

JUL 11 1989

**MINUTES OF THE BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY**

July 6, 1989

Required statutory notice having been given, the third quarterly meeting of the Board of Regents of Western Kentucky University was held Thursday, July 6, 1989. The meeting was called to order at 10:30 a.m., CDT, by Mr. Joseph Iracane, Chairman.

AGENDA ITEM 1 - Invocation

Following a silent prayer offered for the Wedge family during the loss of their son, David, the meeting opened with a prayer of invocation by Dr. Luther Hughes, Head, Department of Agriculture.

AGENDA ITEM 2 - Oath of office

Mr. Amos E. Gott, a senior from Hopkinsville, having been elected by the student body, qualified as student regent for the 1989-90 school year by taking the Constitutional Oath. The Oath was administered by Mrs. Liz Esters, Notary Public for the Commonwealth and Secretary to the Board.

AGENDA ITEM 3 - Roll call

The following members were present:

Mr. Danny Butler
Mr. Ronald W. Clark
Dr. Eugene E. Evans
Mr. Amos E. Gott
Mr. Joseph Iracane
Mrs. Patsy Judd
Mr. Wendell K. Strode
Mr. Fred L. Travis
Mrs. Hughlyne P. Wilson

Also present were Dr. Thomas C. Meredith, President; Mr. Franklin Berry, University Attorney and Parliamentarian; Dr. Paul B. Cook, Executive Vice President for Administrative Affairs and Interim Vice President for Business Affairs; Dr. Robert V. Haynes, Vice President for Academic Affairs; Mr. Howard Bailey, Dean, Student Life; Dr. Stephen D. House, Executive Assistant to the President; Mrs. Liz Esters, Staff Assistant for Special Projects and Secretary to the Board of Regents; and Mr. Fred Hensley, Director of Public Information.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 4 - Appointment of a Treasurer

The office of Treasurer to the Board of Regents was vacated with

the retirement of Mr. Harry Largen. Dr. Paul Cook, who is serving as Interim Vice President for Business Affairs, was appointed Treasurer of the Board of Regents.

AGENDA ITEM 5 - Disposition of minutes of the regular meeting of April 27, 1989

The minutes of the meeting of April 27, 1989, were presented by Chairman Iracane. Motion was made by Mr. Strode and seconded by Mr. Clark to approve the minutes as submitted inasmuch as copies had been mailed to members prior to the meeting. The motion carried by voice vote.

AGENDA ITEM 6 - Committee reports

6.1 - Finance and Investment Committee - Mr. Wendell Strode, Chairman; Mrs. Patsy Judd; Mr. Fred L. Travis - Mr. Strode reported that the above-listed members of the committee had met at 9 a.m. to review the following recommendations from the President:

6.1.1 - RECOMMENDATION:

President Meredith recommends approval of Western Kentucky University's biennial capital request. Western Kentucky University's request for capital construction and capital equipment purchase is listed below by priority and by time frame.

CAPITAL REQUESTS - CONSTRUCTION

1990-92

1. Replace Boilers	\$	1,600,000
2. Repair and renovate Page Hall		476,000
3. Repair and replace Chillers and Cooling Towers		235,000
4. Asbestos Abatement		1,425,000
5. Repair and Upgrade Utility Distribution System		556,000
6. Repair and Replace Mechanical Systems		345,000
7. Remodel and Renovate Various Structures		630,000
8. Brown Agricultural Exposition Center Convert to a Gas Heat and Air Condition		350,000
9. Renovation of Potter Hall		3,500,000
10. Life Safety Projects		246,600
11. Industrial Drive Intramural Facility		350,000
12. Renovation of Academic-Athletic Building No.1		10,000,000
13. Dairy Barn		500,000
14. Center for Computing and Telecommunications		11,300,000

15. Renovation of Academic Complex	700,000
16. Kentucky Building Construction and Renovation	4,000,000
17. Journalism Building	4,000,000
18. Renovation of Jones-Jaggers	200,000
19. Instrumental Ensemble Rehearsal Annex	787,500
20. Renovation of Science and Technology Hall	2,200,000

CAPITAL REQUESTS - EQUIPMENT

1990-92

21. Allen Bradley Vision System	\$ 52,000
22. Numerical Controlled Milling Machine	86,000
23. Numerical Controlled Lathe	86,000
24. Electronic Engine Indicating System	145,000
25. Astronomical CCD Imaging System	56,900
26. Cyroultramicrotone	52,000
27. Ultracentrifuge	51,000
28. High Performance Liquid Chromatography	60,500
29. Scanning Electron Microscope	78,500
30. Time-Sharing Host Computer	373,000
31. Electronic picture editing system	52,000
32. Studio/field television camera system	60,000
33. Video tape machine for television production	75,000
34. Food Service Equipment	250,000
35. Network LAN	81,000
36. Multiplexor (fiber optics)	58,000
37. Disk Storage Units	60,000
38. Upgrade of 4381-P14 Computer	145,000
39. System Printer	50,000
40. Software	155,000
41. Tape Drives	63,000

CAPITAL REQUEST - CONSTRUCTION

1992-94

New Residence Hall Construction	\$ 9,000,000
Residence Hall Renovations and Improvements	3,000,000
New Classroom Building	10,000,000

Renovation of Snell Hall	1,500,000
Family Student Apartment Housing	2,277,000
Library Expansion and Renovation	1,200,000

CAPITAL REQUESTS - EQUIPMENT

1992-98

Mainframe Computer (1992-94)	\$ 750,000
Communications Controller & Software (1992-94)	60,000
Data Multiplexors (fiber optics)	100,000
Software (1992-94)	195,700
Disk Storage Units (1992-94)	100,000
Local Area Network (1994-96)	100,000
Tape Drives - Cartridges (1994-96)	60,000
Local Area Network (1996-98)	100,000
Mainframe Computer Expansion (1996-98)	250,000

Background:

By July 1, 1989, all public institutions of higher education are required to submit to the Council on Higher Education requests for approval of capital construction (of at least \$200,000 each) and capital equipment (of at least \$50,000 each) for the biennia 1990-92, 1992-94, and 1994-96. Western Kentucky University's request for capital construction and capital equipment purchase is listed by priority and by time frame.

Commenting on the capital construction requests, President Meredith reported that this request places in priority order those items on the campus that are \$200,000 or more in terms of renovation, repair, or new construction. It was pointed out that the priorities established in this request are those items that keep the University operating on a day-to-day basis.

The capital equipment list requires approval from the State before they can be purchased even though most will be purchased with private funds and grant funds.

Following a thorough discussion of the capital requests and with approval of the Finance and Investment Committee, Mr. Strode moved approval of the biennial capital request. The motion was seconded by Mr. Clark, and the roll call vote follows:

Aye: Butler, Clark, Evans, Gott, Iracane, Judd, Strode,
Travis, Wilson

Nay: None

6.1.2 - RECOMMENDATION:

President Meredith recommends approval of Western Kentucky

University's formula calculation and the University's request for additional funding outside the formula in two areas, salary catch-up and additional student credit hour production.

[THE FORMULA CALCULATION SUMMARY IS ATTACHED TO THE MINUTES AS EXHIBIT I - pp. 33-58].

Background:

I. Formula

By July 1 of each year preceding a regular session of the legislature, all public institutions of higher education in Kentucky submit a request for biennial funding through the Kentucky Formula. Western Kentucky University's calculation is attached, (pp. 11-30 of the agenda packet)

The revised (1989) formula has twelve main components or program areas as listed on the Summary Sheet (page 11). Many of the components also contain significant subcomponents (see page 12 of the agenda packet).

Western is permitted to seek funding in all main components except "Hospitals" but does not qualify for funding in several subcomponents (e.g., Kentucky Residency Program, Agriculture Experiment Station, Research Center of Excellence, etc.).

Formula guidelines permit institutions to request additional support outside the formula in several components. Western requests additional support in two areas: salary catch-up (Instruction) and student credit hours (Instruction and Institutional Support).

II. Request for Additional Funding Outside the Formula

A. Salary Catch-up

Western requests salary catch-up resources for two groups, faculty members and staff members.

Faculty: A comparison of Western faculty salaries and corresponding faculty salaries at benchmark institutions assigned by the Council on Higher Education reveals that Western faculty salaries lag behind their counterparts. The all-ranks salary average difference for 9-month faculty members is \$5,250; for 12-month faculty members, the difference is \$6,383 (see page 31). The total catch-up needed to move average Western Kentucky University faculty to the benchmark average is \$2,767,512.

Administrative Staff: Salaries of Western staff members also fall below the average salaries of comparable groups (see page 32). Raising average administrative staff salaries to the comparable average salary at the seven benchmark institutions which most closely resemble Western Kentucky University in terms of budgets and FTE enrollments would require \$574,212.

Classified Staff: Western competes for classified staff members primarily with other businesses and industries in southern Kentucky. A comparison of average Western Kentucky University classified salaries with salaries of comparable positions in the southern Kentucky survey by Associated Industries of Kentucky shows that the University would need \$618,987 to raise classified salaries to the surrounding area's average. Combined needs for administrative and classified staff catch up total \$1,193,199.

Catch-up for faculty and staff salaries (\$2,767,512 and \$1,193,199) totals \$3,960,711. Western requests that amount of money outside the formula calculations.

B. Student Credit Hours

Institutions were permitted to project enrollment in previous biennia if they expected significant increases in enrollment. This policy was changed for the 1990-92 biennium, and the change has had adverse impact on those institutions which have experienced rapid enrollment increases. In 1987 Western projected increased enrollment for 1988-90 and will suffer during the 1990-92 biennium if some allowance for enrollment growth is not continued. Two factors should be considered in this regard.

1. The first year used to calculate the three-year average student credit hours base for the 1990-92 biennium is 1986-87. In 1986-87, Western generated 303,616 student credit hours. In 1988-89 Western generated 351,509 student credit hours, a dramatic increase of nearly 48,000 student credit hours. Using a three-year average in this situation severely distorts the reality of student credit hour production during 1990-92.
2. In the normal course of events, the students who entered Western in fall 1986 will have completed their program of studies before the first year of the biennium for which funds are presently requested (1990-92). Applications for fall 1989 admission indicate that the enrollment growth trend will continue. With the opening of 1989 fall semester, Western will have enrolled four consecutive large freshman classes. Enrollment figures based on 1986-87 are not reflective of the number of students in the system and are, therefore, inappropriate.

To provide the instructional support for these additional students, we request \$1,241,370 in 1990-91 and \$1,300,946 in 1991-92. These amounts were derived by using a two-year average (1987-88 and 1988-89) which more accurately reflects biennial enrollment. The attached calculations (see pp. 33-36) are based on the differences by discipline in this two-year average and the formula's three-year average. The two-year average produces 12,989 more student credit hours than does the three-year average.

The increased student credit hours generated by the more appropriate two-year average should also be applied to the "Institutional Support" category. The additional \$142,758 in 1990-91 and \$149,609 in 1991-92 is included in the attached revision (p.33).

President Meredith noted that the request for biennial funding is submitted to the Council on Higher Education. In September the Council will calculate the formula for each particular institution. The formula is used to generate the amounts to be asked for from the General Assembly. The Council asked each institution to submit outside of the formula anything that they wanted to ask for separately, and Western requests additional support in two areas: salary catch-up and student credit hours. Detailed explanation of these two items was provided to the Board and is outlined in the exhibit.

Mr. Strode summarized the request as follows: for 1990-91, formula calculation of \$61,340,800 with additional support requested for salary

catch-up and student credit hours in the amount of \$5,344,839; for 1991-92, formula calculations of \$65,045,300 with an additional \$1,450,555 for the student credit hours.

