

**MINUTES**  
**OF THE BOARD OF REGENTS**  
**WESTERN KENTUCKY UNIVERSITY**

**July 21, 2006**

**AGENDA ITEM 1 - Call to Order**

Required statutory notice having been given, the third quarterly meeting of the Board of Regents of Western Kentucky University was held in the Cornelius A. Martin Regents Room in the Mass Media and Technology Building on the WKU Campus. The meeting was called to order by Chair Fischer at approximately 1 p.m. CDT.

**AGENDA ITEM 2 - Invocation**

The invocation was provided by Ms. Freida Eggleton, Registrar.

**AGENDA ITEM 3 - Oath of Office**

The Constitutional Oath of Office was administered to Ms. Tamela Smith and Mr. Robert Watkins by Ms. Liz Esters, Secretary to the Board of Regents and Notary Public. Ms. Smith as elected by the staff to serve a three-year term replacing Ms. Pat Jordan; Mr. Watkins, a Senior from Bowling Green, Kentucky, was elected by the student body to replace Ms. Katie Dawson for the 2006-07 academic year. Ms. Smith and Mr. Watkins were presented the traditional Regents Pin by President Ransdell and welcomed to the Board.

The following members were present:

Dr. Robert L. Dietle  
Mr. Robert Earl Fischer  
Ms. Lois Gray  
Ms. Judi Hughes  
Ms. Forrest Roberts  
Ms. Tamela M. Smith  
Mr. Robert S. Watkins

Ms. Yevette Haskins, Ms. LaDonna Rogers, and Mr. Larry Zielke were absent.

Others in attendance included: President Gary Ransdell; Ms. Liz Esters, Secretary to the Board of Regents and Staff Assistant to the President; Dr. Barbara Burch, Provost and Vice President for Academic Affairs; Mr. Robert Edwards, Assistant Vice President for University Relations; Dr. Richard Kirchmeyer, Vice President for Information Technology; Ms. Ann Mead, Chief Financial Officer and Assistant to the President for Economic Development; Dr. Gene Tice,

Vice President for Student Affairs; Mr. John Osborne, Associate Vice President for Campus Services; Dr. Wood Selig, Athletics Director; Ms. Robbin Taylor, Assistant to the President for Governmental Relations; and Ms. Deborah Wilkins, General Counsel.

**In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.**

**AGENDA ITEM 5 - Special presentations - Resolutions of appreciation for**

**Ms. Katie Dawson and Ms. Pat Jordan**

The following resolution was read by Regent Watkins.

**R E S O L U T I O N**

**WHEREAS,** Ms. Katie Dawson of Radcliff, Kentucky, has served as a member of the Board of Regents of Western Kentucky University from August 2005, to July 2006; and

**WHEREAS,** her term of office was characterized by able leadership, faithful service, and dedication to her responsibilities to the University, the Board of Regents, and to all Western Kentucky University students; and

**WHEREAS,** her loyal service and leadership have made significant and lasting contributions to this University; and

**WHEREAS,** such leadership and dedicated efforts are deserving of special recognition;

**Therefore be it**

**RESOLVED,** that the Board of Regents of Western Kentucky University in a meeting on July 21, 2006, does hereby express its appreciation to Ms. Katie Dawson for her contributions and extends best personal wishes for continued success in all her endeavors;

**Be it further**

**RESOLVED,** that this resolution be spread upon the minutes and a copy thereof be presented to Ms. Dawson as an expression of the esteem in which she is held by members of the Board.

*Ordered at Bowling Green, Kentucky, this 21<sup>st</sup> day of July in the year of our Lord two thousand and six.*

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Robert Earl Fischer, Chair  
Board of Regents

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Gary A. Ransdell, President  
Western Kentucky University

Ms. Gray read the following resolution for Ms. Jordan:

**R E S O L U T I O N**

**WHEREAS,** Ms. Pat Jordan was elected by her colleagues as the staff representative on the Board of Regents of Western Kentucky University in 2003 for a three-year term; and

**WHEREAS,** Ms. Jordan has worked diligently and devoted exceptional time and energy to the deliberations of the Western Kentucky University Board of Regents; and

**WHEREAS,** her term in office was characterized by faithful service and dedication to her responsibilities; and

**WHEREAS,** through her tireless dedication to the needs of staff constituents and to concerns shared by all who care for Western, Ms. Jordan has made significant and lasting contributions to the University; and

**WHEREAS,** such leadership and dedicated efforts are deserving of special recognition; therefore, be it

**RESOLVED,** that the Board of Regents of Western Kentucky University in a meeting on July 21, 2006, does hereby express its appreciation to Ms. Pat Jordan for her contributions as the staff regent of Western Kentucky University and extends best personal wishes for success in all her endeavors; be it

**Further RESOLVED,** that this resolution be spread upon the minutes and that a copy thereof be presented to Ms. Jordan as an expression of the esteem in which she is held by members of this Board of Regents.

*Ordered at Bowling Green, Kentucky, this 21<sup>st</sup> day of July in the year of our Lord two thousand and six.*

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Robert Earl Fischer, Chair  
Board of Regents

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Gary A. Ransdell, President  
Western Kentucky University

Motion for approval of the resolutions as presented was made by Ms. Gray, seconded by Mr. Watkins, and carried unanimously.

**AGENDA ITEM 6 - Disposition of minutes of the second quarterly meeting of April 7, 2006, and the June 16 special meeting**

Motion to approve the April 7 and June 16 minutes as submitted was made by Ms. Hughes, seconded by Ms. Watkins, and carried with unanimous approval.

**AGENDA ITEM 7 - Committee Reports**

**7.1 Academic Affairs, Ms. Lois W. Gray, Chair**

**7.1.1 Approval: University Distinguished Professor Appointments**

**FACTS:** Following a review of nominations and applications received, the Distinguished University Professor Committee, Provost Barbara Burch, and President Gary Ransdell are pleased to recommend the appointment of the following faculty members as University Distinguished Professors effective with the 2006-2007 academic year:

**Dr. Nicholas Crawford** is a Professor of Geography and Geology and the founder and Director of the Center for Cave and Karst Studies. He joined the Western faculty in 1976 after completing his undergraduate degree at Tennessee Technological University, his master's at East Tennessee State University and his doctoral studies at Clark University in Worcester, Massachusetts. Dr Crawford has been recognized with several awards including: 1985 WKU Outstanding Achievement in Research Award, 1996 WKU Outstanding Achievement in Professional Public Service Award, 1998 Kentucky Outstanding Geologist Award from the American Institute of Professional Geologists and the 2005 Outstanding Contributions to Karst Science Award.

Dr. Crawford is the author of over 439 publications and technical reports, many of them with students, dealing primarily with groundwater contamination of karst aquifers. He has been quoted in *National Geographic Magazine*, *Time Magazine*, *USA Today*, *The New York Times*, *the London Times*, *Chicago Tribune*, *The Los Angeles Times*, *The Wall Street Journal* and *the Courier Journal* about caves and karst. In addition to the Center for Cave and Karst Studies, Dr. Crawford founded the Karst Field Studies Program at Mammoth Cave National Park and "Friends of Lost River" as well as developed state-of-the-art protocols for use of fluorescent dyes to trace groundwater flow.

**Dr. Sharon Mutter** is a Professor of Psychology. She received her B.S. in Psychology from Virginia Polytechnic Institute and State University, completed her Ph.D. in Experimental Psychology at The George Washington University and did a Post-Doctoral Fellowship at The Catholic University of America in Washington, DC. Dr. Mutter first joined WKU in 1991. She has earned several awards including: Women in Cognitive Science Mentorship Award in 2005, WKU Faculty Award for Research/Creativity in 2005, Million Dollar Grant Club Award in 2004, Army Science Board Certificate of Outstanding Research Achievement and the US Army Research Institute Official Commendation for Scientific Contribution as a Research Psychologist, both in 1986.

Dr. Mutter excels in all three of the traditional faculty roles of teaching, research, and service. She is dedicated to student success and learning both in the classroom and through the additional investment in student engagement in research. She is an outstanding university citizen dedicated to the improvement of WKU through service in leadership positions on the University Senate, the University Curriculum Committee and many others. Her public service is professionally relevant as evidenced by her leadership roles in the Kentucky Association of Gerontology. As a scholar, she is dedicated to the advancement of knowledge at the intersection of cognitive psychology and gerontology. Her research is insightful, well-executed and well-funded. Her work represents an integrated program of research that is well-respected by a national audience.

**RECOMMENDATION:** President Ransdell recommends the appointment of Dr. Nicholas Crawford and Dr. Sharon Mutter as University Distinguished Professors effective with the 2006-2007 academic year.

**APPROVED:** *Academic Affairs Committee, June 16, 2006*

Motion for approval of the appointment of Dr. Nicholas Crawford and Dr. Sharon Mutter as University Distinguished effective with the 2006-2007 academic year was made by Ms. Gray, seconded by Dr. Dietle, and carried unanimously.

### **7.1.2 Approval: Faculty Emeritus Appointments**

**REQUEST: Approval of faculty emeritus status for recommended individuals.**

**FACTS:** Listed below are faculty members who have been recommended by the tenured faculty, department head, and college dean to be awarded emeritus/a status. They have served the University for at least ten years and have had distinguished records of achievement and service at the University.

#### **Bowling Green Community College**

Ms. Janice Gibson, Assistant Professor of AD Nursing, Emerita

#### **College of Education & Behavioral Sciences**

##### Department of Counseling & Student Affairs

Dr. J. Wayne Ashley, Associate Professor of Educational Leadership, Emeritus

Dr. Stanley Brumfield, Professor of Educational Leadership, Emeritus

Dr. Emmett Burkeen, Professor of Educational Leadership, Emeritus (posthumously)

Dr. Delbert Hayden, Professor of Counseling & Student Affairs, Emeritus

Dr. Ruth Meredith, Assistant Professor of Educational Leadership, Emerita  
Dr. DeWayne Mitchell, Professor of Educational Leadership, Emeritus  
Dr. Stephen Schnacke, Professor of Counseling & Student Affairs, Emeritus  
Dr. Thomas Updike, Jr., Professor of Educational Leadership, Emeritus

Department of Special Instructional Programs

Dr. John F. Vokurka, Professor of Special Instructional Programs, Emeritus

**College of Health & Human Services**

Department of Consumer & Family Sciences

Dr. Martha Jenkins, Professor of Consumer & Family Sciences, Emerita

**Potter College of Arts & Letters**

Department of Art

Dr. Leo Fernandez, Professor of Art, Emeritus

Department of History

Dr. Carlton Jackson, Professor of History, Emeritus

Dr. Frederick Murphy, Professor of History, Emeritus

Department of Theatre & Dance

Dr. William Leonard, Professor of Theatre & Dance, Emeritus

**Ogden College of Science & Engineering**

Department of Biology

Dr. Scott Ford, Associate Professor of Biology, Emeritus

Dr. Robert Hoyt, Professor of Biology, Emeritus

Dr. Jeff Jenkins, Professor of Biology, Emeritus

Dr. Kenneth Nicely, Professor of Biology, Emeritus

Dr. Patricia Pearson, Associate Professor of Biology, Emerita

Dr. Hugh Puckett, Professor of Biology, Emeritus

Dr. Herbert Shadowen, Professor of Biology, Emeritus

Dr. Frank R. Toman, Professor of Biology, Emeritus

Dr. Joe E. Winstead, Professor of Biology, Emeritus

Department of Geography & Geology

Dr. Mark Lowry, Professor of Geography & Geology, Emeritus

Dr. Conrad Moore, Professor of Geography & Geology, Emeritus

Dr. Albert Petersen, Professor of Geography & Geology, Emeritus

Department of Mathematics

Dr. Virginia Hanks, Assistant Professor of Mathematics, Emerita

Mr. Stephen Jacobs, Assistant Professor of Mathematics, Emeritus

**RECOMMENDATION:** President Ransdell recommends approval of faculty emeritus/a status for the individuals as listed.

**APPROVED:** *Academic Affairs Committee, June 16, 2006*

Motion for approval of faculty emeritus/a status for the above-listed faculty was made by Ms. Gray, seconded by Dr. Dietle, and carried unanimously.

**7.1.3 Approval: Addition of three previous "Reciprocity" counties (Sumner, Robertson, and Macon in Tennessee) to WKU's Tuition Incentive Program (TIP).**

**FACTS:** The counties of Sumner, Robertson, and Macon in Tennessee have been tuition reciprocity counties for Western Kentucky University for over 20 years. When approved by the Council on Postsecondary Education, this status permits students in those three counties to enroll at WKU and pay the in-state tuition rate. Over 600 students from those

three counties have been regularly enrolled at WKU.

