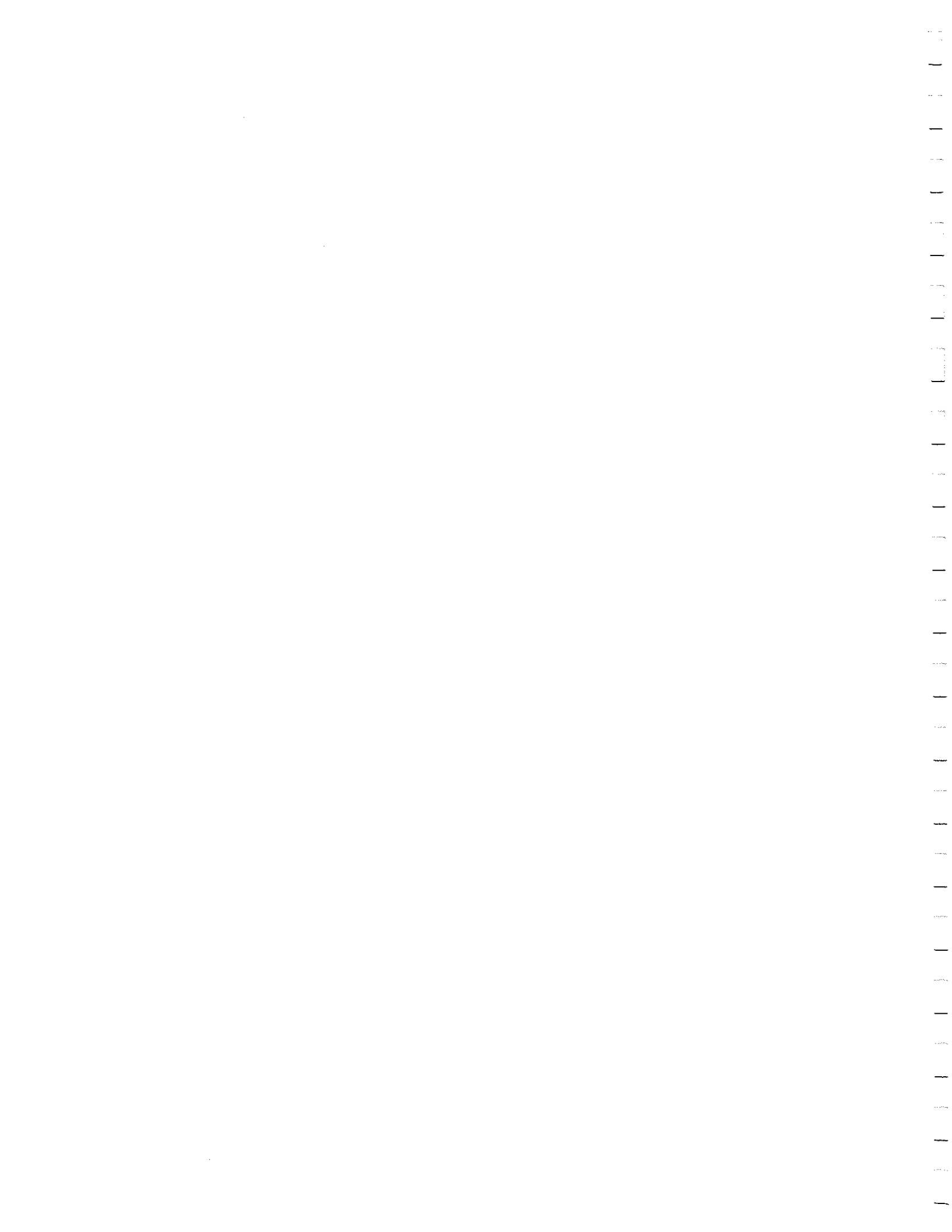


RECOMMENDATION:

President Thomas Meredith recommends approval of the revised 1991-92 Operating Budget which reflects the budget reduction plan approved by the Board of Regents on December 2, 1991.

The proposed revision of the 1991-92 Operating Budget and explanations are included as separate documents.



Presentation of personnel actions since October 31, 1991

RECOMMENDATION:

President Thomas C. Meredith recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board on October 31, 1991.

PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on October 31, 1991)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY - ADDITIONAL RESPONSIBILITIES

Potter College of Arts,
Humanities and Social Sciences

Modern Languages and
Intercultural Studies:
Dr. Lynwood Montell

300
per month

October 1, 1991; Interim
Department Head

University Libraries

Library Automation and
Technical Services:
Ms. Linda Allan

300
per month

November 1, 1991; Acting
Department Head

FACULTY APPOINTMENTS

Potter College of Arts,
Humanities and Social Sciences

Journalism:
Mr. Harry L. Allen

43,008

January 6, 1992;
Associate Professor;
replaces Mr. James
Ausenbaugh

Ogden College of Science,
Technology, and Health

Industrial Technology:
Ms. Charlene Alcorn

13,500

October 16, 1991, through
May 31, 1992; Instructor;
temporary, part-time
position; replaces
Mr. Wandel Dye

Mr. James Fallin

13,500

October 16, 1991, through
May 31, 1992; Instructor;
temporary, part-time
position; replaces
Mr. Wandel Dye

FACULTY CONVERTED FROM 12-MONTHS' TO 9-MONTHS' BASIS

College of Education
and Behavioral Sciences

Educational Leadership:
Dr. Jianliang Wang

31,500

January 2, 1992; changed
from 12-months' non-
tenure track position as
Director of Asian Studies
Center to 9-months'
tenure-track position as
Assistant Professor;
salary reduced \$3,972
from \$35,472

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY - EARLY RETIREMENT WITH SPECIAL TENURE STATUS

Bowling Green College of
Business Administration

Finance and Management
Information Systems:
Mr. Myrl C. Brashear

December 31, 1991;
concludes fifth year of
optional retirement;
entering full retirement

Potter College of Arts,
Humanities and Social Sciences

Government:
Dr. Vernon N. Martin

June 30, 1992; entering
optional retirement
program; salary and
workload to be determined
pending approval of
1992-93 budget

Modern Languages and
Intercultural Studies:
Dr. Robert Martin

6,840
spring semester

January 1, 1992; entering
optional retirement
program

FACULTY LEAVE OF ABSENCE

College of Education
and Behavioral Sciences

Teacher Education:
Dr. Ann Cline

November 15, 1991,
through June 30, 1992;
Assistant Professor;
unpaid leave of absence

FACULTY RETIREMENTS

Academic Affairs

University Libraries:
Ms. Helen L. Knight

January 31, 1992;
Assistant Professor and
University Archivist

FACULTY - DISABILITY RETIREMENT

University Libraries

Library Automation and
Technical Services:
Mr. H. Reginald Laswell

January 31, 1992;
Department Head and
Associate Professor

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
SABBATICAL LEAVES		
<u>College of Education and Behavioral Sciences</u>		
Psychology:		
Dr. Daniel L. Roenker		Professor; not participating in sabbatical leave previously approved for January 1 through December 31, 1992
<u>Potter College of Arts, Humanities and Social Sciences</u>		
Sociology, Anthropology, and Social Work:		
Dr. Fuad Baali		Professor; sabbatical previously approved for 1991 fall semester; requests change to 1992 fall semester
SALARY ADJUSTMENTS		
<u>Bowling Green College of Business Administration</u>		
Accounting:		
Dr. Joel Philhours	61,140	October 1, 1991; salary increased \$5,004 from \$56,136 in recognition of completion of Ph.D. and marketplace demand
Dr. Duane Smith	59,376	October 1, 1991; salary increased \$1,200 from \$58,176 in recognition of completion of Ph.D.
Finance and Management Information Systems:		
Dr. Linda Johnson	52,800	October 1, 1991; salary increased \$2,400 from \$50,400 in recognition of completion of Ph.D. and to address equity
Dr. Peggy Keck	52,392	November 1, 1991; salary increased \$2,004 from \$50,388 for equity adjustment
<u>Ogden College of Science, Technology, and Health</u>		
Public Health:		
Dr. William Hourigan	50,004	November 1, 1991; salary increased \$1,116 from \$48,888 for marketplace adjustment