Following a discussion of the formula calculations, Mr. Strode, with concurrence of the Finance and Investment Committee, moved approval of Western Kentucky University's formula calculation and the University's request for additional funding outside the formula in two areas, salary catch-up and additional student credit hour production. The motion was seconded by Dr. Evans, and the roll call vote follows:

Aye: Butler, Clark, Evans, Gott, Iracane, Judd, Strode
Travis, Wilson

Nay: None

6.1.3 - RECOMMENDATION:

President Thomas C. Meredith recommends adoption of the following resolution related to granting a permanent easement to the Warren County Water District (County) across the University's property road to a Warren County water storage tank to be located on adjacent property owned by Claudia Compton Bell and the Estate of Charles R. Bell.

RESOLUTION

WHEREAS, the Warren County Water District (County) has requested that Western Kentucky University (University) grant a permanent easement for ingress and egress across University's property road to a County's water storage tank to be located on adjacent property owned by Claudia Compton Bell and the Estate of Charles R. Bell, and

WHEREAS, it is considered in the best interest for the Commonwealth of Kentucky, County and University to enter into such an easement and request the approval of this easement from the Commonwealth of Kentucky.

BE IT RESOLVED that the President of University is authorized to enter into and execute on behalf of University a permanent easement with County's ingress and egress to its water tank to be located on adjacent property owned by Claudia Compton Bell and the Estate of Charles R. Bell if the easement is approved by the Commonwealth of Kentucky, and

BE IT FURTHER RESOLVED, that the President of University is authorized to request the Commonwealth of Kentucky to consent to and execute the said easement between County and University.

Having been approved by the Finance and Investment Committee, motion to adopt the above resolution related to granting a permanent easement to the Warren County Water District was made by Mr. Strode, seconded by Dr. Evans, and passed by voice vote.

6.1.4 - RECOMMENDATION:

President Thomas Meredith recommends approval of the following resolution to permit Western Kentucky University to open an account with Merrill Lynch Pierce Fenner and Smith, Inc.

RESOLUTION

BE IT RESOLVED: That this unincorporated organization, Western Kentucky University, be, and it hereby is, authorized and empowered to open and maintain an account with Merrill Lynch Pierce Fenner & Smith Inc., and its successors, by merger, consolidation or otherwise, and assigns, hereinafter called the brokers, for the purchase and sale of stocks, bonds, options, or securities, on exchanges of which the brokers are members or otherwise, and that any of the officers hereinafter named be, and he hereby is, authorized to give written or verbal instructions by telephone, or telegraph, or otherwise, to the brokers to buy or sell stocks, bonds, options, or securities, either for immediate or future delivery and, if he deems proper to secure payment therefor with property of this organization; and he shall at all times have authority in every way to bind and obligate this organization for the carrying out of any contract, arrangement or transaction which shall, for or on behalf of this organization, be entered into or made with or through the brokers; and that the brokers are authorized to receive from this organization, checks and drafts drawn upon the funds of this organization by the President or Executive Vice President for Administrative Affairs, and to apply the same to the credit of this organization or to its account with said brokers and the said brokers are authorized to receive from the President and/or Executive Vice President for Administrative Affairs stocks, bonds, options, or securities for the account of this organization with said brokers; said brokers are further authorized to accept instructions from any officer herein named as to the delivery of stocks, bonds, options, or securities from the account of this organization and at his direction to cause certificates of stocks, bonds, options, or securities held in said account to be transferred to the name of any officer hereinafter named or of this organization in the discretion of said officer; and delivery to any such officer of such stocks, bonds, options, or securities, issued as directed by him, shall be deemed delivery to this organization; and any such officer shall have the fullest authority at all times with reference to any transaction deemed by him to be proper to make or enter into for or on behalf of this organization with the brokers or others. All confirmations, notices, and demands upon this organization may be delivered by the brokers verbally or in writing or by telegraph, or by telephone to any such officer and he is authorized to empower any person, or persons, that he deems proper, at any time, or times, to do any and all things that he is hereinbefore authorized to do. That this resolution shall be and remain in full force and effect until written notice of the revocation hereof shall be delivered to the brokers.

Background:

A benefactor has offered to contribute stock in a limited partnership to Western Kentucky University. In order to process the gift, an account must be established with MERRILL LYNCH PIERCE FENNER AND SMITH, INC. The firm requires the approval of the above resolution to establish the account.

Approved by the Finance and Investment Committee, Mr. Strode moved approval of the above resolution. The motion was seconded by Mr. Butler and passed by voice vote.

Mr. Strode moved that the Board of Regents go into closed session for deliberations on the future acquisition of real property by Western Kentucky University. The purpose of the closed session is to advise the Board as to the negotiations regarding such property; otherwise, public information regarding the property could affect the negotiated value of the property. The motion was seconded by Mr. Clark, and passed by voice vote.

The board went into closed session at 11:05 accompanied by President Thomas Meredith, Mr. Franklin Berry, University Attorney; and Dr. Paul Cook, Executive Vice President for Business Affairs.

Returning from closed session at 11:20, the Chairman reported that during the closed session the Board discussed only matters within the scope of the motion and took no formal action and made no decisions.

The following recommendation was distributed to the Board members and news media.

6.1.5 - RECOMMENDATION:

President Thomas C. Meredith recommends adoption of the following resolution related to the possible receipt as gifts, mortgage notes and to enter into negotiations of lease with College Heights Foundation on certain property to be located in Warren County.

RESOLUTION

WHEREAS, Western Kentucky University (University) has been advised that it may possibly receive as gifts, mortgage notes on certain properties to be located here in Warren County, and

WHEREAS, at the time of the gift to the University of those mortgage notes, there would be a gift of the property, subject to certain mortgage notes, to the College Heights Foundation (Foundation), and

WHEREAS, the Foundation has indicated that if the said property is received by the Foundation as a gift, Foundation would only receive the said property as a gift with the understanding that University would enter into a lease arrangement for said property.

BE IT RESOLVED, that the Board of Regents of University hereby authorize the President of University to accept the gifts of the two promissory notes secured by property in Warren County, Kentucky, and acknowledge receipt, provided the necessary state approvals have been obtained for receipt of said gifts, and

BE IT FURTHER RESOLVED, that the President of University is authorized to enter into negotiations and the execution of a lease on the said property with the Foundation provided the necessary state agency approvals have been obtained for University to enter into such transaction, and

BE IT FURTHER RESOLVED, that the President of University is directed to contact the necessary state agency for the approval of a receipt of said gifts and the lease arrangement of said property with the Foundation.

Motion for adoption of the resolution was made by Mr. Strode, seconded by Mr. Butler, and the roll call vote follows:

Aye: Butler, Clark, Evans, Gott, Iracane, Judd, Strode
Travis, Wilson

Nay: None

6.2 Student Affairs Committee - Mr. Freddie Travis, Chairman; Mr. Ronald W. Clark; Dr. Eugene E. Evans; Mr. Scott Whitehouse; Mrs. Hughlyne Wilson - Mr. Travis reported that the committee met at 10 a.m. to consider the following recommendation:

6.2.1 - RECOMMENDATION:

President Thomas Meredith recommends adoption of the following changes in the student life policies which are a part of Hilltopics: A Handbook for University Life Proposed Revisions for 1989-90.

STUDENT LIFE POLICIES

Responsibilities - p. 3

There will be a total of nineteen (19) responsibilities listed, with number six (6) being a new addition in its entirety. The responsibilities for which changes are being proposed are listed below.

- 2. Forgery, alteration or misuse of university documents, records of identification, including student identification cards. Students are expected to carry their ID at all times and to present upon request by university officials.
- 6. Sexual assault, including but not limited to sexual misconduct or abuse, rape, acquaintance rape, sodomy, or any nonconsensual sexual contact. Where there is probable cause to believe that the university regulations prohibiting sexual assault have been violated, the university will pursue strong disciplinary action through its own channels. This discipline includes the possibility of suspension or dismissal from the university even if criminal justice authorities choose not to prosecute.
- 13. Use, possession, production, manufacture, sale, possession with intent to sell, trafficking or distribution of narcotics, dangerous drugs or controlled substances as defined in KRS 218A, including marijuana, or other drug related activities including those involving anabolic steroids, except as expressly permitted by law.
- 16. Violation of any university policy, guidelines, campus rule, or regulation of conduct which adversely affects the student's suitability as a member of the university community.

Disciplinary Actions - p. 3

There will be a total of ten (10) sanctions listed, with number two (2) being a new addition in its entirety. The only other proposed change is number seven (7) which is also listed below. The reason for this change is that as it is presently stated, number seven (suspension) reads exactly the same as number eight (deferred suspension). This appears to be erroneous as presently stated.

- 2. Creative Discipline--A sanction which may be used in lieu of, or in combination with, sanctions numbered three through six below. Creative discipline will be consistent with the offense committed. In some cases, at the discretion of the hearing officer, a student found in violation may attend special educational seminars, classes, or workshops offered in the subject area of the violation or be sanctioned in another way which is directly related to the violation. In these cases, the student must always submit written proof of completion of the sanction to the hearing officer.
- 7. Suspension--Exclusion for a period of time, generally from one term to one year.

Policies & Guidelines Regarding Student Organizations

Section IV: Offenses - p.5

There will be a total of nine (9) offenses listed with item #i being a new addition in its entirety.

- 1. Student organizations or individuals representing student organizations are subject to discipline by the university when found in violation of any of the categories one through nineteen as listed on page three in the "Responsibilities" section of this handbook.

With the concurrence of the Student Affairs Committee, Mr. Travis moved adoption of the above recommendation. The motion was seconded Mrs. Wilson and passed by voice vote.

AGENDA ITEM 7 - Presentation of personnel actions since April 27, 1989

RECOMMENDATION:

President Thomas C. Meredith recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board on April 27, 1989.

(Those recommendations are contained in the next 17 pages.)

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on April 27, 1989)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY APPOINTMENTS		
<u>Bowling Green College of Business Administration</u>		
Economics: Mr. Maury Granger	\$ 38,000	August 16, 1989; Assistant Professor; budgeted position
Finance and Management Information Systems: Mr. Zubair Mohamed	45,000 47,000 w/d	August 16, 1989; Assistant Professor; replace Dr. Mohsen M. Darwish Hassan
<u>College of Education and Behavioral Sciences</u>		
Educational Leadership: Mr. Bill Liu	30,000	July 1, 1989, through June 30, 1990; Visiting Assistant Professor and Executive Director of USA/China Consortium; budgeted position, with one-half being provided by USA/China Teacher Education Consortium
Dr. Susan Hackbarth	28,000	August 16, 1989; Assistant Professor; replace Dr. Faye Robinson
Dr. Dwillis G. Wallman	30,500	August 16, 1989; Assistant Professor; replace Dr. Robert G. Schrader
Psychology: Ms. Elizabeth L. Jones	27,200	August 16, 1989; Instructor; replace Dr. Harry R. Robe
Teacher Education: Dr. Tabitha Daniel	25,000	August 16, 1989; Assistant Professor; replace Mrs. Sara Taylor
Ms. Barbara Kacer	26,000	August 16, 1989; Assistant Professor; budgeted position
Dr. Vicki D. Stayton	30,000	August 16, 1989; Associate Professor; replace Dr. David B. Watts
Mr. Terry Wilson	28,000	August 16, 1989; Assistant Professor and Director of the Center for Environmental Education; replace Dr. Glenn Crumb; will be paid stipend of \$4,666 for period of July 5 through August 15, 1989

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY APPOINTMENTS (continued)

Ogden College of Science, Technology, and Health

Computer Science:

Dr. Greg Baur

\$ 44,500

August 16, 1989;
Associate Professor;
budgeted position

Dr. Darlene Pigford

44,500

August 16, 1989;
Associate Professor;
budgeted position

Mathematics:

Ms. Wanda Weidemann

23,000

1989-90 academic year
only; Instructor; replace
Miss Carol Lois Reagles

Potter College of Arts, Humanities, and Social Sciences

History:

Mr. Matthew Gore

20,000

1989-90 academic year
only; Instructor;
budgeted position

Modern Languages and Intercultural Studies:

Dr. Erika Brady

25,000

1989-90 academic year
only; Visiting Assistant
Professor; budgeted
position

Dr. Luz Maria Umpierre-Herrera

49,000

July 1, 1989; Department
Head, with rank of
Professor and tenure in
the Department; replace
Dr. Carol Paul Brown

FACULTY REAPPOINTMENTS

College of Education and Behavioral Sciences

Teacher Education:

Ms. Alice Mikovch

21,000

1989-90 academic year
only; reappointed as
Instructor

Ms. Kathleen Moore

21,000

1989-90 academic year
only; reappointed as
Instructor

Ogden College of Science, Technology, and Health

Geography and Geology:

Ms. Eugenie Rovai-Williams

25,000
26,000 w/d

August 16, 1989;
Instructor; Assistant
Professor upon completion
of doctorate; appointed
to a regular budgeted
position

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY REAPPOINTMENTS
(continued)

Potter College of Arts,
Humanities, and Social Sciences

Communication and Broadcasting: Mr. Terry Likes	\$ 23,000	August 16, 1989; Instructor; appointed to a regular budgeted position
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FACULTY - ADDITIONAL RESPONSIBILITIES

Academic Services

University Academic Advising Center: Dr. David M. Coffey	150 per month honorary 1989-90 3,644 May 7-June 30	May 7, 1989, through May 6, 1990; continue as Interim Director in addition to responsibil- ities as Associate Professor of Agriculture
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University Libraries: Mr. Reginald Laswell	700 administrative stipend	1989 summer session; Acting Director
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Ogden College of Science,
Technology, and Health

Industrial Technology: Dr. Franklin Conley	250 per month admin. stipend plus \$5,000 summer stipend	May 16, 1989, through May 15, 1990; Interim Head of still-combined Industrial and Engineering Technology through summer of 1989
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FACULTY CHANGE IN RANK

Ogden College of Science,
Technology, and Health

Agriculture: Mr. Orville W. Dotson	no change	August 16, 1989; requests that rank be changed from Assistant Professor to Instructor
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FACULTY CHANGE OF TITLE

Academic Affairs

University Libraries: Mrs. Rose Davis	no change	July 1, 1989; title in Library Automation and Technical Services changed from Science Catalog Librarian to TOPCAT Operations Coordinator and Science Catalog Librarian
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Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY CHANGE OF TITLE
(continued)Academic Affairs

Ms. Nelda Sims	no change	July 1, 1989; title in Library Public Services changed from Collection Management Librarian to TOPCAT Systems Coordinator and Collection Management Librarian
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Media Services:

(title changes not indicated
in personnel changes of
April 27, 1989, Board meeting)
Dr. Charles M. Anderson

Recommended salary in Personnel Compensation 1989-90	August 16, 1989; title changed from Director of Media Services and Associate Dean of Academic Services to Director of Public Television and Associate Dean for Telecommunications
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Dr. James Earl Sanders	Recommended salary in Personnel Compensation 1989-90	August 16, 1989; title changed from Associate Director to Director of Media Services
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Mr. David T. Wilkinson	Recommended salary in Personnel Compensation 1989-90	August 16, 1989; title changed from Station Manager to Director of Public Radio
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FACULTY - SALARY ADJUSTMENTS

Academic Affairs

Media Services:

Mr. Roger D. Hall	\$ 28,352	August 16, 1989, Instructor and Television Engineer; salary adjusted upward from \$26,352
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Bowling Green College of
Business Administration

Economics:

Dr. Hak Youn Kim	48,000	August 16, 1989; Associate Professor; salary adjusted upward from \$45,996
Dr. John Wassom	57,264	August 16, 1989; Head of Department and Professor; salary adjusted upward from \$56,256

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY - SALARY ADJUSTMENTS
(continued)

Bowling Green College of
Business Administration (continued)

Finance and Management
Information Systems:

Dr. Wade Ferguson	\$ 51,144	August 16, 1989; Professor; salary adjusted upward from \$50,508
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Dr. Herman Manakyan	47,004	August 16, 1989; Assistant Professor; salary adjusted upward from \$46,356
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Dr. Arnold Redman	42,000	August 16, 1989; Associate Professor; salary adjusted upward from \$41,688
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Dr. John Raymond Tanner	53,004	August 16, 1989; Professor; salary adjusted upward from \$52,104
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Mr. Samanta Thapa	46,008	August 16, 1989; Assistant Professor; salary adjusted upward from \$42,444
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Management and Marketing: Dr. Ronald Milliman	47,256	August 16, 1989; Associate Professor; salary adjusted upward from \$47,028
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LEAVES OF ABSENCE

Bowling Green College of
Business Administration

Accounting:

Dr. Joel Philhours	1989-90 academic year; Professor; work toward doctoral degree in Accounting; did not accept previous leave of absence offered with one-half of regular salary
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Ogden College of Science,
Technology, and Health

Health and Safety:

Dr. William R. Hourigan	June 9, 1989, through August 15, 1990; will continue work with Cabinet for Human Resources
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Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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LEAVES OF ABSENCE
(continued)

Potter College of Arts,
Humanities, and Social Sciences

History:

Dr. Carlton Jackson

1989 fall semester; has
accepted Fulbright
Bicentennial Chair of
American Studies at
University of Helsinki

REAPPOINTED WITHOUT TENURE FOR 1989-90

Bowling Green College of
Business Administration

Management and Marketing:

Dr. Gabriel F. Buntzman

\$ 35,688

August 16, 1989;
Assistant Professor

DECEASED

Potter College of Arts,
Humanities, and Social Sciences

English:

Mrs. Jennie Upton

June 4, 1989, at age of
99; retiree who was on
change of work status

Theatre and Dance:

Mr. Jeffrey Mildenstein

May 3, 1989;
Artist-in-Residence

RESIGNATIONS

Academic Affairs

Dr. Ruby F. Meador

\$ 150
per month
stipend
discontinued

August 15, 1989; resigned
assignment as Associate
Affirmative Action
Officer; will continue in
regular position as Head
of Department of Allied
Health

University Libraries:

Mr. John S. Goodin

June 23, 1989; Assistant
Professor and Education
Catalog Librarian in
Library Automation and
Technical Services; de-
clined 1989-90 appointment

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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RESIGNATIONS
(continued)

Bowling Green College of
Business Administration

Administrative Office Systems:
Dr. J. William Murphy

August 15, 1989;
Associate Professor;
declined 1989-90
appointment

Finance and Management
Information Systems:
Dr. Mohsen Hassan

August 15, 1989;
Assistant Professor

Dr. David Shull

August 15, 1989;
Assistant Professor

Management and Marketing:
Dr. Jerry L. Kinard

July 31, 1989; Professor
and Head of Department;
declined 1989-90
appointment

College of Education
and Behavioral Sciences

Physical Education and Recreation:
Dr. K. Dale Adkins

August 15, 1989;
Assistant Professor

Psychology:
Dr. Doris L. Redfield

August 15, 1989;
Associate Professor

Ogden College of Science,
Technology, and Health

Allied Health:
Mrs. Doris Thayer

June 15, 1989; Assistant
Professor/Director of
Healthcare Information
Systems

Potter College of Arts,
Humanities, and Social Sciences

Philosophy and Religion:
Dr. William Lane

August 15, 1989; Professor

FACULTY - EARLY RETIREMENT WITH SPECIAL TENURE STATUS

Bowling Green College of
Business Administration

Accounting:
Mr. Rodney Veitschegger

\$ 12,814

August 16, 1989;
Associate Professor

College of Education
and Behavioral Sciences

Educational Leadership:
Dr. David W. Shannon

11,378

August 16, 1989;
Professor; to correct
salary shown at \$10,020
in 1989-90 Personnel
Compensation listing

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY - EARLY RETIREMENT WITH SPECIAL TENURE STATUS
(continued)

College of Education
and Behavioral Sciences (continued)

Psychology:

Dr. William Cunningham

\$ 7,662

August 16, 1989; requests
that teaching load be
reduced from 12 hours to
6 hours for 1989-90
academic year; salary
reduced from \$15,324

FACULTY RETIREMENTS

Bowling Green College of
Business Administration

Accounting:

Mr. Frederick Clark

June 30, 1989; Assistant
Professor

Ogden College of Science,
Technology, and Health

Agriculture:

Dr. Wilbert C. Normand

August 15, 1989;
Professor; requests to be
released from optional
retirement program

Industrial and Engineering
Technology:

Mr. Boyce D. Tate

June 1, 1989; Associate
Professor and Department
Head

Potter College of Arts,
Humanities, and Social Sciences

Journalism:

Mr. Edwin (Ted) Kidd

June 30, 1989; Assistant
Professor

DISABILITY RETIREMENT

Potter College of Arts,
Humanities, and Social Sciences

English:

Ms. Wanda Gatlin

June 30, 1989; Assistant
Professor

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Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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TEMPORARY -- GRANT FUNDED

Academic AffairsMedia Services:

Ms. Dana Austin	\$ 957 per month	June 1, 1989; Television Programming Assistant with WKYU-TV; effective July 1, 1989, monthly salary will increase to \$977
Ms. Charolene W. Burden	1,118 per month	July 1, 1989; Operations Clerk with WKYU-FM/-WDCL-FM Public Radio; monthly salary increased from \$1,079
Ms. Jeanine M. Howard	1,400 per month	August 16, 1989; News Producer/Reporter with WKYU-FM/WDCL-FM Public Radio; monthly salary increased from \$1,300, which includes an adjustment for 1989-90 plus \$500 in recognition of completion of B.A. Degree

College of Education
and Behavioral SciencesEducational Leadership:

Miss Susan Edwards	1,840	May 1-31, 1989; Director; one-month training period on Training Project on Evaluation/Training Project on Retention; will be employed full time beginning October 1, 1989
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Training and Technical
Assistance Services:

Ms. Cindy Durfey		May 15 - July 31, 1989; reappointed as Teacher with Day Care program
Ms. Amy S. Hood	800 per month	May 15 - July 31, 1989; reappointed as Teacher with Day Care program
Ms. Ruth Miller	720 per month	May 1 - July 31, 1989; reappointed as Teacher with Day Care program
Ms. Melissa A. Sims		April 28, 1989; Teacher with Day Care program; resigned position
Ms. Beth Weber		May 12, 1989; Teacher with Head Start Program; resigned position

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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TEMPORARY -- GRANT FUNDED
(continued)

Ogden College of Science,
Technology, and Health

Agriculture:

Mr. Rodney Spradlin

June 20, 1989; Research
Technician; 18-month
position expires

Student Affairs

Black Student Recruitment
and Retention:

Ms. Glenna L. Mercer

\$ 954
per month

July 1, 1989; reappointed
as Senior Administrative
Secretary; Governor's
Minority Student College
Preparation Program;
monthly salary adjusted
upward from \$902

EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

STAFF APPOINTMENTS

Academic Affairs

Media Services:

Mr. James A. Grimes

24,000

May 15, 1989; Radio
Engineer; budgeted
position

Administrative Affairs

Athletics:

Mr. Michael Dean Dawson

23,124

April 19, 1989; Assistant
Football Coach; replace
Mr. Lonnie B. Hansen

Mr. Daniel L. Mosier

15,000

July 1, 1989; Assistant
Baseball Coach

Student Affairs

Student Health Service:

Dr. Phillip Wayne Turner

63,492

August 16, 1989; Chief
Physician; will receive
\$45 per hour for a
20-hour week July
3-August 15, 1989; WKU
will pay liability
insurance with Kentucky
Medical Insurance
Corporation, effective
August 16, 1989; replace
Dr. William J. Travis

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF REAPPOINTMENT

Academic Affairs

University Academic Advising Center: Mr. Marvin G. Daniel	\$ 17,808	July 1, 1989, through June 30, 1990; Academic Advisor
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Ogden College of Science,
Technology, and Health

Industrial and Engineering Technology: Mr. Matthew Simmons	8 per hour	July 1 - December 31, 1989; Electrical/ Electronics Technician
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STAFF PROMOTIONS

Academic Affairs

Registrar's Office: Mrs. Faye S. Anderson	18,000	April 15, 1989; promoted from Transcript Assistant to Coordinator of Degree Certification; effective August 16, 1989, annual salary will be adjusted to \$18,900
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STAFF TITLE CHANGES

Academic Affairs

Community College: Dr. Alice Rowe		May 8, 1989; title changed from Project Director, Academic Enrichment Program, to Head, Academic Support Division
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Administrative Affairs

Center for Computer and Informational Services: (title changes not indicated in Personnel Changes for April 27, 1989, Board meeting) Mrs. Norma S. Barkman	Recommended salary in Personnel Compensation 1989-90	August 16, 1989; title changed from Programmer II to Senior Programmer/ Analyst
Dr. Thomas J. Bohuski	Recommended salary in Personnel Compensation 1989-90	August 16, 1989; title changed from Programmer I to Systems Programmer II

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF TITLE CHANGES
(continued)

Administrative Affairs (continued)

Center for Computer and
Informational Services: (continued)
(title changes not indicated
in Personnel Changes for
April 27, 1989, Board meeting)
Ms. Diane Gay Carver

Recommended
salary in
Personnel
Compensation
1989-90

August 16, 1989;
title changed from
Applications Programmer
to Programmer Analyst I

Mrs. Amy T. James

Recommended
salary in
Personnel
Compensation
1989-90

August 16, 1989;
title changed from
Applications Programmer
to Programmer Analyst I

Mr. Charles D. Wimpee

Recommended
salary in
Personnel
Compensation
1989-90

August 16, 1989;
title changed from
Systems Programmer II
to Senior Systems
Programmer

STAFF - ADDITIONAL RESPONSIBILITIES

Ogden College of Science,
Technology, and Health

Mr. Alonzo D. Alexander, Jr.