In January of 2005, the CPE eliminated this reciprocity agreement. Little explanation was provided, other than indicating concern that more students were coming to Kentucky from Tennessee than going from Kentucky to Tennessee. The consequence of this CPE action was that those students from the three counties had to be billed at the out-of-state rate (approximately 250 percent of the in-state rate). Subsequently, the result of this CPE action, enrollment has decreased from these three counties.

There is some discussion that the CPE may revisit its action and perhaps at some future time, reverse the decision made about reciprocity status for the three counties. However, whether or not this will occur is uncertain.

These three counties are an important part of the population traditionally served by WKU. Thus, approval is requested to add these three counties to the Tuition Incentive Program (TIP) along with the other counties in that area of Tennessee. This will enable WKU to continue to effectively recruit and enroll students from these three counties.

**COST IMPLICATIONS:** This action will not result in any additional cost to the university, but it is anticipated that this action is essential to maintain enrollments from these counties, thereby reducing potential tuition loss.

**APPROVED:** *Academic Affairs Committee, June 16, 2006*

**RECOMMENDATION:** President Ransdell recommends the addition of Sumner, Roberson, and Macon counties in Tennessee to WKU's Tuition Incentive Program (TIP) effective with the 2006-2007 academic year.

Motion for approval of the addition of Sumner, Roberson, and Macon counties in Tennessee to WKU's Tuition Incentive Program (TIP) effective with the 2006-2007 academic year was made by Ms. Gray, seconded by Ms. Hughes, and carried unanimously.

**7.1.4 Approval of a new minor in Floodplain Management offered through the Department of Engineering and coordinated with the Department of Geography and Geology.**

**FACTS:** The minor in Floodplain Management has been carefully coordinated with and strongly supported by the Kentucky Association of Mitigation Managers which has set the goal of increasing the number of Certified Floodplain Managers so that Kentucky can become a leader among the states in flood readiness. This program will also increase the regional and national pool of individuals qualified to administer flood mitigation programs. The recent hurricanes have shown that many such individuals are needed to prepare for and to recover from these disasters. The minor in floodplain management will be available to civil engineering, geography, and geology students as well as graduates from these disciplines along with city planning and other related fields. The keystone course for the minor (CE 300 Floodplain Management) will be offered by ITV and eventually as a web-based course so that the minor can serve a broader community. Thus, this program will help recruit some nontraditional students and community officials. A graduate with a CFM will be a more attractive job applicant for communities and engineering companies who deal with floodplain mapping and management. The new minor will respond to the University's Strategic Goal 4: Enhance responsiveness to constituents.

**APPROVED:** *Academic Affairs Committee, June 16, 2006*

**RECOMMENDATION:** President Ransdell recommends approval of a new minor in Floodplain Management.

Motion for approval to establish a new minor in Floodplain Management was made by

Ms. Gray, seconded by Dr. Dietle, and carried unanimously.

#### **7.1.5 Bachelor of Science in Health Sciences**

**FACTS:** The Bachelor of Science in Health Sciences is designed for students who are interested in pursuing a health and human sciences related career. The program is an interdisciplinary program with three primary purposes: 1) allowing students with a general interest in Health Sciences to pursue a B.S. while obtaining a concentration in a specific area of study, 2) providing an option for students with a Health related A.S. who wish to continue their education, and 3) permitting students to prepare for post-graduate or professional health sciences programs. Students pursuing the major are required to select one of the following concentrations: Environmental Health Science, General Wellness Studies, Gerontology, Health Promotions, Health Services, Social Services, or an Associate of Science Degree in a health field. The new major will respond to the University's Strategic Goal 2: Develop the student population.

**APPROVED:** *Academic Affairs Committee, June 16, 2006*

**RECOMMENDATION:** President Ransdell recommends approval of a new Bachelor of Science in Health Sciences.

Motion for approval to establish a new Bachelor of Science in Health Sciences was made by Ms. Gray, seconded by Mr. Watkins, and carried unanimously.

#### **7.1.6 Approval of the Bachelor of Arts in Dance**

**FACTS:** The Western Kentucky University Department of Theatre and Dance currently offers the only Baccalaureate level degree program in dance available in Kentucky, Tennessee, and West Virginia: the BFA in Performing Arts - Dance Concentration. This program is intended as a pre-professional training program for the student whose primary interest is in pursuing a career as a professional performer. Recent changes to the structure of our programs have helped this program's profile and reputation for excellence appreciate significantly, resulting in a rapid enrollment increase in our current dance program. Many in-depth, one-to-one recruiting and advising sessions with students, parents, and alumni, and data from Senior Exit and Alumni surveys have made it clear that a significant (and increasing) number of students matriculating to study dance at WKU do so with the goal of pursuing careers as dance instructors, Music Theatre choreographers, Dance Therapists, and a variety of other dance-related careers that do not emphasize professional performance. For those students, a more traditional liberal arts degree, that allows (in fact, requires) a minor or double major in another discipline would be a much better program option than our current performance intensive BFA. The Bachelor of Arts in Dance includes non-performance oriented dance-related coursework and experience, such as dance pedagogy, dance history, choreography and costuming. The new major will respond to the University's Strategic Goal 2: Develop the student population.

**APPROVED:** *Academic Affairs Committee, June 16, 2006*

**RECOMMENDATION:** President Ransdell recommends approval of a new Bachelor of Arts in Dance.

Motion for approval to establish a new Bachelor of Arts in Dance was made by Ms. Gray, seconded by Dr. Dietle, and carried unanimously.

#### **7.1.7 Informational: Introduction of five new academic appointments:**

Dr. Burch introduced the following new appointments of her staff:

- ◆ Dr. Richard C. Miller, Associate Vice President for Academic Affairs, Faculty Personnel & Academic Policy.

- ◆ Dr. Sadiq Shah, Associate Vice President for Research and Economic Development.
- ◆ Dr. William Tallon, Dean, Gordon Ford College of Business.
- ◆ Ms. Sherry Reid, Dean, Bowling Green Community College.
- ◆ Dr. Richard Bowker, Interim Dean of Graduate Studies.

#### **7.1.8 Informational: Grants and Contracts - Year-end Summary**

##### **Growth of Sponsored Programs, Proposals, and Awards, 1996-2006**

- Award dollars increased from \$13,301,182 to \$31,137,769, an increase of 34 percent;
- Award numbers increased from 255 to 344 – an increase of 35 percent;
- Proposal dollars increased from 26,106,221 to 57,927,315, an increase of 122 percent;
- Proposal numbers increased from 277 to 378, an increase of 36 percent;
- Indirect cost collections increased from \$717,684 to \$1,600,000 (estimate), an increase of 123 percent; and
- The Office of Research and Economic Development was created to add value to WKU's research and economic development initiatives, commercialization, and technology transfer.

A report detailing more specific information related to five-year comparisons was provided to each Regent and a copy is filed in the Board's official files.

#### **7.1.9 - Informational: Fall Enrollment Projection**

Informational admissions data for fall 2006, found on pages 35-36 of the agenda packet, reflects a 4.1 percent increase in undergraduate enrollment. The data for minority admissions for the 2006 fall semester reflects an increase of 31.2 percent.

#### **7.2 Executive Committee, Mr. Earl Fischer, Chair**

##### **7.2.1 Approval: Naming the entrance to Nick Denes Field the “Michael Wilhite Entrance” in honor of the late Michael Wilhite, member of the WKU Baseball Team**

**BACKGROUND:** Western Kentucky University sophomore infielder Michael Wilhite died on July 27, 2005, in Bend, Oregon. Michael, age 20, was playing his third season of summer baseball with the Bend Elks of the West Coast Collegiate Baseball League at the time of his death. Michael Wilhite was set to enter his fourth season with the Hilltoppers. After seeing action in 15 games as a freshman in 2003, he sat out as a redshirt in '04. Wilhite returned for the season in 2005, his last year, to play in 39 games, starting 19 contests after becoming a regular at second base the final month of the season. He finished the year hitting .244 with 15 runs scored and nine RBI. A native of Franklin, Kentucky, Michael Patrick Wilhite was the son of Max and Allison Wilhite. His brother, Matt, was an All-American pitcher with the Hilltoppers from 2000-03 and is currently playing professionally in the minor league system of the Los Angeles Angels of Anaheim.

**APPROVED:** *Executive Committee, June 16, 2006*



Motion to approve the recommendation to name the entrance to Nick Denes Field the "*Michael Wilhite Entrance*" in honor of the late Michael Wilhite, former member of the WKU Baseball team was made by Dr. Dietle, seconded by Mr. Watkins, and carried unanimously.

**7.2.2 Approval: Naming the Compass Plaza between Northeast and Southwest Halls the "*Charles A. Keown Plaza*" in honor of Charles A. Keown, former Dean of Students at Western Kentucky University**

**WHEREAS**, Charles A. Keown was the first Dean of Students at Western Kentucky University, 1956-1985, during a dynamic era of change in campus student life, and

**WHEREAS**, Dean Keown founded and established the Student Government Association and was instrumental in bringing it to its present-day status, and

**WHEREAS**, Dean Keown created the national fraternity and sorority system, and

**WHEREAS**, Dean Keown created the Residence Hall Association and the Resident Assistant system, and

**WHEREAS**, his efforts have shaped student leaders into world leaders and helped lead Western Kentucky University in the student learning philosophy it is today, and

**WHEREAS**, Dean Keown was instrumental in creating the residence hall system that today provides on-campus living at Western Kentucky University, and

**WHEREAS**, Dean Keown directed, monitored, and oversaw the Western Kentucky University student body during the turbulent fifties, sixties, seventies, and eighties, and

**WHEREAS**, such leadership and dedicated efforts are deserving of special recognition; Therefore be it

**RESOLVED**, that the Board of Regents of Western Kentucky University in a meeting on July 21, 2006, does hereby express its appreciation for the dedication and support that Dean Keown gave to the University by establishing student organizations and furthering student life; Therefore be it

**FURTHER RESOLVED**, that this resolution renames the Compass Plaza between Northeast and Southwest Residence Halls from this day forward be hereby known as "*The Charles A. Keown Plaza*" and spread upon the minutes and that a copy thereof be presented to Dean Keown as an expression of this Board's commendation and gratitude for his personal devotion to the students of Western Kentucky University.

Ordered at Bowling Green, Kentucky, this 21st day of July in the year of our Lord two thousand and six.

Motion for approval of the resolution to name the Compass Plaza the "*Charles A. Keown Plaza*" in honor of Charles A. Keown, former Dean of Students at Western Kentucky University was made by Dr. Dietle, seconded by Mr. Watkins, and carried unanimously.

**7.2.3 Informational: Development Year-end Summary**

The Board was provided with a year-end development summary which Tom Hiles highlighted the growth in various categories for the Board. A copy of this report is filed

in the Board's official files.

### **7.2.3 Informational: Athletic year-end Summary**

Dr. Selig reviewed the highlights of the following two reports which were distributed to the Board:

- Athletic Academic Profile
- 2005-06 Academic and Athletic Highlights

Copies of these reports are filed in the Board's official files.

### **7.3 Finance and Budget Committee, Mr. Earl Fischer, Chair**

#### **7.3.1 2005-06 Third Quarter Statement of Revenues and Expenditures**

**FACTS:** Total realized Educational and General (E&G) revenue, as a percentage of the budget, was slightly higher than the third quarter revenue of 2004-05. This is likely attributable to slight variances in collections and continued growth in on-line learning. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's allocation schedule. Restricted revenues and expenditures for grants and contracts were higher than the third quarter revenues and expenditures of 2004-05, partially due to additional grant projects. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various revenue dependent programs. The amount of revenue and the timing of receipt vary, but program administrators know they must manage expenditures so as to not exceed receipts. The percent of budget for revenues and expenditures in Auxiliary Enterprises is slightly higher than the third quarter revenues and expenditures of 2004-05.

**RECOMMENDATION:** President Gary A. Ransdell recommends that the Board of Regents accept for filing the 2005-06 Third Quarter Statement of Revenues and Expenditures.

Motion to accept for filing the 2005-06 Third Quarter Statement of Revenues and Expenditures was made by Dr. Dietle, seconded by Ms. Hughes, and carried.

### **7.4 Student Affairs Committee, Ms. LaDonna Rogers, Chair**

#### **7.4.1 Fall Housing Projection**

Dr. Gene Tice shared with the Board the status of applications for fall housing occupancy. Freshman applications are up 155 students; upperclass applications are down a little, and the total applications for 2006 fall semester is up by approximately 68 applications for the year.