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED		
<u>Academic Affairs</u>		
Title III:		
Dr. Edward L. Counts	300 per month	October 1, 1991, through September 30, 1992; stipend for serving as Media Producer
<u>College of Education and Behavioral Sciences</u>		
Diagnostic Network Coordination Center:		
Ms. Paula Borland	24,048	October 1, 1991, through June 30, 1992; work time as Educational/Family Specialist increased from 80 percent to 100 percent; salary increased \$4,812 from \$19,236
Ms. Linda Y. Sparks	15,111	October 15, 1991, through June 30, 1992; transferred from position as Media Specialist in Media Services at \$1,478 per month to position as Education Assessment Coordinator
Teacher Education:		
Ms. Sheila A. Cruse	35,004	January 1 through December 31, 1992; reappointment as Staff Development Coordinator under JAVITS Grant; 10-months' position paid over 12 months
Ms. Dreama Lee Phelps	1,045 per month	January 1 through December 31, 1992; reappointment as Senior Administrative Secretary under JAVITS Grant
Training Project on General Project Management:		
Ms. Charlene R. Manco	21,501	December 1, 1991, through June 30, 1992; appoint- ment as Director; salary to be prorated
Training and Technical Assistance Services:		
Ms. Linda M. Bean	1,166 per month	November 1 through December 31, 1991; reappointment as Classroom Teacher
Ms. Linda M. Bean	834 per month	January 1 through July 31, 1992; reappointment as Classroom Teacher; placed on 10-months' employment paid over 12 months

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
<u>Training and Technical Assistance Services: (continued)</u>		
Ms. Ashraf H. Boka	960 per month	November 1, 1991, through October 31, 1992; reappointment as Classroom Teacher
Ms. Robin Gadsden-Dupree	29,364	December 16, 1991, through February 28, 1992; appointment as Parent Involvement Specialist; salary to be prorated
Mr. Michael Gramling	1,380 per month	November 1, 1991, through October 31, 1992; reappointment as Disability/Volunteer Associate
Ms. Nancy Henry	1,380 per month	November 1, 1991, through October 31, 1992; reappointment as Family Services Associate
Ms. Amy S. Hood	1,380 per month	November 1, 1991, through October 31, 1992; reappointment as Education Associate
Ms. Darla Kidd	1,280 per month	November 1, 1991, through October 31, 1992; reappointment as Health/ Family Services Associate
<u>Ogden College of Science, Technology, and Health</u>		
<u>Allied Health:</u>		
Mr. J. Jeffrey Jenkins	17,940	November 1, 1991, through June 30, 1992; appoint- ment as Faculty Coordi- nator; half-time position
<u>Nursing:</u>		
Ms. Joann G. Alspach	3,850	February 1 through May 1, 1992; appointment as HCA Visiting Professor
Ms. Denese Cunningham	12,504	January 1 through June 30, 1992; reappointment as Instructor; funded by Vocational Education Grant

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>Ogden College of Science, Technology, and Health (continued)</u>		
Public Health:		
Ms. Doris Jean Baribeau	918 per month	November 4, 1991, through March 31, 1992; Administrative Secretary for SKY Project; replaces Ms. Cynthia Burden
Ms. Donita Cassady	19,668	November 1, 1991, through September 30, 1992; transferred from AHEC grant to HETC grant as Health Education Coordinator; no change in salary
Ms. Glenda White	918 per month	October 21, 1991, through September 30, 1992; Administrative Secretary under HETC Grant
<u>Institute for Economic Development and Public Service</u>		
Kentucky Bank Management Institute:		
Ms. Melody K. Gravit	1,204 per month	December 9, 1991; transferring from position as Senior Level Training Aid in Continuing Education to position of Senior Secretary; no change in salary
Ms. Laura R. Tucker		December 27, 1991; resignation as Senior Secretary

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

STAFF APPOINTMENTS

Office of the PresidentAthletics:

Mr. James E. Clark	2,000	December 2, 1991, through May 3, 1992; Marketing Intern; replaces Mr. Todd Davis
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Administration and TechnologyComputer and Informational Services:

Mr. John C. Bradshaw	27,600	January 6, 1992; Programmer Analyst I; replaces Ms. Amy James
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Physical Plant:

Mr. Robert K. Luckabaugh	35,004	January 6, 1992; Superintendent of Building Trades; restructured position
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Student AffairsResidence Life:

Ms. Sarah Catherine Brown	7,404	January 6, 1992; Assistant Residence Hall Director of Hugh Poland Hall; based on 10-months' employment paid over 12; replaces Ms. Shannon Green
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Ms. Maribel Torres	7,404	November 21, 1991; Assistant Residence Hall Director of Barnes Campbell Hall; based on 10-months' employment paid over 12; replaces Ms. Kelli Peck
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Student Activities and University Centers:

Ms. Katherine A. Anderson	425 per month	January 6, 1992; Graduate Advisor for Sorority Affairs; replaces Ms. Elizabeth Button
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Mr. Curtis Barman	425 per month	January 13, 1992; Graduate Advisor for Fraternity Affairs; replaces Ms. Elizabeth Button
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Student Health Service:

Ms. Carol Wethington	23,400	November 1, 1991, through June 30, 1992; position changed from part time to full-time temporary; salary increased from \$12 per hour; salary to be prorated
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Grant?