\$ 21,892

August 16, 1989; assumed
additional responsibil-
ities as Technical
Assistant; salary ad-
justed upward from \$19,392

Business Affairs

Dr. Paul B. Cook

350
per month
honorarium

June 1, 1989; Interim
Vice President for
Business Affairs in
addition to responsibil-
ities as Executive
Vice President for
Administrative Affairs;
replace Mr. Harry Largen

Personnel Services:
Mr. Michael C. Dale

250
per month
administrative
stipend

June 1, 1989; named
Interim Director of
Department of Personnel
Services; replace
Mr. James B. Tomes

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF - SALARY ADJUSTMENTS

Administrative Affairs

Athletics:

Mr. Darryl Drake	\$ 22,164	April 19, 1989; Assistant Football Coach; \$22,164 plus \$1,200 increment approved by Board on 4/27/89 brings salary to \$23,364, effective 8/16/89
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Mr. David Huxtable	26,220	April 19, 1989; Assistant Football Coach; salary adjusted upward from \$23,124
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Mr. David Watkins	22,104	April 19, 1989; Assistant Football Coach; salary adjusted upward from \$19,008
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Student Affairs

University Counseling Services Center:

Ms. Sandra H. Starks	24,114	August 16, 1989; Staff Counselor; salary adjusted upward from \$20,964
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Potter College of Arts,
Humanities, and Social Sciences

Journalism:

Mr. David LaBelle	38,000	August 16, 1989; salary adjusted upward from \$34,236 (approved by Board on 4/27/89)
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STAFF LEAVE OF ABSENCE

Student Life:

Mr. David Parrott		August 1, 1989, through July 31, 1990; leave of absence to work toward doctoral degree at University of Louisville; Western will pay one-half of regular salary and doctoral-level tuition and fees
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STAFF RESIGNATIONS

Ogden College of Science,
Technology, and Health

University Farm:

Mr. Charles Jones		June 30, 1989; Dairy Herdsman
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF
(continued)

STAFF RESIGNATIONS
(continued)

Business Affairs

Physical Plant and
Facilities Management:
Mr. Eric Vance

June 16, 1989;
Communication Specialist

Student Affairs

Residence Life:
Ms. Theresa C. Abel

July 15, 1989; Residence
Hall Director, W. R.
McCormack Hall; declined
1989-90 appointment

Mr. Gregory Gaynor

May 31, 1989; Senior
Level Residence Hall
Director, Barnes-Campbell
Hall

Ms. Kimberly L. Logan

May 31, 1989; Residence
Hall Director, J. T.
Gilbert Hall; declined
1989-90 appointment

Student Health Service:
Dr. William J. Travis

June 30, 1989; Chief
Physician

STAFF RETIREMENT

Business Affairs

Mr. Harry Largen

May 31, 1989;
Vice President for
Business Affairs

Accounts and Budgetary Control:
Mr. Robert M. Dawson

May 31, 1989; Staff
Accountant; declined
1989-90 appointment

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL

APPOINTMENTS

Ogden College of Science,
Technology, and HealthAllied Health:

Ms. Alana Wann

\$ 884
per monthMay 1, 1989; Senior
Departmental Secretary;
replace Mrs. Diane
Trotter; monthly salary
adjusted upward to \$917,
effective July 1, 1989Administrative AffairsAlumni Affairs:

Ms. Kelli Suzanne Cardwell

819
per monthMay 8, 1989;
Administrative Secretary;
replace Ms. Paula Owens;
monthly salary adjusted
upward to \$850, effective
July 1, 1989

Ms. Doris Jean Vance

819
per monthMay 15, 1989;
Administrative Secretary;
replace Ms. Teresa
Simpson; monthly salary
adjusted upward to \$850,
effective July 1, 1989,Business AffairsAccounts Payable:

Ms. Diana Lynn Mimms

819
per monthMay 30, 1989; Accounts
Clerk; replace Ms. Toynia
Walker; effective July 1,
1989, monthly salary
adjusted upward to \$850Purchasing:

Ms. Marcia Lynn Duncan

884
per monthMay 8, 1989; Purchasing
Assistant; replace
Ms. Kathleen Davenport;
monthly salary adjusted
upward to \$917, effective
July 1, 1989,Student AffairsStudent Financial Aid:

Ms. Daphne Markay Mills

819
per monthMay 15, 1989; Data Entry
Operator II; replace
Ms. Sandra West; effec-
tive July 1, 1989,
monthly salary adjusted
upward to \$850

REASSIGNMENTS, RECLASSIFICATIONS AND/OR PROMOTIONS

Academic AffairsUniversity Libraries:

Ms. Paula Lynn Owens

902
per monthMay 15, 1989; transferred
from Administrative
Secretary in Alumni
Affairs and promoted to
Library Clerk IV in
Library Automation and
Technical Services;
effective July 1, 1989,
monthly salary adjusted
upward to \$936

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL
(continued)

REASSIGNMENTS, RECLASSIFICATIONS AND/OR PROMOTIONS
(continued)

Potter College of Arts,
Humanities, and Social Sciences

History:

Ms. Elizabeth Ann Jensen

\$ 902
per month

May 22, 1989; transferred from Library Assistant III in Library Public Services and promoted to Senior Departmental Secretary in History; effective July 1, 1989, monthly salary adjusted upward to \$954

Theatre and Dance:

Ms. Nanci Ellen Hall

no change

April 17, 1989; transferred from position of Library Clerk IV in Library Automation and Technical Services to position of Senior Departmental Secretary in Theatre and Dance

SALARY ADJUSTMENTS

Potter College of Arts,
Humanities, and Social Sciences

Government:

Mrs. Sonya S. Jewell

1,012

July 1, 1989; Senior Departmental Secretary; monthly salary adjusted upward from \$938 to \$1,012; reclassification from Departmental Secretary to Senior Departmental Secretary not reflected in salary approved by Board on 4/27/89

RESIGNATIONS

Ogden College of Science,
Technology, and Health

Allied Health:

Ms. Dianne W. Trotter

May 17, 1989; Senior Departmental Secretary

Potter College of Arts,
Humanities, and Social Sciences

History:

Ms. Trena Lee Wilhoite

June 22, 1989; Senior Departmental Secretary

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL
(continued)

RESIGNATIONS
(continued)

Academic Affairs

University Libraries:

Ms. Rebecca E. Raymer

June 15, 1989; Museum
Assistant IIIAdministrative Affairs

Alumni Affairs:

Ms. Teresa Ann Simpson

May 11, 1989;
Administrative SecretaryCenter for Computer and
Informational Services:

Mr. Tim Devore

April 28, 1989; Computer
Operator VBusiness Affairs

Accounts and Budgetary Control:

Ms. Toynia O'Sherry Walker

May 8, 1989; Accounts
Clerk

Purchasing:

Mrs. E. Kathleen Davenport

April 28, 1989;
Purchasing Assistant

RETIREMENT

College of Education
and Behavioral Sciences

Teacher Education:

Mrs. Helen R. Henderson

May 31, 1989;
Administrative Secretary

The personnel actions were presented by Chairman Iracane. There being no discussion, motion for approval was made by Mr. Clark, seconded by Mr. Travis, and the roll call vote follows:

Aye: Butler, Clark, Evans (on positions), Gott, Iracane, Judd, Strode, Travis, Wilson

Nay: None

Pass: Evans (on compensation)

AGENDA ITEM 8 - Presentation of items submitted from the Vice President for Academic Affairs

Two items, approved by the Academic Council, were forwarded to the Board of Regents for informational purposes. They included:

1. Revision in the Social Studies Major Program Leading to Teacher Certification--Teacher Education Committee/Department of History
2. Addition of a General Option under the Electro-Mechanical Engineering Technology Curriculum--Department of Industrial and Engineering Technology

Dr. Robert Haynes, Vice President for Academic Affairs, discussed each of the items briefly. Pages 60 and 61 of the agenda materials provided to the members of the Board prior to the meeting contain an explanation of each item. Note: A third item related to the reactivation of the Master of Science in Physics was withdrawn.

AGENDA ITEM 9 - Report by the President

The President's report included the following:

- **Faculty Recognition** - Continuing the practice of recognizing two faculty members at each Board meeting, Dr. Meredith recognized Dr. Julia Link Roberts and Dr. Richard Salisbury.

Dr. Julia Link Roberts is a professor in the Department of Teacher Education. She earned the B. A. degree from the University of Missouri and the doctorate of education from Oklahoma State University. Prior to coming to Western in 1974, Dr. Roberts taught at the University of Houston and Indiana University Northwest.

On the national level, Dr. Roberts has been active in gifted education. She is co-chairperson of the Inservice/Staff Development Committee of the National Association for Gifted Education. Dr. Roberts is a member of the board of The Association for the Gifted which is a part of the Council for Exceptional Children, and she serves as Political Action Coordinator for that group. Within the past two years she has made national presentations to the annual meetings of the National Association for Gifted Children, the American Educational Research Association, The Association for the Gifted, the Gifted Students Institute, and The World Conference on Gifted and Talented Children. She has co-authored a book entitled "Assessing Complex Program Outcomes: A Challenge in Gifted Education" which will be released by D. O. K. Publishers this year.

Julia has been a leader in gifted education in Kentucky. In

1987 she was appointed by Governor Martha Layne Collins to the Kentucky Advisory Council on Gifted and Talented Education and then reappointed by Governor Wallace Wilkinson to the Advisory Council. Julia has been active in the Kentucky Association for Gifted Education as president during 1987-88 and currently as editor. She was the principal developer of the Configuration Checklist for the Kentucky Gifted Education Curriculum Guidelines. In addition, Julia was a member of the writing team for the Gifted Education Curriculum Guidelines which are now a part of the Kentucky Program of Study. Another statewide program she has coordinated for the past seven years is the annual Kentucky Awards Ceremony for the Duke Talent Identification Program. This summer Julia will serve as faculty director of the Commonwealth Institute for Teachers which will be held at Western.

