

MINUTES
OF THE BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY

July 18, 2008

AGENDA ITEM 1 - Call to Order

Required statutory notice having been given, the third quarterly meeting of the Board of Regents of Western Kentucky University was held in the *Cornelius A. Martin Regents Room* of the Mass Media and Technology Hall on the Western Kentucky University campus. The meeting was called to order by Chair Lois Gray at 8:15 a.m., CDT.

AGENDA ITEM 2 - Invocation

Mr. Donald Smith, Assistant Vice President for Alumni Affairs and Annual Giving , provided the invocation.

AGENDA ITEM 3 - Oath of office

The Constitutional Oath of Office was administered to Mr. Johnathon F. Boles, Student Regent, by Ms. Liz Esters, Secretary to the Board of Regents and Notary Public. Mr. Boles, a Senior of Elizabethtown, Kentucky was elected by the student body to replace Ms. Jeanne Johnson.

AGENDA ITEM 3.1 - Special presentations

Mr. Boles was presented with an official Regent's pin which was designed specifically for members of the Board.

AGENDA ITEM 3.2 - Resolutions of appreciation

The following resolution for Ms. Jeanne Johnson was read by Ms. Haskins:

R E S O L U T I O N

WHEREAS, Ms. Jeanne L. Johnson of Marion, Kentucky, has served as a member of the Board of Regents of Western Kentucky University from April 27, 2007, to July 18, 2008; and

WHEREAS, her term of office was characterized by able leadership, faithful service, and dedication to her responsibilities to the University, the Board of Regents, and to all Western Kentucky University students; and

WHEREAS, her loyal service and leadership have made significant and lasting contributions to this University; and

WHEREAS, such leadership and dedicated efforts are deserving of special recognition;

Therefore be it

RESOLVED, that the Board of Regents of Western Kentucky University in a meeting on July 18, 2008, does hereby express its appreciation to Ms. Jeanne L. Johnson for her contributions and extends best personal wishes for continued success in all her endeavors;

Be it further

RESOLVED, that this resolution be spread upon the minutes and a copy thereof be presented to Ms. Johnson as an expression of the esteem in which she is held by members of this Board.

Ordered at Bowling Green, Kentucky, this 18th day of July in the year of our Lord two thousand and eight.

/s/ Lois W. Gray, Chair
Board of Regents

/s/ Gary A. Ransdell, President
Western Kentucky University

The following resolution for Ms. Rogers was read by Ms. Roberts:

RESOLUTION

WHEREAS, Ms. LaDonna G. Rogers, Glasgow, Kentucky, has served as a member of the Board of Regents of Western Kentucky University from June 30, 2002, to June 30, 2008; and

WHEREAS, this was a transformational period in the life of Western Kentucky University; and

WHEREAS, her term of office was characterized by able leadership, wise counsel, sound business acumen, and faithful service; and

WHEREAS, her loyal service and dedication to her responsibilities have made significant and lasting contributions to the University; and

WHEREAS, Ms. Rogers has given unselfishly of her time, energies, and resources to make Western Kentucky University better; and

WHEREAS, such leadership and dedicated efforts are deserving of special recognition;

Therefore be it

RESOLVED, that the Board of Regents of Western Kentucky University in a meeting on July 18, 2008, does hereby express its appreciation to Ms. LaDonna G. Rogers for her many contributions and for her special Hilltopper enthusiasm and extends best personal wishes for continued success in all her endeavors;

Be it further

RESOLVED, that this resolution be spread upon the minutes and a copy thereof be presented to Ms. Rogers as an expression of the esteem in which she is held by members of this Board.

Ordered at Bowling Green, Kentucky, this 18th day of July in the year of our Lord two thousand and eight.

/s/ Lois W. Gray, Chair
Board of Regents

/s/ Gary A. Ransdell, President
Western Kentucky University

Chair Gray asked that the Board consider a motion to honor and recognize Kenny

Perry should he be selected to be a part of the Ryder Cup Team representing the United States.

Mr. Perry is a Kentuckian living in the area and is a WKU alumni. The motion would be to prepare a resolution that would be presented to Mr. Perry that recognizes him as a leader in

representing WKU, the Commonwealth, and the United States and expressing the Board's pride in him and his contributions and accomplishments.

Motion by Mr. Meyer, seconded by Ms. Hughes carried unanimously. The Ryder Cup Tournament is scheduled for September 18-21 in Louisville.

Secretary's Note: Having been selected and in keeping with the above motion, the following resolution has been prepared and will be published in Mr. Perry's hometown paper the week of the Ryder Cup.

RESOLUTION

- WHEREAS,** Mr. Kenny Perry of Franklin, Kentucky is an alumnus of Western Kentucky University where he played golf from 1979-1982 and was inducted into WKU's Athletic Hall of Fame in 1994 and the Kentucky Golf Hall of Fame in 2004; and
- WHEREAS,** Mr. Perry was inducted into the WKU Hall of Distinguished Alumni in 2007; and
- WHEREAS,** He also was named the winner of the Golf Writers Association of America's 2002 Charles Bartlett Award, given to a professional golfer for his unselfish contributions to the betterment of society. Mr. Perry has funded numerous scholarships for Simpson County students; and
- WHEREAS,** Mr. Perry is a three-time member of the U.S. Presidents Cup team (1996, 2003, 2005) and has won 12 PGA Tour events in his career including three Memorial titles; and
- WHEREAS,** Mr. Perry was a member of the U.S. Ryder Cup in 2004 and posted seven top-10 finishes that year; and
- WHEREAS,** In 2008, he won the Memorial Tournament, the John Deere Open, and the 2008 Buick Open; and
- WHEREAS,** Mr. Perry's longevity in the PGA has been remarkable and has allowed him to be associated with the greats of the game for more than two decades; and
- WHEREAS,** Kenny Perry will represent the United States in the 2008 Ryder Cup, the premier inter-national golf event to be played September 19-21 at Louisville's Valhalla Golf Club; and
- WHEREAS,** The 2008 Ryder Cup will bring international attention to the Commonwealth and to Mr. Perry's local heritage; and
- WHEREAS,** The Western Kentucky University Board of Regents in a meeting on July 18, 2008, expressed their extreme pride in Mr. Perry's accomplishments and in the honor and distinction he brings to his family, his alma mater, the Commonwealth of Kentucky and the United States of America. Now, Therefore

Be it

RESOLVED That the WKU Board of Regents wishes to thank, commend, and applaud Kenny Perry for his highly successful career and his significant accomplishments in golf and extends their combined best wishes for a successful 2008 Ryder Cup Tournament.

Be it

FURTHER RESOLVED That this resolution be spread upon the minutes of the Board of Regents and a copy thereof be presented to Mr. Perry as an expression of the esteem in which he is held by the WKU Board of Regents of his alma mater.

Ordered at Bowling Green, Kentucky, the 18th day of July in the year of our Lord two thousand and eight.

AGENDA ITEM 4 - Roll Call

The following members were present:

Mr. Johnathon F. Boles
Ms. Lois Gray
Ms. Yvette Haskins
Ms. Judi Hughes
Mr. Jim Johnson
Mr. Jim Meyer
Dr. Patricia Minter
Ms. Forrest Roberts
Ms. Tamela Smith
Mr. Larry Zielke

Others in attendance included: President Gary Ransdell; Ms. Liz Esters, Secretary to the Board of Regents and Staff Assistant to the President; Dr. Barbara Burch, Provost and Vice President for Academic Affairs; Mr. Tom Hiles, Vice President for Institutional Advancement; Dr. Richard Kirchmeyer, Assistant Vice President for Information Technology; Mr. John Osborne, Vice President for Campus Services; Ms. Ann Mead, Vice President for Finance and Administration; Dr. Wood Selig, Athletics Director; Ms. Robbin Taylor, Vice President for Public Affairs; and Ms. Deborah Wilkins, Chief of Staff and General Counsel.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 5 - Reorganization of offices of the Board applying to Chair, Vice Chair, and Secretary for 2007-08

Chair Gray asked for a report from Ms. Judi Hughes, a member of the appointed Nominating Committee. On behalf of the Nominating Committee, Ms. Hughes placed in nomination the names of Lois Gray for Chair, Jim Meyer for Vice Chair, and Liz Esters for Secretary. Motion was seconded by Mr. Johnson. No other names were placed in nomination, and the motion carried unanimously.

AGENDA ITEM 5.1 - Appointment of a Parliamentarian and Treasurer

Chair Gray reappointed Dr. Randall Capps as Parliamentarian and Ms. Ann Mead as Treasurer.

AGENDA ITEM 6 - Disposition of minutes of the regular meeting of April 24, 2008

The minutes were mailed to members of the Board prior to the meeting and were presented for adoption. Dr. Minter made a motion to approve the minutes with corrections; motion seconded by Mr. Meyer, and carried. Dr. Minter pointed out that page 27 was duplicated as page 28. Motion to approve the minutes with corrections carried unanimously. Corrections will be presented at the October Board meeting for clarification.

AGENDA ITEM 7 - Committee Reports

7.1 Academic Affairs

7.1.1 Approval: University Distinguished Professorship Appointments for 2008-09

FACTS: Following a review of nominations and applications received, the University Distinguished Professor Committee, Provost Barbara Burch, and President Gary Ransdell are pleased to recommend the appointment of the following faculty members as University Distinguished Professors effective with the 2008-2009 academic year:

Dr. Cheryl Davis is a professor of Biology. She joined the WKU faculty in 1991 after completing her undergraduate and master's degree in Zoology at University of Oklahoma in Norman, OK; and her doctoral studies at Wake Forest University in Winston-Salem, NC. Dr. Davis has received several awards during her career, some of which include: the Byrd-Dunn Award for the Outstanding Student Research Presentation for the Southeastern Society of Parasitologists in 1986; Honorary Member of Gold Key National Honor Society in 1999; Excellence in Teaching Award in 2000; and the Ogden College Faculty Award for Teaching in 2003. Dr. Davis was also a nominee for the 2007 University Distinguished Professorship.

Dr. Davis excels in all three of the traditional faculty roles of teaching, research, and service. She is dedicated to student success and learning both in the classroom and through the additional investment in student engagement in research. She is an outstanding university citizen dedicated to the improvement of WKU through service in leadership positions on the Graduate Council, University Academic Probation Committee, General Education Review Committee, and many others. As a scholar she is dedicated to the advancement of knowledge in the area of immunology and as a professor she is devoted to engaging, teaching, and mentoring students to become the best they can be. Her devotion to her students is evident by her remarkable record of undergraduate and graduate student accomplishments.

Dr. Michael Kallstrom is a Professor of Music and serves as the Coordinator of Theory and Composition. He received his Bachelor's degree in Theory/Composition from The University of Miami, his Master's in Composition from The University of North Carolina, and his D.M. in Composition from Florida State University. Dr. Kallstrom first joined WKU in 1987. He has received several awards including: the Al Smith Individual Artist Fellowship from the Kentucky Arts Council and was one of only two composers awarded this fellowship in music composition, the Alienor International Harpsichord Composition Award, WKU University Award for Research/Creativity, along with many others.

Dr. Kallstrom has an extensive record in performances and commissions of original compositions. He has played the role of composer and performer many times over. As a composer his compositions include chamber, vocal, orchestral, and band works which have been performed in the United States, the United Kingdom, Canada, Russia, Spain, Germany, France, the Netherlands, Slovenia, the Czech Republic, Italy, Brazil, Chile, Argentina, Costa Rica, Japan, the Dominican Republic, and Kenya. He has performed several of his own compositions across the nation and around the world. Dr. Kallstrom has served WKU through his leadership on university committees, and has greatly served his community

through his public service with young children. His passion is working with young children on creative projects involving singing, rhythm, musical composition, and puppetry. He has worked with young children in Kentucky, Ohio, Louisiana, and Georgia.

RECOMMENDATION: President Ransdell recommends the appointment of Dr. Cheryl Davis and Dr. Michael Kallstrom as University Distinguished Professors effective with the 2008-2009 academic year.

Motion for approval of the appointment of Dr. Cheryl Davis and Dr. Michael Kallstrom as University Distinguished Professors, effective with the 2008-2009 academic year, was made by Ms. Hughes, seconded by Dr. Minter, and carried unanimously.

7.1.2 Approval: Faculty Emeriti Appointments

FACTS: Listed below are the faculty members who have been recommended by the tenured faculty, department head, and college dean to be awarded emeritus/a status. They have served the University for at least ten years and have had distinguished records of achievement and service at the University.

Potter College of Arts & Letters

Department of English

Dr. Joseph Glaser, Professor of English, Emeritus

Dr. Charmaine Mosby, Professor of English, Emerita

RECOMMENDATION: President Ransdell recommends approval of faculty emeritus/a status for the individuals as listed.

Motion to approve faculty emeritus/a status for the above-listed faculty was made by Ms. Haskins, seconded by Dr. Minter, and carried unanimously.

7.1.3 Approval: Certificate in Family Home Visiting

FACTS: The Family Home Visiting Certificate will prepare students to provide home visiting services for a variety of potential clients including those needing parenting skills, those at risk for abusing and neglecting their children, and/or those who need other support services. This certificate is designed for two populations. The first is for those professionals in the field who are potential WKU students seeking the certification only. These are individuals who currently conduct home visits through their employment positions but have had no training in home visiting. The second population is current WKU students who wish to strengthen their training and marketability in the fields of Child or Family Studies. This certificate is a natural transition for those enrolled in either the Child Studies or Family Studies concentrations within Family and Consumer Sciences. Graduates of these programs will be better prepared to enter employment positions where home visits are conducted, such as Head Start, Early Head Start, HANDS, Healthy Start, Parents as Teachers, Healthy Families America, etc. This new certificate responds to the University's Strategic Goal 1: Increase Student Learning and Strategic Goal 4: Improve the Quality of Life in Kentucky and Beyond.

BUDGETARY IMPLICATIONS: Existing resources will be utilized. No additional funds are requested.

RECOMMENDATION: President Ransdell recommends approval of a new certificate program in Family Home Visiting.

Motion to approve the establishment of a new certificate program in Family Home Visiting was made by Mr. Meyer, seconded by Ms. Hughes, and carried unanimously.

7.1.4 Approval: Minor in Child Studies

FACTS: The Child Studies minor is designed for students majoring in Family and Consumer Sciences with a concentration in Family Studies who are interested in careers working with children. The program is interdisciplinary with a concentrated focus on the study of children. Completers of this minor will (1) have an understanding of applied child development, birth to middle childhood; (2) be able to relate their knowledge across disciplines and in their personal lives to appropriate environments for children; (3) be able to relate this knowledge to parents and other adults in the child's life; and (4) have a foundation for working with and advocating for young children. This minor program will respond to the University's Strategic Goal 1: Increase Student Learning and Strategic Goal 4: Improve the Quality of Life in Kentucky and Beyond.

BUDGETARY IMPLICATIONS: All courses required for the proposed Child Studies Minor are approved and existing courses, scheduled to be offered on an ongoing basis. No new resources will be required.

RECOMMENDATION: President Ransdell recommends approval of a new minor in Child Studies.

Motion for approval to establish a new minor in Child Studies was made by Ms. Hughes, seconded by Ms. Haskins, and carried unanimously.

7.1.5 Approval: Bachelor of Science in Entrepreneurship

FACTS: There is significant growth in entrepreneurial activities and programs across the nation and globe. The Kauffman Foundation reports that a large percentage of high school students (seven out of ten) want to have their own business and are choosing colleges that offer an entrepreneurship major. Entrepreneurship programs across the country make a solid claim to being the most rapid growth academic area with more than 300 universities offering new Majors in Entrepreneurship; 500 offering new Minors in Entrepreneurship; and more than 600 having newly created endowed chairs in entrepreneurship. Since the introduction of the Entrepreneurship Minor at WKU in 2003, the program has grown to over 150 minors. The interdisciplinary aspect of the Entrepreneurship Major in combination with other majors across campus and within the Gordon Ford College of Business adds to the overall benefit of the Major to WKU as a cross-disciplinary asset.

The Entrepreneurship Program is designed to provide maximum flexibility in the integration of coursework and actual experience to develop entrepreneurial potential and to provide the opportunity to turn that capability into reality. Coursework and practical experiences allow the student to apply principles of innovative thought, idea generation, market development, financial analysis, legal and ethical compliance, and human resource development. Students are prepared to start and develop a new venture, to immediately contribute to the growth and expansion of a fast-growth firm, to be leaders in social or non-profit activities, and to be corporate "entrepreneurs" if employed in larger firms.

The Entrepreneurship Major will also directly address the issue of Kentucky students staying in Kentucky once they graduate. The Entrepreneurship Major opens many doors of opportunity in employment throughout the Commonwealth, but particularly in Southcentral Kentucky. Minors in entrepreneurship over the past three years have been highly sought after by area employers obtaining some of the best jobs available upon graduation. A good example is Hitcents which has grown from 3 people to over 50 people in five years, employing several WKU entrepreneurship students. The Entrepreneurship Major is consistent with the University's mission to prepare students to be "productive, engaged, and socially responsible citizen leaders of a global society."

BUDGETARY IMPLICATIONS: Existing resources will be utilized. No additional funds are requested.

RECOMMENDATION: President Ransdell recommends approval of a new Bachelor of Science in Entrepreneurship.

Motion for approval to establish a new Bachelor of Science in Entrepreneurship was

made by Mr. Boles, seconded by Ms. Hughes, and carried unanimously.

7.1.6 Approval: Dual Degree Program with St. Etienne School of Management in France

FACTS: The Gordon Ford College of Business of Western Kentucky University (WKU) and Groupe Ecole Supérieure de Commerce (ESC) - Saint Etienne (St. Etienne School of Management) in St. Etienne, France, have agreed to a program leading to a double degree. WKU students will complete three years of study at WKU and one year of study at ESC. Following completion of degree requirements at WKU including the appropriate courses at ESC, WKU students will receive the degree of Bachelor of Science with a major in management and concentration in international business from WKU and the degree of Bachelor of International Management from ESC. ESC students will complete three years of study at ESC and one year of business study at WKU. Upon completion of two semesters of prescribed business courses at WKU, ESC students will be awarded the degree of Bachelor of International Management from ESC and the degree of Bachelor of Science with a major in management and concentration in international business from WKU.

BUDGETARY IMPLICATIONS: Existing resources will be utilized. No additional funds are requested.

RECOMMENDATION: President Ransdell recommends approval of the double degree program.

Motion for approval to establish the double degree program between Gordon Ford College of Business and St. Etienne School of Management in France was made by Mr. Zielke, seconded by Mr. Boles, and carried unanimously.

Informational:

7.1.7 Grants and Contracts Year-End Preliminary Summary

Dr. Sadiq Shah, Associate Vice President for Research and Development, reviewed this report that is found on pages 24-42 of the agenda packet stating the total FY08 awards announced is \$27,453,973 as compared to \$24,274,622 in FY07.

7.1.8 Profile of First Doctoral Student Cohort

Doctorate in Educational Leadership

The Ed.D. in Educational Leadership, designed as an interdisciplinary practitioner program, consists of four areas:

P-12 Administrative Leadership: For public/private P-12 administrators who will be change agents in leading systemic reform (e.g., Department Heads, Principals, Director/Coordinators, and Superintendents, etc.).

Teacher Leader: For teachers who want to influence and affect positive changes within local schools and districts that focus on student learning outcomes

Postsecondary Leadership: For educators in four-year colleges and universities and two-year community and technical colleges who want to enhance their capacity as leaders for change in their institutions (e.g., administration, student affairs and support personnel in other key positions of post secondary leadership, etc.).

Organizational Leader: For leaders in community-based organizations and agencies that provide support and partnering to advance the educational attainment of students at all levels in the community (e.g., positions in educational agencies, foundations, and organizations, etc.).

The first cohort begins in July with the second cohort starting in January 2009. The first cohort represents a unique class of students. The cohort contains:

- twelve men and thirteen women ranging in age from 27 – 55;
- four students in the P-12 Administrative Leadership, seven students in the Teacher Leader area, seven students in the Postsecondary Leadership area, and seven students in the Organizational Leader area;
- students from KCTCS; eight different school districts; the UK cooperative extension office; EKU; a non-profit organization and WKU including main campus, regional campuses, and community college; and
- twenty-four students from ten different counties in Kentucky and one from Tennessee.

7.1.9 Selection for National Kettering Foundation Initiative

Provost Burch reported, “We have reached the point in our commitment to work on student leadership in getting our students to be more skilled in how to bring about meaningful change in social responsibility and citizenship. Those dimensions in addition to the academic and social dimensions on campus that we did not necessarily apply for but we were delighted to be invited to do part of a new Kettering Initiative. I would like to take one or two minutes and introduce to you Dr. Eric Bain-Selbo who is the Department Head in Religion and Philosophy. We were invited by Kettering, it’s really a partnership with Kettering and the University of Minnesota Center for Democracy and Citizenship which has been around a long time. Eric has had an interest in this area for a long time so we picked Eric to go to Kettering and be one of five people for a national planning group; since then we are one of twelve campuses selected to be in the national pilot, which Eric will chair.”

“As we put our team together, we’ll be working with the student organizations, we’ll be working with Student Affairs and student leadership because what we’re heading toward in our commitment is that we’d like, as you think of all the other wonderful things that characterize WKU graduates, we’d like for people to think that WKU graduates have developed leadership skills and they know how to make the positive difference in the work that they do for their community, so it’s some of the knowledge and skills that we’ll be building in both co-curricula and curricula.”

7.2 Student Affairs

Informational:

7.2.1 Dynamic Leadership Institute (DLI)

Scott Taylor, Director of University Centers and Student Activities, Organizations, and Leadership, provided the Board with an update on activities in the area of the student leadership area.

Mission/Purpose:

The Dynamic Leadership Institute (DLI) exists to enhance student development at Western Kentucky University by engaging students in meaningful and purpose-driven leadership activities. The ultimate mission is to develop capable, productive citizens who will positively affect their communities through their leadership efforts. The DLI staff utilizes a variety of concepts and models (e.g., servant leadership, situational leadership, social change model) that emphasize the need for students to improve their understanding of leadership principles/skills and to develop a stronger self awareness of their strengths and weaknesses.

| <u>Participation Goals</u> <u>2005-06 Fall/Spring</u> | <u>5-Yr Strategic</u> <u>Plan Goal for 2010</u> | <u>2007-08 Fall/</u> <u>Spring Participants</u> | <u>New</u> <u>2010 Goal</u> |
|----------------------------------------------------------|----------------------------------------------------|----------------------------------------------------|--------------------------------|
| 230 | 830 | 949 | 1,100 |

Points of Interest:

- Over 25 clusters of 15-25 students each semester
- Approximately 460 workshops delivered
- Over 60 volunteer coordinators and facilitators

Partnerships:

Honors College, Glasgow Campus, Owensboro Campus, Gatton Academy, residence halls, learning communities, International Office, and student organizations

Objectives for Student Learning:

- To become more knowledgeable about leadership theory and application
- To develop strong interpersonal skills that enhance leadership
- To become more aware of one's self, both strengths and weaknesses
- To improve the community through the practice of ethical leadership

Programs & Services:

DLI Phase I, Leadership Initiative - This phase is designed to enhance participants' basic leadership skills and abilities. The participants represent diverse ages, interests, and levels of leadership abilities. The Institute's program includes leadership seminars designed to address a wide array of topics including: problem solving, diversity, leadership styles, teambuilding, personality, and vision.

DLI Phase II, Leadership Exploration & Discovery - This phase focuses on each individual's self exploration as a leader. During this phase, each participant will have the opportunity to discover their strengths and areas for improvement in regards to their personal leadership styles. Topics for this phase include: situational leadership, consensus building, global diversity, conflict resolution, and emotional intelligence. Participants will begin to better understand themselves as leaders and how they work with others.

DLI Phase III, Leadership in Action - This phase gives participants the opportunity to use the knowledge and skills learned in the first two phases and put them into action. In a team environment, participants will be challenged to use their leadership skills and abilities to address a different case study each session. In addition, StrengthsQuest and The Leadership Challenge assessments are used to continue the study of their personal leadership styles.

DLI Phase IV, Leadership in the Real World - This phase focuses on leadership in the "real world." Topics and activities address professionalism, career preparation, networking, transitioning, etiquette, alumni opportunities, and philanthropy. After completion of this phase, students should be better prepared to make the transition from campus leader to new professional/community leader.

Leadership Retreats/Institutes - We host and co-host a variety of student leadership retreats. Examples include:

Weekend in the Woods has transitioned to a freshman leadership retreat to capture emerging leaders on campus. The retreat includes diverse topics with students involved in various campus organizations.

The Multicultural Student Leadership Retreat is co-sponsored through the Office of Diversity Programs and seeks to engage and enhance the leadership skills of minority leaders on campus.

New Officer Transition Retreat was established in 2008 to aid newly elected officers of student organizations in their leadership journeys. Each student organization can send the president, two additional officers, and two emerging leaders.

The LeaderShape Institute is a national non-profit organization with a history of providing outstanding leadership development programs. The Institute integrates student leaders with faculty, staff, and community leaders for an intensive six-day leadership development workshop. The LeaderShape Institute begins by evaluating individual leadership styles and expands to organizational motivation. This is a dynamic, interactive program that gives students the opportunity to explore personal characteristics and expand leadership knowledge

Servant Leadership Initiatives

Up 'til Dawn - Benefits St. Jude Children's Research Hospital – a student-led fund raiser organized and executed by an executive board of 20+ students. WKU has grown from raising \$5,000/year to over \$110,000 a year – ranking WKU third in the nation among the 200+ universities that participate in the fund raiser. Overall, 1,000+ students participate in this fund raiser.

Relay for Life - Benefits the American Cancer Society – a student-led fund raiser organized and executed by an executive board of 20+ students. This is a growing program on WKU's campus, with a fund raising goal of \$25,000 and 600 people participating for the 2007-2008 term.

Alternative Breaks - A collaboration with WKU's Habitat for Humanity Campus Chapter to take students on spring break trips. In the past, WKU students went on eight different trips, engaging over 60 students. We initiated an Alternative Fall Break trip in response to Hurricane Katrina. Unfortunately, with limited funding and the growth of other programs, we were not able to support this program for the 2007-2008 year.

Volunteer Initiative Program (VIP) - A student-led initiative committed to providing services for the Warren County area. The VIP committee works closely with the ALIVE Center staff. Through the Student Activities Office, students recorded 36,609.5 hours of service and \$201,411 of money/goods/services donated in the 2007-2008 academic year.

High School Leadership Conferences - Hosted each semester for students in Kentucky and the surrounding area. We provide break-out sessions focusing on team building, leadership styles, diversity, time management, and roundtable discussions. We engage over 500 students a year in this program.

7.2.2 Fall Occupancy and Residence Hall Renovations Update

Brian Kuster, Director of Housing and Residence Life, gave the Board an update on residence hall renovations and the fall occupancy numbers indicating that all halls are expected to be fully occupied.

7.3 Executive Committee

7.3.1 Approval of Named Rooms/Areas

Baseball Complex

| | |
|-----------------|--------------------------------------------|
| Room/Area: | Baseball Clubhouse |
| Donor: | Paul Orberson |
| Gift Amount: | \$500,000 |
| Room/Area Name: | <i>Paul C. Orberson Baseball Clubhouse</i> |

Student Publications Building

| | |
|-----------------|-------------------------------------------------------|
| Room: | Newsroom |
| Donor: | Neil Budde and Virginia Edwards |
| Gift Amount: | \$160,000 |
| Room/Area Name: | <i>Neil F. Budde and Virginia B. Edwards Newsroom</i> |
| Room: | Conference Room |
| Donor: | Col. Robert and Cora Jane Spiller |

Gift Amount: \$50,000
Room/Area Name: *Jane Morningstar Student Publications
Conference Room*

Room: Business Office
Donor: Hilliard Lyons
Gift Amount: \$40,000
Room/Area Name: *Hilliard Lyons Business Office*

Room: Herald Editor's Office
Donor: Lee and Margo Grace
Gift Amount: \$25,000
Room/Area Name: *Lee W. Grace and Margo Spagnuolo Grace
Herald Editor's Office*

Room: Herald Adviser's Office
Donor: Chuck Clark
Gift Amount: \$25,000
Room/Area Name: *Chuck Clark Herald Adviser's Office*

Room: Business Manager's Office
Donor: Confidential per Donor Request
Gift Amount: \$25,000
Room/Area Name: *Joann Thompson Business Manager's Office*

Bowling Green Community College

Room: C137
Donor: Greenview Regional Hospital
Gift Amount: \$250,000
Room/Area Name: *Greenview Regional Hospital Clinical Skills Lab*

Clinical Education Complex

Room: Viewing Room
Donor: Paul and Susan Moore
Gift Amount: Confidential per Donor Request
Room/Area Name: *The Paul and Susan Moore Viewing Room*

Room: Viewing Room
Donor: Ruthie Bale
Gift Amount: \$10,000
Room/Area Name: *The Ruthie O. Bale Viewing Room*

Room: Viewing Room
Donor: Doug and Pat Ault
Gift Amount: \$7,500
Room/Area Name: *The Donald K. Ault Viewing Room*

Room: Graduate Assistant Office
Donor: Alline Reneau Trust
Gift Amount: \$20,000
Room/Area Name: *The Alline Reneau Trust
Graduate Assistant Office*

Gatton Academy of Mathematics and Science in Kentucky

Room: Student Activity Room
Donor: Ashland, Inc.
Gift Amount: \$20,000
Room/Area Name: *Ashland, Inc. Student Activity Room*

Room: Student Activity Room
Donor: AT&T Kentucky

Gift Amount: \$35,000
Room/Area Name: *AT&T Kentucky Student Activity Room*

MOTION: Approval of named rooms/areas as follows was made by Mr. Meyers, seconded by Ms. Haskins, and carried unanimously.

Baseball Complex:

- ▶ *Paul C. Orberon Baseball Clubhouse*

Student Publications Building:

- ▶ *Neil F. Budde and Virginia B. Edwards Newsroom*
- ▶ *Jane Morningstar Student Publications Conference Room*
- ▶ *Hilliard Lyons Business Office*
- ▶ *Lee W. Grace and Margo Spagnuolo Grace Herald Editor's Office*
- ▶ *Chuck Clark Herald Adviser's Office*
- ▶ *Joann Thompson Business Manager's Office*

Bowling Green Community College:

- ▶ *Greenview Regional Hospital Clinical Skills Lab*

Clinical Education Complex:

- ▶ *The Paul and Susan Moore Viewing Room*
- ▶ *The Ruthie O. Bale Viewing Room*
- ▶ *The Donald K. Ault Viewing Room*
- ▶ *The Alline Reneau Trust Graduate Assistant Office*

Gatton Academy of Mathematics and Science in Kentucky:

- ▶ *Ashland, Inc. Student Activity Room*
- ▶ *AT&T Kentucky Student Activity Room*

7.3.2 Approval of and authorization to purchase 1770 Normal Dr. , 510 University Blvd. and 514 University Blvd. Bowling Green, Warren County, Kentucky

RECOMMENDATION: The President requests authorization and approval to purchase property located at 1770 Normal Dr., 510 University Blvd., and 514 University Blvd. for the sum of \$686,235.46.

FACTS: The property is adjacent to property owned by the University on the corner of Normal Dr. and University Blvd. There are single family residences on all three sites which are in fair/good condition. Both 1770 Normal Dr. and 514 University Blvd. were purchased by the WKU Real Estate Foundation and rented by the Foundation to help pay off the mortgage. The Foundation has agreed to sell the properties to the University at the amount remaining on the mortgage. The mortgage balance on 1770 Normal Dr. is \$262,980.30 and the balance on 514 University Blvd. is \$188,255.16.

The property at 510 University Blvd. is owned by a private owner and the purchase price is \$235,000 which is 8 percent more than the appraised fair market value. Acquisition of the properties is in keeping with the University's Master Plan. All three houses are scheduled to be razed, two in the fall of 2008 and one in summer of 2009, so that the sites can be incorporated into a parking lot expansion of the existing lot on University Blvd.

It is the University's intention to use funds from the sale of the \$4,000,000 Campus Parking Improvements Agency Bonds to acquire the property.

John Osborne, Vice President for Campus Services, reviewed the recommendation pointing out that this area is designated for the construction of a parking lot expansion to the University

Blvd. Parking Lot utilizing \$4 million in Agency Bonds that will be for parking and transportation.

This is one of several projects that will be conducted with the \$4 million bond.

President Ransdell indicated that they will strive to preserve the mature trees on those lots to sustain that environmental priority.

Dr. Minter added, "I'm glad to hear that by the way as a proud resident of the College Heights Historic District. I have a theoretical issue and a practical issue with this issue, but I can't really express my theoretical point any better than President Ransdell did yesterday when we were talking about our wonderful new LEED building that is going to replace Tate Page, and he said "Don't tell them we're building a parking lot down the street." "That's right; if we're going to talk it, let's walk it. I don't like blacktopping areas for flat one-space use without some kind of space-

efficient parking structure. My observation and experience after fourteen years on this campus is that parking is one of those 'if you build it they will come'. There is an infinite demand for parking.

We can blacktop the whole thing all the way to Fountain Square, and it's never going to satisfy.

We have to come up with different and smarter solutions, and taking out houses that can be used for other things—for academic purposes, for student services purposes, for visiting scholars purposes—any other purpose than taking it down and putting blacktop on in and doing something different than environmental stewardship that we're trying to promote through the shuttle, through bike racks, through encouraging people not to buy their car. Universities lead, and I don't think this is leadership, I think this is a bad idea for all the theoretical reasons above. The pragmatic

reason is I thought this Board a few years ago prior to my joining it, I thought the Board was told that we were going to renovate the Central Parking Structure which, while an eyesore does provide a purpose, and it's already there, so why not do something more in the space that we have and preserve the beauty of our campus."

President Ransdell clarified the fact that Parking Structure 1 was renovated, which while not giving any net new space, it extended the life of an old building. There will be ongoing work on Parking Structure 1 over time because it was built in the 1970s. He added, "We have to be environmentally thoughtful—we do have to lead by example, but that's not an absolute, and there are other factors that we have to accommodate, and we are losing some spaces with the College of

Education and Behavioral Sciences Building. With the \$4 million bond, there are four projects:

1) building the Kentucky Street Lot that is now gravel; 2) renovating the Pearce-Ford Tower Lot which needs a better, more efficient use; we can gain some spaces by regrading that, then repaving

and striping it, and better lighting, etc.; 3) the Chestnut Street Lot behind Thompson Complex-North Wing is a very inefficient lot, but can be graded and rebuilt; and then this lot. The net gain will be a significant number of spaces, but the environmental improvements of those lots and the storm water runoff improvements and a lot of factors come into play in this \$4 million parking bond issue for these four lots.”

Motion to approve and authorize the purchase of 1770 Normal Dr., 510 University Blvd., and 514 University Blvd., Bowling Green, Warren County, Kentucky, for the sum of \$686,235.46 was made by Mr. Zielke, seconded by Mr. Johnson, and carried with Mr. Boles abstaining and Dr. Minter voting nay.

7.3.3 REQUEST: Approval of and authorization to purchase 1401 Kentucky Street, Bowling Green, Warren County, Kentucky

RECOMMENDATION: The President requests authorization and approval to purchase property located on 1401 Kentucky Street for the sum of \$137,500.

FACTS: This property is adjacent to the gravel parking lot on the corner of 14th and Kentucky Street. It is the remaining property required to construct a permanent parking lot between Kentucky Street, 14th Street, and Adams Street. There is a multi-family apartment building on the property that is in fair/good condition containing 3,474 square feet. The lot is 50 x 100. The fair market value of the property has been appraised at an amount slightly greater than the purchase price. Acquisition of the property is in keeping with the University’s Master Plan. The house will be razed and the site incorporated into a permanent parking lot during the summer months of 2009.

It is the University’s intention to use funds from the sale of the \$4,000,000 Campus Parking Improvements Agency Bond to acquire this property.

Motion to approve and authorize the purchase of 1401 Kentucky Street, Bowling Green, Warren County, Kentucky, for the sum of \$137,500 was made by Mr. Zielke, seconded by Mr. Boles, and carried unanimously.

7.3.4 Approval: Addendum No. 1 to the Second Amended Athletic Employment Contract between Western Kentucky University and Mary Taylor Cowles.

FACTS: The University and Coach Cowles have entered into Addendum No. 1 to the Second Amended Athletic Employment Agreement between Western Kentucky University and Mary Taylor Cowles. **Secretary’s Note:** Addendum No. 1 is attached to the minutes as **Exhibit A**.

Motion for approval of Addendum No. 1 of Second Amended Athletic Employment Agreement between WKU and Mary Taylor Cowles was made by Ms. Hughes, seconded by Ms. Smith.

Mr. Zielke asked if this contract, like most of the athletic contracts, contains a binding arbitration clause. General Counsel’s response was affirmative; and Mr. Zielke noted he

would ask for a point of order to explain his vote.

Ms. Hughes' motion carried unanimously with Mr. Zielke explaining his vote saying, "I really believe that General Counsel needs to look at the Kentucky Arbitration Act which excludes employment contracts from its provision; secondly I think you will find case law that an institution such as this cannot agree to enter into binding arbitration. I've made this point before, but it's awkward because I have the utmost respect for Wood Selig and all these coaches and what they're getting--I'm for as much money as you can give them. So, it's an awkward spot, Madam Chair, and I wish it would get resolved. A State institution, such as this, cannot delegate its sovereignty decision making to an independent third-party arbitrator. That is why I'm against those kind of provisions, we've got them anyway."

Dr. Ransdell responded, "I won't say I understand all variables of what Larry has described but I do have some understanding of it. You have to achieve a balance in order to achieve your objectives, and in the absence of a binding arbitration, you are not likely to sign many coaches to contracts; that is about the best way I can summarize it. We also try to avoid dealing with agents--we simply are not going to deal with a coaches' agent. It's a matter between the University and that individual employee; so again, there's just a lot of variables that we have to try to accommodate in order to achieve our objectives and make progress. Again, you're right, but we have to work within the market and sphere of influence that goes into these kinds of negotiations, contracts, and decisions. Again, not debating you but, we've got to do what we've got to do as long as it's deemed to be appropriate and legal, and so far, so good."

7.3.5 Approval: Addendum No. 1 to the Athletic Employment Contract between Western Kentucky University and Travis Hudson

FACTS: The University and Coach Hudson have entered into Addendum No. 1 to the Second Amended Athletic Employment Contract between Western Kentucky University and Travis Hudson. A copy of the Addendum is attached to these minutes as **Exhibit B**.

Motion for approval of Addendum No. 1 to the Second Amended Athletic Employment Contract between Western Kentucky University and Travis Hudson was made by Mr. Myers, seconded by Ms. Smith.

Dr. Minter commented, "I've not seen a lot of athletic contracts, but is this type of long-term contract--I notice you have the language in here about KRS that says you can't create an employment term to exceed four years--is this competitive with market, is this the normal type of

thing that we do? I have no objection to this to be clear, but I just want to know what type of model we're using."

Dr. Selig responded, "We try to basically stay up with market demands in football, men's and women's basketball, volleyball, and baseball. Our coaches are on multi-year contracts. When you look around the country at the Division I and specifically the I-A Level, those are the coaches within those programs around the country who typically have multi-year contracts. ...We do have five head coaches with multi-year contracts. It has even gotten to the point where assistant coaches are getting multi-year contracts. We've not extended any assistant coaches multi-year contracts."

Mr. Myers motion for approval carried unanimously with Mr. Zielke explaining his vote the same way as with the vote for Coach Cowles.

7.3.5(a) Draft Policy on Presidential and Board Assessment

The Chair previously appointed a committee chaired by Ms. Roberts to look at the president's evaluation process and to make suggested changes. A two-page draft Policy on Presidential and Board Assessment was distributed to members of the Board. The Committee has reviewed the current Bylaws, looked at the guidelines that are recommended by the Association of Governing Boards, and looked at the forms used by comparable universities. That research has brought the Committee to the proposed policy. Board members were asked to review the draft and forward any suggested changes to Ms. Roberts within a week. The draft will then be updated and brought back to the Board in October.

Informational Items:

7.3.6 Campaign Update/Year-End Gift Totals

Tom Hiles provided the Board with a year-end update on the campaign indicating that overall endowment is now at about \$103 million; private gift support has increased slightly over last year as has the President's Circle numbers. A year-end analysis noted that December 2008 will mark the half-way point in the campaign, and campaign numbers are very strong and ahead of schedule. The overall campaign number, which was at \$91.1 million when the campaign was announced is now at almost \$123 million. A full report is included in the Board's agenda packet.

Mr. Hiles also reported there is now \$2.5 million from the State for matching money and

a couple of individuals who have provided challenge gifts. Several other new gifts with matching money will be announced in the near future for the \$2.5 million. There hasn't been a new professorship in several years. There were 28 in the first campaign that was the direct result of having matching money. Matching money makes a critical difference.

