

MINUTES
OF THE BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY

May 31, 2002

AGENDA ITEM 1 - Call to Order

Required statutory notice having been given, the second quarterly meeting of the Board of Regents of Western Kentucky University was held at the South Regional Postsecondary Education Center in Glasgow. Dr. Juanita Bayless was recognized and thanked for her role as Director of the Glasgow Campus. The meeting was called to order by Chair Bale at approximately 9 a.m., CDT.

AGENDA ITEM 2 - Invocation

The invocation was provided by Ms. Sandi Davis, Glasgow Campus Vice President of the Associated Student Government.

AGENDA ITEM 3 - Roll Call

The following members were present:

Mr. Howard E. Bailey
Ms. Kristen T. Bale
Ms. Leslie R. Bedo
Mr. Robert Earl Fischer
Ms. Lois Gray
Ms. Peggy W. Loafman
Mr. Cornelius Martin
Professor Mary Ellen Miller
Mr. Ronald Sheffer
Mr. James B. Tennill, Jr.
Ms. Beverly H. Wathen

Others in attendance included President Gary A. Ransdell; Ms. Liz Esters, Staff Assistant to the President and Secretary to the Board; Dr. Barbara Burch, Provost and Vice President for Academic Affairs; Mr. Tom Hiles, Vice President for Institutional Advancement; Mr. Bob Edwards, Assistant Vice President for University Relations; Dr. Richard Kirchmeyer, Vice President for Information Technology; Ms. Ann Mead, Chief Financial Officer; Dr. Wood Selig, Athletics Director; Dr. Gene Tice, Vice President for Student Affairs and Campus Services; Mr. John Osborne, Associate Vice President for Campus Services; and Ms. Deborah Wilkins, General Counsel.

AGENDA ITEM 4 - Approval of minutes

Chair Bale presented the minutes of the January 23, 2002, meeting for approval without reading inasmuch as copies were mailed to members of the Board prior to the meeting. Motion for approval was made by Mr. Fischer, seconded by Ms. Bedo and carried unanimously.

AGENDA ITEM 5 - Committee Reports

5.1 Academic Affairs Committee, Ms. Peggy W. Loafman, Chair

5.1.1 REQUEST: Approval of Honorary Doctorate for Dr. Frank T. Etscorn, III

FACTS: Dr. Frank T. Etscorn, III received baccalaureate and master's degrees in Experimental Psychology from Western Kentucky University and his doctoral degree in Experimental Psychology from George Peabody College of Vanderbilt University. He has had a long and distinguished career as a faculty member, researcher and administrator at New Mexico Tech. He has been a Visiting Scientist at the New Mexico Academy of Science and received the Distinguished Teaching Award at New Mexico Tech. He has wide-ranging intellectual interests, has published extensively, and has appeared throughout the country as a speaker and seminar participant.

Dr. Etscorn is best known for his invention of the nicotine patch as method to support smoking cessation. The nicotine patch has become one of the most widely recognized products on the market that effectively assists individuals who seek to stop smoking. Since smoking is associated with so many human diseases, Dr. Etscorn's invention is making a significant contribution to the improvement of health in this country and around the world. Dr. Etscorn's work on the nicotine patch has been recognized in national and international media and he has appeared on many network television programs.

Dr. Frank T. Etscorn, III is a worthy recipient of an Honorary Doctorate from Western Kentucky University.

RECOMMENDATION: President Ransdell recommends that Dr. Frank T. Etscorn, III be awarded an Honorary Doctor of Science degree from Western Kentucky University at the May 11, 2002 Commencement.

Approved: Academic Affairs Committee, May 9, 2002

Motion for approval of the awarding of an Honorary Doctor of Science degree to Dr. Frank T. Etscorn, III at the May 11, 2002 Commencement was made by Ms. Loafman, seconded by Ms. Bedo, and carried unanimously.

5.1.2 REQUEST: Approval of Distinguished University Professor appointments for 2002-2003

FACTS: Following a review of nominations and applications received, the Distinguished University Professor Committee, the Provost and Vice President for Academic Affairs, and President Ransdell are pleased to recommend appointment of the following two outstanding faculty members as Distinguished University Professors effective with the 2002-2003 academic year. These appointments are for five years.

Those recommended are:

Dr. Carol Crowe-Carraco, Professor of History

Dr. Kenneth Kuehn, Professor of Geology

Their biographies follow:

Dr. Carol Crowe-Carraco

In 1970, Dr. Carol Crowe-Carraco joined the Western Kentucky University faculty in the Department of History. She came to Western following undergraduate and doctoral studies at the University of Georgia. Dr. Crowe-Carraco soon proved to be one of the most popular and effective teachers in the department and won promotion to the rank of associate professor in 1975 and full professor in 1979. She has a well-deserved reputation for her enthusiasm and creativity in drawing students to the study of history, frequently assuming in the classroom the character of some significant historical figure to bring that individual to life. Dr. Crowe-Carraco's research and publications, including books, articles, and conference presentations, have focused primarily on regional and state history. She is well known throughout the state for her scholarly work. It is in the arena of public service that she has made a particularly distinctive mark. She has been an active participant in the Kentucky Humanities Council Speakers Bureau for years, playing the part of pioneer Mary Breckinridge, among others, to audiences all over the state. She served on the local Kentucky Bicentennial Commission and organized the University's Millennium Speakers Bureau. Her continuing service on local, regional, and state boards and commissions is too extensive to enumerate here. As a former department head has said of her, "she excels in all three of the primary areas of faculty work, including teaching, research, and public service." Dr. Crowe-Carraco's record fully justifies her designation as Distinguished University Professor at Western Kentucky University.

Dr. Kenneth W. Kuehn

Dr. Kenneth Kuehn came to Western in 1984 as an assistant professor in the Department of Geography and Geology following a period of service at the University of Tennessee-Chattanooga. Dr. Kuehn had received his doctoral training in geology at Penn State University; and by the time he arrived at Western, he had already begun to develop a reputation as a faculty member with exceptional potential. It soon became apparent that he was capable of excelling in all areas of faculty work. He was promoted to associate professor in 1987 and to full professor in 1992. Dr. Kuehn has demonstrated throughout his career that the confidence in the university has placed in him has been very well justified. He has been a prolific author with dozens of scholarly publications to his credit. He is an intellectual leader in the university's geoscience program and makes a point to engage students in his research. He has consistently earned the highest ratings for his teaching from his students, colleagues and department heads. His public and professional service has been outstanding, making regular contributions to the public schools, to community and private sector organizations, and to professional societies and associations. He has helped organize inter-university cooperation in the state in geosciences and has held many leadership positions in organizations in his professional fields. Dr. Kuehn is an outstanding all-around faculty member and richly deserves appointment as a Distinguished University Professor at Western Kentucky University.

These two individuals are well qualified for this recognition.

RECOMMENDATION: President Ransdell recommends approval of Dr. Carol Crowe-Carraco and Dr. Kenneth Kuehn as *Distinguished University Professors* effective with the 2002-2003 academic year.

Approved: Academic Affairs Committee, May 9, 2002.

Motion for approval of the appointment of Dr. Carol Crowe-Carraco and Dr. Kenneth Kuehn as Distinguished University Professors effective with the 2002-2003 academic year was made by Ms. Loafman, seconded by Mr. Fischer, and carried unanimously.

5.1.3 REQUEST: Approval to award the Emeritus/a status to those individuals recommended below

FACTS: Provost and Vice President for Academic Affairs supports the listed faculty members who have been recommended by the tenured faculty, department head, and the college dean to be awarded *Emeritus/a* status. They each have served the university for at least ten years and have had distinguished records of achievement and service at the University.

RECOMMENDATION: President Gary A. Ransdell recommends the awarding of *emeritus/a* status to each of the following faculty members:

Potter College of Arts, Humanities and Social Sciences

Department of Government

Dr. Faye Carroll, Professor of Government, Emerita
Dr. Raymond Cravens, Professor of Government, Emeritus
Dr. William Jenkins, Professor of Government, Emeritus
Dr. Edward Kearny, Professor of Government, Emeritus
Dr. Vernon N. Martin, Professor of Government, Emeritus
Dr. Hugh M. Thomason, Professor of Government, Emeritus

Department of Journalism and Broadcasting

Dr. Charles Anderson, Professor of Journalism and Broadcasting, Emeritus

Department of Music

Mr. David Kelsey, Professor of Music, Emeritus
Dr. Charles W. Smith, Professor of Music, Emeritus

College of Education and Behavioral Sciences

Department of Counseling and Student Affairs

Dr. Emmitt D. Burkeen, Professor of Educational Leadership, Emeritus
Dr. Dewayne W. Mitchell, Professor of Educational Leadership, Emeritus

Department of Special Instructional Programs

Dr. Curtis Englebright, Professor of Teacher Education, Emeritus

School of Health and Human Services

Department of Allied Health and Human Services

Dr. A. Fogle Godby, Professor of Allied Health and Human Services, Emeritus

Department of Public Health

Mr. George Niva, Associate Professor of Public Health, Emeritus
Dr. Jimmie Price, Professor of Public Health, Emerita
Dr. Norma Schira, Associate Professor of Public Health, Emerita

Approved: Academic Affairs Committee, May 9, 2002

Motion for approval of Emeritus/a status as recommended was made by
Ms. Loafman, seconded by Mr. Sheffer, and carried unanimously.

5.1.4 Academic Points of Excellence

These informational points of excellence are found on pages 10-16 of the agenda packet. It was requested that a letter from the Board acknowledging these accomplishments be forwarded to these individuals.

5.2 Executive Committee, Ms. Kristen T. Bale, Chair

5.2.1 Recommendation for approval of coaches' contracts

5.2.1(a) REQUEST: Approval of Employment Contract between University and Mary Taylor Cowles

FACTS: The University has negotiated an employment agreement with Mary Taylor Cowles, Head Coach of the Women's Basketball program. (Copy is filed in the Board's official files.)

Approved: Executive Committee, May 9, 2002

5.2.1(b) REQUEST: Approval of Second Amended Employment Contract between University and Dennis Felton; approval of establishment of 457(f) Deferred Compensation Plan; approval of Deferred Compensation Agreement

FACTS: The University has negotiated an amended employment agreement with Dennis Felton, Head Coach of the Men's Basketball program. As a part of this amended contract, the University proposes to establish a 457(f) Deferred Compensation Plan for Coach Felton, with an accompanying Deferred Compensation Agreement. (Copies of all documents are filed in the Board's official files.)

Approved: Executive Committee, May 9, 2002

Motion for approval of the contract for Mary Taylor Cowles and approval of the Second Amended Employment Contract, the establishment of 457(f) Deferred Compensation Plan; and the Deferred Compensation Agreement for Dennis Felton was made by Ms. Loafman, seconded by Mr. Martin, and carried with Professor Miller abstaining.

5.2.2 REQUEST: Approval of the Donor Confidentiality Policy Statement for Donations, Gifts, and/or Pledges Utilized for State Matching Funds

BACKGROUND: As a result of considerable interest and discussion regarding donor confidentiality issues and use of state matching funds correlated thereto, universities were asked to develop and implement policies for the receipt of gifts which are to be matched with state funds. These policies should reflect the Board's

responsibility to represent the public interest in our public universities. Such interest includes taking ownership of gift transactions when the identity of a donor remains confidential. It is the Board's responsibility when state matching money is involved to ensure that gifts are used for their intended purpose, that they are received in the best interest of the institution, and that, when the identity of the donor is not revealed, that the gift is received and managed in a responsible manner.

In this regard, the University has developed and would recommend that the Board approve the following Policy Statement:

Donor Confidentiality Policy Statement
For Donations, Gifts, and/or Pledges
Utilized for State Matching Funds

The President and the Vice President for Institutional Advancement shall review all donations, gifts, and/or pledges designated as confidential before said donations, gifts, and/or pledges shall be utilized for state matching fund purposes.

This review shall consider whether the terms of the requested confidentiality are reasonable and serve the best interests of Kentucky and the University, as well as those of the donor.

In conducting their review, the following information and/or data shall be required:

- a donor name or that the donation, gift, and/or pledge is a "confidential" donation, gift or pledge, if confidentiality is a condition of same;
- the amount of the donation, gift or pledge;
- the pledge dates for any additional payments, if applicable; and
- a description of any restrictions placed on the donation, gift or pledge by the donor.

This information shall then be submitted to the Board of Regents by the President at such time as the President recommends approval of donation, gift or pledge for use in applying for state matching funds.

Approved: Executive Committee. May 9, 2002

Motion for Approval of the *Donor Confidentiality Policy Statement for Donations, Gifts, and/or Pledges Utilized for State Matching Funds* was made by Ms. Loafman, seconded by Professor Miller and carried unanimously.

5.2.3 Recommendation for approval of Matching Gifts

REQUEST: Approval to submit the list of endowed gifts (6/97 - 5/02) to the Council on Postsecondary Education for consideration to be matched from the "Kentucky Regional University Excellence Trust Fund."

This list of gifts is attached to these minutes as Attachment A.

Motion for approval was made by Ms. Gray, seconded by Ms. Wathen, and carried unanimously.

5.2.4 Report/recommendation from the Special Committee appointed to Coordinate/facilitate the President's Evaluation

Ms. Gray, Chair of the Committee, reported that, "The President's evaluation was an outstanding one. Specific things that were noted were the goals that had been set for the

University have been accomplished in the academic area in enrollments and retention of students; in endowed chairs; in campus renovation—the appearance of our campus.

Fund raising has exceeded expectations and goals that were set, and the state and national recognition of the University is to be applauded as well.”

With those comments, Ms. Gray made a motion to “amend the 4% that is included for President Ransdell in the Faculty and Staff Compensation Report, FY 2002-2003 to 5% to reflect the value the Board places on the achievements of the President.” The motion was seconded by Mr. Tennill and carried with Professor Miller abstaining.

5.2.5 Campaign Resolution of Support

REQUEST: Approval of the enclosed resolution that endorses and supports in principle the efforts of Investing in the Spirit: The Campaign for Western Kentucky University, and the extension of the campaign goal.