Julia has developed and directed several programs for gifted young people, teachers, and parents. This June she led the WKU European Experience Program. Twenty-five high school honors students, four counselors, and Dr. Roberts went on a study/tour of Belgium, Germany, Switzerland, and France. Last week 160 teachers were at Western for the WKU Advanced Placement Summer Institute. These teachers came from 51 school districts in Kentucky, 20 school districts in Tennessee, as well as nine states and British Columbia. The WKU Summer Camp for Academically Talented Junior High Students involves 140 young people from 45 school districts in Kentucky as well as from 6 other states. Next Sunday 120 young people will arrive for the WKU Summer Program for Verbally and Mathematically Precocious Youth. These young people come from 11 states to spend three weeks at Western.

Professor Richard Salisbury joined Western's Department of History in 1976. The recipient of degrees from Hamilton College, Wisconsin, and Kansas, he is a distinguished Latin American historian who as a Peace Corps volunteer, researcher, and lecturer, has visited the area repeatedly over the past twenty-five years.

Drawing on this extensive firsthand experience, Professor Salisbury has earned a campus-wide reputation as a truly superior classroom teacher. Students invariably react warmly to his special mix of enthusiasm and information.

In addition to teaching four classes and 150 students per semester, Professor Salisbury is actively engaged in original research. He has been a formal participant at over forty professional meetings and published some thirty articles, including four in the Hispanic-American Historical Review, the preeminent journal in his field. Last year, Scholarly Resources Press published his latest monograph, Anti-Imperialism and International Competition in Central America, 1920-1929.

Professor Salisbury also has visited five countries as a lecturer for the United States Information Service and has held a Senior Fulbright Lectureship to Costa Rica and a Fulbright Research Fellowship to Spain. He recently returned from a research trip to Britain underwritten by a grant from the National Endowment for the Humanities.

A committed and gifted classroom teacher who brings his students an analysis rooted in his prodigious work in the field, Professor Salisbury has received the Potter College Faculty Excellence Award and the university award for Distinguished Contributions in Research and Creative Activity.

- **2+2 Community College Booklet** - was designed to assist students upon entry in a community college to chart their courses for transfer to Western Kentucky University without loss of credits. The booklet has been distributed to all community colleges and others across the state. Dr. Haynes,

Vice President for Academic Affairs, and Dr. Ronnie Sutton, Dean of Scholastic Development, were complimented along with others on their staffs for developing the booklet.

- **LIBERTY - "One of the best little towns,"** a publication of students of the 1987 photojournalism workshop, was recognized. A segment of photos by Amy Deputy from the workshop was featured in a three-page display in the June 28, 1989, issue of the Chronicle on Higher Education. Amy Deputy was selected as the *National Photojournalism Student of the Year*.
- **Summer Enrollment** - is up again this summer.
- **Brag Sheet** - outlining many of the Western student accomplishments was distributed to Board members to assist them in promoting Western.

Note: A copy of the Brag Sheet is attached to the Minutes as Exhibit II pp. - 59-63.

AGENDA ITEM 10 - Other business

Mr. Amos Gott introduced the following resolution:

RESOLUTION

WHEREAS, Mr. Scott Whitehouse served as the student member of the Board of Regents of Western Kentucky University from July 6, 1988, to July 6, 1989; and

WHEREAS, this was a historical period in the life of Western Kentucky University; and

WHEREAS, his term of office was characterized by able leadership, faithful service, and dedication to his responsibilities; and

WHEREAS, such leadership and dedicated efforts are deserving of special recognition; Therefore, be it

RESOLVED, That the Board of Regents of Western Kentucky University in a meeting on July 6, 1989, does hereby express its appreciation to Mr. Scott Whitehouse for his contributions and extends best personal wishes for his continued success in all his endeavors; be it

FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes and that a copy thereof be presented to Mr. Whitehouse as a token of the esteem in which he is held by members of the Board.

Ordered at Bowling Green, Kentucky, this sixth day of July in the year of our Lord one thousand nine hundred and eighty-nine.

Joseph Iracane
Chairman
Board of Regents

Thomas C. Meredith
President

Motion for adoption of the above resolution of appreciation was made by Mr. Gott, seconded by Mrs. Wilson, and passed by voice vote.

There being no further business, motion for adjournment was made by Mr. Strode and seconded by Dr. Evans. The meeting adjourned at 11:50 a.m.

EXHIBIT I

FORMULA SUMMARY
 STATE SUPPORT OF CURRENT OPERATIONS*
 1989/90, 1990/91, 1991/92

Institution: Western Kentucky University

Program Area	1989/90	1990/91	1991/92
Instruction	34,733,000	37,331,900	39,121,600
Research	110,500	110,500	110,500
Public Service	805,900	843,700	884,200
Academic Support/Libraries	10,528,500	11,020,400	11,548,900
Equal Educational Opportunities	211,200	221,100	231,700
Hospitals	0	0	0
Student Services	3,965,500	4,152,900	4,350,600
Student Financial Aid	1,515,600	1,596,600	1,616,100
Operation & Maintenance of Plant	9,636,800	10,505,800	11,243,600
Institutional Support	7,073,300	7,453,100	7,830,000
Less:			
Tuition	16,526,300	16,526,300	16,526,300
Investment Income	359,400	359,400	359,400
Subtotal	51,694,600	56,350,300	60,051,500
Debt Service (E&G)	3,161,400	4,990,500	4,993,800
Total State Support (E&G Operations)	54,856,000	61,340,800	65,045,300
<hr/>			
1989/90 Formula Calculation	54,856,000		
1989/90 Appropriation	46,166,300 **		
Appropriation as % of Formula	84.2%		

*Amounts have been rounded to the nearest hundred dollars (\$100).

**Consists of formula-based appropriation (\$45,129,100); equal educational opportunities (\$211,200); and new debt service authorization (\$826,000).

FORMULA SUMMARY BY SUBCOMPONENT
STATE SUPPORT OF CURRENT OPERATIONS
1989/90, 1990/91, 1991/92

Institution: Western Kentucky University

Program Area	1989/90	1990/91	1991/92
Instruction			
Instruction	33,728,100	35,303,100	36,997,300
Kentucky Residency Program	0	0	0
Area Health Education System	116,400	125,400	129,500
Salary Incentive Fund	826,000	864,900	906,400
Centers of Excellence	62,500	65,400	68,500
Unfunded Retirement	0	973,100	1,019,900
Subtotal	34,733,000	37,331,900	39,121,600
Research			
Research	110,500	110,500	110,500
Agric Experiment Station	0	0	0
Centers of Excellence	0	0	0
Subtotal	110,500	110,500	110,500
Public Service			
Community Service	805,900	843,700	884,200
Agric Cooperative Extension	0	0	0
University Press of Kentucky	0	0	0
Subtotal	805,900	843,700	884,200
Academic Support/Libraries			
Acad Support/Inst Mission Scope	6,745,600	7,060,600	7,399,500
Libraries	3,237,400	3,388,900	3,551,300
Preparatory Education	172,900	180,900	189,500
Community Education	124,200	130,000	136,200
Extended-Campus Centers	248,400	260,000	272,400
Subtotal	10,528,500	11,020,400	11,548,900
Equal Educational Opportunities	211,200	221,100	231,700
Hospitals	0	0	0
Student Services	3,965,500	4,152,900	4,350,600
Student Financial Aid	1,515,600	1,596,600	1,616,100
Operation & Maintenance of Plant	9,636,800	10,505,800	11,243,600
Institutional Support	7,073,300	7,453,100	7,830,000
Less:			
Tuition	16,526,300	16,526,300	16,526,300
Investment Income	359,400	359,400	359,400
Subtotal	51,694,600	56,350,300	60,051,500
Debt Service (E&G)	3,161,400	4,990,500	4,993,800
Total State Support (E&G Operations)	54,856,000	61,340,800	65,045,300
1989/90 Formula Calculation	54,856,000		
1989/90 Appropriation	46,166,300		
Appropriation as % of Formula		84.2%	

INSTRUCTION
Institution: Western Kentucky University

Subcomponent/Calculation	1989/90	1990/91	1991/92
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INSTRUCTION
(Detail Follows)

A. Undergraduate	27,605,683	28,892,767	30,279,440
B. Masters	6,122,436	6,410,319	6,717,892
C. Doctoral	0	0	0
D. Professional	0	0	0
E. Total (A + B + C + D)	33,728,119	35,303,086	36,997,332

KENTUCKY RESIDENCY PROGRAM
(Detail Follows)

AREA HEALTH EDUCATION SYSTEM (Detail Follows)	116,412	125,440	129,506
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SALARY INCENTIVE FUND	826,033	864,857	906,370
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CHE CENTERS OF EXCELLENCE

Dev. Grant: Teacher Education & Professional Development	62,460	65,396	68,535
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UNFUNDED RETIREMENT

A. KTRS Overmatch-KRS 161.550 (EKU, KSU, MoSU, MuSU, WKU)		973,145	1,019,856
B. Actuarial Requirement (UK, UKCCS, UL)			

TOTAL INSTRUCTION	34,733,024	37,331,924	39,121,599
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INSTRUCTION, 1989/90
Institution: Western Kentucky University

Division/Instructional Area		SCH	Rate	Support
Lower Div -	Liberal Arts	121,708	61.89	7,532,498
	Science	26,433	80.66	2,132,086
	Fine Arts	15,156	130.42	1,976,646
	Education	3,834	65.67	251,801
	Agriculture	2,035	94.16	191,647
	Engineering	6,364	139.37	886,904
	Home Economics	3,792	91.82	348,181
	Library Science	3,325	69.70	231,753
	Voc Training	658	69.54	45,734
	Health Services	5,520	191.47	1,056,914
	Pharmacy	0	217.28	0
	Business	10,456	75.04	784,593
	Technology	9,318	114.24	1,064,450
Upper Div -	Liberal Arts	35,646	115.54	4,118,577
	Science	6,327	150.44	951,884
	Fine Arts	2,463	188.02	463,156
	Education	12,681	76.04	964,289
	Educ/St Teaching	2,706	147.31	398,621
	Agriculture	2,551	120.42	307,191
	Engineering	3,201	176.84	566,065
	Home Economics	3,302	113.90	376,060
	Library Science	479	76.49	36,664
	Voc Training	651	75.89	49,379
	Health Services	4,014	211.12	847,436
	Pharmacy	0	237.32	0
	Business	14,650	92.94	1,361,602
	Technology	4,202	157.45	661,552
Masters -	Liberal Arts	11,293	205.17	2,316,985
	Science	588	378.68	222,475
	Fine Arts	241	360.81	86,955
	Education	11,414	179.06	2,043,851
	Agriculture	351	332.69	116,774
	Engineering	507	433.86	219,967
	Home Economics	1,819	254.45	462,760
	Library Science	483	220.14	106,328
	Voc Training	9	192.69	1,670
	Health Services	1,025	427.50	438,188
	Pharmacy	0	380.84	0
	Business	335	252.43	84,564
	Technology	58	377.94	21,921
Doctoral -	Liberal Arts			
	Science			
	Fine Arts			
	Education			
	Agriculture			
	Engineering			
	Home Economics			
	Library Science			
	Health Services			
Professional -	Law			
	Medicine			
	Dentistry			

