

MINUTES
OF THE BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY

April 7, 2006

AGENDA ITEM 1 - Call to Order

Required statutory notice having been given, the second quarterly meeting of the Board of Regents of Western Kentucky University was held in the Plum Alley Theater in the Historic State Theater Complex in Elizabethtown, Kentucky. The meeting was called to order by Chair Martin at approximately 9 a.m., EDT.

AGENDA ITEM 2 - Invocation

The invocation was provided by Mr. Mike Dale, Assistant Vice President for Academic Budgets and Administration.

AGENDA ITEM 3 - Roll Call

The following members were present:

Ms. Katie Dawson
Dr. Robert L. Dietle
Mr. Robert Earl Fischer
Ms. Lois Gray
Ms. Yvette Haskins
Ms. Judi Hughes
Ms. Pat Jordan
Mr. Cornelius A. Martin
Ms. Forrest Roberts
Mr. Larry Zielke

Ms. LaDonna Rogers was absent.

Others in attendance included: President Gary Ransdell; Ms. Liz Esters, Secretary to the Board of Regents and Staff Assistant to the President; Dr. Barbara Burch, Provost and Vice President for Academic Affairs; Mr. Robert Edwards, Assistant Vice President for University Relations; Dr. Richard Kirchmeyer, Vice President for Information Technology; Ms. Ann Mead, Chief Financial Officer and Assistant to the President for Economic Development; Dr. Gene Tice, Vice President for Student Affairs; Mr. John Osborne, Associate Vice President for Campus Services; Dr. Wood Selig, Athletics Director; and Ms. Deborah Wilkins, General Counsel.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 4 - Disposition of minutes of the first quarterly meeting of January 18, 2006

Motion to approve the January 18, 2006, minutes as submitted was made by Ms. Haskins, seconded by Ms. Hughes, and carried with unanimous approval.

AGENDA ITEM 5 - Committee Reports

5.1 Academic Affairs, Ms. Lois W. Gray, Chair

5.1.1 Approval: New Master of Science degree in Technology Management offered through the Department of Architectural and Manufacturing Sciences

FACTS: The Department of Architectural and Manufacturing Sciences has proposed the offering of a new graduate program in the area of technology management. This program is designed for industrial employees who want to continue to develop their leadership, management, and problem solving skills in a technology-based industry. The department has conducted a needs assessment and has projected an enrollment of up to 120 students within the first two years. All courses in the program will be delivered on-line. The program will, thus, complement and enhance the existing associate and baccalaureate programs in the department that are offered on-line primarily for non-traditional working professionals in business and industry. Students enrolled in the program will be able to complete the degree within two years. Establishing this program will address Strategic Goal 1: Increasing Student Learning, and Strategic Goal 4: Enhancing Responsiveness to Constituents.

COST IMPLICATIONS: The department anticipates being able to initiate the program with existing faculty, supplemented by a part-time faculty member. If the program grows as anticipated, an additional full-time faculty member will be requested in the second year of implementation.

RECOMMENDATION: President Ransdell recommends approval of a new Master of Science degree in Technology Management effective Spring 2007.

Approved: Academic Affairs Committee, March 10, 2006.

Motion to approve establishment of a Master of Science degree in Technology and Management, effective Spring Semester 2007, was made by Ms. Gray, seconded by Dr. Dietle, and carried unanimously.

5.1.2 Approval: New Undergraduate minor program in Outdoor Leadership offered through the Department of Physical Education and Recreation

FACTS: The proposed minor in Outdoor Leadership is designed to provide students with the theoretical and practical skills necessary to become outdoor professionals and to lead groups responsibly in the back country. Completion of the program will help prepare students to deal particularly with risk management issues in the outdoor industry, an area of growing concern to professionals in the field. The proposed minor will be unique in Kentucky and will be a strong base for graduates seeking employment in outdoor recreation agencies at the federal and state levels. The new minor will respond to the University's Strategic Goal 1: Increasing Student Learning.

COST IMPLICATIONS: The Department of Physical Education and Recreation will be able to offer this program with existing faculty and a reconfiguration of existing courses.

RECOMMENDATION: President Ransdell recommends approval of a new minor in Outdoor Leadership to be offered through the Department of Physical Education and Recreation.

Approved: Academic Affairs Committee, March 10, 2006.

Motion to approve the establishment of a new minor in Outdoor Leadership effective with Spring Semester 2006 was made by Ms. Gray, seconded by Ms. Hughes, and carried unanimously.

Mr. Zielke mentioned that he is a director of the 2007 Senior Games that will take place for the first time in Kentucky. This is a part of the United States Olympic Team; and there will be about 50,000 people coming to Louisville. They are looking for young people who want to participate in the 2000 Senior Games as coordinators, referees, etc. Mr. Zielke felt this is something that Western Kentucky University might want to look at and embrace.

5.1.3 Approval: New certificate program in Advanced Accounting Studies offered through the Department of Accounting

FACTS: The objective of the new certificate program is to provide a plan for advanced study for accounting students who want to pursue the Certified Public Accountant (CPA) examination and to subsequently pursue a career in professional accounting. Completion of the proposed program will complement the existing Bachelor of Science in Accounting degree by providing more in-depth study designed specifically to prepare students for the CPA examination and other professional certification examinations. In addition, students completing the program will be better prepared for successful careers in accounting and should be more attractive to employers. Of the 50 Accounting majors graduated each year, 15 are projected to also complete the proposed certificate program. The proposed program is responsive to the University's Strategic Goal 1: Increasing Student Learning.

COST IMPLICATIONS: The proposed program will be based on existing elective courses in the department that are already offered regularly. Although enrollments in these courses would be expected to increase if this program is implemented, no additional class sections are anticipated and, thus, no additional faculty are expected to be needed.

RECOMMENDATION: President Ransdell recommends approval of a new Certificate Program in Advanced Accounting Studies to be offered through the Department of Accounting.

Approved: Academic Affairs Committee, March 10, 2006

Motion for approval of a new Certificate Program in Advanced Accounting Studies to be effective Spring Semester 2006 was made by Ms. Gray, seconded by Ms. Jordan, and carried unanimously.

5.1.4 Approval: Renaming Potter College of Arts, Humanities, and Social Sciences as *Potter College of Arts & Letters*

FACTS: The dean and faculty of Potter College have engaged in a review of the formal name of the college and they have concluded that a change from Potter College of Arts, Humanities, and Social Sciences to Potter College of Arts & Letters would be beneficial. The existing name is overly long and potentially confusing while the proposed name promises a stronger identity and greater brevity and clarity. The proposed name is widely used in institutions of higher education for colleges containing the type of disciplines included in Potter College. The proposed change has broad support in the College.

COST IMPLICATIONS: Any costs will be minimal. College websites will be corrected

in the ordinary course of content updating, and planned usage of existing letterhead and business cards should result in little or no wastage.

RECOMMENDATION: President Ransdell recommends approval of the change of the name of Potter College of Arts, Humanities, and Social Sciences to *Potter College of Arts & Letters* effective July 1, 2006.

Approved: Academic Affairs Committee, March 10, 2006.

Motion to approve a change in the name of Potter College of Arts, Humanities, and Social Sciences to Potter College of Arts & Letters effective July 1, 2006, was made by Ms. Gray, seconded by Dr. Dietle, and carried unanimously.

5.1.5 Approval: Emeritus/a Faculty appointments

FACTS: Listed below are faculty members who have been recommended by the tenured faculty, department head, and college dean to be awarded emeritus/a status. They have served the university for at least ten years and have had distinguished records of achievement and service at the University.

College of Education and Behavioral Sciences

Department of Counseling and Student Affairs

Dr. Susan James, Professor of Counseling and Student Affairs, Emerita

Potter College of Arts, Humanities and Social Sciences

School of Folk Studies and Anthropology

Dr. Larry Danielson, Professor of Folk Studies and Anthropology, Emeritus

School of Journalism and Broadcasting

Mr. Mike Morse, Professor of the School of Journalism and Broadcasting, Emeritus
Mrs. Carolyn Stringer, Associate Professor of the School of Journalism and Broadcasting, Emerita

RECOMMENDATION: President Ransdell recommends approval of faculty emeritus/a status for the individuals as listed.

Approved: Academic Affairs Committee, March 10, 2006.

Motion for approval of faculty emeritus/a status for the above-listed faculty was made by Ms. Gray, seconded by Dr. Dietle, and carried unanimously.

5.2 Executive Committee, Mr. Cornelius A. Martin, Chair

5.2.1 Degree Program Eligibility Status for Calendar Year 2006

Pages 25 and 26 of the agenda packet provide an update for 2006, with Western achieving in seven of the eight categories in the Kentucky Plan. This qualifies for automatic degree program eligibility status.

5.2.2 Institutional Advancement and Quarterly Media Reports

Mr. Tom Hiles reviewed the updated reports which are found on pages 27-35 of the agenda packet.

5.2.3 Capital Construction Project Status Report

John Osborne provided the Board with the capital construction project status which is found on pages 36-37 of the agenda packet. Following a lengthy discussion regarding the specifics of the Smith Stadium renovation/expansion, it was requested that a full update on this construction project be provided at the July meeting.

5.2.4 Approval: President's annual evaluation/salary recommendation

Mr. Fischer chaired this year's committee to expedite the President's evaluation and salary recommendation along with LaDonna Rogers and Forrest Roberts. *Mr. Fischer requested the permission of the Board for this group to continue their work and come back to the full Board with a recommendation on tweaking the appraisal process.* The current process has been in place for quite a while, and the committee feels it is time to make some updates in the instrument that is used.

Mr. Fischer stated, "I'm pleased to state, that in the categories that the President could have been ranked, he received an overall evaluation of 6 "exceptional" and 5 "excellent." There were no ratings by any Board member less than the category of "excellent" which is a very strong statement by this Board of what we think of this President and his leadership skills."

