were present:

Mr. Ronald W. Clark
Dr. Eugene E. Evans
Mr. Amos E. Gott
Mr. Monnie L. Hankins
Mr. Joseph Iracane
Mrs. Patsy Judd
Mr. Wendell K. Strode
Mr. Fred L. Travis
Mr. Denny Wedge

Also present were Dr. Thomas C. Meredith, President; Mr. Franklin Berry, University Attorney and Parliamentarian; Dr. Paul B. Cook, Executive Vice President for Administrative Affairs and Interim Vice President for Business Affairs; Dr. John Petersen, Associate Vice President for Academic Affairs; Dr. Jerry Wilder, Vice President for Student Affairs; Dr. Stephen D. House, Executive Assistant to the President; Mrs. Liz Esters, Staff Assistant for Special Projects and Secretary to the Board of Regents; and Mr. Fred Hensley, Director of Public Information.

Dr. Meredith introduced Ms. Ruth Hosse as the 1989 Homecoming Queen. Ruth is a senior broadcasting major from Brentwood, Tennessee. The daughter of Hammond and Donna Hosse, Ruth serves as vice chairman of the Spirit Masters and is involved with many, many campus activities.

AGENDA ITEM 4 - Annual election of Chairman and Vice Chairman to serve for the calendar year 1989.

Chairman Iracane, in compliance with the Bylaws of the Board of Regents, declared that nominations were in order for the election of a Chairman to serve for the 1990 calendar year. Board members were called upon alphabetically for the purpose of receiving nominations. Mr. Iracane's name was placed in nomination by Mr. Clark. The nomination was seconded by Mrs. Judd. Mr. Iracane, having been the only name placed in nomination, was elected by acclamation for a sixth term to begin January 1, 1990.

Chairman Iracane, by an alphabetical roll call of the Board, received nominations for the office of Vice Chairman. Mr. Iracane nominated Mr. Clark. No other nominations were received, and Mr. Clark was elected by acclamation for a sixth term to commence January 1, 1990.

AGENDA ITEM 5 - Election of the Executive Committee to serve concurrently with the term of the Chairman.

Mr. Clark placed in nomination the names of Mr. Butler and Mrs. Judd. Mr. Iracane nominated Mr. Clark. No other names were placed in nomination; and Mr. Clark, Mr. Butler, and Mrs. Judd were elected by acclamation to serve with Chairman Iracane as the Executive Committee for 1990.

AGENDA ITEM 6 - Reorganization of the Board applying to the offices of secretary, treasurer, and parliamentian.

In compliance with the Bylaws of the Board of Regents, reorganization of the Board applying to the offices of secretary, treasurer, and parliamentarian followed. Mr. Clark nominated Mrs. Esters for secretary. The motion was seconded by Mr. Travis and passed by voice vote. Chairman Iracane, with the Board's approval, reappointed Dr. Cook as Treasurer and Mr. Berry as Parliamentarian.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 7 - Disposition of minutes of the regular meeting of July 6, 1989.

The minutes of the meeting of July 6, 1989, were presented by Chairman Iracane. Motion was made by Mr. Strode and seconded by Mr. Travis to approve the minutes as submitted inasmuch as copies had been mailed to members prior to the meeting. The motion carried by voice vote.

AGENDA ITEM 8 - Committee Reports

8.1 - Finance and Investment Committee, Mr. Wendell Strode, Chairman; Mrs. Patsy Judd; Mr. Fred L. Travis; Mr. Denny Wedge

8.1.1 - Recommendation for approval of the audited Annual Financial Report for the 1988-89 fiscal year and approval of the allocations of the current fund balance

RECOMMENDATION:

President Thomas C. Meredith recommends approval of the audited Annual Financial Report for the 1988-89 fiscal year and approval of the allocations of the current fund balance.

[Secretary's Note: A copy of the financial documents is filed in the Official Board files.]

Mr. Strode reported that the committee met prior to the regular Board meeting, and Spencer Coates from the firm of Baird, Kurtz and Dobson, who performed the audit for the fiscal year ended June 30, 1989, met with the committee to review the audit reports and answer specific questions. All Board members were provided a copy of the annual report. The committee reviewed the accountant's letter which indicated that the opinion was a clean opinion and presented fairly the financial position of Western Kentucky University.

With approval of the Finance and Investment Committee, Mr. Strode moved approval of the audited annual financial report for 1988-89 and the approval of the allocations of the current fund balance. The motion was seconded by Mr. Wedge, and the roll call vote follows:

Aye: Clark, Evans, Gott, Hankins, Iracane, Judd, Strode
Travis, Wedge

Nay: None

1989 AGENDA ITEM 9- Presentation of personnel actions since July 6,

(The personnel actions are contained in the next thirty-one pages.)

AGENDA ITEM 7 - Presentation of personnel actions since July 6, 1989

RECOMMENDATION:

President Thomas C. Meredith recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board on July 6, 1989.

As a part of the recommended personnel changes, the following items are also recommended:

CHANGE OF CONTRACT DATE

Student Affairs

Residence Life -- Contract date for Residence Hall Directors and Residence Hall Assistant Directors changed from August 1 through May 31 to July 16 through May 15; 10-month employment period, paid over 12 months.

DEPARTMENTAL TRANSFER

President

Athletics transferred from Administrative Affairs to the President.

Director of Athletics - Men's Football - Men's Basketball - Athletic Trainer - Men's Tennis - Men's Soccer - Men's Golf - Women's Basketball - Women's Golf - Women's Tennis - Men's Track and Field - Hilltopper Athletic Foundation.

Administrative Affairs

University Relations -- Office of Community Affairs and Special Events merged with Office of Public Information and area redesignated as Office of University Relations, effective September 25, 1989.

Student Affairs

Career Services Center -- Cooperative Education Center transferred from Academic Affairs and merged with Office of Career Planning and Placement to form Career Services Center, effective September 1, 1989.

Business Affairs

Accounts and Budgetary Control -- Three positions in Student Financial Aid transferred to Accounts and Budgetary Control, effective November 15, 1989: Accounts Officer, Collections Specialist, and Data Entry Operator II.

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on July 6, 1989)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

ADJUNCT FACULTY APPOINTMENTS

Ogden College of Science,
Technology, and Health

Biology:

Dr. Harry Carter	n/a	reappointed as Adjunct Professor for 1989-90 by virtue of affiliation agreement between Western and St. Elizabeth Medical Center
Ms. Marti Cope	n/a	reappointed as Adjunct Professor for 1989-90 by virtue of affiliation agreement between Western and Lourdes Hospital
Ms. Judy Delaney	n/a	reappointed as Adjunct Professor for 1989-90 by virtue of affiliation agreement between Western and St. Thomas Hospital
Ms. Karen Elfers	n/a	reappointed as Adjunct Professor for 1989-90 by virtue of affiliation agreement between Western and St. Elizabeth Medical Center
Ms. Maralie Exton	n/a	reappointed as Adjunct Professor for 1989-90 by virtue of affiliation agreement between Western and Vanderbilt University Medical Center
Ms. Susan Johnson	n/a	reappointed as Adjunct Professor for 1989-90
Ms. Melodee Masterson, M.T.	n/a	reappointed as Adjunct Professor for 1989-90 by virtue of affiliation agreement between Western and St. Mary's Medical Center
Dr. Susan Miller	n/a	reappointed as Adjunct Professor for 1989-90 by virtue of affiliation agreement between Western and the University of Louisville
Dr. Edgar H. Pierce, Jr.	n/a	reappointed as Adjunct Professor for 1989-90
Dr. J. R. Roush	n/a	reappointed as Adjunct Professor for 1989-90 by virtue of affiliation agreement between Western and Lourdes Hospital

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

ADJUNCT FACULTY APPOINTMENTS
(continued)

Ogden College of Science,
Technology, and Health (continued)

Biology: (continued)

Ms. Elinor Rushing, M.T.	n/a	reappointed as Adjunct Professor for 1989-90 by virtue of affiliation agreement between Western and Owensboro-Daviess County Hospital
--------------------------	-----	---

Dr. C. Omar Wilson	n/a	appointed as Adjunct Professor by virtue of affiliation agreement between Western and Owensboro-Daviess County Hospital
--------------------	-----	---

Chemistry:

Dr. Francis P. Byrne	n/a	reappointed as Adjunct Professor for 1989-90
----------------------	-----	--

Dr. Arthur L. Draper	n/a	reappointed as Adjunct Professor for 1989-90
----------------------	-----	--

Geography and Geology:

Dr. Deborah H. Kuehn	n/a	reappointed as Adjunct Professor for 1989-90
----------------------	-----	--

Health and Safety:

Dr. Kevin Charles	n/a	reappointed as Adjunct Professor for 1989-90
-------------------	-----	--

Mrs. Nancy Givens	n/a	appointed as Adjunct Professor for 1989-90
-------------------	-----	--