INSTRUCTION, 1990/91
Institution: Western Kentucky University

Division/Instructional Area	SCH	Rate	Support
Lower Div - Liberal Arts	121,708	64.80	7,886,668
Science	26,433	84.46	2,232,531
Fine Arts	15,156	136.55	2,069,552
Education	3,834	68.76	263,649
Agriculture	2,035	98.59	200,664
Engineering	6,364	145.92	928,586
Home Economics	3,792	96.13	364,525
Library Science	3,325	72.98	242,659
Voc Training	658	72.81	47,885
Health Services	5,520	200.47	1,106,594
Pharmacy	0	227.50	0
Business	10,456	78.57	821,502
Technology	9,318	119.60	1,114,393
Upper Div - Liberal Arts	35,646	120.97	4,312,137
Science	6,327	157.51	996,618
Fine Arts	2,463	196.86	484,932
Education	12,681	79.61	1,009,561
Educ/St Teaching	2,706	154.24	417,373
Agriculture	2,551	126.08	321,630
Engineering	3,201	185.15	592,665
Home Economics	3,302	119.25	393,724
Library Science	479	80.09	38,390
Voc Training	651	79.46	51,702
Health Services	4,014	221.04	887,255
Pharmacy	0	248.47	0
Business	14,650	96.58	1,414,929
Technology	4,202	164.85	692,645
Masters - Liberal Arts	11,293	214.82	2,425,962
Science	588	396.48	232,932
Fine Arts	241	377.76	91,040
Education	11,414	187.48	2,139,959
Agriculture	351	348.33	122,264
Engineering	507	454.25	230,305
Home Economics	1,819	266.41	484,511
Library Science	483	230.49	111,327
Voc Training	9	201.74	1,748
Health Services	1,025	447.59	458,780
Pharmacy	0	398.74	0
Business	335	264.30	88,541
Technology	58	395.70	22,951
Doctoral - Liberal Arts			
Science			
Fine Arts			
Education			
Agriculture			
Engineering			
Home Economics			
Library Science			
Health Services			
Pharmacy			
Business			
Professional - Law			
Medicine			
Dentistry			

INSTRUCTION, 1991/92
Institution: Western Kentucky University

Division/Instructional Area		SCH	Rate	Support
Lower Div -	Liberal Arts	121,708	67.91	8,265,179
	Science	26,433	88.51	2,339,585
	Fine Arts	15,156	143.10	2,168,824
	Education	3,834	72.06	276,302
	Agriculture	2,035	103.32	210,291
	Engineering	6,364	152.92	973,132
	Home Economics	3,792	100.74	382,006
	Library Science	3,325	76.48	254,296
	Voc Training	658	76.30	50,180
	Health Services	5,520	210.10	1,159,752
	Pharmacy	0	238.42	0
	Business	10,456	82.34	860,920
	Technology	9,318	125.35	1,167,970
Upper Div -	Liberal Arts	35,646	126.78	4,519,242
	Science	6,327	165.07	1,044,453
	Fine Arts	2,463	206.30	508,186
	Education	12,681	83.43	1,058,004
	Educ/St Teaching	2,706	161.64	437,398
	Agriculture	2,551	132.13	337,064
	Engineering	3,201	194.04	621,122
	Home Economics	3,302	124.98	412,642
	Library Science	479	83.93	40,230
	Voc Training	651	83.27	54,181
	Health Services	4,014	231.65	929,843
	Pharmacy	0	260.40	0
	Business	14,650	101.21	1,482,760
	Technology	4,202	172.76	725,880
Masters -	Liberal Arts	11,293	225.13	2,542,393
	Science	588	415.51	244,112
	Fine Arts	241	395.90	95,412
	Education	11,414	196.47	2,242,574
	Agriculture	351	365.05	128,133
	Engineering	507	476.05	241,357
	Home Economics	1,819	279.20	507,772
	Library Science	483	241.55	116,669
	Voc Training	9	211.43	1,832
	Health Services	1,025	469.07	480,797
	Pharmacy	0	417.88	0
	Business	335	276.98	92,788
	Technology	58	414.70	24,053
Doctoral -	Liberal Arts			
	Science			
	Fine Arts			
	Education			
	Agriculture			
	Engineering			
	Home Economics			
	Library Science			
	Health Services			
Professional -	Law			
	Medicine			
	Dentistry			

INSTRUCTION - AREA HEALTH EDUCATION SYSTEM
 Institution: Western Kentucky University

Year/Discipline		Number of Student Wks	Rate	Support
1989/90				
A.	Medicine	0	509	0
B.	Nursing, Physical Therapy, and Clinical Associates	0	373	0
C.	Dental	0	342	0
D.	All Others	436	267	116,412
E.	Total	436		116,412
1990/91				
A.	Medicine		533	0
B.	Nursing, Physical Therapy, and Clinical Associates		391	0
C.	Dental		358	0
D.	All Others	448	280	125,440
E.	Total	448		125,440
1991/92				
A.	Medicine		559	0
B.	Nursing, Physical Therapy, and Clinical Associates		409	0
C.	Dental		375	0
D.	All Others	442	293	129,506
E.	Total	442		129,506

RESEARCH
Institution: Western Kentucky University

Subcomponent/Calculation	1989/90	1990/91	1991/92
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RESEARCH

I. Greater of Match or Base			
A. Governmental (Federal and Local) and Private Gifts, Grants, and Contracts for Sponsored Research	368,279	368,279	368,279
30% of A	110,484	110,484	110,484
B. Base	100,000	104,700	109,700
C. Greater of A or B	110,484	110,484	110,484
II. Mandated Programs			
III. Total (I + II)	110,484	110,484	110,484

AGRICULTURE EXPERIMENT STATION (UK)

I. Support Per Acre	
A. Number of KY Farm Acres	
B. Rate per Farm Acre	
C. Subtotal (A x B)	
II. Fringe Benefits	
D. Fringe Benefit Rate	
E. Fringe Benefits (C x D)	
III. Total (I + II)	

CHE CENTERS OF EXCELLENCE

TOTAL RESEARCH	110,484	110,484	110,484
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PUBLIC SERVICE
Institution: Western Kentucky University

Subcomponent/Calculation	1989/90	1990/91	1991/92
COMMUNITY SERVICE			
I. Greater of Match or Base			
A. Instruction Subcomponent	33,728,119	35,303,086	36,997,332
1% of Instruction	337,281	353,031	369,973
B. Base	62,100	65,000	68,100
C. Greater of A or B	337,281	353,031	369,973
II. Specific Missions			
III. Mandated Programs			
Owensboro Consortium	468,626	490,651	514,203
IV. Total (I + II + III)	805,907	843,682	884,176
=====			
AGRICULTURE COOPERATIVE EXTENSION (KSU, UK)			
I. Support Per County			
A. Number of Counties			
B. Rate per County			
C. Subtotal (A x B)			
II. Fringe Benefits			
A. Fringe Benefit Rate			
B. Fringe Benefits			
(IIA x IC)			
III. Total (I + II)			
=====			
UNIVERSITY PRESS OF KENTUCKY (UK)			
=====			
TOTAL PUBLIC SERVICE	805,907	843,682	884,176

ACADEMIC SUPPORT/LIBRARIES
Institution: Western Kentucky University

Subcomponent/Calculation	1989/90	1990/91	1991/92
ACADEMIC SUPPORT/ INSTITUTIONAL MISSION SCOPE			
Instruction Subcomponent	33,728,119	35,303,086	36,997,332
20% of Instruction	6,745,624	7,060,617	7,399,466
LIBRARIES (Detail Follows)			
	3,237,420	3,388,863	3,551,256
PREPARATORY EDUCATION (Except UK & UL)			
I. Base	40,000	41,900	43,900
II. Freshmen & Sophomores Scoring Less Than 12 on the American College Test			
A. Number of Students	511	511	511
B. Rate per Student	260	272	285
C. Subtotal	132,860	138,992	145,635
III. Total (I + II)	172,860	180,892	189,535
COMMUNITY EDUCATION			
A. Base	124,200	130,000	136,200
B. Mandated Program (UKCCS)			
C. Total (A + B)	124,200	130,000	136,200
EXTENDED-CAMPUS CENTERS (CHE-Designated)			
A. Number of Centers	2	2	2
B. Base per Center	124,200	130,000	136,200
C. Total (A x B)	248,400	260,000	272,400
TOTAL ACADEMIC SUPPORT/LIBRARIES	10,528,504	11,020,372	11,548,857

ACADEMIC SUPPORT/LIBRARIES - LIBRARIES
Institution: Western Kentucky University

Calculation	1989/90	1990/91	1991/92
FOUR-YEAR INSTITUTIONS			
I. Undergraduate			
A. Base	621,100	650,300	681,500
B. UG SCH over 50,000	251,472	251,472	251,472
C. Rate per SCH	8.57	8.97	9.40
D. Total per SCH (B x C)	2,155,116	2,255,705	2,363,838
E. Subtotal (A + D)	2,776,216	2,906,005	3,045,338
II. Masters			
A. Masters SCH	28,122	28,122	28,122
B. Rate per SCH	16.40	17.17	17.99
C. Subtotal (A x B)	461,204	482,858	505,918
III. Law			
A. Law SCH	0	0	0
B. Rate per SCH	40.99	42.92	44.98
C. Subtotal (A x B)	0	0	0
IV. Doctoral & Other Professional			
A. Doctoral & Other Professional SCH	0	0	0
B. Rate per SCH	65.58	68.66	71.96
C. Subtotal (A x B)	0	0	0
V. Total (I + II + III + IV)	3,237,420	3,388,863	3,551,256
UK COMMUNITY COLLEGE SYSTEM			
I. Community Colleges with Less Than 75,000 SCH			
A. Base Per Institution			
B. Number of Institutions			
C. Subtotal (A x B)			
D. Credit Hours over 25,000			
E. Rate per SCH			
F. Subtotal (D x E)			
G. Total (C + F)			
II. Community Colleges with 75,000 SCH or More			
A. Undergraduate SCH			
B. Rate per SCH			
C. Total (A x B)			
III. Total (I + II)			
TOTAL LIBRARIES	3,237,420	3,388,863	3,551,256

EQUAL EDUCATIONAL OPPORTUNITIES (EEO)
Institution: Western Kentucky University

Calculation	1989/90	1990/91	1991/92
I. Base	211,200	221,126	231,740
II. Black Faculty			
A. Fall, 1984	9	9	9
B. Three-Year Average (Fall, 1986 - Fall, 1988)	9	9	9
C. Change (B - A)	0	0	0
D. Rate Per Change	10,000	10,000	10,000
E. Total (C x D)	0	0	0
III. Total (I + II)	211,200	221,126	231,740

STUDENT SERVICES

Institution: Western Kentucky University

Calculation	1989/90	1990/91	1991/92
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INSTITUTIONS WITH HEADCOUNT
ENROLLMENT LESS THAN 4,000

3-Yr Avg Headcount Enrollment:

- A. Base Support (First 1,000)
Rate (Next 1,500)
- B. Support (Next 1,500)
Rate (Next 1,500)
- C. Support (Next 1,499)
- D. Total (A + B + C)

INSTITUTIONS WITH HEADCOUNT
ENROLLMENT MORE THAN 4,000

3-Yr Avg Headcount Enrollment:	13,261	13,261	13,261
A. Base Support (First 4,000)	1,932,700	2,023,500	2,120,600
Rate (Next 4,000)	232	243	255
B. Support (Next 4,000)	928,000	972,000	1,020,000
Rate (Over 8,000)	210	220	230
C. Support (Over 8,000)	1,104,810	1,157,420	1,210,030
D. Total (A + B + C)	3,965,510	4,152,920	4,350,630

UK COMMUNITY COLLEGE SYSTEM

3-Yr Avg Headcount Enrollment:

- A. Rate (First 4,000)
Support (First 4,000)
- B. Rate (Next 4,000)
Support (Next 4,000)
- C. Rate (Over 8,000)
Support (Over 8,000)
- D. Total (A + B + C)

TOTAL STUDENT SERVICES	3,965,510	4,152,920	4,350,630
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STUDENT FINANCIAL AID
Institution: Western Kentucky University

Calculation	1989/90	1990/91	1991/92
I. Matching Funds for Federal Programs			
A. College Work-Study			
- 1989/90 Federal Award	667,151	667,151	667,151
- Match Requirement	25/75	30/70	30/70
- Matching Funds	222,384	285,922	285,922
B. Perkins Loan (NDSL)			
- 1989/90 Federal Award	83,349	83,349	83,349
- Match Requirement	10/90	10/90	10/90
- Matching Funds	9,261	9,261	9,261
C. SEOG			
- 1989/90 Federal Award	298,403	298,403	298,403
- Match Requirement	5/95	10/90	15/85
- Matching Funds	15,705	33,156	52,659
D. Subtotal (A + B + C)	247,350	328,339	347,842
II. Statutory Programs	111,400	111,400	111,400
III. Institutionally-Based			
A. Tuition Revenue	16,526,303	16,526,303	16,526,303
B. 7% of Tuition Revenue	1,156,841	1,156,841	1,156,841
IV. Total (I + II + III)	1,515,591	1,596,580	1,616,083