R E S O L U T I O N

- WHEREAS,** the Challenging the Spirit strategic plan, a mission, vision, and set of goals for 1998-2003, is designed to guide WKU toward its vision to “be the best comprehensive public institution in Kentucky and among the best in the nation;”
- WHEREAS,** substantial private support is necessary for Western to reach its ambitious goals; and
- WHEREAS,** on April 27, 2000, Western launched *Investing in the Spirit*, a five-year, \$78 million comprehensive campaign designed to raise money for endowed scholarships, faculty positions and development, university programs, and facility improvements outlined in the strategic plan; and
- WHEREAS,** although Western surpassed the \$78 million goal with 14 months remaining in the Campaign, several priority areas are still in need of private support and the potential to generate additional gifts is strong; and
- WHEREAS,** the Commonwealth of Kentucky through the state budget is creating added incentives for private support in the form of endowment matching money; and
- WHEREAS,** on April 18, 2002, the *Investing in the Spirit* Campaign Cabinet voted to extend the Campaign goal to \$90 million.

NOW, THEREFORE BE IT

RESOLVED, that the Board of Regents of Western Kentucky University endorses and supports in principle both efforts of *Investing in the Spirit: The Campaign for Western Kentucky University*, and the extension of the campaign goal.

BE IT FURTHER

RESOLVED, that this resolution be spread upon the official minutes of the Board of Regents of Western Kentucky

University.

Ordered at Glasgow, Kentucky, this 31st day of May
in the year of our Lord two thousand and two.

Kristen Bale
Chair, Board of Regents

Gary A. Ransdell
President

Motion for approval of the resolution of support was made by Ms. Gray, seconded
by Professor Miller, and carried unanimously.

5.3 Finance and Budget Committee, Mr. Cornelius A. Martin, Chair

5.3.1 REQUEST: Approval of the revisions to the 2001-02 Operating Budget

FACTS: The proposed revisions to the Western Kentucky University 2001-02 Operating Budget, in the amount of \$1,884,945, are as follows: The budget will be reduced in State appropriation by \$1,435,900 to cover the shortfall in State funding for the current year. The budget will be lowered by \$10,000 to reflect lower than anticipated receipts received from the State relating to the sale of WKU license plates. The Graduate Fellowships budget will be increased by \$662,736 to cover the additional fellowships that were awarded during the year. The mandatory student fees, extended campus fee, and course specific fees revenue increases are due to enrollment growth and, thus, generated additional revenue to be allocated for various enrollment growth and program expenses. Graduation fees are higher than projected due to an increase in the number of students graduating. The revenue is being allocated to cover Commencement expenses. The University receives revenue from the Faculty/Staff Telephone Directory and it is being returned to University Relations for marketing needs. The University has received a contract from a mobile telephone company to place a tower on campus and the revenue is being allocated to Information Technology and Facilities Management in the amount of \$16,000. The miscellaneous income is to be allocated to the following areas: Physical Education and Recreation-\$8,280 for equipment that was returned; College of Business-\$3,807 for class project (Starving Student Productions); and Department of Agriculture-\$1,859 reimbursement for student workers that were paid from the WKU Foundation. Athletic Marketing received \$2,500 to be allocated directly to Men's Baseball operating budget.

<u>Source</u>	<u>Proposed Revision</u>
Educational and General	
Governmental Appropriations, State	(\$1,435,900)
Tuition and Fees	
Fall	1,610,000
Spring	808,714
Summer	76,822
Mandatory Student Fees	673,140
Extended Campus Fees	55,100
Course Specific Fees	19,170
Graduation Fees	9,010
Other Sources	
Dept. of Transportation (DOT) License – Scholarships	(10,000)
Insurance Reimbursement	45,000
Faculty Staff Telephone Book, Advertising	1,443
Miscellaneous Rent – Cingular Tower	16,000
Miscellaneous Income	13,946
Sales and Services of Educational Activities	
Athletic Marketing	<u>2,500</u>
TOTAL	\$ 1,884,945

<u>Use</u>	<u>Proposed Revision</u>
Educational and General	

Insurance Reimbursement	45,000
Men's Baseball	2,500
Facilities Management	8,000
Information Technology	8,000
University Relations	1,443
PE & Recreation	8,280
College of Business	3,807
Department of Agriculture	1,859
Scholarships – DOT License	(10,000)
Graduate Fellowships	662,736
Mandatory Student Fees	673,140
Course Specific Fees	19,170
Enrollment Growth – Academic Affairs	402,000
Enrollment Growth – Financial Affairs	50,000
Commencement	9,010
TOTAL	\$ 1,884,945

RECOMMENDATION: President Gary A. Ransdell recommends that the revisions to the Western Kentucky University 2001-02 Combined Budget be approved in order to increase the budget by \$1,884,945.

Approved: Finance and Budget Committee - May 9, 2002

Motion for approval of the revisions to the 2001-02 Operating Budget was made by Mr. Martin, seconded by Ms. Bedo, and carried unanimously.

5.3.2 REQUEST: That graduate nonresident tuition for full-time students be calculated in the same manner as undergraduate non-resident tuition, that is, 2.5 times the resident rate

FACTS: Western recently adopted a plan to significantly reduce the official nonresident tuition rate for graduate students effective with the 2002-2003 academic year. The new rate would be equivalent to the resident rate for full-time graduate students, plus 10%. This plan was adopted in recognition of the fact that very few nonresident graduate students actually paid the former full non-resident rate because of graduate assistantship and other tuition reducing scholarships and waivers. It was also adopted as a means to increase graduate enrollment. However, it now appears that officially adopting a significantly lower nonresident tuition rate for graduate students may have some disadvantages in some parts of a competitive market place.

That the new policy significantly curtails or eliminates the ability of the university to offer tuition-reducing scholarships to individual students inasmuch as the new rate already reflects an implied waiver of the cost differential for non-resident students. Many graduate students are attracted by the prospect of receiving a scholarship as part of a financial package that can be offered them. Scholarships are of particular importance to graduate students. The ability of the university to award individual tuition scholarships to prospective international graduate students increases the chances for such students to receive student visas because it shows a financial commitment by the university to that student. In fact, without such opportunity to offer scholarship support to international students, it becomes very difficult for many of them to obtain visas. Therefore, it is recommended that the tuition rate for nonresident graduate students be officially set at the rate of 2.5 times the resident rate. At the same time, it is recommended that approval be given for a tuition scholarship budget sufficient to offset most of the difference between resident and non-resident tuition for graduate students, to be administered on a case-by-case basis by the Provost and the Dean of Graduate Studies. It is anticipated that these scholarships would normally reduce the effective tuition for full-time non-resident graduate students to the resident rate plus 10%. Tuition for part-time non-resident graduate students will remain at the resident rate plus 10%. It is in the best interests of the university in recruiting a strong and diverse

graduate student population to reposition our graduate tuition policy.

The recommended change will support **Strategic Goal 2: Developing the Student Population** by increasing the number and diversity of graduate students. It is anticipated that most graduate students admitted will be awarded tuition scholarships.

Current rates for 2002-2003:

Fulltime Non-Resident Graduate Tuition: \$1890 (resident + 10%)

Proposed rates for 2002-2003:

Full Time Non-Resident Graduate Tuition : \$4298 (resident x 2.5)

Proposed tuition scholarships would range in value from \$1000 to approximately \$2400 per semester.

COST IMPLICATIONS: None. The total amount of tuition ultimately collected from graduate students will not be reduced by this change.

RECOMMENDATION: President Ransdell recommends setting the non-resident tuition for full-time graduate students at a rate 2.5 times graduate resident tuition, effective fall 2002.

Approved: Finance and Budget Committee - May 9, 2002

Motion to establish non-resident tuition for full-time graduate students at a rate 2.5 times graduate resident tuition and establish a graduate tuition scholarship budget sufficient to offset the difference between resident and non-resident tuition for graduate students, effective beginning fall 2002, was made by Mr. Martin, seconded by Ms. Bedo, and carried unanimously.

5.3.3 REQUEST: That a standard tuition rate be established for all part-time students, regardless of residency, enrolling in on-line, web-based courses. The rate would be charged on a per-credit hour basis and would equal the in-state resident rate (graduate or undergraduate), plus a 20% margin which is dedicated to the development of web-based curricula.

FACTS: Western is offering an increasing number of courses on-line. This is in response to the growing interest in such courses due to their flexibility and accessibility. Given the fact that on-line courses can be made broadly available through the Internet without respect to state boundaries, it is appropriate to eliminate the resident-nonresident distinction among part-time students taking such courses. However, there are unique and continuing costs associated with the development and delivery of on-line courses, including faculty skills development, technological and curriculum design support, equipment, and faculty compensation. Funding to meet these costs will be derived from the distance learning per-credit hour rate. The 20% incremental margin of the distance learning tuition rate will be dedicated to the cost of distance learning, including instructional technology, faculty talent and administration.

This action exempts the distance learning tuition rate from the restricted accounts and student fees associated with normal in-state and out-of-state tuition. The basis for this exemption is to use the margin to pay the costs of distance learning, to create an incentive for faculty to engage in distance learning by knowing that every credit hour produces revenue to meet the cost of current and future web-based

curriculum development, and to alleviate a growing discomfort among distance learning students who do not typically utilize the services provided through restricted tuition accounts and fees.

Based on fall 2002 tuition rates of \$130 per-credit hour for undergraduates and \$191 per-credit hour for graduate students, the tuition rate for part-time students taking on-line courses will be \$156 per credit hour (\$130 plus 20%) for undergraduates and \$ 229 per credit hour (\$191 plus 20%) for graduate students.

Full-time students taking on-line courses as part of a class load that includes regular on-campus courses will pay regular tuition and fees for all courses. The on-line tuition rate will, however, apply to any student who takes a full-time load comprised exclusively of on-line courses.

The proposed tuition policy will allow the university to be competitive in the expanding market for on-line, distance learning courses and programs. Western is currently negotiating for the delivery of programs through distance learning technologies to defined cohorts of students (for example, with the New York City Teacher's Union for a master's program in Communication Disorders). Tuition rates and allocations for such contracted cohort program delivery will be individually negotiated.

This tuition policy will support **Strategic Goal 2: Developing the Student Population** by increasing access through distance learning and thus increasing undergraduate and graduate enrollment.

COST IMPLICATIONS: This policy will create faculty incentives in the form of financial support needed to expand and enhance on-line offerings and enrollments, which will, in turn, generate additional tuition revenue. The additional enrollments will increase the university's budget base and funding entitlement at the state level. Institutional reputation will improve, given the anticipated opportunities for contractual delivery of on-line programs and enrollments that will go beyond state borders. The sharing of revenue collected to build a DLE budget base will provide excellent returns on investment and is the most financially sound way to expand quality on-line learning. All students will benefit enormously from the enhanced quality of technology-based instruction that will be a result of this initiative.

RECOMMENDATION: President Ransdell recommends that tuition for all part-time students taking on-line courses be set at the resident rate, plus 20%. He further recommends that the revenue generated from the 20% margin be dedicated to the cost of distance learning and the future development of on-line courses; and that the unique distance learning tuition rate be exempted from restricted account designations and fees.

Approved: Finance and Budget Committee - May 9, 2002

Motion for approval of a per-credit hour tuition rate for all part-time students taking on-line courses equal to the graduate or undergraduate resident rate, plus a 20% distance learning margin which shall be dedicated to on-line course costs and that the per-credit hour on-line rate be exempt from restricted account designations and fees was made by Mr. Martin, seconded by Professor Miller, and carried unanimously.

5.3.4 REQUEST: Acceptance of the Accountants' Report on Application of Agreed-Upon Procedures (NCAA Compliance)

FACTS: Annually, as part of the University's audit contract with Baird, Kurtz &

Dobson, an independent accountant's report on the Application of Agreed-Upon Procedures is performed to assist the University according to NCAA Bylaw 6.2.3.1. Baird, Kurtz & Dobson reviews revenues and expenditures on the Athletics Department, reviews the internal control structure of, and performs other accounting tests on the financial information of the area.

Baird, Kurtz & Dobson's review does not constitute an audit, rather provides information intended for the use by the Board of Regents, management of Western Kentucky University, and any authorized representative of the National Collegiate Athletic Association solely for reporting with respect to procedures described within the report.

RECOMMENDATION: President Gary A. Ransdell recommends that the Board of Regents accept the "Independent Accountants' Report on Application of Agreed-Upon Procedures," as required by NCAA Bylaw 6.2.3.1 for the year ended June 30, 2001.

Approved: Finance and Budget Committee, May 9, 2002

Motion for acceptance of the Accountants' report on application of Agreed-Upon Procedures for NCAA compliance was made by Mr. Martin, seconded by Mr. Fischer, and carried unanimously.

5.3.5 REQUEST: Acceptance of the second quarter financial report.

FACTS: The highlights on revenue and expenditures include the following:

- Tuition and fees revenue reflects the growing enrollment. The 2001-02 operating budget was developed using actual fall 2000 enrollment (out of billing and receivables system) and a conservative estimate for spring 2001 enrollment. The budget included an estimate that spring collections would be 93 percent of fall collections. Current data show spring 2002 revenue at 94 percent of fall 2001 revenue. The following budget and actual data show where the surplus revenue was generated.

<u>Category</u>	<u>Fall 2001 Budgeted</u>	<u>Fall 2001 Actual</u>	<u>Difference</u>
Full-time			
Undergraduate:			
Resident	8,209	8,220	11
Nonresident	615	598	-17
Tuition Incentive County	632	737	105
Community College			
Resident	947	904	-43
Nonresident	23	24	1
Tuition Incentive County	41	46	5
Graduate:			
Resident	318	318	0
Nonresident	184	312	128
Total Full-time Headcount	10,969	11,159	190
Part-time (student credit hours):			
Undergraduate			
Resident	9,659	14,330	4,671
Nonresident	237	307	70
Tuition Incentive County	155	386	231
Community College:			
Resident	4,756	6,001	1,245
Nonresident	21	60	39
Tuition Incentive County	9	53	44
Graduate:			
Resident	6,794	6,871	77
Nonresident	295	487	192
Total Part-time Student Credit Hrs	21,926	28,495	6,569

(Note: actual data are obtained from billings and receivables system and are not the official University enrollment reported to CPE.)

- The state appropriation revenue is less than budget due to the State withholding maintenance and operations funding for Glasgow Campus and Media and Technology Hall. Funding for Glasgow Campus maintenance and operating has been allocated by the State in the 3rd quarter. The full reduction in State funding will occur in 4th quarter with a total shortfall of \$1,435,900 from our budget.
- Auxiliary Enterprises revenue has a significant variance in comparison to previous year's actual due to some timing issues for reimbursed costs with the Student Life Foundation. These problems have been resolved in the Accounting Department.
- "Restricted Other" shows a significant variance due to an accounting change consistent with Governmental Accounting Standards Board Statement 34 for the handling of scholarships from foundation. This requirement will be addressed in the development of the 2002-03 operating budget.
- Auxiliary Enterprises expenditures show a variance due to an increase in bookstore inventories and increased sales.