"There are six categories and an overall category on the form. Each of those has a comment section for the Regents as they evaluate those sections. The sections are 1) Fulfilling the University's Mission; 2) Leadership Skills; 3) Strategic Planning and Goal Setting; 4) Interpersonal Skills; 5) Management Skills, and 6) Representing the University. The comments have been gathered from the forms submitted by Regents in their individual evaluations and given to the President in writing for his study."

"Normally merit pay certainly tracks evaluations of people as it should. In this instance, the Committee is recommending to the Board that the President be given a 3 percent salary increase, which, incidentally, is in line for the university faculty and staff. I do, however, want to make a very strong point here that the 3 percent in no way represents the evaluation or what the evaluation says. It certainly is the right thing to do for us to limit it to the percentage given faculty/staff, and for the President to agree that it should be so, during a year when we are facing

another financial crunch. Two years from now that crunch lightens up and some serious dollars are coming down, but for this year we do have to look at it in a little bit tighter manner. I think the President is very comfortable with receiving these excellent and exceptional ratings, but at the same time, certainly accepting the recommendation of the 3% increase if it should be so granted by this Board.

Motion by Mr. Fischer, seconded by Mr. Zielke to submit the evaluation results to the President and grant a 3 percent salary increase, effective July 1, 2006, for the 2006-07 academic year.

Dr. Dietle expressed his concerns with the process indicating that he had not received a copy of the summary of comments nor was he contacted prior to today's meeting regarding the salary recommendation. He preferred to have the preliminary information and documentation before being asked to vote on it.

Mr. Fischer circulated the informal summary of comments to the Board.

Motion by Dr. Dietle, seconded by Ms. Jordan to move this recommendation to the end of the agenda for a vote. The roll call vote follows:

Aye: Dietle; Jordan, Roberts

Nay: Dawson, Fischer, Gray, Haskins, Hughes, Martin, Zielke

Mr. Fischer's motion to approve the evaluation and grant a 3 percent salary increase passed with Dr. Dietle opposing and Ms. Jordan abstaining. Motion carried.

Dr. Dietle stated his vote was not against the salary increase but the process as stated earlier.

Ms. Jordan explained her vote stating, "I'd like to say that some of the issues have been touched upon—a tight financial crunch year. In the Staff Council the other day we learned there are some huge problems with scholarship funds—the possible erosion of faculty and staff tuition incentive and dependent tuition benefits. Because of this crunch, we have increasing utilities and still aren't moving any other salaries to benchmark. I don't want to say no to the raise, because it's a good job, but I can't say yes."

5.2.5 Appointment: Nominating Committee for 2006-07 Officers of the Board

Chair Martin appointed a Nominating Committee for 2006-07 Officers of the Board consisting of Lois Gray, Chair; Robert Dietle, and Forrest Roberts. The Committee will present its recommendation at the July Board meeting.

5.3 Finance and Budget Committee, Mr. Earl Fischer, Chair

5.3.1 Acceptance: Accountants' Report and Financial Statements, WKYU-TV and WKYU-FM Radio

FACTS: Each year, Western Kentucky University contracts with an external auditing firm to provide audits of the financial statements for WKYU-TV and WKYU-FM Radio. The audits were completed by Crowe Chizek and Company, LLC for the fiscal year ended June 30, 2005. These separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting. The financial statements present fairly, in all material respects, the financial position as of June 30, 2005, and the changes in financial position and cash flows for the year then ended, in conformity with generally accepted accounting principles. Each of the financial statements received unqualified opinions.

RECOMMENDATION: President Gary A. Ransdell recommends that the Board of Regents accept the accountants' report and financial statements for WKYU-TV and WKYU-FM Radio for the year ended June 30, 2005.

Approved: Finance and Budget Committee, March 10, 2006

5.3.2 Acceptance: Accountants' Report on Application of Agreed-Upon Procedures, NCAA Compliance

FACTS: Each year, Western Kentucky University contracts with our external auditing firm to issue a report on agreed-upon procedures to assist the University in complying with the NCAA Bylaw 6.2.3.1. The agreed-upon procedures were completed by Crowe Chizek and Company, LLC for the fiscal year ended June 30, 2005 in accordance with attestation standards established by the American Institute of Certified Public Accountants. Crowe Chizek and Company, LLC reviewed revenues and expenditures for the Athletics Department, reviewed the internal control structure of, and performed other accounting tests on the financial records of the area.

Crowe Chizek and Company, LLC's review does not constitute an audit. It provides information intended for use by the Board of Regents, management of Western Kentucky University, and any authorized representative of the National Collegiate Athletic Association solely for reporting with respect to procedures described within the report.

RECOMMENDATION: President Gary A. Ransdell recommends that the Board of Regents accept the "Report of Independent Accountants on Applying Agreed-Upon Procedures" as required by NCAA Bylaw 6.2.3.1 for the year ended June 30, 2005.

Approved: Finance and Budget Committee, March 10, 2006.

Motion to accept the Accountants' report and financial statements for WKYU-TV and WKYU-FM Radio and to accept the Report of Independent Accountants on Applying Agreed-Upon Procedures for NCAA Compliance was made by Mr. Fischer, seconded by Mr. Martin and carried unanimously.

5.3.3 Approval: 2005-06 Operating Budget Revisions

FACTS: The proposed revisions to the Western Kentucky University 2005-06 Operating Budget total \$1,560,085. Revenue sources and proposed allocations are as follows: Tuition and Fees include \$1,071,384 for Winter Term and \$200,000 for Division of Extended Learning and Outreach (DELO). These funds will be returned to the Division of Academic Affairs to cover the expenses associated with each program. The funds received from insurance reimbursements will be allocated to affected areas for replacement

of damaged property. The Study Abroad Program has grown significantly this spring and, therefore, we will return funds associated with those programs to cover various program expenses.

<u>Source</u>	<u>Proposed Revision</u>
Educational and General	
Tuition and Fees	\$1,271,384
Insurance Reimbursement	170,000
Miscellaneous Receipts	27,701
Study Abroad	91,000
TOTAL	<u>\$1,560,085</u>

<u>Use</u>	
Educational and General	
Winter Term	\$1,071,384
DELO	200,000
Insurance Reimbursement	170,000
Psychology Department Reimbursement for Salaries	27,701
Study Abroad	<u>91,000</u>
TOTAL	<u>\$1,560,085</u>

Approved: Finance and Budget Committee, March 10, 2006

RECOMMENDATION: President Gary A. Ransdell recommends that the Board of Regents approve the revisions to the Western Kentucky University 2005-06 Operating Budget.

Approved: Finance and Budget Committee, March 10, 2006

5.3.4 Acceptance: 2005-06 Second Quarter Statement of Revenues and Expenditures

REQUEST: Accept for filing the 2005-06 Second Quarter Statement of Revenues & Expenditures.

FACTS: Total realized Educational and General (E&G) revenue, as a percentage of the budget, was slightly higher than the second quarter revenue of 2004-05. Because student tuition and fees are recorded using the accrual basis of accounting rather than the cash basis, the actual revenues include billings for the Spring 2006 semester. In addition, Winter Term revenues are included in actual revenues. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's allocation schedule. Restricted revenues and expenditures for grants and contracts were slightly higher than the second quarter revenue of 2004-05, primarily due to the inclusion of additional grant projects. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various revenue dependent programs. The amount of revenue and the timing of receipt vary, but program administrators know they must manage expenditures so as to not exceed receipts. The percent of budget for revenues in Auxiliary Enterprises is higher than the second quarter revenue of 2004-05, primarily due to some contra-revenue entries that have not yet posted.

Approved: Finance and Budget Committee, March 10, 2006

RECOMMENDATION: President Gary A. Ransdell recommends that the Board of Regents accept for filing the 2005-06 Second Quarter Statement of Revenues and Expenditures.

Motion to approve the revisions to the 2005-06 Operating Budget and to accept for filing the 2005-06 Second Quarter Statement of Revenues and Expenditures was made by Mr. Fischer, seconded by Mr. Zielke, and carried unanimously.

5.3.5 Approval: Interim Financing Resolution for authorizing a financing agreement among Western Kentucky University, the Kentucky Asset/Liability Commission, and the Finance and Administration Cabinet of the Commonwealth of Kentucky

FACTS: The 2005 General Assembly authorized WKU to issue agency-funded debt for five projects. Due to some delays in design work, the amount of construction funding needed by June 30, 2006 is significantly less than the authorized borrowing amount. The Commonwealth's Office of Financial Management oversees the issuance of bonds and is responsible for administering the Kentucky Asset/Liability Commission (ALCo) Interim Note Program. This program is being recommended to WKU as a fiscally sound alternative to issuing permanent financing prior to June 30th. Participation in the Interim Note Program allows WKU to not lose the legislative authorization for these projects and allows the University to issue the bonds in the fall.

According to the Office of Financial Management the short-term borrowing rate will be very positive for WKU. Furthermore, this interim financing program will provide funds depending on the cash flow requirements of the University. The program, in essence, provides a line of credit for which each state agency/university can draw down funds for their requested projects on an as needed basis.

The attached resolution authorizes the Chairman and Treasurer each to execute the financing agreement with ALCo and the Finance and Administration Cabinet.

RECOMMENDATION: President Gary A. Ransdell recommends that the interim financing resolution for authorizing a financing agreement among Western Kentucky University, the Kentucky Asset/Liability Commission and the Finance and Administration Cabinet of the Commonwealth of Kentucky be approved.

Motion to approve the interim financing resolution for authorizing a financing agreement among Western Kentucky University, the Kentucky Asset/Liability Commission and the Finance and Administration Cabinet of the Commonwealth of Kentucky was made by Mr. Fischer, seconded by Mr. Zielke, and carried unanimously.

Secretary's Note: The resolution is attached to these minutes as **Exhibit I.**

6.4 Student Affairs Committee, Ms. LaDonna Rogers

Only informational items came before the Student Affairs Committee at the March 10 meeting.

AGENDA ITEM 7 - Presentation of personnel actions since January 18, 2008

RECOMMENDATION: President Gary A. Ransdell recommends approval of the personnel actions that have transpired since the January 18, 2006, Board meeting. The recommended actions follow on the next 10 pages.