7.3.7 Year-End Athletic Report

Dr. Wood Selig, Director of Athletics, reviewed the year-end report which is outlined below:

Western Kentucky University enjoyed success in 2007-2008 that was truly unique. The Hilltoppers won the Sun Belt Conference's all sports trophy, the Vic Bubas Cup, for the fourth time in the last seven years and WKU's 10 regular season or tournament championships was an all-time conference record. In fact, the 10 championships were more than any school in all of the 11 BCS Conferences (see chart below). WKU also earned eight conference coach-of-the-year honors and seven conference player-of-the-year awards. WKU was also tremendously successful in the classroom, as nine sports had a cumulative grade point average of 3.0 or better and no team had an APR below 925. WKU student-athletes also received three of the Sun Belt Conference's six most prestigious awards given annually at the end of the year.

CHAMPIONSHIP EFFORT 2007-2008 BY THE NUMBERS

- 12th consecutive winning season in football
- 11th consecutive year with at least one Sun Belt championship
- 10 Sun Belt championships – most in conference history and most by any BCS school
- 9 Hilltopper teams with a cumulative 3.0 GPA or better
- 8 Sun Belt Conference coach-of-the-year honors
- 7 Sun Belt Conference player-of-the-year honors
- 6 programs w/ individuals qualifying for post-season NCAA competition
- 5th Bubas Cup All-Sports Title – one of only three Sun Belt schools with 5+ titles
- 4 programs w/ teams reaching post-season NCAA Tournament
- 3 WKU student-athletes receive half of conference's six most prestigious annual awards
- 2 NCAA Tournament wins by men's basketball to reach "Sweet 16"
- 1 mission: "Championship Effort"

WKU's 10 Sun Belt regular season or tournament championships in 2007-2008 were the most by any school from one of the 11 BCS Conferences. BYU (9, Mountain West Conference), Notre Dame (8, Big East Conference), and Texas A&M (8, Big 12 Conference) were the only other schools with eight or more conference championships.

Conference

Leader in 2007-08 Championships

| | |
|------------------|-------------------------|
| Sun Belt | WKU – 10 |
| Atlantic Coast | Virginia – 6 |
| Big East | Notre Dame – 8 |
| Big Ten | Michigan – 5 |
| Big 12 | Texas A&M – 8 |
| Conference USA | Tulsa – 7 |
| Mid-American | Akron/Kent State – 5 |
| Mountain West | BYU – 9 |
| Pacific 10 | Stanford – 6 |
| Southeastern | Florida – 5 |
| Western Athletic | Fresno State/Hawaii - 6 |

WKU's 10 Sun Belt championships in 2007-2008 are an all-time Sun Belt record and also made the Hilltoppers the only school in Sun Belt history to win a championship in 50% or more of the conference sports they competed in.

Sun Belt Conference Most Single-Season Championships

| <u>School</u> | <u>Championships</u> | <u>Year</u> |
|---------------|----------------------|-------------|
| WKU | 10 | 2007-08 |
| WKU | 7 | 2005-06 |
| South Alabama | 6 | 1998-99 |

CHAMPIONSHIP EFFORT 2007-08

- WKU won more conference championships than any other Division 1A school in the country
- HAF membership increased from 1,210 to 1,600; an increase of 32 percent
- WKU won 10 championships; nearest competitors: BYU (9, Mountain West), Notre Dame (8, Big East), Texas A&M (8, Big 12)
- WKU won 10 Sun Belt championships in 2007-2008; an all-time Sun Belt record
- WKU has won the Sun Belt All-Sports Trophy (Vic Bubas Cup) four of the past seven years
- Football recorded its 12th consecutive winning season with a record of 7-5
- WKU was responsible for producing and syndicating more than 30 men's and women's basketball games on TV in 2007-08, more than any other school in the country
- Football season tickets increased from 1,851 to 9,093; an increase of 391 percent
- Football student attendance increased from 7,406 to 14,194; an increase of 92 percent
- Football ticket revenue increased from \$198,000 to \$391,000; an increase of 97 percent
- Volleyball became the first team from the Sun Belt Conference to earn an at-large bid to the NCAA Tournament, featuring their 8th consecutive 20-win season
- Lady Toppers returned to the NCAA Basketball Tournament for the 16th time, winning 26 games, their sixth straight season with 20 or more wins
- Men's Basketball advanced to the Sweet Sixteen of the NCAA Tournament, finishing the year at 29-7 with a final national ranking of 22 in the ESPN/Coaches' Poll
- Baseball won its second-ever Sun Belt Conference Tournament Championship and advanced to the NCAA Tournament in Stillwater, Oklahoma
- WKU was one of only 12 universities nationwide to receive a grant from the newly created NCAA Division I Women's Basketball Grant Program. WKU's grant will be used to create a literacy program by partnering with the local city and county school systems and distributing a book about head women's basketball coach Mary Taylor Cowles entitled "Follow Your Dreams!"
- WKU won conference championships in: women's cross country, men's basketball, women's basketball, women's swimming, women's indoor track, women's soccer, women's outdoor track, men's indoor track, men's outdoor track, and baseball (additionally volleyball was selected as an at-large participant to the NCAA Tournament.)
- Over the past decade, student-athletes' completing eligibility graduate at an 87 percent rate
- 9 of WKU's sports have a cumulative grade point average of 3.0 or better, and no team had an APR below 925
- The new WKU \$2.5 million track and field complex was completed in 2008; head coach Erik Jenkins was a remarkable 4-4 in 2007-2008, leading WKU to the Sun Belt title while also being named Coach-of-the-Year in each of his four sports (men's and women's indoor and outdoor track).

As demonstrated above in the list of accomplishments, WKU has made tremendous progress toward becoming one of the elite, Division I athletic programs in the country and has provided a quality educational experience for its student-athletes.

7.3.8 Year-End Legal Report

Deborah Wilkins, Chief of Staff and General Counsel, provided an update on pending litigation and answered questions from members of the Board.

7.3.9 Media Report

Robbin Taylor, Vice President for Public Affairs, reviewed the 2008-09 media report which is found on pages 65-66 of the agenda packet.

AGENDA ITEM 8 - Recommended Personnel Actions

FACTS: The *Personnel Actions Report* contains FY 08/09 salary increase information as well as other employment actions requiring Board approval. As discussed with the Board at its meeting on June 27, 2008, fiscal year salary increase recommendations will be presented each July as a part of the regular personnel actions approval process. This change is being made in order to present more timely and precise personnel information to the Board. The significant time lag involved in budget development can lead to outdated personnel information; thus, this is the reason for change.

Personnel actions that have transpired since April 1, 2008, are reflected in this Report provide greater disclosure and access, beginning with this Personnel Actions Report, personnel actions will be posted in PDF format on the Human Resources website. This information will be behind a secure login through a WKU e-mail account assigned to WKU employees (faculty and staff).

RECOMMENDATION: President Gary A. Ransdell recommends approval of the personnel actions contained in the next 68 pages.

7/2/2008

PERSONNEL CHANGES - FACULTY

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For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|---------------------------------|---------------------------|------------------------------|-----------------------|-----------------------|------------------------|-------------------------------|
| Accounting | Wells, Steve C. | Chair | 07/01/2008 | | 146,664.00 | Initial Appointment |
| Management | Clouse, R. Wilburn | Professor | 07/01/2008 | | 112,620.00 | Initial Appointment |
| Physics & Astronomy | Kintzel, Edward | Assistant Professor | 08/15/2008 | | 48,504.00 | Rehire |
| Art | Marquez, David M. | Instructor | 07/01/2008 | | 37,500.00 | Reappointment |
| Communication | Gish, Stacey Durbin | Instructor | 07/01/2008 | | 35,868.00 | Reappointment |
| Communication | Turner, James Redford | Instructor | 07/01/2008 | | 36,504.00 | Reappointment |
| Dean College of Education | Metze, Leroy | Optional Retiree | 07/01/2008 | | 79,032.00 | Reappointment |
| English | Guthrie, Marie | Instructor | 07/01/2008 | | 36,504.00 | Reappointment |
| Journalism & Broadcasting | Carter, Ami L. | Professional-in-Residence | 07/01/2008 | | 41,736.00 | Reappointment |
| Mathematics | Lawrence, Mark Gordon | Visiting Assistant Professor | 07/01/2008 | | 44,004.00 | Reappointment |
| Philosophy & Religion | Russell, Judy R. | Visiting Assistant Professor | 07/01/2008 | | 47,304.00 | Reappointment |
| Physical Education & Recreation | Miller, Doris Jean | Instructor | 07/01/2008 | | 40,512.00 | Reappointment |
| Physical Education & Recreation | Miller, Doris Jean | Instructor | 07/01/2008 | | 40,512.00 | Reappointment |
| Physics & Astronomy | Bohuski, Thomas J. | Visiting Assistant Professor | 07/01/2008 | | 45,684.00 | Reappointment |
| WKU - Glasgow | Hanley, Jennifer A. | Instructor | 07/01/2008 | | 45,804.00 | Reappointment |
| Communication Disorders | Kersting, Frank M. | Transitional Retiree | 07/01/2008 | | 26,016.00 | Transitional Retirement Appt. |
| English | Moore, Russell Haywood | Transitional Retiree | 07/01/2008 | | 20,224.00 | Transitional Retirement Appt. |
| English | Oakes, Elizabeth Thompson | Transitional Retiree | 07/01/2008 | | 26,352.00 | Transitional Retirement Appt. |
| Geography & Geology | Trapasso, Louis Michael | Transitional Retiree | 07/01/2008 | | 25,008.00 | Transitional Retirement Appt. |
| Philosophy & Religion | Garrett, Jan Edward | Transitional Retiree | 07/01/2008 | | 25,488.00 | Transitional Retirement Appt. |
| Psychology | Roenker, Daniel L. | Transitional Retiree | 07/01/2008 | | 37,680.00 | Transitional Retirement Appt. |
| School of Nursing | Embry, Freda C. | Transitional Retiree | 07/01/2008 | | 9,672.00 | Transitional Retirement Appt. |

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7/2/2008

PERSONNEL CHANGES - FACULTY

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For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|--------------------------------|-------------------------------|------------------------|-----------------------|-----------------------|------------------------|-------------------------------|
| Accounting | Aldridge, Charles Richard | Professor | 07/01/2008 | 148,644.00 | 122,124.00 | Status Change |
| Accounting | Callahan, Richard Alan | Executive-in-Residence | 07/01/2008 | 55,008.00 | 55,500.00 | Status Change |
| Communication | Joffrion, Christopher B. | Instructor | 07/01/2008 | 35,004.00 | 42,000.00 | Status Change |
| Consumer & Family Sciences | Shivel, Deborah Carr Linville | Instructor | 07/01/2008 | 37,500.00 | 40,500.00 | Status Change |
| English | Waters, Marya Lyn | Instructor | 07/01/2008 | 36,000.00 | 37,008.00 | Status Change |
| Management | Bolton, Dawn Langkamp | Assistant Professor | 07/01/2008 | 95,712.00 | 86,004.00 | Status Change |
| Management | Schell, John Krist | Instructor | 07/01/2008 | 53,556.00 | 55,008.00 | Status Change |
| Social Work | Arnold, Eileen A. | Instructor | 07/01/2008 | 47,844.00 | 47,004.00 | Status Change |
| Special Instructional Programs | Zippay, Cassie Farmer | Instructor | 07/01/2008 | 37,992.00 | 38,496.00 | Status Change |
| Theatre & Dance | Duff, Andrew E. | Assistant Professor | 07/01/2008 | 40,008.00 | 47,004.00 | Status Change |
| Curriculum & Instruction | Huss, Jeanine M. | Assistant Professor | 01/01/2008 | 45,540.00 | 46,740.00 | Degree/Certification Sal Inc. |
| Art | Oglesbee, Brent T. | Department Head | 07/01/2008 | 67,908.00 | 85,500.00 | Promotion |
| Library Special Collections | Marshall, Nancy Richey | Assistant Professor | 07/01/2008 | 30,456.00 | 40,008.00 | Promotion |
| Computer Science | Crawford, Robert R. | Professor | 07/01/2008 | 93,072.00 | 93,576.00 | Transfer |
| History | Browder, Dorothea | Assistant Professor | 08/16/2008 | 45,504.00 | 45,504.00 | Rank Change |

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PERSONNEL CHANGES - FACULTY
For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|------------------------|----------------------------|---------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Academic Support, BGCC | Brockman, Janice Dianne | Assistant Professor | 07/01/2008 | 40,656.00 | 41,160.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Brotherton, Timothy John | Chair | 07/01/2008 | 60,000.00 | 60,504.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Bush, Paul M. | Associate Professor | 07/01/2008 | 48,516.00 | 49,020.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Chance, Ashley Leann | Instructor | 07/01/2008 | 35,808.00 | 40,116.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Cunningham, Kimberly Renee | Instructor | 07/01/2008 | 33,504.00 | 34,008.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Emanuel, Lee D. | Associate Professor | 07/01/2008 | 49,728.00 | 50,232.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Hall, Elizabeth D. | Assistant Professor | 07/01/2008 | 40,836.00 | 41,340.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Hollis, Michelle Sharmaine | Assistant Professor | 07/01/2008 | 44,184.00 | 49,752.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Jackson, Michelle A. | Associate Professor | 07/01/2008 | 49,944.00 | 50,448.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Miller, Brenda Gift | Instructor | 07/01/2008 | 39,744.00 | 40,248.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Nehm, Jean E. | Associate Professor | 07/01/2008 | 51,600.00 | 52,104.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Prerost, Jeanette M. | Instructor | 07/01/2008 | 39,444.00 | 39,948.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Rountree, Beth Mayer | Instructor | 07/01/2008 | 35,124.00 | 35,628.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Sparks, Linda Carol | Instructor | 07/01/2008 | 39,516.00 | 40,020.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Thompson, James Rick | Instructor | 07/01/2008 | 36,240.00 | 36,744.00 | Fiscal Yr. Salary Increase |
| Academic Support, BGCC | Thompson, Megan Kathleen | Instructor | 07/01/2008 | 35,208.00 | 35,712.00 | Fiscal Yr. Salary Increase |
| Accounting | Chen, Yining | Professor | 07/01/2008 | 109,260.00 | 109,764.00 | Fiscal Yr. Salary Increase |
| Accounting | Hall, Jack O. | Professor | 07/01/2008 | 117,528.00 | 118,032.00 | Fiscal Yr. Salary Increase |
| Accounting | Henson, Sheri Lynn | Instructor | 07/01/2008 | 56,496.00 | 57,000.00 | Fiscal Yr. Salary Increase |
| Accounting | Kinnersley, Randall L. | Associate Professor | 07/01/2008 | 96,444.00 | 96,948.00 | Fiscal Yr. Salary Increase |
| Accounting | Lee, Minwoo | Associate Professor | 07/01/2008 | 96,756.00 | 97,260.00 | Fiscal Yr. Salary Increase |
| Accounting | Little, Harold Thompson | Associate Professor | 07/01/2008 | 97,548.00 | 98,052.00 | Fiscal Yr. Salary Increase |
| Accounting | Magner, Nace R. | Professor | 07/01/2008 | 123,276.00 | 123,780.00 | Fiscal Yr. Salary Increase |
| Accounting | Ross, Mark T. | Assistant Professor | 07/01/2008 | 86,280.00 | 86,784.00 | Fiscal Yr. Salary Increase |
| Accounting | Wade, Stacy R. | Assistant Professor | 07/01/2008 | 91,488.00 | 91,992.00 | Fiscal Yr. Salary Increase |
| Agriculture | Anderson, Charles Edward | Associate Professor | 07/01/2008 | 69,072.00 | 75,648.00 | Fiscal Yr. Salary Increase |
| Agriculture | Britt, Jenks Swann | Associate Professor | 07/01/2008 | 84,600.00 | 91,176.00 | Fiscal Yr. Salary Increase |
| Agriculture | Coffey, David M. | Professor | 07/01/2008 | 79,236.00 | 79,740.00 | Fiscal Yr. Salary Increase |
| Agriculture | Dennis, Roger L. | Instructor | 07/01/2008 | 40,008.00 | 40,512.00 | Fiscal Yr. Salary Increase |
| Agriculture | Gilfillen, Becky A. | Associate Professor | 07/01/2008 | 57,804.00 | 58,308.00 | Fiscal Yr. Salary Increase |
| Agriculture | Gonzales, Linda Brown | Professor | 07/01/2008 | 74,352.00 | 74,856.00 | Fiscal Yr. Salary Increase |
| Agriculture | Jones, Gordon | Professor | 07/01/2008 | 93,912.00 | 94,416.00 | Fiscal Yr. Salary Increase |
| Agriculture | Kessell, John E. | Assistant Professor | 07/01/2008 | 56,220.00 | 56,724.00 | Fiscal Yr. Salary Increase |
| Agriculture | Rudolph, Jack L. | Department Head | 07/01/2008 | 102,168.00 | 102,672.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - FACULTY
For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|------------------------------------|----------------------------|---------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Agriculture | Scudder, Cris E. | Instructor | 07/01/2008 | 46,500.00 | 47,004.00 | Fiscal Yr. Salary Increase |
| Agriculture | Speer, Nevil C. | Professor | 07/01/2008 | 66,624.00 | 67,128.00 | Fiscal Yr. Salary Increase |
| Agriculture | Stiles, David Arthur | Associate Professor | 07/01/2008 | 69,960.00 | 70,464.00 | Fiscal Yr. Salary Increase |
| Agriculture | Stone, Martin James | Assistant Professor | 07/01/2008 | 55,368.00 | 55,872.00 | Fiscal Yr. Salary Increase |
| Agriculture | Willian, William T. | Associate Professor | 07/01/2008 | 58,920.00 | 59,424.00 | Fiscal Yr. Salary Increase |
| Agriculture | Woodsley, Paul B. | Assistant Professor | 07/01/2008 | 54,324.00 | 54,828.00 | Fiscal Yr. Salary Increase |
| Allied Health - Dental Hygiene | Austin, Lynn D. | Department Head | 07/01/2008 | 77,712.00 | 78,216.00 | Fiscal Yr. Salary Increase |
| Allied Health - Dental Hygiene | Bush, Barbara Crafton | Associate Professor | 07/01/2008 | 58,632.00 | 59,136.00 | Fiscal Yr. Salary Increase |
| Allied Health - Dental Hygiene | Carter, Daniel Morgan | Assistant Professor | 07/01/2008 | 57,600.00 | 58,104.00 | Fiscal Yr. Salary Increase |
| Allied Health - Dental Hygiene | Dean, Terry R. | Assistant Professor | 07/01/2008 | 59,004.00 | 59,508.00 | Fiscal Yr. Salary Increase |
| Allied Health - Dental Hygiene | Tabor, Rebecca Garmon | Associate Professor | 07/01/2008 | 62,220.00 | 62,724.00 | Fiscal Yr. Salary Increase |
| Allied Health - Dental Hygiene | Whitley, Kenneth Neil | Instructor | 07/01/2008 | 46,164.00 | 46,668.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Arbuckle, Gregory Keith | Assistant Professor | 07/01/2008 | 75,600.00 | 67,104.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Askins, Kenneth Brent | Professor | 07/01/2008 | 69,864.00 | 70,368.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Doggett, Anthony Mark | Assistant Professor | 07/01/2008 | 61,104.00 | 61,608.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Downing, Neal Edward | Associate Professor | 07/01/2008 | 69,576.00 | 70,080.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Gravitt, Denise Diana | Assistant Professor | 07/01/2008 | 67,944.00 | 68,448.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Jackson, Daniel Dow | Associate Professor | 07/01/2008 | 59,592.00 | 60,096.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Khatir, Kaveh M. | Associate Professor | 07/01/2008 | 61,836.00 | 61,836.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Leach, Laura E. | Assistant Professor | 07/01/2008 | 55,788.00 | 56,292.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Leeper, Howard Terry | Department Head | 07/01/2008 | 105,696.00 | 106,200.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Lightner, Stanley L. | Assistant Professor | 07/01/2008 | 61,104.00 | 61,608.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | McDaniel, Dale Meier | Assistant Professor | 07/01/2008 | 59,760.00 | 60,264.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Mills, Gregory W. | Professor | 07/01/2008 | 79,932.00 | 80,436.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Reaka, Bryan | Assistant Professor | 07/01/2008 | 65,304.00 | 65,808.00 | Fiscal Yr. Salary Increase |
| Art | Arnold, Kristina Elisabeth | Assistant Professor | 07/01/2008 | 46,500.00 | 47,004.00 | Fiscal Yr. Salary Increase |
| Art | Bartel, Thomas | Associate Professor | 07/01/2008 | 55,056.00 | 55,560.00 | Fiscal Yr. Salary Increase |
| Art | Chalmers, James K. | Professor | 07/01/2008 | 83,004.00 | 83,508.00 | Fiscal Yr. Salary Increase |
| Art | Choe, Miwon | Associate Professor | 07/01/2008 | 56,988.00 | 57,492.00 | Fiscal Yr. Salary Increase |
| Art | Jensen, Jeffrey L. | Associate Professor | 07/01/2008 | 64,536.00 | 65,040.00 | Fiscal Yr. Salary Increase |
| Art | Jordan, Guy D. | Assistant Professor | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| Art | Nichols, Michael Anthony | Assistant Professor | 07/01/2008 | 47,604.00 | 48,108.00 | Fiscal Yr. Salary Increase |
| Art | Notheisen, Laurin Diane | Professor | 07/01/2008 | 81,504.00 | 82,008.00 | Fiscal Yr. Salary Increase |
| Art | Petkus, Yvonne | Associate Professor | 07/01/2008 | 58,248.00 | 58,752.00 | Fiscal Yr. Salary Increase |

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|------------------------------------|-----------------------------|---------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Art | Sung, Joon Gi | Assistant Professor | 07/01/2008 | 48,696.00 | 54,264.00 | Fiscal Yr. Salary Increase |
| Art | Tullis, Matthew L. | Associate Professor | 07/01/2008 | 57,924.00 | 58,428.00 | Fiscal Yr. Salary Increase |
| Biology | Alice, Lawrence Alan | Associate Professor | 07/01/2008 | 58,752.00 | 59,256.00 | Fiscal Yr. Salary Increase |
| Biology | Crawford, Kenneth Mark | Associate Professor | 07/01/2008 | 56,736.00 | 57,240.00 | Fiscal Yr. Salary Increase |
| Biology | Davis, Cheryl Diane | Professor | 07/01/2008 | 70,032.00 | 70,536.00 | Fiscal Yr. Salary Increase |
| Biology | Do Amaral, Jose Pedro Sousa | Instructor | 07/01/2008 | 35,820.00 | 36,324.00 | Fiscal Yr. Salary Increase |
| Biology | Doerner, Kinchel C. | Associate Professor | 07/01/2008 | 57,564.00 | 58,068.00 | Fiscal Yr. Salary Increase |
| Biology | Grubbs, Scott Allen | Associate Professor | 07/01/2008 | 58,932.00 | 59,436.00 | Fiscal Yr. Salary Increase |
| Biology | Huskey, Stephen Henry | Assistant Professor | 07/01/2008 | 50,796.00 | 51,300.00 | Fiscal Yr. Salary Increase |
| Biology | Jacobshagen, Sigrid H. H. | Associate Professor | 07/01/2008 | 57,048.00 | 57,552.00 | Fiscal Yr. Salary Increase |
| Biology | Johnson, Heather Morton | Assistant Professor | 07/01/2008 | 51,216.00 | 56,784.00 | Fiscal Yr. Salary Increase |
| Biology | King, Rodney A. | Assistant Professor | 07/01/2008 | 52,392.00 | 57,960.00 | Fiscal Yr. Salary Increase |
| Biology | Lienesch, Philip W. | Associate Professor | 07/01/2008 | 56,724.00 | 57,228.00 | Fiscal Yr. Salary Increase |
| Biology | Marcus, Jeffrey M. | Assistant Professor | 07/01/2008 | 51,732.00 | 52,236.00 | Fiscal Yr. Salary Increase |
| Biology | Mason, Wayne McKinley | Instructor | 07/01/2008 | 51,828.00 | 52,332.00 | Fiscal Yr. Salary Increase |
| Biology | McDaniel, Kerrie Lynn | Instructor | 07/01/2008 | 41,820.00 | 42,324.00 | Fiscal Yr. Salary Increase |
| Biology | Meier, Albert J. | Associate Professor | 07/01/2008 | 56,592.00 | 57,096.00 | Fiscal Yr. Salary Increase |
| Biology | Philips, Thomas Keith | Associate Professor | 07/01/2008 | 58,104.00 | 58,608.00 | Fiscal Yr. Salary Increase |
| Biology | Rice, Nancy Ayers | Assistant Professor | 07/01/2008 | 51,720.00 | 57,288.00 | Fiscal Yr. Salary Increase |
| Biology | Rinehart, Claire A. | Associate Professor | 07/01/2008 | 62,340.00 | 68,916.00 | Fiscal Yr. Salary Increase |
| Biology | Sahi, Shivendra Vikram | Professor | 07/01/2008 | 77,568.00 | 78,072.00 | Fiscal Yr. Salary Increase |
| Biology | Sharma, Nilesh Chandra | Instructor | 07/01/2008 | 35,820.00 | 36,324.00 | Fiscal Yr. Salary Increase |
| Biology | Smith, Michael E. | Assistant Professor | 07/01/2008 | 51,096.00 | 51,600.00 | Fiscal Yr. Salary Increase |
| Biology | Stokes, Michael Kent | Associate Professor | 07/01/2008 | 59,760.00 | 66,336.00 | Fiscal Yr. Salary Increase |
| Biology | Wyatt, Robert E. | Assistant Professor | 07/01/2008 | 64,452.00 | 70,020.00 | Fiscal Yr. Salary Increase |
| Business & Computer Sciences | Kontos, George | Assistant Professor | 07/01/2008 | 44,424.00 | 44,928.00 | Fiscal Yr. Salary Increase |
| Business & Computer Sciences | Mays, Freda L. | Associate Professor | 07/01/2008 | 55,344.00 | 55,848.00 | Fiscal Yr. Salary Increase |
| Business & Computer Sciences | Mitchell, Ronald L. | Assistant Professor | 07/01/2008 | 45,780.00 | 46,284.00 | Fiscal Yr. Salary Increase |
| Business & Computer Sciences | Peters, Aaron Douglas | Associate Professor | 07/01/2008 | 53,580.00 | 54,084.00 | Fiscal Yr. Salary Increase |
| Business & Computer Sciences | Shadoan, Julia Frances | Associate Professor | 07/01/2008 | 58,068.00 | 58,572.00 | Fiscal Yr. Salary Increase |
| Business & Computer Sciences | Staynings, Mark Andrew | Associate Professor | 07/01/2008 | 56,976.00 | 57,480.00 | Fiscal Yr. Salary Increase |
| Business & Computer Sciences | Todd, Linda Sue | Associate Professor | 07/01/2008 | 53,748.00 | 54,252.00 | Fiscal Yr. Salary Increase |
| Center for Entrepreneurship/Innov. | Marvel, Matthew Roger | Assistant Professor | 07/01/2008 | 90,912.00 | 96,420.00 | Fiscal Yr. Salary Increase |
| Center for Gifted Studies | Roberts, Julia Link | Professor | 07/01/2008 | 114,816.00 | 115,320.00 | Fiscal Yr. Salary Increase |

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|-------------------------|---------------------------|-------------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Chemistry | Brooks, Amanda Jo Ayer | Instructor | 07/01/2008 | 39,990.00 | 40,500.00 | Fiscal Yr. Salary Increase |
| Chemistry | Burris, Stuart Campbell | Associate Professor | 07/01/2008 | 56,892.00 | 57,396.00 | Fiscal Yr. Salary Increase |
| Chemistry | Buthelezi, Maria Thandi | Associate Professor | 07/01/2008 | 63,564.00 | 64,068.00 | Fiscal Yr. Salary Increase |
| Chemistry | Byrd, Larry Clay | Professor | 07/01/2008 | 73,584.00 | 74,088.00 | Fiscal Yr. Salary Increase |
| Chemistry | Conte, Eric D. | Professor | 07/01/2008 | 69,792.00 | 70,296.00 | Fiscal Yr. Salary Increase |
| Chemistry | Dahl, Darwin Bradley | Professor | 07/01/2008 | 71,124.00 | 71,628.00 | Fiscal Yr. Salary Increase |
| Chemistry | Palandoken, Hasan | Assistant Professor | 07/01/2008 | 48,360.00 | 48,864.00 | Fiscal Yr. Salary Increase |
| Chemistry | Pesterfield, Lester L. | Professor | 07/01/2008 | 70,512.00 | 71,016.00 | Fiscal Yr. Salary Increase |
| Chemistry | Smith, Lee Ann | Instructor | 07/01/2008 | 35,004.00 | 35,508.00 | Fiscal Yr. Salary Increase |
| Chemistry | Snyder, Chad A. | Assistant Professor | 07/01/2008 | 48,360.00 | 48,864.00 | Fiscal Yr. Salary Increase |
| Chemistry | Webb, Cathleen Joyce | Department Head | 07/01/2008 | 93,528.00 | 94,032.00 | Fiscal Yr. Salary Increase |
| Chemistry | Williams, Kevin M. | Assistant Professor | 07/01/2008 | 54,216.00 | 59,784.00 | Fiscal Yr. Salary Increase |
| Chemistry | Yan, Bangbo | Assistant Professor | 07/01/2008 | 48,996.00 | 49,500.00 | Fiscal Yr. Salary Increase |
| Chemistry | Zhang, Rui | Assistant Professor | 07/01/2008 | 48,360.00 | 48,864.00 | Fiscal Yr. Salary Increase |
| Communication | Allison, Gayle N. | Instructor | 07/01/2008 | 36,696.00 | 37,200.00 | Fiscal Yr. Salary Increase |
| Communication | Caillouet, Larry M. | Associate Professor | 07/01/2008 | 63,240.00 | 63,744.00 | Fiscal Yr. Salary Increase |
| Communication | Crawley, Bruce A. | Instructor | 07/01/2008 | 38,028.00 | 38,532.00 | Fiscal Yr. Salary Increase |
| Communication | Elder, Charlotte Ann | Instructor | 07/01/2008 | 37,404.00 | 37,908.00 | Fiscal Yr. Salary Increase |
| Communication | Garmon, Cecile Wilson | Professor | 07/01/2008 | 74,352.00 | 74,856.00 | Fiscal Yr. Salary Increase |
| Communication | Hughes, Gary Kent | Instructor | 07/01/2008 | 37,764.00 | 38,268.00 | Fiscal Yr. Salary Increase |
| Communication | Ishii, Kumi | Assistant Professor | 07/01/2008 | 46,416.00 | 46,920.00 | Fiscal Yr. Salary Increase |
| Communication | Jerome, Angela Marie | Assistant Professor | 07/01/2008 | 50,088.00 | 50,592.00 | Fiscal Yr. Salary Increase |
| Communication | Kell, Carl L. | Professor | 07/01/2008 | 81,780.00 | 82,284.00 | Fiscal Yr. Salary Increase |
| Communication | Lewis, Jenifer Lynn | Assistant Professor | 07/01/2008 | 46,728.00 | 47,232.00 | Fiscal Yr. Salary Increase |
| Communication | Lux, Jace Thomas | Instructor | 07/01/2008 | 46,716.00 | 47,220.00 | Fiscal Yr. Salary Increase |
| Communication | McClanahan, Jessica Marie | Instructor | 07/01/2008 | 35,292.00 | 35,796.00 | Fiscal Yr. Salary Increase |
| Communication | Payne, Holly J. | Assistant Professor | 07/01/2008 | 50,604.00 | 51,108.00 | Fiscal Yr. Salary Increase |
| Communication | Ray, Sally J. | Department Head | 07/01/2008 | 85,260.00 | 85,764.00 | Fiscal Yr. Salary Increase |
| Communication | Renaud, Donna Schiess | Instructor | 07/01/2008 | 37,500.00 | 38,004.00 | Fiscal Yr. Salary Increase |
| Communication | Smith, Jennifer Mize | Assistant Professor | 07/01/2008 | 46,380.00 | 46,884.00 | Fiscal Yr. Salary Increase |
| Communication | Thompson, Blair C. | Assistant Professor | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| Communication | Woodring, Judy F. | Instructor/Forensics Director | 07/01/2008 | 85,812.00 | 86,316.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Barefoot, Jeffrey Allen | Instructor | 07/01/2008 | 39,552.00 | 40,056.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Bland, Lauren E. | Associate Professor | 07/01/2008 | 59,124.00 | 59,628.00 | Fiscal Yr. Salary Increase |

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|------------------------------|-----------------------------------|---------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Communication Disorders | Brindle, Barbara R. | Assistant Professor | 07/01/2008 | 55,248.00 | 61,824.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Dressler, Richard A. | Assistant Professor | 07/01/2008 | 56,592.00 | 63,168.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Etienne, Joseph E. | Department Head | 07/01/2008 | 81,696.00 | 82,200.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Hutchison, Leisa S. | Instructor | 07/01/2008 | 39,528.00 | 40,032.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Moore, Mary Lloyd | Instructor | 07/01/2008 | 54,528.00 | 55,032.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Parsley, Debbie L. | Instructor | 07/01/2008 | 38,088.00 | 38,592.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Shackelford, Jo Lita | Instructor | 07/01/2008 | 42,000.00 | 42,504.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Atkinson, John Kirk | Assistant Professor | 07/01/2008 | 83,016.00 | 83,520.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Blankenship, Ray | Associate Professor | 07/01/2008 | 96,108.00 | 96,612.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Butterfield, Thomas J. | Chair | 07/01/2008 | 125,652.00 | 126,156.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Ciampa, Mark D. | Assistant Professor | 07/01/2008 | 72,912.00 | 73,416.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Coleman, Phillip Duane | Assistant Professor | 07/01/2008 | 86,160.00 | 86,664.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Crews, Thaddeus Reed | Associate Professor | 07/01/2008 | 96,432.00 | 96,936.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Lindsey, James Hubert | Instructor | 07/01/2008 | 49,104.00 | 49,608.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Revels, Mark A. | Assistant Professor | 07/01/2008 | 86,160.00 | 86,664.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Willis, Jeffrey Edward | Instructor | 07/01/2008 | 52,200.00 | 52,704.00 | Fiscal Yr. Salary Increase |
| Computer Science | Atici, Mustafa | Associate Professor | 07/01/2008 | 82,656.00 | 89,232.00 | Fiscal Yr. Salary Increase |
| Computer Science | Emam, Ahmed | Assistant Professor | 07/01/2008 | 70,788.00 | 71,292.00 | Fiscal Yr. Salary Increase |
| Computer Science | Gary, James E. | Associate Professor | 07/01/2008 | 73,824.00 | 74,328.00 | Fiscal Yr. Salary Increase |
| Computer Science | Lakshminarasimhan, Venkatakrishna | Professor | 07/01/2008 | 88,116.00 | 88,620.00 | Fiscal Yr. Salary Increase |
| Computer Science | Li, Qi | Assistant Professor | 07/01/2008 | 67,764.00 | 68,268.00 | Fiscal Yr. Salary Increase |
| Computer Science | Mostafa, Mostafa G. | Assistant Professor | 07/01/2008 | 70,608.00 | 71,112.00 | Fiscal Yr. Salary Increase |
| Computer Science | Shen, Chun | Instructor | 07/01/2008 | 45,228.00 | 45,732.00 | Fiscal Yr. Salary Increase |
| Computer Science | Shindhelm, Arthur Dennis | Professor | 07/01/2008 | 92,496.00 | 93,000.00 | Fiscal Yr. Salary Increase |
| Computer Science | Wang, Huanjing | Assistant Professor | 07/01/2008 | 67,764.00 | 68,268.00 | Fiscal Yr. Salary Increase |
| Computer Science | Xia, Zhonghang | Assistant Professor | 07/01/2008 | 70,116.00 | 70,620.00 | Fiscal Yr. Salary Increase |
| Computer Science | Xing, Guangming | Associate Professor | 07/01/2008 | 79,956.00 | 80,460.00 | Fiscal Yr. Salary Increase |
| Computer Science | Yang, Rong | Instructor | 07/01/2008 | 46,728.00 | 47,232.00 | Fiscal Yr. Salary Increase |
| Computer Science | Ziegler, Uta | Professor | 07/01/2008 | 92,016.00 | 92,520.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Dixon, Devona Linette | Assistant Professor | 07/01/2008 | 46,008.00 | 46,512.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Flener, Sheila S. | Instructor | 07/01/2008 | 37,008.00 | 37,512.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Fugate, Janet Marie | Instructor | 07/01/2008 | 43,188.00 | 43,692.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Haynes-Lawrence, Darbi Jean | Assistant Professor | 07/01/2008 | 51,456.00 | 51,960.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Jones, Cynthia J. | Instructor | 07/01/2008 | 44,376.00 | 44,880.00 | Fiscal Yr. Salary Increase |

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|--------------------------------|------------------------------|---------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Consumer & Family Sciences | Kelley, Danita Mignon | Associate Professor | 07/01/2008 | 65,628.00 | 66,132.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Lee, Julie Kathryn | Instructor | 07/01/2008 | 41,208.00 | 41,712.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Mason, Karen Gail | Assistant Professor | 07/01/2008 | 52,224.00 | 58,800.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Neal, Rachel A. | Assistant Professor | 07/01/2008 | 51,468.00 | 51,972.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Patterson, Richard Frederick | Associate Professor | 07/01/2008 | 79,128.00 | 79,632.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Sikora, Doris A. | Department Head | 07/01/2008 | 83,004.00 | 83,508.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Silfies, Patricia Jane | Instructor | 07/01/2008 | 53,424.00 | 53,928.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Simmons, Jane Howard | Instructor | 07/01/2008 | 39,324.00 | 39,828.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Smith, Connie Jo | Assistant Professor | 07/01/2008 | 58,704.00 | 59,208.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Wilson, Travis K. | Assistant Professor | 07/01/2008 | 47,640.00 | 48,144.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Burch-Ragan, Kelly Michelle | Assistant Professor | 07/01/2008 | 54,468.00 | 54,972.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Dinkmeyer, Don Carl | Professor | 07/01/2008 | 68,784.00 | 69,288.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Duba, Jill Denise | Assistant Professor | 07/01/2008 | 52,476.00 | 52,980.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Hughey, Aaron Wilson | Department Head | 07/01/2008 | 89,160.00 | 89,664.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Kindsvatter, Aaron | Assistant Professor | 07/01/2008 | 50,028.00 | 50,532.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Mason, Cynthia Palmer | Associate Professor | 07/01/2008 | 55,176.00 | 55,680.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Minatrea, Neresa Beth | Associate Professor | 07/01/2008 | 54,468.00 | 61,044.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Nims, Donald R. | Professor | 07/01/2008 | 63,180.00 | 63,684.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Shaffer, Tammy Forrest | Assistant Professor | 07/01/2008 | 49,488.00 | 49,992.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Sheeley, Vernon Lee | Professor | 07/01/2008 | 89,568.00 | 90,072.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Stickle, Fred E. | Professor | 07/01/2008 | 79,308.00 | 79,812.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Bertke, Patricia E. | Instructor | 07/01/2008 | 34,332.00 | 34,836.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Cooksey, Elizabeth Walton | Professional-In-Residence | 07/01/2008 | 47,580.00 | 48,084.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Daniel, Tabitha C. | Department Head | 07/01/2008 | 94,920.00 | 95,424.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Davison, Judy Carol | Assistant Professor | 07/01/2008 | 56,772.00 | 62,340.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Gandy, Stephanie Kay | Assistant Professor | 07/01/2008 | 53,604.00 | 54,108.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Jeffries, Gena Pilar | Instructor | 07/01/2008 | 35,364.00 | 35,868.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Jukes, Pamela M. | Associate Professor | 07/01/2008 | 55,452.00 | 55,956.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Kacer, Barbara A. | Associate Professor | 07/01/2008 | 58,428.00 | 58,932.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Matthew, Kathleen Lynn | Professor | 07/01/2008 | 63,840.00 | 64,344.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | McCain, Terrence K. | Assistant Professor | 07/01/2008 | 53,220.00 | 58,788.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | McDonald, Michael L. | Assistant Professor | 07/01/2008 | 52,584.00 | 53,088.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Moore, John A. | Associate Professor | 07/01/2008 | 57,960.00 | 58,464.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Pierce, Judy S. | Professor | 07/01/2008 | 63,168.00 | 63,672.00 | Fiscal Yr. Salary Increase |