RECOMMENDATION: President Gary A. Ransdell recommends that the Board of Regents accepts the second quarter financial report.

Approved: Finance and Budget Committee, May 9, 2002

Motion for acceptance of the second quarter financial report was made by

Mr. Martin, seconded by Professor Miller, and carried.

5.3.6 REQUEST: Approval of the *Western Kentucky University 2002-03 Combined Budgets* and salary recommendations, contingent upon an approved Commonwealth of Kentucky 2002-04 Biennial Budget

FACTS: The General Assembly and Governor Paul Patton have been instrumental in advancing postsecondary education. Governor Patton continues to make postsecondary education a key component of his vision for Kentucky. The Governor advanced an Executive Budget to the 2002 General Assembly that was based on the following: "a belt-tightening principle of agencies and programs having to live with the same dollars for the next two years that they have to spend in the current fiscal year, which has already been cut by 5% from the amount originally budgeted." This is not the case for postsecondary education. Governor Patton stated, "In postsecondary education, we continue to be committed to the Bucks for Brains program, support for enrollment growth at our universities, and fund our financial aid and scholarship commitments."

Although there is no enacted biennial budget at the time of printing this budget, both the House of Representatives and Senate include proposed budgets reflecting a total postsecondary education funding increase of approximately six percent for 2002-04. Draft budgets include a state appropriation increase of \$4,327,100 or a 6.4 percent increase for Western Kentucky University in 2003-04. It is anticipated that the General Assembly will provide additional funds that will benefit Western Kentucky University, and these funds will be allocated to the Regional University Excellence Trust Funds. The trust funds will be allocated to Western as matching funds for building the University's endowment and enhancing academic programs.

The *Western Kentucky University 2002-03 Combined Budgets* contains the proposed Operating Budget and Capital Budget. The Operating Budget includes Educational and General (E&G) and Auxiliary Enterprises revenues and expenditures. E&G revenue consists of unrestricted revenue - - primarily state appropriations and tuition

and fees - - and restricted revenue (e.g., federal funds for student financial aid and extramural funding for grants and contracts). Auxiliary Enterprises revenue is derived from the self-supporting activities of the University such as housing (reimbursed costs from the Student Life Foundation), food services, and bookstore operations. The Capital Budget provides a listing of major capital and lease/purchase projects, funding sources for these projects, and the current status of these projects.

The *Western Kentucky University 2002-03 Combined Budgets* is the University's financial plan for the fiscal year beginning July 1, 2002 and ending June 30, 2003. The Board of Regents is being asked to approve a budget that will require nonrecurring funds of \$842,000 to balance the budget. This recommendation is being advanced because of the significant increase in State Funds anticipated in 2003-04. All funding items being recommended are of such importance that none should be delayed another year. Thus, the budget recommendation is to use one-time funds that will be replaced with recurring funds in the next budget. The University is fortunate to have a growing student body and an anticipated growing state appropriation in the second year of the biennium that makes the first budget year possible.

The first step in building the 2002-03 Operating Budget occurred when the Board of Regents approved the 2002-03 Tuition Schedule at its August 17, 2001 meeting. Even last summer, the Administration was concerned about the projected weak financial outlook for the Commonwealth. The Board of Regents acted upon the tuition recommendations with the intent that the funds generated from the tuition increase would ensure that the 2002-03 budget would fund an average salary increase of four percent for faculty and staff. This promise was made regardless of what funding was to be provided by the State.

With the assistance of the Budget Council, the 2002-03 Institutional Budget Priorities were identified and subsequently approved by the Board of Regents. Based on these priorities, proposed allocations of tuition funds and reallocation of the existing budget were submitted by the Budget Council to President Gary A. Ransdell for approval. The budget, being advanced to the Board of Regents for its approval, includes a majority of these funding recommendations as proposed by the Budget Council. The Budget Council is to be commended for its significant contributions to budget development.

The Operating Budget totals \$193,293,000 with an Educational and General (E&G) budget of \$178,085,000 and Auxiliary Enterprises budget of \$15,208,000. This represents a total budget increase of 11.1 percent. The Educational and General budget increased by 10.6 percent. The Auxiliary Enterprises budget increased by 17.5 percent. The 2002-03 unrestricted E&G budget will increase 9.5 percent, and the restricted E&G budget will increase 13.9 percent over the 2001-02 approved budget.

Revenue Highlights

The proposed 2002-03 Operating Budget includes the following primary sources of new support:

Tuition revenue	\$7,131,000
Elimination of Extended Campus Fee	(300,000)
CPE State grant transferred to base budget	3,083,100
State adjustment to base budget, debt service	703,300
Base budget reallocations	1,304,000
Recurring reduction of State Appropriation	(1,061,000)
Fund Balance budgeted as support	842,000
Total	\$11,702,400

Western Kentucky University, as a publicly supported institution, derives the majority of its revenue from state appropriations and students' tuition. The level of state appropriations is set by the Kentucky General Assembly, and we are budgeting the amount anticipated to be approved by the General Assembly. Western's total state

appropriation will increase four percent over the amount budgeted in 2001-02. The change in state appropriation reflects three distinct adjustments: 1) recurring budget cut of \$1,061,000; 2) transfer of \$3,083,100 from Council on Postsecondary Education (CPE) Trust Funds (grant funds) to the base budget of the University; and 3) increase of \$703,300 for the contractual obligations on existing state-supported bond issues. State appropriations will account for 39.6 percent of total E&G budget and 53.0 percent of the unrestricted E&G budget of the University.

The second largest source of revenue to Western Kentucky University is tuition and fees. The budget includes an increase of \$7,074,000. The Board of Regents approved the tuition rates that are included in the Tuition and Fees Schedule at the end of the Executive Summary. This is the first year that mandatory student fees, with the exception of the Student Athletics Fee, have been combined into one tuition charge. The Operating Budget includes the anticipated revenue based on the 2002-03 tuition rates and a projected enrollment equal to the actual enrollment from 2001-02. Tuition and fees revenue will account for approximately 28.5 percent of the total E&G budget and 38.2 percent of the unrestricted E&G budget of the University.

Expenditures Highlights

Consistent with the 2002-03 budget priorities approved by the Board of Regents, it is proposed that new funds be allocated to address the following budget priorities:

Recruit and retain quality faculty and staff.

Average increase of 4 percent for filled and vacant positions and personnel pools (graduate assistants and part-time faculty)	3,277,000
Increase University health insurance contribution to \$341 per month per full-time employee (January 2003)	482,000
Workers compensation program cost increase	50,000
Faculty promotions	52,000
Gender/ethnicity equity adjustments	113,000
Fair Labor Standards Act compliance, police	42,000
Market adjustments (faculty, staff, administrative)	338,000
Summer School faculty stipends	586,000
Subtotal	4,940,000

Assure academic quality in addressing enrollment growth.

Restricted fee-supported programs	545,000
Faculty positions, hired Fall 2001	402,000
CPE grants transferred to Academic Affairs base budget:	
Enrollment Growth, Faculty Development, and Action Agenda	3,083,100
Financial Affairs: Accounts Payable position, GASB implementation position, and student workers for Shipping and Receiving (including move requests)	90,000
Financial Affairs enrollment growth funding for postage and printing of student bills	20,000
Budget restoration: Health Services	438,000
Inflationary budget increase, Libraries books and periodicals	116,000
Rate increases for scholarships, grants-in-aid, faculty/staff	376,000
Herald scholarships	8,000
Shuttle Service for students	35,000
Distance learning platform cost increase	60,000
Internet access cost increase	36,000
Desktop license cost increase	19,000
Subtotal	5,228,100

Improve our physical resources.

Maintenance position, Jones-Jaggers facility	17,000
Six months funding for Media and Technology	

Hall, partial funding of maintenance and utilities	298,000
Sodexo contract increase	27,000
Parking and Traffic improvements	58,000
Subtotal	400,000

Provide permanent funding for needs that have been met routinely by nonrecurring allocations.

Matching incentive for grants and contracts	80,000
Banner HR positions, permanent funding	64,000
Equal Opportunities position, permanent funding	37,000
State adjustment for debt service, existing bonds	703,300
Development Office operating, permanent funding	150,000
Subtotal	1,035,300

Develop marketing program to ensure desirable applicant pool and optimum enrollment.

As this priority is addressed, it will be necessary for any funding requirements to be addressed with reallocation of existing resources.

◆ **Rebuild University contingency funds and identify opportunities to generate additional revenue.**

Management and Information Systems Department, faculty position match to be matched with a faculty position funded by private funds or reallocation of a budgeted position outside of the department	100,000
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Total Proposed Allocations	\$11,702,400
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With this proposed budget, more than \$5.6 million is dedicated to compensation-related initiatives. Thus, the proposed budget meets the “promise” made by the Board of Regents and the Administration of providing an average merit-based salary increase of four percent. The gender/ethnicity equity and market adjustments reflect only 75 percent of the total cost since these adjustments will not be allocated until October 1, 2002. The proposed allocation for maintenance and utilities reflects an expectation that Media and Technology Hall will be open for only six months of the next fiscal year.

Thus, the \$842,000 plus the balance needed to fully fund the market, gender and ethnicity adjustments (\$149,000), and the six months costs for maintenance and utilities associated with Media and Technology Hall will need to be the first call on new State funds when the University builds the 2003-04 budget. In effect, we are spreading the first year expenses across both years of the biennium, thus reducing the amount of uncommitted revenue in the second year. It is anticipated that revenue will be enhanced also in the second year of the biennium by revenue growth from tuition and internal reallocations.

Other budget initiatives are identified in the respective division narratives included in this budget document. These narratives serve as an important link to the University’s *Strategic Plan*.

RECOMMENDATION: President Gary A. Ransdell recommends that the Board of Regents approve the *Western Kentucky University 2002-03 Combined Budgets* and salary recommendations, contingent upon an approved Commonwealth of Kentucky 2002-04 Biennial Budget. (Budget and salary documents are separate documents.)

Following a power-point presentation by Chief Financial Officer Ann Mead and her response to questions from members of the Board on the Budget Summary,

Professor Miller requested that the recommended budget and salary recommendations be split and voted on separately

Motion for approval of the *Western Kentucky University 2002-03 Budget minus the salary recommendations*, contingent upon an approved Commonwealth of Kentucky 2002-04 Biennial Budget, was made by Mr. Martin, seconded by Mr. Fischer, and carried.

Motion to approve the recommended 2002-2003 Faculty-Staff Compensation was made by Mr. Martin and seconded by Mr. Fischer. (This motion was tabled until after the Executive Session.)

Professor Miller moved and Mr. Bailey seconded moving the vote on the 2002-2003 Faculty-Staff Compensation as well as Agenda Item 6 (*Recommended Personnel Actions since January 23, 2002*) until after the Executive Session. The roll call vote was:

Aye: Bailey, Bale, Bedo, Loafman, Martin, Miller, Tennill, Wathen
Nay: Fischer, Gray, Sheffer

5.3.7 REQUEST: Authorization to execute any supplemental agreements and/or documents required by bond counsel for the City of Bowling Green as it relates to the bond issuance for the Diddle Arena renovation project and the transfer of Student Athletic Fee funds from the University to the City of Bowling Green, and further authorize him to delegate said authority to other appropriate University officials as needed when identified by bond counsel.

BACKGROUND: On January 23, 2002, the Board of Regents approved and authorized the University to enter into a Memorandum of Agreement with the City of Bowling Green and the Hilltopper Athletic Foundation, Inc. The closing date for the City's bond issuance is scheduled for June 28, 2002. Bill Davis, the City's bond counsel, has indicated that the bond issuance will require the creation and execution of additional, supplemental documents and agreements which, in turn, will require execution by the President and other university officials. An example of such documents would be a supplemental funding agreement which will outline the process by which revenue generated by the Student Athletic Fee will be transferred from the University to the City of Bowling Green.

Given the date of the closing, and the fact that the supplemental documents and agreements cannot be identified with particularity at this time, a broad delegation of authority is needed in order to permit the bond issuance to move forward in an expeditious manner.

Motion by Mr. Martin, seconded by Professor Miller that the Board of Regents specifically authorize the President to execute supplemental agreements and/or documents required by bond counsel for the City of Bowling Green, within the established parameters of the Memorandum of Agreement approved by the Board on January 23, 2002, and which relate to the bond issuance for the Diddle Arena renovation project and the transfer of Student Athletic fee revenue from the University to the City, and further authorize him to delegate the authority

granted herein to other appropriate University officials as needed and as identified by bond counsel. The motion carried unanimously.

5.4 Student Affairs Committee, Mr. Jim Tennill, Chair

5.4.1 REQUEST: Approval to change the official designation of the on-campus health center from Student Health Center to *Health Center*

FACTS: President Gary A. Ransdell supports the recommendation to rename the campus health center.

Approved: Student Affairs Committee, May 9, 2002

Motion for approval to change the official designation of the on-campus health center from Student Health Center to *Health Center* was made by Mr. Tennill, seconded by Mr. Bailey, and carried unanimously.

5.4.2 Approval of a proposed Change to Organizations Right of Appeal in the Student Handbook, Page 10, VI. Right of Appeal

FACTS: VI. Right of Appeal

Current: Within 30 days upon receipt of notice that the Dean of Student Life has refused or canceled the registration of an organization, the officers or proponents of such organization may appeal to the Board of Regents. The appeal shall be in writing and submitted to the President of The University and shall be heard in a manner and under ad hoc procedures as determined by the Board of Regents.

Proposed: Within 10 days of an organization's receipt of notice that the Associate Vice President for Student Affairs has refused, suspended or canceled the registration of that organization, representatives of the organization may appeal the decision by delivering written notice of its intent to appeal to the Vice President for Student Affairs and Campus Services. The Vice President of Student Affairs will consider the appeal and render a decision.

Within 10 days of receipt of the decision on the appeal by the Vice President for Student Affairs, the organization may appeal the Vice President's decision by delivering written notice of its intent to appeal to the President of the University. The President will consider the appeal and render a decision. The decision of the President shall be final.