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

STAFF APPOINTMENTS
(continued)College of Education
and Behavioral Sciences

Dean's Office:

Mr. Mark Pitcock

27,708

October 14, 1991; Manager
of Educational Computing
Facility; replaces
Mr. Aaron Peters

Teacher Education:

Ms. Susan Bradley

11,963

November 25, 1991,
through June 30, 1992;
Staff Advisor; based on
annual salary of \$19,968

ADDITIONAL RESPONSIBILITIES

Student Affairs

Residence Life:

Ms. Sandi Swift

200

October 31 through
November 11, 1991;
Assistant Residence Hall
Director; stipend for
serving as Acting Complex
Director of Central Hall

CHANGE OF RESPONSIBILITIES

Student AffairsStudent Activities and
University Centers:

Mr. Jerry L. Johnson

November 1, 1991;
Discontinue \$200 monthly
stipend for duties
assumed following the
retirement of Mr. Lee
Murray

CHANGE OF STATUS

Student Affairs

Admissions:

Mr. Charles L. Pride

18,000

January 6, 1992; position
changed from temporary,
full time to regular,
full time; replaces
Ms. Jody Griffin; no
change in salary

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

CHANGE OF TITLE

Administration and Technology

Media Services:

Mr. Hoyt Carpenter

October 15, 1991; title changed from Media Retrieval Supervisor to Coordinator of Campus Media Services; no change in salary

STAFF PROMOTIONS

Administration and Technology

Physical Plant:

Mr. Brendan Bowen

40,008

November 1, 1991; promoted from Coordinator to Director of Administrative Services; replaces Mr. Ewell Scott; salary increased \$9,756 from \$30,252

Student Affairs

Residence Life:

Mr. Todd Duncan

9,600

November 11, 1991; promoted from Associate Director of Rodes Harlin Hall to Director of South Hall; salary increased \$924 from \$8,676; based on 10-months' employment paid over 12; replaces Ms. Beth Bolin

Ms. Shannon Green

8,676

January 6, 1992; promoted from Assistant Residence Hall Director of Hugh Poland Hall to Associate Residence Hall Director of Bemis Lawrence Hall; salary increased \$1,212 from \$7,464; based on 10-months' employment paid over 12; replaces Mr. Mike Pack

Mr. Michael Pack

9,600

January 6, 1992; promoted from Associate Residence Hall Director of Bemis Lawrence Hall to Residence Hall Director of Bates Runner Hall; salary increased \$852 from \$8,748; based on 10-months' employment paid over 12; replaces Ms. Denise Johnson

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

STAFF PROMOTIONS
(continued)Student Affairs (continued)Residence Life: (continued)

Ms. Kelli Peck

8,676

November 11, 1991;
promoted from Assistant
Director of Barnes
Campbell Hall to
Associate Director of
Rodes Harlin Hall; salary
increased \$1,068 from
\$7,608; based on
10-months' employment
paid over 12; replaces
Mr. Todd Duncan

College of Education
and Behavioral SciencesTeacher Education:

Ms. Deborah Sloss

11,813

November 18, 1991,
through June 30, 1992;
promoted from
Administrative Secretary
in the Academic Advising
and Retention Center to
position of Staff
Advisor; salary increased
\$6,348 from \$12,624 to
\$18,972 (on annual basis)

STAFF SALARY ADJUSTMENTS

Institute for Economic
Development and Public ServiceContinuing Education:

Dr. Sandra R. Webb

43,200

February 1, 1992; salary
increased \$1,200 from
\$42,000 in recognition of
completion of Ph.D.