#### **AGENDA ITEM 8 - Approval of personnel recommendations since April 7, 2006**

**RECOMMENDATION:** President Gary A. Ransdell recommends approval of the personnel actions contained in the next 16 pages that have transpired since the April 7, 2006, Board meeting.

**PERSONNEL CHANGES – FACULTY**

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Architect & Manufacturing Sciences	Denise Gravitt	Assistant Professor	08/15/2006			65,004.00	Initial Appointment
Chemistry	Hasan Palandoken	Assistant Professor	08/15/2006			46,008.00	Initial Appointment
Chemistry	Lee Ann Smith	Instructor	08/15/2006			33,660.00	Initial Appointment
Community College	Beth Mayer Rountree	Instructor	08/15/2006			34,008.00	Initial Appointment
Computer Science	Qi Li	Assistant Professor	08/15/2006			65,004.00	Initial Appointment
Computer Science	Lakshmi Narasimhan	Department Head	07/01/2006			114,000.00	Initial Appointment
		Professor w/Tenure					
Computer Science	Huanjing Wang	Assistant Professor	08/15/2006			65,004.00	Initial Appointment
Consumer & Family Sciences	Julie Lee	Instructor	08/15/2006			40,008.00	Initial Appointment
Counseling & Student Affairs	Aaron Kindsvatter	Assistant Professor	08/15/2006			48,000.00	Initial Appointment
Economics	Dennis Wilson	Assistant Professor	07/01/2006			70,500.00	Initial Appointment
Folk Studies & Anthropology	Kristin Dowell	Instructor	08/15/2006			43,308.00	Initial Appointment
	w/Doctorate	Assistant Professor				44,508.00	
Geography & Geology	Yanmei Li	Assistant Professor	08/15/2006			46,920.00	Initial Appointment
History	Glenn LaFantasie	Associate Professor	08/15/2006			60,000.00	Initial Appointment
Library Technical Services	Uma Doraiswamy	Assistant Professor	04/17/2006			37,008.00	Initial Appointment
Management	Shane Spiller	Assistant Professor	07/01/2006			75,000.00	Initial Appointment
Mathematics	Constance Edwards	Associate Professor	08/15/2006			60,000.00	Initial Appointment
Mathematics	Peter Hamburger	Department Head	07/01/2006			100,008.00	Initial Appointment
		Professor w/Tenure					
Mathematics	Di Wu	Assistant Professor	08/15/2006			47,004.00	Initial Appointment
Philosophy & Religion	Wilburn Hansen	Visiting Assistant Professor	08/15/2006	06/30/2007		44,508.00	Initial Appointment
Philosophy & Religion	Oliver Scharbrodt	Assistant Professor	08/15/2006			45,000.00	Initial Appointment
Physical Education & Recreation	James Navalta	Assistant Professor	07/01/2006			46,500.00	Initial Appointment
Political Science	Martin D. Carcieri	Assistant Professor	08/15/2006			50,004.00	Initial Appointment
Public Health	Grace Lartey	Assistant Professor	08/15/2006			50,004.00	Initial Appointment
Social Work	Amy Cappiccie	Assistant Professor	08/15/2006			46,500.00	Initial Appointment
Social Work	Mininder S. Tracey	Assistant Professor	08/15/2006			46,008.00	Initial Appointment
Special Instructional Programs	Bruce Battles	Assistant Professor	08/15/2006			48,000.00	Initial Appointment
Theatre & Dance	Andrea Grapko	Assistant Professor	08/15/2006			45,000.00	Initial Appointment
Theatre & Dance	Jeff Grapko	Instructor	08/15/2006			35,004.00	Initial Appointment
Computer Science	Refaat Mohamed	Visiting Assistant Professor	08/15/2006	06/30/2007		59,004.00	Rehire
Mathematics	Hope Marchionda	Instructor	08/15/2006			42,360.00	Rehire
	w/Doctorate	Assistant Professor				46,008.00	
Nursing	Deanna Hanson	Instructor	08/15/2006			40,176.00	Rehire
Physics & Astronomy	Ivan Novikov	Assistant Professor	08/15/2006			45,960.00	Rehire
Psychology	Lance Hahn	Associate Professor	08/15/2006			55,008.00	Rehire
Journalism & Broadcasting	Ami Carter	Professional-in-Residence	07/01/2006	06/30/2007		39,636.00	Reappointment
Social Work	Carol Robey	Visiting Assistant Professor	07/01/2006	06/30/2007		36,000.00	Reappointment

**PERSONNEL CHANGES – FACULTY**

(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Biology	Nilesh Sharma	Instructor	07/01/2006	06/30/2007	35,184.00	35,184.00	Status Change
Office of Internationalization	John H. Petersen	Interim University Int'l Officer	07/01/2006		118,644.00	111,108.00	Status Change
Public Health	Jae Kim	Instructor	07/01/2006		37,776.00	40,404.00	Status Change
Theatre & Dance	Shannon Miller	Assistant Professor	07/01/2006		35,004.00	45,000.00	Status Change
University College	Sara McCaslin	Instructor	07/01/2006		31,032.00	31,968.00	Status Change
Agriculture	Elmer Gray	Optional Retiree	07/01/2006		119,196.00	37,656.00	Optional Retirement Appt
Communication	Larry Winn	Optional Retiree	07/01/2006		78,060.00	30,120.00	Optional Retirement Appt
Ed Admin, Leadership & Research	James L. Stone	Optional Retiree	07/01/2006		61,128.00	22,932.00	Optional Retirement Appt
Journalism & Broadcasting	Cory Lash	Optional Retiree	07/01/2006		58,860.00	22,356.00	Optional Retirement Appt
History	Carlton Jackson	Optional Retiree	06/30/2006				Optional Retirement End
History	Frederick Murphy	Optional Retiree	06/30/2006				Optional Retirement End
Biology	Martin Houston	Optional Retiree	07/01/2006	06/30/2007			Opt Ret/Unpaid Lv Absence
Physics & Astronomy	Farnsworth Bryant	Optional Retiree	07/01/2006	06/30/2007			Opt Ret/Unpaid Lv Absence
Public Health	J. David Dunn	Optional Retiree/Interim Head	07/01/2006	06/30/2007	33,012.00	50,004.00	Opt Ret/Reassignment
Communication	Jenifer Lewis	Assistant Professor	07/01/2006		41,808.00	44,628.00	Promotion
Nursing	Sheila Atwell	Assistant Professor	07/01/2006		39,780.00	42,600.00	Promotion
Nursing	Dawn Garrett	Assistant Professor	07/01/2006		39,348.00	43,008.00	Promotion
Nursing	Mary Kovar	Assistant Professor	07/01/2006		39,780.00	42,600.00	Promotion
Journalism & Broadcasting	Terrence Likes	Associate Professor	07/01/2006		54,780.00	54,780.00	Salary FY
Music	Bill R. Scott	Professor	07/01/2006	06/30/2007	68,448.00	70,824.00	Salary Increase FY
Social Work	Melanie Randolph	Visiting Assistant Professor	07/01/2006	06/30/2007	36,000.00	37,080.00	Salary Increase FY
Architect & Manufacturing Sciences	Gregory Arbuckle	Stipend	07/01/2006	06/30/2007		3,000.00	Stipend
Biology/Quality Enhancement Plan	Douglas McElroy	Stipend	07/01/2006	06/30/2007		6,000.00	Stipend
Biology/Distance Learning	Robert Wyatt	Director, Distance Learning	07/01/2006	06/30/2007		3,600.00	Stipend
Communication Disorders	Mary Moore	Stipend	07/01/2006	06/30/2007		3,996.00	Stipend
English	Jane Olmsted	Director, Women's Studies	07/01/2006	06/30/2007		3,600.00	Stipend
Finance	Indudeep Chhachhi	Stipend	07/01/2006	06/30/2007		4,008.00	Stipend
Graduate Studies	Richard Bowker	Interim Dean	07/01/2006	06/30/2007		10,800.00	Stipend
Graduate Studies	Nevil Speer	Stipend	07/01/2006	06/30/2007		2,400.00	Stipend
P. E. & Rec/CHHS Dean's Office	Randall Deere	Stipend	07/01/2006	06/30/2007		6,000.00	Stipend
Philosophy & Religion	Arvin Vos	Interim Head	07/01/2006	06/30/2007		6,000.00	Stipend
Psychology	Elizabeth Lemerise	Stipend	07/01/2006	06/30/2007		6,000.00	Stipend
Psychology	Daniel Roenker	Stipend	07/01/2006	06/30/2007		6,000.00	Stipend
Social Work	Suzie Cashwell	Stipend	07/01/2006	06/30/2007		6,000.00	Stipend
University College	Nathan Phelps	Interim Director	08/15/2006	06/30/2007		5,250.00	Stipend

**PERSONNEL CHANGES – FACULTY**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Nursing	Shelia Catlett	Instructor	07/01/2006		42,000.00	40,176.00	Transfer
Journalism & Broadcasting	Chad Stevens	Photojournalist-in-Residence	07/01/2006	06/30/2007			Unpaid Educational Leave
Philosophy & Religion	Jeffrey Samuels	Assistant Professor	07/01/2006	06/30/2007		9,240.00	Partial Pay/Leave/NEH
Community College/Health Sciences	Martha Houchin	Chair	06/30/2006				Retirement
Accounting	Janet Colbert	Professor	06/30/2006				Termination
Communication	Patric Spence	Assistant Professor	06/30/2006				Termination
Community College	Melissa Henderson	Instructor	06/30/2006				Termination
Community College	Marcia Spurgeon	Assistant Professor	06/30/2006				Termination
Counseling and Student Affairs	Shawn Spurgeon	Assistant Professor	06/30/2006				Termination
Engineering	Douglas Schmucker	Assistant Professor	06/30/2006				Termination
Finance	William Trainor Jr	Assistant Professor	06/30/2006				Termination
Mathematics	Heather Russell	Assistant Professor	06/30/2006				Termination
Mathematics	Dennis Tarrant	Assistant Professor	06/30/2006				Termination
Physics & Astronomy	Gordon Smith	Assistant Professor	06/30/2006				Termination
Physical Education & Recreation	Andrew Bosak	Assistant Professor	06/30/2006				Termination
Social Work	Michelle Blake	Associate Professor	06/30/2006				Termination

**PERSONNEL CHANGES – GRANTS**

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Agriculture	Mehari Tekeste	Postdoctoral Researcher	06/01/2006	03/30/2007		35,004.00	Initial Appointment
Astrophysics & Space Sciences - POD	Gregory Strickler	BW PT Temp Tech 00	04/03/2006	12/12/2006		15.00	Initial Appointment
Educational Television Services	Justin Davis	Operations Manager	04/24/2006	09/30/2007	6.00	29,040.00	Status Change
Chemistry	Wenbing Li	MP PT PNF	04/01/2006	08/31/2006	1,000.00/mo	1,972.00/mo	Reappointment
Dean College of Education	Alan Cowles	MN Temp PNF 00	07/01/2006	06/30/2007	30,000.00	30,900.00	Reappointment
Educational Enhancement Programs	Ashkea Herron	SM Temp Clerical 00	06/13/2006	09/30/2006	22,440.00	22,440.00	Reappointment
Farm	David Newsom	Asst Farm Manager	03/31/2006	03/30/2007	37,440.00	37,440.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Martin Cohron	BW PT Temp Tech	05/01/2006	06/30/2006	26.00	26.00	Reappointment
Applied Physics Institute - POD	Lindsay Hopper	Application Engineer	07/01/2006	01/31/2007	35,004.00	35,004.00	Reappt/No Sal. Inc.
Biology	Nilesh Sharma	Research Scientist	04/01/2006	06/30/2006	35,184.00	35,184.00	Reappt/No Sal. Inc.
Center for Math, Sci., & Env. Ed.	Patricia Sowell	BW PT Clerical 00	07/01/2006	12/15/2006	10.00	10.00	Reappt/No Sal. Inc.
College of Health & Human Services	Nelson Atehortua De La Pena	MN Temp PNF 00	07/01/2006	07/31/2006	30,000.00	30,000.00	Reappt/No Sal. Inc.
College of Health & Human Services	Juan Gutierrez	MN Temp PNF 00	07/01/2006	07/31/2006	30,000.00	30,000.00	Reappt/No Sal. Inc.
College of Health & Human Services	Donita Lashley	HETC Health Programs Spec	07/01/2006	08/31/2006	35,688.00	35,688.00	Reappt/No Sal. Inc.
Combustion Lab Center Prof Services	Zhongxian Cheng	Research Associate	03/31/2006	06/30/2006	36,000.00	36,000.00	Reappt/No Sal. Inc.
Educational Enhancement Programs	Mary Ann Bokkon	BW PT Temp Tech	03/01/2006	03/01/2007	7.50	7.50	Reappt/No Sal. Inc.
Inst Combustion Sci & Env Tech- POD	Chin-Min Cheng	BW PT Tech 00	05/01/2006	08/31/2006	20.00	20.00	Reappt/No Sal. Inc.
Inst Combustion Sci & Env Tech- POD	Pauline Hack	Laboratory Coordinator	03/31/2006	06/30/2006	33,000.00	33,000.00	Reappt/No Sal. Inc.
Inst Combustion Sci & Env Tech- POD	Virgil Robinson	BW PT Tech 00	05/01/2006	06/30/2006	35.90	35.90	Reappt/No Sal. Inc.
Institute for Rural Health	Sandra Conroy	BW PT Temp Tech 00	07/01/2006	03/01/2007	45.00	45.00	Reappt/No Sal. Inc.
Institute for Rural Health	Kent Koostra	BW PT Maint 00	07/01/2006	03/01/2007	11.44	11.44	Reappt/No Sal. Inc.
Institute for Rural Health	Bessie Whitfield	Coordinator III	07/01/2006	07/31/2006	49,608.00	49,608.00	Reappt/No Sal. Inc.
Materials Characterization - POD	Liudmila Pozhar	Resident Associate Professor	06/01/2006	05/31/2007	60,000.00	60,000.00	Reappt/No Sal. Inc.
Physics & Astronomy	Jonathan Paschal	Senior Application Engineer	07/01/2006	01/31/2007	45,000.00	45,000.00	Reappt/No Sal. Inc.
Psychology	Lauren Cunningham	MN Temp PNF 00	06/02/2006	09/30/2006	32,004.00	32,004.00	Reappt/No Sal. Inc.
Psychology	Gary Hook	MN Temp PNF 00	06/02/2006	09/30/2006	32,004.00	32,004.00	Reappt/No Sal. Inc.
Psychology	Kristi Simmons	BW PT Tech 00	05/12/2006	08/25/2006	8.25	8.25	Reappt/No Sal. Inc.
Public Health	Celia Lopez	Coordinator, Alliance Project	07/01/2006	07/31/2006	31,200.00	31,200.00	Reappt/No Sal. Inc.
Small Business Development Center	Tonja Cline	BW PT Temp Clerical 00	05/08/2006	11/03/2006	10.00	10.00	Reappt/No Sal. Inc.