Approved: Student Affairs Committee, May 9, 2002

Motion for approval of a proposed Change to Organizations Right of Appeal in the Student Handbook, Page 10, VI. Right of Appeal was made by Mr. Tennill, seconded by Ms. Bedo, and carried unanimously.

5.4.3 REQUEST: Authorization to proceed with award of contract for food services to Aramark Corporation, effective May 31, 2002, through May 31, 2017, consistent with the program proposal recommended by the Food Services Committee.

FACTS: Western's contract with Aramark for Food Services will expire on May 31, 2002. During the past academic year (2001-02), the Department of

Auxiliary Services conducted a competitive RFQ (Request for Qualifications) process. A Food Services committee, comprised of student representatives and university staff, worked for over a year considering programmatic options and elements critical for expanding services, updating facilities and improving the overall quality of dining services.

The process resulted in Aramark Corporation being recommended by the Committee as the preferred company to negotiate a program for the future of WKU Dining Services.

Aramark's proposal to provide food services to the University includes significant capital investment on its part. As such, the Committee recognized that sufficient cash flow would be required to cover the costs of this investment, and developed a program proposal that would achieve financial and programmatic goals, including implementation of a required freshmen-in-residence meal plan, with required participation at ten-meals-per-week minimum participation level or greater, effective fall 2003. A summary of the programmatic and financial elements developed by the Committee is attached to this agenda item.

RECOMMENDATION: President Gary A. Ransdell requests authorization to proceed with award of contract for food services to Aramark Corporation, effective May 31, 2002, through May 31, 2017, consistent with the program proposal recommended by the Food Services Committee.

Approved: Student Affairs Committee, May 9, 2002

Motion by Mr. Tennill, seconded by Mr. Bailey to:

- A: approve and initiate a required freshmen-in-residence meal plan, with a required participation at ten-meals-per-week minimum participation level or greater, effective fall 2003; and,
- B: approval of the Food Services Committee proposal as presented, including award of a contract to implement the program effective May 31, 2002.

The motion carried unanimously.

5.5 Special Committee on Diversity and Internationalism, Professor Mary Ellen Miller

Professor Miller gave a brief review of the May 9 Committee meeting in which the Committee heard reports from Dr. John Petersen, Dr. Larry Calliouet, and Dr. Monica Burke. Seventeen items were presented to the committee; some of which were the Global Automotive Conference, the guest professor from Zimbabwe, update on various grants, and the dedication of the Downing-Sofia International Center.

Under the Diversity section, minutes of the previous meetings were presented; the nominations forms for the President's Diversity Award were discussed; and press releases of the Diversity Leadership Conference were reviewed.

AGENDA ITEM 6 - Presentation of personnel actions since January 23, 2002

Through earlier motion (under Item 5.3.6), this item was deferred until after the Executive Session.

AGENDA ITEM 7 - President's Report

PRA - 1 Ratification of the action taken by the Student Life Foundation Board of Directors on April 1 to rename Central Hall to the *John D. Minton Hall*

FACTS: On Monday, April 1, the Student Life Foundation Board of Directors approved a recommendation from President Ransdell to rename Central Hall for Dr. John D. Minton. Dr. Minton began teaching in the Department of History in 1958 and continued to do so throughout his long distinguished WKU career. He was the Dean of Graduate Studies from 1964 to 1970, a Vice President for Administration from 1970 to 1979, the University's fifth President from January 8, 1979, to July 31, 1979, and a Vice President for Student Affairs from 1979 to his retirement in 1986.

Most buildings at Western bear the names of individuals who have been meaningful in Western's history. Few of them, however, rival the contributions which Dr. Minton has made to Western throughout his professional career.

Normally, such action would come to the Board of Regents, but given the property ownership of the Student Life Foundation, it is appropriate for the Student Life Foundation to approve the naming of one of its buildings. It is, however, also appropriate that such action occurs with the concurrence of the Board of Regents. While action on the Board may not be pragmatically required, it is entirely fitting that the Board take action when it pertains to recognizing a former President of the University.

Motion to ratify the Student Life Foundation Board of Director's April 1, 2002, action to rename Central Hall to the *John D. Minton Hall* was made by Mr. Martin, seconded by Mr. Bailey, and carried unanimously.

In addition, President Ransdell:

- congratulated Cornelius Martin for being named the "#3 Black Automobile Dealer" (as of December 31, 2001) in the June 2002 issue of *Black Enterprise Magazine*. Mr. Martin owns 16 automotive dealerships nationally;
- distributed to Board Members the Sponsored Programs newsletter which is distributed to faculty that provides internal recognition among peers of awards achieved by faculty. The total sponsored research and grants awards will probably be in the \$25 million and ranks near the top of the charts for comprehensive universities,
- discussed the admissions reports for degree-seeking students for the 2002 fall and summer terms; and
- Dr. Wood Selig presented the "All Sports Award" which Western recently won in the Sun Belt Conference to Leslie Bedo and thanked the students for their support through the increased student athletics fee which helped to make this trophy possible. The last time this award was won by Western was fifteen years ago.
- Informational updates were presented by Dr. Gene Tice on the status of parking and by Mr. John Osborne on campus construction.

AGENDA ITEM 8 - Other Business

Ms. Gray made a motion, seconded by Professor Miller for the Board to go into Executive Session for the purpose of:

- (1) **deliberations and discussion related to future acquisition or sale of real property by the University, pursuant to KRS.61.810(1)(b)**

The reason for the closed session is that public discussion and publicity of proposed real property acquisitions or sales would likely affect the value of the specific property to be acquired or sold; and

- (2) **discussions which might lead to the appointment or dismissal of an individual employee, as provided under KRS 61.810(1)(f).**

The nature of the business to be discussed is a confidential personnel matter pertaining to an individual employee, and the reason for the closed session is the privacy considerations with respect to the individual employee.

The motion carried, and the Board went into Executive Session at approximately 11:30 a.m. accompanied by President Ransdell, Ms. Esters, Mr. Osborne, and Ms. Wilkins.

The Executive Session adjourned for lunch at 11:55 a.m., and resumed at approximately 1:20 p.m.

Returning from Executive Session at approximately 2:55 p.m., Ms. Bale stated, "The Board is now returning to open session. The subject of the discussions and deliberations during closed session were restricted to those in the motion, and no action was taken by the Board in closed session."

The following motions were made:

- 1) Motion by Mr. Martin, seconded by Mr. Fischer to approve the second part of the Combined Budgets for 2002-2003, the Faculty and Staff Compensation Report, FY 2002-2003. The motion carried with Professor Miller and Mr. Bailey abstaining.
- 2) Motion by Mr. Martin, seconded by Ms. Loafman to approved Item 6 on the agenda, Personnel Actions since January 23, 2002, carried with Professor Miller voting nay.

The recommendations are contained in the next thirteen pages.

PERSONNEL CHANGES – FACULTY

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Accounting & Finance	William Trainor	Assistant Professor	08/07/2002			81,600.00	Appointment
Architectural & Manufacturing Sciences	Jonna Wallace	Visiting Instructor	01/01/2002	06/30/2002		18,000.00	Appointment
Chemistry	Kevin Williams	Assistant Professor	08/07/2002			43,200.00	Appointment
Community College	Daniel Rebollar	Instructor	01/01/2002	06/30/2002		15,000.00	Appointment
Computer Science	Guangming Xing	Assistant Professor	08/07/2002			61,500.00	Appointment
Consumer & Family Sciences	Stanley Overton	Visiting Assistant Professor	01/01/2002	06/30/2002		18,000.00	Appointment
English	Nikolai Endres	Assistant Professor	08/07/2002			40,500.00	Appointment
English	Kelly Reames	Assistant Professor	08/07/2002			40,008.00	Appointment
Government	Soleiman Kiasatpour	Assistant Professor	08/07/2002			40,008.00	Appointment
History	Richard Keyser	Assistant Professor	08/07/2002			41,004.00	Appointment
History	Andrew McMichael	Assistant Professor	08/07/2002			41,256.00	Appointment
History	Eric Reed	Assistant Professor	08/07/2002			40,500.00	Appointment
Mathematics	Paul Hill	Department Head	07/01/2002			80,004.00	Appointment
Mathematics	Thanh Lan Nguyen	Assistant Professor	08/07/2002			42,900.00	Appointment
Mathematics	Wayne Tarrant	Assistant Professor	08/07/2002			40,500.00	Appointment
Modern Lang & Intercultural Studies	Erik Gooding	Instructor	08/07/2002			38,808.00	Appointment
		Assistant Professor w/doctorate				40,008.00	
Music	John Cipolla	Instructor	08/07/2002			41,004.00	Appointment
		Asst Professor w/doctorate	01/01/2003			42,204.00	
Physical Education & Recreation	John McLester	Assistant Professor	08/07/2002			42,348.00	Appointment
Physical Education & Recreation	Raymond Poff	Assistant Professor	08/07/2002			42,000.00	Appointment
Physics & Astronomy	Serguei Martchenko	Visiting Research Professor	01/01/2002	12/31/2002		35,004.00	Appointment
Psychology	Frederick Grieve	Associate Professor	08/07/2002			48,504.00	Appointment
Sociology	Eric Mielants	Assistant Professor	08/07/2002			40,008.00	Appointment
Journalism & Broadcasting	Timothy Brockema	Assistant Professor	01/01/2002		53,004.00	55,008.00	Deg/Crt Sal Inc
Government	George Masannat	Optional Retiree	03/31/2002				Opt Ret End
Modern Lang & Intercultural Studies	Thomas Baldwin	Optional Retiree	06/30/2002				Opt Ret End
Chemistry	Julie Ferguson	Visiting Instructor	01/01/2002	06/30/2002		14,286.00	Reappointment
Communication	Kenneth Embry	Visiting Instructor	01/01/2002	06/30/2002		15,000.00	Reappointment
Community College	Nancy English	Visiting Instructor	01/01/2002	06/30/2002		12,504.00	Reappointment
Educational Admin, L'ship & Research	Vickie Basham	Visiting Associate Professor	07/01/2002	06/30/2003		49,416.00	Reappointment
Management & Information Systems	John Atkinson	Visiting Assistant Professor	07/01/2002	06/30/2003		58,380.00	Reappointment

PERSONNEL CHANGES – FACULTY
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Architectural & Manufacturing Sciences	Gregory Mills	Professor	07/01/2002				Reassignment
Accounting & Finance	Randall Kinnersley	Assistant Professor	01/01/2003			75,000.00	Rehire
Community College	Beverly Newman	Instructor	01/01/2002	06/30/2002		16,002.00	Rehire
Music	John Martin	Instructor	01/01/2002	06/30/2002		15,000.00	Rehire
Physical Education & Recreation	Patricia McCann	Professional-In-Residence	01/01/2002	06/30/2002		20,004.00	Rehire
Geography & Geology	Nicholas Crawford	Professor	Spring 2003				Sabbatical Chg
Art	Thomas Bartel	Assistant Professor	07/01/2002		39,000.00	40,560.00	Status Change
Chemistry	Amanda Brooks	Instructor	07/01/2002		32,388.00	33,720.00	Status Change
Chemistry	David Hartman	Interim Department Head	07/01/2002	06/30/2003	63,444.00	80,004.00	Status Change
Computer Science	Ahmed Emam	Assistant Professor	07/01/2002		49,008.00	61,008.00	Status Change
Computer Science	Qian Yuan	Instructor	07/01/2002		35,004.00	36,000.00	Status Change
Mathematics	Leigh Ann Wells	Instructor	07/01/2002		30,000.00	31,020.00	Status Change
Modern Lang & Intercultural Studies	Christopher Antonsen	Assistant Professor	07/01/2002		39,000.00	40,500.00	Status Change
Modern Lang & Intercultural Studies	Benedicte Bossut	Instructor	07/01/2002		30,000.00	31,500.00	Status Change
Modern Lang & Intercultural Studies	Deborah Paprocki	Assistant Professor	07/01/2002		39,000.00	40,560.00	Status Change
Physical Education & Recreation	Fred Gibson	Instructor	07/01/2002		40,008.00	41,604.00	Status Change
Accounting & Finance	Jack Hall	Professor	01/01/2002	12/31/2003		833.33/mo	Stipend
Accounting & Finance	Charles Hays	Professor	01/01/2002	12/31/2003		833.33/mo	Stipend
Accounting & Finance	William Trainor	Assistant Professor	08/07/2002	06/30/2003		4,000.00/yr	Stipend
Chemistry	David Hartman	Interim Department Head	01/01/2002	06/30/2002		500.00/mo	Stipend
Counseling & Student Affairs	Donald Nims	Interim Department Head	01/01/2002	06/30/2002		500.00/mo	Stipend
Educational Admin, L'ship & Research	Gayle Ecton	Interim Department Head	01/01/2002	06/30/2002		500.00/mo	Stipend
Elementary Education	Stanley Cooke	Interim Department Head	01/01/2002	06/30/2002		500.00/mo	Stipend
Mathematics	Kyle Wallace	Interim Department Head	01/01/2002			500.00/mo	Stipend
Middle Grades & Secondary Education	John Moore	Interim Department Head	01/01/2002	06/30/2002		500.00/mo	Stipend
Nursing	Rachel Kinder	Instructor	01/01/2002	06/30/2002		400.00/mo	Stipend
Public Health	Charles Wayne Higgins	Interim Department Head	01/01/2002			500.00/mo	Stipend
Libraries	Linda Allan	Acting Department Head	01/01/2002	06/30/2002		500.00/mo	Stipend
Mathematics	James Porter	Optional Retiree	07/01/2001	06/30/2002	26,484.00	34,488.00	Temp Rate Incr
Journalism & Broadcasting	James Kenney	Assistant Professor	01/01/2002				Title Change