PERSONNEL CHANGES – FACULTY

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
CFL - Social Work	Carol Robey	Visiting Assistant Professor	03/15/2006	06/30/2006		36,000.00	Initial Appointment
Chemistry	Rui Zhang	Assistant Professor	08/15/2006			46,008.00	Initial Appointment
Communication	Angela Jerome	Assistant Professor	08/15/2006			48,000.00	Initial Appointment
Curriculum & Instruction	Patricia Bertke	Instructor	08/15/2005			32,604.00	Initial Appointment
Management	Matthew Marvel	Assistant Professor	07/01/2006			87,000.00	Initial Appointment
Modern Languages	Carol Wilkerson	Department Head	07/01/2006			80,004.00	Initial Appointment
Psychology	Lakeisha Meyer	Assistant Professor	08/15/2006			48,600.00	Initial Appointment
Sociology	Damayanti Banerjee w/doctorate	Instructor Assistant Professor	08/15/2006			42,804.00 44,004.00	Initial Appointment
Chemistry	Chad Snyder	Assistant Professor	07/01/2006		36,504.00	46,008.00	Status Change
Curriculum & Instruction	Elizabeth Cooksey	Professional-in-Residence	07/01/2006				Status Change
Music	Sarah Boronow	Professional-in-Residence	07/01/2006		33,000.00	34,320.00	Status Change
Nursing	Deanna Hanson	Instructor	01/01/2006	06/30/2006	6,450.00	17,502.00	Status Change
Philosophy & Religion	John Long	Associate Professor	07/01/2006				Status Change
Communication	Jennifer Smith w/doctorate	Instructor Assistant Professor	08/15/2006			42,804.00 44,508.00	Rehire
English	Elizabeth Winkler	Assistant Professor	08/15/2006			47,004.00	Rehire
Agriculture	David Coffey	Professor	01/01/2006				Reappointment
Architectural & Manufacturing Sciences	Laura Leach	Assistant Professor	01/01/2006				End Leave
Nursing	Kimberly Botner	Instructor	01/01/2006				End Leave
Chemistry/Combustion Lab	Wei-Ping Pan	Professor	07/01/2005		105,084.00	150,000.00	FY Salary Increase
Library Public Services	Dan Forrest	Assistant Professor	04/01/2006		47,880.00	49,776.00	Salary Increase
Psychology/Todd Professorship	Daniel Roenker	Professor	02/01/2006	06/30/2006	91,500.00	103,500.00	Salary Increase
Nursing – AD	Janice Hunt-Shepherd	Instructor	01/01/2006		43,572.00	44,280.00	Degree
Allied Health	Lynn Austin	Department Head	01/01/2006		56,016.00	71,580.00	Promotion
Allied Health	Lynn Austin	Stipend, Interim Head		12/31/2005			Stipend, End
Architectural & Manufacturing Sciences	Gregory Arbuckle	Stipend, Weyerhaeuser	01/01/2006	06/30/2006		250.00/mo	Stipend
Finance	Indudeep Chhachhi	Stipend, TVA Investment Director	01/01/2006	06/30/2006		334.00/mo	Stipend
Management	Robert Hatfield	Stipend, MBA Director	02/01/2006	06/30/2006		750.00/mo	Stipend
University Experience	Nathan Phelps	Stipend, Interim Director	01/01/2006	06/30/2006		500.00/mo	Stipend

PERSONNEL CHANGES – FACULTY
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Art	Michael Klein	Optional Retiree	07/01/2006				Optional Retirement
Biology	Martin Houston	Optional Retiree	01/01/2006	06/30/2006			Optional Retirement Leave
Curriculum & Instruction	James Becker	Optional Retiree	07/01/2006				Optional Retirement
Curriculum & Instruction	Richard Roberts	Optional Retiree	01/01/2006		93,984.00	28,836.00	Optional Retirement
English	James Flynn	Optional Retiree	07/01/2006				Optional Retirement
History	James Baker	Optional Retiree	07/01/2006				Optional Retirement
Journalism & Broadcasting	Michael Morse	Optional Retiree	12/31/2005				Optional Retirement End
Mathematics	James Barksdale	Optional Retiree	07/01/2006				Optional Retirement
Music	Sylvia Kersenbaum	Optional Retiree	07/01/2006				Optional Retirement
Nursing	Celia Bryant	Optional Retiree	06/30/2006				Optional Retirement End
Physics & Astronomy	Dudley Bryant	Optional Retiree	01/01/2006		27,660.00	20,748.00	Optional Retirement Change
Theatre & Dance	James Brown	Optional Retiree	07/01/2006				Optional Retirement
Modern Languages	Linda Pickle	Department Head	06/30/2006				Retirement
Public Health	Susan Minors	Associate Professor	01/31/2006				Retirement
Counseling & Student Affairs	Bill Greenwalt	Associate Professor	01/07/2006				Death
Psychology	Joseph Bilotta	Professor	01/02/2006				Death
Computer Science	Robert Byrd	Assistant Professor	06/30/2006				Termination
Counseling & Student Affairs	Susan James	Professor	06/30/2006				Termination
Journalism & Broadcasting	Linda Lumsden	Associate Professor	06/30/2006				Termination
Art	Yvonne Petkus	Associate Professor	08/16/2006				Promotion
Art	Matthew Tullis	Associate Professor	08/16/2006				Promotion
Biology	Keith Philips	Associate Professor	08/16/2006				Promotion
Chemistry	Stuart Burris	Associate Professor	08/16/2006				Promotion
Chemistry	Larry Byrd	Professor	08/16/2006				Promotion
Chemistry	Eric Conte	Professor	08/16/2006				Promotion
Community College	Nancy English	Assistant Professor	08/16/2006				Promotion
Community College	Dawn Garrett	Assistant Professor	08/16/2006				Promotion
Community College	Mary K. Green	Assistant Professor	08/16/2006				Promotion
Community College	Jan Hunt-Shepherd	Assistant Professor	08/16/2006				Promotion
Community College	Angela Irvin	Assistant Professor	08/16/2006				Promotion
Community College	Carol Stowe-Byrd	Assistant Professor	08/16/2006				Promotion
Community College	Heather Strobe	Assistant Professor	08/16/2006				Promotion
Community College	Jacqueline Wofford	Assistant Professor	08/16/2006				Promotion
Engineering	Robert Choate	Associate Professor	08/16/2006				Promotion
Engineering	Matthew Dettman	Professor	08/16/2006				Promotion
Engineering	Stacy Wilson	Professor	08/16/2006				Promotion

PERSONNEL CHANGES – FACULTY

(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
English	L. Dale Rigby	Associate Professor	08/16/2006				Promotion
English	Karen Schneider	Professor	08/16/2006				Promotion
Finance	Samanta Thapa	Professor	08/16/2006				Promotion
Geography & Geology	Stuart Foster	Professor	08/16/2006				Promotion
Geography & Geology	Rezaul Mahmood	Associate Professor	08/16/2006				Promotion
Journalism & Broadcasting	Terrance Likes	Professor	08/16/2006				Promotion
Library Public Service	Katherine Pennavaria	Associate Professor	08/16/2006				Promotion
Management	Paula Potter	Associate Professor	08/16/2006				Promotion
Marketing	Jerry Gotlieb	Professor	08/16/2006				Promotion
Marketing	Craig Martin	Associate Professor	08/16/2006				Promotion
Music	Donald Speer	Professor	08/16/2006				Promotion
Modern Languages	Melissa Stewart	Professor	08/16/2006				Promotion
Physical Education & Recreation	Raymond Poff	Associate Professor	08/16/2006				Promotion
Political Science	Edward Yager	Professor	08/16/2006				Promotion
Psychology	Pitt Derryberry	Associate Professor	08/16/2006				Promotion
Public Health	Marilyn Gardner	Associate Professor	08/16/2006				Promotion
Sociology	Amy Krull	Associate Professor	08/16/2006				Promotion
Sociology	John Musalia	Associate Professor	08/16/2006				Promotion
Special Instructional Programs	Pamela Petty	Associate Professor	08/16/2006				Promotion
Art	Yvonne Petkus	Assistant Professor	08/16/2006				Tenure
Art	Matthew Tullis	Assistant Professor	08/16/2006				Tenure
Biology	Keith Philips	Assistant Professor	08/16/2006				Tenure
Community College	Charles Borders	Assistant Professor	08/16/2006				Tenure
Community College	Jan Hunt-Shepherd	Instructor	08/16/2006				Tenure
Community College	Judy Walker	Assistant Professor	08/16/2006				Tenure
English	L. Dale Rigby	Assistant Professor	08/16/2006				Tenure
Engineering	Robert Choate	Assistant Professor	08/16/2006				Tenure
Journalism & Broadcasting	James LeTourneau	Assistant Professor	08/16/2006				Tenure
Journalism & Broadcasting	William Mark Simpson	Assistant Professor	08/16/2006				Tenure
Library Special Collections	Sue Lynn McDaniel	Associate Professor	08/16/2006				Tenure
Library Public Service	Katherine Pennavaria	Assistant Professor	08/16/2006				Tenure
Management	Robert Hatfield	Associate Professor	08/16/2006				Tenure
Management	Paula Potter	Assistant Professor	08/16/2006				Tenure
Marketing	Craig Martin	Assistant Professor	08/16/2006				Tenure
Nursing	Rhonda Helm	Assistant Professor	08/16/2006				Tenure
Psychology	Frederick Grieve	Associate Professor	08/16/2006				Tenure
Public Health	Charles Wainright	Associate Professor	08/16/2006				Tenure
Sociology	Amy Krull	Assistant Professor	08/16/2006				Tenure
Sociology	John Musalia	Assistant Professor	08/16/2006				Tenure
Special Instructional Programs	Pamela Petty	Assistant Professor	08/16/2006				Tenure