Nursing:

Mrs. Bonnie Cox	n/a	appointed as Adjunct Professor for 1989-90
-----------------	-----	--

Mrs. Carol Kersting	n/a	reappointed as Adjunct Professor for 1989-90
---------------------	-----	--

Ms. Pamela Wells	n/a	reappointed as Adjunct Professor for 1989-90
------------------	-----	--

Physics and Astronomy:

Dr. Thomas Bohuski	n/a	reappointed as Adjunct Professor for 1989-90
--------------------	-----	--

FACULTY APPOINTMENTS

Academic Affairs

Community College:

Mrs. Anna Jo Johnson	\$ 22,000	August 16, 1989; Instructor; budgeted position
----------------------	-----------	--

Dr. Pansy Brunson	23,100	August 16, 1989; Instructor; budgeted position
-------------------	--------	--

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY APPOINTMENTS (continued)		
<u>Academic Affairs (continued)</u>		
Community College: (continued)		
Ms. Debra Tweddell	\$ 21,000	1989-90 academic year only; Instructor; will also teach in Teacher Education in College of Education and Behavioral Sciences; budgeted position
<u>Bowling Green College of Business Administration</u>		
Accounting:		
Mr. Nace Richard Magner	49,000	August 16, 1989; Assistant Professor; replace Mr. Fred A. Clark
Ms. Mary Jo Phelps	24,000	1989-90 school year only; Instructor; replace Mrs. Sandra S. Abell
Administrative Office Systems:		
Ms. Darla Hunt	24,000	1989-90 school year only; Instructor; replace Dr. J. William Murphy
Finance and Management Information Systems:		
Dr. Ilyoo Hong	50,000	August 16, 1989; Assistant Professor; replace Mrs. Linda E. Johnson
Mr. Doug White	26,000	1989-90 school year only; Instructor; replace Mr. David M. Shull
<u>College of Education and Behavioral Sciences</u>		
Educational Leadership:		
Dr. Lonnie Craven	30,250	August 16, 1989; Assistant Professor; replace Dr. Jose Gene Gallegos
Dr. Don Dinkmeyer, Jr.	31,500	August 16, 1989; Associate Professor; replace Dr. Alma Faye Robinson
Dr. Robert Prickett	30,000	August 16, 1989; Assistant Professor; replace Dr. Jackson L. Flanigan
Psychology:		
Mr. Kevin R. Hughes	27,200	August 16, 1989; Assistant Professor; replace Dr. Doris Redfield

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY APPOINTMENTS (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Psychology: (continued)		
Ms. Elizabeth L. Jones	\$ 27,200	August 16, 1989; Assistant Professor; replace Dr. Harry R. Robe; to correct previous Board minutes which indicated Instructor as rank--should have been Assistant Professor
<u>Ogden College of Science, Technology, and Health</u>		
Agriculture:		
Dr. Linda Brown	28,000	August 16, 1989; appointed to a regular position as Assistant Professor
Ms. Kelly Williams	7,000	1989 fall semester only; Instructor; budgeted position
Allied Health:		
Ms. Erin Poto-Dill	10,000	1989 fall semester only; Instructor; budgeted position
Health and Safety:		
Ms. Debra Sutton	24,000	1989-90 academic year only; Visiting Instructor of Health Education; replace Dr. William Hourigan who is on leave of absence
Mathematics:		
Ms. Kim Myers	21,000	1989-90 academic year only; Instructor; replace Dr. Betty Detwiler
Ms. Janette Barnes Wilson	21,000	1989-90 academic year only; Instructor; replace Mr. Boyce Tate
Nursing:		
Ms. Beverly Siegrist	27,000	August 16, 1989; Assistant Professor; replace Mrs. Victoria Bradley
Ms. Deborah Williams	26,000	August 16, 1989; appointed to regular position as Assistant Professor; replace Mrs. Mary Angela Mayo
Physics and Astronomy:		
Dr. John McClain	25,008	1989-90 academic year only; Visiting Associate Professor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY APPOINTMENTS
(continued)

Ogden College of Science,
Technology, and Health (continued)

Physics and Astronomy: (continued)

Dr. Charles McGruder III	\$ 26,000	1989-90 academic year only; Visiting Assistant Professor; replace Dr. Marvin Russell who is on sabbatical leave
--------------------------	-----------	---

Dr. Roger L. Scott	n/a	1989 fall semester only; Visiting Professor; on sabbatical leave from Ball State University and will receive no salary or benefits
--------------------	-----	--

Potter College of Arts,
Humanities, and Social Sciences

English:

Mrs. Frances Perdue	22,000	1989-90 academic year only; Instructor; replace Dr. Leroy Little
---------------------	--------	--

Dr. Marthalee Spears	22,000	1989-90 academic year only; Instructor; replace Miss Wanda Gatlin
----------------------	--------	---

Journalism:

Mr. Cliff Shaluta	30,000 (\$1,666 for period 8/1-8/15)	August 16, 1989; Assistant Professor; replace Mr. Edwin C. Kidd
-------------------	--	---

Music:

Dr. Gary McKercher	28,000	1989-90 academic year only; Director of Choral Activities and Visiting Assistant Professor; replace Dr. Kenneth R. Davis
--------------------	--------	--

Philosophy and Religion:

Dr. Delbert R. Burkett	24,000	1989-90 academic year only; Visiting Assistant Professor; replace Dr. William Lane
------------------------	--------	--

Theatre and Dance:

Mr. David D. Medina	26,000	August 16, 1989; Assistant Professor; replace Mr. Jeffrey Mildenstein
---------------------	--------	---

FACULTY REAPPOINTMENTS

Bowling Green College of
Business Administration

Accounting:

Mrs. Sharon Campbell	25,068	1989-90 academic year only; Instructor
----------------------	--------	--

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY REAPPOINTMENTS
(continued)

Bowling Green College of
Business Administration (continued)

Finance and Management
Information Systems:

Mrs. Linda Johnson	\$ 1,000 per month stipend	August 16, 1989, through August 15, 1990; Instructor; will be enrolled in doctoral program at University of Kentucky, leading to Ph.D. in Computer Information Systems
--------------------	----------------------------------	---

Management and Marketing:
Mr. Mark Flener

24,580	1989-90 academic year only; Visiting Assistant Professor
--------	--

College of Education
and Behavioral Sciences

Psychology:

Mr. David Ball	19,400	1989-90 academic year only; Instructor
----------------	--------	---

Mrs. Virginia Pfohl	19,400	1989-90 academic year only; Instructor
---------------------	--------	---

Ms. Patricia Randolph	19,400	1989-90 academic year only; Instructor
-----------------------	--------	---

Ogden College of Science,
Technology, and Health

Health and Safety:

Mrs. Reece Carter	21,115	1989-90 academic year only; Instructor
-------------------	--------	---

Nursing:

Ms. Denese Cunningham	20,652	1989-90 academic year only; Instructor
-----------------------	--------	---

Potter College of Arts,
Humanities, and Social Sciences

Communication and Broadcasting:

Ms. Nancy Priest	20,500	1989-90 academic year only; Instructor
------------------	--------	---

RETURN FROM DISABILITY LEAVE OF ABSENCE

Potter College of Arts,
Humanities, and Social Sciences

Sociology, Anthropology,
and Social Work:

Dr. Brent Tuthill	29,064	August 16, 1989; Associate Professor
-------------------	--------	---

FACULTY - ADDITIONAL RESPONSIBILITIES

Academic Affairs

Dr. Kyle Wallace	150 per month administrative stipend	July 1, 1989; Director of Center for Evening Programs and Nontraditional Students; in addition to duties as Professor of Mathematics
------------------	---	---

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY - ADDITIONAL RESPONSIBILITIES
(continued)

Bowling Green College of Business Administration

Management and Marketing:
Dr. Eugene Evans

\$ 250
per month
administrative
stipend

August 1, 1989; Interim Head; resigned assignment as Interim Head, effective October 6, 1989; return to full-time teaching

Ogden College of Science, Technology, and Health

Dr. Douglas Humphrey

75
per month

August 16, 1989, through August 15, 1990; Radiation Safety Officer in OCSTH; in addition to duties as Professor of Physics and Astronomy

Engineering Technology:
Dr. Thomas Currin

250
per month
administrative
stipend

August 1, 1989; Interim Head

Potter College of Arts, Humanities, and Social Sciences

Communication and Broadcasting:
Dr. Judith Hoover

250
per month
administrative
stipend

September 1, 1989, through May 15, 1990; Interim Head; replace Dr. Randall Capps, who is on sabbatical leave

FACULTY CHANGE OF RESPONSIBILITIES

Academic Affairs

Community College:
Mrs. Pauline Jones

no change

1989-90 academic year; Acting Head of General Studies Division; on a release-time basis from English