**PERSONNEL CHANGES – FACULTY
(continued)**

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Computer Science	Valma D. Pigford	Professor	01/01/2002	02/28/2002			Unpaid LOA
Community College	Jennifer Hall	Associate Professor	03/15/2002				Unpaid LOA
Theatre & Dance	Lees Hummel	Assistant Professor	07/01/2002	06/30/2003			Unpaid LOA
Computer Science	John Crenshaw	Professor	07/01/2002				Optional Retire
Middle Grades & Secondary Education	Jacqueline Schliefer	Associate Professor	07/01/2002				Optional Retire
Computer Science	Valma D. Pigford	Professor	02/28/2002				Retirement
Libraries	Linda Allan	Acting Department Head	06/30/2002				Retirement
Music	Charles Smith	Professor	05/31/2002				Retirement
Public Health	Michael Rush	Instructor	06/30/2002				Retirement
Consumer & Family Sciences	Mary Cheatham	Assistant Professor	06/30/2002				Termination
Consumer & Family Sciences	Susan Yorde	Assistant Professor	06/30/2002				Termination
Elementary Education	Beverly Newman	Instructor	03/04/2002				Termination
Government	Michelle Arsneault	Assistant Professor	06/30/2002				Termination
Management & Information Systems	Donald Ellis	Visiting Assistant Professor	12/31/2001				Termination
Mathematics	Johnathan Jernigan	Instructor	12/31/2001				Termination
Music	Daniel Paprocki	Assistant Professor	06/30/2002				Termination
Accounting & Finance	Minwoo Lee	Associate Professor	08/16/2002				Promotion
Agriculture	Charles Anderson	Associate Professor	08/16/2002				Promotion
Biology	Kenneth Crawford	Associate Professor	08/16/2002				Promotion
Biology	Cheryl Davis	Professor	08/16/2002				Promotion
Biology	Kinchel Doerner	Associate Professor	08/16/2002				Promotion
Chemistry	Lester Pesterfield	Professor	08/16/2002				Promotion
Chemistry	Cathleen Webb	Associate Professor	08/16/2002				Promotion
Communication	Sally Hastings	Associate Professor	08/16/2002				Promotion
Community College	Kimberly Harris	Assistant Professor	08/16/2002				Promotion
Community College	Quentin Hollis	Assistant Professor	08/16/2002				Promotion
Community College	Martha Houchin	Associate Professor	08/16/2002				Promotion
Community College	Mark Staynings	Assistant Professor	08/16/2002				Promotion
Counselor Education	Neresa Minatrea	Associate Professor	08/16/2002				Promotion
Counselor Education	Karen Westbrook	Professor	08/16/2002				Promotion
Engineering	Joel Lenoir	Associate Professor	08/16/2002				Promotion
English	Deborah Logan	Associate Professor	08/16/2002				Promotion

PERSONNEL CHANGES – FACULTY
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Libraries	Gay Perkins	Professor	08/16/2002				Promotion
Libraries	Haiwang Yuan	Associate Professor	08/16/2002				Promotion
Mathematics	Bruce Kessler	Associate Professor	08/16/2002				Promotion
Middle Grades & Secondary Education	John Moore	Associate Professor	08/16/2002				Promotion
Middle Grades & Secondary Education	Terry Wilson	Professor	08/16/2002				Promotion
Music	John Carmichael	Professor	08/16/2002				Promotion
Nursing	Donna Blackburn	Professor	08/16/2002				Promotion
Nursing	Rachel Kinder	Assistant Professor	08/16/2002				Promotion
Nursing	Beverly Siegrist	Professor	08/16/2002				Promotion
Nursing	Deborah Williams	Professor	08/16/2002				Promotion
Physical Education & Recreation	Randall Deere	Professor	08/16/2002				Promotion
Physics & Astronomy	Richard Gelderman	Associate Professor	08/16/2002				Promotion
Psychology	Kelly Madole	Associate Professor	08/16/2002				Promotion
Sociology	Stephen Groce	Professor	08/16/2002				Promotion
Sociology	Anne Onyekwuluje	Associate Professor	08/16/2002				Promotion
Theatre & Dance	Thomas Tutino	Professor	08/16/2002				Promotion
Accounting & Finance	Minwoo Lee	Assistant Professor	08/16/2002				Tenure
Biology	Kenneth Crawford	Assistant Professor	08/16/2002				Tenure
Biology	Kinchel Doerner	Assistant Professor	08/16/2002				Tenure
Biology	Shivendra Sahi	Associate Professor	08/16/2002				Tenure
Chemistry	Eric Conte	Associate Professor	08/16/2002				Tenure
Communication	Sally Hastings	Assistant Professor	08/16/2002				Tenure
Educational Admin, L'ship & Research	Jeanne Fiene	Associate Professor	08/16/2002				Tenure
Educational Admin, L'ship & Research	Mary O'Phelan	Associate Professor	08/16/2002				Tenure
Elementary Education	Alice Mikovch	Associate Professor	08/16/2002				Tenure
Engineering	Joel Lenoir	Assistant Professor	08/16/2002				Tenure
Engineering	Stacy Wilson	Associate Professor	08/16/2002				Tenure
English	Deborah Logan	Assistant Professor	08/16/2002				Tenure
English	Nancy Roberts	Associate Professor	08/16/2002				Tenure
Libraries	Haiwang Yuan	Assistant Professor	08/16/2002				Tenure
Management & Information Systems	Thomas J. Butterfield	Associate Professor	08/16/2002				Tenure
Middle Grades & Secondary Education	John Moore	Assistant Professor	08/16/2002				Tenure
Physics & Astronomy	Mike Carini	Associate Professor	08/16/2002				Tenure
Physics & Astronomy	Richard Gelderman	Assistant Professor	08/16/2002				Tenure

PERSONNEL CHANGES – FACULTY
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Psychology	Kelly Madole	Assistant Professor	08/16/2002				Tenure
Psychology	Katrina Phelps	Associate Professor	08/16/2002				Tenure
Public Health	Michael Ballard	Associate Professor	08/16/2002				Tenure
Sociology	James Kanan	Assistant Professor	08/16/2002				Tenure
Sociology	Anne Onyekwuluje	Assistant Professor	08/16/2002				Tenure

PERSONNEL CHANGES – GRANTS

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Admissions Office	John Ruby	Admissions Counselor	04/22/2002	06/30/2002		26,508.00	Appointment
Cave and Karst	Rolland Moore	PT-Temp Tech/Paraprof	01/01/2002	12/31/2002		7.00/hr	Appointment
Child Care	Annette Anderson	Teacher	04/08/2002	10/31/2002		13,440.00	Appointment
Child Care	Misela Bulut	PT-Reg Tech/Paraprof	04/08/2002	10/31/2002		6.00/hr	Appointment
Child Care	Daniel Burch	Facilities Associate	05/01/2002	10/31/2002		19,500.00	Appointment
Child Care	Michelle Duke	PT-Reg Tech/Paraprof	03/25/2002	08/31/2002		6.15/hr	Appointment
Child Care	Mary Eddie	Teacher	03/01/2002	10/31/2002		23,040.00	Appointment
Child Care	Ashley Foster	Teacher	04/08/2002	10/31/2002		24,192.00	Appointment
Child Care	Nakia Rhodes	PT-Reg Tech/Paraprof	04/08/2002	10/31/2002		6.14/hr	Appointment
Dean Community College	Amy Thomas	FT-Temp Clerical/Sec	03/01/2002	06/30/2002		23,700.00	Appointment
Educational Television Services	Joseph Berry	PT-Reg Tech/Paraprof	01/24/2002	09/30/2003		6.00/hr	Appointment
Equal Opportunity/504/ADA Compliance	Teressa Smith	PT-Temp Tech/Paraprof	01/23/2002	06/30/2002		18.00/hr	Appointment
Equal Opportunity/504/ADA Compliance	Candace Williams	PT-Temp Tech/Paraprof	01/14/2002	06/30/2002		18.00/hr	Appointment
KEMSA - POD	Sabrina Turner	Office Assistant	04/01/2002	06/30/2002		16,500.00	Appointment
Social Work	Suzie Cashwell	Assistant Professor	12/17/2001	06/30/2002		52,008.00	Appointment
Technical & Training Asst Services	Kimberly McIntyre	Coordinator III	01/01/2002	06/30/2002	33,816.00	34,524.00	Deg/Crt Sal Inc
Technical & Training Asst Services	Sherri Meyer	Child Care Res/Ref Coord	01/01/2002	06/30/2002	35,376.00	36,084.00	Deg/Crt Sal Inc
Biotechnology Center - POD	Nilesh Sharma	Post-Doctoral Research Assc	04/01/2002	03/31/2003	22,008.00	29,004.00	Promotion
Water Resource Center - POD	John Glennon	Assistant Director	01/01/2002	09/30/2002	25,512.00	35,004.00	Promotion
Applied Physics Institute	Melinda Humphrey	Research Assistant	03/01/2002	06/30/2002	24,000.00	24,000.00	Reappointment
Applied Physics Institute	Richard McShane	Research Assistant	05/16/2002	06/30/2002	30,000.00	30,000.00	Reappointment
Biodiversity Studies	Joseph Ferguson	PT-Temp Tech/Paraprof	01/14/2002	05/12/2002	11.00/hr	11.00/hr	Reappointment
Biotechnology Center - POD	Nilesh Sharma	FT-Temp Prof Non-Faculty	03/01/2002	05/29/2002	22,008.00	22,008.00	Reappointment
Cave and Karst	Kurtis Schumm	PT-Temp Service/Maint	10/07/2001		7.00/hr	7.00/hr	Reappointment
Materials Characterization	Yufeng Duan	PT-Temp Tech/Paraprof	03/22/2002	09/21/2002	9.73/hr	10.00/hr	Reappointment
Materials Characterization	Rongcai Xie	PT-Temp Tech/Paraprof	01/14/2002	06/30/2002	6.48/hr	10.00/hr	Reappointment
TRIO Training Projects	Jennifer Costellow	PT-Temp Clerical/Sec	03/01/2002	08/31/2002	10.00/hr	10.00/hr	Reappointment
Cave and Karst	Christian Osboe	PT-Reg Service/Maint	01/25/2002		7.00/hr	7.00/hr	Status Change
Child Care	Sarah Huisman	Teacher	05/01/2002	08/31/2002	9.00/hr	17,280.00	Status Change
Dean College of Education	Paula Maier	Counselor	01/25/2002	08/31/2002	13.00/hr	27,300.00	Status Change
Dean Graduate Studies	Marissa Sitz	Office Coordinator	02/18/2002	06/30/2002	10.00/hr	24,144.00	Status Change
Psychology	Leslie Plumlee	Research Associate	03/01/2002	08/31/2006	2,083.00/mo	25,008.00	Status Change

PERSONNEL CHANGES – GRANTS
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Admissions Office	Vonda Davis	Admissions Associate	01/28/2002	06/30/2002		18,372.00	Rehire
Equal Opportunity/504/ADA Compliance	Tabitha Womack	PT-Reg Tech/Paraprof	01/14/2002	06/30/2002		20.00/hr	Rehire
Water Resource Center	Seth Johnson	PT-Reg Tech/Paraprof	01/16/2002	09/30/2002		10.00/hr	Rehire
Astrophysics & Space Sciences - POD	Gerald Lehmacher	Research Associate	01/01/2002	06/30/2002	52,788.00	53,844.00	Salary Increase
Cave & Karst	Leigh Ann Croft	Research Hydrologist	07/01/2002	06/30/2003	24,000.00	24,960.00	Salary Increase
Cave & Karst	Dennis S. Roach	Laboratory Manager	07/01/2002	06/30/2003	31,200.00	32,448.00	Salary Increase
Child Care	Tyson Greenfield-Gough	Center Manager	01/01/2002	08/31/2002	27,504.00	30,000.00	Salary Increase
Public Radio Service	Charolene Burden	Operations Assistant	07/01/2002	09/30/2003	21,348.00	22,200.00	Salary Increase
Public Radio Service	Jeanine Cherry	Assistant News Director	07/01/2002	09/30/2003	32,424.00	33,720.00	Salary Increase
Social Work	George Johnson	Supv, Training Coordination	05/01/2002	06/30/2002	46,824.00	48,228.00	Salary Increase
Social Work	Janie Perdue	Office Associate	05/01/2002	06/30/2002	21,852.00	22,512.00	Salary Increase
Academic Affairs/Agriculture	Jack Rudolph	Associate Professor/Coordinator	01/01/2002	06/30/2002		300.00/mo	Stipend
Dean College of Education	Nancy Carwell	Assistant Director, Talent Search	12/01/2001	06/30/2002		300.00/mo	Stipend
Distance Learning Program	Robert Wyatt	Director, Distance Learning	01/01/2002	06/30/2002		300.00/mo	Stipend
Cave and Karst	Andrew Brown	PT-Temp Service/Maint	01/31/2002				Termination
Cave and Karst	Kristi Hancock	PT-Temp Service/Maint	01/31/2002				Termination
Cave and Karst	Stevan Onan	PT-Reg Service/Maint	01/31/2002				Termination
Child Care	Stephany Nelson	PT-Reg Tech/Paraprof	04/03/2002				Termination
Dean College of Education	Teresa Ward	Director	12/04/2001				Termination
Equal Opportunity/504/ADA Compliance	Patricia Steelman	PT-Temp Clerical/Sec	10/24/2001				Termination
Equal Opportunity/504/ADA Compliance	Eugene Waldrige	PT-Temp Tech/Paraprof	10/24/2001				Termination
Equal Opportunity/504/ADA Compliance	Amy Windhurst	PT-Temp Tech/Paraprof	10/24/2001				Termination
Head Start	Faye Wilson	PT-Reg Tech/Paraprof	01/14/2002				Termination