PERSONNEL CHANGES – GRANTS

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Applied Physics Institute - POD	James Moore	Research Assistant	02/13/2006	02/12/2007		26,004.00	Initial Appointment
Child Care-TTAS	Joan Boheen	Nutrition Associate	01/17/2006	10/31/2006		16,320.00	Initial Appointment
Child Care-TTAS	Rebekah Johnson	Office Assistant	01/30/2006	10/31/2006		19,488.00	Initial Appointment
Educational Television Services	Christopher Kelley	BW PT Clerical 00	01/09/2006	09/30/2007		7.25	Initial Appointment
Folk Studies & Anthropology	Erin Avery	BW PT Tech 00	10/17/2005	06/30/2006		8.00	Initial Appointment
Inst Combustion Sci & Env Tech- POD	Richard Botkin	BW PT Tech 00	01/03/2006	04/30/2006		8.00	Initial Appointment
Inst Combustion Sci & Env Tech- POD	Chin-Min Cheng	BW PT Tech 00	01/01/2006	04/30/2006		20.00	Initial Appointment
Inst Combustion Sci & Env Tech- POD	Hung-Ming Chen	BW PT Temp Tech 00	02/01/2006	04/30/2006		23.07	Initial Appointment
Inst Combustion Sci & Env Tech- POD	Jianxin Geng	MP PT PNF 00	01/06/2006	08/31/2006		23,664.00	Initial Appointment
Inst Combustion Sci & Env Tech- POD	Hui Peng	BW PT Tech 00	01/01/2006	04/30/2006		16.20	Initial Appointment
Inst Combustion Sci & Env Tech- POD	Quanhai Wang	MP PT PNF 00	01/01/2006	04/30/2006		24,000.00	Initial Appointment
KEMSA	Michael Harris	PT PNF	09/21/2005	06/30/2006		20.00	Initial Appointment
KEMSA	Danny Sexton	PT PNF	12/01/2005			20.00	Initial Appointment
WATERS Lab	Alanna Storey	Coordinator, Outreach Services	01/02/2006	09/30/2006		27,000.00	Initial Appointment
Institute for Rural Health	Lynlee McKee	FT Temp PNF	03/01/2006	06/30/2006		31,008.00	Rehire
Public Radio Services	Gerald Barnaby	Program Manager (IJMMT)	01/24/2006	06/30/2007		60,000.00	Rehire
Special Instructional Programs	Susan Miller	BW PT Temp Tech 00	01/02/2006	06/30/2006		10.59	Rehire
Inst Combustion Sci & Env Tech- POD	Virgil Robinson	BW PT Tech 00	01/03/2006	04/30/2006		35.90	Rehire of a Retiree
Applied Physics Inst - Prof Svc POD	Lindsay Hopper	Application Engineer	02/08/2006	06/30/2006	14.00	35,004.00	Status Change
Educational Enhancement Programs	Ashkea Herron	SM Temp Clerical 00	01/02/2006	06/12/2006	11.50	22,440.00	Status Change
Materials Characterization - POD	Chein-Wei Chen	Research Assistant	01/02/2006	06/30/2006	33.15	42,000.00	Status Change
Training/Technical Assistance Svcs	Sherri Meyer	Child Care Res/Ref Coord	03/01/2006	06/30/2006	40,632.00	40,632.00	Status Change
Applied Physics Inst - Prof Svc POD	Lindsay Hopper	BW PT Tech 00	01/01/2006	02/28/2006	14.00	14.00	Reappointment
Center for Math, Sci., & Env. Ed.	Patricia Sowell	BW PT Clerical 00	01/02/2006	06/30/2006	10.00	10.00	Reappointment
Educational Enhancement Programs	Ashkea Herron	SM Temp Clerical 00	12/13/2005	06/13/2006	11.50	11.50	Reappointment
Inst Combustion Sci & Env Tech- POD	Hui-Ling Chen	MP PT PNF	01/01/2006	04/30/2006		24,000.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Hong Cui	MP PT PNF	01/01/2006	04/30/2006		25,200.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Shuang Deng	MP PT PNF	01/01/2006	04/30/2006		24,000.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Yaji Huang	MP PT PNF	01/01/2006	04/30/2006		24,000.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Songgeng Li	MP PT PNF	01/01/2006	04/30/2006		30,000.00	Reappointment

PERSONNEL CHANGES – GRANTS
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Inst Combustion Sci & Env Tech- POD	Xin Li	MP PT PNF	01/01/2006	04/30/2006		24,000.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Ping Lu	MP PT PNF	01/01/2006	04/30/2006		30,000.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Youhua Ma	MP PT PNF	01/01/2006	04/30/2006		26,400.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Jiang Wu	MP PT PNF	01/01/2006	04/30/2006		33,000.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Lehua Zhang	MP PT PNF 00	01/01/2006	04/30/2006		24,000.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Jian Zhong Zhu	MP PT PNF 00	01/01/2006	01/31/2006		24,000.00	Reappointment
Physics & Astronomy	Serguei Martchenko	Visiting Research Professor	01/01/2006	12/31/2006	38,760.00	40,392.00	Reappointment
Astrophysics & Space Sciences - POD	Kevin Littich	BW PT Tech 00	01/02/2006	05/31/2006	6.25	6.25	Reappt/No Sal. Inc.
Biology	Mohd Israr	Research Associate	03/15/2006	08/31/2006	30,000.00	30,000.00	Reappt/No Sal. Inc.
Chemistry	Lois Hall	Operations Specialist	01/01/2006	06/30/2006	38,016.00	38,016.00	Reappt/No Sal. Inc.
Institute for Rural Health	William Basham	Coord/Env. & Occup. Health	01/01/2006	01/31/2006	39,528.00	39,528.00	Reappt/No Sal. Inc.
Materials Characterization - POD	Stan Herren	BW PT Temp Tech 00	01/01/2006	04/30/2006	20.00	20.00	Reappt/No Sal. Inc.
Physics & Astronomy	Jonathan Paschal	Computer Specialist	01/01/2006	06/30/2006	35,004.00	35,004.00	Reappt/No Sal. Inc.
Small Business Development Center	Eva Bixler	BW PT Tech 00	01/01/2006	07/31/2006	15.00	15.00	Reappt/No Sal. Inc.
Special Instructional Programs	Betty Thurman	BW PT Temp Clerical 00	01/02/2006	06/30/2006	10.00	10.00	Reappt/No Sal. Inc.
Biology	Mohd Israr	Research Associate	01/01/2006	08/31/2006	27,504.00	30,000.00	Salary Increase
Inst Combustion Sci & Env Tech- POD	Sreedevi Dawadi	Research Assistant	02/01/2006	06/30/2006	36,708.00	36,720.00	Salary Increase
WATERS Lab	Gretchen Grover	Laboratory Analyst	01/01/2006		26,004.00	27,564.00	Salary Increase
Combustion Lab Center Prof Services	Martin Cohron	BW PT Temp Tech 00	01/01/2006	04/30/2006	24.00	26.00	Grant FY Salary Increase
Student Support Services	Terrance George	Academic Coordinator	01/01/2006	08/31/2006	27,876.00	30,672.00	Reclassification
Physics & Astronomy	Jonathan Paschal	Senior Application Engineer	02/08/2006	06/30/2006	35,004.00	45,000.00	Promotion
Inst Combustion Sci & Env Tech- POD	Sreedevi Dawadi	Research Assistant	01/01/2006	06/30/2006	40,836.00	36,708.00	Transfer
Educational Enhancement Programs	David Coffey	Stipend, Interim Director	01/01/2006	06/30/2006	350.00/mo		Stipend
Water Resource Center - POD	Marsha Wallace	Office Associate	02/01/2006	06/30/2006	25,608.00	26,640.00	Temporary Rate Increase
Institute for Rural Health	William Basham	Coord/Env. & Occup. Health		01/31/2006			Retirement

PERSONNEL CHANGES – GRANTS
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Biology	Brenda Wells	Ecological Assistant		12/31/2005			Termination
Educational Television Services	Mark Niederkorn	Operations Manager		03/07/2006			Termination
Inst Combustion Sci & Env Tech- POD	Shuang Deng	MP PT PNF		03/10/2006			Termination
Inst Combustion Sci & Env Tech- POD	Youhua Ma	MP PT PNF		03/31/2006			Termination
Inst Combustion Sci & Env Tech- POD	Hui Peng	BW PT Tech 00		02/03/2006			Termination
Institute for Rural Health	Staci Simpson	MP PT PNF		02/28/2006			Termination
Training/Technical Assistance Svcs	Nathan Jordon	Center Supervisor		03/08/2006			Termination
Training/Technical Assistance Svcs	Nicole Martin	Teacher		03/31/2006			Termination