Dr. Frank Pittman

no change

August 16, 1989; Acting Head, Technology Division for 1989-90 academic year; on a release-time basis from Industrial Technology

FACULTY CHANGE OF TITLE

Graduate College

Dr. James Johnson

no change

October 4, 1989; title changed from Director of Russellville Extended Campus Center to Director of Extended Campus and Special Programs

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY PROMOTION

Academic Affairs

Public Television: Ms. Linda Oldham	\$ 26,508	August 16, 1989; promoted from Educational Television Producer/Director to Program Manager of WKYU-TV; carries rank of Assistant Professor; salary adjusted upward from \$23,004
--	-----------	--

FACULTY REASSIGNMENTS

Academic Affairs

Community College: Dr. Richard C. Ayres	40,500	August 16, 1989; reassigned from Management and Marketing in Bowling Green College of Business Administration to Head of Business Division in the Community College
--	--------	---

Ogden College of Science, Technology, and Health

Allied Health: Ms. Karen Sansom	29,035	August 1, 1989; reassigned from Instructor of Allied Health to Acting Director of Healthcare Information Systems for 1989-90 academic year only; salary converted from nine months' basis to twelve months' basis
------------------------------------	--------	---

FACULTY SALARY ADJUSTMENTS

Bowling Green College of Business Administration

Administrative Office Systems: Dr. John J. Stallard	4,260	August 16, 1989; Lessenberry Professor; salary supplement for 1989-90 from Lessenberry Endowment Fund
--	-------	---

College of Education and Behavioral Sciences

Educational Leadership: Dr. Ruth Meredith	25,000	August 16, 1989; Assistant Professor; salary equity adjustment upward from \$23,880
--	--------	---

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

FACULTY SALARY ADJUSTMENTS
(continued)

Potter College of Arts,
Humanities, and Social Sciences

Modern Languages and
Intercultural Studies:
Dr. Cheryl Keyes

\$ 28,000

August 16, 1989;
Assistant Professor;
completion of doctoral
degree from Indiana
University; salary
adjusted upward from
\$27,000

Ogden College of Science,
Technology, and Health

Industrial Technology:
Dr. Kenneth Mussnug

40,008

July 1, 1989; assigned as
Director of Center for
Industry and Technology;
converted from nine
months' basis to twelve
months' basis; salary
adjusted upward from
\$30,804

Nursing:
Dr. Kay Carr

31,750

August 16, 1989;
Associate Professor;
receipt of doctoral
degree from Vanderbilt
University; salary
adjusted upward from
\$31,150

LEAVE OF ABSENCE

Bowling Green College of
Business Administration

Finance and Management
Information Systems:
Dr. John Tanner

January 1, 1990;
Professor; to be with his
mother during illness

SABBATICAL LEAVE

College of Education
and Behavioral Sciences

Psychology:
Dr. Elizabeth Erffmeyer

January 1 - December 31,
1990; requests that the
previously approved
sabbatical leave for the
1989-90 academic year be
changed to the above date

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

DECLINED POSITION

Ogden College of Science,
Technology, and Health

Physics and Astronomy:
Mr. M. A. Ricker

August 16, 1989; Visiting
Assistant Professor

RESIGNATIONS

Academic Affairs

Library Public Services:
Ms. Dana Boden

October 20, 1989;
Coordinator of Library
Instruction; Assistant
Professor

Mr. Harley Brooks

September 15, 1989;
Assistant Professor and
Circulation Services
Supervisor

College of Education
and Behavioral Sciences

Teacher Education:
Dr. Ann Harris

August 15, 1989;
Assistant Professor

Educational Leadership:
Dr. Jackson Flanigan

August 15, 1989;
Associate Professor

Ogden College of Science,
Technology, and Health

Industrial Technology:
Mr. Samuel Gary Williamson

July 31, 1989; Instructor

Potter College of Arts,
Humanities, and Social Sciences

Music:
Dr. Kenneth Davis

August 15, 1989;
Assistant Professor and
Director of Choral
Activities

Mr. Barry Johnson

August 15, 1989;
Instructor

Part II. Other Personnel Changes

TEMPORARY -- GRANT FUNDED

Academic Affairs

Public Radio:
Ms. Beverly K. Kirk

\$ 16,224

June 19, 1989, through
June 18, 1990; News
Producer/Reporter with
Corporation for Public
Broadcasting Community
Service grant program
with Radio Stations
WKYU-FM/WDCL-FM

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

TEMPORARY -- GRANT FUNDED
(continued)

Academic Affairs (continued)

Public Television:

Ms. Dana Austin	\$ 991 per month	July 1, 1989; Television Programming Assistant; monthly salary increased to \$991 instead of \$977 as approved by the Board on 7/6/89; \$991 is appropriate rate on 1989-90 pay schedule for grade 10, step 2
-----------------	---------------------	---

Mr. Timothy M. Kuss	21,000	September 18, 1989; Television Producer-Director; funded by WKYU-TV community service grant
---------------------	--------	---

College of Education and Behavioral Sciences

Center for Mathematics, Science, and Environmental Education:

Mrs. Libby Garner	1,075 per month	July 1, 1989, through June 30, 1990; reappointed as Staff Assistant
-------------------	--------------------	---

Mrs. Peggy Marcum	902 per month	July 1, 1989, through June 30, 1990; reappointed as Administrative Secretary
-------------------	------------------	--

Mrs. Joan Martin	21,636	July 1, 1989, through June 30, 1990; reappointed as Program Coordinator with Distance Learning/Math Science program
------------------	--------	---

Diagnostic Network Coordination Center:

Ms. Paula Borland	12,600	July 1, 1989, through June 30, 1990; reappointed as Educational/Family Specialist; part-time basis
-------------------	--------	--

Ms. Ann Y. Botula	16,116	July 1, 1989, through June 30, 1990; reappointed as Educational Assessment Coordinator; part-time basis
-------------------	--------	---

Ms. Betty Jean Cummings	12,264	July 1, 1989, through June 30, 1990; reappointed as Speech Pathologist; part-time basis
-------------------------	--------	---

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
College of Education and Behavioral Sciences (continued)		
Diagnostic Network Coordination Center: (continued)		
Mr. Jeffery C. Drake	\$ 25,944	July 1, 1989, through June 30, 1990; reappointed as Psychologist
Ms. Ann H. Esterle	15,624	July 1, 1988, through June 30, 1990; reappointed as Family Coordinator; part-time basis
Ms. Kimberly L. Mayes	850 per month	July 1, 1989, through June 30, 1990; reappointed as Administrative Secretary
Ms. Phyllis Schnacke	13,896	July 1, 1989, through June 30, 1990; reappointed as Educational Assessment Coordinator/Clinical Services Director; part-time basis
Dr. John F. Vokurka, Jr.	56.25 per month administrative stipend	July 1, 1989, through June 30, 1990; reappointed as Project Director in addition to responsibili- ties as Professor in Department of Teacher Education
Ms. Nedra Wheeler	24,780	September 1, 1989, through June 30, 1990; Area Program Consultant; ten months' basis
School Performance Standards Program:		
Dr. Roger S. Pankratz	1,000 per month administrative stipend	September 1, 1989; two- month continuation as Project Director in addi- tion to responsibilities as Associate Dean
Student Support Services:		
Mr. Kenneth Alan Dyrsen	25,236	September 1, 1989, through August 31, 1990; reappointed as Project Director
Mrs. Carolyn S. Hagaman	18,192	September 1, 1989; reappointed as Counselor; 10-1/2 months' employment paid over a 12 months' period
Mr. Michael E. Johnson	20,796	September 1, 1989, through August 31, 1990; reappointed as Counselor

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences</u> (continued)		
Student Support Services: (continued)		
Mrs. Janice Litchfield	\$ 811 per month	September 1, 1989; reappointed as Senior Administrative Secretary
Talent Search Project: Mrs. Susan B. Adams	25,416	September 1, 1989; reappointed as Director
Ms. Cheryl Huber		August 1, 1989; resigned position as Administrative Secretary to enter the nursing program; will continue working part time
Ms. Deborah Leonard		September 1, 1989; Counselor; resignation
Mr. Harry Williams	21,552	September 1, 1989; reappointed as Counselor
Teacher Education: Ms. Patricia Shanahan	24,000	August 16, 1989, through August 15, 1990; Instructor
Ms. Patricia H. Turner	855 per month	July 1, 1989; reappointed as Administrative Secretary
Title III/Strengthening Institutions: Ms. Cathy Lewis	954 per month	October 1, 1989; reappointed as Senior Administrative Secretary
Training and Technical Assistance Services: Mr. Dennis P. Angle	19,224	August 16, 1989, through January 31, 1990; reappointed as Resource Specialist
Ms. Linda Miller Bean	840 per month	August 10, 1989, through May 9, 1990; Classroom Teacher
Ms. Kenan S. Bitterling		June 30, 1989; resigned position as Parent Involvement Specialist
Ms. Jo Evelyn Brake	805 per month	August 8, 1989, through May 8, 1990; reappointed as Teacher
Ms. Janet Buckley	23,448	August 16, 1989, through January 31, 1990; reappointed as Training Specialist; based on annual salary of \$23,448
Ms. Teresa Christmas		July 15, 1989; resigned position as Co-Education Coordinator of Headstart