OPERATION AND MAINTENANCE (O&M) OF PLANT
Institution: Western Kentucky University
(Page 1 of 2)

Calculation	1989/90	1990/91	1991/92
I. Custodial and General Maintenance			
A. Category I FSF			
1. 12-Month Support			
- FSF	1,393,111	1,436,094	1,536,094
- Rate per FSF	3.43	3.59	3.76
- FSF x Rate	4,778,371	5,155,577	5,775,713
2. 6-Month Support			
- FSF		100,000	
- Rate per FSF	1.72	1.80	1.88
- FSF x Rate	0	180,000	0
3. Subtotal (1 + 2)	4,778,371	5,335,577	5,775,713
B. Category II FSF			
1. 12-Month Support			
- FSF	513,572	513,572	513,572
- Rate per FSF	2.84	2.97	3.12
- FSF x Rate	1,458,544	1,525,309	1,602,345
2. 6-Month Support			
- FSF			
- Rate per FSF	1.42	1.49	1.56
- FSF x Rate	0	0	0
3. Subtotal (1 + 2)	1,458,544	1,525,309	1,602,345
C. Category III FSF			
1. 12-Month Support			
- FSF	5,128	5,128	5,128
- Rate per FSF	4.56	4.77	5.00
- FSF x Rate	23,384	24,461	25,640
2. 6-Month Support			
- FSF			
- Rate per FSF	2.28	2.39	2.50
- FSF x Rate	0	0	0
3. Subtotal (1 + 2)	23,384	24,461	25,640
D. Total (A + B + C)	6,260,299	6,885,347	7,403,698
II. Utilities			
A. Electric	2,190,730	2,374,738	2,534,185
B. Gas	173,958	183,631	194,014
C. Oil	0	0	0
D. Coal	172,680	186,031	200,447
E. Water/Sewer	247,425	262,864	277,830
F. Total (A thru E)	2,784,793	3,007,264	3,206,476
III. General Landscaping and Grounds			
A. Acres	223	223	223
B. Rate per Acre	1,868	1,956	2,050
C. Total (A x B)	416,564	436,188	457,150

OPERATION AND MAINTENANCE (O&M) OF PLANT
 Institution: Western Kentucky University
 (Page 2 of 2)

Calculation	1989/90	1990/91	1991/92
IV. Educational & General Rentals & Leases (List by Facility)			
Home-President	12,000	12,564	13,167
Extended Campus	2,112	2,211	2,317
McNeil School	3,734	3,910	4,097
WKU Antenna Site	7,440	7,790	8,164
Aux Space w/Debt Service			
Garrett Conference Cente	24,249	24,108	23,966
Downing University Cente	132,379	133,260	131,354
Total	181,914	183,843	183,065
V. Deduct			
A. Indirect Cost Recovery (Research)	27,180	27,180	27,180
B. 25% of A	6,795	6,795	6,795
VI. Total (I + II + III + IV - V)	9,636,775	10,505,847	11,243,594

INSTITUTIONAL SUPPORT
Institution: Western Kentucky University

Calculation	1989/90	1990/91	1991/92
I. Formula Components			
A. Instruction (Excluding Unfunded Retirement)	34,733,024	36,358,779	38,101,743
B. Research	110,484	110,484	110,484
C. Public Service	805,907	843,682	884,176
D. Acad Support/Libraries	10,528,504	11,020,372	11,548,857
E. Equal Educ Opportunities	211,200	221,126	231,740
F. Student Services	3,965,510	4,152,920	4,350,630
G. Student Financial Aid	1,515,591	1,596,580	1,616,083
H. O&M of Plant	9,636,775	10,505,847	11,243,594
I. Subtotal (A thru H)	61,506,995	64,809,790	68,087,308
II. Percent of I			
11.0% (UK, UL)			
11.5% (All Other Institutions)			
III. Total (I x II)	7,073,304	7,453,126	7,830,040

REVENUE DEDUCTIONS

Institution: Western Kentucky University

Subcomponent/Calculation	1989/90	1990/91	1991/92
TUITION			
A. Gross Tuition	16,526,303	16,526,303	16,526,303
B. Tuition Reciprocity	0	0	0
C. Net Tuition (A - B)	16,526,303	16,526,303	16,526,303
INVESTMENT INCOME			
A. Tuition	16,526,303	16,526,303	16,526,303
B. Interest Rate	7.25%	7.25%	7.25%
C. Total (30% x A x B)	359,447	359,447	359,447

EDUCATIONAL AND GENERAL (E&G) DEBT SERVICE
 Institution: Western Kentucky University
 (Page 1 of 2)

Calculation	1989/90	1990/91	1991/92
I. Bonds Not Subject to Tax Reform Act of 1986			
A. Principal and Interest			
1. Series B	241,100		243,226
2. Series C	219,770		218,296
3. Series D	97,070		90,226
4. Series E	80,800		83,700
5. Series F	459,138		460,588
6. Series G	308,400		311,920
7. Series H	530,246		526,110
8. St Prop & Bldgs (Life/Safety)	154,563		154,582
9. Student Health & Activities Cen	1,252,000		1,252,000
10.	0		0
11.	0		0
12.	0		0
B. Total-Principal and Interest	3,343,087		3,340,648
C. Other Revenue			
1. Dedicated Revenue	0		0
2. Interest Earnings			
- Mandatory Reserve	1,542,418		1,542,418
- Interest Rate	8.00%		8.00%
- Earnings (Res x Int Rate)	123,393		123,393
3. Federal Subsidies	102,146		102,146
4. Other	0		0
D. Total (1 thru 4)	225,539		225,539
E. Net State Support (B - D)	3,117,548		3,115,109
II. Bonds Subject to Tax Reform Act of 1986			
A. Series I (Principal & Interest)	689,332		695,082
B. Other Revenue			
1. Dedicated Revenue	0		0
2. Interest Earnings			
- Mandatory Reserve	1,102,981		1,102,981
- Interest Rate	6.56%		6.56%
- Earnings (Res x Int Rate)	72,356		72,356
3. Federal Subsidies	0		0
4. Other	0		0
C. Total (1 thru 4)	72,356		72,356
D. Net State Support (A - C)	616,976		622,726

EDUCATIONAL AND GENERAL (E&G) DEBT SERVICE
 Institution: Western Kentucky University
 (Page 2 of 2)

Calculation	1989/90	1990/91	1991/92
II. Bonds Subject to Tax Reform Act of 1986 (cont'd)			
E. New Auth (Principal & Interest)		1,256,000	1,256,000
F. Other Revenue			
1. Dedicated Revenue			
2. Interest Earnings			
- Mandatory Reserve			
- Interest Rate		0.00%	0.00%
- Earnings (Res x Int Rate)		0	0
3. Federal Subsidies			
4. Other			
G. Total (1 thru 4)		0	0
H. Net State Support (E - G)		1,256,000	1,256,000
I Total State Support (D + H)		1,872,976	1,878,726
III. Total (I + II)	3,161,400	4,990,524	4,993,835

1988-89 Salary Comparisons - WKU and CHE Benchmarks
9-month faculty

<u>Rank</u>	<u>Mean Salary</u>	<u>Unit Difference By Rank</u>	<u>WKU n Size</u>	<u>Total Difference</u>
Professor				
Benchmark	\$44,830			
WKU	37,723	\$7,107	201	\$1,428,507
Associate				
Benchmark	36,699			
WKU	31,655	5,044	133	670,852
Assistant				
Benchmark	30,166			
WKU	27,459	2,707	136	368,152
Totals			470	\$2,467,511

All-ranks Salary Difference \$ 5,250

12-month faculty

<u>All-Ranks</u>	<u>Mean Salary</u>	<u>Unit Difference</u>	<u>WKU n Size</u>	<u>Total Difference</u>
Benchmark				
WKU	\$50,230 43,855	\$6,383	47	\$ 300,001
Total Needed for Faculty Salary Catch-up				<u>\$2,767,512</u>

1988-89 Western Kentucky University Staff Salary Comparisons

I. Difference between Western Kentucky University Administrative Staff salaries and comparable benchmark institutional salaries for similar positions.

<u>Average Difference Benchmark over WKU</u>	<u>WKU n size</u>	<u>Total Adjustment Needed</u>
\$1,756	327	\$574,212

II. Difference between Western Kentucky University Classified Staff salaries and AIK salaries for comparable positions.

<u>Average Difference AIK over WKU</u>	<u>WKU n size</u>	<u>Total Adjustment Needed</u>
\$ 901	687	\$618,987

Total Needed for Staff Salary Adjustments \$1,193,199

WESTERN KENTUCKY UNIVERSITY

<u>Subcomponent/Calculation</u>	<u>1989/90</u>	<u>1990/91</u>	<u>1991/92</u>
INSTRUCTION			
(Detail Follows)			
A. Undergraduate	\$1,028,117	\$1,076,556	\$1,128,224
B. Masters	157,414	164,814	172,723
C. Doctoral	0	0	0
D. Professional	0	0	0
E. Total (A + B + C + D)	<u>\$1,185,531</u>	<u>\$1,241,370</u>	<u>\$1,300,946</u>
INSTITUTIONAL SUPPORT			
Instruction x 11.5%	\$ 136,336	\$ 142,758	\$ 149,609
TOTAL INSTRUCTION AND INSTITUTIONAL SUPPORT	<u>\$1,321,867</u>	<u>\$1,384,128</u>	<u>\$1,450,555</u>

INSTRUCTION, 1989/90
Institution: Western Kentucky University

Division/Instructional Area		SCH	Rate	Support
Lower Div -	Liberal Arts	5,635	61.89	348,719
	Science	2,217	80.66	178,823
	Fine Arts	688	130.42	89,664
	Education	(16)	65.67	(1,051)
	Agriculture	91	94.16	8,569
	Engineering	205	139.37	28,501
	Home Economics	78	91.82	7,116
	Library Science	203	69.70	14,149
	Voc Training	(18)	69.54	(1,252)
	Health Services	194	191.47	37,145
	Pharmacy	0	217.28	0
	Business	269	75.04	20,186
	Technology	588	114.24	67,173
Upper Div -	Liberal Arts	1,521	115.54	175,679
	Science	(55)	150.44	(8,199)
	Fine Arts	37	188.02	6,957
	Education	975	76.04	74,139
	Educ/St Teaching	184	147.31	27,105
	Agriculture	(177)	120.42	(21,254)
	Engineering	(202)	176.84	(35,722)
	Home Economics	(99)	113.90	(11,219)
	Library Science	(42)	76.49	(3,174)
	Voc Training	26	75.89	1,935
	Health Services	45	211.12	9,500
	Pharmacy	0	237.32	0
	Business	(134)	92.94	(12,454)
	Technology	172	157.45	27,081
Masters -	Liberal Arts	151	205.17	30,981
	Science	(15)	378.68	(5,491)
	Fine Arts	(2)	360.81	(722)
	Education	208	179.06	37,244
	Agriculture	(10)	332.69	(3,327)
	Engineering	42	433.86	18,222
	Home Economics	90	254.45	22,901
	Library Science	18	220.14	3,963
	Voc Training	3	192.69	482
	Health Services	134	427.50	57,071
	Pharmacy	0	380.84	0
	Business	(10)	252.43	(2,398)
	Technology	(4)	377.94	(1,512)
Doctoral.-	Liberal Arts			
	Science			
	Fine Arts			
	Education			
	Agriculture			
	Engineering			
	Home Economics			
	Library Science			
	Health Services			
Professional -	Law			
	Medicine			
	Dentistry			