PERSONNEL CHANGES – STAFF

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Academic Computer Lab Support	Michael Loftis	Computer Lab Consultant	02/20/2006			36,000.00	Initial Appointment
Architectural & Manufacturing Sciences	John Pace	Manufacturing Support Specialist	03/06/2006			45,000.00	Initial Appointment
Bursar	Deborah Szczapinski	Bursar Specialist	01/03/2006			31,032.00	Initial Appointment
Extended Campus-Owensboro	Karen Morris	BW PT Clerical 00	01/23/2006			9.90	Initial Appointment
Geography & Geology	Hilary Watkins	BW PT Clerical 00	02/27/2006			8.50	Initial Appointment
Gordon Ford College of Business	William J. Tallon	Dean	06/01/2006			150,000.00	Initial Appointment
Men's Football	Andrew Richman	BW PT Tech 00	02/15/2006	02/12/2007		12.55	Initial Appointment
Men's Soccer	Sean Helliwell	BW PT Tech 00	01/24/2006			10.00	Initial Appointment
Parking & Traffic Improvements	Karen Baxter	Customer Service Representative	02/01/2006			23,904.00	Initial Appointment
Parking & Traffic Improvements	Dennis Cain	Transportation Analyst	01/02/2006			33,000.00	Initial Appointment
Police	Douglas Holder	Police Officer	01/09/2006			28,392.00	Initial Appointment
Police	Amanda Hulen	Police Officer	01/09/2006			28,392.00	Initial Appointment
Telecommunications	Carmen Hazel	Telephone Support Associate	01/17/2006			24,528.00	Initial Appointment
Undistributed Housing Expense	John Johns	Zone Maintenance Technician	01/30/2006			11.00	Initial Appointment
University College	Suzanna Wilson	Office Associate	02/10/2006			21,600.00	Initial Appointment
Chemistry	Mark O'Brien	BW PT Tech 00	01/01/2006	04/30/2006		18.05	Rehire
Academic Affairs & Provost's Office	Alecea Jones	Coordinator, Programs/Events	01/01/2006		20,808.00	30,000.00	Status Change
Admissions Office	Destiny Smith	Admissions Counselor	01/17/2006		26,520.00	26,520.00	Status Change
Building Services	Valarie Bryant	Building Services Attendant	02/06/2006		6.99	7.50	Status Change
Building Services	Teresa May	Building Services Attendant	02/06/2006		6.99	7.50	Status Change
Building Services	Candace Walker	Building Services Attendant	02/06/2006		6.99	7.50	Status Change
Center for Gifted Studies	Regina Braun	Office Associate	02/20/2006		10.00	24,000.00	Status Change
Distance Learning	Elizabeth Romero Fuerte	Instructional Designer	01/14/2006		37,200.00	37,728.00	Status Change
Library Special Collections	Amanda Hardin	Archival Assistant	01/17/2006		10.00	19,800.00	Status Change
Parking & Traffic Improvements	William Swain	Shuttle Bus Operator	01/09/2006		9.91	10.15	Status Change
Parking & Traffic Improvements	Wendi Carr	Customer Service Representative	01/09/2006		12.25	23,904.00	Status Change
University Centers	Julia Wiard	SM Temp Clerical 00	01/02/2006	07/07/2006	12.00	23,400.00	Status Change
Athletic Media Relations	Alan George	BW PT Temp Maint 00	03/01/2006	05/31/2006		8.90	Reappointment
Campus Services	Terry Grosh	BW PT Temp Maint 00	02/01/2006	04/02/2006		7.50	Reappointment
Campus Services	Darrell Williams	BW PT Temp Maint 00	01/25/2006	03/19/2006		7.50	Reappointment
Extended Learning & Outreach (DELO)	Elizabeth Main	BW PT Tech 00	12/22/2005	06/22/2006		20.00	Reappointment
Facilities Management	Michael Anderson	BW PT Temp Maint 00	01/05/2006	03/05/2006		7.50	Reappointment
Graduate Studies	Clarissa Priddy	BW PT Temp Clerical 00	12/17/2005	05/16/2006		12.50	Reappointment
Human Resources	Ashley Reynolds	BW PT Temp Clerical 00	01/02/2006	06/02/2006		5.75	Reappointment
IT Help Desk Operations	Shane Bradley	BW PT Tech 00	01/02/2006	06/30/2006		14.00	Reappointment
Libraries	Eric Fisher	BW Lib PT Tech 00	01/02/2006	05/31/2006		9.00	Reappointment
Network Computing & Communications	Mhd Alkhatay	BW PT Temp Tech 00	01/17/2006	05/12/2006		21.88	Reappointment
Parking & Traffic Improvements	Bryan Baulch	BW PT Maint 00	03/01/2006	03/31/2006		9.00	Reappointment

**PERSONNEL CHANGES – STAFF
(continued)**

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Admissions Office	Chad Watts	Admissions Associate	01/02/2006		7.56	20,832.00	Promotion
Building Services	Jan Bond	Zone Maintenance Technician	01/11/2006		7.50	10.50	Promotion
Building Services	Tammy Price	Team Leader, Building Services	02/20/2006		8.07	9.68	Promotion
University Centers	Julia Wiard	Leadership Program Specialist	02/01/2006		23,400.00	27,996.00	Promotion
Academic Technology	Shawn Brewer	Sr Instructional Tech Consultant	01/01/2006		43,800.00	46,428.00	Reclassification
Academic Technology	Jeffrey Jones	Sr Instructional Tech Consultant	01/01/2006		51,264.00	51,264.00	Reclassification
Admin. Systems and Applications	Gregory Hackbarth	Mgr, Systems Administration	01/01/2006		54,816.00	59,136.00	Reclassification
Admin. Systems and Applications	Charles Wimpee	Manager, Web Development	01/01/2006		68,244.00	68,244.00	Reclassification
Admin. Systems and Applications	Eric Wolfe	Web Developer II	01/01/2006		43,092.00	46,548.00	Reclassification
Controller	Janet Haynes	Senior Payroll Associate	01/01/2006		26,016.00	27,816.00	Reclassification
Controller	Vickye Heater	Senior Payroll Associate	01/01/2006		28,296.00	30,096.00	Reclassification
Desktop Support	Raymond Elms	Desktop Support Specialist	01/01/2006		41,580.00	41,580.00	Reclassification
Desktop Support	Christopher Harmon	Coord, Desktop Support	01/01/2006		46,932.00	49,020.00	Reclassification
Desktop Support	Gary Hutchinson	Sr Desktop Support Consultant	01/01/2006		47,748.00	47,748.00	Reclassification
Desktop Support	James Kennedy	Desktop Support Consultant	01/01/2006		42,996.00	42,996.00	Reclassification
Desktop Support	Ward Moran	Desktop Support Consultant	01/01/2006		42,996.00	42,996.00	Reclassification
Desktop Support	Joseph Williams	Desktop Support Consultant	01/01/2006		42,036.00	42,036.00	Reclassification
Environmental Health & Safety	Larry Page	Env Compliance Specialist	01/01/2006		22.81	22.81	Reclassification
Extended Learning & Outreach (DELO)	Linda Jones	Office Associate	01/01/2006		23,016.00	23,520.00	Reclassification
Geography & Geology	Leigh Croft	Asst Dir, Ctr Cave&Karst Studies	01/01/2006	06/30/2006	36,728.00	36,768.00	Reclassification
Housing & Residence Life	Benjamin Ellis	Coordinator, HRL	01/01/2006		21,312.00	27,828.00	Reclassification
Interactive Video Services	John Coe	IVS Technician	01/01/2006		42,888.00	42,888.00	Reclassification
Interactive Video Services	Kristi Costellow	Assistant Manager	01/01/2006		29,472.00	29,472.00	Reclassification
Interactive Video Services	Tamela Smith	Manager	01/01/2006		41,388.00	41,388.00	Reclassification
Interactive Video Services	Jason Stella	IVS Coordinator	01/01/2006		36,000.00	36,000.00	Reclassification
IT Academic Quality Support	Christopher Roberts	IT Project Manager	01/01/2006		38,424.00	41,496.00	Reclassification
IT Help Desk Operations	Lori Douglas	Asst Director, IT Help Desk	01/01/2006		58,044.00	60,000.00	Reclassification
IT Help Desk Operations	Donald Wade	Help Desk Consultant	01/01/2006		34,848.00	36,408.00	Reclassification
Libraries	Robert Harbison	Sr Reference/Periodicals Assoc	01/01/2006		19,512.00	21,528.00	Reclassification
Libraries	Jayne Pelaski	Manager, Community Outreach	01/01/2006		40,728.00	46,728.00	Reclassification
Registrar's Office	Cheryl Hills	Student Records Specialist	01/01/2006		21,552.00	25,008.00	Reclassification
Athletic Facilities	Douglas Simpson	Coordinator II	03/01/2006		31,452.00	37,500.00	Salary Increase
Campus Services	Milton Montgomery	Groundskeeper	01/02/2006		7.84	8.14	Salary Increase
Gordon Ford College of Business	John Wassom	MP PT PNF	01/01/2006	06/30/2006	15,000.00	21,000.00	Salary Increase
Potter College, Arts/Hum/Social/Sci	Tracy Rucker	Advising Associate	01/01/2006		28,080.00	30,888.00	Salary Increase
Purchasing and Accounts Payable	Jacqueline Alford	Accounts Payable Associate	12/01/2005		20,088.00	20,472.00	Salary Increase
Purchasing and Accounts Payable	William Ogles	Office Associate	12/01/2005		19,992.00	20,472.00	Salary Increase

**PERSONNEL CHANGES – STAFF
(continued)**

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Bookstore	Floyd Anders	Bookstore Associate	01/01/2006		12.13	12.39	Degree/Certification Sal Inc.
College of Health & Human Services	Bethany Smith	Coordinator	01/01/2006		29,664.00	30,372.00	Degree/Certification Sal Inc.
Equal Opportunity/504/ADA Comp	Renee Augugliaro	Office Coordinator	01/01/2006			\$500.00/Lump Sum	Degree/Certification Sal Inc.
HVAC	Marshall Smith	HVAC Technician	01/01/2006			\$300.00/Lump Sum	Degree/Certification Sal Inc.
Housing & Residence Life	Tara Redmon	Assistant Residence Hall Director	03/01/2006			\$700.00/Lump Sum	Degree/Certification Sal Inc.
Journalism & Broadcasting	Kathy Williams	Office Coordinator	01/01/2006		30,768.00	31,488.00	Degree/Certification Sal Inc.
Network Computing	Nyan Win	Network Engineer	01/01/2006			\$600.00/Lump Sums	Degree/Certification Sal Inc.
Gordon Ford College of Business	Robert Reber	Stipend	01/01/2006	06/30/2006		750.00/mo	Stipend
Office of Diversity Programs	Monica Burke	Stipend	02/01/2006	06/30/2006		200.00/mo	Stipend
Women's Basketball	Jamie Britt	Stipend	02/01/2006	06/30/2006		350.00/mo	Stipend
Hilltopper Athletic Foundation	Ellen Suwanski	Membership Services Associate	02/01/2006	06/30/2006	25,632.00	31,008.00	Temporary Rate Increase
Parking & Traffic Improvements	David Roach	Parking Enforcement Officer	01/23/2006	03/23/2006	23,496.00	26,496.00	Temporary Rate Increase
Desktop Support	Jerry Harris	Desktop Support Specialist	01/01/2006				Title Change
Environmental Health & Safety	Robert Austin	Fire Safety Officer	01/01/2006				Title Change
Environmental Health & Safety	Cynthia George	Safety Compliance Specialist	01/01/2006				Title Change
Environmental Health & Safety	David Slaughter	Asbestos Program Coordinator	01/01/2006				Title Change
Building Services	Susan Barbour	Building Services Attendant	01/02/2006		9.70	8.02	Transfer
Building Services	Daniel Hall	Building Services Attendant	01/09/2006		7.50	7.50	Transfer
Extended Campus-Owensboro	Susan Rice	BW PT Tech 00	01/02/2006		9.91	9.42	Transfer
Facilities Management	Stacy Boehmer	Building Services Attendant	02/27/2006		7.52	7.52	Transfer
Parking & Traffic Improvements	Lori Kostiuik	Transportation Dispatcher	01/02/2006		22,692.00	22,704.00	Transfer
Parking & Traffic Improvements	David Roach	Parking Enforcement Officer	01/23/2006		26,496.00	23,496.00	Transfer
Police	Claude D. Skinner	Asst Shift Commander (Officer)	02/13/2006		32,352.00	33,816.00	Transfer
Libraries	P. Earlene Chelf	Coord, Mkt and Special Events		03/31/2006			Retirement
Downing University Center	Donald Rich	BW PT Maint		01/20/2006			Death
Admin. Systems and Applications	Jonathan Davis	Systems Administrator II		03/10/2006			Termination
Admissions	Whitney Carter	Office Coordinator		01/25/2006			Termination
Astrophysics & Space Sciences - POD	Robert VanFleet	BW PT Tech 00		01/22/2006			Termination
Athletics	Natalie King	BW PT Clerical 00		03/17/2006			Termination
Athletic Facilities	Natalie King	BW PT Clerical 00		03/17/2006			Termination
Baseball	Joel Murrie	Instructor/Coach		02/15/2006			Termination
Biology	Eva Ngulo	BW PT Tech		01/22/2006			Termination