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
<u>Training and Technical Assistance Services: (continued)</u>		
Ms. Cindy Durfey	\$ 680 per month	reappointed as Teacher with the Day Care program for the period May 15 through July 31; appointment extended for the period August 1, 1989, through April 30, 1990; employment terminated, effective August 22, 1989
Ms. Melody Kay Gravi1	826 per month	July 1, 1989; reappointed as Secretary
Ms. Amy S. Hood	840 per month	August 1, 1989, through July 31, 1990; reappointed as Classroom Teacher
Ms. Janine E. Keirnan	18,288	August 16, 1989, through January 31, 1990; reappointed as Program Management Specialist
Ms. Ellen Kay Lindsey	1,080 per month	August 10, 1989, through August 12, 1990; Head Teacher
Mr. Johnny E. Magee	24,516	August 16, 1989, through January 31, 1990; reappointed as Computer Services Specialist/ Program Support Coordinator
Ms. Donna Kaye Mason	17,172	August 16, 1989, through January 31, 1990; reappointed as Administrative Assistant
Mr. Robert Glenn Mason	23,448	August 16, 1989, through January 31, 1990; reappointed as Social Services Specialist/ Family Services Coordinator
Mrs. Colleen B. Mendel	37,692	August 16, 1989, through January 31, 1990; reappointed as Director
Ms. Ruth C. Miller		August 4, 1989; resigned position as Head Teacher with Day Care
Ms. Betty Robertson	866 per month	July 1, 1989; reappointed as Departmental Secretary

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

TEMPORARY -- GRANT FUNDED
(continued)

College of Education
and Behavioral Sciences (continued)

Training and Technical
Assistance Services: (continued)

Ms. Rebecca Shipp	\$ 1,160 per month	August 1, 1989, through July 31, 1990; reappointed as Health/Family Services Coordinator
Ms. Connie Jo Smith	24,528	August 16, 1989, through January 31, 1990; reappointed as Early Childhood Education Specialist
Ms. Barbara C. Vernon		July 21, 1989; resigned position as Secretary with Head Start Program
Ms. Nell W. Walker	800 per month	August 10, 1989, through May 10, 1990; Classroom Teacher with the Day Care program
Ms. Melissa Werner	23,448	August 16, 1989, through January 31, 1990; reappointed as Early Childhood Education Specialist; based on an annual salary of \$23,448
Ms. Cynthia L. Wilson	1,080 per month	August 10, 1989, through August 12, 1990; Head Teacher with Day Care program
Upward Bound: Mr. Daniel B. Botula	21,300	August 1, 1989; reappointed as Counselor/Coordinator
Ms. Linda S. Gaines	24,816	August 1, 1989; reappointed as Director
WKU Child Care Program: Ms. Nancy Jean Henry	832 per month	August 18, 1989; Administrative Secretary

Community College

Business Division:

Ms. Doris White Moody	9,600	July 1, 1989; Coordinator of Banking and Real Estate Programs; part-time basis
-----------------------	-------	---

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>Ogden College of Science, Technology, and Health</u>		
Health and Safety: Ms. Lucy Juett	\$ 35,000	July 1, 1989; Director of South Central Area Health Education Center; equity recommendation; salary adjusted upward from \$29,949
Ms. Nikki Lindsey	832 per month	September 18, 1989; Administrative Secretary with Health Careers Opportunity Program
Nursing: Ms. Ava S. Walker	866 per month	July 1, 1989; reappointed as Administrative Secretary with CPR Training Center/ Continuing Education grant
Dr. Virginia Trotter Betts	750 per month	October 1, 1989, through May 15, 1990; Hospital Corporation of America Greenvew Visiting Professor
<u>Student Affairs</u>		
Student Health Service: Ms. Nancy Givens	25,200	September 26, 1989, through September 25, 1990; reappointed as Coordinator

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

STAFF APPOINTMENTS

Academic Affairs

Community College: Dr. Jerry Boles	45,000	September 1, 1989; Director; has been serving as Interim Director
Cooperative Education Center: (subsequently named Career Services Center) Mr. Gary E. Gray	17,640	September 1 through December 31, 1989; Cooperative Education Coordinator
<u>Ogden College of Science, Technology, and Health</u>		
Agriculture: Mr. Dale Rothwell, Jr.	20,000	July 17, 1989; Dairy Herdsman; replace Mr. Charles R. Jones

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF (continued)		
STAFF APPOINTMENTS (continued)		
<u>Ogden College of Science, Technology, and Health (continued)</u>		
Industrial Technology:		
Mr. Larry Tim Ross	\$ 2,000 per month	August 16, 1989, through May 15, 1990; Computer Aided Drafting and Computer Integrated Manufacturing Technician; budgeted position
<u>Administrative Affairs</u>		
Athletics:		
Mr. Allan Hatcher	6,255	August 14, 1989; part-time Assistant Basketball Coach; replace Mr. Bobby Brown
Mr. James Anthony Kreutzer	4,000	August 1, 1989; 1989-90 school year; part-time Assistant Football Coach
Mr. Daniel L. Mosier	15,000	July 1, 1989, through June 30, 1990; Assistant Baseball Coach
Mr. Joseph Peter Swartz	6,000	August 1, 1989; part-time Assistant Football Coach
University Relations:		
Mr. Gene Crume	23,004	October 2, 1989; Coordinator of Special Events; replace Mr. Dee Gibson
Ms. Sally Clemente Raque	11,004	July 1, 1989; part-time position as Sports Information Assistant
<u>Business Affairs</u>		
Accounts and Budgetary Control:		
Mr. William Steven Winfrey	21,000	July 24, 1989; Staff Accountant; replace Mr. Robert Dawson
Physical Plant and Facilities Management:		
Mr. James Richard Coltharp	43,008	August 16, 1989; Architect; budgeted position
Mr. Robert J. Lovitt	22,008	August 14, 1989; Utilities, Electronics, and Communications Specialist; replace Mr. Eric Vance

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF (continued)		
STAFF APPOINTMENTS (continued)		
<u>Student Affairs</u>		
Admissions:		
Mr. James Anderson Wagoner	\$ 16,140	July 31, 1989; Admissions Counselor; replace Mr. Daniel Rodriguez
Recreational Activities:		
Mr. Christopher D. English	23,004	August 14, 1989; Assistant Director of Intramural-Recreational Sports; replace Ms. Debra Cherwak
Residence Life:		
Mr. John Carter	6,612	effective July 16, 1989 Assistant Residence Hall Director of Douglas Keen Hall; replace Mr. Mitchell Randolph
Mr. Michael Collins	6,612	Assistant Director of Hugh Poland Hall; replace Mr. Timothy Darnell Stockton
Mr. Dom Donnelly	6,612	Assistant Residence Hall Director of Barnes-Campbell Hall; replace Mr. Michael L. Burnette
Mr. Kenneth DuPee	12,000	Residence Hall Director of Barnes-Campbell Hall; replace Mr. Gregory Gaynor
Mr. Michael Gillilan	16,008	Complex Director of Pearce-Ford Tower; replace Mr. Brian Kuster
Mr. Allan Hatcher	8,604	Residence Hall Director of Diddle Hall; replace Mr. Bobby Brown
Ms. Monica Pettygrue	6,612	Assistant Residence Hall Director of Central Hall; replace Mr. Jerry M. Shanks
Ms. Lora Schlewitt	6,612	Assistant Residence Hall Director of Rodes-Harlin Hall; replace Ms. Michele Reynolds
Ms. Maclynn Scott	6,612	Assistant Residence Hall Director of Bemis Lawrence Hall; replace Ms. Dawn H. Detoffol

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF APPOINTMENTS
(continued)

Student Affairs (continued)

Residence Life: (continued)

effective July 16, 1989

Ms. Kimberly Summers	\$ 6,612	Assistant Residence Hall Director of W. R. McCormack Hall; replace Mr. Mitchell J. Randolph
----------------------	----------	---

Mr. Greg Vincent	10,008	Residence Hall Director of Potter Hall; replace Ms. Karen Manion
------------------	--------	--

Ms. Cherie Webber	8,604	Residence Hall Director of East Hall; replace Ms. Tina Marie Kelley
-------------------	-------	---

Student Financial Aid:

Ms. Diane Bowen	20,004	September 1, 1989; Financial Aid Accounts Officer; replace Ms. Joy Beth Eastin
-----------------	--------	--

STAFF REAPPOINTMENT

Ogden College of Science, Technology, and Health

Industrial Technology:

Mr. Matthew Simmons	8.00 per hour	July 1 through December 31, 1989; continue part-time, temporary assignment as Electrical/Electronics Technician
---------------------	---------------	---

STAFF REASSIGNMENT

Business Affairs

Accounts and Budgetary Control:

Mrs. Diane Bowen	no change	November 15, 1989; Accounts Officer; reassigned from Student Financial Aid
------------------	-----------	--

STAFF CHANGE OF TITLE

Academic Affairs

Community College:

Dr. Alice Rowe	2,434 1989 summer stipend	May 8, 1989; title changed from Project Director, Academic Enrichment Program, to Head, Academic Support Division
----------------	---------------------------	---

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF CHANGE OF TITLE
(continued)

Administrative Affairs

University Relations:

Mrs. Sheila Eison	n/a	September 25, 1989; title changed from News Editor to Coordinator of News Services
-------------------	-----	--

Mr. Tom Meacham	n/a	September 25, 1989; title changed from Art Director to Coordinator of Publications Services
-----------------	-----	---

Mr. Robert A. Skipper	n/a	September 25, 1989; title changed from University Photographer to Coordinator of Photographic Services
-----------------------	-----	--

STAFF PROMOTIONS

Academic Affairs

University Libraries:

Mrs. Adele Kupchella	\$ 28,000	October 1, 1989; appointed to position of Development Officer in University Libraries; reassigned and promoted from grant-funded position as Development Coordinator with WKYU/WDCL-FM in Media Services; salary adjusted upward from \$20,004
----------------------	-----------	--

Administrative Affairs

Athletics:

Mr. Bobby L. Brown	34,200	July 10, 1989; promoted from position as Residence Hall Director of Diddle Hall and part-time basketball coach to regular, full-time position as Assistant Men's Basketball Coach; salary adjusted upward from \$14,568
--------------------	--------	---

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF PROMOTIONS
(continued)

Student Affairs

Academic Counseling and Retention:

Ms. Phyllis Elaine Gatewood	\$ 24,504	August 16, 1989; promoted from Black Student Recruitment Specialist and Project Director for Governor's Minority Student College Preparation Program to Coordinator of Black Student Retention; salary adjusted upward from \$20,148
-----------------------------	-----------	--

Career Services Center:

Ms. Carol C. White	27,204	September 1, 1989; promoted from Acting Director of Cooperative Education Center to Associate Director of Career Services Center; salary adjusted upward from \$26,604; \$250 stipend for Acting Director of Cooperative Education Center ceased August 31, 1989
--------------------	--------	--

Housing:

Ms. Katherine L. Tolbert	18,672	July 17, 1989; promoted from Residence Hall Director, Senior Level, in Residence Life to Assistant Director of Housing for Operations; salary adjusted upward from \$17,808
--------------------------	--------	---

Recreational Activities:

Ms. Debra Cherwak	29,076	July 1, 1989; promoted from Associate Director to Director of Recreational Activities; salary adjusted upward from \$23,580
-------------------	--------	---

Residence Life:

Mr. Michael Burnette	8,604	effective July 16, 1989; promoted from Assistant Residence Hall Director of Barnes-Campbell Hall to Residence Hall Director of North Hall; salary adjusted upward from \$6,624
----------------------	-------	--

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF PROMOTIONS
(continued)

Student Affairs (continued)

Residence Life: (continued)

effective July 16, 1989

Ms. Dawn Detoffol	\$ 8,604	promoted from Assistant Residence Hall Director of Bemis Lawrence Hall to Residence Hall Director of Bates-Runner Hall; salary adjusted upward from \$6,600
-------------------	----------	---

Ms. Diane Dooley	12,408	promoted from Residence Hall Director of Bates-Runner Hall to Residence Hall Director, Senior Level, of W. R. McCormack Hall; salary adjusted upward from \$8,604
------------------	--------	---

Ms. Ann Elizabeth Eaton	12,000	promoted from Residence Hall Director to Residence Hall Director, Senior Level, of McLean Hall; salary adjusted upward from \$8,724
-------------------------	--------	---

Ms. Tina Kelley	12,000	promoted from Residence Hall Director of East Hall to Residence Hall Director, Senior Level, of Central Hall; salary adjusted upward from \$8,724
-----------------	--------	---

Mr. Brian Kuster	19,500	July 1, 1989; promoted from Complex Director of Pearce-Ford Tower to Interim Assistant Director of Residence Life; salary adjusted upward from \$15,756
------------------	--------	---

Ms. Michele Reynolds	8,604	promoted from Assistant Residence Hall Director of Rodes-Harlin Hall to Residence Hall Director of J. T. Gilbert Hall; salary adjusted upward from \$6,672
----------------------	-------	--

Mr. Mike Shanks	8,604	promoted from Assistant Director of Central Hall to Residence Hall Director of South Hall; salary adjusted upward from \$6,612
-----------------	-------	--

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF PROMOTIONS
(continued)

Student Affairs (continued)

Residence Life: (continued)

effective July 16, 1989

Mr. Tim Stockton

\$ 8,604

promoted from Assistant Director of Hugh Poland Hall to Assistant Complex Director of Pearce-Ford Tower; salary adjusted upward from \$6,600

STAFF RECLASSIFICATION

Administrative Affairs

Athletics:

Mr. Charles E. Cunningham

40,680

July 1, 1989; position reclassified from Assistant Basketball Coach to Associate Basketball Coach; salary adjusted upward from \$34,200

STAFF - ADDITIONAL RESPONSIBILITIES

Academic Affairs

International Programs and Projects:

Dr. Ronald Eckard

200
per month
administrative
stipend

September 16, 1989; Interim International Student Advisor in addition to responsibilities as Professor of English

Administrative Affairs

University Relations:

Mr. Fred Hensley

42,384

October 1, 1989; assumed additional responsibilities in the area of Special Events; salary adjusted upward from \$41,184

Mr. Jeff Younglove

23,344

October 1, 1989; assumed additional responsibilities as Coordinator of Radio-TV Services and Special Projects; salary adjusted upward from \$19,344

Student Affairs

Residence Life:

Mr. Mike Gillilan

4,000
stipend

August 25, 1989; Acting Assistant Director of Residence Life in addition to serving as Complex Director of Pearce-Ford Tower

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF - ADDITIONAL RESPONSIBILITIES
(continued)

Student Affairs (continued)

Residence Life: (continued)

Mr. Brian W. Kuster	\$ 4,000 stipend	August 25, 1989; Acting Director of Residence Life for one year
Mr. Greg Myers	1,000 stipend	August 25, 1989; working with special projects for one year
Mr. Greg Vincent	1,000 stipend	August 25, 1989; working with special projects for one year

STAFF - SALARY ADJUSTMENTS

Academic AffairsAcademic Computing and
Research Services:

Mr. Christopher Speth	32,250	September 16, 1989; Systems Programmer I; equity recommendation; salary adjusted upward from \$26,844
-----------------------	--------	---

Ogden College of Science,
Technology, and Health

Industrial Technology:

Mr. Jerry Lyons	31,500	July 1, 1989; Industrial Training Coordinator with Center for Industry and Technology; salary adjusted upward from \$30,000; change from grant-funded position to budgeted position
-----------------	--------	--

Business Affairs

Accounts and Budgetary Control:

Mr. Duncan Faxon	22,000	July 1, 1989; Staff Accountant; adjust salary commensurate with responsibilities; salary adjusted upward from \$19,368
Mrs. Kimberly K. Reed	25,000	July 1, 1989; Staff Accountant; assumed additional responsibili- ties as Staff Accountant in implementation of Financial Resources Software; salary adjusted upward from \$22,776

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF (continued)		
STAFF - SALARY ADJUSTMENTS (continued)		
<u>Student Affairs</u>		
Career Services Center:		
Ms. Judith T. Owen	\$ 41,268	September 1, 1989; Director; integration of Career Planning and Placement and Cooperative Education; salary adjusted upward from \$38,268
Mr. James R. Somers	27,204	September 1, 1989; Associate Director; integration of Career Planning and Placement and Cooperative Education; salary adjusted upward from \$24,468
Residence Life:		
Mr. Kenneth DuPee	12,408	July 16, 1989, through May 15, 1990; Residence Hall Director, Senior Level, of Barnes-Campbell Hall; receipt of Master's Degree; salary adjusted upward from \$12,000
Mr. Tom Jaco	12,288	July 16, 1989, through May 15, 1990; promoted to Residence Hall Director, Senior Level, of Douglas Keen Hall; adjustment for promotion not reflected previously
Ms. Sarah Nagy	12,456	August 1, 1989; Director of West Hall; receipt of master's degree; salary adjusted upward from \$12,048
Ms. Pam Reno	13,164	August 1, 1989; Director of Rodes-Harlin Hall; receipt of master's degree; salary adjusted upward from \$12,756
Student Health Service:		
Dr. Kevin E. Charles	43,272	August 16, 1989; receipt of doctoral degree; salary adjusted upward from \$42,072