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|-----------------------------------|---------------------------|---------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Curriculum & Instruction | Smith, Kathryn D. | Instructor | 07/01/2008 | 42,348.00 | 42,852.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Tyler, Rico T. | Professional-In-Residence | 07/01/2008 | 58,572.00 | 59,076.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Wilson, Terry L. | Professor | 07/01/2008 | 71,388.00 | 71,892.00 | Fiscal Yr. Salary Increase |
| Dean CHHS | Deere, Randall Edward | Professor | 07/01/2008 | 70,128.00 | 70,632.00 | Fiscal Yr. Salary Increase |
| Economics | Borland, Melvin V. | Professor | 07/01/2008 | 108,300.00 | 108,804.00 | Fiscal Yr. Salary Increase |
| Economics | Carey, Mary Catherine | Associate Professor | 07/01/2008 | 79,668.00 | 86,244.00 | Fiscal Yr. Salary Increase |
| Economics | Davis, William W. | Chair | 07/01/2008 | 98,856.00 | 99,360.00 | Fiscal Yr. Salary Increase |
| Economics | Goff, Brian L. | Professor | 07/01/2008 | 108,216.00 | 108,720.00 | Fiscal Yr. Salary Increase |
| Economics | Howsen, Roy Michael | Professor | 07/01/2008 | 106,200.00 | 106,704.00 | Fiscal Yr. Salary Increase |
| Economics | Kim, Hak Yourn | Professor | 07/01/2008 | 103,428.00 | 103,932.00 | Fiscal Yr. Salary Increase |
| Economics | Lebedinsky, Alexander G. | Assistant Professor | 07/01/2008 | 71,496.00 | 72,000.00 | Fiscal Yr. Salary Increase |
| Economics | Lile, Stephen Edward | Professor | 07/01/2008 | 98,400.00 | 98,904.00 | Fiscal Yr. Salary Increase |
| Economics | Myers, Daniel A. | Associate Professor | 07/01/2008 | 87,360.00 | 87,864.00 | Fiscal Yr. Salary Increase |
| Economics | Noser, Thomas Carlen | Associate Professor | 07/01/2008 | 77,808.00 | 78,312.00 | Fiscal Yr. Salary Increase |
| Economics | Pulsinelli, Robert W. | Professor | 07/01/2008 | 90,660.00 | 91,164.00 | Fiscal Yr. Salary Increase |
| Economics | Strow, Brian Kent | Associate Professor | 07/01/2008 | 79,056.00 | 79,560.00 | Fiscal Yr. Salary Increase |
| Economics | Strow, Claudia Wood | Assistant Professor | 07/01/2008 | 69,600.00 | 75,168.00 | Fiscal Yr. Salary Increase |
| Economics | Trawick, Michelle White | Associate Professor | 07/01/2008 | 84,780.00 | 85,284.00 | Fiscal Yr. Salary Increase |
| Economics | Wilson, Dennis P. | Assistant Professor | 07/01/2008 | 73,884.00 | 74,388.00 | Fiscal Yr. Salary Increase |
| Economics | Zimmer, David Michael | Assistant Professor | 07/01/2008 | 71,004.00 | 71,508.00 | Fiscal Yr. Salary Increase |
| Ed. Admin., Leadership & Research | Ecton, Gayle Webb | Associate Professor | 07/01/2008 | 74,040.00 | 74,544.00 | Fiscal Yr. Salary Increase |
| Ed. Admin., Leadership & Research | Fiene, Jeanne Rae | Department Head | 07/01/2008 | 89,568.00 | 96,144.00 | Fiscal Yr. Salary Increase |
| Ed. Admin., Leadership & Research | Keaster, Richard David | Professor | 07/01/2008 | 81,048.00 | 81,552.00 | Fiscal Yr. Salary Increase |
| Ed. Admin., Leadership & Research | Schlinker, William R. | Associate Professor | 07/01/2008 | 60,780.00 | 61,284.00 | Fiscal Yr. Salary Increase |
| Ed. Admin., Leadership & Research | Spall, Sharon Lee | Associate Professor | 07/01/2008 | 62,124.00 | 62,628.00 | Fiscal Yr. Salary Increase |
| Ed. Admin., Leadership & Research | Wagner, Christopher Ross | Professor | 07/01/2008 | 76,416.00 | 76,920.00 | Fiscal Yr. Salary Increase |
| Ed. Admin., Leadership & Research | Wang, Jianliang | Associate Professor | 07/01/2008 | 58,512.00 | 59,016.00 | Fiscal Yr. Salary Increase |
| Engineering | Byrne, Christopher Edward | Associate Professor | 07/01/2008 | 76,932.00 | 77,436.00 | Fiscal Yr. Salary Increase |
| Engineering | Cambron, Mark Edward | Associate Professor | 07/01/2008 | 76,092.00 | 76,596.00 | Fiscal Yr. Salary Increase |
| Engineering | Campbell, Warren | Associate Professor | 07/01/2008 | 76,464.00 | 76,968.00 | Fiscal Yr. Salary Increase |
| Engineering | Choate, Robert E. | Associate Professor | 07/01/2008 | 76,944.00 | 77,448.00 | Fiscal Yr. Salary Increase |
| Engineering | Collett, Walter L. | Assistant Professor | 07/01/2008 | 70,836.00 | 76,404.00 | Fiscal Yr. Salary Increase |
| Engineering | Dettman, Matthew A. | Professor | 07/01/2008 | 83,136.00 | 83,640.00 | Fiscal Yr. Salary Increase |
| Engineering | Gallagher, Ronald E. | Assistant Professor | 07/01/2008 | 69,576.00 | 70,080.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - FACULTY
For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|---------------------|----------------------------|---------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Engineering | Lenoir, Henry Joel | Professor | 07/01/2008 | 84,552.00 | 85,056.00 | Fiscal Yr. Salary Increase |
| Engineering | McIntyre, Michael L. | Assistant Professor | 07/01/2008 | 70,008.00 | 70,512.00 | Fiscal Yr. Salary Increase |
| Engineering | Palmquist, Shane M. | Assistant Professor | 07/01/2008 | 71,172.00 | 71,676.00 | Fiscal Yr. Salary Increase |
| Engineering | Schmaltz, Kevin S. | Associate Professor | 07/01/2008 | 79,032.00 | 79,536.00 | Fiscal Yr. Salary Increase |
| Engineering | Wilson, Stacy | Professor | 07/01/2008 | 84,348.00 | 84,852.00 | Fiscal Yr. Salary Increase |
| English | Alvarez, Fabian | Instructor | 07/01/2008 | 36,000.00 | 36,504.00 | Fiscal Yr. Salary Increase |
| English | Berry, Kenneth W. | Assistant Professor | 07/01/2008 | 47,436.00 | 47,940.00 | Fiscal Yr. Salary Increase |
| English | Crouther, Lou-Ann | Associate Professor | 07/01/2008 | 62,016.00 | 62,520.00 | Fiscal Yr. Salary Increase |
| English | Davies, Lloyd Guy | Professor | 07/01/2008 | 64,068.00 | 64,572.00 | Fiscal Yr. Salary Increase |
| English | Dill, Lesa Beth | Associate Professor | 07/01/2008 | 59,424.00 | 59,928.00 | Fiscal Yr. Salary Increase |
| English | Elliott, Terence Cecil | Instructor | 07/01/2008 | 36,360.00 | 36,864.00 | Fiscal Yr. Salary Increase |
| English | Endres, Nikolai | Associate Professor | 07/01/2008 | 53,940.00 | 54,444.00 | Fiscal Yr. Salary Increase |
| English | Epley, Ronnie Keith | Instructor | 07/01/2008 | 37,980.00 | 38,484.00 | Fiscal Yr. Salary Increase |
| English | Fife, Jane Loring Mathison | Assistant Professor | 07/01/2008 | 50,052.00 | 50,556.00 | Fiscal Yr. Salary Increase |
| English | Ganze, Alison Louise | Assistant Professor | 07/01/2008 | 46,008.00 | 46,512.00 | Fiscal Yr. Salary Increase |
| English | Green, Catherine A. | Associate Professor | 07/01/2008 | 60,660.00 | 61,164.00 | Fiscal Yr. Salary Increase |
| English | Hagaman, John A. | Professor | 07/01/2008 | 80,436.00 | 80,940.00 | Fiscal Yr. Salary Increase |
| English | Hays, Debra | Instructor | 07/01/2008 | 35,640.00 | 36,144.00 | Fiscal Yr. Salary Increase |
| English | Hovet, Theodore R. | Associate Professor | 07/01/2008 | 59,520.00 | 66,096.00 | Fiscal Yr. Salary Increase |
| English | Hughes, Sandra S. | Assistant Professor | 07/01/2008 | 48,048.00 | 48,552.00 | Fiscal Yr. Salary Increase |
| English | Hunley, Thomas Christian | Assistant Professor | 07/01/2008 | 48,972.00 | 49,476.00 | Fiscal Yr. Salary Increase |
| English | Jones, Angela L | Assistant Professor | 07/01/2008 | 48,432.00 | 48,936.00 | Fiscal Yr. Salary Increase |
| English | King, Kenneth | Instructor | 07/01/2008 | 36,096.00 | 36,600.00 | Fiscal Yr. Salary Increase |
| English | LeNoir, William David | Associate Professor | 07/01/2008 | 58,104.00 | 58,608.00 | Fiscal Yr. Salary Increase |
| English | Logan, Deborah A. | Professor | 07/01/2008 | 62,376.00 | 62,880.00 | Fiscal Yr. Salary Increase |
| English | Miller, Mary Ellen | Professor | 07/01/2008 | 76,704.00 | 77,208.00 | Fiscal Yr. Salary Increase |
| English | Olmsted, Jane | Professor | 07/01/2008 | 66,276.00 | 66,780.00 | Fiscal Yr. Salary Increase |
| English | Poole, Alexander B. | Assistant Professor | 07/01/2008 | 47,916.00 | 48,420.00 | Fiscal Yr. Salary Increase |
| English | Reames, Kelly L. | Associate Professor | 07/01/2008 | 53,112.00 | 53,616.00 | Fiscal Yr. Salary Increase |
| English | Rigby, Lawrence Dale | Associate Professor | 07/01/2008 | 55,140.00 | 55,644.00 | Fiscal Yr. Salary Increase |
| English | Rutledge, Jerry Walker | Assistant Professor | 07/01/2008 | 63,156.00 | 63,660.00 | Fiscal Yr. Salary Increase |
| English | Schneider, Karen L. | Department Head | 07/01/2008 | 92,460.00 | 92,964.00 | Fiscal Yr. Salary Increase |
| English | Spears, Lee | Associate Professor | 07/01/2008 | 55,980.00 | 56,484.00 | Fiscal Yr. Salary Increase |
| English | Szerdahelyi, Judith | Assistant Professor | 07/01/2008 | 47,652.00 | 53,220.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - FACULTY
For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|-----------------------------|-----------------------------|------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| English | Taylor, Patricia M. | Professor | 07/01/2008 | 72,336.00 | 72,840.00 | Fiscal Yr. Salary Increase |
| English | Weston, Elizabeth A. | Assistant Professor | 07/01/2008 | 46,608.00 | 47,112.00 | Fiscal Yr. Salary Increase |
| English | Winkler, Elizabeth Grace | Assistant Professor | 07/01/2008 | 48,984.00 | 49,488.00 | Fiscal Yr. Salary Increase |
| Finance | Brown, Christopher Lloyd | Chair | 07/01/2008 | 124,188.00 | 124,692.00 | Fiscal Yr. Salary Increase |
| Finance | Chan, Kam C. | Professor | 07/01/2008 | 123,996.00 | 124,500.00 | Fiscal Yr. Salary Increase |
| Finance | Chhachhi, Indudeep S. | Associate Professor | 07/01/2008 | 109,116.00 | 115,692.00 | Fiscal Yr. Salary Increase |
| Finance | Lo, Yung Ling | Assistant Professor | 07/01/2008 | 96,000.00 | 96,504.00 | Fiscal Yr. Salary Increase |
| Finance | Snavelly, Jean C. | Executive-in-Residence | 07/01/2008 | 55,284.00 | 55,788.00 | Fiscal Yr. Salary Increase |
| Finance | Thapa, Samanta B. | Professor | 07/01/2008 | 106,212.00 | 106,716.00 | Fiscal Yr. Salary Increase |
| Finance | Wolfe, Edward Ray | Professor | 07/01/2008 | 102,672.00 | 103,176.00 | Fiscal Yr. Salary Increase |
| Folk Studies & Anthropology | Antonsen, Christopher W. | Assistant Professor | 07/01/2008 | 48,840.00 | 49,344.00 | Fiscal Yr. Salary Increase |
| Folk Studies & Anthropology | Applegate, Darlene Ann | Associate Professor | 07/01/2008 | 58,992.00 | 59,496.00 | Fiscal Yr. Salary Increase |
| Folk Studies & Anthropology | Brady, Susan Erika | Professor | 07/01/2008 | 74,400.00 | 74,904.00 | Fiscal Yr. Salary Increase |
| Folk Studies & Anthropology | Evans, Timothy Henry | Associate Professor | 07/01/2008 | 55,488.00 | 55,992.00 | Fiscal Yr. Salary Increase |
| Folk Studies & Anthropology | Hudepohl, Kathryn Ann | Assistant Professor | 07/01/2008 | 48,300.00 | 48,804.00 | Fiscal Yr. Salary Increase |
| Folk Studies & Anthropology | Njoku, Johnston Akuma | Associate Professor | 07/01/2008 | 55,608.00 | 56,112.00 | Fiscal Yr. Salary Increase |
| Folk Studies & Anthropology | Williams, Michael Ann | Department Head | 07/01/2008 | 98,820.00 | 99,324.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | All, John David | Assistant Professor | 07/01/2008 | 55,476.00 | 61,044.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Blackburn, William Porter | Instructor | 07/01/2008 | 36,876.00 | 37,380.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Cary, Kevin B. | Instructor | 07/01/2008 | 48,588.00 | 49,092.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Celestian, Aaron J. | Assistant Professor | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Crowder, Margaret Elizabeth | Instructor | 07/01/2008 | 37,776.00 | 38,280.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Dobler, Scott Alan | Instructor | 07/01/2008 | 46,716.00 | 47,220.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Foster, Stuart A. | Professor | 07/01/2008 | 80,052.00 | 80,556.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Goodrich, Gregory B. | Assistant Professor | 07/01/2008 | 49,884.00 | 50,388.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Keeling, David John | Department Head | 07/01/2008 | 100,584.00 | 101,088.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Kreitzer, Debra Darton | Instructor | 07/01/2008 | 45,588.00 | 46,092.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Mahmood, Rezaul | Associate Professor | 07/01/2008 | 64,944.00 | 65,448.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | May, Michael T. | Professor | 07/01/2008 | 66,648.00 | 67,152.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Seymour, Amy Tracy-Nemon | Instructor | 07/01/2008 | 34,008.00 | 34,512.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Siewers, Fredrick D. | Associate Professor | 07/01/2008 | 56,184.00 | 56,688.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | Wulff, Andrew Howard | Assistant Professor | 07/01/2008 | 54,816.00 | 60,384.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Duke, Melanie Sue | Instructor | 07/01/2008 | 39,372.00 | 39,876.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Evans, Carol Wallace | Assistant Professor | 07/01/2008 | 49,116.00 | 49,620.00 | Fiscal Yr. Salary Increase |

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|---------------------------|-----------------------------|-------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Health Sciences | Foster, Douglas Rebecca | Instructor | 07/01/2008 | 47,400.00 | 47,904.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Green, Mary Kimberly | Assistant Professor | 07/01/2008 | 47,748.00 | 48,252.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Harris, Kimberly W. | Assistant Professor | 07/01/2008 | 50,892.00 | 56,460.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Hunt-Shepherd, Janice Ray | Assistant Professor | 07/01/2008 | 51,396.00 | 51,900.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Moore, Lora Wills | Associate Professor | 07/01/2008 | 57,792.00 | 58,296.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Proctor, Lisa Jordon | Instructor | 07/01/2008 | 35,232.00 | 38,508.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Redick, Susan Johnson | Instructor | 07/01/2008 | 39,372.00 | 39,876.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Sansom, Karen C. | Associate Prof/Prog Dir | 07/01/2008 | 61,560.00 | 62,064.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Shindhelm, Karen Ann | Assistant Professor | 07/01/2008 | 44,328.00 | 44,832.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Stowe-Byrd, Carol Anne | Assistant Professor | 07/01/2008 | 46,596.00 | 47,100.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Tyree, Daltrey Anne | Assistant Professor | 07/01/2008 | 45,612.00 | 46,116.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Vickous, Kim Young | Instructor | 07/01/2008 | 38,004.00 | 38,508.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Walker, Judy Gail | Assistant Professor | 07/01/2008 | 49,536.00 | 50,040.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Wofford, Jacqueline Sue | Assistant Professor | 07/01/2008 | 46,968.00 | 47,472.00 | Fiscal Yr. Salary Increase |
| History | Antony, Robert J. | Professor | 07/01/2008 | 63,960.00 | 64,464.00 | Fiscal Yr. Salary Increase |
| History | Browder, Dorothea | Instructor | 07/01/2008 | 43,800.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| History | Crowe, Carol Elaine | Professor | 07/01/2008 | 87,912.00 | 88,416.00 | Fiscal Yr. Salary Increase |
| History | Dietle, Robert L. | Department Head | 07/01/2008 | 81,000.00 | 81,504.00 | Fiscal Yr. Salary Increase |
| History | Duffin, Andrew Philip | Assistant Professor | 07/01/2008 | 46,500.00 | 47,004.00 | Fiscal Yr. Salary Increase |
| History | Hardin, John A. | Associate Professor | 07/01/2008 | 72,456.00 | 72,960.00 | Fiscal Yr. Salary Increase |
| History | Harkins, Anthony A. | Assistant Professor | 07/01/2008 | 51,912.00 | 57,480.00 | Fiscal Yr. Salary Increase |
| History | Keyser, Richard L. | Assistant Professor | 07/01/2008 | 51,804.00 | 52,308.00 | Fiscal Yr. Salary Increase |
| History | LaFantasie, Glenn W. | Associate Professor | 07/01/2008 | 63,180.00 | 53,160.00 | Fiscal Yr. Salary Increase |
| History | McMichael, F. Andrew | Associate Professor | 07/01/2008 | 57,828.00 | 58,332.00 | Fiscal Yr. Salary Increase |
| History | Minter, Patricia Hagler | Associate Professor | 07/01/2008 | 60,252.00 | 60,756.00 | Fiscal Yr. Salary Increase |
| History | Phillips, Hugh D. | Professor | 07/01/2008 | 65,664.00 | 66,168.00 | Fiscal Yr. Salary Increase |
| History | Plummer, Marjorie Elizabeth | Assistant Professor | 07/01/2008 | 50,280.00 | 50,784.00 | Fiscal Yr. Salary Increase |
| History | Reed, Eric S. | Assistant Professor | 07/01/2008 | 51,480.00 | 57,048.00 | Fiscal Yr. Salary Increase |
| History | Thacker, Jack W. | Professor | 07/01/2008 | 93,216.00 | 93,720.00 | Fiscal Yr. Salary Increase |
| History | Weigel, Richard David | Professor | 07/01/2008 | 85,092.00 | 85,596.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Adams-Smith, Jeanie L. | Associate Professor | 07/01/2008 | 73,524.00 | 74,028.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Allen, Harry Leigh | Associate Professor | 07/01/2008 | 75,468.00 | 75,972.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Bagwell, Vicki Susan | Assistant Professor | 07/01/2008 | 52,308.00 | 52,812.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Booras, Tommy G. | Assistant Professor | 07/01/2008 | 47,496.00 | 48,000.00 | Fiscal Yr. Salary Increase |

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|---------------------------|-------------------------------|--------------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Journalism & Broadcasting | Broekema, Timothy A. | Associate Professor | 07/01/2008 | 74,184.00 | 74,688.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Cherry, Jeanine Marie | Instructor | 07/01/2008 | 41,736.00 | 42,240.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Coppinger, Kelley Katherine | Professional-In-Residence | 07/01/2008 | 49,848.00 | 50,352.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | DeMarse, Ronald R. | Assistant Professor | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Johnson, Phebe Pam | Director | 07/01/2008 | 110,004.00 | 110,508.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Kenney, James Harris | Associate Professor | 07/01/2008 | 74,424.00 | 74,928.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | LeTourneau, James R. | Assistant Professor | 07/01/2008 | 52,716.00 | 53,220.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Likes, Terrence D. | Professor | 07/01/2008 | 56,700.00 | 57,204.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | McKerral, Gordon Donald | Associate Professor | 07/01/2008 | 66,240.00 | 66,744.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Payne, Kenneth David | Assistant Professor | 07/01/2008 | 49,872.00 | 50,376.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Quinn, Paula M. | Associate Professor | 07/01/2008 | 70,548.00 | 71,052.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Ralston, Neil Alan | Assistant Professor | 07/01/2008 | 52,212.00 | 52,716.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Ryan, Jo-Anne Mary | Associate Professor | 07/01/2008 | 64,248.00 | 64,752.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Shaluta, Cliff P. | Associate Professor | 07/01/2008 | 68,496.00 | 69,000.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Simpson, William M. | Assistant Professor | 07/01/2008 | 51,972.00 | 52,476.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | White, Barton Curtis | Professor | 07/01/2008 | 77,004.00 | 77,508.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | White, Stephen | Professor | 07/01/2008 | 75,720.00 | 76,224.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Yambor, Marjorie Lynne | Instructor | 07/01/2008 | 46,596.00 | 47,100.00 | Fiscal Yr. Salary Increase |
| Leadership Studies | Baker, John Paul | Instructor | 07/01/2008 | 46,800.00 | 47,304.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Borders, Charles Terry | Assistant Professor | 07/01/2008 | 42,360.00 | 42,864.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Brown, Jill Renee | Instructor | 07/01/2008 | 35,364.00 | 35,868.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Emberton-Tinius, Dana Faye | Assistant Professor | 07/01/2008 | 45,708.00 | 46,212.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Haynes, Clint | Instructor | 07/01/2008 | 36,624.00 | 37,128.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Hollis, Quentin Maurice | Assistant Professor | 07/01/2008 | 42,888.00 | 48,456.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Jensson, Laura Michelle | Instructor | 07/01/2008 | 36,096.00 | 36,600.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | McMahon, James A. | Assistant Professor | 07/01/2008 | 43,992.00 | 44,496.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Patterson, Rhonda Ann | Assistant Professor | 07/01/2008 | 44,064.00 | 44,568.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Powell, Karen Sue | Associate Professor | 07/01/2008 | 59,160.00 | 59,664.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Skipworth, Carnetta Charlotte | Instructor | 07/01/2008 | 37,248.00 | 41,556.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Strode, Heather Meenach | Assistant Professor | 07/01/2008 | 44,112.00 | 44,616.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Sunkin, Francesca D. | Instructor | 07/01/2008 | 36,612.00 | 40,920.00 | Fiscal Yr. Salary Increase |
| Liberal Arts & Science | Weisberger, Deborah Mudd | Chair, Div of Liberal Arts/Sci | 07/01/2008 | 68,484.00 | 68,988.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Baker, Therese D. | Associate Professor | 07/01/2008 | 53,376.00 | 53,880.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Carson, Bryan Mark | Associate Professor | 07/01/2008 | 57,768.00 | 58,272.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - FACULTY
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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|-----------------------------|--------------------------|---------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Library Public Services | Coutts, Brian E. | Department Head | 07/01/2008 | 82,068.00 | 82,572.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Forrest, Dan | Assistant Professor | 07/01/2008 | 52,956.00 | 58,524.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Kinder, Larry S. | Associate Professor | 07/01/2008 | 49,692.00 | 50,196.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Knight, Elisabeth J. | Associate Professor | 07/01/2008 | 49,524.00 | 50,028.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Meszaros, Rosemary L. | Associate Professor | 07/01/2008 | 62,712.00 | 63,216.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Perkins, Gay Helen | Professor | 07/01/2008 | 53,448.00 | 53,952.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Smith, Charles Hyde | Professor | 07/01/2008 | 52,020.00 | 52,524.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Spencer, Roxanne Myers | Associate Professor | 07/01/2008 | 51,924.00 | 52,428.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Wang, Jue | Assistant Professor | 07/01/2008 | 50,148.00 | 55,716.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Watwood, Carol Lewis | Instructor | 07/01/2008 | 40,992.00 | 41,496.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Yuan, Haiwang | Professor | 07/01/2008 | 63,420.00 | 63,924.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Baird, Nancy Disher | Professor | 07/01/2008 | 65,448.00 | 65,952.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Jeffrey, Jonathan David | Professor | 07/01/2008 | 57,708.00 | 58,212.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Lathrop, Suellyn Annette | Assistant Professor | 07/01/2008 | 47,004.00 | 47,508.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | McDaniel, Sue Lynn | Associate Professor | 07/01/2008 | 50,712.00 | 51,216.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Mullin, Timothy John | Department Head | 07/01/2008 | 75,432.00 | 75,936.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Parker, Donna Collier | Associate Professor | 07/01/2008 | 55,440.00 | 55,944.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Spurlock, Christy Leigh | Assistant Professor | 07/01/2008 | 43,392.00 | 43,896.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Staebell, Sandra L. | Assistant Professor | 07/01/2008 | 48,600.00 | 49,104.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Davis, Rose P. | Assistant Professor | 07/01/2008 | 54,120.00 | 54,624.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Doraiswamy, Uma Devi | Assistant Professor | 07/01/2008 | 39,876.00 | 40,380.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Foster, Constance L. | Department Head | 07/01/2008 | 75,228.00 | 75,732.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Groves, Deana Joann | Assistant Professor | 07/01/2008 | 41,856.00 | 42,360.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Mak, Shiu Yue | Associate Professor | 07/01/2008 | 54,768.00 | 55,272.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Montgomery, Jack Gilbert | Associate Professor | 07/01/2008 | 58,416.00 | 58,920.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Sims, Nelda Jane | Assistant Professor | 07/01/2008 | 54,768.00 | 55,272.00 | Fiscal Yr. Salary Increase |
| Management | Coder, LeAnne | Assistant Professor | 07/01/2008 | 85,008.00 | 85,512.00 | Fiscal Yr. Salary Increase |
| Management | Droege, Scott Bruce | Assistant Professor | 07/01/2008 | 87,168.00 | 87,672.00 | Fiscal Yr. Salary Increase |
| Management | Hatfield, Robert D. | Associate Professor | 07/01/2008 | 96,672.00 | 97,176.00 | Fiscal Yr. Salary Increase |
| Management | Lane, Michelle D. | Assistant Professor | 07/01/2008 | 89,004.00 | 89,508.00 | Fiscal Yr. Salary Increase |
| Management | Lee, In Hyeock | Assistant Professor | 07/01/2008 | 85,008.00 | 85,512.00 | Fiscal Yr. Salary Increase |
| Management | Mohamed, Zubair M. | Chair | 07/01/2008 | 130,452.00 | 130,956.00 | Fiscal Yr. Salary Increase |
| Management | Potter, Paula Wurth | Associate Professor | 07/01/2008 | 95,844.00 | 96,348.00 | Fiscal Yr. Salary Increase |
| Management | Rahim, M. Afzalur | Professor | 07/01/2008 | 107,544.00 | 108,048.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - FACULTY
For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|---------------------|---------------------------|------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Management | Spiller, Michael Shane | Assistant Professor | 07/01/2008 | 83,508.00 | 84,012.00 | Fiscal Yr. Salary Increase |
| Management | Sullivan, Brian | Associate Professor | 07/01/2008 | 85,788.00 | 86,292.00 | Fiscal Yr. Salary Increase |
| Marketing | Benton, Gary Leon | Executive-In-Residence | 07/01/2008 | 56,688.00 | 57,192.00 | Fiscal Yr. Salary Increase |
| Marketing | Forbes, Lukas | Assistant Professor | 07/01/2008 | 92,676.00 | 101,184.00 | Fiscal Yr. Salary Increase |
| Marketing | Fugate, Douglas L. | Professor | 07/01/2008 | 106,692.00 | 107,196.00 | Fiscal Yr. Salary Increase |
| Marketing | Gotlieb, Jerry Bernard | Professor | 07/01/2008 | 106,056.00 | 106,560.00 | Fiscal Yr. Salary Increase |
| Marketing | Hall, Allan W. | Executive-in-Residence | 07/01/2008 | 56,040.00 | 56,544.00 | Fiscal Yr. Salary Increase |
| Marketing | Martin, Craig A. | Associate Professor | 07/01/2008 | 102,444.00 | 102,948.00 | Fiscal Yr. Salary Increase |
| Marketing | Milliman, Ronald E. | Professor | 07/01/2008 | 106,920.00 | 107,424.00 | Fiscal Yr. Salary Increase |
| Marketing | Phillips, Kathryn J. | Assistant Professor | 07/01/2008 | 86,424.00 | 86,928.00 | Fiscal Yr. Salary Increase |
| Marketing | Shannon, James Richard | Chair | 07/01/2008 | 116,820.00 | 117,324.00 | Fiscal Yr. Salary Increase |
| Marketing | Todd, Patricia R. | Assistant Professor | 07/01/2008 | 88,656.00 | 89,160.00 | Fiscal Yr. Salary Increase |
| Mathematics | Atici, Ferhan | Associate Professor | 07/01/2008 | 56,136.00 | 56,640.00 | Fiscal Yr. Salary Increase |
| Mathematics | Autin, Melanie A. | Assistant Professor | 07/01/2008 | 52,008.00 | 52,512.00 | Fiscal Yr. Salary Increase |
| Mathematics | Ayers, Robin Latrice | Instructor | 07/01/2008 | 43,236.00 | 43,740.00 | Fiscal Yr. Salary Increase |
| Mathematics | Bhattacharya, Tilak | Assistant Professor | 07/01/2008 | 51,900.00 | 52,404.00 | Fiscal Yr. Salary Increase |
| Mathematics | Brantley, Jane G. | Instructor | 07/01/2008 | 41,304.00 | 41,808.00 | Fiscal Yr. Salary Increase |
| Mathematics | Brunson, Barry W. | Professor | 07/01/2008 | 72,300.00 | 72,804.00 | Fiscal Yr. Salary Increase |
| Mathematics | Csaba, Bela | Assistant Professor | 07/01/2008 | 48,900.00 | 49,404.00 | Fiscal Yr. Salary Increase |
| Mathematics | Dunkum, Molly | Assistant Professor | 07/01/2008 | 48,708.00 | 49,212.00 | Fiscal Yr. Salary Increase |
| Mathematics | Edwards, Constance Carver | Associate Professor | 07/01/2008 | 62,208.00 | 62,712.00 | Fiscal Yr. Salary Increase |
| Mathematics | Ernst, Claus D. | Professor | 07/01/2008 | 73,572.00 | 74,076.00 | Fiscal Yr. Salary Increase |
| Mathematics | Gishe, Jemal Emrina | Assistant Professor | 07/01/2008 | 48,708.00 | 49,212.00 | Fiscal Yr. Salary Increase |
| Mathematics | Hamburger, Peter | Department Head | 07/01/2008 | 105,396.00 | 105,900.00 | Fiscal Yr. Salary Increase |
| Mathematics | Harris, Twyla Diane | Instructor | 07/01/2008 | 40,692.00 | 41,196.00 | Fiscal Yr. Salary Increase |
| Mathematics | Iraniparast, Nezam | Professor | 07/01/2008 | 69,312.00 | 69,816.00 | Fiscal Yr. Salary Increase |
| Mathematics | Lanphier, Dominic Andrew | Assistant Professor | 07/01/2008 | 52,404.00 | 52,908.00 | Fiscal Yr. Salary Increase |
| Mathematics | Marchionda, Hope Lynnette | Assistant Professor | 07/01/2008 | 48,552.00 | 49,056.00 | Fiscal Yr. Salary Increase |
| Mathematics | Neal, David K. | Professor | 07/01/2008 | 71,484.00 | 71,988.00 | Fiscal Yr. Salary Increase |
| Mathematics | Nguyen, Thanh Lan | Associate Professor | 07/01/2008 | 56,208.00 | 56,712.00 | Fiscal Yr. Salary Increase |
| Mathematics | Por, Attila | Assistant Professor | 07/01/2008 | 48,900.00 | 49,404.00 | Fiscal Yr. Salary Increase |
| Mathematics | Quiton, Jonathan Toyhacao | Assistant Professor | 07/01/2008 | 52,008.00 | 52,512.00 | Fiscal Yr. Salary Increase |
| Mathematics | Richmond, Martha Bettina | Professor | 07/01/2008 | 72,336.00 | 72,840.00 | Fiscal Yr. Salary Increase |
| Mathematics | Richmond, Thomas A. | Professor | 07/01/2008 | 76,992.00 | 77,496.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - FACULTY
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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|---------------------|------------------------|---------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Mathematics | Robinson, Mark P. | Professor | 07/01/2008 | 72,984.00 | 73,488.00 | Fiscal Yr. Salary Increase |
| Mathematics | Rogers, Laura Ellen | Instructor | 07/01/2008 | 38,736.00 | 39,240.00 | Fiscal Yr. Salary Increase |
| Mathematics | Spraker, John S. | Professor | 07/01/2008 | 74,820.00 | 75,324.00 | Fiscal Yr. Salary Increase |
| Mathematics | Thornton, Jean Hunt | Instructor | 07/01/2008 | 40,944.00 | 41,448.00 | Fiscal Yr. Salary Increase |
| Mathematics | Weidemann, Wanda Jo | Professor | 07/01/2008 | 73,860.00 | 74,364.00 | Fiscal Yr. Salary Increase |
| Mathematics | Wells, Leigh A. | Instructor | 07/01/2008 | 36,108.00 | 36,612.00 | Fiscal Yr. Salary Increase |
| Mathematics | Wu, Di | Assistant Professor | 07/01/2008 | 49,608.00 | 50,112.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Cuisinier, Eddy Alain | Instructor | 07/01/2008 | 35,736.00 | 36,240.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Davis, Susann Marie | Instructor | 07/01/2008 | 41,784.00 | 42,288.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Egloff, Karin M. | Associate Professor | 07/01/2008 | 59,940.00 | 66,516.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Eller, Jami R. | Instructor | 07/01/2008 | 34,884.00 | 35,388.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Lenk, Sonia Elizabeth | Assistant Professor | 07/01/2008 | 44,580.00 | 45,084.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Love, Nathan Leroy | Associate Professor | 07/01/2008 | 60,480.00 | 60,984.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Maestre, Eder F. | Instructor | 07/01/2008 | 35,268.00 | 35,772.00 | Fiscal Yr. Salary Increase |
| Modern Languages | McGee, Laura Green | Associate Professor | 07/01/2008 | 59,352.00 | 59,856.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Obeso, Gustavo Adolfo | Instructor | 07/01/2008 | 38,760.00 | 39,264.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Pertusa, Inmaculada | Associate Professor | 07/01/2008 | 59,076.00 | 59,580.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Stewart, Melissa A. | Professor | 07/01/2008 | 68,424.00 | 68,928.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Straubel, Timothy D. | Instructor | 07/01/2008 | 38,052.00 | 38,556.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Wilkerson, Carol J. | Department Head | 07/01/2008 | 83,256.00 | 83,760.00 | Fiscal Yr. Salary Increase |
| Music | Berry, Mark S. | Assistant Professor | 07/01/2008 | 44,868.00 | 45,372.00 | Fiscal Yr. Salary Increase |
| Music | Berry, Sarah Grace | Professional-In-Residence | 07/01/2008 | 36,216.00 | 36,720.00 | Fiscal Yr. Salary Increase |
| Music | Bright, Jeffrey R. | Assistant Professor | 07/01/2008 | 48,000.00 | 48,504.00 | Fiscal Yr. Salary Increase |
| Music | Cipolla, John M. | Assistant Professor | 07/01/2008 | 53,964.00 | 59,532.00 | Fiscal Yr. Salary Increase |
| Music | Cromwell, Anna L. | Professional-In-Residence | 07/01/2008 | 36,000.00 | 36,504.00 | Fiscal Yr. Salary Increase |
| Music | Fiala, Michele Lynn | Assistant Professor | 07/01/2008 | 47,244.00 | 47,748.00 | Fiscal Yr. Salary Increase |
| Music | Floyd, Eva G. | Assistant Professor | 07/01/2008 | 46,056.00 | 46,560.00 | Fiscal Yr. Salary Increase |
| Music | Groom, Mary Danker | Department Head | 07/01/2008 | 99,072.00 | 99,576.00 | Fiscal Yr. Salary Increase |
| Music | Hondorp, Paul Lawrence | Assistant Professor | 07/01/2008 | 53,388.00 | 53,892.00 | Fiscal Yr. Salary Increase |
| Music | Kallstrom, Michael J. | Professor | 07/01/2008 | 73,008.00 | 73,512.00 | Fiscal Yr. Salary Increase |
| Music | Martin, John E. | Instructor | 07/01/2008 | 37,848.00 | 38,352.00 | Fiscal Yr. Salary Increase |
| Music | Pinther, Heidi | Assistant Professor | 07/01/2008 | 50,460.00 | 56,028.00 | Fiscal Yr. Salary Increase |
| Music | Pope, Robert W. | Associate Professor | 07/01/2008 | 59,460.00 | 59,964.00 | Fiscal Yr. Salary Increase |
| Music | Scott, Bill Russell | Professor | 07/01/2008 | 74,592.00 | 75,096.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - FACULTY
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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|---------------------------------|-------------------------------|---------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Music | Scott, Marshall L. | Professor | 07/01/2008 | 66,972.00 | 67,476.00 | Fiscal Yr. Salary Increase |
| Music | Speer, Donald R. | Professor | 07/01/2008 | 69,564.00 | 70,068.00 | Fiscal Yr. Salary Increase |
| Music | Stites, Joseph Newton | Assistant Professor | 07/01/2008 | 60,912.00 | 61,416.00 | Fiscal Yr. Salary Increase |
| Music | Swanson, Robyn K. | Professor | 07/01/2008 | 82,032.00 | 82,536.00 | Fiscal Yr. Salary Increase |
| Music | Wolinski, Mary Elizabeth | Associate Professor | 07/01/2008 | 57,396.00 | 57,900.00 | Fiscal Yr. Salary Increase |
| Philosophy & Religion | Bain-Selbo, Eric Walter | Department Head | 07/01/2008 | 80,004.00 | 80,508.00 | Fiscal Yr. Salary Increase |
| Philosophy & Religion | Mukonyora, Isabel | Assistant Professor | 07/01/2008 | 48,732.00 | 49,236.00 | Fiscal Yr. Salary Increase |
| Philosophy & Religion | Pinnick, Cassandra L. | Professor | 07/01/2008 | 66,228.00 | 66,732.00 | Fiscal Yr. Salary Increase |
| Philosophy & Religion | Samuels, Jeffrey | Assistant Professor | 07/01/2008 | 54,720.00 | 60,288.00 | Fiscal Yr. Salary Increase |
| Philosophy & Religion | Seidler, Michael J. | Professor | 07/01/2008 | 77,124.00 | 77,628.00 | Fiscal Yr. Salary Increase |
| Philosophy & Religion | Trafton, Joseph Lewis | Professor | 07/01/2008 | 81,480.00 | 81,984.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Arnett, Scott W. | Assistant Professor | 07/01/2008 | 47,004.00 | 47,508.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Arnold, Ryan O. | Instructor | 07/01/2008 | 40,656.00 | 41,160.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Gibson, Fred Wayne | Assistant Professor | 07/01/2008 | 52,608.00 | 59,184.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Larson, Bruce Arthur | Assistant Professor | 07/01/2008 | 49,680.00 | 50,184.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Lyons, Thomas Scott | Assistant Professor | 07/01/2008 | 49,500.00 | 50,004.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Navalta, James W. | Assistant Professor | 07/01/2008 | 50,676.00 | 51,180.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Poff, Raymond Arthur | Associate Professor | 07/01/2008 | 56,664.00 | 57,168.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Ramos, Adolfo R. | Assistant Professor | 07/01/2008 | 47,736.00 | 48,240.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Ramsing, Ronald D. | Assistant Professor | 07/01/2008 | 50,916.00 | 51,420.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Spencer, Steven L. | Professor | 07/01/2008 | 65,148.00 | 65,652.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Stenger-Ramsey, Tammie Lynn | Assistant Professor | 07/01/2008 | 51,012.00 | 51,516.00 | Fiscal Yr. Salary Increase |
| Physical Education & Recreation | Whitlock, Sharon Estelle | Assistant Professor | 07/01/2008 | 50,376.00 | 50,880.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Andrew, Keith | Department Head | 07/01/2008 | 104,172.00 | 104,676.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Barzilov, Aleksandr Petrovich | Assistant Professor | 07/01/2008 | 51,660.00 | 57,228.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Bonham, Scott W. | Assistant Professor | 07/01/2008 | 54,204.00 | 59,772.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Carini, Michael T. | Professor | 07/01/2008 | 68,568.00 | 69,072.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Gelderman, Richard F. | Associate Professor | 07/01/2008 | 60,156.00 | 66,732.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Hackney, Karen R. | Professor | 07/01/2008 | 77,460.00 | 77,964.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Harper, Douglas L. | Professor | 07/01/2008 | 75,888.00 | 76,392.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | McGruder, Charles H. | Professor | 07/01/2008 | 118,872.00 | 119,376.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Novikov, Ivan Sergeyeovich | Assistant Professor | 07/01/2008 | 48,336.00 | 48,840.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Scott, Roger Leonard | Professor | 07/01/2008 | 85,620.00 | 86,124.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Strolger, Louis Gregory | Assistant Professor | 07/01/2008 | 51,432.00 | 51,936.00 | Fiscal Yr. Salary Increase |