**PERSONNEL CHANGES – STAFF
(continued)**

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Bookstore	Nolia Batey	Bookstore Associate		02/17/2006			Termination
Bookstore	Patricia Duvall	Bookstore Department Manager		02/17/2006			Termination
Bookstore	Jimmy Kelly	Bookstore Department Manager		02/03/2006			Termination
Building Services	Treva Martin	Building Services Attendant		02/03/2006			Termination
Building Services	Linda Ray	Building Services Attendant		02/27/2006			Termination
Building Services	Lakesha Sarver	Building Services Attendant		02/09/2006			Termination
Building Services	Sheila Scarbrough	Building Services Attendant		02/09/2006			Termination
Campus Services	Keith Kubic	Supv, Vehicle Services		01/23/2006			Termination
Campus Services	Darrell Williams	BW PT Temp Maint 00		02/17/2006			Termination
Conference Center	Stuart Cole	BW PT Temp Maint 00		02/21/2006			Termination
Dean Graduate Study	Marissa Sitz	Graduate Admission Coordinator		03/03/2006			Termination
Extended Campus – Glasgow	Charles Hunter	Academic Advisor		02/28/2006			Termination
Extended Campus – Owensboro	Linda Westerfield	BW PT Temp Maint		01/25/2006			Termination
Extended Learning & Outreach (DELO)	Jamie Whartenby	Office Associate		01/31/2006			Termination
Facilities Management	Carmen Harrison	Office Associate		03/03/2006			Termination
Forensics - POD	Stephen Doubledee	Assistant Coach, Forensics		06/30/2006			Termination
Housing & Residence Life	Jennifer Danylo	Coordinator, HRL		01/06/2006			Termination
Men's Football	Eric Ravellette	MP PT PNF		12/31/2005			Termination
Network Computing & Comm	Nyan Win	Network Engineer		01/13/2006			Termination
Police	Lisa Brown	Police Officer		01/06/2006			Termination
Police	Douglas Holder	Police Officer		02/15/2006			Termination
Police	Joshua Toomey	Police Officer		02/28/2006			Termination
Shuttle Service	Wanda Woosley	BW PT Maint 00		01/05/2006			Termination
Social Work	Conrad Davies	Office Associate		02/03/2006			Termination
Student Financial Assistance	Allison Van Wyngarden	Financial Aid Counselor		01/27/2006			Termination
University Centers	Jamie Riley	Leadership Program Specialist		01/20/2006			Termination
University College	Heather Pennington	Office Associate		01/20/2006			Termination

Motion to approve the personnel actions as recommended was made by Ms. Gray and seconded by Ms. Haskins.

Responding to an inquiry from Regent Roberts about who is eligible for tenure, it was clarified that an Instructor who was recommended for tenure on page 46 of the agenda had first been recommended for promotion to Assistant Professor on the previous page.

Motion to approve the personnel actions carried unanimously.

AGENDA ITEM 8 - President's Report

8.1 CPE Parameters for Tuition and Fees

Dr. Ransdell referred to the CPE Parameters for Tuition and Fees found on pages 54-55 of the agenda packet. (These are attached to the minutes as **Exhibit II.**) The President commented, "Our tuition variable that does require Board action—we will not need to change the previously approved Board action related to tuition. We were able to move smoothly through the CPE tuition approval process just this past week, as the Council on Postsecondary Education has become re-engaged in the tuition approval process. The chart entitled *Maximum Parameters for Undergraduate Resident Tuition and Mandatory Fees* lists the bands in the tuition approval process administered by CPE. You will see our number as the maximum if we are receiving a state appropriation of under 55 percent of the CPE requested dollar amount or \$38 million. Obviously, in the first year of the biennium, our appropriation was far below that, so \$5,860 is the cap for WKU under this CPE-approved ban. That is the figure that was approved by CPE, and that is the same figure that this Board approved in April of 2004. That figure does not include the fee that we will discuss here regarding campus and the three projects of the Health Center, campus wireless, and the Fine Arts Center."

"The only action that the Board needs to take with regard to tuition for next fall relates to \$46 fee. This is a dedicated fee—it will roll into tuition in the coming year; but since you've already approved tuition, we're calling this a Campus Rebuilding Fee rather than going back and asking for a different tuition increase. In order to be crystal clear about what is going to be used for, yes, there are some semantics there, but we are approving a fee to address three specific campus improvement projects. In the next budget cycle, it will be rolled into tuition, and it will be like we have other tuition restricted accounts. In round numbers, about 10 percent of the tuition numbers are restricted to do specific things; about 90 percent is unrestricted that the campus budgets. This would not be eligible to be budgeted in the future nor would be the academic quality money we did the last couple of years, and the rebuilding fee we did last year."

8.2 Approval: 2006-07 Tuition and Mandatory Student Fees Schedule, effective Fall 2006

FACTS: The Council on Postsecondary Education (CPE) is implementing a new tuition policy. By statute, the CPE has the authority to set all tuition rates. The tuition policy "provides a structured process for ensuring balance between the desire to maintain affordability for Kentucky's students and the need to provide sufficient revenue to reach the goals of the public agenda." The technical guide for setting the 2006-08 tuition and mandatory fees includes maximum parameters (see attached) for resident undergraduate student tuition and fees rates. The policy also includes a requirement that nonresident undergraduate tuition and fees are to be at least 1.75 times higher than resident tuition and fees for the 2006-07 academic year and at least 2.0 times higher for the 2007-08 academic year. More flexibility is granted to the institutions for determining graduate and on-line tuition and fees rates. However, all rates are to be submitted to the CPE for approval.

The CPE will conduct two tuition hearings to allow each university an opportunity to make requests for exceptions to the tuition policy. Action to approve the rates will be taken by the CPE at a special called meeting in late April 2006.

The attached 2006-07 Tuition and Mandatory Student Fees Schedule (**Exhibit III**) exceeds the maximum parameter for resident undergraduate students by \$46 per semester due to a Campus Rebuilding Fee. A mandatory student fee for campus rebuilding is being recommended to fund specific campus construction priorities. Funds will be restricted for the intended uses stated in this fee approval as follows: 1) Health Center, 2) Wireless Campus, and 3) Ivan Wilson Fine Arts Improvements and Expansion.

Design work is under way for a new Health Center to meet a significant expanded student population and to expand the opportunities to serve faculty and staff. Agency bonds are authorized for a construction budget of \$5 million. Most recent projections of debt service costs and health care costs show that the current operating budget of the Student Health Center may be insufficient to cover the projected health center cost increases. Rather than reducing the scope of the proposed building, it is recommended that a fee increase of \$10/full-time student/per semester (pro-rated to part-time students) be approved effective fall 2006.

The WKU Wireless Initiative involves the installation of wireless hardware and software and staffing for undeterred access to the University network. Once the system is fully implemented, wireless capability will be available inside every building on the main campus, extended campus buildings, and outdoors within 300 feet of many buildings. With this system in place, the Internet, TopNet, and a host of on-line services through our upcoming WKU web portal will be available for the entire campus. The next phase involves creating this wireless capability within 27 more buildings on the main and extended campuses, and several high-traffic outdoor areas. This is an ongoing project - one that will be continually refreshed as the technology improves and new technologies come on-line. Of the \$46 Campus Rebuilding Fee, it is recommended that \$6 be allocated to continue implementation of the Wireless Initiative.

The possibilities for the use of this wireless capability for teaching, learning, and university operations are almost limitless. Students will be able to use technology to enhance their learning, communicate effectively with faculty and with each other, and access key University systems efficiently.

There are significant infrastructure improvement and programmatic needs associated with the Ivan Wilson Fine Arts Center. WKU is requesting agency bonds authorization to address these needs next year. Should the University not receive agency bonds authorization, the funds will be used to address infrastructure needs such as HVAC and the roof. Funds will be used to design the full project including the added programmatic space. The full scope of \$8 million will completely enclose the frontal areas of the building exterior and update the HVAC and control system. A new entrance to improve circulation and provide an air interlock will be added along with a 10,000 square feet enclosure to house more rehearsal and performance space. This added space will be utilized by the orchestra, choral, chamber, and symphonic groups and student bands. It is estimated that \$30 of the total Campus Rebuilding Fee will need to be allocated for the Ivan Wilson Fine Arts Center project.