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF LEAVE OF ABSENCE

Office of the President

Ms. Geneva Garrison

September 1 through
November 30, 1989;
Secretary to the
President; health reasons

Academic Affairs

Career Services Center:

Ms. Sylvia Brandwick

September 1 through
December 31, 1989;
Cooperative Education
Coordinator

Student Affairs

Residence Life:

Mr. David W. Parrott

September 1, 1989,
through July 31, 1990;
leave of absence
previously approved for
August 1, 1989, through
July 31, 1990

STAFF RESIGNATIONS

Academic Affairs

International Programs and Projects:

Ms. Varvara Z. Kymbriti

September 15, 1989;
International Student
Advisor

Media Services:

Mr. James A. Grimes

September 6, 1989; Radio
Engineer

Ogden College of Science,
Technology, and Health

Nursing:

Ms. Nancy Lindsey

July 15, 1989;
Coordinator of
Independent Study and
Nursing Laboratory

Administrative Affairs

Athletics:

Mr. Robert J. Bowman

July 28, 1989; Assistant
Basketball Coach

Student Affairs

Academic Counseling and Retention:

Ms. Della L. Elliott

July 31, 1989;
Coordinator of Black
Student Retention

Residence Life:

Ms. Karen Manion

August 14, 1989;
Residence Hall Director

Mr. David Matthews

June 21, 1989; Residence
Hall Director

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF RESIGNATIONS
(continued)

Student Affairs (continued)

Residence Life: (continued)
Mr. Mitch Randolph

July 5, 1989; Assistant
Residence Hall Director

Ms. Charlotte Williams Ray

July 31, 1989; Residence
Hall Director

Mr. Greg Vincent

July 15, 1989; Residence
Hall Director, Senior
Level

Student Financial Aid:
Ms. Joy Beth Eastin

August 7, 1989; Accounts
Officer

Student Health Service:
Ms. Diana Lynn Carey

September 15, 1989; Staff
Nurse, RN

CLASSIFIED PERSONNEL

APPOINTMENTS

Office of the President

Mrs. Lana Flynn

\$ 1,997
per month

October 10, 1989; Senior
Executive Secretary;
replace Ms. Geneva
Garrison

Academic Affairs

Office of the Registrar:
Ms. Diane Russell Crawford

819
per month

June 12, 1989; Transcript
Assistant; replace
Ms. Faye Anderson;
effective July 1, 1989,
monthly salary increased
to \$850

Ms. Rebecca Katherine Matheney

832
per month

August 7, 1989;
Registration Assistant;
replace Ms. Jackie
Meredith

University Libraries:
Mrs. Deborah LaMastus

832
per month

September 25, 1989;
Library Assistant III in
Library Public Services;
replace Ms. Ellen
Micheletti

Ms. Brenda Wood

832
per month

August 21, 1989; Serials
Assistant III in
Automation and Technical
Services; replace
Mr. Christopher Burford

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
CLASSIFIED PERSONNEL (continued)		
APPOINTMENTS (continued)		
<u>Academic Affairs (continued)</u>		
University Libraries: (continued)		
Mrs. Elizabeth Compton Wallace	\$ 832 per month	July 17, 1989; Departmental Secretary in Library Special Collections; replace Mrs. Earlene Chelf
Ms. Vicki LaRue	832 per month	September 1, 1989; Museum Assistant III in Library Special Collections; replace Ms. Becky Raymer Smith
<u>College of Education and Behavioral Sciences</u>		
Teacher Education:		
Ms. Betty Geane Shearon	819 per month	June 12, 1989; Administrative Secretary; replace Ms. Helen Henderson; effective July 1, 1989, monthly rate increased to \$850
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health:		
Ms. Elizabeth Ann Roark	899 per month	August 21, 1989; Senior Departmental Secretary; replace Ms. Alana Wann
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Modern Languages and Intercultural Studies:		
Ms. Karen Kallstrom	899 per month	September 18, 1989; Senior Departmental Secretary; replace Mrs. Laura Harper Lee
Music:		
Ms. Brenda Hollowell Murray	832 per month	July 26, 1989; Departmental Secretary; replace Ms. Linda Brumit; resigned 9/5/89
Mrs. Judith Wassom	832 per month	October 9, 1989; Departmental Secretary; replace Ms. Brenda Murray
Philosophy and Religion:		
Ms. Michele Dianne Smith	832 per month	September 5, 1989; Departmental Secretary; replace Ms. Sonya Little

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

CLASSIFIED PERSONNEL
(continued)

APPOINTMENTS
(continued)

Administrative Affairs

Office of Development: Mrs. Beverly Kay Page	\$ 832 per month	September 5, 1989; Accounts Clerk; replace Ms. Dottie Lake
---	---------------------	--

Center for Computer and Informational Services: Ms. Martina Gibson	884 per month	June 19, 1989; Computer Operator II; replace Mr. Tim Devore; effective July 1, 1989, monthly salary increased to \$917
--	------------------	--

Business Affairs

Purchasing: Mr. Paul McClannahan	899 per month	September 1, 1989; Office Systems Repair Specialist in area of Office Machine Repair; replace Ms. Gloria Cockriel
-------------------------------------	------------------	---

Student Affairs

Public Safety: Ms. Donna K. Herald	793 per month	October 9, 1989; Records Clerk; replace Ms. Kim Burton
---------------------------------------	------------------	--

REASSIGNMENTS, RECLASSIFICATIONS AND/OR PROMOTIONS

Office of the President

Ms. Cynthia E. Lee	1,276 per month	October 2, 1989; trans- ferred from position of Senior Administrative Secretary in University Relations and promoted to Executive Secretary in Office of the President; monthly salary adjusted upward from \$1,094
--------------------	--------------------	---

Office of the University Attorney: Ms. Denise Michele Muir	1,279 per month	August 28, 1989; trans- ferred from position of Senior Administrative Secretary in Office of Housing and promoted to Legal Secretary in Office of the University Attorney; monthly salary adjusted upward from \$1,095
---	--------------------	---

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

CLASSIFIED PERSONNEL
(continued)

REASSIGNMENTS, RECLASSIFICATIONS AND/OR PROMOTIONS
(continued)

Business Affairs

Accounts and Budgetary Control:

Ms. Dottie Linda Lake

\$ 917
per month

August 16, 1989; transferred from position of Accounts Clerk in Office of Development and promoted to Senior Accounts Clerk in Accounts and Budgetary Control; monthly salary adjusted upward from \$850

Mrs. Judy Lee

no change

November 15, 1989; Data Entry Operator II; reassigned from Student Financial Aid

Mrs. Patricia S. Jenkins

no change

November 15, 1989; Collections Specialist; reassigned from Student Financial Aid

Student Affairs

Office of Admissions:

Mrs. Linda S. Brumit

993
per month

July 31, 1989; transferred from position of Departmental Secretary in Music and promoted to Admissions Assistant in Office of Admissions; monthly salary adjusted upward from \$920

Mrs. Jacquelyn M. Meredith

954
per month

July 31, 1989; transferred from position of Registration Assistant in Office of the Registrar and promoted to Admissions Assistant in Office of Admissions; monthly salary adjusted upward from \$884

Housing Office:

Ms. Amelia Cheryl Hardcastle

917
per month

October 16, 1989; transferred from position of Senior Secretary with Kentucky Bank Management Institute in Office of Continuing Education to Senior Administrative Secretary in Housing Office; monthly salary adjusted downward from \$957

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

CLASSIFIED PERSONNEL
(continued)

SALARY ADJUSTMENTS

Student Affairs

Garrett Conference Center: Mrs. Theresa W. Gerard	\$ 1,301 per month	July 1, 1989; Hostess; temporary without benefits
Student Health Service: Ms. Carla Ayres	777 per month	August 16, 1989; employ- ment status as Bookkeeper changed from 12-month to 9-month period; monthly salary of \$777 paid over 12-month period, with employment on 9-month basis
Ms. Mary C. McKnight	1,098 per month	August 16, 1989; employ- ment status as X-Ray Technologist changed from 12-month to 9-month period; monthly salary of \$1,098 paid over 12-month period, with employment on 9-month basis

RESIGNATIONS

President

Office of University Attorney: Ms. Joan S. Oldham		August 1, 1989; Legal Secretary; terminated
--	--	--

Academic Affairs

University Libraries: Mr. Christopher Burford		August 10, 1989; Serials Assistant III in Automation and Technical Services
Ms. Betty King		September 27, 1989; Library Checker in Library Public Services
<u>College of Education and Behavioral Sciences</u>		
Home Economics and Family Living: Mrs. Sabrina Palmer		October 20, 1989; Departmental Secretary
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health: Ms. Alana Wann		August 29, 1989; Senior Departmental Secretary
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Modern Languages and Intercultural Studies: Mrs. Laura Harper Lee		September 25, 1989; Senior Departmental Secretary