**PERSONNEL CHANGES – GRANTS**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Special Instructional Programs	Susan Miller	BW PT Tech 00	07/01/2006	06/30/2007	10.59	10.59	Reappt/No Sal. Inc.
Special Instructional Programs	Susan Slaughter	Evaluation Specialist	07/01/2006	06/30/2007	33,000.00	33,000.00	Reappt/No Sal. Inc.
Special Instructional Programs	Betty Thurman	BW PT Temp Clerical 00	07/01/2006	12/31/2006	10.00	10.00	Reappt/No Sal. Inc.
Special Instructional Programs	Sandra Wilson	Program Consultant	07/01/2006	06/30/2007	41,316.00	41,316.00	Reappt/No Sal. Inc.
Agriculture	Matthew Futrell	Research Technician	03/31/2006	03/30/2007	28,008.00	30,000.00	Grant FY Salary Increase
Biology	Cassandra Cantrell	Research Assistant	05/01/2006	04/30/2007	27,000.00	28,080.00	Grant FY Salary Increase
Biology	Tia Hughes	Research Assistant	05/01/2006	04/30/2007	27,300.00	28,668.00	Grant FY Salary Increase
Biology	Bryan Mason	MN PNF 00	03/31/2006	03/30/2007	29,724.00	31,212.00	Grant FY Salary Increase
Biology	Naomi Rowland	Research Assistant	05/01/2006	04/30/2007	31,008.00	32,556.00	Grant FY Salary Increase
Biology	Bridget Sutton	Research Assistant	05/01/2006	04/30/2007	27,564.00	28,668.00	Grant FY Salary Increase
Biotechnology Center - POD	Christopher Graham	BW PT Tech 00	05/15/2006	08/20/2006	7.00	8.25	Grant FY Salary Increase
Geography & Geology	Patricia Kambesis	Research Associate	03/31/2006	09/30/2006	30,804.00	32,340.00	Grant FY Salary Increase
College of Health & Human Services	Veronica Drake	AHEC Clinical Education Coord	07/01/2006	06/30/2007	36,060.00	37,140.00	Grant 7/1 Salary Increase
College of Health & Human Services	Joyce Dunagan	Coordinator III	07/01/2006	06/30/2007	36,792.00	37,896.00	Grant 7/1 Salary Increase
College of Health & Human Services	Veronica Goad	Office Associate	07/01/2006	06/30/2007	25,728.00	26,496.00	Grant 7/1 Salary Increase
College of Health & Human Services	Pamela Jarboe	AHEC Medical Information Coord	07/01/2006	06/30/2007	36,660.00	37,764.00	Grant 7/1 Salary Increase
College of Health & Human Services	Lucy Juett	AHEC Project Director	07/01/2006	06/30/2007	64,152.00	66,072.00	Grant 7/1 Salary Increase
Ctr. for Entrepreneurship/Innov.	Deborah Burch	Office Associate	07/01/2006	06/30/2007	25,080.00	25,836.00	Grant 7/1 Salary Increase
Ctr. for Entrepreneurship/Innov.	Lynn Minton	Associate Director	07/01/2006	06/30/2007	46,860.00	48,264.00	Grant 7/1 Salary Increase
Educational Enhancement Programs	Shirley Wood	BW PT Clerical 00	07/01/2006	09/30/2006	17.64	18.18	Grant 7/1 Salary Increase
Educational Opportunity Center	Rita Meredith	Counselor	07/01/2006	06/30/2007	24,948.00	25,704.00	Grant 7/1 Salary Increase
Educational Opportunity Center	Michele Schlinsog	Coordinator III	07/01/2006	06/30/2007	33,280.00	34,776.00	Grant 7/1 Salary Increase
Educational Opportunity Center	Shannon Ward	BW PT Clerical 00	07/01/2006	06/30/2007	11.78	12.13	Grant 7/1 Salary Increase
Educational Telecommunications	Terry Reagan	Director/Dev/Public Brdcastng	07/01/2006	09/30/2007	51,948.00	53,508.00	Grant 7/1 Salary Increase
Educational Television Services	David Brinkley	Sr Producer/Dir/Writer	07/01/2006	09/30/2007	49,752.00	51,240.00	Grant 7/1 Salary Increase
Educational Television Services	Barbara Deeb	News Producer/Reporter	07/01/2006	09/30/2007	41,304.00	42,540.00	Grant 7/1 Salary Increase
Educational Television Services	Dana Divine	Assistant Program Manager	07/01/2006	09/30/2007	35,124.00	36,180.00	Grant 7/1 Salary Increase
Educational Television Services	Kathryn Grover-Jimerson	Traffic Supervisor	07/01/2006	09/30/2007	25,560.00	26,328.00	Grant 7/1 Salary Increase
Educational Television Services	Donald Noel	Associate Producer/Director	07/01/2006	09/30/2007	33,816.00	34,836.00	Grant 7/1 Salary Increase

**PERSONNEL CHANGES – GRANTS**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Public Radio Services	Charolene Burden	Operations Assistant	07/01/2006	09/30/2007	28,008.00	28,848.00	Grant 7/1 Salary Increase
Public Radio Services	Marilyn Greer	Coordinator III	07/01/2006	06/30/2007	34,704.00	36,648.00	Grant 7/1 Salary Increase
Public Radio Services	Peter Kirchoff	Development Officer/Pub Bdcstg	07/01/2006	09/30/2007	41,280.00	42,516.00	Grant 7/1 Salary Increase
Public Radio Services	Kevin Willis	Asst News Director	07/01/2006	09/30/2007	37,680.00	38,808.00	Grant 7/1 Salary Increase
Social Work	George Johnson	Supv, Training Coordination	07/01/2006	06/30/2007	55,032.00	56,688.00	Grant 7/1 Salary Increase
Social Work	Janie Perdue	Office Associate	07/01/2006	06/30/2007	26,208.00	27,000.00	Grant 7/1 Salary Increase
Student Support Services	Terrance George	Academic Coordinator	07/01/2006	08/31/2006	30,672.00	31,752.00	Grant 7/1 Salary Increase
Student Support Services	Michael Johnson	Director, Student Support Svcs	07/01/2006	08/31/2006	50,004.00	51,504.00	Grant 7/1 Salary Increase
Student Support Services	Kimberly Whalen	Office Associate	07/01/2006	08/31/2006	25,632.00	26,400.00	Grant 7/1 Salary Increase
Talent Search	Kristen Galloway	Academic Coordinator	07/01/2006	08/31/2006	30,960.00	32,208.00	Grant 7/1 Salary Increase
Talent Search	Paula Maier	Assistant Director	07/01/2006	08/31/2006	35,400.00	36,816.00	Grant 7/1 Salary Increase
Talent Search	Mary Roppel	Office Associate	07/01/2006	08/31/2006	27,264.00	28,344.00	Grant 7/1 Salary Increase
Talent Search	Martha Sales	Director	07/01/2006	08/31/2006	42,000.00	43,560.00	Grant 7/1 Salary Increase
Talent Search	Manuel Sanchez	Academic Coordinator	07/01/2006	08/31/2006	31,560.00	32,832.00	Grant 7/1 Salary Increase
Training Projects	Jennifer Costellow	BW PT Clerical 00	07/01/2006	09/30/2006	15.02	15.78	Grant 7/1 Salary Increase
Training Projects	Charlene Manco	Director	07/01/2006	09/30/2006	72,084.00	74,988.00	Grant 7/1 Salary Increase
Training Projects	Janie Ward	Office Assistant	07/01/2006	09/30/2006	23,544.00	24,264.00	Grant 7/1 Salary Increase
Training Projects	Jessica Watts	Training Associate	07/01/2006	09/30/2006	25,608.00	26,880.00	Grant 7/1 Salary Increase
Training/Technical Assistance Svcs	Heather Alms	Office Coordinator	07/01/2006	06/30/2007	27,792.00	28,632.00	Grant 7/1 Salary Increase
Training/Technical Assistance Svcs	Sherri Meyer	Child Care Res/Ref Coord	07/01/2006	06/30/2007	40,632.00	41,448.00	Grant 7/1 Salary Increase
Training/Technical Assistance Svcs	Jill Norris	Coord/Early Childhood & Health	07/01/2006	06/30/2007	35,556.00	36,984.00	Grant 7/1 Salary Increase
Upward Bound	Tamika Dobbins	Counselor, Upward Bound	07/01/2006	08/31/2007	29,124.00	30,000.00	Grant 7/1 Salary Increase
Upward Bound	Linda Gaines	Director	07/01/2006	06/30/2007	47,532.00	49,440.00	Grant 7/1 Salary Increase
Upward Bound	Carol Lee	Office Associate	07/01/2006	08/31/2007	21,720.00	22,392.00	Grant 7/1 Salary Increase
Veterans Upward Bound	Patricia Ault	Office Associate	07/01/2006	09/30/2006	24,216.00	24,888.00	Grant 7/1 Salary Increase
Veterans Upward Bound	Martha Kenney	Coord, Vet Upward Bound	07/01/2006	09/30/2006	37,896.00	38,940.00	Grant 7/1 Salary Increase
Veterans Upward Bound	Howard Stone	Adult Ed Spec, Vet Upward Bnd	07/01/2006	09/30/2006	31,812.00	32,688.00	Grant 7/1 Salary Increase
Veterans Upward Bound	Randal Wilson	Director	07/01/2006	09/30/2006	45,264.00	46,848.00	Grant 7/1 Salary Increase
Veterans Upward Bound	Cassie Zippay	Adult Ed Spec, Vet Upward Bnd	07/01/2006	09/30/2006	31,860.00	32,736.00	Grant 7/1 Salary Increase
Chemistry	I-Ting Chen	Manager, Operations	04/01/2006	06/30/2006	45,000.00	49,008.00	Salary Increase



**PERSONNEL CHANGES – GRANTS**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
College Health & Human Svcs KEMSA	Diana Lee Brown	Project Director	07/01/2006		49,584.00	51,072.00	Salary Increase FY
College Health & Human Svcs KEMSA	Roger Cropper	Program Specialist	07/01/2006		23,688.00	26,592.00	Salary Increase FY
Training Projects	Jessica Watts	Training Associate	07/01/2006	09/30/2006	29,304.00	30,768.00	Temporary Rate Inc
Upward Bound	Michael Kenney	Assistant Director		06/30/2006			Retirement
Educational Talent Search	Nacole Potts	Counselor		04/30/2006			Termination
Inst Combustion Sci & Env Tech- POD	Hui-Ling Chen	MP PT PNF		06/15/2006			Termination
Geography & Geology	Andrea Croskrey	BW PT Temp Tech 00		04/07/2006			Termination