RECOMMENDATION: President Gary A. Ransdell recommends that the 2006-07 Tuition and Mandatory Student Fees Schedule, effective fall 2006, be approved.

Katie Dawson reported on the student forums that were held to discuss the proposed

fee. Three recommendations that came from those forums were:

- 1) To include a sunset clause specifically for the FAC renovation so that when the bonds are paid off for that building, the \$30 specified for that purpose will end;

- 2) To exclude students who take only web-based classes; and
- 3) To exclude seniors from the fee from fall 2006 and spring of 2007 because they will not be around to enjoy the benefits of these projects.

In a lengthy discussion that followed, it was determined that previous action of the Board related to the DELO fee structure eliminates the need to exclude students who take only web-based classes.

Motion to approve the 2006-07 Tuition and Mandatory Student Fees Schedule, effective fall 2006, was made by Mr. Zielke and seconded by Mr. Fischer.

1st Amendment: Dr. Dietle moved to amend the motion to add the sunset clause for the \$30 fee for the debt service on the Fine Arts Center. That motion was seconded by Ms. Jordan.

2nd Amendment: Ms. Dawson moved to amend the motion to exclude Seniors from the Tuition and Mandatory Student Fees for the fall '06 - spring '07 academic year. The motion was seconded by Mr. Fischer.

The voice vote for the second amendment was:

Aye: Dawson, Roberts

Nay: Dietle, Fischer, Gray, Haskins, Hughes, Jordan, Martin, Zielke

The first amendment to add the sunset clause for the \$30 fee for the debt service on the Fine Arts Center carried unanimously.

Motion to approve the 2006-07 Tuition and Mandatory Student Fees Schedule, effective fall 2006, *as amended to include a sunset clause on the \$30 fee for debt service on the Fine Arts Center*, carried with Ms. Dawson abstaining.

Ms. Dawson explained her abstention: "It is because the students whom I represent were hoping to have the amendments that were presented all passed, and so I don't feel comfortable voting yes."

8.3 REQUEST: Approval of and authorization to purchase property located at 1410 College Street, Bowling Green, Warren County, Kentucky for the sum of \$71,500, in accordance with the terms and conditions of a Real Estate Agreement

FACTS: This property is the former site of the Sigma Alpha Epsilon fraternity house, and is now substantially vacant. The fair market value of the property was determined to be \$65,000 by an appraisal obtained by the University on June 6, 2005. Given the passage of time, the University offered and the Housing Corporation accepted a purchase price that is equal to the appraised value plus 10 percent. Acquisition of the property is in keeping with the University's Master Plan, and will be used for restricted faculty / staff parking. It will also improve access to and utilization of other property already owned by the University in the area.

The faculty / staff parking lot to be constructed on the site will be part of a four phase north campus parking improvement project. Agency fund authorization for \$4 million is included in the 06-08 state biennial budget, and debt coverage of \$400,000 is included in the campus budget.

It is the University's intention to draw upon this agency bond for payment of the purchase price of \$71,500.

REAL ESTATE AGREEMENT

THIS REAL ESTATE AGREEMENT (the "Agreement"), made and entered into on this _____, 2006, by and between WESTERN KENTUCKY UNIVERSITY ("WKU") and KENTUCKY BETA HOUSE CORPORATION, INC. ("KBHC");

W I T N E S S E T H :

WHEREAS, WKU owns real property located at the intersection of Center Street and the planned relocation of 14th Street in Bowling Green, Warren County, Kentucky, being Lot 1 as shown on plat of record in Plat Book 37, Page 283, in the office of the Clerk of the Warren County Court (the "14th Street Property");

WHEREAS, KBHC owns property located at 1410 College Street in Bowling Green, Warren County, Kentucky (the "College Street Property");

WHEREAS, the 14th Street Property will be developed in connection with the development of a Greek Row for fraternities and sororities at Western Kentucky University (the "Project"); and

WHEREAS, WKU and KBHC desire to enter into this Agreement for the purposes of setting out the terms and conditions under which KBHC will sell the College Street Property to WKU and WKU will convey the 14th Street Property to KBHC.

NOW, THEREFORE, for and in consideration of the mutual promises, covenants, and conditions contained herein, and the mutual benefits to be derived herefrom, the parties agree as follows:

1. COLLEGE STREET PROPERTY. KBHC agrees to sell the College Street Property to WKU for seventy-one thousand, five hundred dollars and no cents (\$71,500) under the terms and conditions as set out herein. The obligation of KBHC to sell the College Street Property to WKU shall be contingent upon completion by WKU of parking for the Project, to a sufficient extent to allow for at least 20 parking spaces, designated for "Greek Row" usage in the area of the Project. On completion of such parking, KBHC shall sell the College Street Property to WKU within 60 days.

2. CONVEYANCE OF 14TH STREET PROPERTY. Immediately upon execution of this Agreement, WKU shall give the 14th Street Property to KBHC by deed of conveyance; provided, however, that KBHC by this Agreement agrees to the following conditions, each of which shall survive closing:

A. KBHC acknowledges that restrictive covenants will be developed for the project and, notwithstanding the fact that KBHC may begin construction of improvements on the 14th Street Property prior to the completion of the covenants, KBHC will be subject to the covenants. In that regard, WKU and KBHC agree that they will cooperate in developing the covenants which will not unreasonably impose covenants, restrictions, or requirements inconsistent with the plans of KBHC as reviewed by the Master Plan Committee of WKU.

Further, KBHC agrees to execute any and all plats, restrictive covenants, applications, easements, binding elements, and other documents reasonably necessary to complete the Project.

B. KBHC acknowledges that in connection with the Project, organizations which will locate in the Project will be required to make a contribution toward the expense of development for such items as architectural fees, engineering fees, plat expense, storm water management, and other infrastructure, in an amount up to \$50,000.00. KBHC agrees to pay said amount within 60 days after the amount is finally determined.

3. CLOSING. The closing for the 14th Street Property shall be held immediately after the execution and delivery of this Agreement, at a time and place mutually agreeable between the parties. The closing on the College Street Property shall be held within 60 days after completion of the parking provided in Paragraph 1, above, at a time and place mutually agreeable between the parties.

4. TITLE EXAMINATION. Each party shall be responsible for obtaining at its own expense evidence of title (whether examination and certification of title, or commitment for owner's title insurance) on the parcel to which it will receive title under this Agreement and in the event that the title is in any way unacceptable, such party shall notify the other in writing at least 10 days prior to the date of closing and the seller/grantor of that property shall have 10 days in which to correct such title defect. If the title defect is not corrected, the purchaser/grantee may void this Agreement at its option.

5. EXPENSES AT CLOSING. At each closing, WKU will be responsible for all applicable real property taxes for the year in which the closing is conducted; the seller/grantor shall be responsible for all real property taxes for prior years and the buyer/grantee shall be responsible for all real property taxes for subsequent years. At each closing, the seller/grantor shall be responsible for the expense of deed preparation and transfer tax and the buyer/grantee shall be responsible for the expense of deed recordation.

6. RISK OF LOSS. The risk of loss for each property shall remain with the seller/grantor until closing.

7. NOTICES. All notices required hereunder shall be in writing by certified mail, hand-delivery, or facsimile as follows:

WKU: Dr. Gerald Tice
1906 College Heights Blvd. #11021
Bowling Green, KY 42101-1021

copy: Deborah Wilkins
1906 College Heights Blvd. #11006
Bowling Green, KY 42101-1006

KBHC: Kevin C. Brooks
Bell, Orr, Ayers & Moore
P.O. Box 738
Bowling Green, KY 42102-0738

8. DEFAULT. In the event either party fails to perform any of its obligations under this Agreement, except as excused by the fault of the other or by condition precedent, the party claiming default shall make written demand for performance and, if the other party fails to comply with the written demand within receipt thereof, the claiming party shall have the option to (i) waive the default, (ii) terminate this Agreement, or (iii) seek enforcement of this Agreement by specific performance or to seek any other remedies available at law, including specific performance.

9. ASSIGNMENT. Neither party to this Agreement may assign its interest, or any portion thereof, to any other person or entity; provided, however that WKU may assign its interest to a closely affiliated foundation or corporation and KBHC may assign its interest to a separate non-profit organization if organized for the sole purpose of serving as the housing corporation for the Kentucky Beta Chapter of Sigma Alpha Epsilon

1906 College Heights Blvd. #11021
Bowling Green, KY 42101-1021

copy: Deborah Wilkins
1906 College Heights Blvd. #11006
Bowling Green, KY 42101-1006

KBHC: Kevin C. Brooks
Bell, Orr, Ayers & Moore
P.O. Box 738
Bowling Green, KY 42102-0738

8. **DEFAULT.** In the event either party fails to perform any of its obligations under this Agreement, except as excused by the fault of the other or by condition precedent, the party claiming default shall make written demand for performance and, if the other party fails to comply with the written demand within receipt thereof, the claiming party shall have the option to (i) waive the default, (ii) terminate this Agreement, or (iii) seek enforcement of this Agreement by specific performance or to seek any other remedies available at law, including specific performance.

9. **ASSIGNMENT.** Neither party to this Agreement may assign its interest, or any portion thereof, to any other person or entity; provided, however that WKU may assign its interest to a closely affiliated foundation or corporation and KBHC may assign its interest to a separate non-profit organization if organized for the sole purpose of serving as the housing corporation for the Kentucky Beta Chapter of Sigma Alpha Epsilon at Western Kentucky University.

10. **ENTIRE AGREEMENT.** This is the entire agreement between the parties hereto and there are no other written agreements, understandings, warranties, representations between them except as set forth in this Agreement. This Agreement may not be amended or supplemented except by a writing signed by both parties.

11. **BINDING EFFECT.** This Agreement shall inure to the benefit of and be binding upon the parties hereto, their heirs, successors, and permitted assigns.

IN TESTIMONY WHEREOF, witness the hands of the parties hereto on this the date first above written.

WKU:
WESTERN KENTUCKY UNIVERSITY

BY: _____

NAME: _____

TITLE: _____

KBHC:
KENTUCKY BETA HOUSING CORPORATION, INC.