INSTRUCTION, 1990/91
Institution: Western Kentucky University

Division/Instructional Area		SCH	Rate	Support
Lower Div -	Liberal Arts	5,635	64.80	365,116
	Science	2,217	84.46	187,248
	Fine Arts	688	136.55	93,878
	Education	(16)	68.76	(1,100)
	Agriculture	91	98.59	8,972
	Engineering	205	145.92	29,841
	Home Economics	78	96.13	7,450
	Library Science	203	72.98	14,815
	Voc Training	(18)	72.81	(1,311)
	Health Services	194	200.47	38,891
	Pharmacy	0	227.50	0
	Business	269	78.57	21,135
	Technology	588	119.60	70,325
Upper Div -	Liberal Arts	1,521	120.97	183,935
	Science	(55)	157.51	(8,584)
	Fine Arts	37	196.86	7,284
	Education	975	79.61	77,620
	Educ/St Teaching	184	154.24	28,380
	Agriculture	(177)	126.08	(22,253)
	Engineering	(202)	185.15	(37,400)
	Home Economics	(99)	119.25	(11,746)
	Library Science	(42)	80.09	(3,324)
	Voc Training	26	79.46	2,026
	Health Services	45	221.04	9,947
	Pharmacy	0	248.47	0
	Business	(134)	96.58	(12,942)
	Technology	172	164.85	28,354
Masters -	Liberal Arts	151	214.82	32,438
	Science	(15)	396.48	(5,749)
	Fine Arts	(2)	377.76	(756)
	Education	208	187.48	38,996
	Agriculture	(10)	348.33	(3,483)
	Engineering	42	454.25	19,079
	Home Economics	90	266.41	23,977
	Library Science	18	230.49	4,149
	Voc Training	3	201.74	504
	Health Services	134	447.59	59,753
	Pharmacy	0	398.74	0
	Business	(10)	264.30	(2,511)
	Technology	(4)	395.70	(1,583)
Doctoral --	Liberal Arts			
	Science			
	Fine Arts			
	Education			
	Agriculture			
	Engineering			
	Home Economics			
	Library Science			
	Health Services			
	Pharmacy			
	Business			
Professional -	Law			
	Medicine			
	Dentistry			

INSTRUCTION, 1991/92
Institution: Western Kentucky University

Division/Instructional Area		SCH	Rate	Support
Lower Div -	Liberal Arts	5,635	67.91	382,639
	Science	2,217	88.51	196,227
	Fine Arts	688	143.10	98,381
	Education	(16)	72.06	(1,153)
	Agriculture	91	103.32	9,402
	Engineering	205	152.92	31,272
	Home Economics	78	100.74	7,807
	Library Science	203	76.48	15,525
	Voc Training	(18)	76.30	(1,373)
	Health Services	194	210.10	40,759
	Pharmacy	0	238.42	0
	Business	269	82.34	22,149
	Technology	588	125.35	73,706
Upper Div -	Liberal Arts	1,521	126.78	192,769
	Science	(55)	165.07	(8,996)
	Fine Arts	37	206.30	7,633
	Education	975	83.43	81,344
	Educ/St Teaching	184	161.64	29,742
	Agriculture	(177)	132.13	(23,321)
	Engineering	(202)	194.04	(39,196)
	Home Economics	(99)	124.98	(12,311)
	Library Science	(42)	83.93	(3,483)
	Voc Training	26	83.27	2,123
	Health Services	45	231.65	10,424
	Pharmacy	0	260.40	0
	Business	(134)	101.21	(13,562)
	Technology	172	172.76	29,715
Masters -	Liberal Arts	151	225.13	33,995
	Science	(15)	415.51	(6,025)
	Fine Arts	(2)	395.90	(792)
	Education	208	196.47	40,866
	Agriculture	(10)	365.05	(3,651)
	Engineering	42	476.05	19,994
	Home Economics	90	279.20	25,128
	Library Science	18	241.55	4,348
	Voc Training	3	211.43	529
	Health Services	134	469.07	62,621
	Pharmacy	0	417.88	0
	Business	(10)	276.98	(2,631)
	Technology	(4)	414.70	(1,659)
Doctoral -	Liberal Arts			
	Science			
	Fine Arts			
	Education			
	Agriculture			
	Engineering			
	Home Economics			
	Library Science			
Professional -	Law			
	Medicine			
	Dentistry			

EXHIBIT II

**WESTERN KENTUCKY UNIVERSITY
"BRAG SHEET"
July 6, 1989**

The Fall 1988 enrollment at 14,116 students was the largest in the institution's history.

Forty of the fifty states and forty-five different countries are typically represented on Western's campus.

The average ACT score of full-time, first-time, university students entering as freshmen was up again for Fall 1988. The average score as 19.6.

The Agricultural Mechanics program was ranked second in the nation in competition held in 1988 by the National State Departments of Agriculture Association.

An Animal Science major was selected by the Block and Bridle Association as the number one junior level Animal Science student in the United States and was also ranked in the top three in the nation his senior year.

A team of students majoring in Dairy Science entered national competition and finished second nationally in 1988.

A team of students from the advertising program entered national competition and finished third in 1988.

A student from Western's master's degree program in Business was one of only 67 students chosen to receive a \$10,000 doctoral fellowship from the National Doctoral Fellowship Program in 1988.

A student in Western's geography program was chosen as the top geography student in the southeastern United States by the National Geographic Association.

The WKU College of Education was ranked 16th among the top 50 colleges of education across the country in recent competition. Selection was based upon scholarly works and research. The only other Kentucky institution listed finished 46th. Western was one of only two nondoctoral-granting institutions in the top 50.

One out of every three school counselors certified in Kentucky received their degree from WKU.

One out of every five practicing teachers, principals, and superintendents got their last degree from Western.

A student now at Western won first place in robotics at the International Science and Engineering Fair held in Knoxville, Tennessee.

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A Western faculty member in Biology is recognized as one of the world's foremost experts on baby fish.

The nation's best selling high school speech textbook was written by a Western professor. It is now in its third edition.

The Kentucky High School Speech League Association is now housed on the WKU campus after residing on another campus in this state for over 20 years.

The Office Systems Research Association has now moved its national headquarters to the WKU campus.

WKYU-TV, Kentucky's only public television station operated by a university, serves an audience of more than 200,000 citizens in a 35-40 mile radius of Bowling Green.

A senior was named as the best spelunker in the entire world by receiving the Law Bicker Award.

A senior was recently elected National Chairman of the Public Relations Student Society of America.

Western's journalism department recently ranked 7th in the nation in the William Randolph Hearst Foundation competition.

Within the past year, 36 distinguished members of WKU's faculty have published books.

A recent five year review showed that 86.7% of students completing the Medical Records Program passed the national accreditation examination.

A senior involved with the National Honor Society of Phi Kappa Phi was recently awarded a \$6,000 fellowship and will be attending the University of Louisville Medical School this fall.

A faculty member in Computer Science is participating in a NASA Summer Faculty Fellowship at the Jet Propulsion Laboratory in Pasadena, CA this summer.

A faculty member was recognized as "Nurse Educator of the Year" by the Kentucky League of Nursing.

A sophomore agriculture student placed first in the nation in the category of judging the Brown Swiss breed of cattle in the National Dairy Judging Contest.

A Western football player was selected as one of eleven division I-AA players in America on the National Football Academic All-American team. He will attend medical school this Fall.

A faculty member in the Geography and Geology Department was a recent appointee to serve on the Governor's Drought Monitoring Task Force.

A faculty member in the Health and Safety Department has been appointed to serve as a member of the Governor's Council for developing the Kentucky State Health Plan.

Two faculty members in Health and Safety were chosen to participate in various state department programs to benefit Kentucky's research in the health field.

Western's Dental Hygiene Program enjoys a 100% acceptance rate of their graduates to dental school and also boasts a 100% passing rate on their national accreditation examinations.

A junior was selected as the regional delegate to the National American Dental Hygienists' Association Annual Session to be held this summer in Boston.

A new international professional organization, Conflict Management Group, has been established due mainly through the activities of WKU's Department of Management and Marketing.

Two faculty members in Psychology were recently awarded The Hollingworth Award for Research in Psychology and Education of Intellectually Gifted Youth. This award was based upon extensive international competition.

The College of Education and Behavioral Sciences leads all state institutions in direct service to public schools through various workshops and training events.

For two successive years, Western's Professional Development Center Network and the Kentucky Schools Technology Project were winners of national awards for their Showcase for Excellence competition for service to public schools.

WKU is a leader in international education with the USA/China Teacher Consortium. This is thought to be the only one of this kind in the world.

A sophomore was chosen as a national intercollegiate equestrian champion in the field of Equine Science.

Western's Department of Agriculture graduates more teachers certified to teach agriculture in high schools than any other university in Kentucky.

Western's Block and Bridle Club, which is composed of animal science students, recently ranked third in the nation based on their yearly activities.

A faculty member in Agriculture recently served as the judge for the National Livestock competition in Thailand.

A faculty member was recently selected as the President of the American Association of State Colleges of Agriculture and Renewable Resources.

Western offers a degree in Recombinant Genetics, the only degree of this type offered in Kentucky and one of only seven offered in the nation.

The Department of Geography and Geology offers the only City and Regional Planning degree available in Kentucky.

One of the leading folklore journals in the world, The Southern Folklore, has transferred to Western's campus after being published at the University of Florida for over 40 years.

A faculty member in the Department of Philosophy and Religion recently won the Gustavus Myers Award for his outstanding publication, Confronting the Color Line, and has recently been notified that his book has been nominated for a Pulitzer Prize.

Through Western's extended campuses, many non-traditional students are served. Over one-half of the students at the Glasgow campus are over the age of 30 and three-fourths of those are women.

WKU offers the nation's only Coal Chemistry Master's Degree.

WKU is home to the Kentucky State Climate Center which serves the entire Commonwealth for weather news.

A photojournalism senior placed first in the nation in the "Picture Story" competition at the William Randolph Hearst Competition.

A photojournalism senior was also named the National College Photographer of the Year and another Western senior placed fourth in this same competition.

WKU's advertising program won first place in regional judging on anti-drug advertisements, and also had one of its students selected as one of the top ten advertising students in the nation.

Over the past five years, WKU has granted more master's degree in education than any other institution in the state.

The American Advertising Federation presented the Chapter of the Year Award to WKU.

A WKU senior was named the Sun Belt Conference Male Academic Athlete-of-the-year for the second consecutive year.

The same WKU senior was also selected as one of only ten Academic-All-Americans in tennis with a 4.0 GPA in Accounting.

WKU had more student-athletes, 39, named to the 1989 Sun Belt Conference Academic Honor Roll than any other conference institution.

WKU will serve as host to the following state wide events in 1989-90:

- Kentucky State Singing Convention
- State YMCA Cheerleading Competition
- State High School Marching Band Championship
- Kentucky Junior Miss Pageant
- Girls State High School Basketball Tournament
- State Junior and Senior High School Speech Tournament

WKU is one of only nine universities in the nation to offer a graduate program in Folk Studies.


A WKU faculty member in Music is serving as the President of the Kentucky Music Educators Association for the music educators across the entire Commonwealth at all levels.

A WKU faculty member in Education was recently selected as the Director of the Council on School Performance Standards which was created by an executive order from the Governor.


A senior won second place in a national undergraduate manuscript competition sponsored by the national accounting fraternity, Beta Alpha Psi.

CERTIFICATION OF SECRETARY

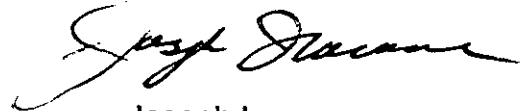
I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its regular meeting held on July 6, 1989, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815,* 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).


Elizabeth W. Esters
Secretary


Joseph Iracane
Chairman


Elizabeth W. Esters
Secretary

* I hereby certify that the closed session of the above meeting was held in compliance with KRS 61.815. The Board discussed only matters within the scope of the motion and took no formal action.


Joseph Iracane
Chairman

October 26, 1989