PERSONNEL CHANGES – STAFF

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Academic Advising	Karole Brandon	Advising Associate	03/25/2002			21,000.00	Appointment
Admissions Office	Dean Kahler	Director	04/29/2002			69,600.00	Appointment
Annual Fund	William Skaggs	Assistant Director	01/16/2002			31,500.00	Appointment
CHF Reimburse	Laurie Basham	SM Temp Clerical 00	01/02/2002			28,008.00	Appointment
Cheerleader/Topperettes	Tom Jones	PT-Reg Prof/Non-Faculty	05/01/2002			3,500.00	Appointment
Controller	Teresa Wheat	Staff Accountant	03/19/2002			33,504.00	Appointment
Dean Community College	Vickie Williams	Office Associate	01/23/2002			18,756.00	Appointment
Distance Learning Program	Jennifer Ingle	BW PT Tech 00	01/28/2002			7.00/hr	Appointment
Distance Learning Program	Stefanie Kilianski	BW PT Tech 00	01/14/2002			7.00/hr	Appointment
Environmental Health & Safety	Laura Stewart	BW PT Clerical 00	04/22/2002			8.36/hr	Appointment
Equal Opportunity/ADA Compliance	Anita Joplin-Johnson	Office Assistant	01/24/2002			18,372.00	Appointment
Equal Opportunity/ADA Compliance	Laura Ricke	Office Coordinator	02/19/2002			21,000.00	Appointment
Extended Campus-Glasgow	Jeffery Brooks	BW PT Maint 00	03/14/2002			7.50/hr	Appointment
Extended Campus-Glasgow	Nancy Kirk	BW PT Maint 00	03/18/2002			7.50/hr	Appointment
Extended Campus-Glasgow	Natassia Peyton	BW PT Clerical 00	02/13/2002			7.50/hr	Appointment
Health & Fitness Lab	Phillip Miller	BW PT Tech 00	02/18/2002			20.00/hr	Appointment
Health & Fitness Lab	Charlotte Napier	BW PT Temp Tech 00	10/01/2001	10/01/2002		5.15/hr	Appointment
Health Services	Jennifer Lawrence	BW PT Tech 00	01/08/2002			13.00/hr	Appointment
Housing & Residence Life	Kimberly Rickman	Housing Assistant	03/25/2002			20,004.00	Appointment
Housing & Residence Life	Kathryn Stewart	Asst Residence Hall Director	01/02/2002	05/15/2002		4,500.00	Appointment
HVAC Services	Kevin Duckett	Boiler Operator	01/28/2002			21,937.50	Appointment
HVAC Services	Daniel Jolly	Water Treatment Technician	04/29/2002			23,400.00	Appointment
Interactive Television	Pavan Mamidi	BW PT Temp Tech 00	01/02/2002			10.00/hr	Appointment
International Programs & Projects	Robin Borczon	Assistant Director	02/18/2002			28,704.00	Appointment
Marketing	Helen Talley	BW PT Clerical 00	01/14/2002			8.50/hr	Appointment
Network Computing	Terry Dunlap	Network Security Specialist	04/01/2002			44,400.00	Appointment
Network Computing	Leslie Preece	Assc Dir, Telecommunication	02/18/2002			58,008.00	Appointment
Postal Services	Corey Rigsby	BW PT Temp Clerical 00	01/07/2002	06/30/2002		6.15/hr	Appointment
Social Work	Donna Carr	Office Associate	04/15/2002			20,244.00	Appointment
Sponsored Programs	Steva Kaufman	Office Associate	12/17/2001			18,372.00	Appointment
Student Financial Assistance	Jennifer Burchell	Financial Aid Assistant	04/29/2002			21,000.00	Appointment
Student Technology	David Raney	BW PT Temp Tech 00	01/03/2002	06/30/2002		8.75/hr	Appointment
Teaching & Learning	Joshua Marble	Office Associate	04/24/2002			22,752.00	Appointment
Undistributed Housing Expense	Terry Carroll	Building Services Attendant	01/02/2002			12,480.00	Appointment
Undistributed Housing Expense	Tina Roberts	Building Services Attendant	05/06/2002			12,480.00	Appointment
VP/Provost Academic Affairs	Sarah Sallee	FT-Temp Clerical/Secretarial	01/02/2002	12/31/2002		19,500.00	Appointment
Women's Basketball	Kyra Elzy	Restricted Assistant Coach	04/29/2002			29,508.00	Appointment

PERSONNEL CHANGES – STAFF
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Interactive Television	Charles Henson	Assoc Mgr, Distance Learning	01/28/2002				Deceased
Admissions Office	Amy Miller	Admissions Counselor	03/01/2002			700.00/Lump Sum	Deg/Crt Sal Inc
Dean Graduate Study/Res/Ext Campus	Sue Skipworth	Specialist, Graduate Studies	01/01/2002			700.00/Lump Sum	Deg/Crt Sal Inc
Housing & Residence Life	Lana Riney	Residence Hall Director	03/01/2002			700.00/Lump Sum	Deg/Crt Sal Inc
Intramural & Recreational Sports	Jennifer Franklin	Facility Coordinator	02/28/2002			300.00/Lump Sum	Deg/Crt Sal Inc
Intramural & Recreational Sports	T. Bradley Stinnett	Assistant Director, Facilities	02/28/2002			300.00/Lump Sum	Deg/Crt Sal Inc
Sociology	Tamela Maxwell	Office Associate	01/01/2002		22,200.00	22,908.00	Deg/Crt Sal Inc
Student Financial Assistance	Cathy Alewine	Financial Aid Associate	01/01/2002		19,920.00	20,424.00	Deg/Crt Sal Inc
Student Technology	James Kennedy	Manager, Computer Lab	01/01/2002		31,140.00	31,848.00	Deg/Crt Sal Inc
University Relations	LaDonna Harmon	Office Associate	01/01/2002		20,136.00	20,436.00	Deg/Crt Sal Inc
Network Computing	Angela Robertson	Telephone Support Associate		02/28/2002			End Temp Rt Incr
Network Computing	Linda Vincent	Office Coordinator		02/28/2002			End Temp Rt Incr
Police	Ricky Powell	Police Officer	01/14/2002		26,436.00	27,756.00	Temp Rate Inc
Bookstore	Patricia Duvall	Office Assistant	02/11/2002		14,605.50	18,525.00	Promotion
Chief Financial Officer	Shavonna Smith	Budget Analyst	01/24/2002		19,500.00	29,004.00	Promotion
Dean Gordon Ford College Business	Tammy Liscomb	Office Associate	03/20/2002		18,108.00	21,780.00	Promotion
Ogden College of Science and Engineering	Blaine Ferrell	Dean	07/01/2002		88,728.00	107,508.00	Promotion
Sponsored Programs	Steva Kaufman	Compliance Specialist	04/01/2002		18,372.00	20,592.00	Promotion
Student Financial Assistance	Susan Martin	Financial Aid Counselor	03/04/2002		20,364.00	26,004.00	Promotion
Student Financial Assistance	Darlene Young	Financial Aid Counselor	03/04/2002		23,556.00	26,004.00	Promotion
VP/Institutional Advancement	Heather Slack-Ratiu	Director, Dev/Libraries	01/01/2002		29,076.00	43,008.00	Promotion
Women's Basketball	Carrie Daniels	Assistant Coach	03/20/2002		35,004.00	40,008.00	Promotion
Extended Campus – Elizabethtown	Susan Kilianski	PT-Temp Clerical 00	02/24/2002	08/23/2002		7.50/hr	Reappointment
Academic Advising Center	Patsy Pitchford	Office Associate	10/01/2001				Reassignment
Academic Advising Center	Michael G. Purpus	Coordinator of Orientation	10/01/2001				Reassignment
Student Financial Assistance	Kristie Hughes	Financial Aid Assistant	11/01/2001				Reassignment
Student Financial Assistance	James Wagoner	Asst Director, Scholarships	11/01/2001				Reassignment

PERSONNEL CHANGES – STAFF
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Alumni Affairs	Laura Suiter	Assistant Director	01/01/2002		26,496.00	27,756.00	Reclass
Chief Financial Officer	Carolyn Green	Administrative Assistant	01/01/2002		24,120.00	27,852.00	Reclass
Dean Potter College	Tracy Rucker	Advising Associate	07/01/2002		21,000.00	23,952.00	Reclass
Health Services	Nancy Ausbrooks	Accounts Associate	05/01/2002				Reclass
Health Services	Laurie Brown	Staff Nurse, RN	05/01/2002				Reclass
Health Services	Joyce Dunn	Office Associate	05/01/2002				Reclass
Health Services	Maria Main	Nurse Practitioner	05/01/2002				Reclass
Health Services	Bobbie Price	Office Coordinator	05/01/2002				Reclass
Health Services	Kathryn Steward	Coord, Health Education	05/01/2002				Reclass
Health Services	Kathy Trulock	Office Associate	05/01/2002				Reclass
Shuttle Service	Mary Hudson	Supervisor, Shuttle Services	01/01/2002		19,995.00	21,375.50	Reclass
Student Financial Assistance	Cathy Alewine	Financial Aid Associate	01/01/2002		20,424.00	22,464.00	Reclass
Teacher Services	Sheila Raines	Office Associate	07/01/2001				Reclass
Building Services	Linda McDonald	Building Services Attendant	01/14/2002			13,650.00	Rehire
Campus Services	Kris Glazier	PT-Temp Service/Maint	04/17/2002	08/20/2002		7.00/hr	Rehire
Director of Athletics	Anita Madison	Administrative Assistant	02/01/2002			33,456.00	Rehire
Enviro Health & Safety Res - POD	Chad Drennan	BW PT Temp Maint 00	02/01/2002	05/10/2002		8.00/hr	Rehire
HVAC Services	Paul Barbour	Boiler Operator	01/07/2002			23,341.50	Rehire
Purchasing	Pamela Davidson	Accounts Payable Associate	03/11/2002			18,504.00	Rehire
Purchasing	Charles McCoy	Office Associate	03/11/2002			19,200.00	Rehire
Undistributed Centers	Dorothy Holloway	Building Services Attendant	04/08/2002			13,513.50	Rehire
Undistributed Housing Expense	Glenda Lightfoot	Building Services Attendant	01/28/2002			12,480.00	Rehire
Undistributed Housing Expense	Gene Moody	Recycling Technician	01/15/2002			17,550.00	Rehire
Undistributed Housing Expense	Sherry Sturgeon	Building Services Attendant	05/06/2002			12,480.00	Rehire
University Centers	David Emerson	Asst Dir/Student Centers Op	01/02/2002			33,204.00	Rehire
Women's Basketball	Mary Cowles	Head Athletic Coach	03/18/2002			75,000.00	Rehire
Women's Basketball	Carl David Graves	Associate Athletic Coach	03/20/2002			55,008.00	Rehire
Women's Volleyball	Beaven Hill	Assistant Coach	02/01/2002			18,000.00	Rehire
Academic Affairs	Barbara Burch	Provost & Vice President	07/01/2002		128,400.00	146,880.00	Salary Increase
Associate Degree Nursing Program	Lynnita Glass	Office Associate	01/01/2002		19,200.00	21,204.00	Salary Increase
Athletic Facilities	Jenny Lyon	PT-Temp Prof/Non-Faculty	01/01/2002	05/16/2002	8,400.00	9,400.00	Salary Increase
Capital Campaign & Fundraising	J. Lee Robertson	PT-Reg Prof/Non-Faculty	07/01/2002		28,404.00	29,532.00	Salary Increase

PERSONNEL CHANGES – STAFF
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Continuing Education	Diana Jones	BW PT Clerical 00	07/01/2002		10.50/hr	11.25/hr	Salary Increase
Dean Potter College	Mina Doerner	Administrative Assistant	01/01/2002		26,352.00	27,288.00	Salary Increase
Distance Learning Program	Jennifer Dixon	BW PT Tech 00	01/01/2002		7.00/hr	8.81/hr	Salary Increase
Extended Campus-Glasgow	Anna Wilson	PT-Reg Clerical/Sec	04/01/2002		7.97/hr	8.20/hr	Salary Increase
Health & Fitness Lab	Laura Hall	Exercise Coordinator	07/01/2002		25,728.00	27,204.00	Salary Increase
Health & Fitness Lab	Michelle Young	Fitness Coordinator	07/01/2002		25,728.00	27,204.00	Salary Increase
Housing & Residence Life	Lisa Hudson	Housing Assistant	01/01/2002		17,508.00	21,852.00	Salary Increase
Housing & Residence Life	Amelia Jones	Office Associate	01/01/2002		21,684.00	24,600.00	Salary Increase
Housing & Residence Life	Jetta Krantz	Housing Assistant	01/01/2002		17,508.00	21,852.00	Salary Increase
HVAC Services	Jimmie Duffer	HVAC Technician	01/01/2002		22,678.50	23,673.00	Salary Increase
HVAC Services	Joseph Martin	Supv, Heating Plant	03/25/2002		38,668.50	41,769.00	Salary Increase
Institutional Accountability	Tuesdi Helbig	Research Analyst	01/01/2002		40,140.00	42,960.00	Salary Increase
Institutional Research	Sharon Hunter	Database Analyst	01/01/2002		39,612.00	42,000.00	Salary Increase
Institutional Research	Jeri Rampy	Research Associate	01/01/2002		29,592.00	31,368.00	Salary Increase
Intramural & Recreational Sports	Jennifer Franklin	Facility Coordinator	07/01/2002		25,728.00	27,204.00	Salary Increase
Intramural & Recreational Sports	Bradley Whittaker	Intramural Coordinator	07/01/2002		25,728.00	27,204.00	Salary Increase
Libraries	Robbin McGinnis	BW Lib PT Clerical 08	01/26/2002		15.00/hr	20.00/hr	Salary Increase
Libraries	Robert Thornton	BW Lib PT Clerical 05	01/18/2002		9.42/hr	10.56/hr	Salary Increase
Maintenance Services	Lloyd Blanton	Carpenter	01/01/2002		23,946.00	24,472.50	Salary Increase
Maintenance Services	Terry Copas	Asst Supv, Masonry	01/01/2002		22,678.50	24,375.00	Salary Increase
Maintenance Services	Gary Croslin	Cabinet Maker	01/01/2002		23,263.50	23,751.00	Salary Increase
Maintenance Services	Clay Diamond	Asst Supervisor, Lockshop	01/01/2002		24,472.50	25,545.00	Salary Increase
Maintenance Services	Timmy Givens	Zone Maintenance Tech	01/01/2002		21,664.50	22,230.00	Salary Increase
Maintenance Services	Richard Stewart	Electrician	01/01/2002		23,556.00	23,751.00	Salary Increase
Police	Karen Thurman	Parking Enforcement Officer	07/01/2002		16,308.00	16,968.00	Salary Increase
Registrar's Office	Judith Byrd	Associate Registrar	01/01/2002		40,836.00	41,844.00	Salary Increase
Registrar's Office	Marleen Murphy	Associate Registrar	01/01/2002		44,220.00	45,228.00	Salary Increase
Shuttle Service	William Swain	BW PT Maint 00	01/01/2002		8.40/hr	8.57/hr	Salary Increase
Student Publications	Sherry West	Office Associate	07/01/2002		20,904.00	23,808.00	Salary Increase
University Centers	Terence Fizer	BW PT Maint 00	01/28/2002		7.50/hr	11.00/hr	Salary Increase
Applied Research & Technology - POD	Cassandra Cantrell	SM Temp Clerical 00	01/02/2002	12/31/2002	9.00/hr	17,556.00	Status Change
Building Services	Andreda DeMarches	Building Services Attendant	02/11/2002		7.17/hr	13,981.50	Status Change
Building Services	Courtney Green	Building Services Attendant	02/25/2002		6.98/hr	13,611.00	Status Change
Building Services	Darla Hawks	Building Services Attendant	02/25/2002		6.98/hr	13,611.00	Status Change
Building Services	Jo Jones	Building Services Attendant	02/15/2002		6.98/hr	13,611.00	Status Change