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|---------------------|---------------------------|---------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Physics & Astronomy | Vandermeer, Wieb | Professor | 07/01/2008 | 75,060.00 | 75,564.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Womble, Phillip C. | Associate Professor | 07/01/2008 | 67,548.00 | 74,124.00 | Fiscal Yr. Salary Increase |
| Political Science | Ardrey, Sandra C. | Department Head | 07/01/2008 | 89,364.00 | 89,868.00 | Fiscal Yr. Salary Increase |
| Political Science | Chappell, James Luther | Professional-in-Residence | 07/01/2008 | 52,884.00 | 58,392.00 | Fiscal Yr. Salary Increase |
| Political Science | Gordon, Victoria Anice | Assistant Professor | 07/01/2008 | 49,032.00 | 49,536.00 | Fiscal Yr. Salary Increase |
| Political Science | Kash, Jeffrey Paul | Assistant Professor | 07/01/2008 | 48,516.00 | 49,020.00 | Fiscal Yr. Salary Increase |
| Political Science | Kiasatpour, Soleiman | Assistant Professor | 07/01/2008 | 49,116.00 | 54,684.00 | Fiscal Yr. Salary Increase |
| Political Science | Lasley, Scott J. | Assistant Professor | 07/01/2008 | 50,184.00 | 55,752.00 | Fiscal Yr. Salary Increase |
| Political Science | Murphy, Roger W. | Associate Professor | 07/01/2008 | 56,592.00 | 57,096.00 | Fiscal Yr. Salary Increase |
| Political Science | Turner, Joel Fredrick | Assistant Professor | 07/01/2008 | 46,500.00 | 47,004.00 | Fiscal Yr. Salary Increase |
| Political Science | Yager, Edward M. | Professor | 07/01/2008 | 64,956.00 | 65,460.00 | Fiscal Yr. Salary Increase |
| Psychology | Brown, Reagan Dwayne | Associate Professor | 07/01/2008 | 56,124.00 | 56,628.00 | Fiscal Yr. Salary Increase |
| Psychology | Bruni, John Robert | Associate Professor | 07/01/2008 | 63,564.00 | 64,068.00 | Fiscal Yr. Salary Increase |
| Psychology | Derryberry, Pitt | Associate Professor | 07/01/2008 | 61,716.00 | 62,220.00 | Fiscal Yr. Salary Increase |
| Psychology | Grieve, Frederick G. | Associate Professor | 07/01/2008 | 62,736.00 | 69,312.00 | Fiscal Yr. Salary Increase |
| Psychology | Haggbloom, Steven John | Department Head | 07/01/2008 | 112,788.00 | 113,292.00 | Fiscal Yr. Salary Increase |
| Psychology | Hahn, Lance William | Associate Professor | 07/01/2008 | 57,216.00 | 57,720.00 | Fiscal Yr. Salary Increase |
| Psychology | Jones, Elizabeth Lake | Associate Professor | 07/01/2008 | 57,636.00 | 58,140.00 | Fiscal Yr. Salary Increase |
| Psychology | Kuhlschmidt, Sally L. | Professor | 07/01/2008 | 81,900.00 | 82,404.00 | Fiscal Yr. Salary Increase |
| Psychology | Lemerise, Elizabeth Ann | Professor | 07/01/2008 | 79,860.00 | 80,364.00 | Fiscal Yr. Salary Increase |
| Psychology | Madole, Kelly L. | Associate Professor | 07/01/2008 | 57,816.00 | 58,320.00 | Fiscal Yr. Salary Increase |
| Psychology | Meyer, Lakeisha Dawn | Assistant Professor | 07/01/2008 | 51,000.00 | 51,504.00 | Fiscal Yr. Salary Increase |
| Psychology | Mutter, Sharon Ann | Professor | 07/01/2008 | 80,136.00 | 80,640.00 | Fiscal Yr. Salary Increase |
| Psychology | Myers, Carl L. | Associate Professor | 07/01/2008 | 62,724.00 | 63,228.00 | Fiscal Yr. Salary Increase |
| Psychology | Norman, Hideko | Instructor | 07/01/2008 | 36,768.00 | 37,272.00 | Fiscal Yr. Salary Increase |
| Psychology | Norman, James F. | Professor | 07/01/2008 | 73,236.00 | 73,740.00 | Fiscal Yr. Salary Increase |
| Psychology | Paquin, Anthony R. | Assistant Professor | 07/01/2008 | 53,040.00 | 53,544.00 | Fiscal Yr. Salary Increase |
| Psychology | Pegg, Phillip Oliver | Assistant Professor | 07/01/2008 | 51,828.00 | 52,332.00 | Fiscal Yr. Salary Increase |
| Psychology | Pfohl, Virginia Anne | Instructor | 07/01/2008 | 42,828.00 | 43,332.00 | Fiscal Yr. Salary Increase |
| Psychology | Pfohl, William F. | Professor | 07/01/2008 | 76,548.00 | 77,052.00 | Fiscal Yr. Salary Increase |
| Psychology | Pope-Tarrence, Jacqueline | Associate Professor | 07/01/2008 | 66,636.00 | 73,212.00 | Fiscal Yr. Salary Increase |
| Psychology | Pritchard, Carrie Lynne | Assistant Professor | 07/01/2008 | 51,000.00 | 51,504.00 | Fiscal Yr. Salary Increase |
| Psychology | Randolph, Patricia L. | Instructor | 07/01/2008 | 41,448.00 | 41,952.00 | Fiscal Yr. Salary Increase |
| Psychology | Shoenfelt, Elizabeth Lynn | Professor | 07/01/2008 | 90,684.00 | 91,188.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - FACULTY
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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|---------------------|---------------------------|---------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Psychology | Winger, Steven Richard | Associate Professor | 07/01/2008 | 63,540.00 | 64,044.00 | Fiscal Yr. Salary Increase |
| Public Health | Bradley, Dana Burr | Associate Professor | 07/01/2008 | 82,044.00 | 62,844.00 | Fiscal Yr. Salary Increase |
| Public Health | English, Gary M. | Department Head | 07/01/2008 | 90,000.00 | 90,504.00 | Fiscal Yr. Salary Increase |
| Public Health | Gardner, Marilyn M. | Associate Professor | 07/01/2008 | 63,168.00 | 63,672.00 | Fiscal Yr. Salary Increase |
| Public Health | Golla, Vijay | Assistant Professor | 07/01/2008 | 54,780.00 | 55,284.00 | Fiscal Yr. Salary Increase |
| Public Health | Iyegbuniwe, Emmanuel | Assistant Professor | 07/01/2008 | 60,132.00 | 60,636.00 | Fiscal Yr. Salary Increase |
| Public Health | Kim, Jae Jang | Instructor | 07/01/2008 | 41,652.00 | 42,156.00 | Fiscal Yr. Salary Increase |
| Public Health | Lartey, Grace K. | Assistant Professor | 07/01/2008 | 52,812.00 | 53,316.00 | Fiscal Yr. Salary Increase |
| Public Health | Mkanta, William N. | Assistant Professor | 07/01/2008 | 53,004.00 | 53,508.00 | Fiscal Yr. Salary Increase |
| Public Health | Nagy, Mary Christine | Assistant Professor | 07/01/2008 | 54,972.00 | 61,548.00 | Fiscal Yr. Salary Increase |
| Public Health | Nagy, Stephen | Associate Professor | 07/01/2008 | 72,432.00 | 72,936.00 | Fiscal Yr. Salary Increase |
| Public Health | Nicholson, Thomas John | Professor | 07/01/2008 | 77,412.00 | 77,916.00 | Fiscal Yr. Salary Increase |
| Public Health | Taylor, Ritchie Don | Assistant Professor | 07/01/2008 | 57,240.00 | 57,744.00 | Fiscal Yr. Salary Increase |
| Public Health | Watkins, Cecilia Michelle | Assistant Professor | 07/01/2008 | 53,976.00 | 54,480.00 | Fiscal Yr. Salary Increase |
| Public Health | White, John B. | Associate Professor | 07/01/2008 | 52,440.00 | 52,944.00 | Fiscal Yr. Salary Increase |
| Public Health | Wyant, David K. | Assistant Professor | 07/01/2008 | 59,436.00 | 59,940.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Abell, Cathy H. | Assistant Professor | 07/01/2008 | 52,728.00 | 53,232.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Bennett, Mary P. | Director | 07/01/2008 | 110,004.00 | 110,508.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Blackburn, Donna Schupp | Professor | 07/01/2008 | 82,332.00 | 82,836.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Botner, Kimberly Jo | Instructor | 07/01/2008 | 41,400.00 | 41,904.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Briggs, Crista L. | Assistant Professor | 07/01/2008 | 57,192.00 | 57,696.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Comell, Audrey S. | Assistant Professor | 07/01/2008 | 46,644.00 | 47,148.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Diehl, Lori Kay | Instructor | 07/01/2008 | 40,008.00 | 40,512.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Garrett, Dawn M. | Assistant Professor | 07/01/2008 | 48,816.00 | 49,320.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Goodrich, Demara Andrea | Assistant Professor | 07/01/2008 | 44,004.00 | 44,508.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Hanson, Deanna Len | Instructor | 07/01/2008 | 41,592.00 | 42,096.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Helm, Rhonda Stuart | Assistant Professor | 07/01/2008 | 52,236.00 | 52,740.00 | Fiscal Yr. Salary Increase |
| School of Nursing | House, Sonya Lakay | Assistant Professor | 07/01/2008 | 44,004.00 | 44,508.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Jepson, Terry M. | Instructor | 07/01/2008 | 47,772.00 | 48,276.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Jones, Myra Susan | Professor | 07/01/2008 | 88,656.00 | 89,160.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Kinder, Rachel A. | Assistant Professor | 07/01/2008 | 53,520.00 | 54,024.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Kovar, Mary Prusa | Assistant Professor | 07/01/2008 | 46,380.00 | 46,884.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Lindsey, Leigh Keeton | Assistant Professor | 07/01/2008 | 53,628.00 | 54,132.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Lovan, Sherry Mays | Assistant Professor | 07/01/2008 | 46,740.00 | 47,244.00 | Fiscal Yr. Salary Increase |

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|--------------------------------|---------------------------|------------------------------|-----------------------|-----------------------|------------------------|----------------------------|
| School of Nursing | Main, Maria Eve | Assistant Professor | 07/01/2008 | 51,528.00 | 52,032.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Siegrist, Beverly Elaine | Professor | 07/01/2008 | 76,956.00 | 77,460.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Sturgeon, Lizbeth Price | Assistant Professor | 07/01/2008 | 46,536.00 | 47,040.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Williams, Deborah A. | Professor | 07/01/2008 | 74,520.00 | 75,024.00 | Fiscal Yr. Salary Increase |
| Social Work | Cappiccie, Amy C. | Assistant Professor | 07/01/2008 | 50,244.00 | 50,748.00 | Fiscal Yr. Salary Increase |
| Social Work | Cashwell, Suzie Antonette | Associate Professor | 07/01/2008 | 65,040.00 | 65,544.00 | Fiscal Yr. Salary Increase |
| Social Work | Chadha, Janice Hays | Assistant Professor | 07/01/2008 | 54,012.00 | 54,516.00 | Fiscal Yr. Salary Increase |
| Social Work | Gabbard, Wesley Jay | Assistant Professor | 07/01/2008 | 53,460.00 | 53,964.00 | Fiscal Yr. Salary Increase |
| Social Work | Hurt, Hester Vivian | Instructor | 07/01/2008 | 49,596.00 | 50,100.00 | Fiscal Yr. Salary Increase |
| Social Work | Lin, Muh Bi | Associate Professor | 07/01/2008 | 57,444.00 | 57,948.00 | Fiscal Yr. Salary Increase |
| Social Work | May, James D. | Department Head | 07/01/2008 | 85,896.00 | 86,400.00 | Fiscal Yr. Salary Increase |
| Social Work | Peeler, Janelle Anne | Instructor | 07/01/2008 | 46,968.00 | 47,472.00 | Fiscal Yr. Salary Increase |
| Social Work | Robey, Carol E. | Visiting Assistant Professor | 07/01/2008 | 37,800.00 | 38,304.00 | Fiscal Yr. Salary Increase |
| Social Work | Smith, Robert Dale | Associate Professor | 07/01/2008 | 56,820.00 | 57,324.00 | Fiscal Yr. Salary Increase |
| Social Work | Snyder, Cynthia Susan | Assistant Professor | 07/01/2008 | 52,728.00 | 53,232.00 | Fiscal Yr. Salary Increase |
| Social Work | Starks, Sandra H. | Associate Professor | 07/01/2008 | 60,108.00 | 60,612.00 | Fiscal Yr. Salary Increase |
| Social Work | Villereal, Gary Lynn | Associate Professor | 07/01/2008 | 56,424.00 | 56,928.00 | Fiscal Yr. Salary Increase |
| Social Work | Wesley, Susan Campbell | Associate Professor | 07/01/2008 | 57,924.00 | 58,428.00 | Fiscal Yr. Salary Increase |
| Sociology | Bohlander, Edward W. | Professor | 07/01/2008 | 76,872.00 | 77,376.00 | Fiscal Yr. Salary Increase |
| Sociology | Daday, Gerhard K. | Assistant Professor | 07/01/2008 | 48,504.00 | 49,008.00 | Fiscal Yr. Salary Increase |
| Sociology | Drummond, Holli R. | Assistant Professor | 07/01/2008 | 48,240.00 | 48,744.00 | Fiscal Yr. Salary Increase |
| Sociology | Faine, John Richard | Professor | 07/01/2008 | 76,656.00 | 77,160.00 | Fiscal Yr. Salary Increase |
| Sociology | Goetting, Ann Marie | Professor | 07/01/2008 | 72,948.00 | 73,452.00 | Fiscal Yr. Salary Increase |
| Sociology | Groce, Stephen Boggs | Professor | 07/01/2008 | 68,988.00 | 69,492.00 | Fiscal Yr. Salary Increase |
| Sociology | Kanan, James W. | Associate Professor | 07/01/2008 | 58,704.00 | 59,208.00 | Fiscal Yr. Salary Increase |
| Sociology | Krull, Amy C. | Associate Professor | 07/01/2008 | 54,276.00 | 54,780.00 | Fiscal Yr. Salary Increase |
| Sociology | Musalia, John M. | Associate Professor | 07/01/2008 | 55,584.00 | 56,088.00 | Fiscal Yr. Salary Increase |
| Sociology | Nemoto, Kumiko | Assistant Professor | 07/01/2008 | 46,320.00 | 46,824.00 | Fiscal Yr. Salary Increase |
| Sociology | Onyekwuluje, Anne Bernice | Associate Professor | 07/01/2008 | 55,152.00 | 55,656.00 | Fiscal Yr. Salary Increase |
| Sociology | Pruitt, Matthew Virgil | Associate Professor | 07/01/2008 | 58,620.00 | 65,196.00 | Fiscal Yr. Salary Increase |
| Sociology | Smith, Douglas C. | Associate Professor | 07/01/2008 | 57,036.00 | 57,540.00 | Fiscal Yr. Salary Increase |
| Sociology | Wozniak, Paul R. | Department Head | 07/01/2008 | 113,400.00 | 113,904.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Applin, Janet Lee | Assistant Professor | 07/01/2008 | 52,944.00 | 53,448.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Atwell, Nedra Skaggs | Associate Professor | 07/01/2008 | 65,772.00 | 72,348.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - FACULTY
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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|--------------------------------|-------------------------|---------------------|-----------------------|-----------------------|------------------------|----------------------------|
| Special Instructional Programs | Battles, Andrew Bruce | Assistant Professor | 07/01/2008 | 51,408.00 | 51,912.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Berger, James I. | Associate Professor | 07/01/2008 | 58,092.00 | 58,596.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Boman, Martha J. | Assistant Professor | 07/01/2008 | 55,152.00 | 55,656.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Dietrich, Sylvia L. | Assistant Professor | 07/01/2008 | 53,136.00 | 53,640.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Ferguson, Janice Lowrey | Professor | 07/01/2008 | 67,812.00 | 68,316.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Houston, Cynthia Royden | Assistant Professor | 07/01/2008 | 58,704.00 | 59,208.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Maples, Lucile Faulker | Assistant Professor | 07/01/2008 | 50,712.00 | 51,216.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Maxwell, Margaret G. | Assistant Professor | 07/01/2008 | 56,160.00 | 61,728.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Montgomery, Jennifer D. | Assistant Professor | 07/01/2008 | 49,608.00 | 50,112.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Petty, Pamela Jean | Associate Professor | 07/01/2008 | 66,036.00 | 66,540.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Powers, Sherry Lynn | Department Head | 07/01/2008 | 87,672.00 | 88,176.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Randolph, Jo Bryant | Assistant Professor | 07/01/2008 | 51,948.00 | 52,452.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Smith, Robert Charles | Professor | 07/01/2008 | 71,772.00 | 72,276.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Stayton, Vicki D. | Professor | 07/01/2008 | 84,720.00 | 85,224.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Suzuki, Tadayuki | Assistant Professor | 07/01/2008 | 48,600.00 | 49,104.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Teuton, Luella Mae | Assistant Professor | 07/01/2008 | 50,184.00 | 50,688.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Brown, Clifton Keefer | Assistant Professor | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Clark, Amanda Gail | Assistant Professor | 07/01/2008 | 47,388.00 | 47,892.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Grapko, Andrea Marea | Assistant Professor | 07/01/2008 | 47,256.00 | 47,760.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Grapko, Jeffrey David | Instructor | 07/01/2008 | 36,588.00 | 37,092.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Moore, Tracey Ellen | Assistant Professor | 07/01/2008 | 48,000.00 | 48,504.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Pollatsek, Elena Shura | Assistant Professor | 07/01/2008 | 47,388.00 | 47,892.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Stroot, Richard Scott | Department Head | 07/01/2008 | 96,708.00 | 97,212.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Tutino, Thomas James | Professor | 07/01/2008 | 69,768.00 | 70,272.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Young, David A. | Associate Professor | 07/01/2008 | 58,044.00 | 58,548.00 | Fiscal Yr. Salary Increase |
| University Experience | Basham, Cortney S. | Instructor | 07/01/2008 | 34,716.00 | 35,220.00 | Fiscal Yr. Salary Increase |
| University Experience | Fulkerson, James B. | Instructor | 07/01/2008 | 35,808.00 | 36,312.00 | Fiscal Yr. Salary Increase |
| University Experience | McCaslin, Sara Beth | Instructor | 07/01/2008 | 33,528.00 | 34,032.00 | Fiscal Yr. Salary Increase |
| University Experience | Phelps, Nathan A. | Instructor | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| University Experience | Trafton, Paula Burt | Instructor | 07/01/2008 | 34,248.00 | 34,752.00 | Fiscal Yr. Salary Increase |
| WKU - Elizabethtown/Fort Knox | Prather, James R. | Instructor | 07/01/2008 | 36,768.00 | 37,272.00 | Fiscal Yr. Salary Increase |
| WKU - Elizabethtown/Fort Knox | Robertson, Vivian S. | Instructor | 07/01/2008 | 38,508.00 | 39,012.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Britt, Suzanne | Instructor | 07/01/2008 | 38,604.00 | 39,108.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Button, Nancy Armstrong | Instructor | 07/01/2008 | 35,292.00 | 35,796.00 | Fiscal Yr. Salary Increase |

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|--------------------------|---------------------------|----------------------|-----------------------|-----------------------|------------------------|-----------------------------|
| WKU - Glasgow | DuCoff, David M. | Instructor | 07/01/2008 | 38,724.00 | 39,228.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Fitzpatrick, Linda Heath | Instructor | 07/01/2008 | 36,048.00 | 36,552.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Kaufkins, Barry Michael | Instructor | 07/01/2008 | 36,180.00 | 36,684.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Murrey, Loretta Martin | Associate Professor | 07/01/2008 | 58,608.00 | 59,112.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Pack, Shana Layne | Instructor | 07/01/2008 | 39,492.00 | 39,996.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Patterson, Anne Downing | Instructor | 07/01/2008 | 37,008.00 | 37,512.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Pennavaria, Katherine Ann | Associate Professor | 07/01/2008 | 53,796.00 | 54,300.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Phelps, Bonita S. | Instructor | 07/01/2008 | 37,872.00 | 38,376.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Rogers, David P. | Instructor | 07/01/2008 | 36,300.00 | 36,804.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Witcher, Patricia Lynn | Instructor | 07/01/2008 | 36,924.00 | 37,428.00 | Fiscal Yr. Salary Increase |
| WKU - Owensboro | Janoski, Pamela Rose | Instructor | 07/01/2008 | 43,620.00 | 44,124.00 | Fiscal Yr. Salary Increase |
| Women's Studies Program | Branham, Kristi R. | Instructor | 07/01/2008 | 34,008.00 | 34,512.00 | Fiscal Yr. Salary Increase |
| Women's Studies Program | Kerby, Molly Beth | Instructor | 07/01/2008 | 39,984.00 | 40,488.00 | Fiscal Yr. Salary Increase |
| Community College | Darnell, John Hill | Transitional Retiree | 07/01/2008 | 15,636.00 | 12,804.00 | Transitional Retiree Change |
| Agriculture | Stiles, David Arthur | Associate Professor | 12/31/2008 | | | Retirement |
| Communication Disorders | Kersting, Frank M. | Professor | 06/30/2008 | | | Retirement |
| Curriculum & Instruction | Mikovch, Alice K. | Associate Professor | 06/30/2008 | | | Retirement |
| Economics | Brown, John Michael | Professor | 06/30/2008 | | | Retirement |
| English | Moore, Russell Haywood | Assistant Professor | 06/30/2008 | | | Retirement |
| English | Oakes, Elizabeth Thompson | Professor | 06/30/2008 | | | Retirement |
| Geography & Geology | Trapasso, Louis Michael | Professor | 06/30/2008 | | | Retirement |
| Philosophy & Religion | Garrett, Jan Edward | Professor | 06/30/2008 | | | Retirement |
| Psychology | Roenker, Daniel L. | Professor | 06/30/2008 | | | Retirement |
| Public Health | Reeder, Charlotte Juanita | Instructor | 04/30/2008 | | | Retirement |

7/2/2008

PERSONNEL CHANGES - FACULTY
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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Salary</u> | <u>Proposed Salary</u> | <u>Type Action</u> |
|----------------------------------|-----------------|--------------|-----------------------|-----------------------|------------------------|--------------------|
| Total: | 707 | | | | | |
| No Of Distinct Employees: | 697 | | | | | |

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For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|-------------------------------------|-------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|---------------------|
| Agriculture | Walker, Christina Brooke | BW PT Tech 00 | 06/02/2008 | | 7.00 | Initial Appointment |
| Alumni Relations | Blair, Maria Elizabeth | BW PT Temp Clerical 00 | 05/14/2008 | | 5.85 | Initial Appointment |
| Alumni Relations | McDaniels, James Ronald | MN Temp PNF 00 | 06/04/2008 | | 35,004.00 | Initial Appointment |
| Applied Physics Inst - Prof Svc POD | Hopper, Ronald L. | Computer Specialist | 06/02/2008 | | 30,000.00 | Initial Appointment |
| Applied Physics Inst - Prof Svc POD | Moss, Kyle T. | Research Associate | 06/02/2008 | | 30,000.00 | Initial Appointment |
| Applied Physics Institute - POD | Song, Do Ran | BW PT Temp Tech 00 | 05/15/2008 | | 6.00 | Initial Appointment |
| Athletic Media Relations | Stewart, Todd M. | Assc. Ath. Dir, Communications | 06/02/2008 | | 75,000.00 | Initial Appointment |
| Biology | Johnson, Mollie R. | BW PT Temp Tech 00 | 05/01/2008 | | 8.00 | Initial Appointment |
| Biology | Penberthy, William Todd | Post-Doctoral Research Assc. | 06/02/2008 | | 40,008.00 | Initial Appointment |
| Biotechnology Center - POD | Byrd, Daniel J. | BW PT Temp Tech 00 | 05/12/2008 | | 9.00 | Initial Appointment |
| Biotechnology Center - POD | Young, Matthew Clifton | BW PT Temp Tech 00 | 05/12/2008 | | 9.00 | Initial Appointment |
| Building Services | Alexander, April Keturha | BW PT Temp Maint 00 | 05/27/2008 | | 7.18 | Initial Appointment |
| Building Services | Alexander, Kendra N. | BW PT Temp Maint 00 | 06/09/2008 | | 7.18 | Initial Appointment |
| Building Services | Cummings, Shaun T. | BW PT Temp Maint 00 | 05/19/2008 | | 7.18 | Initial Appointment |
| Building Services | Jenkins, Sandra G. | BW PT Temp Maint 00 | 06/09/2008 | | 7.18 | Initial Appointment |
| Building Services | Morrison, Bianca L. | BW PT Temp Maint 00 | 05/27/2008 | | 7.18 | Initial Appointment |
| Building Services | Rigsby, Twana Ann | BW PT Temp Maint 00 | 05/12/2008 | | 7.18 | Initial Appointment |
| Camp Big Red | Futrell, Alvin Thomas | BW PT Tech 00 | 06/01/2008 | | 8.20 | Initial Appointment |
| Chemistry | Moore, Jessica Leigh | BW PT Temp Tech 00 | 05/26/2008 | | 8.50 | Initial Appointment |
| Combustion Lab Center Prof Services | Chen, Chin-Wei | BW PT Temp Tech 00 | 06/10/2008 | | 6.55 | Initial Appointment |
| Combustion Lab Center Prof Services | Chiang, Po-Han | BW PT Temp Tech 00 | 06/10/2008 | | 6.55 | Initial Appointment |
| Combustion Lab Center Prof Services | He, Cheng-Chun | BW PT Temp Tech 00 | 06/10/2008 | | 6.55 | Initial Appointment |
| Combustion Lab Center Prof Services | Ko, Chih-Sheng | BW PT Temp Tech 00 | 06/10/2008 | | 6.55 | Initial Appointment |
| Combustion Lab Center Prof Services | Lai, Yuan-Min | BW PT Temp Tech 00 | 06/10/2008 | | 6.55 | Initial Appointment |
| Combustion Lab Center Prof Services | Lin, Ting-Yu | BW PT Temp Tech 00 | 06/10/2008 | | 6.55 | Initial Appointment |
| Combustion Lab Center Prof Services | Liu, Juei-Chun | BW PT Temp Tech 00 | 06/10/2008 | | 6.55 | Initial Appointment |
| Combustion Lab Center Prof Services | Zhong, Liping | BW PT Temp Tech 00 | 05/27/2008 | | 6.55 | Initial Appointment |
| Dean CHHS | English, Judy L. | BW PT Temp Tech 00 | 04/21/2008 | | 14.36 | Initial Appointment |
| Distance Learning | Jammalamadaka, Sudhir | BW PT Temp Clerical 00 | 05/19/2008 | | 15.00 | Initial Appointment |
| Distance Learning | Narreddy, Kranthi Kumar Reddy | BW PT Temp Clerical 00 | 05/19/2008 | | 15.00 | Initial Appointment |
| Educational Television Services | Costelle, Jeffrey Allen | BW PT Temp Tech 00 | 05/27/2008 | | 6.00 | Initial Appointment |
| Educational Television Services | McCafferty, Kyle E. | BW PT Temp Tech 00 | 05/12/2008 | | 6.75 | Initial Appointment |

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|----------------------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|---------------------|
| Educational Television Services | Miller, Alan Robert | BW PT Temp Tech 00 | 05/27/2008 | | 6.00 | Initial Appointment |
| Environmental Health & Safety | Johnson, Charlotte Sue | Lab Safety Officer | 06/09/2008 | | 55,008.00 | Initial Appointment |
| Facilities Fiscal Services | Snodgrass, Michael Thomas | BW PT Temp Maint 00 | 06/23/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Austin, Jeffrey Daniel | BW PT Temp Maint 00 | 06/17/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Barnett, Tenisha Aimee | BW PT Temp Maint 00 | 04/28/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Black, Ernest M. | Sr Zone Maintenance Technician | 05/05/2008 | | 16.60 | Initial Appointment |
| Facilities Management | Camden, Jennifer D. | BW PT Temp Maint 00 | 04/28/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Cannon, Dustin Lee | BW PT Temp Maint 00 | 05/27/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Ellison, Oscar R. | BW PT Temp Maint 00 | 05/27/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Harlan, Emily Anne | BW PT Temp Maint 00 | 05/27/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Hause, Melinda Dean | BW PT Temp Maint 00 | 06/30/2008 | | 7.18 | Initial Appointment |
| Facilities Management | Haznadar, Dragica | BW PT Temp Maint 00 | 04/28/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Jackson, Nekisha JeanAnn | BW PT Temp Maint 00 | 05/27/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Key, Tawanna B. | BW PT Temp Maint 00 | 04/28/2008 | | 7.18 | Initial Appointment |
| Facilities Management | Leyra, Lurdes | BW PT Temp Maint 00 | 05/27/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Mansfield, Melinda Jo | BW PT Temp Maint 00 | 07/07/2008 | | 7.18 | Initial Appointment |
| Facilities Management | Sowers, Amber M. | BW PT Temp Maint 00 | 05/27/2008 | | 7.18 | Initial Appointment |
| Facilities Management | Weed, Nathan Daniel | BW PT Temp Maint 00 | 05/27/2008 | | 7.00 | Initial Appointment |
| Facilities Management | Windham, Larry W. | BW PT Temp Maint 00 | 04/28/2008 | | 7.00 | Initial Appointment |
| Finance | Nevins, Matthew Davis | BW PT Temp Tech 00 | 06/23/2008 | | 8.00 | Initial Appointment |
| Finance | Northern, Samuel J. | BW PT Temp Tech 00 | 06/12/2008 | | 8.00 | Initial Appointment |
| Geography & Geology | Dycus, Matthew N. | BW PT Temp Tech 00 | 06/09/2008 | | 8.00 | Initial Appointment |
| Geography & Geology | Fowler, Brandon Lee | BW PT Temp Tech 00 | 06/02/2008 | | 15.00 | Initial Appointment |
| Geography & Geology | Rinehart, Nathan D. | BW PT Temp Tech 00 | 05/12/2008 | | 9.00 | Initial Appointment |
| Health & Fitness Lab | Budworth, Debra Jean | BW PT Tech 00 | 05/01/2008 | | 8.20 | Initial Appointment |
| Health & Fitness Lab | Saathoff, Benjamin Arthur | BW PT Tech 00 | 06/02/2008 | | 8.20 | Initial Appointment |
| Hoffman Institute - POD | Atwood, Jared E. | BW PT Temp Tech 00 | 05/12/2008 | | 12.00 | Initial Appointment |
| Housing & Residence Life | Taylor, Jermaine V. | BW PT Temp Maint 00 | 05/12/2008 | | 7.95 | Initial Appointment |
| Intramural - Recreational Sports | Bickett, Brian A. | BW PT Tech 00 | 07/01/2008 | | 10.00 | Initial Appointment |
| Intramural - Recreational Sports | Wells, Caleb Ryan | BW PT Tech 00 | 05/27/2008 | | 8.20 | Initial Appointment |
| IT Cabling Services | Kirchmeyer, Richard H. | BW PT Temp Tech 00 | 05/15/2008 | | 12.00 | Initial Appointment |
| Kelly Autism Program | Carter, Charles Henry Lee | BW PT Temp Tech 00 | 06/16/2008 | | 6.55 | Initial Appointment |

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|---------------------------------|------------------------------|------------------------------|-----------------------|-----------------------------|------------------------------|---------------------|
| Kelly Autism Program | Durkan, Thomas Patrick | BW PT Temp Tech 00 | 06/12/2008 | | 6.55 | Initial Appointment |
| Kelly Autism Program | Felter, John Shirling | BW PT Temp Tech 00 | 06/11/2008 | | 6.55 | Initial Appointment |
| Kelly Autism Program | Fine, Robyn Michelle | BW PT Temp Tech 00 | 05/12/2008 | | 7.50 | Initial Appointment |
| Kelly Autism Program | Greenwell, Jamie Lee | BW PT Temp Tech 00 | 06/11/2008 | | 6.55 | Initial Appointment |
| Kelly Autism Program | Lyon, Joseph R. | BW PT Temp Tech 00 | 06/10/2008 | | 7.50 | Initial Appointment |
| Kelly Autism Program | Martin, Krystal Dawn | BW PT Temp Tech 00 | 05/12/2008 | | 7.50 | Initial Appointment |
| Kelly Autism Program | Townsend, James Ross | BW PT Temp Tech 00 | 06/12/2008 | | 6.55 | Initial Appointment |
| Kentucky Climate Center - POD | Leeper, Ronnie D. | BW PT Temp Tech 00 | 05/19/2008 | | 11.00 | Initial Appointment |
| Men's Basketball | Brenneman, Lawrence Page | Assistant Coach | 04/22/2008 | | 80,004.00 | Initial Appointment |
| Men's Basketball | Harper, Lilburn Ray | Assistant Coach | 04/22/2008 | | 100,008.00 | Initial Appointment |
| Men's Football | McDowell, Casey A. | BW PT Temp Maint 00 | 07/01/2008 | | 12.54 | Initial Appointment |
| Office of Internationalization | Scott, Judith L. | Office Associate | 03/17/2008 | | 26,016.00 | Initial Appointment |
| Physical Education & Recreation | Eysenbach, Danita Sue | Office Associate | 06/09/2008 | | 26,016.00 | Initial Appointment |
| Physical Education & Recreation | Schreckengast, Kevin Matthew | BW PT Tech 00 | 05/12/2008 | | 8.20 | Initial Appointment |
| Physical Education & Recreation | Wilson, Lauren Ashley | BW PT Temp Clerical 00 | 06/18/2008 | | 6.55 | Initial Appointment |
| Physics & Astronomy | Kintzel, Edward | BW PT Temp Tech 00 | 05/15/2008 | | 27.00 | Initial Appointment |
| Physics & Astronomy | Long, Karen C. | Coordinator, SKy Teach | 05/01/2008 | | 32,004.00 | Initial Appointment |
| Plant Operations | Deweese, Benjamin Taylor | Sr Skilled Trades Technician | 05/12/2008 | | 16.40 | Initial Appointment |
| Plant Operations | Harlan, James M. | Sr Skilled Trades Technician | 04/28/2008 | | 16.40 | Initial Appointment |
| Police | Cassity, William R. | BW PT Temp Clerical 00 | 06/09/2008 | | 6.55 | Initial Appointment |
| Police | Craig, Benjamin A. | Police Officer | 04/28/2008 | | 28,392.00 | Initial Appointment |
| Police | England, Wesley Raymond | Police Officer | 03/31/2008 | | 31,488.00 | Initial Appointment |
| Postal Services | Cunningham, Willie C. | BW PT Temp Tech 00 | 05/12/2008 | | 7.00 | Initial Appointment |
| Public Health | Alsop, Amanda M. | BW PT Temp Tech 00 | 06/01/2008 | | 15.00 | Initial Appointment |
| Public Health | Clayton, Carrie E. | BW PT Temp Tech 00 | 06/01/2008 | | 15.00 | Initial Appointment |
| Public Health | Conkright, William R. | BW PT Temp Tech 00 | 06/01/2008 | | 15.00 | Initial Appointment |
| Public Health | Crockett, Jennifer Lynn | BW PT Temp Tech 00 | 06/01/2008 | | 15.00 | Initial Appointment |
| Sponsored Programs | McIntyre, Kellye M. | Office Coordinator | 05/22/2008 | | 28,008.00 | Initial Appointment |
| Sponsored Programs | Swietek, Mary McCue | MN Temp PNF 00 | 06/02/2008 | | 32,712.00 | Initial Appointment |
| Student Disability Services | Bruffey, Elizabeth Anne | BW PT Temp Tech 00 | 06/02/2008 | | 40.00 | Initial Appointment |
| Telecommunications | Brown, William Aaron | BW PT Temp Tech 00 | 06/01/2008 | | 12.00 | Initial Appointment |
| Telecommunications | Hadorn, Renee Lynn | BW PT Temp Clerical 00 | 05/19/2008 | | 6.75 | Initial Appointment |

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|-------------------------------|-------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|---------------------|
| Ticket Manager | Blodgett, Bryant Keen | BW PT Tech 00 | 05/12/2008 | | 12.77 | Initial Appointment |
| Undistributed Housing Expense | Smith, Raymond Malcolm | BW PT Temp Maint 00 | 04/28/2008 | | 7.00 | Initial Appointment |
| University Relations | DeCesare, Amy Bingham | Coordinator/Broadcast Services | 03/31/2008 | | 25,008.00 | Initial Appointment |
| University Relations | Lewis, Yates Clinton | University Photographer | 05/12/2008 | | 27,012.00 | Initial Appointment |
| Upward Bound | McGowen, Stephanie P. | BW PT Temp Tech 00 | 06/02/2008 | | 5.85 | Initial Appointment |
| Upward Bound | Shafar, Brooke E. | BW PT Tech 00 | 06/02/2008 | | 5.85 | Initial Appointment |
| VP Institutional Advancement | Smith, Jenna Raye | BW PT Temp Clerical 00 | 05/11/2008 | | 8.00 | Initial Appointment |
| WATERS Lab | Dillihay, Meagan Nicole | BW PT Temp Tech 00 | 05/12/2008 | | 8.25 | Initial Appointment |
| WKU - Elizabethtown/Fort Knox | London, Jennifer L. | Office Associate | 04/07/2008 | | 24,000.00 | Initial Appointment |
| WKU - Glasgow | Wheeler, William Cody | BW PT Temp Maint 00 | 05/19/2008 | | 8.00 | Initial Appointment |
| WKU - Owensboro | Blanco, Andrew Jiman | BW PT Maint 00 | 06/16/2008 | | 9.50 | Initial Appointment |
| Women's Volleyball | Steiner, Christina M. | BW PT Temp Maint 00 | 07/01/2008 | | 9.62 | Initial Appointment |

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|-------------------------------------|---------------------------|----------------------------|-----------------------|-----------------------------|------------------------------|--------------------|
| Agricultural Exposition Center | Hester, James Rhodes | BW PT Temp Maint 00 | 06/16/2008 | | 8.00 | Rehire |
| Agriculture | Holaday, Tara Caitlin | BW PT Temp Tech 00 | 06/02/2008 | | 8.00 | Rehire |
| Astrophysics & Space Sciences - POD | Rudloff, Melissa Irene | Master Teacher | 04/01/2008 | | 37,992.00 | Rehire |
| Athletic Marketing | Micheli, Megan Ann | BW PT Temp Maint 00 | 07/01/2008 | | 19.00 | Rehire |
| Biology | Clouse, Margaret Michelle | BW PT Temp Tech 00 | 06/02/2008 | | 8.25 | Rehire |
| Chemistry | Houchens, Amanda Lee | BW PT Temp Tech 00 | 06/13/2008 | | 12.00 | Rehire |
| Child Care | Duke, Michelle N. | BW PT Tech 00 | 04/14/2008 | | 15.00 | Rehire |
| College Heights Herald | Diehm, Janice A. | BW PT Temp Tech 00 | 05/19/2008 | | 5.85 | Rehire |
| Event Planning | Hoover, Scott R. | BW PT Temp Maint 00 | 05/12/2008 | | 8.25 | Rehire |
| Facilities Management | Bock, Jeffrey Michael | BW PT Temp Maint 00 | 04/28/2008 | | 7.00 | Rehire |
| Facilities Management | Wheet, Phillip Michael | BW PT Temp Maint 00 | 05/27/2008 | | 7.00 | Rehire |
| Farm | Waddell, Jeremy C. | BW PT Temp Tech 00 | 05/12/2008 | | 7.00 | Rehire |
| Hoffman Institute - POD | Lynch, Erin Margaret | BW PT Temp Tech 00 | 06/09/2008 | | 12.00 | Rehire |
| Housing & Residence Life | Baskett, David L. | Coordinator of Facilities | 06/02/2008 | | 38,004.00 | Rehire |
| Housing & Residence Life | Briggs, Steven Ross | Assistant Director | 04/01/2008 | | 49,008.00 | Rehire |
| Kelly Autism Program | Hammond, Patrick Snyder | BW PT Temp Tech 00 | 06/10/2008 | | 7.50 | Rehire |
| Kelly Autism Program | Render, William Blake | BW PT Temp Tech 00 | 05/12/2008 | | 7.50 | Rehire |
| Men's Basketball | Boyden, David Robert | Assistant Coach | 04/22/2008 | | 70,008.00 | Rehire |
| Men's Basketball | Geron, Angela Jeane | BW PT Temp Clerical 00 | 05/22/2008 | | 10.00 | Rehire |
| Men's Basketball | McDonald, Kenneth M. | Head Athletic Coach | 04/07/2008 | | 250,008.00 | Rehire |
| Men's Football | Losey, Erik Nicholas | BW PT Temp Maint 00 | 07/01/2008 | | 12.54 | Rehire |
| Physics & Astronomy | Lee, Kenny D. | BW PT Temp Tech 00 | 06/09/2008 | | 12.00 | Rehire |
| Planning, Design & Construction | Hock, Emily Catherine | BW PT Temp Tech 00 | 06/05/2008 | | 30.75 | Rehire |
| Sponsored Programs | Amos, Linda Diane | Office Associate | 03/19/2008 | | 23,016.00 | Rehire |
| Student Publications | Thomas, Savannah Marie | BW PT Temp Tech 00 | 05/19/2008 | | 5.85 | Rehire |
| University Centers | Edwards, Trinity J. | Program Coordinator | 06/16/2008 | | 32,136.00 | Rehire |
| VP for Student Affairs | Crowe, Michael P. | Director, Judicial Affairs | 04/01/2008 | | 50,004.00 | Rehire |
| Building Services | Miller, Michele Denise | BW PT Temp Maint 00 | 05/27/2008 | | 7.18 | Secondary Appt. |
| Distance Learning | Elliott, William A. | BW PT Temp Tech 00 | 07/01/2008 | | 10.00 | Secondary Appt. |