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
-------------	---------------	-----------------------------------

CLASSIFIED PERSONNEL
(continued)

RESIGNATIONS
(continued)

Potter College of Arts,
Humanities, and Social Sciences
(continued)

Music:

Ms. Brenda Carol Murray

September 5, 1989;
Departmental Secretary

Philosophy and Religion:

Ms. Sonya R. Little

October 2, 1989;
Departmental Secretary

Administrative Affairs

University Relations:

Ms. Norma Satterthwaite

August 25, 1989; Graphic
Designer

Student Affairs

Public Safety:

Mrs. Kim Burton

October 10, 1989; Records
Clerk

Student Financial Aid:

Ms. Holly Ferguson

September 20, 1989;
Financial Aid Assistant

Ms. Daphne Mills

October 12, 1989; Data
Entry Operator II

Admissions:

Ms. Vickie Beckner

July 14, 1989; Admissions
Assistant

Ms. Paulette Mullins

October 16, 1989;
Admissions Assistant

Ms. Cynthia Vincent

August 16, 1989;
Admissions Assistant

Housing Office:

Ms. Teri L. Heflin

June 29, 1989; Housing
Office Supervisor

Student Health Service:

Ms. Lei Ann Smith

October 2, 1989;
Administrative Secretary

DISABILITY RETIREMENT

Business Affairs

Accounts and Budgetary Control:

Mrs. Betty Jo Davenport

August 11, 1989; Senior
Accounts Clerk

RETIREMENT

Business Affairs

Purchasing:

Mrs. E. Kathleen Davenport

April 28, 1989;
Purchasing Assistant;
approved at 7/6/89 Board
meeting as resignation;
should have been
retirement

The personnel actions were presented by Chairman Iracane. There being no discussion, motion for approval was made by Mr. Gott, seconded by Mr. Strode, and the roll call vote follows:

Aye: Clark, Evans (on positions), Gott, Hankins, Iracane, Judd, Strode, Travis, Wedge

Nay: None

Pass: Evans (on compensation)

AGENDA ITEM 10 - Recommendation to approve a proposal for reorganization of the College of Business Administration

RECOMMENDATION:

President Thomas Meredith recommends approval of the proposal to reorganize the College of Business Administration into five departments: Accounting, Economics, Finance/MIS, Management, and Marketing, effective August 16, 1990.

Background:

The reorganization will result in the creation of one new department (Marketing) and the phaseout of the Administrative Office Systems Department. However, the programs of the department of Administrative Office Systems will not be eliminated. The two-year Secretarial programs will be transferred to the Community College, while the four-year programs will be transferred to the Finance/MIS Department. The Business Education component will be handled by the Director of Business Education from the Dean's Office.

In addition, the Production Management component previously housed in the Finance/MIS Department will be moved to the Management Department.

The reorganization does result in the transfer of some faculty among departments but does not result in the termination of any current faculty. Where at all possible, a concerted effort was made to match faculty to those departments where their expertise lay. The reorganization also does not result in the loss of any programs or enrollments for the University.

In order for any organization to progress, it is necessary to have an optimal, modern organizational structure to provide a foundation that will enable the institution to efficiently achieve its objectives. The reorganization of the College of Business Administration has been undertaken in order to facilitate the attainment of the following goals:

1. to enhance the future professional development of the faculty;
2. to make it easier for the College to stay in compliance with AACSB accreditation standards;
3. to create opportunities for synergism by linking similar bodies of knowledge together (MIS/AOS, and QBA to Management);
4. to provide for a more efficient utilization of scarce resources;
5. to enhance future curriculum and programmatic changes at the undergraduate and graduate levels; and,

- 6. to mesh with the expressed desire of the University to transfer all two-year programs to the Community College.

Following a discussion of the recommendation to reorganize the College of Business Administration, motion for approval was made by Dr. Evans, seconded by Mr. Strode, and approved by voice vote.

AGENDA ITEM 11 - Presentation of items submitted from the Vice President for Academic Affairs

11.1 - Recommendation for approval of a Minor Program in Russian and East European Area Studies

RECOMMENDATION:

Proposed Minor Program in Russian and East European Area Studies

Background:

The proposed minor program is designed to provide a sound knowledge of the world impact, history, culture, language, politics, geography, and societies of the peoples of the Slavic regions of Europe. The Soviet and Slavic peoples have great importance in contemporary world affairs and have contributed immeasurably to Western Civilization and modern life. The proposed minor will be available to all Western students and should especially appeal to students of government, history, cultural studies, geography, international business, fine arts, foreign languages, journalism, and current events.

The program requires 21 hours of coursework built upon existing courses and newly proposed courses to be added in the near future. No new faculty or facilities are required to implement the proposed minor program. The program will be coordinated by an interdisciplinary faculty committee under the supervision of the Director of International Programs and the Vice President for Academic Affairs.

Motion for approval of the minor program in Russian and East European Area Studies was made Mr. Travis, seconded by Mrs. Judd, and passed by voice vote.

AGENDA ITEM 12 - Recommendation for approval of revisions in the Optional Retirement Policy.

RECOMMENDATION:

President Meredith recommends the approval of the revisions in the Optional Retirement Policy.

Background:

The existing Optional Retirement Policy was approved by the Board of Regents on January 26, 1985. The policy was approved for a trial period of four years with the stipulation that it would be reviewed for continuance, revisions, or cancellation. Based on the experience with the policy, continuation is recommended with the revisions shown in the proposed policy.

Proposed Optional Retirement Policy

- 1. Faculty interested in participating in the Optional Retirement

Program should make a written request to the head of the department, who will forward it with his/her recommendation to the dean of the college. The request and the recommendation of the dean is transmitted to the Vice President for Academic Affairs. The Vice President sends to the President those requests that are recommended for funding.

2. Under this program a faculty member may be offered the opportunity to teach a minimum of 6 and a maximum of 12 semester hours per year (as permitted by KTRS). For each credit hour taught, compensation shall be at a rate of three and one-eighth percent of his or her salary prior to participation in the modified program.¹ Faculty on Optional Retirement could be assigned other duties, such as supervision of student teachers or academic advising, if these assignments better serve the needs of the department and the University. [The base salary should be increased annually by at least as much as the average increase in salary received by full-time faculty.] Participants in the Optional Retirement Program should be subject to the same annual performance review as other faculty, and annual increases in their salary would be based on that review.
3. Those [who are] accepted in the [modified] retirement program will be placed in a special tenured faculty category [that status would be maintained] for a [maximum] period of up to five years [or until the person's 70th birthday]. During this period the faculty member will receive, in addition to the aforementioned salary, appropriate staff benefits [except health insurance]. After the special tenured faculty category period, the faculty member will be fully retired.
4. Faculty candidates for optional retirement should be given priority in receiving summer teaching assignments during the summer before the year of retirement.

The Board of Regents considers the requests recommended by the President. The best interest of the University, as related to its educational programs and mission, must be considered in the application of this policy.

¹At such a rate the retiree could earn up to 37.5% (or 3-1/8% times 12 hours) of his or her total salary.

Motion to approve the revisions in the Optional Retirement Policy was made by Dr. Evans, seconded by Mrs. Judd, and passed by voice vote.

AGENDA ITEM 13 - Recommendation for approval of revised guidelines for awarding degrees posthumously.

RECOMMENDATION:

President Thomas C. Meredith recommends approval of the revised guidelines for awarding degrees posthumously.

As a general practice, Western Kentucky University awards degrees posthumously only to those students who have met all degree requirements. Under extraordinary circumstances, the university may make an exception to this policy if the student at the time of death was in good standing, on a clear path toward degree completion, and had completed a minimum of 110 semester credit hours.

Motion to approve the revised guidelines for awarding degrees posthumously was made by Mrs. Judd, seconded by Mr. Travis, and passed by voice vote.

In a discussion that followed relative to the development of a strategic plan for Western Kentucky University, it was noted that an outside consultant would assist in weighing and evaluating the issues that will face Western in the twenty-first century. Dr. Meredith reported that a lot of things have been put into place in preparation for the kickoff of the strategic planning process and noted that the addition of someone from the outside, unbiased and untainted by long-term association or whatever, would provide the leadership to guide the process that will involve a lot of people. Chairman Iracane stated, "We're excited about putting the strategic plan in place, and we are going to work very diligently with the strategic plan."

AGENDA ITEM 14 - Report by the President

The President's report included the following:

- **Faculty Recognition** - *Dr. Luther Hughes*, Head of the Department of Agriculture, was presented the "1989 Professor of the Year" certificate for having been selected as the outstanding professor in the state of Kentucky by the Council for the Support of Education.
- *Dr. Roger Pankratz*, Associate Dean of the College of Education, was recognized for the leadership role he had with the state task force that developed the Report of the Council on School Performance Standards for the Kentucky Department of Education.
- *Dr. John J. Stallard*, "D.D. Lessenberry Professor of Business Education" - As the Lessenberry Professor of Business Education; Dr. John J. Stallard holds the University's first endowed professorship.