PERSONNEL CHANGES – STAFF
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Building Services	Margaret Lillard	Building Services Attendant	01/02/2002		6.72/hr	13,104.00	Status Change
Building Services	Susan Marklin	Building Services Attendant	02/11/2002		6.98/hr	13,611.00	Status Change
Building Services	Suzanne Morris	Building Services Attendant	02/11/2002		6.78/hr	13,221.00	Status Change
Building Services	Laura Thompson	Building Services Attendant	04/08/2002		6.98/hr	13,611.00	Status Change
Center for Training & Development	Marilyn Pardue	Office Coordinator	05/01/2002		15.00/hr	23,568.00	Status Change
Dean Graduate Studies	Marissa Sitz	Office Coordinator	07/01/2002		24,144.00	24,144.00	Status Change
Educational Telecommunications	Howard Hoffman	Mobile Uplink Engineer	02/16/2002		35,004.00	hourly rate	Status Change
Health Services	Joyce Dunn	Office Associate	05/16/2002		18,000.00	23,988.00	Status Change
ID Center	Melissa Hayes	BW PT Tech 00	04/01/2002		40,392.00	20.71/hr	Status Change
Undistributed Housing Expense	Carol Humphrey	Building Services Attendant	01/28/2002		6.27/hr	12,480.00	Status Change
Undistributed Housing Expense	Brenda Wilbert	Building Services Attendant	04/08/2002		6.27/hr	12,480.00	Status Change
Chief Financial Officer	Carolyn Green	Office Associate	12/31/2001				Stipend, End
Controller	Dina Besette	Asst Bursar/Student Loans	01/01/2002	08/31/2002		500.00/mo	Stipend
Controller	Mary Cole	Staff Accountant	01/01/2002	08/31/2002		300.00/mo	Stipend
Controller	Bradley Wheeler	Manager, Accounting	01/01/2002	09/30/2002		300.00/mo	Stipend
Housing & Residence Life	January Boten	Asst Residence Hall Director	01/01/2002	05/15/2002		198.40/mo	Stipend
Housing & Residence Life	Lana Riney	Residence Hall Director	01/01/2002	05/15/2002		300.00/mo	Stipend
Sponsored Programs	Phillip Myers	Director	01/01/2002			500.00/mo	Stipend
University Centers	David Emerson	Asst Director/Student Ct Op	01/01/2002	05/15/2002		667.67/mo	Stipend
Women's Basketball	Carrie Daniels	Director/Basketball Op	12/01/2001	03/31/2002		250.00/mo	Stipend
Women's Basketball	Marlene Whitmore	Assistant Coach	02/17/2002	04/15/2002		500.00/mo	Stipend
Dean Student Life	Howard Bailey	Assoc VP/Student Af & Dev	02/01/2002				Title Change
Registrar's Office	Freida Eggleton	Registrar/Coordinator	01/01/2002				Title Change
Police	William G. Turner	Training Sergeant	05/13/2002		36,564.00	36,564.00	Transfer
Building Services	Ruby Nichols	Building Services Attendant	01/31/2002				Retirement
Libraries	Nada Durham	Social Sciences Catalog Lib	02/28/2002				Retirement
Libraries	Elaine Moore	Coordinator, Electronic Info	06/30/2002				Retirement
Undistributed Centers	Jerold Richards	Building Services Attendant	03/31/2002				Retirement
Academic Advising	Karole Brandon	Advising Associate	04/30/2002				Termination
Academic Technology	Dave Raney	BW PT Tech 00	02/28/2002				Termination
Annual Fund	Eric McWilliams	PT Temp Clerical/Sec	02/01/2002				Termination

**PERSONNEL CHANGES – STAFF
(continued)**

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Building Services	Stephanie Beasley	Building Services Attendant	02/01/2002				Termination
Building Services	Lillian Clark	Building Services Attendant	01/04/2002				Termination
Building Services	Robert Garrison	Building Services Attendant	04/22/2002				Termination
Building Services	Allie Moore	Building Services Attendant	04/12/2002				Termination
Campus Services	William Lyles	Sr Groundskeeper	02/15/2002				Termination
Campus Services	Chad Pillow	PT Temp Service/Maint	01/31/2002				Termination
Center for Training & Development	Sharon Pfeiffer	Office Coordinator	02/01/2002				Termination
Chemistry	Hosun Choo	PT Temp Tech/Paraprof	01/10/2002				Termination
Communication	Genell Snyder	BW PT Clerical 00	01/27/2002				Termination
Community College	Lisa Hays	BW PT Temp Tech 00	03/11/2002				Termination
Dean Graduate Study/Res/Ext Campus	Sue Skipworth	Specialist, Graduate Studies	03/31/2002				Termination
Equal Opportunity/ADA Compliance	Amanda Curtis	Office Coordinator	01/31/2002				Termination
Equal Opportunity/ADA Compliance	Angela Vanleave	Office Assistant	01/02/2002				Termination
Extended Campus-Glasgow	Christine Perry	BW PT Clerical 00	02/06/2002				Termination
Extended Campus-Glasgow	Gary Wheeler	PT Reg Service/Maint	12/21/2001				Termination
Farm	Curtis Mitchell	Farm Manager	02/15/2002				Termination
Health Services	Betsy Reed	PT Reg Tech/Paraprof	01/11/2002				Termination
Human Resources	Betty Grammer	BW PT Temp Clerical 00	04/08/2002				Termination
Intramural & Recreational Sports	Michael Twigg	Facility Coordinator	05/31/2002				Termination
Libraries	Melanie Smith	BW Lib PT Clerical	02/24/2002				Termination
Materials Characterization Center	Lingyu Huang	PT Temp Tech/Paraprof	03/15/2002				Termination
Network Computing	Robert Jones	Network Specialist	02/22/2002				Termination
Police	Terry Scott	Coord, Crim Prev/Tng (Sgt)	03/29/2002				Termination
Public Affairs	Amanda Coomer	PT Temp Clerical/Sec	02/22/2002				Termination
Student Activities & Organizations	Linda Kitchens	Office Associate	03/08/2002				Termination
Teaching & Learning	Susie Payne	Office Associate	02/01/2002				Termination
Undistributed Centers	Terri Basham	Building Services Attendant	03/20/2002				Termination
Undistributed Housing Expense	Wanda Dye	Building Services Attendant	02/07/2002				Termination
Undistributed Housing Expense	Glenda Lightfoot	Building Services Attendant	03/26/2002				Termination
Undistributed Housing Expense	Mary Pearson	Building Services Attendant	02/13/2002				Termination
Undistributed Housing Expense	Jermaine Shirley	Building Services Attendant	03/04/2002				Termination
Undistributed Housing Expense	Tim Wilson	Building Services Attendant	04/30/2002				Termination
Women's Basketball	Shawn Campbell	Head Athletic Coach	03/31/2002				Termination
Women's Basketball	Mark Lewis	Assistant Coach	04/15/2002				Termination
Women's Basketball	Daryl Oliver	Restricted Assistant Coach	04/15/2002				Termination
Women's Basketball	Marlene Whitmore	Assistant Coach	04/15/2002				Termination

- 3) Motion by Professor Miller, seconded by Ms. Bedo, that the Board, upon request by the faculty member, defer consideration of the appeal of faculty non-continuance until the Board's next scheduled meeting. The motion carried unanimously.
- 4) Motion by Ms. Bedo and Mr. Tennill that the Board of Regents approve the Resolution authorizing the President to fulfill the terms and provisions of the Real Estate Purchase Contract to sell property located at Nashville Road and Campbell Lane to Hogan Real Estate, LLC.

BACKGROUND:

The University previously contracted with Investor's Realty Management Company, Inc., ("IRM") to solicit offers to purchase the property located at Nashville Road and Campbell Lane. As a result of this process, a Real Estate Purchase Contract has been negotiated for the sale of the property to Hogan Real Estate, LLC.

Given the property's commercial value at the current time the University believes that the University's interests would be better served if the property were sold in accordance with the terms of the Real Estate Purchase Contract and that the proceeds realized from the sale be utilized to enhance the University's reserve fund. Furthermore, the selling price of the real property is greater than the appraised value of the property.

A specific description of the property to be sold follows:

Although the parcel of land being recommended for sale has not yet been formally surveyed, it is legally identified as being a portion of the property referenced in Deed Book 660, Page 564 (i.e. real estate acquired by the University from American Telephone and Telegraph Company on November 11, 1992), and Deed Book 829, Page 600 (i.e. real estate acquired by the University from William and Noka Mayhew on September 21, 2001) in the Warren County Court Clerk's Office. The parcel proposed for sale lies on the west side of Nashville Road at Campbell Lane in the southwest section of Bowling Green, Warren County, Kentucky, with approximate road frontage of 240 feet on Nashville Road and extending back between parallel lines along Campbell Lane for a total distance of 310 +/- feet. The rear property line is 240 +/- feet in length and the parcel will contain 74,925 square feet, or 1.72 acres.

RESOLUTION

WHEREAS, Western Kentucky University currently owns property located at the corner of Nashville Road / 31W-By Pass and Campbell Lane, being more particularly described in the attachment to this Resolution; and,

WHEREAS, the University has determined that the property has become unsuitable for its current use and purpose, and would be more suitable consistent with the public interests for some other purpose; and,

WHEREAS, being authorized to do so under Kentucky law, the Board endorses the University's decision to determine the method by which the property should be disposed of by listing said property with a real estate agent, Investors Realty and Management Company, Inc.; and,

WHEREAS, the President recommends that the Board determine the property would be more suitable for a public purpose use if it were sold in accordance with the terms of the Real Estate Purchase Contract and that the proceeds realized from the sale be utilized to enhance the University's reserve fund; and,

WHEREAS, given the property's unsuitability for its current purpose and its commercial value at the current time President Gary A. Ransdell recommends that the Board of Regents approve and authorize the disposition and sale of the property in accordance with a Real Estate Purchase Contract entered into between the University and Hogan Real Estate, LLC.; and,

WHEREAS, the selling price of the real property is not less than the appraised value of the property,

NOW, THEREFORE, it is hereby resolved as follows:

- The Board of Regents has determined that the property has become unsuitable for its current use and purpose, and would be more suitable consistent with the public interests if same were sold and the proceeds utilized to enhance the University's reserve fund.
- The President is authorized to take those actions necessary on behalf of the University to dispose of the property in accordance with the Real Estate Purchase Contract entered into between the University and Hogan Real Estate, LLC, dated May 9, 2002.

This the 31st day of May, 2002.

Kristen Bale, Chair
Board of Regents

Attested:

Elizabeth Esters, Secretary
Board of Regents

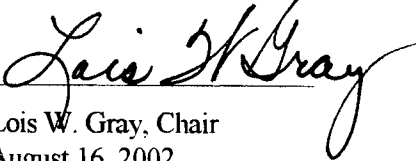
The motion by Ms. Bedo carried unanimously.


In other action, Chair Bale appointed the following Nominating Committee for the Board's 2002-2003 slate of officers; the Committee consists of Cornelius Martin, Chair; Howard Bailey, and Peggy Loafman.

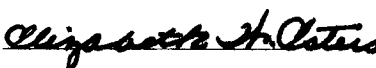
With no further business, motion to adjourn was made by Professor Miller and seconded by Ms. Bedo. The meeting adjourned at approximately 3 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in the second quarterly meeting held May 31, 2002, on the Glasgow campus of Western Kentucky University, and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).


Lois W. Gray, Chair
August 16, 2002


Elizabeth W. Esters
Secretary


Elizabeth W. Esters
Secretary
August 16, 2002

MOTION REQUEST: The board has reviewed the enclosed list of gifts and authorizes the University's Vice President for Institutional Advancement to submit this list to the Council for Postsecondary Education for consideration to be matched from the "Kentucky Regional University Excellence Trust Fund".

**Western Kentucky University Foundation
Additional Endowed Gifts
6/97 - 5/02**

<u>Donor</u>	<u>Designation</u>	<u>Date</u>	<u>Gift Amount</u>
Mary E. Peal Hutto	Mary E Peal Hutto Scholarship Fund	12/17/97	50,000.00
		12/14/98	50,000.00
		12/31/99	50,000.00
		9/26/01	1,500,000.00
		1/25/02	1,625,000.00
		Total	3,275,000.00
Don and Suzanne Vitale	D & S Vitale Scholarship and Professorship Endowment	9/24/98	12,568.98
		6/9/99	42,222.26
		12/8/99	42,222.26
		6/11/00	48,589.76
		12/13/00	48,589.76
		6/21/01	36,257.21
		12/9/01	36,257.21
		Remaining pledge thru 6/07	737,839.14
		Total	1,004,546.58

Western Kentucky University Foundation
Additional Endowed Gifts
6/97 - 5/02

<u>Donor</u>	<u>Designation</u>	<u>Date</u>	<u>Gift Amount</u>
Turner Family	Turner Fund for Excellence (Glasgow Campus)	9/3/98	10,000.00
Turner Family		4/15/99	390,000.00
David Bailey		5/17/99	22,000.00
		Total	422,000.00
Commonwealth Health Corp	CHC Endowment for Nursing	Pledge	250,000.00
Hope Turner	Todd Gibbs Memorial Endowed Scholarship	8/22/97	10,000.00
Cal Turner Family Fdn		12/31/99	99,560.06
Cal Turner Family Fdn		6/25/00	67,000.00
Memorial Gifts		Various	4,378.14
		Total	180,938.20
Hills Pet Food	Dept. of Engineering Endowment	1/16/01	10,000.00
J Kent Riedling		1/19/01	1,000.00
Georgia Pacific		5/7/01	1,000.00
Holley Industries		6/26/01	2,500.00
Scott, Murphy and Daniel		8/6/01	5,000.00
W Frank Harshaw & Assoc		8/13/01	3,000.00
Weyerhaeuser Company		10/19/01	15,000.00
Stupp Brothers		10/30/01	4,500.00
Logan Aluminum		10/30/01	20,000.00
BGMU		11/21/01	5,000.00