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|-------------------------------------|--------------------------------|----------------------------|-----------------------|-----------------------------|------------------------------|--------------------|
| AA - ADA | Gregory, Jennifer C. | BW PT Temp Clerical 00 | 07/01/2008 | | 20.00 | Reappointment |
| Academic Advising and Retention Ctr | McCray, Jessica Darsey | BW PT Temp Clerical 00 | 05/22/2008 | | 9.00 | Reappointment |
| Athletic Facilities | Morrison, James Matthew | BW PT Maint 00 (Other) | 05/01/2008 | | 7.50 | Reappointment |
| Campus Services | Ryan Downing, Christian Nicole | BW PT Temp Tech 00 | 04/16/2008 | | 9.00 | Reappointment |
| Chemistry | Whitley, Paul E. | BW PT Temp Tech 00 | 07/01/2008 | | 15.00 | Reappointment |
| Combustion Lab Center Prof Services | Robinson, Virgil Max | BW PT Tech 00 | 05/01/2008 | | 30.00 | Reappointment |
| Farm | Pike, Andy C. | FT Temp Tech | 07/01/2008 | | 27,504.00 | Reappointment |
| Hoffman Institute - POD | Martin, Nicholas C. | BW PT Tech 00 | 07/01/2008 | | 10.00 | Reappointment |
| Men's Football | DeBerry, Jamison D. | BW PT Temp Maint 00 | 07/01/2008 | | 12.54 | Reappointment |
| Men's Football | Dennison, Nathan A. | BW PT Temp Maint 00 | 07/01/2008 | | 12.92 | Reappointment |
| Men's Football | Harris, Mark A. | BW Temp Maint 00 | 06/04/2008 | | 20.52 | Reappointment |
| Network and Computing Support | Lehman, Jenni Ellen | BW PT Temp Clerical 00 | 06/01/2008 | | 9.50 | Reappointment |
| Physics & Astronomy | Taylor, Lisa Ashley | BW PT Temp Tech 00 | 05/10/2008 | | 6.00 | Reappointment |
| Physics & Astronomy | Taylor, Lisa Ashley | BW PT Temp Tech 00 | 05/12/2008 | | 12.00 | Reappointment |
| Police | Haeberlin, Hannah Marie | Communications Officer | 04/30/2008 | | 21,648.00 | Reappointment |
| Police | Torrence, Mellisa N. | Communications Officer | 06/25/2008 | | 21,648.00 | Reappointment |
| South Central AHEC | Gutierrez, Juan Felipe | Health Programs Specialist | 03/01/2008 | | 32,136.00 | Reappointment |
| Student Financial Assistance | Logsdon, Holly L. | BW PT Temp Clerical 00 | 04/27/2008 | | 11.00 | Reappointment |
| University Centers | Allen, Carry Ann | BW PT Temp Maint 00 | 07/01/2008 | | 10.50 | Reappointment |
| University Centers | Faulkner, Jennifer Lynn | BW PT Temp Maint 00 | 06/05/2008 | | 6.50 | Reappointment |
| University Centers | Newsom, Parker Lynn | BW PT Temp Maint 00 | 07/01/2008 | | 10.50 | Reappointment |
| Dean CHHS | Evelsizer, Zee | Advising Associate | 07/01/2008 | 25,056.00 | 27,000.00 | Reassignment |
| Director of Athletics | Holmes, David Comly | MN Temp PNF 00 | 07/01/2008 | 54,600.00 | 54,600.00 | Reassignment |
| Libraries | McQuady, Diana Lynne | SM Temp Tech 00 | 04/28/2008 | 17,520.00 | 35,016.00 | Reassignment |
| VP for Information Technology | Barnaby, Gerald Ward | MN Temp PNF 00 | 07/01/2008 | 62,400.00 | 31,200.00 | Reassignment |

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|-------------------------------------|--------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|--------------------|
| Agricultural Exposition Center | Meeks, Lindsay Ann | BW Temp Tech 00 | 04/07/2008 | 9.23 | 9.86 | Status Change |
| Annual Fund | Trabue, Emily B. | Office Associate | 03/17/2008 | 9.00 | 26,016.00 | Status Change |
| Astrophysics & Space Sciences - POD | Paris, Elizabeth K. | SM Temp Clerical 00 | 02/17/2009 | 32,004.00 | 32,004.00 | Status Change |
| Athletic Facilities | Forsythe, Leslie D. | Coordinator II | 04/01/2008 | 30,000.00 | 30,000.00 | Status Change |
| Bookstore | Harm, Linda Marie | BW PT Clerical 00 | 04/28/2008 | 7.50 | 7.50 | Status Change |
| Bookstore | Pedigo, Brian D. | BW PT Clerical 00 | 04/28/2008 | 7.50 | 7.50 | Status Change |
| Bookstore | Reeder, Angela | BW PT Clerical 00 | 04/28/2008 | 7.50 | 7.50 | Status Change |
| Bookstore | Spiller, Angela Williams | BW PT Clerical 00 | 04/28/2008 | 7.50 | 7.50 | Status Change |
| Bookstore | Terry, Michael C. | BW PT Clerical 00 | 04/28/2008 | 7.50 | 7.50 | Status Change |
| Building Services | Brown, Johnny Elbert | Building Services Attendant | 05/14/2008 | 7.18 | 7.50 | Status Change |
| Building Services | Coffman, Stella Louise | Building Services Attendant | 05/12/2008 | 7.18 | 7.50 | Status Change |
| Building Services | Martin, Patricia Gail | Building Services Attendant | 05/27/2008 | 7.00 | 7.80 | Status Change |
| Building Services | May, Angela F. | Building Services Attendant | 05/12/2008 | 7.18 | 7.50 | Status Change |
| Building Services | Milam, Sharon Dale | Building Services Attendant | 05/12/2008 | 7.18 | 7.50 | Status Change |
| Building Services | Petersen, Rebecca Anne | Building Services Attendant | 05/12/2008 | 7.18 | 7.50 | Status Change |
| Building Services | Scoggins, Nancy G. | Building Services Attendant | 05/12/2008 | 7.18 | 7.50 | Status Change |
| Building Services | Smith, Melissa Ann | Building Services Attendant | 05/12/2008 | 7.18 | 7.50 | Status Change |
| Building Services | Tinsley, David H. | Building Services Attendant | 05/12/2008 | 7.18 | 7.50 | Status Change |
| Center for Math, Sci., & Env. Ed. | Ellis, Jaiya Gonsalves | Program Coordinator | 04/01/2008 | 28,008.00 | 29,004.00 | Status Change |
| Educational Television Services | Basham, Jordan Keith | SM Temp Clerical 00 | 06/01/2008 | | 36,000.00 | Status Change |
| Facilities Management | Burke, Mark Allen | Building Services Attendant | 04/14/2008 | 7.18 | 7.50 | Status Change |
| Facilities Management | Lindsey, Christina Kaye | Building Services Attendant | 04/28/2008 | 7.00 | 7.80 | Status Change |
| Facilities Management | Zachary, Estella | Building Services Attendant | 04/28/2008 | 7.00 | 7.80 | Status Change |
| Housing & Residence Life | Blanch, Kevin Douglas | Asst Residence Hall Director | 07/01/2008 | 14,016.00 | 14,520.00 | Status Change |
| Kelly Autism Program | Sanford, Lou A. | Office Assistant | 04/23/2008 | 8.50 | 20,016.00 | Status Change |
| Library Public Services | Fisher, Eric V. | SM Temp Clerical 00 | 05/12/2008 | 9.00 | 30,492.00 | Status Change |
| Men's Football | Nowell, James Harvey | Head Strength/Cond. Coach | 04/01/2008 | 75,000.00 | 75,000.00 | Status Change |
| Social Work | Nicholas, Lori Dempsey | Field Coord, Distance Learning | 07/01/2008 | 45,000.00 | 46,020.00 | Status Change |
| Transit Services | Littles, Quanda Ruthene | Shuttle Bus Operator | 04/21/2008 | 9.00 | 10.15 | Status Change |
| WKU Foundation | Martin, Elashia J. | Office Coordinator | 07/01/2008 | 12.75 | 29,496.00 | Status Change |

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|------------------------------------|-------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|--------------------|
| College of Health & Human Services | Hazlett Sherry, Lynn Michelle | Coordinator | 06/16/2008 | 24,528.00 | 32,016.00 | Promotion |
| Dean Graduate Study | Bowker, Richard George | Dean | 05/12/2008 | 107,016.00 | 125,916.00 | Promotion |
| Dean Graduate Study | Cummings, Erin Elizabeth | Office Associate | 06/01/2008 | 23,520.00 | 26,424.00 | Promotion |
| Enrollment Management | Bogard, Matthew Thomas | Coordinator, Market Research | 04/07/2008 | 30,504.00 | 36,000.00 | Promotion |
| Facilities Fiscal Services | Craft, Misty Renee | Office Assistant | 05/01/2008 | 7.50 | 21,372.00 | Promotion |
| Facilities Fiscal Services | Sneed, Regina Mae | Work Control Center Associate | 04/01/2008 | 7.76 | 25,056.00 | Promotion |
| Health Services | Lancaster, Keith Ray | Systems Administrator II | 05/01/2008 | 44,544.00 | 46,008.00 | Promotion |
| Housing & Residence Life | Holladay, John Nicholas | Residence Hall Director | 07/01/2008 | 14,016.00 | 21,180.00 | Promotion |
| Housing & Residence Life | Nelms, Jamie Decker | Residence Hall Director | 07/01/2008 | 14,112.00 | 21,180.00 | Promotion |
| Student Financial Assistance | Wells, Jennifer Beth | Assistant Director | 04/03/2008 | 29,196.00 | 45,000.00 | Promotion |
| Ticket Manager | Caskey, Drew Lawrence | Manager, Ticket Sales | 06/01/2008 | 25,704.00 | 40,932.00 | Promotion |
| Academy of Math and Science in KY | Hawke, Sara Beth | Coordinator, Residential Life | 05/01/2008 | 30,000.00 | 33,000.00 | Reclassification |
| Academy of Math and Science in KY | Gaskey, April Celeste | Academic Advisor | 03/31/2008 | 35,112.00 | 32,004.00 | Transfer |
| Distance Learning | Troutman, Cynthia Dawn | Distance Learning Program Spec | 04/22/2008 | 36,396.00 | 31,500.00 | Transfer |
| Plant Operations | Nelson, David Malcolm | Locksmith Assistant | 06/09/2008 | 11.23 | 11.92 | Transfer |
| Police | Johnson, Warren Kemble | Asst Shift Commander (Off) | 05/16/2008 | 33,504.00 | 35,016.00 | Transfer |
| WKU - Owensboro | Tice, Gerald E. | Associate Dean,DELO & Director | 07/15/2008 | 147,264.00 | 147,264.00 | Transfer |
| AA - ADA | Gregory, Jennifer C. | BW PT Temp Clerical 00 | 04/07/2008 | 8.00 | 20.00 | Salary Increase |
| College Heights Foundation | Downing, H. Alexander | President, CHF | 01/01/2008 | 103,092.00 | 125,004.00 | Salary Increase |
| Library Public Services | Wiles, Douglas Vincent | Library Security Officer | 03/01/2008 | 32,016.00 | 35,304.00 | Salary Increase |

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|-------------------------------------|-------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| 21st Century Media - POD | Bye, Jimmy Ray | Manager, Photojournalism Labs | 07/01/2008 | 39,396.00 | 39,900.00 | Fiscal Yr. Salary Increase |
| Academic Advising and Retention Ctr | Alicie, Carol Farmer | Advising Associate | 07/01/2008 | 26,616.00 | 27,120.00 | Fiscal Yr. Salary Increase |
| Academic Advising and Retention Ctr | Bonaguro, Ellen M. | Director | 07/01/2008 | 81,396.00 | 81,900.00 | Fiscal Yr. Salary Increase |
| Academic Advising and Retention Ctr | Flowers, Melissa Faye | Advising Associate | 07/01/2008 | 27,120.00 | 27,624.00 | Fiscal Yr. Salary Increase |
| Academic Advising and Retention Ctr | Justice, Ja'Shard Jamel | Coordinator | 07/01/2008 | 31,680.00 | 32,184.00 | Fiscal Yr. Salary Increase |
| Academic Advising and Retention Ctr | Mahurin, Dixie C. | Academic Advisor | 07/01/2008 | 37,008.00 | 37,008.00 | Fiscal Yr. Salary Increase |
| Academic Advising and Retention Ctr | McCray, Sean M. | Assistant Director | 07/01/2008 | 34,008.00 | 34,512.00 | Fiscal Yr. Salary Increase |
| Academic Advising and Retention Ctr | Palmer, Brooke Leigh | Academic Advisor | 07/01/2008 | 33,000.00 | 33,504.00 | Fiscal Yr. Salary Increase |
| Academic Advising and Retention Ctr | Staten, Jessica Gayle | Coord. Retention Programs | 07/01/2008 | 29,520.00 | 30,024.00 | Fiscal Yr. Salary Increase |
| Academic Advising and Retention Ctr | Thomas, Kevin P. | Assistant Director | 07/01/2008 | 40,008.00 | 40,512.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Burch, Barbara G. | Provost and Vice President | 07/01/2008 | 191,868.00 | 192,372.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Dale, Michael Curtis | Assistant Vice President | 07/01/2008 | 104,784.00 | 105,288.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Davis, Alecea Renee | Coordinator, Programs/Events | 07/01/2008 | 32,244.00 | 32,748.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | George, Dennis K. | Assistant Vice President | 07/01/2008 | 105,384.00 | 105,888.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Gilland, Jessica Laine | Office Coordinator | 07/01/2008 | 30,480.00 | 30,984.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Harris, LaDonna Sue | Office Coordinator | 07/01/2008 | 33,744.00 | 34,248.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Hunton, Ladonna Loy | Manager, Academic Resources | 07/01/2008 | 63,432.00 | 63,936.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Jackson, Teresa M. | Administrative Assistant | 07/01/2008 | 46,080.00 | 46,584.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Kahler, Dean Ray | Associate Vice President | 07/01/2008 | 111,000.00 | 111,504.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Miller, Richard Charles | Associate Vice President | 07/01/2008 | 125,088.00 | 125,592.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Stahl White, Lou | Office Associate | 07/01/2008 | 32,784.00 | 31,536.00 | Fiscal Yr. Salary Increase |
| Academic Affairs & Provost's Office | Steenbergen, Jessica M. | Scheduling Application Coord. | 07/01/2008 | 31,200.00 | 31,704.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Archev, Tonya Mae | Manager, Computer Laboratory | 07/01/2008 | 42,168.00 | 42,672.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Barnaby, Masako Okayama | Coord, Student Computing | 07/01/2008 | 54,504.00 | 55,008.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Barnes, Kathleen Lynn | Instructional Designer | 07/01/2008 | 45,984.00 | 46,488.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Bowers, John S. | Director | 07/01/2008 | 83,364.00 | 83,868.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Brewer, Shawn David | Sr Instructional Tech Consult | 07/01/2008 | 49,968.00 | 50,472.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Copus, David S. | Lab Systems Specialist | 07/01/2008 | 48,072.00 | 48,576.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Coy, Stephanie | Manager, Computer Laboratory | 07/01/2008 | 38,028.00 | 38,532.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Dent, Julie H. | Coord/Instructional Technology | 07/01/2008 | 52,512.00 | 53,016.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Fattic, Kurt Douglas | Information Tech Consultant | 07/01/2008 | 42,504.00 | 43,008.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Graham, Nancy Celsor | Office Assistant | 07/01/2008 | 31,452.00 | 31,956.00 | Fiscal Yr. Salary Increase |

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|-----------------------------------|-------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Academic Technology | Higdon, Timothy Joseph | Information Tech Consultant | 07/01/2008 | 42,528.00 | 43,032.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Jones, Jeffrey Alan | Sr Instructional Tech Consult | 07/01/2008 | 54,912.00 | 55,416.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Loftis, Michael Joe | Computer Lab Consultant | 07/01/2008 | 37,440.00 | 37,944.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Marble, Joshua James | Information Tech Consultant | 07/01/2008 | 38,016.00 | 38,520.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Ortolani, Ricardo | Senior Info Tech Consultant | 07/01/2008 | 43,536.00 | 44,040.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Osborne, Janice C. | Manager, Computer Laboratory | 07/01/2008 | 50,820.00 | 51,324.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Peters, Brandon S. | Information Tech Consultant | 07/01/2008 | 36,000.00 | 36,504.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Rexing, Justin Shaun | Coord, Classroom Technology | 07/01/2008 | 46,284.00 | 46,788.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Smith, Jason R. | Information Tech Consultant | 07/01/2008 | 36,000.00 | 36,504.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Taylor, Brian Lee | Information Tech Consultant | 07/01/2008 | 37,440.00 | 37,944.00 | Fiscal Yr. Salary Increase |
| Academic Technology | Turner, Cody James | Information Tech Consultant | 07/01/2008 | 37,608.00 | 38,112.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Alderdice, Corey Trevor | Asst Director, Admissions & PR | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Bowen, Christopher Neil | Asst Director, Counseling Svcs | 07/01/2008 | 60,000.00 | 60,504.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Davis, Stephanie Nichole | Residential Counselor | 07/01/2008 | 22,512.00 | 23,016.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Fryia, Julie Fern | Office Associate | 07/01/2008 | 28,608.00 | 29,112.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Gaskey, April Celeste | Academic Counselor | 07/01/2008 | 32,004.00 | 32,508.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Gott, Michael Timothy | Director | 07/01/2008 | 86,712.00 | 87,216.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Guffy, Deborah Kay | Asst Director, Student Life | 07/01/2008 | 46,500.00 | 47,004.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Harris, Brian Allen | Residential Counselor | 07/01/2008 | 22,512.00 | 23,016.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Hawke, Sara Beth | Coordinator, Residential Life | 07/01/2008 | 33,000.00 | 30,504.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Lanham, Jonathan C. | Residential Counselor | 07/01/2008 | 22,512.00 | 23,016.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Nash, Susan R. | Residential Counselor | 07/01/2008 | 22,512.00 | 23,016.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Rice, Juanita Gail | Office Associate | 07/01/2008 | 27,000.00 | 27,504.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Wolfe, James Scott | Residential Counselor | 07/01/2008 | 22,512.00 | 23,016.00 | Fiscal Yr. Salary Increase |
| Academy of Math and Science in KY | Wood, Shaneka Ann | Residential Counselor | 07/01/2008 | 22,512.00 | 23,016.00 | Fiscal Yr. Salary Increase |
| Accounting | Glass, Barbara Ruthene | Office Associate | 06/16/2008 | 29,280.00 | 29,280.00 | Fiscal Yr. Salary Increase |
| Accounting | Glass, Barbara Ruthene | Office Associate | 07/01/2008 | 29,280.00 | 29,784.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Barkman, Norma S. | Sr App Programmer/Analyst | 07/01/2008 | 72,384.00 | 72,888.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Carver, Diane Gay | Applications & Prog Group Mgr. | 07/01/2008 | 65,652.00 | 66,156.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Castlen, Joanna Duke | Application/Prgmr Analyst II | 07/01/2008 | 54,636.00 | 55,140.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Chhachhi, Anju Bir | Database Administrator I | 07/01/2008 | 44,652.00 | 45,156.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Eysenbach, Theodore Stanfield | Application/Prgmr Analyst II | 07/01/2008 | 51,960.00 | 54,864.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - STAFF

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|---------------------------------|-----------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Admin. Systems and Applications | Fowler, Brandi Nicole | Applications Prog/Analyst II | 07/01/2008 | 55,728.00 | 56,232.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Gregory, John W. | Oper/Tech Support Analyst II | 07/01/2008 | 36,096.00 | 36,600.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Hackbarth, Gregory Allan | Mgr, Systems Administration | 07/01/2008 | 63,348.00 | 63,852.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Hardcastle, Seroba B. | Systems Specialist | 07/01/2008 | 35,928.00 | 36,432.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Harris, Aaron Wade | Systems Administrator II | 07/01/2008 | 49,008.00 | 49,512.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Haselhoff, Brent W. | Systems Administrator II | 07/01/2008 | 52,008.00 | 52,512.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | James, Amy T. | Applications & Prog Group Mgr. | 07/01/2008 | 70,776.00 | 71,280.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Johnson, Gordon L. | Director | 07/01/2008 | 102,540.00 | 103,044.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Kirby, Steven Raye | Systems Administrator I | 07/01/2008 | 50,952.00 | 51,456.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Krantz, Leon Michael | Sr App Programmer/Analyst | 07/01/2008 | 68,580.00 | 69,084.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Kunkel, Gregory J. | Database Administrator II | 07/01/2008 | 59,112.00 | 59,616.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | McKinney, Vivian Y. | Applications Prog/Analyst II | 07/01/2008 | 56,460.00 | 56,964.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Miller, Jamie L. | Web Developer II | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Scheidt, Barbara M. | Training Coordinator II | 07/01/2008 | 41,136.00 | 41,640.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Scott, A. Voncelle | Data Control Specialist II | 07/01/2008 | 39,360.00 | 39,864.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Scott, Nancy Jean | Database Administrator II | 07/01/2008 | 61,500.00 | 62,004.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Settle, Doris K. | Applications & Prog Group Mgr. | 07/01/2008 | 59,280.00 | 59,784.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Shiple, Lisa Ann | Application/Prgmr Analyst I | 07/01/2008 | 48,000.00 | 48,504.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Smith, Alvin Ray | Operations/Tech Support Coord. | 07/01/2008 | 55,824.00 | 56,328.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Stubblefield, Heather G. | Applications Prog/Analyst II | 07/01/2008 | 55,248.00 | 55,752.00 | Fiscal Yr. Salary Increase |
| Admin. Systems and Applications | Wolfe, Eric Ryan | Web Developer II | 07/01/2008 | 50,820.00 | 53,724.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Boyer, Brice Alan | Admissions Counselor | 07/01/2008 | 33,900.00 | 34,404.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Bratcher, Rachel Rosetta | Admissions Associate | 07/01/2008 | 23,064.00 | 23,568.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Burdette, Catron Denise | Telecounseling Supervisor | 07/01/2008 | 30,384.00 | 30,888.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Casebolt, Paul James | Admissions Counselor | 07/01/2008 | 31,308.00 | 31,812.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Collins, John Darryl | Admissions Associate | 07/01/2008 | 23,688.00 | 24,192.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Daniel, Marvin Gayle | Coordinator | 07/01/2008 | 39,864.00 | 40,368.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Davis, Vonda Marie | Admissions Associate | 07/01/2008 | 21,648.00 | 22,152.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Esters, Susan Glyn Flanders | Orientation Specialist | 07/01/2008 | 28,008.00 | 28,512.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Gittings, Glenn A. | Admissions Counselor | 07/01/2008 | 32,424.00 | 32,928.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Gordon, Scott S. | Director | 07/01/2008 | 81,000.00 | 81,504.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Gramling, Will Terry | Admissions Counselor | 07/01/2008 | 28,248.00 | 28,752.00 | Fiscal Yr. Salary Increase |

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|--------------------------------|--------------------------------|-----------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Admissions Office | Neely, Shameka Yvette | Coordinator III | 07/01/2008 | 33,564.00 | 34,068.00 | Fiscal Yr. Salary Increase |
| Admissions Office | O'Brien, Shawna Ann | Office Coordinator | 07/01/2008 | 26,184.00 | 26,688.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Purdy, Terri Renee | Admissions Associate | 07/01/2008 | 22,248.00 | 22,752.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Purpus, Michael Gregory | Asst Director, Orientation | 07/01/2008 | 48,240.00 | 48,744.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Roberson, Robert E. | Graphic Artist | 07/01/2008 | 36,444.00 | 36,948.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Robertson, Deborah Marie | Admissions Associate | 07/01/2008 | 22,968.00 | 23,472.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Spinks, Retha B. | Admissions Associate | 07/01/2008 | 23,424.00 | 23,928.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Spinney, Linda Sue | Admissions Associate | 07/01/2008 | 28,152.00 | 28,656.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Taylor, Brandi LaShay | Admissions Counselor | 07/01/2008 | 28,260.00 | 28,764.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Taylor, Geneva Mae | Office Associate | 07/01/2008 | 21,648.00 | 22,152.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Tiwana, Muhammad Raza N | Coord, Interntl Recruitment | 07/01/2008 | 34,176.00 | 34,680.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Watts, Chad Duane | Admissions Associate | 07/01/2008 | 22,248.00 | 22,752.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Whitmer, Candi L. | Admissions Associate | 07/01/2008 | 21,768.00 | 22,272.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Williams, LaBrisha Dawn | Assistant Director | 07/01/2008 | 48,132.00 | 48,636.00 | Fiscal Yr. Salary Increase |
| Admissions Office | Woodard, Finley Carol | Associate Director | 07/01/2008 | 55,152.00 | 55,656.00 | Fiscal Yr. Salary Increase |
| Advancement Services | Baynham, Jeffrey Thomas | Manager | 07/01/2008 | 52,008.00 | 52,512.00 | Fiscal Yr. Salary Increase |
| Advancement Services | Hancock, Cindy Meador | Office Assistant | 07/01/2008 | 23,664.00 | 24,168.00 | Fiscal Yr. Salary Increase |
| Advancement Services | Johnson, Melissa Renee | Office Assistant | 07/01/2008 | 27,168.00 | 27,672.00 | Fiscal Yr. Salary Increase |
| Advancement Services | Keown, Betty Ann | Records Associate | 07/01/2008 | 30,408.00 | 30,912.00 | Fiscal Yr. Salary Increase |
| Advancement Services | McCallister, Emily R. | Office Assistant | 07/01/2008 | 23,664.00 | 24,168.00 | Fiscal Yr. Salary Increase |
| Advancement Services | Meredith, Naren Hak | Office Assistant | 07/01/2008 | 26,856.00 | 27,360.00 | Fiscal Yr. Salary Increase |
| Advancement Services | Royalty, Gregory T. | Office Assistant | 07/01/2008 | 23,016.00 | 23,520.00 | Fiscal Yr. Salary Increase |
| Agricultural Exposition Center | Jones, Tim R. | Director | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| Agricultural Exposition Center | Meeks, Lindsay Ann | BW Temp Tech 00 | 07/01/2008 | 9.86 | 10.12 | Fiscal Yr. Salary Increase |
| Agriculture | Gabbard, Deborah Jo | Accounts Specialist | 07/01/2008 | 38,064.00 | 38,568.00 | Fiscal Yr. Salary Increase |
| Agriculture | Hunt, Gabrielle Lynn | Office Associate | 07/01/2008 | 22,440.00 | 22,944.00 | Fiscal Yr. Salary Increase |
| Agriculture | Reynolds, Joseph Oney | Agriculture Technician | 07/01/2008 | 33,792.00 | 34,296.00 | Fiscal Yr. Salary Increase |
| ALIVE Center | Kirby-Stokes, Cheryl Christine | Director, ALIVE Center | 07/01/2008 | 46,152.00 | 46,656.00 | Fiscal Yr. Salary Increase |
| Allied Health - Dental Hygiene | Liscomb, Tammy Diane | Office Assistant | 07/01/2008 | 22,896.00 | 23,400.00 | Fiscal Yr. Salary Increase |
| Allied Health - Dental Hygiene | Skinner, Amanda Warden | Office Associate | 07/01/2008 | 23,016.00 | 23,520.00 | Fiscal Yr. Salary Increase |
| Alumni Relations | Hardin, Tori M. | Assistant Director | 07/01/2008 | 34,008.00 | 34,512.00 | Fiscal Yr. Salary Increase |
| Alumni Relations | Hogue, Kara Renee' | Office Associate | 07/01/2008 | 28,368.00 | 28,872.00 | Fiscal Yr. Salary Increase |

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|------------------------------------|------------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Alumni Relations | Miller, Amy Sue | Assistant Director | 07/01/2008 | 40,032.00 | 40,536.00 | Fiscal Yr. Salary Increase |
| Alumni Relations | Morrison, Teresa Lynne | Assistant Director | 07/01/2008 | 40,032.00 | 40,536.00 | Fiscal Yr. Salary Increase |
| Alumni Relations | Skaggs, William Frederick | Associate Director | 07/01/2008 | 45,024.00 | 45,528.00 | Fiscal Yr. Salary Increase |
| Alumni Relations | Smith, Destiny N. | Assistant Director | 07/01/2008 | 35,004.00 | 35,508.00 | Fiscal Yr. Salary Increase |
| Alumni Relations | Smith, Donald L. | Asst VP WKU Alumni Assc | 07/01/2008 | 84,840.00 | 85,344.00 | Fiscal Yr. Salary Increase |
| Alumni Relations | Steenbergen Hensley, Virginia Ruth | Associate Director | 07/01/2008 | 45,024.00 | 45,528.00 | Fiscal Yr. Salary Increase |
| Alumni Relations | Vance, Doris Jean | Office Associate | 07/01/2008 | 29,904.00 | 30,408.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Pace, John Lewis | Manufacturing Support Spec. | 07/01/2008 | 46,800.00 | 47,304.00 | Fiscal Yr. Salary Increase |
| Architect & Manufacturing Sciences | Pearl, Gaye | Office Associate | 07/01/2008 | 27,384.00 | 27,888.00 | Fiscal Yr. Salary Increase |
| Art | Sharer, Vicki L. | Office Associate | 07/01/2008 | 26,808.00 | 27,312.00 | Fiscal Yr. Salary Increase |
| Athletic Media Relations | Fremund, Brian David | Dir, Athletic Media Relations | 07/01/2008 | 44,472.00 | 44,976.00 | Fiscal Yr. Salary Increase |
| Athletic Media Relations | Glowacki, Christopher R. | Coordinator I | 07/01/2008 | 26,664.00 | 27,168.00 | Fiscal Yr. Salary Increase |
| Athletic Media Relations | Handy, Ann F. | Office Associate | 07/01/2008 | 36,636.00 | 37,140.00 | Fiscal Yr. Salary Increase |
| Athletics | Biggs, Allan Craig | Associate Director | 07/01/2008 | 53,004.00 | 53,508.00 | Fiscal Yr. Salary Increase |
| Athletics | Burton, William Jefferson | Associate Director | 07/01/2008 | 76,968.00 | 77,472.00 | Fiscal Yr. Salary Increase |
| Athletics | Carroll, Deborah F. | Business Operations Specialist | 07/01/2008 | 35,016.00 | 35,520.00 | Fiscal Yr. Salary Increase |
| Athletics | Edwards, Billy Tyler | Head Athletic Trainer | 07/01/2008 | 72,168.00 | 72,672.00 | Fiscal Yr. Salary Increase |
| Athletics | Finch, Phyllis Kay | Office Associate | 07/01/2008 | 29,196.00 | 29,700.00 | Fiscal Yr. Salary Increase |
| Athletics | French, George Richard | Coord, Athletic Event Mgmt. | 07/01/2008 | 28,008.00 | 28,512.00 | Fiscal Yr. Salary Increase |
| Athletics | Gaddie, Micheal Ray | Asst Athletic Trainer | 07/01/2008 | 47,040.00 | 47,544.00 | Fiscal Yr. Salary Increase |
| Athletics | Hall, Duane B. | Assistant Coach | 07/01/2008 | 35,784.00 | 36,288.00 | Fiscal Yr. Salary Increase |
| Athletics | Harris, Sheri Kay | Assistant Athletic Trainer | 07/01/2008 | 30,936.00 | 32,148.00 | Fiscal Yr. Salary Increase |
| Athletics | Herriford, Pamela Moody | Associate Director | 07/01/2008 | 70,224.00 | 70,728.00 | Fiscal Yr. Salary Increase |
| Athletics | Horn, Darrell Gene | Assc Ath Dir/ Business Affairs | 07/01/2008 | 62,880.00 | 63,384.00 | Fiscal Yr. Salary Increase |
| Athletics | Madison, Anita C. | Administrative Assistant | 07/01/2008 | 44,208.00 | 44,712.00 | Fiscal Yr. Salary Increase |
| Athletics | Powers, Lisa Ann | Business Operations Associate | 07/01/2008 | 24,996.00 | 25,500.00 | Fiscal Yr. Salary Increase |
| Athletics | Stephanski, John Selbert | Strength & Conditioning Coach | 07/01/2008 | 36,660.00 | 37,164.00 | Fiscal Yr. Salary Increase |
| Athletics | Upright, Paula Ann | Asst Athletic Trainer | 07/01/2008 | 38,592.00 | 39,096.00 | Fiscal Yr. Salary Increase |
| Athletics | Wilson, Dustin R. | Assistant Athletic Trainer | 07/01/2008 | 28,800.00 | 29,304.00 | Fiscal Yr. Salary Increase |
| Biology | Andersland, John M. | Coordinator II | 07/01/2008 | 39,912.00 | 40,416.00 | Fiscal Yr. Salary Increase |
| Biology | Clauson, John Mark | Lab Tech Coordinator | 07/01/2008 | 42,468.00 | 42,972.00 | Fiscal Yr. Salary Increase |
| Biology | Dunnegan, Jessica Rebecca | Office Coordinator | 07/01/2008 | 30,192.00 | 30,696.00 | Fiscal Yr. Salary Increase |

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|---------------------|-----------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Biology | Sorrell, John K. | Lab Tech & Coordinator | 07/01/2008 | 39,000.00 | 39,504.00 | Fiscal Yr. Salary Increase |
| Biology | Windham, Sharon Leigh | Office Assistant | 07/01/2008 | 22,656.00 | 23,160.00 | Fiscal Yr. Salary Increase |
| Bookstore | Anthony, Teresa Burden | Supervisor, Bookstore Assoc | 07/01/2008 | 15.75 | 16.01 | Fiscal Yr. Salary Increase |
| Bookstore | Broadbent, Scott B. | Supervisor, Inventory Control | 07/01/2008 | 13.33 | 13.59 | Fiscal Yr. Salary Increase |
| Bookstore | Cannon, Alice Lee Ralston | Manager, Bookstore Accounting | 07/01/2008 | 37,452.00 | 37,956.00 | Fiscal Yr. Salary Increase |
| Bookstore | Carner, John David | Bookstore Buyer | 07/01/2008 | 12.46 | 12.72 | Fiscal Yr. Salary Increase |
| Bookstore | Cawthorn, Shawna Kristin | Director | 07/01/2008 | 65,112.00 | 65,616.00 | Fiscal Yr. Salary Increase |
| Bookstore | Dodson, Marcia M. | Manager, Merchandise | 07/01/2008 | 36,480.00 | 36,984.00 | Fiscal Yr. Salary Increase |
| Bookstore | Fricks, Sarah Kathryn | Senior Bookstore Associate | 07/01/2008 | 13.65 | 13.91 | Fiscal Yr. Salary Increase |
| Bookstore | Gibson, Ivan Paul | Bookstore Buyer | 07/01/2008 | 12.46 | 12.72 | Fiscal Yr. Salary Increase |
| Bookstore | Halford, Forrest Dennison | Bookstore Dept Manager | 07/01/2008 | 41,604.00 | 42,108.00 | Fiscal Yr. Salary Increase |
| Bookstore | Jackson, Lacey Marie | Marketing/Advertising Assc. | 07/01/2008 | 12.31 | 12.57 | Fiscal Yr. Salary Increase |
| Bookstore | Lawrence, Amber S. | Bookstore Associate | 07/01/2008 | 11.28 | 11.54 | Fiscal Yr. Salary Increase |
| Bookstore | Meng, Joe W. | Bookstore Buyer | 07/01/2008 | 12.46 | 12.72 | Fiscal Yr. Salary Increase |
| Bookstore | Nicklies, Heather Tyree | Accounting Associate | 07/01/2008 | 13.87 | 14.49 | Fiscal Yr. Salary Increase |
| Bookstore | Raines, Donnie G. | Supv, Shipping & Receiving | 07/01/2008 | 15.50 | 15.76 | Fiscal Yr. Salary Increase |
| Bookstore | Ramsey, Laura Mae | Bookstore Associate | 07/01/2008 | 11.80 | 12.06 | Fiscal Yr. Salary Increase |
| Bookstore | Russell, John D. | Computer Specialist | 07/01/2008 | 20.27 | 20.53 | Fiscal Yr. Salary Increase |
| Bookstore | Sears, James H. | Assistant Director | 07/01/2008 | 39,528.00 | 40,032.00 | Fiscal Yr. Salary Increase |
| Bookstore | Tarter, Cherry C. | Mgr. South Campus Bookstore | 07/01/2008 | 18.14 | 18.40 | Fiscal Yr. Salary Increase |
| Budget | Reed, Kimberly Kay | Manager | 07/01/2008 | 67,632.00 | 68,136.00 | Fiscal Yr. Salary Increase |
| Building Services | Andrews, Jerry D. | Building Services Attendant | 07/01/2008 | 9.70 | 9.96 | Fiscal Yr. Salary Increase |
| Building Services | Andrews, Robin | Building Services Attendant | 07/01/2008 | 10.05 | 10.31 | Fiscal Yr. Salary Increase |
| Building Services | Appleby, Sally A. | Building Services Attendant | 07/01/2008 | 8.83 | 9.09 | Fiscal Yr. Salary Increase |
| Building Services | Bailey, Cassandra Thomasena | Building Services Attendant | 07/01/2008 | 8.89 | 9.15 | Fiscal Yr. Salary Increase |
| Building Services | Baker, Stephanie N. | Group Leader, Building Svcs | 07/01/2008 | 10.65 | 10.91 | Fiscal Yr. Salary Increase |
| Building Services | Barbour, Susan A. | Building Services Attendant | 07/01/2008 | 8.59 | 8.85 | Fiscal Yr. Salary Increase |
| Building Services | Barlow, Sheila K. | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Building Services | Basil, Sherry C. | Team Leader, Building Services | 07/01/2008 | 11.39 | 11.65 | Fiscal Yr. Salary Increase |
| Building Services | Benton, Timothy E. | Building Services Attendant | 07/01/2008 | 11.00 | 11.26 | Fiscal Yr. Salary Increase |
| Building Services | Boards, Vickie Ann | Building Services Attendant | 07/01/2008 | 9.50 | 9.76 | Fiscal Yr. Salary Increase |
| Building Services | Boehmer, Candi Kay | Building Services Attendant | 07/01/2008 | 7.76 | 8.02 | Fiscal Yr. Salary Increase |

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|---------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Building Services | Bond, Jan E. | Zone Maintenance Technician | 07/01/2008 | 11.46 | 11.72 | Fiscal Yr. Salary Increase |
| Building Services | Bowling, Betty Jo | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Building Services | Breakfield, Kimberly Jean | Building Services Attendant | 07/01/2008 | 8.88 | 9.14 | Fiscal Yr. Salary Increase |
| Building Services | Brown, Albert H. | Building Services Attendant | 07/01/2008 | 8.00 | 8.26 | Fiscal Yr. Salary Increase |
| Building Services | Brown, Jerome Robert | Building Services Attendant | 07/01/2008 | 8.89 | 9.15 | Fiscal Yr. Salary Increase |
| Building Services | Bryant, Valarie Denise | Building Services Attendant | 07/01/2008 | 7.76 | 8.02 | Fiscal Yr. Salary Increase |
| Building Services | Burden, Eva June | Building Services Attendant | 07/01/2008 | 9.91 | 10.17 | Fiscal Yr. Salary Increase |
| Building Services | Burris, Shirley A. | Building Services Attendant | 07/01/2008 | 7.72 | 7.98 | Fiscal Yr. Salary Increase |
| Building Services | Burton, Herman Lee | Building Services Attendant | 07/01/2008 | 8.56 | 8.82 | Fiscal Yr. Salary Increase |
| Building Services | Capshaw, Patricia A. | Building Services Attendant | 07/01/2008 | 8.73 | 8.99 | Fiscal Yr. Salary Increase |
| Building Services | Cardwell, Larry E. | Building Services Attendant | 07/01/2008 | 8.94 | 9.20 | Fiscal Yr. Salary Increase |
| Building Services | Cardwell, Rhonda M. | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Building Services | Casey, Larry Eugene | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Building Services | Coffman, Stella Louise | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Building Services | Conley, Willis June | Building Services Attendant | 07/01/2008 | 9.62 | 9.88 | Fiscal Yr. Salary Increase |
| Building Services | Cook, Sandra L. | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Building Services | Cowles, Pearl Stone | Building Services Attendant | 07/01/2008 | 8.78 | 9.04 | Fiscal Yr. Salary Increase |
| Building Services | Croslin, Brenda Carolyn | Building Services Attendant | 07/01/2008 | 8.61 | 8.87 | Fiscal Yr. Salary Increase |
| Building Services | Crowe, Brenda Kay | Supervisor, Building Services | 07/01/2008 | 15.95 | 16.21 | Fiscal Yr. Salary Increase |
| Building Services | Day, Kathy Lynn | Supervisor, Building Services | 07/01/2008 | 15.66 | 15.92 | Fiscal Yr. Salary Increase |
| Building Services | Dean, Lisa Jo | Building Services Attendant | 07/01/2008 | 9.42 | 9.42 | Fiscal Yr. Salary Increase |
| Building Services | Deitz, Bonnie Jo | Team Leader, Building Services | 07/01/2008 | 9.62 | 9.88 | Fiscal Yr. Salary Increase |
| Building Services | Dunning, Stacy K. | Building Services Attendant | 07/01/2008 | 8.26 | 8.52 | Fiscal Yr. Salary Increase |
| Building Services | Emody, Heidi F. | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Building Services | Ferrell, Sue Ann | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Building Services | Flora, Betty Walton | Supervisor, Building Services | 07/01/2008 | 14.36 | 14.62 | Fiscal Yr. Salary Increase |
| Building Services | Follin, Vera B. | Building Services Attendant | 07/01/2008 | 10.57 | 10.83 | Fiscal Yr. Salary Increase |
| Building Services | Garmon, Jackie Gleason | Building Services Attendant | 07/01/2008 | 8.32 | 8.58 | Fiscal Yr. Salary Increase |
| Building Services | Grove, Phyllis Kay | Building Services Attendant | 07/01/2008 | 7.72 | 7.98 | Fiscal Yr. Salary Increase |
| Building Services | Haynes, Kimberly S. | Coord, Facility Services | 07/01/2008 | 15.75 | 16.01 | Fiscal Yr. Salary Increase |
| Building Services | Hazel, Freda G. | Team Leader, Building Services | 07/01/2008 | 10.04 | 10.30 | Fiscal Yr. Salary Increase |
| Building Services | Hazel, Pinky Louise | Building Services Attendant | 07/01/2008 | 9.35 | 9.61 | Fiscal Yr. Salary Increase |