**PERSONNEL CHANGES – STAFF**

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Admin. Systems and Applications	Aaron Harris	MN Temp PNF 00	04/10/2006	04/09/2007		40,008.00	Initial Appointment
Admin. Systems and Applications	Steven Kirby	Systems Administrator I	05/24/2006			48,996.00	Initial Appointment
Admissions Office	Sherri Draper	Office Coordinator	03/20/2006			25,176.00	Initial Appointment
Agriculture	Gabrielle Hunt	Office Associate	05/10/2006			21,504.00	Initial Appointment
Applied Research & Technology-POD	Sharon McGowan	Office Associate	07/03/2006			25,848.00	Initial Appointment
Athletic Marketing	Katie Beard	BW PT Clerical 00	06/05/2006			5.50	Initial Appointment
College of Health & Human Services	Laura E. Reynolds	Manager, CEC	07/01/2006			35,004.00	Initial Appointment
College Heights Foundation	Bethany Keltner	Office Associate	06/07/2006			24,000.00	Initial Appointment
Conference Center	Derek Olive	Conference Operations Coord.	05/30/2006			32,520.00	Initial Appointment
Controller	Tommie Driver	Assistant Payroll Manager	06/05/2006			40,008.00	Initial Appointment
Dean Graduate Study	Sarah Kessler	Specialist, Graduate Studies	06/19/2006			29,004.00	Initial Appointment
Director of Athletics	William Burton	Associate Director	07/05/2006			74,004.00	Initial Appointment
Extended Campus-Elizabethtown	Lindsey Akers	BW PT Tech 00	02/20/2006			7.00	Initial Appointment
Extended Campus-Elizabethtown	Catherine Dillon	BW PT Tech 00	02/20/2006			7.00	Initial Appointment
Extended Campus-Elizabethtown	Brandon Finch	BW PT Tech 00	03/23/2006			7.00	Initial Appointment
Extended Campus-Elizabethtown	Tara Samples	BW PT Tech 00	03/28/2006			7.00	Initial Appointment
Extended Campus-Glasgow	Crystal Nuckols	Academic Advisor	04/17/2006			27,900.00	Initial Appointment
Health & Fitness Lab	Sheri Hunt	BW PT Tech 00	05/23/2006			15.45	Initial Appointment
Health & Fitness Lab	Jessica Jimerson	BW PT Temp Tech 00	05/15/2006	05/14/2007		15.00	Initial Appointment
Human Resources	Aimee Luis	Benefit Accounts Associate	04/03/2006			30,000.00	Initial Appointment
Kentucky Library & Museum	Rebecca Moore	BW Lib PT Clerical 00	06/17/2006			10.00	Initial Appointment
Ky Science & Math Academy	Corey Alderdice	BW PT Clerical 00	06/05/2006	06/04/2007		15.00	Initial Appointment
Men's Football	Matthew Burch	Asst Operations Coordinator	05/17/2006			27,000.00	Initial Appointment
Men's Football	Kellie Steen	BW PT Clerical 00	05/10/2006			7.00	Initial Appointment
Network Computing/Communications	Richard Williams	Network Engineer	05/01/2006			46,500.00	Initial Appointment
Parking & Traffic Improvements	Rita Gregory	Data Associate	06/12/2006			23,400.00	Initial Appointment
Police	Tyler Clark	Police Officer	05/01/2006			28,392.00	Initial Appointment
Provost/VP Academic Affairs	Richard C. Miller	Associate Vice President	07/17/2006			115,008.00	Initial Appointment
Provost/VP Academic Affairs	Sadiq Shah	Associate Vice President	07/03/2006			125,004.00	Initial Appointment
University Centers	Burak Muglali	BW PT Maint 00 (Other)	06/01/2006	09/01/2007		6.00	Initial Appointment
University Centers	Parker Newsom	BW PT Temp Maint 00	06/01/2006	06/01/2007		9.00	Initial Appointment
Student Activity, Org & Leadership	Katherine Stacks	BW PT Temp Clerical 00	05/15/2006	05/15/2007		10.00	Rehire
Gordon Ford College of Business	Robert Jefferson	MP PT PNF	04/01/2006	12/31/2006		25,008.00	Rehire Retiree
Agricultural Exposition Center	Carol Nelson	BW PT Temp Clerical 00	05/16/2006	11/16/2006		7.75	Reappointment
Associate VP for Campus Services	James Somers	BW PT Tech 00	07/01/2006	06/30/2007		36.54	Reappointment
Campus Services	T. Grosh	BW PT Temp Maint 00	05/01/2006	06/01/2006		7.50	Reappointment
Combustion Lab Center Prof Services	Stan Herren	BW PT Tech 00	05/01/2006			20.00	Reappointment

**PERSONNEL CHANGES – STAFF**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Counseling & Testing Center	Emily Averitt	MN Temp PNF 00	07/01/2006	07/31/2006		38,460.00	Reappointment
Curriculum & Instruction	Roger Pankratz	MP PT PNF	07/01/2006	06/30/2007	75,192.00	78,168.00	Reappointment
IT Capital Projects	Dereck Keeling	BW PT Tech 00	07/01/2006	10/09/2006	15.00	15.00	Reappointment
Inst Combustion Sci & Env Tech- POD	Richard Botkin	BW PT Tech 00	05/01/2006	08/31/2006		8.00	Reappointment
Intramural/Recreational Sports	Norman Gentry	BW PT Temp Tech 00	05/13/2006	08/12/2006		6.50	Reappointment
Parking & Traffic Improvements	Charlotte McDaniel	BW PT Temp Maint 00	04/01/2006	05/12/2006		9.00	Reappointment
Physical Education & Recreation	Vicki Wilson	BW PT Temp Clerical 00	05/19/2006	11/08/2006		8.50	Reappointment
Small Business Accelerator	Henry Steen	MP PT Exec 00	07/01/2006	09/30/2006		4,068.00	Reappointment
University Centers	Dewaker Dhandapani	BW PT Temp Maint 00	05/31/2006	05/31/2007		8.75	Reappointment
University Centers	Quan Lynch	BW PT Temp Maint 00	06/03/2006	12/18/2006		6.50	Reappointment
Athletics	Julie Fryia	BW PT Clerical	03/20/2006		27,060.00	13.40	Status Change
Auxiliary Services	Betsy Trogden	Accounts Review Specialist	05/22/2006		10.00	25,512.00	Status Change
Building Services	Carolyn Howard	Building Services Attendant	05/15/2006		6.99	7.50	Status Change
Building Services	Judy Jones	Building Services Attendant	05/15/2006		6.99	7.50	Status Change
Building Services	KaDonna Miller	Building Services Attendant	03/20/2006		6.99	7.50	Status Change
Building Services	David Poteet	Building Services Attendant	05/15/2006		6.99	7.50	Status Change
Building Services	Cynthia Proctor	Building Services Attendant	03/20/2006		6.99	7.50	Status Change
Building Services	Regina Sneed	Building Services Attendant	05/15/2006		6.99	7.50	Status Change
Building Services	Sherry York	Building Services Attendant	03/20/2006		6.99	7.50	Status Change
Campus Services	T. Grosh	Groundskeeper	05/29/2006		7.50	8.82	Status Change
Career Services Center	Katelynd Pinkston	FT Temp PNF	07/01/2006	06/30/2007	13.00	34,008.00	Status Change
Community College	Melanie Duvall	Learning Assistance Specialist	07/01/2006		10.00	30,000.00	Status Change
Dean Graduate Study	Clarissa Priddy	SM Clerical 00	05/17/2006	11/17/2006	12.50	24,384.00	Status Change
Equal Opportunity/504/ADA Comp	Patricia Steelman	Manager, Assistive Technology	07/01/2006		40,080.00	36,132.00	Status Change
Facilities Management	Jacquelin Holesome	Building Services Attendant	04/03/2006		7.50	7.50	Status Change
Facilities Management	James Pruett	Building Services Attendant	03/20/2006		6.99	7.50	Status Change
Housing & Residence Life	Kevin Thomas	Coordinator, HRL	03/27/2006		27,828.00	27,828.00	Status Change
Intramural/Recreational Sports	Stephen Byrd	Intramural Coordinator	07/01/2006		27,696.00	28,596.00	Status Change
Libraries	Eric Fisher	BW Lib PT Tech 00	06/01/2006		9.00	9.00	Status Change
Parking & Traffic Improvements	Bryan Baulch	BW PT Maint 00	04/01/2006		9.00	9.50	Status Change
Parking & Traffic Improvements	Aubrey Blair	Sr Parking Enforcement Officer	04/03/2006		13.25	26,016.00	Status Change
Parking & Traffic Improvements	Mary Hudson	Supervisor, Shuttle Services	06/21/2006		16.64	16.64	Status Change
Parking & Traffic Improvements	Charlotte McDaniel	BW PT Maint 00	05/22/2006		9.00	9.50	Status Change
Parking & Traffic Improvements	Perry Watkins	BW PT Maint 00	04/01/2006		9.45	9.50	Status Change
Registrar's Office	Whitney Turner	Student Records Associate	06/12/2006		7.00	22,728.00	Status Change
Social Work	Deirdre Greene	Office Associate	04/03/2006		8.50	23,808.00	Status Change

**PERSONNEL CHANGES – STAFF**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Educational TV	Jeff Martin	Chief Broadcast Engineer	07/01/2006		59,352.00	60,528.00	Fiscal Year Salary
Athletic Marketing	Paula Davids	BW PT Clerical 00	07/01/2006		6.00	6.18	Fiscal Yr. Hrly. Rate Increase
Athletics	George French	BW PT Maint 00 (Other)	07/01/2006		7.68	8.00	Fiscal Yr. Hrly. Rate Increase
Athletics	Austin Taylor	BW PT Maint 00 (Other)	07/01/2006	07/07/2006	7.68	7.91	Fiscal Yr. Hrly. Rate Increase
College Heights Foundation	Sue Miller	BW PT Clerical 00	07/01/2006		17.97	19.04	Fiscal Yr. Hrly. Rate Increase
Desktop Support	Jerry Harris	Desktop Support Specialist	07/01/2006		22.00	22.66	Fiscal Yr. Hrly. Rate Increase
Distance Learning	Leyla Zhuhadar	BW PT Temp Tech 00	07/01/2006	08/31/2006	22.00	22.66	Fiscal Yr. Hrly. Rate Increase
DL Extended Campus Support	Leslie Norris	BW PT Tech 00	07/01/2006		7.00	7.21	Fiscal Yr. Hrly. Rate Increase
DL Extended Campus Support	Carole Runyon	BW PT Tech 00	07/01/2006		7.00	7.21	Fiscal Yr. Hrly. Rate Increase
Educational Television Services	Linda Westerfield	BW PT Tech 00	07/01/2006		8.00	10.08	Fiscal Yr. Hrly. Rate Increase
Extended Campus Library Operations	Barbara Copass	BW Lib PT Clerical 04	07/01/2006		9.11	9.38	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Elizabethtown	Gwyn Sutherland	BW PT Tech 00	07/01/2006		9.79	10.08	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Glasgow	Nancy Kirk	BW PT Maint 00	07/01/2006		8.33	8.58	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Glasgow	Charlette Koger	BW PT Tech 00	07/01/2006		9.73	10.02	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Glasgow	Norma Mitchell	BW PT Maint 00	07/01/2006		8.09	8.33	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Glasgow	Lois Ryan	BW PT Clerical 00	07/01/2006		10.18	10.49	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Glasgow	William Thomas	BW PT Tech 00	07/01/2006		10.18	10.49	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Owensboro	Michael Gilmore	BW PT Maint 00	07/01/2006		9.15	9.42	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Owensboro	Jennifer Jackson	BW PT Tech 00	07/01/2006		9.79	10.08	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Owensboro	Steven Rice	BW PT Tech 00	07/01/2006		9.42	9.70	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Owensboro	Judy Rouse	BW PT Clerical 00	07/01/2006		9.91	10.21	Fiscal Yr. Hrly. Rate Increase
Extended Campus-Owensboro	Druessa Williams	BW PT Tech 00	07/01/2006		9.79	10.08	Fiscal Yr. Hrly. Rate Increase
Extended Learning & Outreach (DELO)	Diana Jones	BW PT Clerical 00	07/01/2006		12.29	12.66	Fiscal Yr. Hrly. Rate Increase
Gordon Ford College of Business	Billie Johnson	BW PT Clerical 00	07/01/2006		10.18	10.49	Fiscal Yr. Hrly. Rate Increase
Kentucky Library & Museum	Victor Fife	BW Lib PT Clerical 00	07/01/2006		9.17	9.45	Fiscal Yr. Hrly. Rate Increase
Libraries	Phillip Edwards	BW Lib PT Clerical 00	07/01/2006		9.10	9.37	Fiscal Yr. Hrly. Rate Increase
Libraries	Mary Groves	BW Lib PT Clerical 04	07/01/2006		10.93	11.26	Fiscal Yr. Hrly. Rate Increase
Libraries	Diana McQuady	BW PT Clerical 00	07/01/2006	02/28/2007	9.00	9.27	Fiscal Yr. Hrly. Rate Increase
Libraries	Janice Rensusch	BW PT Clerical 00	07/01/2006		9.11	9.38	Fiscal Yr. Hrly. Rate Increase
Library Public Services	Janet Cline	BW Lib PT Clerical 06	07/01/2006		12.50	12.88	Fiscal Yr. Hrly. Rate Increase
Library Public Services	Robbin McGinnis	BW Lib PT Clerical 08	07/01/2006		22.21	22.88	Fiscal Yr. Hrly. Rate Increase
Library Public Services	Gayle Novick	BW Lib PT Clerical 00	07/01/2006		9.32	9.60	Fiscal Yr. Hrly. Rate Increase
Library Public Services	Robert Thornton	BW Lib PT Clerical 05	07/01/2006		11.73	12.08	Fiscal Yr. Hrly. Rate Increase
Library Public Services	Michael Vincent	BW Lib PT Clerical 04	07/01/2006		9.29	9.57	Fiscal Yr. Hrly. Rate Increase
Library Public Services	Anna Wilson	BW Lib PT Clerical 04	07/01/2006		9.11	9.38	Fiscal Yr. Hrly. Rate Increase
Library Public Services	Barbara Withrow	BW Lib PT Clerical 06	07/01/2006		11.18	11.52	Fiscal Yr. Hrly. Rate Increase
Library Special Collections	Julian Durbin	BW Lib PT Clerical 01	07/01/2006		6.42	6.61	Fiscal Yr. Hrly. Rate Increase
Library Special Collections	Opal Hensley	BW Lib PT Clerical 01	07/01/2006		6.42	6.61	Fiscal Yr. Hrly. Rate Increase