STAFF LEAVE OF ABSENCE

Office of the PresidentPresident's Office:

Ms. Geneva Garrison

December 1, 1991; Leave
of absence extended
through February 29, 1992

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

STAFF RESIGNATIONS

Office of the President

Athletics:

Mr. S. Todd Davis

November 22, 1991;
Coordinator of Marketing
and Promotions

Mr. Jim Kreutzer

January 7, 1992;
Assistant Football CoachAdministration and Technology

Physical Plant:

Mr. Robert J. Lovitt

January 22, 1992;
Utilities, Electronics,
and Communications
SpecialistStudent Affairs

Admissions:

Ms. Jody Griffin

January 3, 1992;
Admissions Counselor

Residence Life:

Ms. Jacqueline Denise Johnson

December 31, 1991;
Residence Hall Director
of Bates-Runner Hall

Ms. Tina Kelley

October 31, 1991; Complex
Director of Central Hall

Ms. Laura Moon Berry

December 31, 1991;
Residence Hall Director
of McLean Hall

Student Life:

Ms. Marlice A. Pillow

November 30, 1991;
Assistant to the DeanStudent Activities and
University Centers:

Ms. Elizabeth E. Button

December 15, 1991;
Graduate Advisor for
Fraternity and Sorority
Affairs

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL

APPOINTMENTS

Administration and Technology

Accounts and Budgetary Control:

Ms. Teresa A. Putman

992
per monthNovember 4, 1991; Data
Entry Operator III;
replaces Ms. Pam JohnsonStudent AffairsStudent Activities and
University Centers:

Ms. L. Yvonne Parish

1,072
per monthNovember 18, 1991; Senior
Secretary; replaces
Ms. Tammy DukeAcademic ServicesAcademic Advising and
Retention Center:

Ms. Kathryn M. Welch

918
per monthDecember 9, 1991;
Administrative Secretary;
replaces Ms. Deborah SlossAcademic Affairs

Student Publications:

Ms. Vonda Davis

992
per monthDecember 9, 1991;
promoted from position as
Administrative Secretary
(grade 8) in the
Hilltopper Athletic
Foundation to the
position of Senior
Administrative Secretary/
Bookkeeper (grade 9) in
Student Publications;
replaces Ms. Rhonda
Lawrence; salary
increased \$74 from \$918Bowling Green College of
Business Administration

Marketing:

Ms. Audrey M. Rusch

992
per monthNovember 19, 1991; Senior
Departmental Secretary;
replaces Ms. Nancy Brand

ADDITIONAL RESPONSIBILITIES

Student Affairs

Public Safety:

Mr. Jerry L. Alford

159
per monthNovember 1, 1991; Police
Officer; stipend of \$159
per month for temporarily
serving as Acting Shift
Commander two days per
week

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL

REASSIGNMENTS, RECLASSIFICATIONS, AND/OR PROMOTIONS

President

Hilltopper Athletic Foundation:
Ms. Chris G. Lagermann

918
per month

December 10, 1991;
Administrative Secretary;
position changed from
part time to full time;
replaces Ms. Vonda Davis;
salary converted from
\$5.65 per hour

Student Affairs

Admissions:
Ms. Linda S. Spinney

1,138
per month

October 1, 1991;
position reclassified
from Admissions Clerk
(grade 8) to Admissions
Assistant (grade 9);
salary increased \$85 from
\$1,053

Public Safety:
Mr. C. Richard Kirby

2,527
per month

October 1, 1991; Position
reclassified from Lieu-
tenant of Investigations
to Captain of Investiga-
tions due to reorganiza-
tion of department;
salary increased \$84 from
\$2,443

Mr. Terry Moore

1,350
per month

November 16, 1991;
Completed probationary
period as Class B Police
Officer and promoted to
Class A Police Officer;
salary increased \$192
from \$1,158

Mr. Gordon Turner

1,350
per month

November 16, 1991;
Completed probationary
period as Class B Police
Officer and promoted to
Class A Police Officer;
salary increased \$192
from \$1,158

Mr. C. Michael Wallace

1,833
per month

October 1, 1991; Position
reclassified from
Detective to Detective
Sergeant due to
reorganization of
department; salary
increased \$67 from \$1,766

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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CLASSIFIED PERSONNEL

RESIGNATIONS

Academic AffairsStudent Publications:

Ms. Rhonda K. Lawrence

November 8, 1991;
Bookkeeper/Senior
Administrative SecretaryPotter College of Arts,
Humanities and Social SciencesPhilosophy and Religion:

Ms. Michele S. Koontz

February 12, 1992; Senior
Departmental SecretaryStudent AffairsResidence Life:

Ms. Ruth Baker

November 30, 1991; Senior
Administrative SecretaryStudent Financial Assistance:

Ms. Theresa P. Barnett

December 26, 1991;
Financial Aid Assistant

Mr. Dean M. Finch

December 27, 1991;
Student Employment
Assistant

RETIREMENTS

Student AffairsIntramural and
Recreational Sports:

Ms. Gladis P. Jacobs

December 31, 1991;
Administrative Secretary