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For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|---------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Building Services | Herald, Shirlene | Building Services Attendant | 07/01/2008 | 10.21 | 10.47 | Fiscal Yr. Salary Increase |
| Building Services | Holder, Barbara Gayle | Building Services Attendant | 07/01/2008 | 10.15 | 10.41 | Fiscal Yr. Salary Increase |
| Building Services | Holloway, Martha L. | Building Services Attendant | 07/01/2008 | 8.78 | 9.04 | Fiscal Yr. Salary Increase |
| Building Services | Horn, Freddy T. | Building Services Attendant | 07/01/2008 | 10.63 | 10.89 | Fiscal Yr. Salary Increase |
| Building Services | Howard, Carolyn J. | Building Services Attendant | 07/01/2008 | 7.76 | 8.02 | Fiscal Yr. Salary Increase |
| Building Services | Hubbard, Karen S. | Building Services Attendant | 07/01/2008 | 8.09 | 8.35 | Fiscal Yr. Salary Increase |
| Building Services | Humphrey, Carol S. | Building Services Attendant | 07/01/2008 | 8.73 | 8.99 | Fiscal Yr. Salary Increase |
| Building Services | Ibrisevic, Azemina | Building Services Attendant | 07/01/2008 | 8.03 | 8.29 | Fiscal Yr. Salary Increase |
| Building Services | Jennette, Melvin Neal | Building Services Attendant | 07/01/2008 | 9.72 | 9.98 | Fiscal Yr. Salary Increase |
| Building Services | Johnson, Larry Richard | Pest Control Specialist | 07/01/2008 | 14.32 | 14.58 | Fiscal Yr. Salary Increase |
| Building Services | Johnson, Michael Earl | Building Services Attendant | 07/01/2008 | 7.94 | 7.94 | Fiscal Yr. Salary Increase |
| Building Services | Jones, Jo Ann | Building Services Attendant | 07/01/2008 | 8.60 | 8.86 | Fiscal Yr. Salary Increase |
| Building Services | Jones, Judy Ann | Building Services Attendant | 07/01/2008 | 7.76 | 8.02 | Fiscal Yr. Salary Increase |
| Building Services | Jones, Nancy Lindsey | Building Services Attendant | 07/01/2008 | 7.76 | 8.02 | Fiscal Yr. Salary Increase |
| Building Services | Kennedy-Shulda, Robin Sue | Team Leader, Building Services | 07/01/2008 | 10.36 | 10.62 | Fiscal Yr. Salary Increase |
| Building Services | Key, Jessica Lynn | Building Services Attendant | 07/01/2008 | 7.80 | 8.06 | Fiscal Yr. Salary Increase |
| Building Services | Lee, Charles M. | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Building Services | Lindsey, Jennifer J. | Supervisor, Building Services | 07/01/2008 | 14.36 | 14.62 | Fiscal Yr. Salary Increase |
| Building Services | Martin, Jo Ann Cherry | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Building Services | Martin, Sherry L. | Building Services Attendant | 07/01/2008 | 8.87 | 9.13 | Fiscal Yr. Salary Increase |
| Building Services | Martin, Steven P. | Building Services Attendant | 07/01/2008 | 8.10 | 8.36 | Fiscal Yr. Salary Increase |
| Building Services | May, Teresa J. | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Building Services | McCoy, James Exel | Supervisor, Special Events | 07/01/2008 | 20.00 | 20.26 | Fiscal Yr. Salary Increase |
| Building Services | McDavitt, Wanda Faye | Team Leader, Building Services | 07/01/2008 | 11.08 | 11.34 | Fiscal Yr. Salary Increase |
| Building Services | McDonald, Janice Faye | Building Services Attendant | 07/01/2008 | 8.08 | 8.34 | Fiscal Yr. Salary Increase |
| Building Services | McKinney, Barbara Ann | Building Services Attendant | 07/01/2008 | 9.20 | 9.46 | Fiscal Yr. Salary Increase |
| Building Services | Meador, Charlene | Building Services Attendant | 07/01/2008 | 8.08 | 8.34 | Fiscal Yr. Salary Increase |
| Building Services | Meeks, Lisa Jean | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Building Services | Milam, Sharon Dale | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Building Services | Miller, Judy Lynn | Building Services Attendant | 07/01/2008 | 10.21 | 10.47 | Fiscal Yr. Salary Increase |
| Building Services | Miller, Kadonna Mae | Building Services Attendant | 07/01/2008 | 7.80 | 8.06 | Fiscal Yr. Salary Increase |
| Building Services | Miller, Ruth Ann | Building Services Attendant | 07/01/2008 | 8.17 | 8.43 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - STAFF

For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|---------------------|-----------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Building Services | Moran, Mary E. | Building Services Attendant | 07/01/2008 | 8.48 | 8.74 | Fiscal Yr. Salary Increase |
| Building Services | Muratovic, Samira | Building Services Attendant | 07/01/2008 | 8.79 | 9.05 | Fiscal Yr. Salary Increase |
| Building Services | Parker, Alice F. | Building Services Attendant | 07/01/2008 | 9.26 | 9.52 | Fiscal Yr. Salary Increase |
| Building Services | Petersen, Rebecca Anne | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Building Services | Pillow, Alice Faye | Building Services Attendant | 07/01/2008 | 8.89 | 9.15 | Fiscal Yr. Salary Increase |
| Building Services | Pitman, Judith A. | Building Services Attendant | 07/01/2008 | 8.02 | 8.28 | Fiscal Yr. Salary Increase |
| Building Services | Price, Dixie Ann | Building Services Attendant | 07/01/2008 | 10.99 | 11.25 | Fiscal Yr. Salary Increase |
| Building Services | Price, James D. | Building Services Attendant | 07/01/2008 | 10.29 | 10.55 | Fiscal Yr. Salary Increase |
| Building Services | Price, Penny Faye | Supervisor, Building Services | 07/01/2008 | 15.78 | 16.04 | Fiscal Yr. Salary Increase |
| Building Services | Price, Raymond Earl | Team Leader, Building Svcs | 07/01/2008 | 9.65 | 9.91 | Fiscal Yr. Salary Increase |
| Building Services | Price, Tammy Kaye | Team Leader, Building Services | 07/01/2008 | 10.37 | 10.63 | Fiscal Yr. Salary Increase |
| Building Services | Priddy, Mary Jane | Building Services Attendant | 07/01/2008 | 8.58 | 8.84 | Fiscal Yr. Salary Increase |
| Building Services | Proctor, Cynthia Louise | Building Services Attendant | 07/01/2008 | 7.76 | 8.02 | Fiscal Yr. Salary Increase |
| Building Services | Pruett, Beverly Gene | Building Services Attendant | 07/01/2008 | 9.93 | 10.19 | Fiscal Yr. Salary Increase |
| Building Services | Pruett, James Lindell | Building Services Attendant | 07/01/2008 | 7.82 | 8.08 | Fiscal Yr. Salary Increase |
| Building Services | Reeves, Jerry W. | Building Services Attendant | 07/01/2008 | 8.02 | 8.28 | Fiscal Yr. Salary Increase |
| Building Services | Rhodes, Martha Ann | Building Services Attendant | 07/01/2008 | 9.76 | 10.02 | Fiscal Yr. Salary Increase |
| Building Services | Ring, Joyce A. | Building Services Attendant | 07/01/2008 | 8.77 | 9.03 | Fiscal Yr. Salary Increase |
| Building Services | Roberts, Clarice | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Building Services | Shobe, Paul Eblert | Building Services Attendant | 07/01/2008 | 9.44 | 9.70 | Fiscal Yr. Salary Increase |
| Building Services | Smith, Danny | Groundskeeper | 07/01/2008 | 8.40 | 8.66 | Fiscal Yr. Salary Increase |
| Building Services | Smith, Melissa Ann | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Building Services | Sneed, Tina M. | Building Services Attendant | 07/01/2008 | 9.99 | 10.25 | Fiscal Yr. Salary Increase |
| Building Services | Teel, Billy Ray | Building Services Attendant | 07/01/2008 | 9.57 | 9.83 | Fiscal Yr. Salary Increase |
| Building Services | Thomas, Bobbie Jean | Building Services Attendant | 07/01/2008 | 11.93 | 12.19 | Fiscal Yr. Salary Increase |
| Building Services | Thomas, Tammy Elaine | Building Services Attendant | 07/01/2008 | 8.89 | 9.15 | Fiscal Yr. Salary Increase |
| Building Services | Thompson, Laura Thelma Jean | Building Services Attendant | 07/01/2008 | 8.76 | 9.02 | Fiscal Yr. Salary Increase |
| Building Services | Walker, Candace R. | Building Services Attendant | 07/01/2008 | 7.80 | 8.06 | Fiscal Yr. Salary Increase |
| Building Services | Watts, Marjorie Dawn | Building Services Attendant | 07/01/2008 | 8.08 | 8.34 | Fiscal Yr. Salary Increase |
| Building Services | Whitaker, Brenda G. | Building Services Attendant | 07/01/2008 | 9.98 | 10.24 | Fiscal Yr. Salary Increase |
| Building Services | Wilbert, Brenda K. | Team Leader, Building Services | 07/01/2008 | 9.65 | 9.91 | Fiscal Yr. Salary Increase |
| Building Services | Williams, Terezinha | Team Leader, Building Services | 07/01/2008 | 10.74 | 11.00 | Fiscal Yr. Salary Increase |

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|---------------------|------------------------------|-------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Building Services | Wingo, Karen Renee | Building Services Attendant | 07/01/2008 | 8.19 | 8.45 | Fiscal Yr. Salary Increase |
| Building Services | Wolfe, Tammy Waters | Supervisor, Building Services | 07/01/2008 | 16.04 | 16.30 | Fiscal Yr. Salary Increase |
| Building Services | Woods, Larry E. | Building Services Attendant | 07/01/2008 | 9.61 | 9.87 | Fiscal Yr. Salary Increase |
| Bursar | Bessette, Dina Jean | Associate Bursar | 07/01/2008 | 49,416.00 | 49,920.00 | Fiscal Yr. Salary Increase |
| Bursar | Bodkin, Patricia A. | Billings/Rec Accts Specialist | 07/01/2008 | 29,784.00 | 30,288.00 | Fiscal Yr. Salary Increase |
| Bursar | Cherry, Deborah Lynn | Bursar Specialist | 07/01/2008 | 32,196.00 | 32,700.00 | Fiscal Yr. Salary Increase |
| Bursar | Henry, Brookie Foe | Sr. Billings/Rec Accts Spec. | 07/01/2008 | 31,908.00 | 32,412.00 | Fiscal Yr. Salary Increase |
| Bursar | Higginbotham, Belinda Waller | Bursar | 07/01/2008 | 79,428.00 | 79,932.00 | Fiscal Yr. Salary Increase |
| Bursar | Link, Angela Diane | Billings/Rec Accts Specialist | 07/01/2008 | 24,204.00 | 24,708.00 | Fiscal Yr. Salary Increase |
| Bursar | Shields, Julie Dionne | Perkins Loan Specialist | 07/01/2008 | 29,064.00 | 29,568.00 | Fiscal Yr. Salary Increase |
| Bursar | Toomey, Jennifer Lynn | Receivables Specialist | 07/01/2008 | 23,004.00 | 23,508.00 | Fiscal Yr. Salary Increase |
| Bursar | Vincent, Tanya Michelle | Billings/Rec Accts Specialist | 07/01/2008 | 24,840.00 | 25,344.00 | Fiscal Yr. Salary Increase |
| Bursar | Wheeler, Julie Lynn | Associate Bursar | 07/01/2008 | 45,660.00 | 46,164.00 | Fiscal Yr. Salary Increase |
| Bursar | Wilson, Melna Katrin | Accounts Associate | 07/01/2008 | 24,276.00 | 24,780.00 | Fiscal Yr. Salary Increase |
| Campus Services | Beasley, James Douglas | Groundskeeper | 07/01/2008 | 9.74 | 10.00 | Fiscal Yr. Salary Increase |
| Campus Services | Blair, Darrell T. | Groundskeeper | 07/01/2008 | 8.70 | 8.96 | Fiscal Yr. Salary Increase |
| Campus Services | Blair, Henry T. | Sr Groundskeeper | 07/01/2008 | 11.18 | 11.44 | Fiscal Yr. Salary Increase |
| Campus Services | Bolling, Glen Albert | Sr Groundskeeper | 07/01/2008 | 11.31 | 11.57 | Fiscal Yr. Salary Increase |
| Campus Services | Breakfield, William L. | Asst Supv, Landscaping | 07/01/2008 | 19.59 | 19.85 | Fiscal Yr. Salary Increase |
| Campus Services | Button, Jim R. | Assistant Gardner/Recycling | 07/01/2008 | 10.00 | 10.26 | Fiscal Yr. Salary Increase |
| Campus Services | Carroll, Derek R. | Sr Groundskeeper | 07/01/2008 | 11.00 | 11.26 | Fiscal Yr. Salary Increase |
| Campus Services | Cowles, Michael A. | Groundskeeper | 07/01/2008 | 9.91 | 10.17 | Fiscal Yr. Salary Increase |
| Campus Services | Dill, Leonard Lee | Group Leader, Groundskeeping | 07/01/2008 | 13.20 | 13.46 | Fiscal Yr. Salary Increase |
| Campus Services | Grosh, T Mike | Groundskeeper | 07/01/2008 | 9.17 | 9.43 | Fiscal Yr. Salary Increase |
| Campus Services | Lanham, Cristin Beth | Group Leader, Gardener | 07/01/2008 | 12.49 | 12.75 | Fiscal Yr. Salary Increase |
| Campus Services | Legrand, Ricky D. | Groundskeeper | 07/01/2008 | 8.70 | 8.96 | Fiscal Yr. Salary Increase |
| Campus Services | McAdoo, Jeffrey A. | Group Leader, Groundskeeping | 07/01/2008 | 13.21 | 13.47 | Fiscal Yr. Salary Increase |
| Campus Services | McDonald, Terry D. | Group Leader, Groundskeeping | 07/01/2008 | 12.53 | 12.79 | Fiscal Yr. Salary Increase |
| Campus Services | Montgomery, Milton R. | Sr Groundskeeper | 07/01/2008 | 10.96 | 11.22 | Fiscal Yr. Salary Increase |
| Campus Services | Ottone, Bryan Christopher | Groundskeeper | 07/01/2008 | 8.70 | 8.96 | Fiscal Yr. Salary Increase |
| Campus Services | Price, Thomas Douglas | Supervisor, Landscaping | 07/01/2008 | 23.73 | 23.99 | Fiscal Yr. Salary Increase |
| Campus Services | Shain, Anthony Brett | Sr Groundskeeper | 07/01/2008 | 11.00 | 11.26 | Fiscal Yr. Salary Increase |

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|------------------------------------|-------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Campus Services | Taylor, Joseph Anthony | Sr Groundskeeper | 07/01/2008 | 11.03 | 11.29 | Fiscal Yr. Salary Increase |
| Campus Services | Whitlow, Mitchell Wayne | Sr Groundskeeper | 07/01/2008 | 11.21 | 11.47 | Fiscal Yr. Salary Increase |
| Campus Services and Facilities | Osborne, John N. | Vice President | 07/01/2008 | 107,952.00 | 123,456.00 | Fiscal Yr. Salary Increase |
| Campus Services and Facilities | Wimpee, Judith L. | Office Coordinator | 07/01/2008 | 32,136.00 | 32,640.00 | Fiscal Yr. Salary Increase |
| Career Services Center | Bennett, Rebecca Sue | Director | 07/01/2008 | 77,124.00 | 77,628.00 | Fiscal Yr. Salary Increase |
| Career Services Center | Hanner, Michael A. | Office Coordinator | 07/01/2008 | 31,452.00 | 31,956.00 | Fiscal Yr. Salary Increase |
| Career Services Center | Kunkel, Lana J. | Assistant Director | 07/01/2008 | 39,528.00 | 40,032.00 | Fiscal Yr. Salary Increase |
| Career Services Center | Martin, Kenyetta Valeda | Career Counselor | 07/01/2008 | 32,124.00 | 32,628.00 | Fiscal Yr. Salary Increase |
| Career Services Center | McKinley, Tess Delores Dennis | Assistant Director | 07/01/2008 | 42,852.00 | 43,356.00 | Fiscal Yr. Salary Increase |
| Career Services Center | Morris, Jane Veluzat | Office Assistant | 07/01/2008 | 22,200.00 | 22,704.00 | Fiscal Yr. Salary Increase |
| Career Services Center | Onitsuka, Dan L. | Office Associate | 07/01/2008 | 23,652.00 | 24,156.00 | Fiscal Yr. Salary Increase |
| Career Services Center | Tinker, Rebecca L. | Associate Director | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Career Services Center | Unsel, Robert C. | Associate Director | 07/01/2008 | 49,068.00 | 49,572.00 | Fiscal Yr. Salary Increase |
| Career Services Center | Watts, Cassandra Denise | Office Associate | 07/01/2008 | 25,020.00 | 25,524.00 | Fiscal Yr. Salary Increase |
| Center for Gifted Studies | Bandy, Linda I. | Office Associate | 07/01/2008 | 27,264.00 | 27,768.00 | Fiscal Yr. Salary Increase |
| Center for Gifted Studies | Braun, Regina Maria | Office Associate | 07/01/2008 | 24,960.00 | 25,464.00 | Fiscal Yr. Salary Increase |
| Center for Gifted Studies | Hiles, Gail Miller | Office Associate | 07/01/2008 | 27,288.00 | 27,792.00 | Fiscal Yr. Salary Increase |
| Center for Gifted Studies | Inman, Tracy Ford | Associate Director | 07/01/2008 | 53,688.00 | 54,192.00 | Fiscal Yr. Salary Increase |
| Chemistry | Allen, Janet C. | Office Associate | 07/01/2008 | 27,576.00 | 28,080.00 | Fiscal Yr. Salary Increase |
| Chemistry | Carrico, Elizabeth Annette | Laboratory Supplies Specialist | 07/01/2008 | 34,608.00 | 35,112.00 | Fiscal Yr. Salary Increase |
| Chemistry | Marble, Shannon Lee | Office Associate | 07/01/2008 | 25,968.00 | 26,472.00 | Fiscal Yr. Salary Increase |
| Chemistry | McDaniel, Alicia Lynn | Chemical Supplies Tech | 07/01/2008 | 36,000.00 | 36,504.00 | Fiscal Yr. Salary Increase |
| Clinical Education Complex (CEC) | Reynolds, Laura E. | Manager, CEC | 07/01/2008 | 36,912.00 | 37,416.00 | Fiscal Yr. Salary Increase |
| College Heights Foundation | Basham, Laurie V. | Coordinator III | 07/01/2008 | 37,212.00 | 38,832.00 | Fiscal Yr. Salary Increase |
| College Heights Foundation | Hinton, Betty Jean | Office Associate | 07/01/2008 | 41,088.00 | 42,816.00 | Fiscal Yr. Salary Increase |
| College Heights Foundation | Keltner, Bethany D. | Office Associate | 07/01/2008 | 26,520.00 | 27,816.00 | Fiscal Yr. Salary Increase |
| College of Ed & Behavioral Science | Bryant, Cathie M. | Office Coordinator | 07/01/2008 | 42,048.00 | 42,552.00 | Fiscal Yr. Salary Increase |
| College of Ed & Behavioral Science | Evans, Charles S. | Dean | 07/01/2008 | 133,008.00 | 133,512.00 | Fiscal Yr. Salary Increase |
| College of Ed & Behavioral Science | Hartz, Sharon | Administrative Assistant | 07/01/2008 | 40,776.00 | 41,280.00 | Fiscal Yr. Salary Increase |
| College of Ed & Behavioral Science | Kaufkins, Steva Lee Ann | Grants Administrator | 07/01/2008 | 41,520.00 | 42,024.00 | Fiscal Yr. Salary Increase |
| College of Ed & Behavioral Science | Kirchner, Anthony J. | Manager, Educational Tech Ctr | 07/01/2008 | 66,216.00 | 66,720.00 | Fiscal Yr. Salary Increase |
| College of Ed & Behavioral Science | Krisher, Susan Kay | Office Associate | 07/01/2008 | 31,752.00 | 32,256.00 | Fiscal Yr. Salary Increase |

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|------------------------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| College of Ed & Behavioral Science | Norman, Antony Dilworth | Associate Dean | 07/01/2008 | 104,088.00 | 104,592.00 | Fiscal Yr. Salary Increase |
| College of Ed & Behavioral Science | Poe, Retta Elizabeth | Associate Dean | 07/01/2008 | 114,252.00 | 114,756.00 | Fiscal Yr. Salary Increase |
| College of Health & Human Services | Bonaguro, John Allen | Dean | 07/01/2008 | 129,192.00 | 129,696.00 | Fiscal Yr. Salary Increase |
| College of Health & Human Services | Drexler, Angelyn Brewer | CPR Training Coordinator | 07/01/2008 | 29,424.00 | 29,928.00 | Fiscal Yr. Salary Increase |
| College of Health & Human Services | Gaiko, Sylvia Stokes | Associate Dean | 07/01/2008 | 98,268.00 | 98,772.00 | Fiscal Yr. Salary Increase |
| College of Health & Human Services | Whittle, Eva Lynn | Office Coordinator | 07/01/2008 | 31,512.00 | 32,016.00 | Fiscal Yr. Salary Increase |
| Communication | Schneider, Mary I. | Office Associate | 07/01/2008 | 28,608.00 | 29,112.00 | Fiscal Yr. Salary Increase |
| Communication | Wagoner, Laura J. | Office Associate | 07/01/2008 | 25,344.00 | 25,848.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Epley, Mary Louise | Office Associate | 07/01/2008 | 27,024.00 | 27,528.00 | Fiscal Yr. Salary Increase |
| Communication Disorders | Mullen, Edith Bernadette | Office Associate | 07/01/2008 | 30,360.00 | 30,864.00 | Fiscal Yr. Salary Increase |
| Community College | Crenshaw, Vickie S. | Office Associate | 07/01/2008 | 23,424.00 | 23,928.00 | Fiscal Yr. Salary Increase |
| Community College | Duvall, Melanie Jan | Learning Assistance Specialist | 07/01/2008 | 31,344.00 | 31,848.00 | Fiscal Yr. Salary Increase |
| Community College | Hooker, Stephanie R. | Office Coordinator | 07/01/2008 | 27,888.00 | 28,392.00 | Fiscal Yr. Salary Increase |
| Community College | Johnson, Kenneth Reginald | Coord, Student Development | 07/01/2008 | 30,504.00 | 31,008.00 | Fiscal Yr. Salary Increase |
| Community College | Johnston, Barbara Keith | Coord, Enrl Svc/Spc Population | 07/01/2008 | 44,232.00 | 44,736.00 | Fiscal Yr. Salary Increase |
| Community College | Moeller, Jack R. | Coord, Learning Assistance | 07/01/2008 | 42,816.00 | 43,320.00 | Fiscal Yr. Salary Increase |
| Community College | Moran, Ward I. | Desktop Support Consultant | 07/01/2008 | 46,524.00 | 47,028.00 | Fiscal Yr. Salary Increase |
| Community College | Reid, Sherry M. | Dean | 07/01/2008 | 89,700.00 | 91,414.00 | Fiscal Yr. Salary Increase |
| Computer Information Systems | Melear, Jennifer Lea | Office Associate | 07/01/2008 | 24,912.00 | 25,416.00 | Fiscal Yr. Salary Increase |
| Conference Center | Hills, James Michael | Events Associate | 07/01/2008 | 24,000.00 | 24,504.00 | Fiscal Yr. Salary Increase |
| Conference Center | Johnson, Dora M. | Office Associate | 07/01/2008 | 25,776.00 | 26,280.00 | Fiscal Yr. Salary Increase |
| Conference Center | Olive, Derek Bryan | Asst. Mgr., Conference Center | 07/01/2008 | 38,004.00 | 38,508.00 | Fiscal Yr. Salary Increase |
| Conference Center | Parrigin, Roberta S. | Manager, Conference Center | 07/01/2008 | 46,944.00 | 47,448.00 | Fiscal Yr. Salary Increase |
| Conference Center | Roche, Donna J. | Accounts Associate | 07/01/2008 | 25,224.00 | 25,728.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Murphy, Lisa Renee | Director, Early Childhood Ctr. | 07/01/2008 | 47,916.00 | 48,420.00 | Fiscal Yr. Salary Increase |
| Consumer & Family Sciences | Warden, Lauri F. | Office Associate | 07/01/2008 | 31,104.00 | 31,608.00 | Fiscal Yr. Salary Increase |
| Controller | Burgett, Jennifer Gayle | Staff Accountant | 07/01/2008 | 40,692.00 | 41,196.00 | Fiscal Yr. Salary Increase |
| Controller | Cummings, James H. | Controller | 07/01/2008 | 96,180.00 | 96,684.00 | Fiscal Yr. Salary Increase |
| Controller | Driver, Tommie L. | Assistant Payroll Manager | 07/01/2008 | 41,508.00 | 42,012.00 | Fiscal Yr. Salary Increase |
| Controller | Harmon, Benjamin W | Manager, Accounting | 07/01/2008 | 66,816.00 | 67,320.00 | Fiscal Yr. Salary Increase |
| Controller | Haynes, Janet | Senior Payroll Associate | 07/01/2008 | 29,964.00 | 30,468.00 | Fiscal Yr. Salary Increase |
| Controller | Heater, Vickye Darlene | Senior Payroll Associate | 07/01/2008 | 44,424.00 | 32,928.00 | Fiscal Yr. Salary Increase |

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|-----------------------------------|-----------------------------|-------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Controller | Lake, Dottie Linda | Grant Accounts Specialist | 07/01/2008 | 34,008.00 | 34,512.00 | Fiscal Yr. Salary Increase |
| Controller | Lawless, Deirdre Elizabeth | Accounts Specialist | 07/01/2008 | 27,648.00 | 33,108.00 | Fiscal Yr. Salary Increase |
| Controller | Lewis, David Francis | Tax Compliance Accountant | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| Controller | Mattison, Paula Farmer | Staff Accountant | 07/01/2008 | 40,692.00 | 41,196.00 | Fiscal Yr. Salary Increase |
| Controller | McAdams, Sophie Ann | Staff Accountant | 07/01/2008 | 40,692.00 | 41,196.00 | Fiscal Yr. Salary Increase |
| Controller | Mullendore, Judy Z. | Manager, Payroll | 07/01/2008 | 53,448.00 | 53,952.00 | Fiscal Yr. Salary Increase |
| Controller | Nunn, Mary Elizabeth | Grant Accounts Specialist | 07/01/2008 | 28,032.00 | 28,536.00 | Fiscal Yr. Salary Increase |
| Controller | Ramsey, Sharon Michelle | Accounts Specialist | 07/01/2008 | 32,604.00 | 33,108.00 | Fiscal Yr. Salary Increase |
| Controller | Smith, Linda K. | Office Associate | 07/01/2008 | 25,872.00 | 26,376.00 | Fiscal Yr. Salary Increase |
| Controller | Tedder, Michelle Renee | Office Associate | 07/01/2008 | 28,032.00 | 28,536.00 | Fiscal Yr. Salary Increase |
| Controller | Wheet, Teresa L. | Asst Mgr, Plnt/Cptl Proj Acct | 07/01/2008 | 49,248.00 | 49,752.00 | Fiscal Yr. Salary Increase |
| Controller | Young, Sharon Lee | Mgr, Grants/Contracts Acct | 07/01/2008 | 60,876.00 | 61,380.00 | Fiscal Yr. Salary Increase |
| Counseling & Testing Center | Bean, Deborah Jo | Office Associate | 07/01/2008 | 33,696.00 | 33,000.00 | Fiscal Yr. Salary Increase |
| Counseling & Testing Center | Crisp, Debra Ann | Staff Psychologist | 07/01/2008 | 50,100.00 | 50,604.00 | Fiscal Yr. Salary Increase |
| Counseling & Testing Center | Gregory, Donna Siler | Coord, Assessment & Planning | 07/01/2008 | 32,112.00 | 32,616.00 | Fiscal Yr. Salary Increase |
| Counseling & Testing Center | Laves, Karl Stanley | Interim Director | 07/01/2008 | 58,584.00 | 59,088.00 | Fiscal Yr. Salary Increase |
| Counseling & Testing Center | Manley, Eric Don | Staff Counselor | 07/01/2008 | 51,384.00 | 51,888.00 | Fiscal Yr. Salary Increase |
| Counseling & Testing Center | Mohon, Elizabeth Grace | Staff Counselor | 07/01/2008 | 43,632.00 | 44,136.00 | Fiscal Yr. Salary Increase |
| Counseling & Testing Center | Pierce, Doris Elizabeth | Staff Psychologist | 07/01/2008 | 42,000.00 | 42,504.00 | Fiscal Yr. Salary Increase |
| Counseling & Testing Center | Van Brunt, Brian Jerome | Director | 07/01/2008 | 80,004.00 | 80,508.00 | Fiscal Yr. Salary Increase |
| Counseling and Student Affairs | Wisdom, Belinda Ann | Office Associate | 07/01/2008 | 25,656.00 | 26,160.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Spinks, Tammy E. | Office Associate | 07/01/2008 | 26,376.00 | 26,880.00 | Fiscal Yr. Salary Increase |
| Curriculum & Instruction | Wimsatt, Stephanie Burch | Office Associate | 07/01/2008 | 25,776.00 | 26,280.00 | Fiscal Yr. Salary Increase |
| Dean College of Education | Shakil, Usmaan | Web Developer | 07/01/2008 | 34,992.00 | 35,496.00 | Fiscal Yr. Salary Increase |
| Dean Gordon Ford College Business | Harvey, Kristina Marie | Administrative Assistant | 07/01/2008 | 38,520.00 | 39,024.00 | Fiscal Yr. Salary Increase |
| Dean Graduate Study | Harris, Julie Marie | Admissions Assistant | 07/01/2008 | 21,504.00 | 22,008.00 | Fiscal Yr. Salary Increase |
| Dean Graduate Study | Kessler, Sarah R. | Specialist, Graduate Studies | 07/01/2008 | 30,504.00 | 31,008.00 | Fiscal Yr. Salary Increase |
| Dean Graduate Study | Murrell, Lisa Ellen | Assistant to the Dean | 07/01/2008 | 55,500.00 | 56,004.00 | Fiscal Yr. Salary Increase |
| Dean Graduate Study | Priddy, Clarissa Anne | Coord/Graduate Admissions | 07/01/2008 | 30,708.00 | 31,212.00 | Fiscal Yr. Salary Increase |
| Desktop Support | Elms, Raymond H. | Desktop Support Specialist | 07/01/2008 | 44,280.00 | 44,784.00 | Fiscal Yr. Salary Increase |
| Desktop Support | Harmon, Christopher Michael | Coord, Desktop Support | 07/01/2008 | 52,512.00 | 53,016.00 | Fiscal Yr. Salary Increase |
| Desktop Support | Hutchinson, Gary W. | Sr Desktop Support Consultant | 07/01/2008 | 50,760.00 | 51,264.00 | Fiscal Yr. Salary Increase |

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|-----------------------------------|-------------------------------|---------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Desktop Support | Kennedy, James Harold | Desktop Support Consultant | 07/01/2008 | 46,032.00 | 46,536.00 | Fiscal Yr. Salary Increase |
| Desktop Support | Lancaster, Stephen John | Desktop Support Consultant | 07/01/2008 | 42,000.00 | 42,504.00 | Fiscal Yr. Salary Increase |
| Desktop Support | Rodgers, Bradley Allen | Desktop Support Consultant | 07/01/2008 | 44,496.00 | 45,000.00 | Fiscal Yr. Salary Increase |
| Development | Alexander, Angela Dawn | Office Associate | 07/01/2008 | 26,520.00 | 27,024.00 | Fiscal Yr. Salary Increase |
| Development | Blair, John Paul | Asst VP Major Gifts | 07/01/2008 | 104,040.00 | 104,544.00 | Fiscal Yr. Salary Increase |
| Development | Brown, Gina M. | Director, Development Athletics | 07/01/2008 | 47,844.00 | 48,348.00 | Fiscal Yr. Salary Increase |
| Development | Clark, Theresa D. | Research Asst, Development | 07/01/2008 | 30,096.00 | 30,600.00 | Fiscal Yr. Salary Increase |
| Development | Lich, Amanda Coates | Collegiate Dir, Development | 07/01/2008 | 46,800.00 | 47,304.00 | Fiscal Yr. Salary Increase |
| Development | Steenbergen, Krista Shartzter | Senior Director of Development | 07/01/2008 | 61,128.00 | 61,632.00 | Fiscal Yr. Salary Increase |
| Development | Trabue, Amanda Lynn | Director, Development GFCB | 07/01/2008 | 48,192.00 | 48,696.00 | Fiscal Yr. Salary Increase |
| Development | Watkins, Leslie Anne | Senior Director of Development | 07/01/2008 | 60,972.00 | 61,476.00 | Fiscal Yr. Salary Increase |
| Development | Williams, Mildred A. | Office Associate | 07/01/2008 | 32,232.00 | 32,736.00 | Fiscal Yr. Salary Increase |
| Development | Wilson, Ronald G. | Director, Development CHHS | 07/01/2008 | 62,604.00 | 63,108.00 | Fiscal Yr. Salary Increase |
| Distance Learning | Porter, Kennina Latoya | Instructional Sup. Specialist | 07/01/2008 | 25,080.00 | 25,584.00 | Fiscal Yr. Salary Increase |
| Distance Learning | Romero Fuerte, Elizabeth | Instructional Designer | 07/01/2008 | 40,404.00 | 40,908.00 | Fiscal Yr. Salary Increase |
| Distance Learning | Spain, Tabatha Christine | Testing Specialist | 07/01/2008 | 25,728.00 | 26,232.00 | Fiscal Yr. Salary Increase |
| Distance Learning | Troutman, Cynthia Dawn | Distance Learning Program Spec | 07/01/2008 | 31,500.00 | 32,004.00 | Fiscal Yr. Salary Increase |
| Distance Learning | Wilson, Pamela Jo | Asst Dir, Distance Learning | 07/01/2008 | 38,004.00 | 38,508.00 | Fiscal Yr. Salary Increase |
| Distance Learning | Zhuhadar, Leyla Said | Instructional Designer | 07/01/2008 | 38,952.00 | 39,456.00 | Fiscal Yr. Salary Increase |
| Economics | Algie, Megan Elaine | Office Assistant | 07/01/2008 | 22,800.00 | 23,304.00 | Fiscal Yr. Salary Increase |
| Ed. Admin., Leadership & Research | Cooper, Donna Jo | Office Associate | 07/01/2008 | 23,160.00 | 23,664.00 | Fiscal Yr. Salary Increase |
| Ed. Admin., Leadership & Research | Hunt, Carolyn Ann | Office Associate | 07/01/2008 | 25,752.00 | 26,256.00 | Fiscal Yr. Salary Increase |
| Educational Telecommunications | Isenberg, Rita M. | Business Manager | 07/01/2008 | 52,200.00 | 52,704.00 | Fiscal Yr. Salary Increase |
| Educational Telecommunications | Vaughn, Linda Lee | Office Associate | 07/01/2008 | 35,808.00 | 36,312.00 | Fiscal Yr. Salary Increase |
| Educational Television Services | Beckley, Cheryl Shrader | Producer/Director | 07/01/2008 | 47,412.00 | 47,916.00 | Fiscal Yr. Salary Increase |
| Educational Television Services | Costa, Erik | TV Engineer | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Educational Television Services | Gerofsky, Linda Ellen | Assistant Director, ETV | 07/01/2008 | 57,840.00 | 58,344.00 | Fiscal Yr. Salary Increase |
| Educational Television Services | Hall, Roger Douglas | Chief Broadcast Engineer | 07/01/2008 | 65,400.00 | 65,904.00 | Fiscal Yr. Salary Increase |
| Educational Television Services | Oldham, Linda Skaggs | Program Manager, ETV | 07/01/2008 | 51,816.00 | 52,320.00 | Fiscal Yr. Salary Increase |
| Educational Television Services | Pulliam, Stephen Vincent | TV Engineer | 07/01/2008 | 52,488.00 | 52,992.00 | Fiscal Yr. Salary Increase |
| Employee Wellness | Newton, Douglas W. | Manager, Wellness Program | 07/01/2008 | 42,924.00 | 43,428.00 | Fiscal Yr. Salary Increase |
| Engineering | Harper, Patricia L. | Office Associate | 07/01/2008 | 27,216.00 | 27,720.00 | Fiscal Yr. Salary Increase |

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|-------------------------------------|-----------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Engineering | Moore, Christopher D. | Mechanical Support Specialist | 07/01/2008 | 48,672.00 | 49,176.00 | Fiscal Yr. Salary Increase |
| Engineering | Rizzo, Ronald J. | Staff Engineer | 07/01/2008 | 57,912.00 | 58,416.00 | Fiscal Yr. Salary Increase |
| English | Blair, Tomitha Gail | Office Associate | 07/01/2008 | 24,120.00 | 24,624.00 | Fiscal Yr. Salary Increase |
| English | Boswell, Kimberly Marie | Office Associate | 07/01/2008 | 26,064.00 | 26,568.00 | Fiscal Yr. Salary Increase |
| Enrollment Management | Bogard, Matthew Thomas | Coordinator, Market Research | 07/01/2008 | 36,000.00 | 36,504.00 | Fiscal Yr. Salary Increase |
| Environmental Health & Safety | Austin, Robert H. | Fire Safety Officer | 07/01/2008 | 21.27 | 21.53 | Fiscal Yr. Salary Increase |
| Environmental Health & Safety | George, Cynthia Diann | Safety Compliance Specialist | 07/01/2008 | 18.40 | 18.66 | Fiscal Yr. Salary Increase |
| Environmental Health & Safety | Hall, Janet A. | Office Associate | 07/01/2008 | 25,728.00 | 26,232.00 | Fiscal Yr. Salary Increase |
| Environmental Health & Safety | Long, Roy D. | Fire Safety Technician | 07/01/2008 | 19.22 | 19.48 | Fiscal Yr. Salary Increase |
| Environmental Health & Safety | Page, Larry Alan | Env Compliance Specialist | 07/01/2008 | 24.43 | 24.69 | Fiscal Yr. Salary Increase |
| Environmental Health & Safety | Pendley, Mark Anthony | Director | 07/01/2008 | 68,532.00 | 69,036.00 | Fiscal Yr. Salary Increase |
| Environmental Health & Safety | Slaughter, David Lee | Asbestos Program Coordinator | 07/01/2008 | 21.25 | 21.51 | Fiscal Yr. Salary Increase |
| Environmental Health & Safety | Spichiger, Gary Michael | Radiation Safety Officer | 07/01/2008 | 47,700.00 | 48,204.00 | Fiscal Yr. Salary Increase |
| Equal Opportunity/504/ADA Comp | Hayes, Joshua Dane | Coordinator II | 07/01/2008 | 33,300.00 | 33,804.00 | Fiscal Yr. Salary Increase |
| Equal Opportunity/504/ADA Comp | Melky, Huda Nakhal | Director | 07/01/2008 | 82,704.00 | 83,208.00 | Fiscal Yr. Salary Increase |
| Event Planning | Anderson, Lucinda F. | Dir/Univ Ceremonies&Sp Events | 07/01/2008 | 53,352.00 | 53,856.00 | Fiscal Yr. Salary Increase |
| Event Planning | Dhandapani, Dewaker Maruthachalam | Special Services Coordinator | 07/01/2008 | 12.30 | 12.56 | Fiscal Yr. Salary Increase |
| Event Planning | Goodman, Larry Lee | Asst. Supv, Special Events | 07/01/2008 | 17.00 | 17.00 | Fiscal Yr. Salary Increase |
| Event Planning | Manning, Rachel Erin | Assistant Director | 07/01/2008 | 35,568.00 | 36,072.00 | Fiscal Yr. Salary Increase |
| Event Planning | Thomas, Sarah E. | Events Assistant | 07/01/2008 | 27,720.00 | 24,624.00 | Fiscal Yr. Salary Increase |
| Event Planning | Younglove, Jeffrey Alan | Dir/Campus & Community Events | 07/01/2008 | 63,156.00 | 63,660.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Biggs, Stacey Renee | Manager, Marketing | 07/01/2008 | 52,008.00 | 52,512.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Bingham, Alicia Brooke | Summer Sessions Specialist | 07/01/2008 | 27,504.00 | 28,008.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Cole, Mary Achorn | Business Manager | 07/01/2008 | 54,000.00 | 54,504.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Dickson, Brenda Jane | Office Coordinator | 07/01/2008 | 34,320.00 | 34,824.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Ellis, Jacquelyn Clark | Distance Learning Specialist | 07/01/2008 | 33,888.00 | 34,392.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Fitzpatrick, Amy Lynn | Cohort Programs Specialist | 07/01/2008 | 28,500.00 | 29,004.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Jones, Linda D | Program Specialist | 07/01/2008 | 26,520.00 | 27,024.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Laves, Elizabeth Poole | Assistant to the Dean | 07/01/2008 | 65,400.00 | 65,904.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Main, Elizabeth Margaret | Marketing Specialist | 07/01/2008 | 36,012.00 | 36,516.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Neeley, Dewayne Armstrong | Dual Credit Program Specialist | 07/01/2008 | 29,676.00 | 30,180.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Pardue, Marilyn Carter | Program Director | 07/01/2008 | 41,676.00 | 42,180.00 | Fiscal Yr. Salary Increase |