**PERSONNEL CHANGES – STAFF**  
(continued)

Organization	Employee	Title	Effective Date	End Date	Salary	Proposed Salary	Type Action
Library Special Collections	Marvin Leavy	BW Lib PT Clerical 04	07/01/2006		5.95	6.13	Fiscal Yr. Hrly. Rate Increase
Library Special Collections	Mary Oppitz	BW Lib PT Clerical 01	07/01/2006		6.42	6.61	Fiscal Yr. Hrly. Rate Increase
Library Special Collections	Sally Strickler	BW Lib PT Clerical 04	07/01/2006		6.42	6.61	Fiscal Yr. Hrly. Rate Increase
Library Special Collections	Elizabeth Yambrek	BW Lib PT Clerical 00	07/01/2006		9.62	9.91	Fiscal Yr. Hrly. Rate Increase
Marketing	Amy Ellis	BW PT Clerical 00	07/01/2006		8.50	8.76	Fiscal Yr. Hrly. Rate Increase
Men's Football	Stephen Adams	BW PT Tech 00	07/01/2006		12.54	16.73	Fiscal Yr. Hrly. Rate Increase
Sponsored Programs	Duncan Faxon	BW PT Tech 00	07/01/2006		31.93	32.89	Fiscal Yr. Hrly. Rate Increase
Student Financial Assistance	Phyllis Bessette	BW PT Temp Clerical 00	07/01/2006		13.00	13.39	Fiscal Yr. Hrly. Rate Increase
Student Publications	Tracy Newton	BW PT Clerical 00	07/01/2006		11.09	11.42	Fiscal Yr. Hrly. Rate Increase
Student Publications	Jo Thompson	BW PT Clerical 00	07/01/2006		21.93	22.59	Fiscal Yr. Hrly. Rate Increase
WKU Foundation	Susan Ingram	BW PT Clerical 00	07/01/2006		11.96	12.30	Fiscal Yr. Hrly. Rate Increase
WKU Foundation	Elashia Martin	BW PT Clerical 00	07/01/2006		11.96	12.30	Fiscal Yr. Hrly. Rate Increase
Applied Research & Technology-POD	Dong Li	Laboratory Manager	07/01/2006	06/30/2007	41,004.00	42,240.00	Fiscal Yr Salary Increase
Athletic Marketing	Michael Legg	Coord, Broadcasting & Sales	07/01/2006		28,884.00	30,324.00	Fiscal Yr Salary Increase
Athletic Media Relations	Brian Fremund	Director	07/01/2006		41,112.00	42,756.00	Fiscal Yr Salary Increase
Athletic Training	Sheri Harris	Assistant Athletic Trainer	07/01/2006		27,060.00	28,644.00	Fiscal Yr Salary Increase
Athletic Training	Paula Upright	Assistant Athletic Trainer	07/01/2006		34,032.00	35,736.00	Fiscal Yr Salary Increase
Athletic Training/PE & Recreation	Billy Edwards	Head Athletic Trainer	07/01/2006		66,900.00	69,156.00	Fiscal Yr Salary Increase
Building Services	Cassandra Bailey	Building Services Attendant	07/01/2006		8.30	8.55	Fiscal Yr Salary Increase
Building Services	Jack Garmon	Building Services Attendant	07/01/2006		7.50	7.72	Fiscal Yr Salary Increase
Campus Services	William Breakfield	Asst. Supv, Landscaping	07/01/2006		18.42	18.84	Fiscal Yr Salary Increase
Campus Services	Jeff McAdoo	Group Leader, Groundskeeping	07/01/2006		12.38	12.70	Fiscal Yr Salary Increase
CEBS-Dean's Office	Gayle Pearl	Office Assistant	07/01/2006	06/30/2007	28,416.00	29,280.00	Fiscal Yr Salary Increase
College Heights Foundation	H. Alexander Downing	President, CHF	07/01/2006		93,504.00	97,248.00	Fiscal Yr Salary Increase
College Heights Foundation	Mary Sample	MP PT Temp PNF	07/01/2006		145.95/day	154.70/day	Fiscal Yr Salary Increase
Communication Disorders-NY	Mary Epley	Office Associate	07/01/2006		25,008.00	25,752.00	Fiscal Yr Salary Increase
Community College – Health Sc	Lynnita Glass	Office Associate	07/01/2006		26,160.00	28,440.00	Fiscal Yr Salary Increase
F & A Info Technology	Julia Johnson	Office Assistant	07/01/2006		22,608.00	23,304.00	Fiscal Yr Salary Increase
Facilities Fiscal Services	Kathy Price	Office Associate	07/01/2006		26,568.00	27,336.00	Fiscal Yr Salary Increase
Football	David Elson	Head Athletic Coach	07/01/2006		130,008.00	150,000.00	Fiscal Yr Salary Increase
Geography & Geology	Adam Coffman	Laboratory Manager	07/01/2006	06/30/2007	30,960.00	31,884.00	Fiscal Yr Salary Increase
Geography & Geology	Lisa Haynes	Office Coordinator	07/01/2006	06/30/2007	25,728.00	26,496.00	Fiscal Yr Salary Increase
Hilltopper Athletic Foundation	James Clark	Assoc. AD for External Affairs	07/01/2006		70,044.00	72,108.00	Fiscal Yr Salary Increase
Hilltopper Athletic Foundation	Darian Westerfield	Associate Director	07/01/2006		42,000.00	43,260.00	Fiscal Yr Salary Increase
Human Resources	Deborah Richardson	Office Associate	07/01/2006		25,008.00	25,752.00	Fiscal Yr Salary Increase
HVAC Services	Joseph Leibfreid	Sr Energy Mgt Tech	07/01/2006		17.38	17.82	Fiscal Yr Salary Increase
Institutional Advancement	Carrie Barnette	Director/Devel/Univ Libraries	07/01/2006		45,000.00	49,680.00	Fiscal Yr Salary Increase
Maintenance Services	Herbert Hess	Electronics & TV Tech	07/01/2006		15.50	15.91	Fiscal Yr Salary Increase
Maintenance Services	Fred Meador	Locksmith Assistant	07/01/2006		10.99	11.25	Fiscal Yr Salary Increase
Men's Basketball	Darrin Horn	Men's Basketball	07/01/2006		144,624.00	151,680.00	Fiscal Yr Salary Increase

**PERSONNEL CHANGES – STAFF**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Nursing	Angelyn Drexler	CPR Training Coordinator	07/01/2006		27,456.00	28,296.00	Fiscal Yr Salary Increase
Postal Services	Lisa Kirby	Supervisor, Mail Room	07/01/2006		32,652.00	35,544.00	Fiscal Yr Salary Increase
Social Work	Marsha Hopper	Office Associate	07/01/2006		20,280.00	21,624.00	Fiscal Yr Salary Increase
Student Affairs & Campus Services	Donna Gregory	Coord, Assessment/Planning	07/01/2006		29,412.00	30,300.00	Fiscal Yr Salary Increase
Student Financial Assistance	Jennifer Wells	Financial Aid Counselor	07/01/2006		27,756.00	28,008.00	Fiscal Yr Salary Increase
WKU Foundation	Paula Jarboe	Trust Accountant	07/01/2006		60,948.00	62,796.00	Fiscal Yr Salary Increase
WKU Foundation	Heather Pruitt	Accounts Associate	07/01/2006		25,392.00	26,160.00	Fiscal Yr Salary Increase
Women's Basketball	Jamie Britt	Assistant Coach	07/01/2006		43,680.00	50,004.00	Fiscal Yr Salary Increase
Women's Basketball	Mary Cowles	Head Athletic Coach	07/01/2006		109,908.00	125,004.00	Fiscal Yr Salary Increase
Women's Basketball	Carl David Graves	Associate Athletic Coach	07/01/2006		72,804.00	80,004.00	Fiscal Yr Salary Increase
Women's Softball	Rachel Lawson	Head Athletic Coach	07/01/2006		40,224.00	42,240.00	Fiscal Yr Salary Increase
Women's/Men's Swimming	Bruce Marchionda	Head Athletic Coach	07/01/2006		57,504.00	59,808.00	Fiscal Yr Salary Increase
Police	Robert Boyden	Police Officer	07/01/2006		32,352.00	33,240.00	Salary Increase KLEF
Police	Jody Burton	Shift Commander Sgt	07/01/2006		41,448.00	42,216.00	Salary Increase KLEF
Police	Rafael Casas	Asst Shift Commander Officer	07/01/2006		34,728.00	35,688.00	Salary Increase KLEF
Police	Robert Deane	Chief of Police	07/01/2006		76,404.00	78,600.00	Salary Increase KLEF
Police	Roman Gutierrez	Police Officer	07/01/2006		32,352.00	33,240.00	Salary Increase KLEF
Police	Joe Harbaugh	Crime Prevention/Training Sgt	07/01/2006		40,488.00	41,616.00	Salary Increase KLEF
Police	Kerry Hatchett	Patrol Commander Cpt	07/01/2006		46,320.00	47,616.00	Salary Increase KLEF
Police	Amanda Hulen	Police Officer	05/29/2006		28,392.00	31,488.00	Salary Increase KLEF
Police	Kemble Johnson	Police Officer	07/01/2006		31,488.00	32,328.00	Salary Increase KLEF
Police	Rick McBrayer	Police Officer	07/01/2006		31,488.00	32,328.00	Salary Increase KLEF
Police	Lee McKinney	Shift Commander Sgt	07/01/2006		40,488.00	41,616.00	Salary Increase KLEF
Police	Mike Miciotto	Police Officer	07/01/2006		32,352.00	33,240.00	Salary Increase KLEF
Police	Brandon Miller	Police Officer	07/01/2006		32,352.00	33,240.00	Salary Increase KLEF
Police	Dominic Ossello	Police Officer	07/01/2006		32,352.00	33,240.00	Salary Increase KLEF
Police	Ricky Powell	Detective Investigations Sgt	07/01/2006		40,464.00	41,592.00	Salary Increase KLEF
Police	Edward P. Rich	Asst Shift Commander Officer	07/01/2006		35,952.00	36,936.00	Salary Increase KLEF
Police	David Skinner	Asst Shift Commander Officer	07/01/2006		33,816.00	34,728.00	Salary Increase KLEF
Police	Craig Sutter	Police Officer	07/01/2006		33,744.00	34,656.00	Salary Increase KLEF
Police	Mike Waldrop	Shift Commander Sgt	07/01/2006		42,480.00	43,272.00	Salary Increase KLEF
Police	Brian Ward	Police Officer	07/01/2006		35,928.00	36,912.00	Salary Increase KLEF
Interactive Video Services	John Coe	IVS Technician				300.00/Lump Sum	Certification
Academic Technology	Julie Dent	Coord/Instructional Technology	05/15/2006		45,048.00	50,496.00	Promotion
Applied Research & Technology - POD	Wanda Johnson	Operations Specialist	06/28/2006		23,688.00	29,880.00	Promotion
Campus Services	Jeffrey McAdoo	Group Leader, Groundskeeping	05/29/2006		10.77	12.38	Promotion
Career Services Center	Lana Riney	Assistant Director	05/30/2006		28,716.00	38,004.00	Promotion
Career Services Center	Robert Unseld	Associate Director	04/17/2006		21,276.00	46,500.00	Promotion