The Lessenberry Professorship was established by a gift from the late Dan D. Lessenberry, supplemented by contributions from many of his former students. A Glasgow native, Dr. Lessenberry received his early training at the Bowling Green Business University and went on to a long and distinguished career as Chairman of the Department of Business Education at the University of Pittsburgh.

Dr. Stallard earned the Ph.D. in Business Education and Management from The Ohio State University. Prior to his appointment to Western in 1988, Dr. Stallard had been a faculty member at the University of Georgia and the University of Tennessee--Knoxville. At Georgia his activities included the founding of the Office Systems Institute, a program for the professional development of college faculty with nationwide attendance. This program will be offered at Western for the first time in April, 1990.

On a voluntary basis, Dr. Stallard serves as Executive Director of the Office Systems Research Association. The association, which has both academic and industry members, has been active in integrating the use of the computer to contemporary office technology. In behalf of the association, Dr. Stallard has served as editor of the Office Systems Research Journal and as a member of a task force for the development of the Model Curriculum in Office Systems. Through Dr. Stallard's efforts, the headquarters for the association are now located on the Western campus.

Recognized by his peers as an authority in business communication and office systems, Dr. Stallard is author or coauthor of four major textbooks in management and business communication. His most recent book, Business Communication: A Strategic Approach, was published earlier this year by Richard D. Irwin.

- *Dr. George Vourvopoulos*, Professor of Physics and Astronomy - Before coming to Western Kentucky University, Dr. Vourvopoulos had held positions as Professor of Physics at Florida A & M University; as Director of the Tandem Accelerator Laboratory of the Nuclear Research Center in Demokritos, Athens, Greece; and as Director of the Physics Division of that same Center. He also served as Visiting Professor in the Department of Physics at Vanderbilt University. During his career Dr. Vourvopoulos has directed four international conferences in nuclear physics, the most recent being one here at Western in September on the topic of "Trace Elements in Coal." The Western Conference involved some 60 researchers from 11 foreign countries-Italy, Bulgaria, the Netherlands, Germany, Canada, Denmark, Japan, Australia, Yugoslavia, Greece, and China who came together to share some of their latest findings on measuring trace elements in coal.

Dr. Vourvopoulos' research here at Western on heavy ion reactions has been supported by grants of more than \$200,000 since 1985 from the National Science Foundation and other agencies. The work in this research area is done both here at Western and at Oak Ridge National Laboratory in Tennessee. Dr. Vourvopoulos is one of our most effective teachers. His grants have all included support for student involvement in his research. Dr. Vourvopoulos has published more than three dozen research papers in such journals as Physical Review, Nuclear Physics, Reviews of Scientific Instruments & Methods.

Among his other duties here at Western, Dr. Vourvopoulos is Director of the "Ogden Research Scholars Program." This is a program supported by the Ogden Foundation and currently involves 20 outstanding science students in a special scholarship program for students who will work (as a condition of the scholarship) on a research project directed by one of Western's faculty.

- Student Phonathon - Reporting on the Student Phonathon, Dr. Meredith recognized Mr. Hal Jeffcoat, Director of Development, and Mr. Ron Beck, Associate Director of Alumni Affairs, for their roles in the Phonathon. The total pledges for the 1989 phonathon were \$125,000--up from \$96,000 last year. Twenty-five percent of the pledges were new donors. There were 4,000 donors this year; approximately \$75,000 was pledged to unrestricted and approximately \$50,000 pledged to specific departments and programs. Over 400 Western students volunteered their time to man the phones and solicit the gifts.
- 1988-89 Annual Report - International Programs and Projects - Dr. Meredith noted that for the 1989 fall semester 160 international students from 44 countries attend Western Kentucky University.
- AIDS Policy - Dr. Meredith reported that he had put into place an AIDS Policy that is now in effect at Western Kentucky University. In addition, an education process is under way on the campus.
- ACT Scores - The President noted that the quality of the incoming freshmen has continued to improve. In 1984, the average ACT score on Western's campus was 18. The fall 1988 ACT jumped a full point to 19.6, and the average

ACT for the 1989 fall semester is 20.1, which is well above the national average. Dr. Meredith stated, "As the numbers go up, the quality is going up even faster, I think it is a reflection of the kind of institution that Western not only is, but what it is becoming."

- **Enrollment** - The 1989 fall semester enrollment is 14,821 students. Dr. Meredith stated, "Not only are we up in numbers, we are up in quality as reflected in the ACT scores that I've just given you. That is a tremendous compliment to our faculty and staff, and it's a compliment to our current student body."
- **Homecoming** - Ron Beck and Scott Taylor were recognized for their work with the Homecoming Committee that restructured the 1989 homecoming. The changes made by the committee proved to be very positive.
- **State Marching Band Festival** - The Kentucky High School Marching Band Festival will return to the Western campus in early November. This event brought approximately 7,000 people to campus last year.
- **Introduction of new Logo** - Dr. Meredith told the Board that in-house experts spent a lot of time this summer trying to design a new look for Western stationery. The current stationery has been in existence for a long, long time. The seal that is currently on the stationery will be preserved and used on all official documents of the University. Introducing the new logo, Dr. Meredith stated, "We were looking for something that might be a little brighter, a little more splashy that would be reflective of the fact that Western has been on the move for a little while now and is moving fast and moving forward." Dr. Gil Stingel, Professor in Residence in the Department of Journalism, and Mr. Tom Meacham, Coordinator of Public Services in the Office of University Relations, were recognized for their efforts in development of the new logo. "What we are trying to accomplish, Dr. Meredith stated, is the Western look. The new logo will be used on everything that leaves Western--if you see it on a table someplace--you immediately know that Western is here whether you get a chance to read it specifically or not. It's a look that says the Western presence is there. I think we will be able to accomplish that with the new logo." [Secretary's Note: A copy of the new logo is attached to the minutes as page 44.]
- **Railroad Overpass Sign** - President Meredith reported the addition of a new red, lighted "Welcome to Western Kentucky University" sign on the railroad overpass on Highway Russellville Road. An outside grant will provide funding to attractively landscape and spruce up the area around the railroad overpass.
- **Cookout for Classified Staff** - Dr. Meredith noted that a cookout for the classified staff of Western Kentucky University would follow the Board meeting. The Regents along with the Executive Officers of Western will cook the hamburgers and serve the staff.

AGENDA ITEM 15 - Adoption of a quarterly meeting schedule for

1990.

RECOMMENDATION:

President Thomas C. Meredith recommends adoption of the quarterly meeting schedule for 1990 as follows:

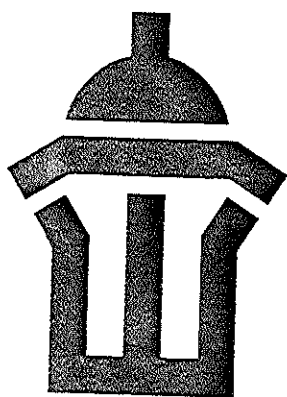
- First Quarterly Meeting January 25, 1990

- Second Quarterly Meeting April 26, 1990
- Third Quarterly Meeting July 26, 1990
- Fourth Quarterly Meeting October 25, 1990

Motion for approval was made by Mr. Strode, seconded by Mr. Clark, and passed by voice vote.

In closing comments, Mr. Hankins said, "I am honored to come back to this University in another capacity. I know two individuals here on the Board already, and I know what they stand for. I recognize a couple of individuals in the audience whom I went to school with back a few years ago, and I just think it is going to be a rewarding experience serving on this Board. Hopefully, I can bring to it a good contribution; and already I see some aspects that I can participate in enough to maybe offset some of our expenses right away. Hopefully, I can make an impact. I see some committees that I know I can probably serve on. Acting in a capacity before coming here, working with students-I work with a program that interfaces with about 650 students about twice a month that says that academics has to be the forefront of their attention, and Western is one of the places that we have placed some of the students already. I'm trying to get them interested in state universities more--now I will emphasize a little bit more on Western. It's an area that I have always wanted to impact--our youth are the future of this country and the future of this state, and this state has to make a bigger impact than what it's making. I hopefully can bring about some areas of concern here that I have and work with the Board in improving the economic impact and all other impacts of the campus."


There being no further business, motion to adjourn was made by Mr. Clark, seconded by Mr. Strode, and the meeting adjourned at approximately 11:10 a.m.




WESTERN
KENTUCKY
UNIVERSITY

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on October 26, 1989, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).


Elizabeth W. Esters
Secretary


Joseph Iracane
Chairman

January 25, 1990


Elizabeth W. Esters
Secretary

January 25, 1990