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|-------------------------------------|-------------------------------|-------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Extended Learning & Outreach (DELO) | Perry, Jennifer Lyn | Marketing Specialist | 07/01/2008 | 38,004.00 | 38,508.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Ricke, Laura Layne | Cohort Programs Director | 07/01/2008 | 41,724.00 | 42,228.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Swoboda, Donald W. | Dean | 07/01/2008 | 128,724.00 | 129,228.00 | Fiscal Yr. Salary Increase |
| Extended Learning & Outreach (DELO) | Woodward, Sharon Michelle Lee | Program Dir, Continuing Ed. | 07/01/2008 | 42,864.00 | 43,368.00 | Fiscal Yr. Salary Increase |
| Facilities Fiscal Services | Craft, Misty Renee | Office Assistant | 07/01/2008 | 21,372.00 | 21,864.00 | Fiscal Yr. Salary Increase |
| Facilities Fiscal Services | Sneed, Regina Mae | Work Control Center Associate | 07/01/2008 | 25,056.00 | 25,560.00 | Fiscal Yr. Salary Increase |
| Facilities Management | Adamson, Jessica Gail | Coord, Facility Services | 07/01/2008 | 16.92 | 17.18 | Fiscal Yr. Salary Increase |
| Facilities Management | Ausbrooks, Brian L. | Building Services Attendant | 07/01/2008 | 7.80 | 8.06 | Fiscal Yr. Salary Increase |
| Facilities Management | Bailey, Melinda Sue | Building Services Attendant | 07/01/2008 | 8.18 | 8.44 | Fiscal Yr. Salary Increase |
| Facilities Management | Beasley, Shelia C. | Zone Maintenance Technician | 07/01/2008 | 12.92 | 13.18 | Fiscal Yr. Salary Increase |
| Facilities Management | Berthelot, Floyd Wayne | Supervisor, Electrical Shop | 07/01/2008 | 23.60 | 23.86 | Fiscal Yr. Salary Increase |
| Facilities Management | Blankenship, Anthony Todd | Skilled Trades Technician | 07/01/2008 | 13.58 | 13.84 | Fiscal Yr. Salary Increase |
| Facilities Management | Blanton, Lloyd Thursby | Carpenter | 07/01/2008 | 15.83 | 16.09 | Fiscal Yr. Salary Increase |
| Facilities Management | Boehmer, Michael S. | HVAC Technician | 07/01/2008 | 15.25 | 15.51 | Fiscal Yr. Salary Increase |
| Facilities Management | Boehmer, Stacy Irene | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Facilities Management | Bond, Katherine M. | Building Services Attendant | 07/01/2008 | 7.80 | 8.06 | Fiscal Yr. Salary Increase |
| Facilities Management | Brady, William | Assistant Supv, Carpentry | 07/01/2008 | 20.58 | 20.84 | Fiscal Yr. Salary Increase |
| Facilities Management | Brindley, Nathan L. | Maintenance Technician | 07/01/2008 | 13.18 | 13.44 | Fiscal Yr. Salary Increase |
| Facilities Management | Bunton, Janice Marie | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Facilities Management | Burke, Mark Allen | Building Services Attendant | 07/01/2008 | 7.50 | 7.76 | Fiscal Yr. Salary Increase |
| Facilities Management | Carroll, Terry Lee | Recycling Technician | 07/01/2008 | 10.70 | 10.96 | Fiscal Yr. Salary Increase |
| Facilities Management | Caudel-Butler, Patsy Wright | Administrative Assistant | 07/01/2008 | 38,232.00 | 38,736.00 | Fiscal Yr. Salary Increase |
| Facilities Management | Copas, Terry Keith | Asst Supv, Masonry | 07/01/2008 | 15.58 | 15.84 | Fiscal Yr. Salary Increase |
| Facilities Management | Cowles, Ricky Eugene | Electrician | 07/01/2008 | 15.23 | 15.49 | Fiscal Yr. Salary Increase |
| Facilities Management | Croslin, Gary Steven | Cabinet Maker | 07/01/2008 | 15.11 | 15.37 | Fiscal Yr. Salary Increase |
| Facilities Management | Dean, James D. | Zone Maintenance Technician | 07/01/2008 | 11.80 | 12.06 | Fiscal Yr. Salary Increase |
| Facilities Management | Diamond, Clay Paul | Assistant Supv, Lockshop | 07/01/2008 | 16.56 | 16.82 | Fiscal Yr. Salary Increase |
| Facilities Management | Drake, Evelyn G. | Work Control Center Associate | 07/01/2008 | 32,328.00 | 32,832.00 | Fiscal Yr. Salary Increase |
| Facilities Management | Dunning, Teresa Lynn | Supervisor, Building Services | 07/01/2008 | 14.91 | 15.17 | Fiscal Yr. Salary Increase |
| Facilities Management | Eakles, Danny Ray | Painter | 07/01/2008 | 12.35 | 12.61 | Fiscal Yr. Salary Increase |
| Facilities Management | Edmonds, William T. | Sr Skilled Trades Technician | 07/01/2008 | 15.26 | 15.52 | Fiscal Yr. Salary Increase |
| Facilities Management | Freas, Jessica Lynn | Building Services Attendant | 07/01/2008 | 7.80 | 8.06 | Fiscal Yr. Salary Increase |

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|-----------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Facilities Management | Gillon, Randy Steve | Assistant Supv, Painting | 07/01/2008 | 15.06 | 15.32 | Fiscal Yr. Salary Increase |
| Facilities Management | Givens, Kimmy Jay | Supervisor, Zone Maintenance | 07/01/2008 | 22.20 | 22.46 | Fiscal Yr. Salary Increase |
| Facilities Management | Gutierrez, Kevin G. | Building Services Attendant | 07/01/2008 | 8.06 | 8.32 | Fiscal Yr. Salary Increase |
| Facilities Management | Hale, Nathan Levay | Electrician | 07/01/2008 | 14.10 | 14.36 | Fiscal Yr. Salary Increase |
| Facilities Management | Harris, Lesa Kay | Zone Maintenance Technician | 07/01/2008 | 15.78 | 16.04 | Fiscal Yr. Salary Increase |
| Facilities Management | Hawks, Phyllis A. | Building Services Attendant | 07/01/2008 | 7.80 | 8.06 | Fiscal Yr. Salary Increase |
| Facilities Management | Haydon, Marsha Jo | Painter | 07/01/2008 | 11.75 | 12.01 | Fiscal Yr. Salary Increase |
| Facilities Management | Hess, Herbert Spencer | Electronics and TV Technician | 07/01/2008 | 16.62 | 16.88 | Fiscal Yr. Salary Increase |
| Facilities Management | Holder, Larry Dale | Welder | 07/01/2008 | 16.61 | 16.87 | Fiscal Yr. Salary Increase |
| Facilities Management | Holloway, Dwayne A. | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Facilities Management | Howard, Arthur Rooks | Supervisor, Zone Maintenance | 07/01/2008 | 25.67 | 25.93 | Fiscal Yr. Salary Increase |
| Facilities Management | Huffman, John T. | Building Services Attendant | 07/01/2008 | 8.10 | 8.36 | Fiscal Yr. Salary Increase |
| Facilities Management | Jones, Charles M. | Asst. Supervisor, Electrical | 07/01/2008 | 20.95 | 21.21 | Fiscal Yr. Salary Increase |
| Facilities Management | Keith, Joe Lemual | Supv, Preventative Maintenance | 07/01/2008 | 22.97 | 23.23 | Fiscal Yr. Salary Increase |
| Facilities Management | Kinser, Larry Phillip | Stockroom Clerk | 07/01/2008 | 15.65 | 15.91 | Fiscal Yr. Salary Increase |
| Facilities Management | Kirby, Howard F. | Sr Skilled Trades Tech | 07/01/2008 | 16.68 | 16.94 | Fiscal Yr. Salary Increase |
| Facilities Management | Lake, Gregory L. | Supervisor, Electronics | 07/01/2008 | 22.55 | 22.81 | Fiscal Yr. Salary Increase |
| Facilities Management | Lamastus, Dexter Dale | Sr Skilled Trades Tech | 07/01/2008 | 15.13 | 15.39 | Fiscal Yr. Salary Increase |
| Facilities Management | Lee, James Vernon | Plumber Journeyman | 07/01/2008 | 14.99 | 15.25 | Fiscal Yr. Salary Increase |
| Facilities Management | Leibfreid, Joseph Dominic | Sr Energy Management Tech | 07/01/2008 | 18.62 | 18.88 | Fiscal Yr. Salary Increase |
| Facilities Management | Madison, Danny Thomas | Supv, Plumbing/Master Plumber | 07/01/2008 | 24.44 | 24.70 | Fiscal Yr. Salary Increase |
| Facilities Management | Manning, Joyce A. | Team Leader, Building Services | 07/01/2008 | 9.75 | 10.01 | Fiscal Yr. Salary Increase |
| Facilities Management | Mayfield, Jacklin D. | Building Services Attendant | 07/01/2008 | 8.04 | 8.30 | Fiscal Yr. Salary Increase |
| Facilities Management | Mays, Walter A. | Zone Maintenance Technician | 07/01/2008 | 11.96 | 12.22 | Fiscal Yr. Salary Increase |
| Facilities Management | McKinney, Faron E. | Team Leader, Building Services | 07/01/2008 | 14.95 | 15.21 | Fiscal Yr. Salary Increase |
| Facilities Management | McNulty, Chester Bryant | Sr Skilled Trades Tech | 07/01/2008 | 14.04 | 14.30 | Fiscal Yr. Salary Increase |
| Facilities Management | Meador, Cory Allen | HVAC Technician | 07/01/2008 | 13.50 | 13.76 | Fiscal Yr. Salary Increase |
| Facilities Management | Miller, Kathy L. | Building Services Attendant | 07/01/2008 | 8.15 | 8.41 | Fiscal Yr. Salary Increase |
| Facilities Management | Miller, Virgil M. | Recreation Equipment Tech | 07/01/2008 | 17.66 | 17.92 | Fiscal Yr. Salary Increase |
| Facilities Management | Page, Phyllis E. | Office Associate | 07/01/2008 | 28,200.00 | 28,704.00 | Fiscal Yr. Salary Increase |
| Facilities Management | Parnell, Bobby Dale | Supervisor, Zone Maintenance | 07/01/2008 | 21.77 | 22.03 | Fiscal Yr. Salary Increase |
| Facilities Management | Peay, Melinda Ann | Supervisor, Stockroom | 07/01/2008 | 19.62 | 19.88 | Fiscal Yr. Salary Increase |

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|---------------------------------|---------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Facilities Management | Price, Kathy Y. | Office Coordinator | 07/01/2008 | 31,440.00 | 31,944.00 | Fiscal Yr. Salary Increase |
| Facilities Management | Radus, Christopher J. | Maintenance Technician | 07/01/2008 | 12.62 | 12.88 | Fiscal Yr. Salary Increase |
| Facilities Management | Rajewich, Evon Alfred | Sr Roofing Repair Specialist | 07/01/2008 | 17.69 | 17.95 | Fiscal Yr. Salary Increase |
| Facilities Management | Ramsey, Zackie R. | Recreation Equipment Mechanic | 07/01/2008 | 13.80 | 14.06 | Fiscal Yr. Salary Increase |
| Facilities Management | Rountree, Harold D. | Painter | 07/01/2008 | 12.12 | 12.38 | Fiscal Yr. Salary Increase |
| Facilities Management | Royse, Mark Lynn | Sr Skilled Trades Tech | 07/01/2008 | 13.70 | 13.96 | Fiscal Yr. Salary Increase |
| Facilities Management | Saalwaechter, Paul Darrell | Painter | 07/01/2008 | 12.17 | 12.43 | Fiscal Yr. Salary Increase |
| Facilities Management | Schilke, Glenn L. | Zone Maintenance Technician | 07/01/2008 | 12.48 | 12.74 | Fiscal Yr. Salary Increase |
| Facilities Management | Shulda, Rob Matthew | Stockroom Associate | 07/01/2008 | 12.81 | 13.07 | Fiscal Yr. Salary Increase |
| Facilities Management | Simone, Wesley J. | Stockroom Clerk | 07/01/2008 | 14.24 | 14.50 | Fiscal Yr. Salary Increase |
| Facilities Management | Smith, Stephen M. | Asst Supv, Plumbing | 07/01/2008 | 19.96 | 20.22 | Fiscal Yr. Salary Increase |
| Facilities Management | Stewart, Richard Wayne | Electrician | 07/01/2008 | 15.73 | 15.99 | Fiscal Yr. Salary Increase |
| Facilities Management | Taylor, Beverly Arlene | Building Services Attendant | 07/01/2008 | 7.80 | 8.06 | Fiscal Yr. Salary Increase |
| Facilities Management | Taylor, Tracy Ann | Building Services Attendant | 07/01/2008 | 8.10 | 8.36 | Fiscal Yr. Salary Increase |
| Facilities Management | Upchurch, Robert Travis | Electrician | 07/01/2008 | 18.27 | 18.53 | Fiscal Yr. Salary Increase |
| Facilities Management | Wardlow, Mark E. | Sr Skilled Trades Tech | 07/01/2008 | 15.52 | 15.78 | Fiscal Yr. Salary Increase |
| Facilities Management | Wilkerson, Suzanne A. | Building Services Attendant | 07/01/2008 | 7.80 | 8.06 | Fiscal Yr. Salary Increase |
| Facilities Management | Wisdom, Wendell W. | Electrician | 07/01/2008 | 15.56 | 15.82 | Fiscal Yr. Salary Increase |
| Facilities Management | Zoellner, Robert Christopher | Auto Mechanic | 07/01/2008 | 13.50 | 13.76 | Fiscal Yr. Salary Increase |
| Faculty Ctr for Excell Teaching | Ault, Patricia Jo | Office Associate | 07/01/2008 | 26,016.00 | 26,520.00 | Fiscal Yr. Salary Increase |
| Faculty Ctr for Excell Teaching | Givens, Nancy L. | Instructional Coordinator | 07/01/2008 | 36,096.00 | 36,600.00 | Fiscal Yr. Salary Increase |
| Farm | Jaynes, Robert F. | Farm Manager | 07/01/2008 | 50,904.00 | 51,408.00 | Fiscal Yr. Salary Increase |
| Farm | Newsom, David Kerry | Asst Farm Manager | 07/01/2008 | 40,704.00 | 41,208.00 | Fiscal Yr. Salary Increase |
| Finance | Williams Holmes, Doreen Annette | Office Assistant | 07/01/2008 | 24,432.00 | 24,936.00 | Fiscal Yr. Salary Increase |
| Folk Studies & Anthropology | Belcher, Drucilla | Office Associate | 07/01/2008 | 27,096.00 | 27,600.00 | Fiscal Yr. Salary Increase |
| Forensics - POD | Chandler, Christopher Chad | Office Associate | 07/01/2008 | 24,048.00 | 24,552.00 | Fiscal Yr. Salary Increase |
| Forensics - POD | Lowry, Dawn M. | Assistant Coach, Forensics | 07/01/2008 | 38,004.00 | 38,508.00 | Fiscal Yr. Salary Increase |
| Forensics - POD | Patterson, Stephanie N. | Assistant Coach, Forensics | 07/01/2008 | 35,004.00 | 35,508.00 | Fiscal Yr. Salary Increase |
| Forensics - POD | Robin, Benjamin D. | Assistant Coach, Forensics | 07/01/2008 | 34,008.00 | 34,512.00 | Fiscal Yr. Salary Increase |
| General Counsel | McKeage, Marjorie Faye | Administrative Assistant | 07/01/2008 | 43,140.00 | 43,644.00 | Fiscal Yr. Salary Increase |
| General Counsel | Wilkins, Deborah Tomes | Chief of Staff/General Counsel | 07/01/2008 | 124,236.00 | 134,736.00 | Fiscal Yr. Salary Increase |
| Geography & Geology | DeCroix, Wendy Melanie | Office Coordinator | 07/01/2008 | 27,600.00 | 28,104.00 | Fiscal Yr. Salary Increase |

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|---------------------------------|----------------------------|-------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Gordon Ford College of Business | Gibson, Martina | Office Associate | 07/01/2008 | 30,936.00 | 31,440.00 | Fiscal Yr. Salary Increase |
| Gordon Ford College of Business | Jordan, Gladys Patricia | Coord, Student Services | 07/01/2008 | 41,676.00 | 42,180.00 | Fiscal Yr. Salary Increase |
| Gordon Ford College of Business | Massey, Lisa M. | Office Associate | 07/01/2008 | 23,640.00 | 24,144.00 | Fiscal Yr. Salary Increase |
| Gordon Ford College of Business | Newby, Paula D. | MBA Admissions Dir/Advisor | 07/01/2008 | 43,032.00 | 43,536.00 | Fiscal Yr. Salary Increase |
| Gordon Ford College of Business | Patterson, Sandra K. | Academic Advisor | 07/01/2008 | 27,468.00 | 27,972.00 | Fiscal Yr. Salary Increase |
| Gordon Ford College of Business | Reber, Robert Allen | Associate Dean | 07/01/2008 | 120,096.00 | 120,600.00 | Fiscal Yr. Salary Increase |
| Gordon Ford College of Business | Smith, Bethany Nanette | Academic Advisor | 07/01/2008 | 29,460.00 | 29,964.00 | Fiscal Yr. Salary Increase |
| Gordon Ford College of Business | Tallon, William Joseph | Dean | 07/01/2008 | 156,456.00 | 156,960.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Collins, Rebecca Sue | Learning Resource Coordinator | 07/01/2008 | 36,780.00 | 37,284.00 | Fiscal Yr. Salary Increase |
| Health Sciences | Glass, Lynnita Rose | Office Associate | 07/01/2008 | 29,736.00 | 30,240.00 | Fiscal Yr. Salary Increase |
| Health Services | Blewett, Patricia Ann | Staff Physician | 07/01/2008 | 111,156.00 | 111,660.00 | Fiscal Yr. Salary Increase |
| Health Services | Butts, Ida Faye | Office Assistant | 07/01/2008 | 21,276.00 | 21,780.00 | Fiscal Yr. Salary Increase |
| Health Services | Cunningham, Terri Jeannine | Office Coordinator | 07/01/2008 | 29,004.00 | 29,508.00 | Fiscal Yr. Salary Increase |
| Health Services | Gayle, Ginger L. | Staff Nurse, LPN | 07/01/2008 | 31,536.00 | 32,040.00 | Fiscal Yr. Salary Increase |
| Health Services | Greaney, Elizabeth Jean | Director | 07/01/2008 | 91,716.00 | 92,220.00 | Fiscal Yr. Salary Increase |
| Health Services | Heady, Linda Chinn | Coord, Insurance & Billing | 07/01/2008 | 36,000.00 | 36,504.00 | Fiscal Yr. Salary Increase |
| Health Services | Johnson, Carolyn Deanna | Medical Accounts Associate | 07/01/2008 | 26,628.00 | 27,132.00 | Fiscal Yr. Salary Increase |
| Health Services | MacGregor, Wayne Robert | Business Manager | 07/01/2008 | 53,904.00 | 54,408.00 | Fiscal Yr. Salary Increase |
| Health Services | Milstead, Olga Marie | Staff Nurse, LPN | 07/01/2008 | 29,520.00 | 30,024.00 | Fiscal Yr. Salary Increase |
| Health Services | Nolloth, Shelly | Medical Accounts Associate | 07/01/2008 | 27,324.00 | 27,828.00 | Fiscal Yr. Salary Increase |
| Health Services | Price, Bobbie Michelle | Accounts Associate | 07/01/2008 | 29,892.00 | 30,396.00 | Fiscal Yr. Salary Increase |
| Health Services | Redden, R. Allen | Medical Director/Physician | 07/01/2008 | 133,164.00 | 133,668.00 | Fiscal Yr. Salary Increase |
| Health Services | Spears, Connie Jill | Radiological Technician | 07/01/2008 | 32,604.00 | 33,108.00 | Fiscal Yr. Salary Increase |
| Health Services | Steward, Kathryn Doyle | Coordinator, Health Education | 07/01/2008 | 40,320.00 | 40,824.00 | Fiscal Yr. Salary Increase |
| Health Services | Trulock, Kathy L. | Office Associate | 07/01/2008 | 29,088.00 | 29,592.00 | Fiscal Yr. Salary Increase |
| Health Services | Wright, Monisa Montell | Mgr, Medical Lab/Dispensary | 07/01/2008 | 36,516.00 | 37,020.00 | Fiscal Yr. Salary Increase |
| Hilltopper Athletic Foundation | Selig, Camden Wood | Director | 07/01/2008 | 140,976.00 | 141,480.00 | Fiscal Yr. Salary Increase |
| History | Skipworth, Marsha Taylor | Office Associate | 07/01/2008 | 28,152.00 | 28,656.00 | Fiscal Yr. Salary Increase |
| Hoffman Institute - POD | Haynes, Lisa Lynn | Office Coordinator | 07/01/2008 | 27,552.00 | 28,056.00 | Fiscal Yr. Salary Increase |
| Honors College | Bradley, Shane M. | Information Tech Consultant | 07/01/2008 | 36,000.00 | 36,504.00 | Fiscal Yr. Salary Increase |
| Honors College | Casebolt, Amy Jean Starr | Office Associate | 07/01/2008 | 26,016.00 | 26,520.00 | Fiscal Yr. Salary Increase |
| Honors College | Chester, Amy R. | Academic Advisor | 07/01/2008 | 33,000.00 | 33,504.00 | Fiscal Yr. Salary Increase |

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|--------------------------|-------------------------------|---------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Honors College | Cobane, Craig Thompson | Director | 07/01/2008 | 81,216.00 | 81,720.00 | Fiscal Yr. Salary Increase |
| Honors College | Thurman, Lindsey B. | Admissions Counselor | 07/01/2008 | 28,008.00 | 28,512.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Ballard, Jennifer Ann | Residence Hall Director | 07/01/2008 | 21,600.00 | 22,104.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Bogard, Randall P. | Coordinator, HRL | 07/01/2008 | 29,004.00 | 29,508.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Cook, Lisa Maria | Office Coordinator | 07/01/2008 | 32,364.00 | 32,868.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Crowe, Peggy Ann | Asst Director, Student Programs | 07/01/2008 | 47,508.00 | 48,012.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Gilmore, Lindsey A. | Asst Residence Hall Director | 07/01/2008 | 14,016.00 | 14,520.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Gray, Timothy Dewayne | Asst Residence Hall Director | 07/01/2008 | 14,112.00 | 14,616.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Hardeman, Crystal Ann | Residence Hall Director | 07/01/2008 | 21,600.00 | 22,104.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Holder, Londa Nacole | Residence Hall Director | 07/01/2008 | 21,180.00 | 21,684.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Holland, V. Lynne | Associate Director | 07/01/2008 | 58,608.00 | 59,112.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Johnson, Shannon Renea | Housing Assistant | 07/01/2008 | 22,644.00 | 23,148.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Jones, Amelia Cheryl | Office Coordinator | 07/01/2008 | 33,300.00 | 33,804.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Krantz, Jetta | Housing Assistant | 07/01/2008 | 27,576.00 | 28,080.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Kuster, Brian William | Director | 07/01/2008 | 85,488.00 | 85,992.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Mastin, Michele Beth | Staff Accountant | 07/01/2008 | 43,872.00 | 44,376.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Perez-Velez, Karla I. | Residence Hall Director | 07/01/2008 | 21,180.00 | 21,684.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Rickman, Kimberly Marguerite | Housing Assistant | 07/01/2008 | 26,712.00 | 27,216.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Rodgers, Joisanne Marie | Residence Hall Director | 07/01/2008 | 21,180.00 | 21,684.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Rouse, Carmen Nichole | Asst Residence Hall Director | 07/01/2008 | 14,016.00 | 14,016.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Silliman, Elizabeth B. | Coordinator, HRL | 07/01/2008 | 29,004.00 | 29,508.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Simms, Anthony Robert | Residence Hall Director | 07/01/2008 | 21,180.00 | 21,684.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Tolbert, Katherine T. | Director of Housing Operations | 07/01/2008 | 69,492.00 | 69,996.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Utt, Kevin Wallace | Coordinator, HRL | 07/01/2008 | 29,136.00 | 29,640.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | West, Pamela Reno | Associate Director, Facilities | 07/01/2008 | 61,680.00 | 62,184.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Wiard, Nicholas Raymond | Coordinator, HRL | 07/01/2008 | 30,648.00 | 31,152.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Woodall, Marybeth Burnett | Asst Residence Hall Director | 07/01/2008 | 14,006.00 | 14,520.00 | Fiscal Yr. Salary Increase |
| Housing & Residence Life | Woolwine, Mark A. | Coordinator, HRL | 07/01/2008 | 29,136.00 | 29,640.00 | Fiscal Yr. Salary Increase |
| Human Resources | Aikins, Kari Anne | Mgr/Emp Benefits & Retirement | 07/01/2008 | 61,308.00 | 61,812.00 | Fiscal Yr. Salary Increase |
| Human Resources | Booth, Patricia Floyd | Mgr, HR Info Systems Support | 07/01/2008 | 45,828.00 | 46,332.00 | Fiscal Yr. Salary Increase |
| Human Resources | Cornelius, Melissa D. Minyard | Employee Benefits Associate | 07/01/2008 | 29,544.00 | 30,048.00 | Fiscal Yr. Salary Increase |
| Human Resources | Glisson, Tony Lynn | Director | 07/01/2008 | 100,008.00 | 100,512.00 | Fiscal Yr. Salary Increase |

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|-------------------------------------|------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Human Resources | Higgins, Michael B. | Coord, Workers' Compensation | 07/01/2008 | 39,132.00 | 39,636.00 | Fiscal Yr. Salary Increase |
| Human Resources | Lewis-Smith, Cheryl Marcella | Manager, Employment & Training | 07/01/2008 | 49,872.00 | 50,376.00 | Fiscal Yr. Salary Increase |
| Human Resources | Luis, Aimee S. | Benefit Accounts Associate | 07/01/2008 | 31,044.00 | 31,548.00 | Fiscal Yr. Salary Increase |
| Human Resources | McGehee, Mary Ann | Human Resources Associate | 07/01/2008 | 45,732.00 | 46,236.00 | Fiscal Yr. Salary Increase |
| Human Resources | Merkling, Sherry Lynn | Data Management Associate | 07/01/2008 | 42,288.00 | 30,792.00 | Fiscal Yr. Salary Increase |
| Human Resources | Wahl, Glenda Louise | Employment Services Associate | 07/01/2008 | 31,632.00 | 32,136.00 | Fiscal Yr. Salary Increase |
| ID Center | Blanton, Sherry Hogan | Manager, ID Center | 07/01/2008 | 43,428.00 | 43,932.00 | Fiscal Yr. Salary Increase |
| ID Center | Britt, Deborah M. | Accounts Specialist | 07/01/2008 | 31,200.00 | 31,704.00 | Fiscal Yr. Salary Increase |
| ID Center | Glynn, Daniel Edward | Technical/Hardware Specialist | 07/01/2008 | 39,084.00 | 39,588.00 | Fiscal Yr. Salary Increase |
| ID Center | Meszaros, Gary A. | Director | 07/01/2008 | 93,468.00 | 93,972.00 | Fiscal Yr. Salary Increase |
| ID Center | Trogden, Betsy E. | Accounts Review Specialist | 07/01/2008 | 26,544.00 | 27,048.00 | Fiscal Yr. Salary Increase |
| Ind. Learning - Correspondent Study | McGaughey, Amanda Jean | Coord/Correspondence Study | 07/01/2008 | 33,612.00 | 34,116.00 | Fiscal Yr. Salary Increase |
| Ind. Learning - Correspondent Study | White, Chonda Michelle | Correspondence Study Spec. | 07/01/2008 | 29,448.00 | 29,952.00 | Fiscal Yr. Salary Increase |
| Information Technology | Hodges, Donetta Smock | Manager, Budgets and Resources | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Information Technology | Houchins, Shelia E. | Administrative Assistant | 07/01/2008 | 40,488.00 | 40,992.00 | Fiscal Yr. Salary Increase |
| Information Technology | Johnson, Patricia May | Coordinator, Application Sys | 07/01/2008 | 70,248.00 | 70,752.00 | Fiscal Yr. Salary Increase |
| Information Technology | Kirchmeyer, Richard H. | Vice President | 07/01/2008 | 138,792.00 | 139,296.00 | Fiscal Yr. Salary Increase |
| Institute for Rural Health | Durham, Lisa Rae | Director | 07/01/2008 | 62,520.00 | 63,024.00 | Fiscal Yr. Salary Increase |
| Institute for Rural Health | Hunt, Matthew Lloyd | Office Associate | 07/01/2008 | 22,920.00 | 23,424.00 | Fiscal Yr. Salary Increase |
| Institute for Rural Health | Whitfield, Bessie Elizabeth | Coordinator III | 07/01/2008 | 53,316.00 | 53,820.00 | Fiscal Yr. Salary Increase |
| Institutional Advancement | Barnette, Carrie Lynn | Dir/Development/University Lib | 07/01/2008 | 51,672.00 | 52,176.00 | Fiscal Yr. Salary Increase |
| Institutional Advancement | Blythe, Jill C. | Coordinator, Stewardship | 07/01/2008 | 37,068.00 | 37,572.00 | Fiscal Yr. Salary Increase |
| Institutional Advancement | Brown, Marcia Jan | Administrative Assistant | 07/01/2008 | 38,256.00 | 38,760.00 | Fiscal Yr. Salary Increase |
| Institutional Advancement | Cummings, Carol Elaine | Manager, Development Comm. | 07/01/2008 | 46,680.00 | 47,184.00 | Fiscal Yr. Salary Increase |
| Institutional Advancement | DuBose, Richard Ashford | Dir Corp/Foundation Relations | 07/01/2008 | 89,940.00 | 90,444.00 | Fiscal Yr. Salary Increase |
| Institutional Advancement | Hiles, Thomas S. | Vice President | 07/01/2008 | 166,656.00 | 177,156.00 | Fiscal Yr. Salary Increase |
| Institutional Advancement | Stamps, Beth Doyle | Office Associate | 07/01/2008 | 30,996.00 | 31,500.00 | Fiscal Yr. Salary Increase |
| Institutional Research | Cobb, Robert Allen | Director | 07/01/2008 | 91,464.00 | 91,968.00 | Fiscal Yr. Salary Increase |
| Institutional Research | Hamlet, Shelley L. | Office Associate | 07/01/2008 | 28,272.00 | 28,776.00 | Fiscal Yr. Salary Increase |
| Institutional Research | Helbig, Tuesdi Leigh | Assistant Director | 07/01/2008 | 64,584.00 | 65,088.00 | Fiscal Yr. Salary Increase |
| Institutional Research | Huff, Gina D. P. | Research Analyst | 07/01/2008 | 42,540.00 | 43,044.00 | Fiscal Yr. Salary Increase |
| Institutional Research | Hunter, Sharon Elaine | Database Analyst | 07/01/2008 | 56,196.00 | 56,700.00 | Fiscal Yr. Salary Increase |

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|-------------------------------------|----------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Institutional Research | Kimbler, Douglas E. | Research Coordinator | 07/01/2008 | 47,892.00 | 48,396.00 | Fiscal Yr. Salary Increase |
| Institutional Research | Massa McKinley, Ryan Clark | Research Assistant | 07/01/2008 | 35,508.00 | 36,012.00 | Fiscal Yr. Salary Increase |
| Interactive Video Services | Hamlin, Jacob Matthew | Scheduling Coordinator | 07/01/2008 | 32,496.00 | 33,000.00 | Fiscal Yr. Salary Increase |
| Interactive Video Services | Hughes, William Todd | IVS Engineer | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| Interactive Video Services | Smith, Tamela Maxwell | Mgr,Interactive Video Services | 07/01/2008 | 48,204.00 | 48,708.00 | Fiscal Yr. Salary Increase |
| Internal Auditor | Irons, Warren K. | Internal Auditor | 07/01/2008 | 84,264.00 | 84,768.00 | Fiscal Yr. Salary Increase |
| International Student & Scholar Svc | Ford, Andrea Lynn | Office Associate | 07/01/2008 | 24,168.00 | 24,672.00 | Fiscal Yr. Salary Increase |
| International Student & Scholar Svc | Murphy, Beth A. | Coordinator III | 07/01/2008 | 37,200.00 | 37,704.00 | Fiscal Yr. Salary Increase |
| International Student & Scholar Svc | Ore, Bethany McGuffey | Immigration Specialist | 07/01/2008 | 30,000.00 | 30,504.00 | Fiscal Yr. Salary Increase |
| International Student & Scholar Svc | Range, Janice Lynn | Office Associate | 07/01/2008 | 29,448.00 | 29,944.00 | Fiscal Yr. Salary Increase |
| International Student & Scholar Svc | Strode, Derick B. | International Student Advisor | 07/01/2008 | 34,704.00 | 35,208.00 | Fiscal Yr. Salary Increase |
| Intramural - Recreational Sports | Arnold, Alissa Denise | Fitness Coordinator | 07/01/2008 | 31,440.00 | 31,944.00 | Fiscal Yr. Salary Increase |
| Intramural - Recreational Sports | Bartlett, Lucas O'Rourke | Outdoor Rec/Facility Coord. | 07/01/2008 | 30,156.00 | 30,660.00 | Fiscal Yr. Salary Increase |
| Intramural - Recreational Sports | Franklin, Jennifer Dawn | Facility Coordinator | 07/01/2008 | 31,980.00 | 32,484.00 | Fiscal Yr. Salary Increase |
| Intramural - Recreational Sports | Misener, D. Todd | Asst Dir, Health & Fitness | 07/01/2008 | 49,320.00 | 49,824.00 | Fiscal Yr. Salary Increase |
| Intramural - Recreational Sports | Murray, Gail Elaine | Office Associate | 07/01/2008 | 28,776.00 | 29,280.00 | Fiscal Yr. Salary Increase |
| Intramural - Recreational Sports | Rey, Stephen Van | Director | 07/01/2008 | 72,840.00 | 73,344.00 | Fiscal Yr. Salary Increase |
| Intramural - Recreational Sports | Sims, Rebecca Thomas | Office Associate | 07/01/2008 | 27,048.00 | 27,552.00 | Fiscal Yr. Salary Increase |
| Intramural - Recreational Sports | Stinnett, Thomas Bradley | Assistant Director, Facilities | 07/01/2008 | 49,320.00 | 49,824.00 | Fiscal Yr. Salary Increase |
| IT Help Desk Operations | Douglas, Lori Jane | Asst Director, IT Help Desk | 07/01/2008 | 65,292.00 | 65,796.00 | Fiscal Yr. Salary Increase |
| IT Help Desk Operations | Fox, Donald Scott | Help Desk Consultant | 07/01/2008 | 38,280.00 | 38,784.00 | Fiscal Yr. Salary Increase |
| IT Help Desk Operations | Mosby, Jeremy L. | Help Desk Consultant | 07/01/2008 | 37,920.00 | 38,424.00 | Fiscal Yr. Salary Increase |
| IT Help Desk Operations | Plemons, Charles William | Coordinator, Help Desk | 07/01/2008 | 50,952.00 | 51,456.00 | Fiscal Yr. Salary Increase |
| IT Help Desk Operations | Scruggs, Casey Brent | Help Desk Consultant | 07/01/2008 | 35,520.00 | 36,024.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Bowles, Myrtis Lysandra | Advising Associate | 07/01/2008 | 33,192.00 | 33,696.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Garcia, Heather Lynn | Manager, Agency | 07/01/2008 | 44,316.00 | 44,820.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Nagy, Sarah Eileen | Office Associate | 07/01/2008 | 25,080.00 | 25,584.00 | Fiscal Yr. Salary Increase |
| Journalism & Broadcasting | Williams, Kathy Jo | Office Coordinator | 07/01/2008 | 34,488.00 | 34,992.00 | Fiscal Yr. Salary Increase |
| Ky EMS Academy | Brown, Diana Lee | Project Director | 07/01/2008 | 53,124.00 | 53,628.00 | Fiscal Yr. Salary Increase |
| Ky EMS Academy | Cropper, Roger Dale | Program Specialist | 07/01/2008 | 28,200.00 | 28,716.00 | Fiscal Yr. Salary Increase |
| Leadership Studies | Brumit, Linda S | Office Associate | 07/01/2008 | 26,736.00 | 27,240.00 | Fiscal Yr. Salary Increase |
| Leadership Studies | Ehresman, Cindy Lou | Coordinator, Leadership Center | 07/01/2008 | 34,368.00 | 34,872.00 | Fiscal Yr. Salary Increase |

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|-----------------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Libraries | Binder, Michael Bernard | Dean | 07/01/2008 | 114,120.00 | 114,624.00 | Fiscal Yr. Salary Increase |
| Libraries | Harkins, Tracy Cummings | Manager, Community Outreach | 07/01/2008 | 51,000.00 | 51,504.00 | Fiscal Yr. Salary Increase |
| Libraries | Pawley, Myra L. | Office Coordinator | 07/01/2008 | 31,560.00 | 32,064.00 | Fiscal Yr. Salary Increase |
| Libraries | White, Glenda G. | Office Associate | 07/01/2008 | 25,992.00 | 26,496.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Bowles, Paula Sue | Sr Circulation Assistant | 07/01/2008 | 25,296.00 | 25,800.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Day, Debra Gale | Interlibrary Loan Specialist | 07/01/2008 | 32,904.00 | 33,408.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Fisk, Brent A. | Senior Circulation Assistant | 07/01/2008 | 25,008.00 | 25,008.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Franklin, Michael Allen | Media and Reserves Specialist | 07/01/2008 | 29,016.00 | 29,520.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Gao, Shizhen | Sr Interlibrary Loan Assistant | 07/01/2008 | 23,688.00 | 24,192.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Harbison, Robert Glen | Sr Reference/Periodicals Assoc | 07/01/2008 | 25,560.00 | 26,064.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Lamastus, Deborah A. | Sr KY Docs & Law Specialist | 07/01/2008 | 29,736.00 | 30,240.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Langford, Selina Iris | Sr Interlibrary Loan Assistant | 07/01/2008 | 26,424.00 | 26,928.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Logsdon, Alan Scott | Sr Periodicals Associate | 07/01/2008 | 28,752.00 | 29,256.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Micheletti, Ellen Durbin | Sr Educ Resources Ctr Asst | 07/01/2008 | 29,712.00 | 30,216.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Runner, David Charles | Coord, Library Technology | 07/01/2008 | 46,020.00 | 46,524.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Stovall, Ervin Dewayne | Sr Govt Info & Law Specialist | 07/01/2008 | 29,040.00 | 29,544.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Whittle, Kenneth Gary | Supervisor, Circulation Desk | 07/01/2008 | 29,088.00 | 29,592.00 | Fiscal Yr. Salary Increase |
| Library Public Services | Wiles, Douglas Vincent | Library Security Officer | 07/01/2008 | 35,304.00 | 35,808.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Claycomb, Mary Lynn | Sr Library Assistant | 07/01/2008 | 22,752.00 | 23,256.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Cole, Deborah Harp | Mgr/WKU Welcome Center | 07/01/2008 | 29,376.00 | 29,880.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Ferguson, Lynne Marrs | Artist-In-Residence | 07/01/2008 | 36,780.00 | 37,284.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Hardin, Amanda L. | Archival Assistant | 07/01/2008 | 21,096.00 | 21,600.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Niedermeier, Lynn Eleanor | Archival Assistant | 07/01/2008 | 23,664.00 | 24,168.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Strange, Leonetta Kay | Office Associate | 07/01/2008 | 26,592.00 | 27,096.00 | Fiscal Yr. Salary Increase |
| Library Special Collections | Thurman, Tony L. | Exhibits Technician | 07/01/2008 | 28,152.00 | 28,656.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Brown, Ann Eads | Sr Catalog Assistant | 07/01/2008 | 32,976.00 | 33,480.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Butler, Delores Jean | Sr Catalog Assistant | 07/01/2008 | 24,288.00 | 24,792.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Davis, Linda Gale | Sr Catalog Assistant | 07/01/2008 | 30,600.00 | 31,104.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Haley, Janice May | Sr Serials Assistant | 07/01/2008 | 27,648.00 | 28,152.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Hardcastle, Doris Jean | Sr Catalog Assistant | 07/01/2008 | 34,800.00 | 35,304.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Jones, Alice Dean | Sr Acquisitions Assistant | 07/01/2008 | 27,984.00 | 28,488.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Mitchell, Jo Ann | Serials Account Specialists | 07/01/2008 | 34,152.00 | 34,656.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - STAFF