**PERSONNEL CHANGES – STAFF**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
College of Education/Behavioral Sc	Steva Kaufkins	Grants Administrator	06/09/2006		29,160.00	40,008.00	Promotion
Community College	Sherry Reid	Dean	07/01/2006		59,112.00	86,004.00	Promotion
Management/Computer Info Systems	Jennifer Melear	Office Associate	07/01/2006		21,024.00	23,496.00	Promotion
Extended Campus-Elizabethtown	Beatrice Cobb	Military Programs Counselor	07/01/2006		22,656.00	28,008.00	Promotion
Extended Campus-Elizabethtown	Lorraine Gail Ledford	Coordinator, Student Services	08/01/2006		35,640.00	39,000.00	Promotion
Extended Campus-Elizabethtown	Gail Smallwood	Academic Advisor	08/01/2006		25,416.00	28,008.00	Promotion
Extended Campus-Elizabethtown	Ronda Sullivan	Office Associate	08/01/2006		22,104.00	24,336.00	Promotion
Facilities Management	Herbert Hess	Electronics and TV Technician	06/12/2006		13.73	15.50	Promotion
Facilities Management	Gregory Lake	Supv, Electronics	05/08/2006		17.39	20.87	Promotion
Facilities Management	Joseph Leibfreid	Sr Energy Management Tech	06/12/2006		14.85	17.38	Promotion
Facilities Management	Fred Meador	Sr Groundskeeper	04/10/2006		8.82	10.67	Promotion
Facilities Management	Kathy Price	Office Associate	03/27/2006		23,112.00	26,568.00	Promotion
Libraries	Cynthia Troutman	Coordinator, Marketing	06/12/2006		27,120.00	35,004.00	Promotion
Ogden College of Science & Engr	W. Bruce Kessler	Assistant Dean	07/01/2006		56,232.00	75,000.00	Promotion
Potter College Arts & Letters	Lawrence Snyder	Associate Dean	07/01/2006		82,836.00	90,924.00	Promotion
Purchasing and Accounts Payable	Donna Mefford	Coordinator, Inventory Control	04/01/2006		25,224.00	30,000.00	Promotion
Student Financial Assistance	Jennifer Wells	Financial Aid Counselor	04/01/2006		22,584.00	27,756.00	Promotion
Athletic Facilities	A. Craig Biggs	Associate Director	07/01/2006		46,212.00	50,004.00	Reclassification
Auxiliary Services	Sherry Blanton	Manager, ID Center	07/01/2006		36,852.00	41,760.00	Reclassification
Bookstore	John Russell	Computer Specialist	07/01/2006		14.76	19.49	Reclassification
Community College	Stephanie Hooker	Office Coordinator	07/01/2006		23,664.00	26,832.00	Reclassification
Extended Learning & Outreach (DELO)	Jennifer Perry	Marketing Specialist	07/01/2006		27,552.00	35,016.00	Reclassification
Facilities Management	Phyllis Page	Work Control Associate	07/01/2006		23,880.00	24,504.00	Reclassification
HVAC Services	Kayla Howard	Supervisor, Energy Mgmt	07/01/2006		16.16	20.80	Reclassification
HVAC Services	Daniel Johnson	Zone Maintenance Technician	07/01/2006		12.85	13.23	Reclassification
Institutional Research	Tuesdi Helbig	Assistant Director	07/01/2006		54,624.00	61,800.00	Reclassification
Institutional Research	Gina Huff	Research Analyst	07/01/2006		35,748.00	40,500.00	Reclassification
Mathematics	Teresa Lynne Swetmon	Office Coordinator	07/01/2006		29,904.00	33,864.00	Reclassification
Parking & Traffic Improvements	Virginia Griffin	Manager, Operations	07/01/2006		36,000.00	44,004.00	Reclassification
Sponsored Programs	Lindsey Hampton	Office Coordinator	07/01/2006		22,272.00	25,416.00	Reclassification
Public Radio Services	Micheal Graham	BW PT Tech 00	04/01/2006		31.00	40.00	Salary Increase
Public Radio Services	Greg Happel	BW PT Tech 00	04/01/2006		31.00	40.00	Salary Increase
Extended Campus-Elizabethtown	Ronald Stephens	Associate Dean DELO/Director	07/01/2006		77,376.00	90,012.00	Title Change
Extended Campus-Glasgow	Juanita Bayless	Associate Dean DELO/Director	07/01/2006		81,060.00	93,492.00	Title Change
Extended Campus-Owensboro	Marilyn Brookman	Associate Dean DELO/Director	07/01/2006		79,020.00	91,392.00	Title Change
International Services	Robin Borczon	Director	07/01/2006				Title Change
Volleyball	D. Travis Hudson	Head Athletic Coach		06/30/2010			Contract Extension

**PERSONNEL CHANGES – STAFF**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Dean Graduate Study	Lisa Murrell	Stipend	07/01/2006	12/31/2006		1,800.00	Stipend
Institutional Advancement/Foundation	Thomas Hiles	Stipend	07/01/2006	06/30/2007		15,000.00	Stipend
Libraries	Jayne Pelaski	Stipend	07/01/2006	02/28/2007		4,000.00	Stipend
Sponsored Programs	Phillip Myers	Stipend, Research Foundation	07/01/2006	12/31/2006		3,240.00	Stipend
Chief Financial Officer	Carolyn Green	Administrative Assistant	07/01/2006	09/30/2006	36,588.00	37,488.00	Temporary Rate Increase
Parking & Traffic Improvements	David Roach	Parking Enforcement Officer	03/24/2006	06/30/2006	23,496.00	26,496.00	Temporary Rate Increase
Human Resources	Sherry Nation	Data Management Associate		03/31/2006			Temporary Rate Increase End
Human Resources	Glenda Wahl	Employment Services Associate		03/31/2006			Temporary Rate Increase End
Building Services	Cassandra Bailey	Building Services Attendant	05/29/2006		9.61	8.30	Transfer
Building Services	Jackie Garmon	Building Services Attendant	05/15/2006		10.54	7.50	Transfer
Facilities Management	Cynthia Bennett	Building Services Attendant	03/20/2006		7.50	7.50	Transfer
Facilities Management	Fred Meador	Locksmith Assistant	06/19/2006		10.67	10.99	Transfer
Facilities Management	Phyllis Page	Work Control Center Assistant	05/01/2006		20,748.00	23,880.00	Transfer
Human Resources	Deborah Richardson	Office Associate	04/16/2006		29,520.00	25,008.00	Transfer
Ogden College of Science & Engr	Lisa Wood	Office Associate	06/05/2006		23,640.00	25,848.00	Transfer
Police	Michael Dowell	Comm Staff Svcs Commander Cpt	07/01/2006		46,464.00	47,760.00	Transfer
Police	C. Michael Wallace	Field Op Commander Major	07/01/2006		56,640.00	61,992.00	Transfer
Postal Services	Deanna Durrant	Postal Services Associate	06/05/2006		25,128.00	25,896.00	Transfer
Building Services	John Myers	Building Services Attendant		04/30/2006			Retirement
Management/Computer Info Systems	Carole Ledbetter	Office Associate		04/30/2006			Retirement
Dean Graduate Study	Carolyn Darnell	Graduate Admissions Coord		04/30/2006			Retirement
Facilities Management	Robert Williams	Locksmith Assistant		05/31/2006			Retirement
HVAC Services	David Williams	Sr Boiler Operator		05/31/2006			Retirement
Maintenance Services	James Greenwood	Supv, Electronics		03/31/2006			Retirement
Ogden College of Science & Engr	Faye R. Shaw	Office Associate		06/30/2006			Retirement
Police	Jerry Phelps	Field Operations Cmndr (Major)		04/30/2006			Retirement
Academic Technology	Allan Heaps	Assistant Director		06/16/2006			Termination
Agriculture	Laura Kitchens	Office Associate		04/21/2006			Termination
Athletics	Andrew Bolt	Assistant Athletic Trainer		05/19/2006			Termination
Athletics	Austin Taylor	BW PT Maint 00 (Other)		07/07/2006			Termination
Bookstore	Jason Hargis	BW PT Clerical 00		05/26/2006			Termination
Building Services	Kimberly Brown	Building Services Attendant		03/22/2006			Termination
Building Services	Shawana Hayes	Building Services Attendant		05/03/2006			Termination
Building Services	Christine Johnson	Building Services Attendant		04/03/2006			Termination
Building Services	Dwight McKinney	Building Services Attendant		06/06/2006			Termination



**PERSONNEL CHANGES – STAFF**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
Building Services	Susan Minton-Hawkins	Building Services Attendant		06/09/2006			Termination
Building Services	Jeffrey Shepard	Building Services Attendant		06/23/2006			Termination
Center for Gifted Studies	Harper Lee	SM Temp Clerical 00		07/02/2006			Termination
Chemistry	Sreedevi Dawadi	Research Assistant		05/31/2006			Termination
College of Ed & Behavioral Science	Rachel Wurth	Grants Administrator		05/25/2006			Termination
Controller	Shelley Baird	Assistant Payroll Manager		04/14/2006			Termination
Dean Graduate Study	Latoya Patterson-Smith	Office Coordinator		03/30/2006			Termination
Director of Athletics	Kristina Covington	BW PT Maint		04/10/2006			Termination
DL Extended Campus Support	Hannah Beal	BW PT Tech 00		05/01/2006			Termination
DL Extended Campus Support	Janie Corkran	BW PT Tech 00		05/01/2006			Termination
DL Extended Campus Support	Walter Graves	BW PT Tech 00		05/01/2006			Termination
DL Extended Campus Support	Veronica Keeler	BW PT Tech 00		05/01/2006			Termination
DL Extended Campus Support	Wayne Keeler	BW PT Tech 00		05/01/2006			Termination
DL Extended Campus Support	Daniel Lee	BW PT Tech 00		05/01/2006			Termination
DL Extended Campus Support	Holly Legaspi	BW PT Tech 00		05/01/2006			Termination
DL Extended Campus Support	Jana Malone	BW PT Tech 00		05/01/2006			Termination
DL Extended Campus Support	Bera Miller	BW PT Tech 00		05/01/2006			Termination
DL Extended Campus Support	Ashley Smith	BW PT Tech 00		05/01/2006			Termination
Extended Campus-Elizabethtown	Judy Akers	BW PT Tech 00		05/01/2006			Termination
Extended Campus-Elizabethtown	Jami Brown	BW PT Tech 00		05/01/2006			Termination
Extended Campus-Elizabethtown	Elizabeth Cox	BW PT Tech 00		05/01/2006			Termination
Extended Campus-Elizabethtown	Denise Hazlett	BW PT Tech 00		05/01/2006			Termination
Extended Campus-Elizabethtown	Stefanie Iiams	BW PT Tech 00		05/01/2006			Termination
Extended Campus-Elizabethtown	Belinda Ledford	BW PT Tech 00		05/01/2006			Termination
Extended Campus-Elizabethtown	Janet Morgan	BW PT Tech 00		05/01/2006			Termination
Extended Campus-Elizabethtown	Jerry Williams	BW PT Tech 00		05/01/2006			Termination
Facilities Management	George Hunt	Carpenter		06/01/2006			Termination
Forensics - POD	Bonny McDonald	Assistant Coach, Forensics		06/30/2006			Termination
Geography & Geology	Brittany Kjelland	BW PT Clerical 00		04/26/2006			Termination
Geography & Geology	Hilary Watkins	BW PT Clerical		05/17/2006			Termination
Health Services	Laurie Brown	Staff Nurse, RN		05/05/2006			Termination
Hilltopper Athletic Foundation	Ellen Suwanski	Membership Services Associate		06/15/2006			Termination
Housing & Residence Life	Sarah Barnes	Residence Hall Director		06/30/2006			Termination
Housing & Residence Life	Rachel Barrett	Residence Hall Director		06/30/2006			Termination
Housing & Residence Life	Christy Brewer	Coordinator, HRL		05/31/2006			Termination
Housing & Residence Life	Jeanne Lady	Coordinator, HRL		06/30/2006			Termination
Housing & Residence Life	Aubrey Livingston	Coordinator, HRL		03/24/2006			Termination
Housing & Residence Life	M. Sangaranarayanan	Coordinator, HRL		06/30/2006			Termination
Housing & Residence Life	Jeremy Ynclan	Residence Hall Director		06/30/2006			Termination
HVAC Services	Jason Dearing	Boiler Operator		06/26/2006			Termination