BY: _____

NAME: _____

TITLE: _____

Motion to approve and authorize the purchase of property located at 1410 College Street, Bowling Green, Warren County, Kentucky, for the sum of \$71,500, in accordance with the terms and conditions of the Real Estate Agreement was made by Mr. Zielke, seconded by Ms. Hughes, and carried unanimously.

8.4 Status Report - State Budget/WKU Funding

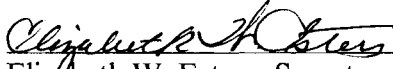
Dr. Ransdell provided the Board with an update on the state budget process. Currently, the budget is being printed and will come to the House and Senate for a vote Monday or Tuesday of next week. As it currently stands, it includes everything on the WKU priority card except the first item for base funding. The total recommended for base funding was \$7.2 million-\$1.7 million in the first year; \$5.8 million in the second year for base funding. This is a little over half of 54 percent of what the CPE funding model said we should be getting in base funding, which is disappointing. Dr. Ransdell stated that he felt very, very good about the success of the biennial budget for 06-08. The House and Senate will vote, and the Governor, then, has veto authorization.


BRAC Military Update - Dr. Ransdell circulated a document related to the military decisions which will be discussed at the noon luncheon following the adjournment of the meeting.

There being no further business to address, motion to adjourn was made by Mr. Fischer, seconded by Ms. Haskins, and carried. The meeting adjourned at approximately 11:40 a.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in the second quarterly meeting held April 7, 2006, in the Plum Alley Theater in the Historic State Theater Complex in Elizabethtown, Kentucky, and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).


Elizabeth W. Esters, Secretary


Robert Earl Fischer, Chair
July 21, 2006

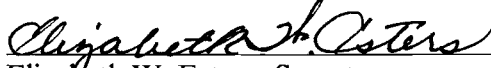

Elizabeth W. Esters, Secretary
July 21, 2006

Exhibit I

RESOLUTION OF THE BOARD OF REGENTS OF WESTERN KENTUCKY UNIVERSITY ("STATE AGENCY") APPROVING A FINANCING AGREEMENT AMONG THE STATE AGENCY, THE KENTUCKY ASSET/LIABILITY COMMISSION AND THE FINANCE AND ADMINISTRATION CABINET OF THE COMMONWEALTH OF KENTUCKY FOR THE PURPOSE OF PROVIDING INTERIM FINANCING FOR AN AUTHORIZED PROJECT IN ANTICIPATION OF THE ISSUANCE OF BONDS TO PROVIDE PERMANENT FINANCING FOR SAID PROJECT.

WHEREAS, pursuant to Section 56.860 et seq. of the Kentucky Revised Statutes (the "Act"), the Kentucky Asset/Liability Commission (the "Commission") was created and exists as an independent agency and constituted authority of the Commonwealth of Kentucky (the "Commonwealth") and is authorized to issue Project Notes, as defined in the Act, at the request of the Cabinet, as defined in the Act, to provide interim financing for Authorized Projects, as defined in the Act, in anticipation of the issuance of bonds; and

WHEREAS, the General Assembly pursuant to either H.B. 267 of the General Assembly of the Commonwealth of Kentucky, 2005 Regular Session or H.B. 269 of the General Assembly of the Commonwealth, 2003 Regular Session (the "Budget Act") authorized certain expenditures in certain amounts for the hereinafter described Project to be financed with bonds, which Project constitutes an Authorized Project, as defined in the Act; and

WHEREAS, the State Agency, intends to issue bonds (the "Bonds") at the time that is in the best financial interests of the Project, to provide permanent financing for the Project and has requested, through the Finance and Administration Cabinet (the "Cabinet"), in accordance with the Act, that the Commission issue and sell Project Notes to provide funds for the Project in anticipation of the issuance of the Bonds; and

WHEREAS, the Commission has determined to provide interim financing for the Projects through the issuance of its Project Notes, 2005 Agency Fund Series (the "Notes");

WHEREAS, the State Agency wishes to authorize the Financing Agreement (the "Financing Agreement") among the State Agency, the Commission and the Cabinet to provide interim financing for the Project and as evidence of its commitment to issue the Bonds, which Bonds constitute the Bonds described in the Financing Agreement.

NOW THEREFORE, it is hereby resolved and ordered by the Board of Regents of Western Kentucky University as follows:

Section 1. Determinations. The State Agency hereby finds and determines that (a) it hereby ratifies and affirms its request that the Commission issue the Notes in anticipation of the issuance of the Bonds, for the purpose of paying the costs of the Project; (b) it is necessary to execute and deliver the Financing Agreement in order to provide for a source of payment for the Notes; and (c) approval of the Project described in the Financing Agreement is hereby ratified and confirmed.

Section 2. The Financing Agreement and Other Documents. As evidence of its obligations in this Resolution, the Chairman and Treasurer are each hereby authorized to

execute, acknowledge and deliver, on behalf of the State Agency, the Financing Agreement, in substantially the form submitted to the State Agency, which is hereby approved, with such changes therein not inconsistent with this Resolution and not substantially adverse to the State Agency as may be permitted by the Act and approved by such officer. The approval of such changes by such officer, and that such changes are not substantially adverse to the State Agency, shall be conclusively evidenced by the execution of the Financing Agreement by such officer. The Chairman, Treasurer and Secretary are hereby separately authorized to take any and all actions and to execute such other instruments that may be necessary or appropriate in the opinion of Peck, Shaffer & Williams LLP, as bond counsel for the Notes, in order to effect the issuance of the Notes and the intent of this Resolution.

Section 3. Effective Date. This resolution shall take effect immediately upon its adoption.

ADOPTED AND APPROVED this 7th day of April, 2006.

**WESTERN KENTUCKY UNIVERSITY,
STATE AGENCY**

By: K. Ann Mead

Title: WKU, Board of Regents, Treasurer

CERTIFICATE

It is certified that the foregoing is a true and correct copy of a resolution duly adopted by the Board of Regents of Western Kentucky University ("State Agency") on the 7th day of April, 2006, and such resolution has not been altered, amended or repealed.

IN WITNESS WHEREOF, the undersigned has executed this Certificate this 7th day of April, 2006.

Clayton H. Oster
Secretary

**Maximum Parameters for
Undergraduate Resident Tuition and Mandatory Fees
2006-07**

Attachment A

Institution	Tuition and Fees 2006	Assumes Funding at < 55% of Benchmark Request (\$38,000,000 or less)		Assumes Funding at 55% to 70% of Benchmark Request (\$38,000,100 to \$48,500,000)		Assumes Funding at 70% to 85% of Benchmark Request (\$48,500,100 to \$58,500,000)		Assumes Funding at 85% to 100% of Benchmark Request (\$58,500,100 or Greater)	
		Maximum Nominal Tuition & Mand. Fees	\$ Change at Max	Maximum Nominal Tuition & Mand. Fees	\$ Change at Max	Maximum Nominal Tuition & Mand. Fees	\$ Change at Max	Maximum Nominal Tuition & Mand. Fees	\$ Change at Max
Research Institutions									
UK (Average Lower and Upper)	\$5,896	\$6,784	\$888	\$6,663	\$767	\$6,543	\$647	\$6,422	\$526
UofL	5,531	6,382	851	6,266	735	6,150	619	6,034	503
SECTOR AVERAGE	5,714	6,583	869	6,464	751	6,346	633	6,228	515
Comprehensive Institutions									
EKU	4,660	5,193	533	5,126	466	5,059	399	4,992	332
KSU	4,468	5,035	567	4,962	494	4,888	420	4,814	346
MoSU	4,320	4,915	595	4,836	516	4,757	437	4,678	358
MuSU	4,428	5,002	574	4,927	499	4,852	424	4,777	349
NKU	4,968	5,502	534	5,436	468	5,371	403	5,305	337
WKU	5,316	5,860	544	5,794	478	5,728	412	5,662	346
SECTOR AVERAGE	4,693	5,251	558	5,180	487	5,109	416	5,038	345
Two-Year Institutions									
KCTCS	2,940	3,270	330	3,229	289	3,187	247	3,146	206
KCTCS (Per Credit Hour)	98	109	11	108	10	106	8	105	7

DRAFT

**Western Kentucky University
Proposed Tuition and Fees, Effective Fall 2006**

	Spring 2006 Rates	Fall 2006 Spring 2007 Rates	\$ Increase	% Increase	Summer 2007 Rates per Credit Hour
Undergraduate (Per Semester)					
Resident	2,736	2,976	240	8.8	248
Nonresident	6,444	7,200	756	11.7	600
Incentive	3,360	3,684	324	9.6	307
Graduate (Per Semester)					
Resident	2,986	3,260	274	9.2	326
Nonresident International	7,066	7,910	844	11.9	404
Nonresident Domestic	3,256	3,570	314	9.6	357
Distance Learning (Rate per Credit Hour)					
Undergraduate	274	298	24	8.8	298
Graduate	358	391	33	9.2	391

Included in the above 2006-07 rates are the following Mandatory Student Fees:

Mandatory Student Fees

Student Athletic Fee	111
Campus Rebuilding Fee*	46

CPE Tuition Policy

Maximum Parameter

Undergraduate Tuition and Mandatory Fees

Annual Undergraduate Resident Semester Rate	5,860
	2,930
Draft Undergraduate Resident Rate	2,976
Difference*	46

* Request CPE to approve as an exception to the policy and WKU Board of Regents to approve on April 7, 2006.

Campus Rebuilding Program

Ivan Wilson Fine Arts Center

Student Health Service

Wireless Campus

Exhibit III

**Western Kentucky University
Proposed Tuition and Fees, Effective Fall 2006**

	Spring 2006 Rates	Fall 2006 Spring 2007 Rates	\$ Increase	% Increase	Summer 2007 Rates per Credit Hour
Undergraduate (Per Semester)					
Resident	2,736	2,976	240	8.8	248
Nonresident	6,444	7,200	756	11.7	600
Incentive	3,360	3,684	324	9.6	307
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Ivan Wilson Fine Arts Center
Student Health Service
Wireless Campus