Western Kentucky University Foundation
Additional Endowed Gifts
6/97 - 5/02

<u>Donor</u>	<u>Designation</u>	<u>Date</u>	<u>Gift Amount</u>
Weyerhaeuser Company	Dept. of Engineering Endowment	12/31/01	19,000.00
Georgia Pacific		1/11/02	1,000.00
Warren Rural Electric Coop		5/7/02	5,000.00
Warren Rural Electric Coop		5/22/02	5,000.00
J Kent Riedling		12/31/02	1,000.00
Various		Various	1,400.00
Sumitoma Electric Wiring		11/6/200	10,000.00
Scott, Murphy and Daniel		Remaining pledge thru 12/2005	20,000.00
Holley Industries		Remaining pledge thru 12/2005	10,000.00
Georgia Pacific		Remaining pledge thru 12/2005	3,000.00
		Total	142,400.00
Ed Klemm Estate	Jeanette Murphy Klemm Endowed Scholarship	1/29/02	11,618.69
		Bequest settlement estimate	128,381.31
		Total	140,000.00
Bobby Hensley	Mary E Hensley Lecture Series Endowment	8/18/97	26,380.00
		5/7/98	26,062.50
		8/10/98	25,838.22
		12/29/98	25,853.88
		Total	104,134.60

Western Kentucky University Foundation
Additional Endowed Gifts
6/97 - 5/02

<u>Donor</u>	<u>Designation</u>	<u>Date</u>	<u>Gift Amount</u>
Gary Koon	Gary Koon Scholarship Fund	12/31/99	100,711.30
Rosella Isbell	Isbell Endowed Fund for Agriculture and Hotel/Motel Management	9/2/99	100,000.00
Sandy Jones	Jones Reach Higher Educational Scholarship	6/24/99	50,000.00
		10/14/00	10,000.00
		Remaining pledge thru 6/2005	40,000.00
		Total	100,000.00
Phillip Holland	Benson G. Leichhardt Endowed Pre-Pharmacy Scholarship	12/31/99	96,566.88
Louis Berman	Berman Endowed Basketball Scholarship	7/29/98	92,832.00
Anne and Dan Greenwell	Anne & Dan Greenwell Dean's Fund for Excellence	12/31/99	9,976.27
		12/11/00	8,023.73
		Remaining pledge thru 6/2004	72,870.00
		Total	90,870.00

Western Kentucky University Foundation
Additional Endowed Gifts
6/97 - 5/02

<u>Donor</u>	<u>Designation</u>	<u>Date</u>	<u>Gift Amount</u>
Craig Beard	Alvin Lewis Beard Endowed Football Enhancement Fund	11/21/00	22,500.00
		11/21/01	22,500.00
		Remaining pledge thru 12/2003	45,000.00
		Total	90,000.00
Doug and Casey Lester Fdn	Doug & Casey Lester Scholarship Fund	10/8/988	35,703.13
		8/18/00	44,061.99
		Total	79,765.12
Anne Sheffer Ed Adler Anne Sheffer Ed Adler Ed Adler Ed Adler Ed Adler	Clyde Lehman Shaver Memorial Scholarship Endowment	12/31/97	10,000.00
		12/31/97	10,095.98
		12/31/98	5,000.00
		12/31/98	11,000.00
		12/31/99	10,000.00
		12/30/00	10,000.00
		1/8/02	10,000.00
Total	66,095.98		
Ken and Irene Hall	Hall Endowment for Civil Engineering and Construction Mgmt	10/15/98	50,000.00

Western Kentucky University Foundation
Additional Endowed Gifts
6/97 - 5/02

<u>Donor</u>	<u>Designation</u>	<u>Date</u>	<u>Gift Amount</u>
Nancy Luther	Richardson Family Presidential Excellence Fund	12/31/99	30,000.00
		7/20/00	5,000.00
		10/23/01	2,500.00
		Remaining pledge thru 121/2005	10,000.00
		Total	47,500.00
Confidential	Endowment for the Support of Dept. of English	6/4/99	44,192.75
Confidential	Kentucky Museum Endowment	6/4/99	44,192.75
Alliance Corporation	Alliance Corporation Excellence Fund for Engineering	1/9/01	20,000.00
		9/25/01	20,000.00
		Total	40,000.00
Melissa and Ken Dennison	Dennison Endowed Scholarship Fund	9/28/01	5,500.00
		Remaining pledge thru 4/2006	22,000.00
		Total	27,500.00

Western Kentucky University Foundation
Additional Endowed Gifts
6/97 - 5/02

<u>Donor</u>	<u>Designation</u>	<u>Date</u>	<u>Gift Amount</u>
Rebecca Mitchell	Will T. and Rebecca Mitchell Athletic Scholarship Endowment	12/18/100	25,230.24
Col. William Ford	Flora Lanham Ford Berry Memorial Scholarship	1/21/00	23,000.00
Wm and Katherine Russell	William R. and Katherine Russell Endowed Scholarship	11/26/00 5/21/00	2,000.00 18,189.45
		Total	20,189.45
Valspar	Valspar Corporation Endowed Scholarship	1/25/99	20,000.00
Memorial Gifts Confidential	Walter A. Herod Memorial Scholarship	Various 2/22/02	8,055.00 10,000.00
		Total	18,055.00
Mrs. Geneva Lafferty Martin	Mrs. Geneva Lafferty Martin Scholarship	9/17/00	12,740.63
Memorial Gifts	Stacy Coy Endowed Memorial Scholarship	Various	12,341.19

Western Kentucky University Foundation
Additional Endowed Gifts
6/97 - 5/02

<u>Donor</u>	<u>Designation</u>	<u>Date</u>	<u>Gift Amount</u>
Memorial Gifts	Dr. William E. Neel Memorial Scholarship	Various	1,065.00
Mrs. Josephine Neel		6/29/01	5,000.00
Mrs. Josephine Neel		9/4/01	5,000.00
		Total	11,065.00
Dr. Belgen Wells	Belgen Wells Endowed Scholarship	10/27/00	1,000.00
		11/26/00	10,000.00
		Total	11,000.00
James & Virginia Woodward	James & Virginia Woodward Scholarship In Memory of Stephanie Woodward	2/5/01	10,500.00
Bob Armstrong	Butch Armstrong Endowment Fund for Accounting	12/31/00	10,000.00
Tom & Nancy Baird	Tom and Nancy Baird Endowment for KY Library	8/23/01	10,000.00
RR Donnley	Glasgow Library Periodical Endowment	6/13/01	10,000.00
Aeroflex Foundation	Thelma Gregg Piano Scholarship Fund	10/15/98	10,000.00

**Western Kentucky University Foundation
Additional Endowed Gifts
6/97 - 5/02**

<u>Donor</u>	<u>Designation</u>	<u>Date</u>	<u>Gift Amount</u>
Beulah Winchel	Beulah Winchel Scholarship Fund	3/30/98	10,000.00
Pete Mahurin	Lora Nell Mahurin Memorial Scholarship Fund	2/15/99	10,000.00
Rosella Isbell	Calvin and Rosella Isbell Scholarship	7/12/99	10,000.00
Scripps Howard	Lynn Delaney Saunders Scholarship Fund	12/31/99	10,000.00
Woods Richardson Estate	Woods Richardson Endowment for Glasgow Campus	1/29/00	10,000.00
Medical Ctr at Franklin	Helen Dinning/Medical Center Scholarship	6/11/00	10,000.00
Memorial Gifts	Norman Simpson Memorial Scholarship Endowment	Various	7,899.00
Hattie Glenn	Glenn Endowed Scholarship for Teacher Education	10/23/00	3,118.28
		Total	<u><u>6,614,384.95</u></u>

**College Heights Foundation
Endowed Gifts
6/97 - 5/02**

<u>Donor</u>	<u>Designation</u>	<u>Gift Amount</u>
Dr. James H. Stuteville and the Dr. James H. Stuteville Estate	Dr. James H. Stuteville Scholarship Fund	1,247,500.00
James Estill Alexander Estate	Levi and Bertha Alexander Scholarship Fund	777,066.32
Lourine Cave Estate	Jaggers-Cave Scholarship Fund	502,123.06
Leon Page	Leon Page Scholarship Fund	Gifts of 288,000. Pledges of 212,000. 500,000.00
L.Y. Lancaster Estate	L. Y. Lancaster Scholarship Fund	231,719.88
Mrs. Barbara Terry Barbara Terry Porter	William L. "Gander" Terry & Barbara A. Terry Scholarship Fund	30,000.00 104,810.62 134,810.62
Commonwealth Health Corporation	Charles M. Stewart Scholarship Fund	100,000.00
Various	Western Kentucky University Alumni Association Scholarship Fund	97,021.93
Henry H. Schlinker	Henry Schlinker Scholarship Fund	94,675.54
Laura G. Turner Charitable Foundation	Laura Goad Turner Scholarship Fund in Fine Arts	87,500.00
Various	College Heights Foundation Scholarship Golf Classic Fund	102,510.00
R. Paul Terrell	R. Paul and Elizabeth Terrell Scholarship Fund	93,117.94

**College Heights Foundation
Endowed Gifts
6/97 - 5/02**

<u>Donor</u>	<u>Designation</u>	<u>Gift Amount</u>
Laura Goad Turner Charitable Foundation	Laura Goad Turner Scholarship Fund in Nursing	77,500.00
R. Paul Terrell	Delbert and Willie Oliphant Terrell Scholarship Fund	76,726.76
Builder's Association of Bowling Green, KY, Inc.	Builder's Association of Bowling Green, KY, Inc.	65,900.00
Gordon Ford	Gordon Ford Scholarship Fund	62,441.79
Rosella Isbell	Calvin and Rosella Isbell Scholarship Fund for the WKU Department of Nursing	50,000.00
First Union Securites	First Union Securities Fund	45,500.00
Zuheir and Susan Sofia	Zuheir & Susan Sofia Scholarship Fund for International Students	43,244.70
Mr. And Mrs. Carroll F. Knicely	Carroll F. and Evelyn F. Knicely Scholarship Fund	42,222.50
Various	Joseph A. Dear Memorial Scholarship Fund	42,203.02
Mr. And Mrs. Denny Wedge	David Wedge Memorial Fund	40,200.00
Dr. Lowell Harrison	Cecil and Chester Harrison Scholarship Fund	39,141.08
Jane Tetrick	Lionel V. Tetrick Scholarship Fund	37,320.78
Keystops, Inc.	Keystops, Inc., Scholarship Fund	35,200.00
Bowling Green Noon Rotary Club	Bowling Green Rotary Club Adopt-A-Class	30,953.00
Hughes-Kirkpatrick Alumni	Hughes-Kirkpatrick Scholarship Fund	32,236.25
Dr. R. K. McGuffey	Dr. R. K. McGuffey Scholarship in Agriculture Fund	28,143.70

**College Heights Foundation
Endowed Gifts
6/97 - 5/02**

<u>Donor</u>	<u>Designation</u>	<u>Gift Amount</u>
Keystops, Inc.	Athletic Endowment Fund	26,500.00
Various	Lowell Harrison Scholarship Fund	25,598.00
Bowling Green Noon Lions Club	Bowling Green Noon Lions Club Scholarship Fund	25,302.42
Bowling Green Kiwanis Club	Bowling Green Kiwanis Club Scholarship Fund	24,582.82
National Panhellenic Association Council	National Panhellenic Association Council (NPAC) Scholarship Fund	23,029.86
Lillian Campbell	Paul B. Campbell Scholarship Fund	21,357.51
Ben Smith and Paula Smith	Ben Corbin Memorial Golf Scholarship Fund	21,321.68
Dr. James B. Kirkwood	Dr. James B. & wife Ola Hehl & parents C. Alvin & Ruth Jones Kirkwood Sch. Fd.	20,030.00
Various	Charles M. Anderson Scholarship Fund in Communication and Technology	20,020.00
Crescent Bowling Lanes	Crescent Youth Scholarship Fund	20,400.00
WRECC	Warren Rural Electric Cooperative Corporation Scholarship Fund	24,614.00
Doug Keach	Mary and Douglas Keach Scholarship Fund	18,537.13
Lyda Vaughn	M. A. and Lyda Vaughn Scholarship Fund	18,500.00
Various	James Stewart "Jimbo" DeVries Scholarship Fund	18,497.00
Eva Rush Lee Estate	Eva Rush Lee Scholarship Fund	17,500.00
L.D. and Joyce Rasdall	L. D. and Joyce Rasdall Scholarship Fund	17,055.00

**College Heights Foundation
Endowed Gifts
6/97 - 5/02**

<u>Donor</u>	<u>Designation</u>	<u>Gift Amount</u>
Various	L.Y. Lancaster Memorial Lectureship Fund	15,991.00
Various	Mary and C. D. "Buck" Jenkins Scholarship Fun	15,821.85
Beth Carsman Trust Jeff and Mary Crisp	Agnes Duskey McCrory Scholarship Fund	15,000.00 15.00 15,015.00
Betty Pease	Edward J. Pease Memorial Music Scholarship Fund	20,000.00
VFW	Fifth District VFW War Veterans Scholarship Fund	13,500.00
Bowling Green Noon Rotary Club	Bowling Green Rotary Club - Millennium Adopt-A-Class Scholarship Fund	15,435.00
Dr. and Mrs. William M. McCormack	Dr. William M. and Ann McCormack Scholarship Fund	13,225.00
Mr. And Mrs. Ray Cossey	LTC Jerry R. Cossey Scholarship Fund	12,775.00
Hill's Pet Products	Hill's Pet Products Scholarship Fund	12,209.70
Mr. And Mrs. Frank Newberry	Frank and Louise Newberry Scholarship Fund	12,000.00
Jenny Jean Downing	Bruce Goodman Scholarship Fund	2,200.00
Mr. And Mrs. Joe L. Goodman		9,925.00 12,125.00
Katharine Christie Guy Estate	Katharine Christie Guy Phi Beta Lambda Fund	11,263.64

College Heights Foundation
Endowed Gifts
6/97 - 5/02

Donor

Dr. W. Burton Haley

Dorothy Pearson

Various

Mildred Fox

Elizabeth Brite Estate

Jenny Roe

Designation

Sue Davis Haley and Dr. W. Burton Haley Scholarship Fund

Pearson Family Scholarship Fund

Leslie Crabtree Scholarship Fund for Special Needs Students

Arthur S. Fox Agriculture Scholarship Fund

Henry and Elizabeth P. Brite Scholarship Fund

Milton Dickson Roe Scholarship Fund

Gift Amount

10,810.00

10,803.00

10,660.00

10,000.00

10,000.00

1,390.00

Total

5,444,799.10