**PERSONNEL CHANGES – STAFF**  
(continued)

<b>Organization</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>End Date</b>	<b>Salary</b>	<b>Proposed Salary</b>	<b>Type Action</b>
International Programs & Projects	Yating Chang	Study Abroad Advisor		07/04/2006			Termination
Men's Basketball	Micha Griffin	Office Associate		06/30/2006			Termination
Men's Soccer	Matthew Hawkey	Assistant Coach		05/05/2006			Termination
Men's Swimming	Kenny Roberts	BW PT Tech 00		03/21/2007			Termination
Network Computing/Communications	Mhd Alkhayat	BW PT Temp Tech		03/21/2006			Termination
Planning, Design & Construction	Daniel Simpson	Project Manager, Construction		06/19/2006			Termination
Registrar's Office	Patrick Rabbot	Student Records Associate		04/28/2006			Termination
Theatre & Dance	Cattie Brownfield	Supervisor, Costume Shop		06/14/2006			Termination
University Centers	Heather Campbell	BW PT Maint 00		05/05/2006			Termination
Women's Basketball	Carrie Daniels	Assistant Coach		06/30/2006			Termination
Women's Softball	Shanon Searle	Assistant Coach		06/02/2006			Termination

The recommended personnel actions were presented by Chair Fischer. Motion for approval of the recommendations as submitted was made by Ms. Roberts, seconded by Mr. Watkins, and carried unanimously.

**8.1 Approval of resolutions honoring retiring faculty and staff:**

**RESOLUTION  
FACULTY**

**WHEREAS**, the following faculty members of Western Kentucky University are retiring or have retired during the 2005-06 academic year:

<u>Faculty Retiree</u>	<u>Department</u>	<u>Years of Service</u>
Dr. James T. Baker	History	38
Dr. James Barksdale	Mathematics	38
Dr. James P. Becker	Curriculum & Instruction	31
Mr. James L. Brown	Theatre & Dance	40
Dr. James S. Flynn	English	34
Dr. Elmer Gray	Graduate Studies	38
Ms. Martha A. Houchin	Community College/Health Sciences	19
Ms. Sylvia H. Kersenbaum	Music	30
Dr. Michael E. Klein	Art	29
Mr. Cory Lash	Journalism & Broadcasting	23
Dr. Susan Patricia Minors	Public Health	13
Dr. Linda L. Pickle	Modern Languages	7
Dr. Richard A. Roberts	Curriculum & Instruction	32
Dr. James L. Stone	Educational Administration, Leadership & Research	8
Mr. Craig H. Taylor	Sociology	39
Ms. Shala S. Wilson	Nursing	6
Dr. Larry J. Winn	Communication	33

**WHEREAS**, these faculty members have served Western Kentucky University faithfully, loyally, and professionally; and

**WHEREAS**, they have served the students of Western Kentucky University on a daily basis with warmth, understanding, and concern;

**NOW, THEREFORE, BE IT RESOLVED** that the University recognizes these individuals and their *458 collective total years of service* to Western Kentucky University; and

**BE IT FURTHER RESOLVED** that the Board of Regents expresses its deep and heartfelt appreciation to these faculty members for their loyalty and devotion to this institution and their contributions to the betterment of Western Kentucky University and wishes them the best in their retirement.

Ordered at Bowling Green, Kentucky, this 21<sup>st</sup> day of July in the year of our Lord two thousand and six.

**RESOLUTION  
STAFF**

**WHEREAS**, the following staff members of Western Kentucky University are retiring or have retired during the 2005-06 academic year:

<u>Staff Retiree</u>	<u>Department</u>	<u>Years of Service</u>
Ms. Carol E. Barksdale	College Heights Foundation	19
Mr. William G. Basham	Institute for Rural Health	6
Ms. Phyllis Earlene Chelf	University Libraries	31
Ms. Carolyn L. Darnell	Graduate Studies	5
Mr. Royce W. Dethridge	Campus Services	34
Mr. James D. Greenwood	Maintenance Services	32
Mr. Michael R. Kenney	Upward Bound	13
Ms. Carole E. Ledbetter	Management & Computer Information Systems	15
Mr. John L. Myers	Building Services	5
Ms. Judith T. Owen	Career Services Center	31
Mr. Jerry W. Phelps	Police	31
Ms. Faye Russek Shaw	Ogden College Dean's Office	7
Ms. Redea A. Simmons	Building Services	21
Mr. James R. Somers	Career Services Center	28
Mr. David Edward Williams	HVAC Services	28
Mr. Robert David Williams	Maintenance Services	29

**WHEREAS**, these staff members have served Western Kentucky University faithfully, loyally, and professionally; and

**WHEREAS**, students, faculty and staff of Western Kentucky University are cognizant and appreciative of the vital support and services of these members; and

**WHEREAS**, they have performed their responsibilities in a dedicated and professional manner;

**NOW, THEREFORE, BE IT RESOLVED** that the University recognizes these individuals and their *335 collective total years of service* to Western Kentucky University; and

**BE IT FURTHER RESOLVED** that the Board of Regents expresses its deep and heartfelt appreciation to these staff members for their loyalty and devotion to this institution and for their contributions to the betterment of the University and wishes them the best in their retirement.

Ordered at Bowling Green, Kentucky, this 21st day of July in the year of our Lord two thousand and six.

Motion for approval of the resolutions honoring retiring members of the faculty and staff was made by Dr. Dietle, seconded by Ms. Smith, and carried unanimously.

**AGENDA ITEM 9 - Other Business**

**9.1 Approval of a University "Designated Smoking Areas" Policy**

**REQUEST: Approval of a University "Designated Smoking Areas" Policy.**

**RECOMMENDATION:** The President recommends approval of a University "Designated Smoking Areas" Policy as shown in the attached Exhibit I.

**FACTS:** The President requested that the Staff Council develop formal recommendations related to smoking on campus. In response, the Staff Council recommended that specific smoking areas be designated at all buildings, excluding residence halls. In addition, the Staff Council made recommendations concerning location of the areas, signage, and waste receptacles.

The recommendations of the Staff Council have been incorporated into the attached University "Designated Smoking Areas" Policy.

HB 55, sponsored by Rep. Steve Nunn and passed during the 2006 Regular Session, allows the Governor, the board of regents or trustees for each of the state postsecondary education institutions, counties, municipalities, special districts, urban counties, charter counties, or consolidated local governments to adopt a policy prohibiting smoking in government owned or operated buildings. This legislation will become effective on Wednesday, July 12, 2006.

Although the designated smoking areas have been in place informally since 2004, the University proposes at this time to formalize the "Designated Smoking Areas" Policy in response to this legislation.

Motion to approve a University "Designated Smoking Areas" Policy as shown in the attachment was made by Dr. Dietle, seconded by Ms. Smith, and carried unanimously.

**9.2 Report of Research Results**

Mr. Bob Edwards, Assistant Vice President for University Relations, shared the results of a recently-completed survey by Stamats. Stamats, a leader in higher education marketing and branding strategies and services, recently conducted an extensive survey of WKU undergraduate and graduate students, faculty, staff, and regents on their perceptions of the University's academic quality, communication efforts, and marketing efficiency, including perceived strengths and weaknesses. On-campus individual and group interviews were conducted April 26, 2006, with current students, faculty, staff, and administrators. Interviews were conducted with all eleven members of the Board of Regents. An e-mail invite, Web-based survey was also conducted. A total of 1,757 respondents completed this online survey, broken down as follows:

- ▶ 1,017 current undergraduate students;
- ▶ 469 faculty, staff, and administrators;
- ▶ 271 current graduate students.

E-mail lists were provided by Western Kentucky university, and the survey development, fieldwork, and analysis was conducted by Stamats. The primary purpose of this research was to understand the institutional and individual core values of the target audiences who know the

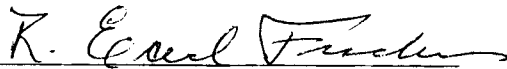
University best. This assessment provides important baseline information about internal perceptions—including perceived strengths and weaknesses—of Western Kentucky University (WKU) to help direct continued brand clarification.

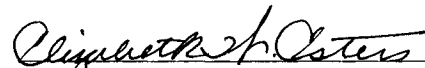
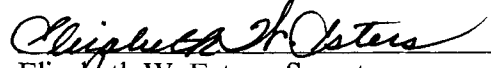
Mr. Edwards responded to inquiries by members of the Board.

With no further business to come before the Board, motion to adjourn was made by Mr. Watkins and seconded by Ms. Hughes. The meeting adjourned at approximately 3:30 p.m.

#### CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in the third quarterly meeting held July 21, 2006, in the Cornelius A. Martin Regents Room in the Mass Media and Technology Hall on the Western campus, and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).

  
Robert Earl Fischer, Chair  
November 2, 2006

  
Elizabeth W. Esters, Secretary  
  
Elizabeth W. Esters, Secretary  
November 2, 2006

**EXHIBIT I**

**Designated Smoking Areas at  
Western Kentucky University**

The WKU Staff Council recommended appropriate designated smoking areas for campus buildings, with the exception of all residence halls. Residence halls shall be subject to the policies and provisions of Housing and Residence Life. The purpose of this policy is to formalize designated smoking areas in order to address health issues and concerns of all students, employees and/or visitors on campus, while making available appropriate smoking areas for those individuals who do smoke. This policy statement incorporates by reference similar language contained in the *Faculty Handbook*.

1. In accordance with state fire and insurance regulations, it is a University policy that smoking is prohibited inside buildings and all other areas designated by no smoking signs.
2. Signage will indicate appropriate designated smoking areas adjacent to University buildings.
3. Smokers are required to utilize smoking waste receptacles – littering is prohibited.

**Designated smoking areas have been identified for each campus building (excluding residence halls) as follows:**

Building	Smoking Location
Cherry Hall	Back Porch
Faculty House	Right entrance
Sci. & Tech. Hall	Waiting until renovation complete
Thompson Complex Center Wing & Planetarium	To left of front entrance when facing building
Thompson Complex North Wing	Entrance facing 14 <sup>th</sup> street
Environmental Science & Tech.	Entrance on lower level to right side of the building, near Women's Studies
Engineering & Biological Sciences	Left door when facing back of building
Industrial Educ. Building	Entrance on Right of building facing gated parking lot
Women's Studies	Right entrance
International Ctr.	Front entrance

Ky. Bldg. and Museum	Right of Museum Entrance
Craig Alumni/ Foundation Bldg.	Covered Drive, front left-hand side of building
Wetherby Admin. Bldg.	Dock Area (rear of building)
Van Meter Hall	Left-hand door at back of building nearest Gordon Wilson Hall
Gordon Wilson	Back Porch
Potter Hall	Porch area to the right of the entrance on Alumni Drive
Garrett Conf. Center, Herald Office	Porch on left side of bldg. facing Alumni Dr.
Helm/Cravens Libraries	Flrs. 1-3 Porch at 1 <sup>st</sup> floor level to left of bldg from Normal Drive Flrs. 4-9 Right side of ramp opposite book drop
Fine Arts Center	Door outside Room 189 (Recital Hall) on left of windows.
Grise Hall	Second floor patio facing McLean Hall
DUC	Lower level to the left of the Post Office entrance when facing that entrance
Acad. Complex	Porch on Canon Wing facing DUC <u>AND</u> Entrance closest to Bell tower on Health Services Wing
Mass Media / Technology Hall	Back patio away from the doors just past the existing signage
Tate Page	Back porch facing MMTH Entrance 8
Preston	Front Patio near bike racks
Facilities Management	Covered area to right of Environmental Health and Safety entrance <u>AND</u> Dock Area
Diddle Arena	Entrance 3
Smith Stadium	Stairs near Room 121
Jones Jagers	Front Entrance near flag pole
Supply-Services	Back door of building near Inventory Control