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|----------------------------------|------------------------------|-------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Library Technical Services | Owens, Paula Lynn | Office Coordinator | 07/01/2008 | 33,048.00 | 33,552.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Sarkozi, John Michael | Sr Acquisitions Assistant | 07/01/2008 | 27,120.00 | 27,624.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Todd, Susan | Sr Serials Assistant | 07/01/2008 | 33,576.00 | 34,080.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Vincent, Donna Jean | Sr Acquisitions Assistant | 07/01/2008 | 27,552.00 | 28,056.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | White, Linda Gail | Sr Acquisitions Assistant | 07/01/2008 | 27,408.00 | 27,912.00 | Fiscal Yr. Salary Increase |
| Library Technical Services | Wood, Brenda C. | Sr Serials Assistant | 07/01/2008 | 26,352.00 | 26,856.00 | Fiscal Yr. Salary Increase |
| Maintenance Services | Haynes, Patrick R. | Carpenter | 07/01/2008 | 11.50 | 11.76 | Fiscal Yr. Salary Increase |
| Management | Rodriguez, Suzanna Elisabeth | Office Assistant | 07/01/2008 | 23,040.00 | 23,544.00 | Fiscal Yr. Salary Increase |
| Marketing | Braun, Karen S. | Office Associate | 07/01/2008 | 30,576.00 | 31,080.00 | Fiscal Yr. Salary Increase |
| Materials Characterization - POD | Pedigo, Jeremy Allen | Laboratory Manager | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| Mathematics | Swetmon, Teresa Lynne | Office Coordinator | 07/01/2008 | 35,640.00 | 36,144.00 | Fiscal Yr. Salary Increase |
| Mathematics | Wiesbrook, Patricia Ann | Office Assistant | 07/01/2008 | 22,992.00 | 23,496.00 | Fiscal Yr. Salary Increase |
| Men's Baseball | Finwood, Christopher Kenneth | Head Athletic Coach | 07/01/2008 | 83,424.00 | 83,928.00 | Fiscal Yr. Salary Increase |
| Men's Baseball | Myers, Mathew Wayne | Assistant Coach | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| Men's Football | Chism, Michael A. | Assistant Coach | 07/01/2008 | 39,996.00 | 40,500.00 | Fiscal Yr. Salary Increase |
| Men's Football | Dietzel, Michael D. | Defensive Coordinator | 07/01/2008 | 75,000.00 | 75,504.00 | Fiscal Yr. Salary Increase |
| Men's Football | Elson, David T. | Head Athletic Coach | 07/01/2008 | 174,996.00 | 175,500.00 | Fiscal Yr. Salary Increase |
| Men's Football | Farrell, Tammi R. | Office Associate | 07/01/2008 | 24,000.00 | 24,504.00 | Fiscal Yr. Salary Increase |
| Men's Football | Holt, Stuart W. | Assistant Coach | 07/01/2008 | 39,996.00 | 40,500.00 | Fiscal Yr. Salary Increase |
| Men's Football | Marquell, Cary Andrew | Assistant Coach | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Men's Football | Mathies, Eric Alan | Assistant Coach | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Men's Football | Uhlenhopp, Nicholas N. | Director, Football Operations | 07/01/2008 | 40,008.00 | 40,512.00 | Fiscal Yr. Salary Increase |
| Men's Football | Weist, Terry James | Offensive Coordinator | 07/01/2008 | 75,000.00 | 75,504.00 | Fiscal Yr. Salary Increase |
| Men's Football | Wells, James Walter | Assistant Coach | 07/01/2008 | 69,996.00 | 70,500.00 | Fiscal Yr. Salary Increase |
| Men's Football | Wright, J. Kevin | Offensive Coordinator | 07/01/2008 | 75,000.00 | 75,504.00 | Fiscal Yr. Salary Increase |
| Men's Football | Zuccaro, Christopher B. | Football Video Coordinator | 07/01/2008 | 26,016.00 | 26,520.00 | Fiscal Yr. Salary Increase |
| Men's Golf | Tirpak, Brian David | Head Athletic Coach | 07/01/2008 | 16,260.00 | 16,764.00 | Fiscal Yr. Salary Increase |
| Men's Swimming | Marchionda, Bruce W. | Head Athletic Coach | 07/01/2008 | 63,408.00 | 63,912.00 | Fiscal Yr. Salary Increase |
| Men's Swimming | Robelot, Reed Anderson | Head Assistant Coach | 07/01/2008 | 30,000.00 | 30,504.00 | Fiscal Yr. Salary Increase |
| Men's Tennis | True, Jeff Fouche | Head Athletic Coach | 07/01/2008 | 20,160.00 | 20,160.00 | Fiscal Yr. Salary Increase |
| Men's Track & Field | Jenkins, Erik A. | Head Coach | 07/01/2008 | 60,000.00 | 60,504.00 | Fiscal Yr. Salary Increase |
| Men's Track & Field | Morehead, Craig Alan | Assistant Coach | 07/01/2008 | 24,000.00 | 24,504.00 | Fiscal Yr. Salary Increase |

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|---------------------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Military Science | Collins, Rita Kolanko | Office Associate | 07/01/2008 | 24,336.00 | 24,840.00 | Fiscal Yr. Salary Increase |
| Modern Languages | Oglesbee, Holly Adele | Office Associate | 07/01/2008 | 27,576.00 | 28,080.00 | Fiscal Yr. Salary Increase |
| Music | Simone, Gail Tara | Office Associate | 07/01/2008 | 26,568.00 | 27,072.00 | Fiscal Yr. Salary Increase |
| Music | Trammel, Deloris Leeper | Office Associate | 07/01/2008 | 25,992.00 | 26,496.00 | Fiscal Yr. Salary Increase |
| Network and Computing Support | Beckley, George David | Director | 07/01/2008 | 91,512.00 | 92,016.00 | Fiscal Yr. Salary Increase |
| Network and Computing Support | Edwards, Tice Shay | Network Specialist | 07/01/2008 | 42,000.00 | 42,504.00 | Fiscal Yr. Salary Increase |
| Network and Computing Support | Keeling, Dereck Adam | Network Specialist | 07/01/2008 | 42,900.00 | 43,404.00 | Fiscal Yr. Salary Increase |
| Network and Computing Support | Malone, Wilma Gail | Office Associate | 07/01/2008 | 35,088.00 | 35,592.00 | Fiscal Yr. Salary Increase |
| Network and Computing Support | Roberts, Christopher Lee | IT Project Manager | 07/01/2008 | 50,040.00 | 50,544.00 | Fiscal Yr. Salary Increase |
| Network and Computing Support | Stewart, Jeffrey Steven | Network Engineer | 07/01/2008 | 46,500.00 | 47,004.00 | Fiscal Yr. Salary Increase |
| Network and Computing Support | Sumpter, Jephtha L. | Network Services Engineer | 07/01/2008 | 64,584.00 | 65,088.00 | Fiscal Yr. Salary Increase |
| Network and Computing Support | Vincent, Timothy Brandon | IT Security Analyst | 07/01/2008 | 60,000.00 | 60,504.00 | Fiscal Yr. Salary Increase |
| Office of Diversity Programs | Burke, Monica Galloway | Associate Director | 07/01/2008 | 50,112.00 | 50,616.00 | Fiscal Yr. Salary Increase |
| Office of Diversity Programs | Lynch, Creston Cornell | Assistant Director | 07/01/2008 | 36,408.00 | 36,912.00 | Fiscal Yr. Salary Increase |
| Office of Diversity Programs | Nazario-Colon, Ricardo | Director | 07/01/2008 | 60,000.00 | 60,504.00 | Fiscal Yr. Salary Increase |
| Office of Diversity Programs | Pillow, Jacqueline Lasley | Office Associate | 07/01/2008 | 27,684.00 | 28,188.00 | Fiscal Yr. Salary Increase |
| Office of Internationalization | Vesey, Reed Carl | Dir/Study Abrd/Global Learning | 07/01/2008 | 41,520.00 | 42,024.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Alexander, Alonzo D. | Technical Assistant | 07/01/2008 | 42,684.00 | 43,188.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Anderson, Marilyn June | Assistant to the Dean | 07/01/2008 | 59,052.00 | 59,556.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Ferrell, Blaine Richard | Dean | 07/01/2008 | 137,724.00 | 138,228.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Graham, Lucinda T. | Administrative Research Asst. | 07/01/2008 | 42,888.00 | 43,392.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Holton, Carol Ann | Office Coordinator | 07/01/2008 | 41,424.00 | 41,928.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Johnson, Wanda Britt | Operations Specialist | 07/01/2008 | 30,720.00 | 31,224.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Kessler, Walter B. | Assistant Dean | 07/01/2008 | 84,180.00 | 84,684.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | McGowan, Sharon Elaine | Office Associate | 07/01/2008 | 27,048.00 | 27,552.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Peden, Casey Lee | Information Tech Consultant | 07/01/2008 | 36,432.00 | 36,936.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Reynolds, Patricia Lee | Office Associate | 07/01/2008 | 24,456.00 | 24,960.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Smith, Shavonna Jo | Coord, Research Services | 07/01/2008 | 41,088.00 | 41,592.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Wood, Lisa Rena | Office Associate | 07/01/2008 | 26,904.00 | 27,408.00 | Fiscal Yr. Salary Increase |
| Ogden College of Science & Engr | Young, Michael Edward | College Engineer | 07/01/2008 | 65,664.00 | 66,168.00 | Fiscal Yr. Salary Increase |
| Parking Services | Baxter, Karen Sue | Customer Service Rep. | 07/01/2008 | 24,876.00 | 25,380.00 | Fiscal Yr. Salary Increase |
| Parking Services | Blair, Aubrey Dale | Sr Parking Enforcement Officer | 07/01/2008 | 27,072.00 | 27,576.00 | Fiscal Yr. Salary Increase |

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|---------------------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Parking Services | Cain, Dennis L. | Transportation Analyst | 07/01/2008 | 34,536.00 | 35,040.00 | Fiscal Yr. Salary Increase |
| Parking Services | Dismon, Deborah Lynn | Office Associate | 07/01/2008 | 28,776.00 | 29,280.00 | Fiscal Yr. Salary Increase |
| Parking Services | Gregory, Rita Faye | Data Associate | 07/01/2008 | 24,864.00 | 25,368.00 | Fiscal Yr. Salary Increase |
| Parking Services | Griffin, Virginia B. | Manager, Operations | 07/01/2008 | 45,876.00 | 46,380.00 | Fiscal Yr. Salary Increase |
| Parking Services | Henderson, Geoffrey W. | Parking Enforcement Officer | 07/01/2008 | 22,740.00 | 23,244.00 | Fiscal Yr. Salary Increase |
| Parking Services | Hudson, Mary Louise | Supervisor, Shuttle Services | 07/01/2008 | 18.20 | 18.46 | Fiscal Yr. Salary Increase |
| Parking Services | Kostiuk, Lori Louise | Transportation Dispatcher | 07/01/2008 | 24,492.00 | 24,996.00 | Fiscal Yr. Salary Increase |
| Parking Services | McKinley, Wilbert L. | Shuttle Bus Operator | 07/01/2008 | 11.04 | 11.38 | Fiscal Yr. Salary Increase |
| Parking Services | Meffert, Mary D. | Accounts Specialist | 07/01/2008 | 30,012.00 | 30,516.00 | Fiscal Yr. Salary Increase |
| Parking Services | Roach, David Browder | Sr Parking Enforcement Officer | 07/01/2008 | 27,564.00 | 28,068.00 | Fiscal Yr. Salary Increase |
| Parking Services | Smith, Wanda Faye | Shuttle Bus Operator | 07/01/2008 | 12.82 | 13.16 | Fiscal Yr. Salary Increase |
| Parking Services | Swain, William B. | Shuttle Bus Operator | 07/01/2008 | 11.04 | 11.38 | Fiscal Yr. Salary Increase |
| Parking Services | Thurman, Karen Ann | Parking Enforcement Officer | 07/01/2008 | 24,768.00 | 25,272.00 | Fiscal Yr. Salary Increase |
| Parking Services | Tougas, Jennifer I. | Director | 07/01/2008 | 72,420.00 | 72,924.00 | Fiscal Yr. Salary Increase |
| Parking Services | Watkins, Perry Wendell | Shuttle Bus Operator | 07/01/2008 | 10.58 | 10.92 | Fiscal Yr. Salary Increase |
| Parking Services | Werner, Kevin LaVern | Technology Support Specialist | 07/01/2008 | 34,500.00 | 35,508.00 | Fiscal Yr. Salary Increase |
| Philosophy & Religion | Johnson, Paula D. | Office Associate | 07/01/2008 | 27,312.00 | 27,816.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Bastille, Joseph Alphonse | Lab Tech Coordinator | 07/01/2008 | 44,844.00 | 45,348.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Baxter, Noretta Lynn | Office Associate | 07/01/2008 | 26,544.00 | 27,048.00 | Fiscal Yr. Salary Increase |
| Physics & Astronomy | Livesay, Susan Katherine | Office Associate | 07/01/2008 | 29,568.00 | 30,072.00 | Fiscal Yr. Salary Increase |
| Planning, Design & Construction | Casana, Alfonso Medardo | Project Manager-Renovation | 07/01/2008 | 55,008.00 | 55,512.00 | Fiscal Yr. Salary Increase |
| Planning, Design & Construction | Chaney, Daniel E. | Project Manager Capital Constr | 07/01/2008 | 62,496.00 | 63,000.00 | Fiscal Yr. Salary Increase |
| Planning, Design & Construction | Coots, Vicki Melton | Project Manager, Renovation | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Planning, Design & Construction | Hayes, Doris Jean | Construction Projects Admin | 07/01/2008 | 46,080.00 | 46,584.00 | Fiscal Yr. Salary Increase |
| Planning, Design & Construction | Herron, Ashkea Goldawn | Office Assistant | 07/01/2008 | 26,412.00 | 26,916.00 | Fiscal Yr. Salary Increase |
| Planning, Design & Construction | Johnson, Harvard Benjamin | Sr Project Mgr, Construction | 07/01/2008 | 69,780.00 | 70,284.00 | Fiscal Yr. Salary Increase |
| Planning, Design & Construction | Newton, Stephen Eric | Coord, Construction Documents | 07/01/2008 | 32,508.00 | 33,012.00 | Fiscal Yr. Salary Increase |
| Planning, Design & Construction | Pace, Deborah W. | Assistant Project Manager | 07/01/2008 | 44,016.00 | 44,520.00 | Fiscal Yr. Salary Increase |
| Planning, Design & Construction | Smith, Natasha Noel | Sr Project Manager, Renovation | 07/01/2008 | 57,996.00 | 58,500.00 | Fiscal Yr. Salary Increase |
| Plant Operations | Allen, Johnny E. | Supervisor, Heating Plant | 07/01/2008 | 22.71 | 22.97 | Fiscal Yr. Salary Increase |
| Plant Operations | Barbour, Paul W. | Sr Boiler Operator | 07/01/2008 | 16.83 | 17.09 | Fiscal Yr. Salary Increase |
| Plant Operations | Blankenship, David W. | Sr Skilled Trades Technician | 07/01/2008 | 15.28 | 15.54 | Fiscal Yr. Salary Increase |

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|---------------------|--------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Plant Operations | Burch, Christopher S. | Coord, Facility Services | 07/01/2008 | 20.26 | 20.52 | Fiscal Yr. Salary Increase |
| Plant Operations | Coleman, Tracy Guy | Boiler Operator | 07/01/2008 | 12.82 | 13.08 | Fiscal Yr. Salary Increase |
| Plant Operations | Coleman, Travis James | Boiler Operator | 07/01/2008 | 12.80 | 13.06 | Fiscal Yr. Salary Increase |
| Plant Operations | Coursey, Maurice D. | HVAC Technician | 07/01/2008 | 16.50 | 16.76 | Fiscal Yr. Salary Increase |
| Plant Operations | Currington, Larry Dean | Sr Skilled Trades Technician | 07/01/2008 | 14.41 | 14.67 | Fiscal Yr. Salary Increase |
| Plant Operations | Faxon, Mark Tandy | Sr Boiler Operator | 07/01/2008 | 18.42 | 18.68 | Fiscal Yr. Salary Increase |
| Plant Operations | Hampton, James M. | HVAC Technician | 07/01/2008 | 17.46 | 17.72 | Fiscal Yr. Salary Increase |
| Plant Operations | Harmon, Philip H. | Asst Supervisor, Heating Plant | 07/01/2008 | 22.21 | 22.47 | Fiscal Yr. Salary Increase |
| Plant Operations | Hendricks, Richard B. | Sr Skilled Trades Technician | 07/01/2008 | 12.55 | 12.81 | Fiscal Yr. Salary Increase |
| Plant Operations | Hennion, Chad C. | Sr Skilled Trades Technician | 07/01/2008 | 16.41 | 16.67 | Fiscal Yr. Salary Increase |
| Plant Operations | Howard, Kayla Darnel | Supervisor, Energy Management | 07/01/2008 | 22.04 | 22.30 | Fiscal Yr. Salary Increase |
| Plant Operations | Johnson, Daniel W. | Sr Skilled Trades Tech | 07/01/2008 | 14.45 | 14.71 | Fiscal Yr. Salary Increase |
| Plant Operations | Jolly, Daniel E. | Water Treatment Technician | 07/01/2008 | 16.27 | 16.53 | Fiscal Yr. Salary Increase |
| Plant Operations | Lasley, Loren L. | Boiler Operator | 07/01/2008 | 13.00 | 13.26 | Fiscal Yr. Salary Increase |
| Plant Operations | Martin, Joseph Neal | Boiler Operator | 07/01/2008 | 12.72 | 12.98 | Fiscal Yr. Salary Increase |
| Plant Operations | Matthews, William Thomas | HVAC Technician | 07/01/2008 | 16.54 | 16.80 | Fiscal Yr. Salary Increase |
| Plant Operations | Mohon, John W. | Boiler Operator | 07/01/2008 | 14.42 | 14.68 | Fiscal Yr. Salary Increase |
| Plant Operations | Mosley, Kenneth E. | HVAC Technician | 07/01/2008 | 14.46 | 14.72 | Fiscal Yr. Salary Increase |
| Plant Operations | Nelson, David Malcolm | Locksmith Assistant | 07/01/2008 | 11.92 | 12.18 | Fiscal Yr. Salary Increase |
| Plant Operations | Perkins, James T. | Sr Skilled Trades Technician | 07/01/2008 | 13.42 | 13.68 | Fiscal Yr. Salary Increase |
| Plant Operations | Smith, Marshall Shane | HVAC Technician | 07/01/2008 | 16.57 | 16.83 | Fiscal Yr. Salary Increase |
| Plant Operations | Spitler, Ben Thomas | Sr Skilled Trades Technician | 07/01/2008 | 13.26 | 13.52 | Fiscal Yr. Salary Increase |
| Plant Operations | Stewart, William A. | Sr Skilled Trades Technician | 07/01/2008 | 13.95 | 14.21 | Fiscal Yr. Salary Increase |
| Plant Operations | Taylor, William R. | Sr Skilled Trades Technician | 07/01/2008 | 15.28 | 15.54 | Fiscal Yr. Salary Increase |
| Plant Operations | Travillian, Mending H. | Sr Boiler Operator | 07/01/2008 | 17.36 | 17.62 | Fiscal Yr. Salary Increase |
| Plant Operations | Vance, Michael A. | HVAC Technician | 07/01/2008 | 17.35 | 17.61 | Fiscal Yr. Salary Increase |
| Police | Bailey, John Henry | Police Officer | 07/01/2008 | 31,488.00 | 31,992.00 | Fiscal Yr. Salary Increase |
| Police | Boyden, Robert Edward | Police Officer | 07/01/2008 | 34,440.00 | 34,944.00 | Fiscal Yr. Salary Increase |
| Police | Carver, Brenda S. | Supervisor, Communications | 07/01/2008 | 34,056.00 | 34,560.00 | Fiscal Yr. Salary Increase |
| Police | Casas, Rafael Jose | Crime Prevention Training Sgt. | 07/01/2008 | 43,344.00 | 43,848.00 | Fiscal Yr. Salary Increase |
| Police | Clark, Tyler Madison | Police Officer | 07/01/2008 | 32,064.00 | 32,568.00 | Fiscal Yr. Salary Increase |
| Police | Cromer, Linda Sue | Communications Officer | 07/01/2008 | 21,648.00 | 22,152.00 | Fiscal Yr. Salary Increase |

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|---------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Police | Crump, Jennifer Lee | Police Officer | 07/01/2008 | 31,488.00 | 31,992.00 | Fiscal Yr. Salary Increase |
| Police | Crump, Stephanie D. | Records Assistant | 07/01/2008 | 27,912.00 | 28,416.00 | Fiscal Yr. Salary Increase |
| Police | Deane, Robert L. | Chief of Police | 07/01/2008 | 83,124.00 | 83,628.00 | Fiscal Yr. Salary Increase |
| Police | Dillon, Ryan A. | Police Officer | 07/01/2008 | 32,064.00 | 32,568.00 | Fiscal Yr. Salary Increase |
| Police | Douglas, Leslie J. | Communications Officer | 07/01/2008 | 21,648.00 | 22,152.00 | Fiscal Yr. Salary Increase |
| Police | Dowell, Michael K. | Communications/Staff Svc Cmndr | 07/01/2008 | 49,992.00 | 50,496.00 | Fiscal Yr. Salary Increase |
| Police | England, Wesley Raymond | Police Officer | 07/01/2008 | 31,488.00 | 31,488.00 | Fiscal Yr. Salary Increase |
| Police | Figley, Brian Michael | Police Officer | 07/01/2008 | 31,488.00 | 31,488.00 | Fiscal Yr. Salary Increase |
| Police | Haeberlin, Hannah Marie | Communications Officer | 07/01/2008 | 21,648.00 | 22,152.00 | Fiscal Yr. Salary Increase |
| Police | Harbaugh, Joe D. | Professional Standards Comndr. | 07/01/2008 | 48,456.00 | 48,960.00 | Fiscal Yr. Salary Increase |
| Police | Hatchett, Kerry L. | Patrol Commander (Captain) | 07/01/2008 | 49,848.00 | 50,352.00 | Fiscal Yr. Salary Increase |
| Police | Hearld, Donna K. | Records Assistant | 07/01/2008 | 28,968.00 | 29,472.00 | Fiscal Yr. Salary Increase |
| Police | Hulen, Amanda S. | Police Officer | 07/01/2008 | 32,352.00 | 32,856.00 | Fiscal Yr. Salary Increase |
| Police | Humphries, Brandon Thomas | Police Officer | 07/01/2008 | 32,064.00 | 32,568.00 | Fiscal Yr. Salary Increase |
| Police | Johnson, Warren Kemble | Asst Shift Commander (Off) | 07/01/2008 | 35,016.00 | 35,520.00 | Fiscal Yr. Salary Increase |
| Police | Kinkade, Nancy Helen | Communications/Data Associate | 07/01/2008 | 27,360.00 | 27,864.00 | Fiscal Yr. Salary Increase |
| Police | McKinney, Daniel Lee | Investigations Commander (Cpt) | 07/01/2008 | 47,400.00 | 47,904.00 | Fiscal Yr. Salary Increase |
| Police | Miciotto, Michael Gene | Asst Shift Commander (Off) | 07/01/2008 | 36,240.00 | 36,744.00 | Fiscal Yr. Salary Increase |
| Police | Miller, Brandon Patrick | Police Officer | 07/01/2008 | 34,152.00 | 34,656.00 | Fiscal Yr. Salary Increase |
| Police | Murphy, Patricia Jeanette | Office Associate | 07/01/2008 | 37,800.00 | 38,304.00 | Fiscal Yr. Salary Increase |
| Police | Myers, Connie June | Communications/Data Associate | 07/01/2008 | 25,776.00 | 26,280.00 | Fiscal Yr. Salary Increase |
| Police | Ossello, Dominic P. | Police Officer | 07/01/2008 | 34,440.00 | 34,944.00 | Fiscal Yr. Salary Increase |
| Police | Powell, Ricky Gene | Shift Commander (Sgt) | 07/01/2008 | 43,512.00 | 44,016.00 | Fiscal Yr. Salary Increase |
| Police | Rich, Edward Patrick | Shift Commander (Sgt) | 07/01/2008 | 41,688.00 | 42,192.00 | Fiscal Yr. Salary Increase |
| Police | Shreve, Stephanie E. | Communications Officer | 07/01/2008 | 23,904.00 | 24,408.00 | Fiscal Yr. Salary Increase |
| Police | Skees, Phyllis Deweese | Communications Officer | 07/01/2008 | 24,432.00 | 24,936.00 | Fiscal Yr. Salary Increase |
| Police | Skinner, Claude David | Police Officer | 07/01/2008 | 34,440.00 | 34,944.00 | Fiscal Yr. Salary Increase |
| Police | Torrence, Mellisa N. | Communications Officer | 07/01/2008 | 21,648.00 | 22,152.00 | Fiscal Yr. Salary Increase |
| Police | Wallace, Charles Michael | Field Operations Cmndr (Major) | 07/01/2008 | 64,944.00 | 65,448.00 | Fiscal Yr. Salary Increase |
| Police | Ward, Brian F. | Detective Investigations (Sgt) | 07/01/2008 | 41,640.00 | 42,144.00 | Fiscal Yr. Salary Increase |
| Political Science | Rippy, Linda Faye | Office Associate | 07/01/2008 | 25,920.00 | 26,424.00 | Fiscal Yr. Salary Increase |
| Postal Services | Durrant, Deanna L. | Postal Services Associate | 07/01/2008 | 26,928.00 | 27,432.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - STAFF

For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|----------------------------------|---------------------------|-------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Postal Services | Gray, Marshall L. | Director | 07/01/2008 | 59,496.00 | 60,000.00 | Fiscal Yr. Salary Increase |
| Postal Services | Grismore, John C. | Supervisor, Post Office | 07/01/2008 | 31,212.00 | 31,716.00 | Fiscal Yr. Salary Increase |
| Postal Services | Kirby, Lisa M. | Supervisor, Mail Room | 07/01/2008 | 36,960.00 | 37,464.00 | Fiscal Yr. Salary Increase |
| Potter College of Arts & Letters | Doerner, Mina Tynan | Assistant to the Dean | 07/01/2008 | 41,256.00 | 41,760.00 | Fiscal Yr. Salary Increase |
| Potter College of Arts & Letters | Lee, David Dale | Dean | 07/01/2008 | 139,644.00 | 140,148.00 | Fiscal Yr. Salary Increase |
| Potter College of Arts & Letters | McGuire, Rita Carol | Office Associate | 07/01/2008 | 27,552.00 | 28,056.00 | Fiscal Yr. Salary Increase |
| Potter College of Arts & Letters | Rucker, Tracy A. | Advising Associate | 07/01/2008 | 34,176.00 | 34,680.00 | Fiscal Yr. Salary Increase |
| Potter College of Arts & Letters | Snyder, Lawrence W. | Associate Dean | 07/01/2008 | 95,472.00 | 95,976.00 | Fiscal Yr. Salary Increase |
| President's Office | Browning, Adrienne Evitts | Administrative Assistant | 07/01/2008 | 34,296.00 | 34,800.00 | Fiscal Yr. Salary Increase |
| President's Office | Cockriel, Torie T. | Exec Administrative Assistant | 07/01/2008 | 50,100.00 | 50,604.00 | Fiscal Yr. Salary Increase |
| President's Office | Esters, Elizabeth W. | Staff Assistant | 07/01/2008 | 69,360.00 | 69,864.00 | Fiscal Yr. Salary Increase |
| President's Office | Ransdell, Gary A. | President | 07/01/2008 | 351,516.00 | 352,020.00 | Fiscal Yr. Salary Increase |
| Psychology | Marcum, Peggy B. | Office Associate | 07/01/2008 | 34,056.00 | 34,560.00 | Fiscal Yr. Salary Increase |
| Psychology | Montgomery, Lesley Rice | Office Assistant | 07/01/2008 | 24,984.00 | 25,488.00 | Fiscal Yr. Salary Increase |
| Public Health | Ramge, James Lee | Office Associate | 07/01/2008 | 27,912.00 | 28,416.00 | Fiscal Yr. Salary Increase |
| Public Health | Tope, Candice Brenn | Office Assistant | 07/01/2008 | 21,000.00 | 21,504.00 | Fiscal Yr. Salary Increase |
| Public Radio Services | Autry, Lisa H. | Announcer/Reporter/Anchor | 07/01/2008 | 30,384.00 | 30,888.00 | Fiscal Yr. Salary Increase |
| Public Radio Services | Bryant, Peter M. | Manager/Program Director | 07/01/2008 | 59,040.00 | 59,544.00 | Fiscal Yr. Salary Increase |
| Public Radio Services | Corcoran, Joseph T. | Producer/Announcer | 07/01/2008 | 36,360.00 | 36,864.00 | Fiscal Yr. Salary Increase |
| Public Radio Services | Miller, Fredric C. | Producer/Announcer | 07/01/2008 | 36,084.00 | 36,588.00 | Fiscal Yr. Salary Increase |
| Public Radio Services | Modlin, Daniel Lyle | Associate Mgr/News Director | 07/01/2008 | 58,800.00 | 59,304.00 | Fiscal Yr. Salary Increase |
| Public Radio Services | Scott, Christopher R. | Chief Broadcast Engineer | 07/01/2008 | 66,252.00 | 66,756.00 | Fiscal Yr. Salary Increase |
| Public Radio Services | Stott, Leland H. | Music Director | 07/01/2008 | 50,844.00 | 51,348.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Alford, Jacqueline Faye | Accounts Payable Associate | 07/01/2008 | 22,332.00 | 22,836.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Asposito, Mary Gillett | Accounts Payable Associate | 07/01/2008 | 22,992.00 | 23,496.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Baker, Toy Darlene | Sr Accounts Payable Associate | 07/01/2008 | 35,040.00 | 35,544.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Barnett, Johnalma H. | Manager, Shipping/Receiving | 07/01/2008 | 47,268.00 | 47,772.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Baushke, Kenneth Bernard | Dir, Purchasing/Accts Payable | 07/01/2008 | 82,104.00 | 82,608.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Blissett, Johnnie Bernard | Shipping and Receiving Assoc | 07/01/2008 | 23,040.00 | 23,544.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Bowman, Margaret Lois | Purchasing Associate | 07/01/2008 | 25,728.00 | 26,232.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Bradley, Kimberly Rose | Assistant Director | 07/01/2008 | 53,544.00 | 54,048.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Davidson, Pamela Jean | Buyer/Pro Card Administrator | 07/01/2008 | 37,476.00 | 37,980.00 | Fiscal Yr. Salary Increase |

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|-------------------------------------|--------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Purchasing and Accounts Payable | Hardin, Maxine R. | Chief Buyer | 07/01/2008 | 47,136.00 | 47,640.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Hutcheson, Lynne M. | Accounts Payable Associate | 07/01/2008 | 23,976.00 | 24,480.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Mefford, Donna Kaye | Coordinator, Inventory Control | 07/01/2008 | 32,268.00 | 32,772.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Schrader, Melia Rose | Purchasing Associate | 07/01/2008 | 24,108.00 | 24,612.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Wallace, Jenny Lee | Purchasing Associate | 07/01/2008 | 23,928.00 | 24,432.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Warden, John Earl | Supv, Shipping & Receiving | 07/01/2008 | 28,320.00 | 28,824.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Whitfield, Warren L. | Chief Buyer | 07/01/2008 | 45,936.00 | 46,440.00 | Fiscal Yr. Salary Increase |
| Purchasing and Accounts Payable | Wilson, Jessie Ruble | Purchasing Associate | 07/01/2008 | 26,652.00 | 27,156.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Ashley, JoAnn | Student Records Associate | 07/01/2008 | 24,672.00 | 25,176.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Byrd, Judith S. | Associate Registrar | 07/01/2008 | 55,512.00 | 56,016.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Cooke, Joyce Ann | Office Coordinator | 07/01/2008 | 31,128.00 | 31,632.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | DeLoach, Dianna Jane | Student Records Associate | 07/01/2008 | 25,368.00 | 25,872.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Dilliha, Laura J. | Student Records Specialist | 07/01/2008 | 30,312.00 | 30,816.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Eggleton, Freida K. | Registrar/Coordinator | 07/01/2008 | 87,684.00 | 88,188.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Gerhardt, Judith J. | Student Records Associate | 07/01/2008 | 25,560.00 | 26,064.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Hatcher, Judith Ann | Scheduling Coordinator | 07/01/2008 | 30,792.00 | 31,296.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Hills, Cheryl R. | Student Records Specialist | 07/01/2008 | 27,096.00 | 27,600.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Jones, Dana F. | Degree Certification Officer | 07/01/2008 | 30,624.00 | 31,128.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Murphy, Marleen N. | Associate Registrar | 07/01/2008 | 58,848.00 | 59,352.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Plemons, Rheanna Painter | Assistant Registrar | 07/01/2008 | 46,140.00 | 46,644.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Tinsley, Jennifer Sledge | Student Records Associate | 07/01/2008 | 24,336.00 | 24,840.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Wagoner, Marsha L. | Degree Certification Officer | 07/01/2008 | 30,840.00 | 31,344.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Whitfield, Cheryl K. | Degree Audit Encoder/Analyst | 07/01/2008 | 37,992.00 | 38,496.00 | Fiscal Yr. Salary Increase |
| Registrar's Office | Williams, Whitney Turner | Student Records Associate | 07/01/2008 | 23,640.00 | 24,144.00 | Fiscal Yr. Salary Increase |
| Research & Economic Dev. | Basham, Martha Sue | Office Coordinator | 07/01/2008 | 28,536.00 | 29,040.00 | Fiscal Yr. Salary Increase |
| Research & Economic Dev. | Shah, Sayed Sadiq | Associate Vice President | 07/01/2008 | 130,500.00 | 131,004.00 | Fiscal Yr. Salary Increase |
| Risk Management | Woosley, Barry Daniel | Manager | 07/01/2008 | 70,620.00 | 71,124.00 | Fiscal Yr. Salary Increase |
| School of Journalism & Broadcasting | Westerfield, Colby Adam | Manager, Computer Lab | 07/01/2008 | 32,712.00 | 33,216.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Bormann, Lorraine | Coordinator, Clinical Ed. | 07/01/2008 | 40,692.00 | 41,196.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Culliom, Wanda Mae | Office Associate | 07/01/2008 | 26,304.00 | 26,808.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Jones, Shirley Ann | Office Assistant | 07/01/2008 | 24,576.00 | 25,080.00 | Fiscal Yr. Salary Increase |
| School of Nursing | Kilgore, Renee Fuqua | Coordinator | 07/01/2008 | 38,280.00 | 38,784.00 | Fiscal Yr. Salary Increase |

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| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|------------------------------------|---------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Small Business Accelerator | Steen, Henry B. | Executive Director | 07/01/2008 | 105,048.00 | 105,552.00 | Fiscal Yr. Salary Increase |
| Social Work | Greene, Deirdre Mairi | Office Associate | 07/01/2008 | 24,720.00 | 25,224.00 | Fiscal Yr. Salary Increase |
| Social Work | Hopper, Marsha D. | Office Associate | 07/01/2008 | 22,512.00 | 23,016.00 | Fiscal Yr. Salary Increase |
| Sociology | Armstrong, Vicki Lynn | Office Associate | 07/01/2008 | 25,344.00 | 25,848.00 | Fiscal Yr. Salary Increase |
| Special Instructional Programs | Stephens, Jamie Denise | Office Associate | 07/01/2008 | 23,760.00 | 24,264.00 | Fiscal Yr. Salary Increase |
| Sponsored Programs | Allen, Regina K. | Operations Coordinator | 07/01/2008 | 38,352.00 | 38,856.00 | Fiscal Yr. Salary Increase |
| Sponsored Programs | Hampton, Lindsey L. | Proposal Development Coord. | 07/01/2008 | 33,000.00 | 33,504.00 | Fiscal Yr. Salary Increase |
| Sponsored Programs | Myers, Phillip E. | Director | 07/01/2008 | 93,696.00 | 94,200.00 | Fiscal Yr. Salary Increase |
| Sponsored Programs | Napier, Pamela Eileen | Associate Director | 07/01/2008 | 58,812.00 | 59,316.00 | Fiscal Yr. Salary Increase |
| Sponsored Programs | Rubino, Sean David | Manager, Compliance | 07/01/2008 | 39,312.00 | 39,816.00 | Fiscal Yr. Salary Increase |
| Student Activity, Org & Leadership | Pride, Charles Louis | Dir/Student Activities & Orgs | 07/01/2008 | 58,116.00 | 58,620.00 | Fiscal Yr. Salary Increase |
| Student Activity, Org & Leadership | Scott, Stephanie M. | Office Associate | 07/01/2008 | 29,232.00 | 29,736.00 | Fiscal Yr. Salary Increase |
| Student Activity, Org & Leadership | Taylor, Thomas Scott | Dir/Univ Centers & Leadership | 07/01/2008 | 78,516.00 | 79,020.00 | Fiscal Yr. Salary Increase |
| Student Activity, Org & Leadership | Wiard, Julia Fox | Coord, Leadership&Volunteerism | 07/01/2008 | 33,108.00 | 33,612.00 | Fiscal Yr. Salary Increase |
| Student Activity, Org & Leadership | Wiser, Gary G. | Coordinator, Greek Affairs | 07/01/2008 | 28,008.00 | 28,512.00 | Fiscal Yr. Salary Increase |
| Student Affairs & Campus Services | Wheeler, Bradley Allen | Manager, Budgets and Resources | 07/01/2008 | 64,992.00 | 65,496.00 | Fiscal Yr. Salary Increase |
| Student Disability Services | Boards, Carolyn M. | Office Assistant | 07/01/2008 | 26,280.00 | 26,784.00 | Fiscal Yr. Salary Increase |
| Student Disability Services | Davis, Matthew Brendan | Coord/Student Disability | 07/01/2008 | 32,376.00 | 32,880.00 | Fiscal Yr. Salary Increase |
| Student Disability Services | Steelman, Patricia M. | Manager, Assistive Technology | 07/01/2008 | 37,488.00 | 37,992.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Alewine, Cathy Jennings | Special Programs Coordinator | 07/01/2008 | 31,848.00 | 32,352.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Alfonso, Nancy Kirkwood | Coordinator, Direct Lending | 07/01/2008 | 42,684.00 | 43,188.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Bokkon, Mary Ann Brockman | Financial Aid Outreach Cnslr. | 07/01/2008 | 28,008.00 | 28,512.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Burnette, Cynthia Grace | Director | 07/01/2008 | 72,192.00 | 72,696.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Dillard, Linda Sue | Electronic Info Coordinator | 07/01/2008 | 42,552.00 | 43,056.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Doss, Ometha H. | Financial Aid Associate | 07/01/2008 | 28,392.00 | 28,896.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Frig, Stephanie Renae | Financial Aid Counselor | 07/01/2008 | 28,056.00 | 28,560.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Hughes, Kristie Faye | Coord, Fin. Aid Info. Systems | 07/01/2008 | 33,540.00 | 34,044.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Lashley, Heather C. | Fin. Aid, Minority Counselor | 07/01/2008 | 28,056.00 | 28,560.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Martin, Susan Leigh | Financial Aid Counselor | 07/01/2008 | 33,000.00 | 33,504.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Pinson, Ashley Dawn | Coord, Student Employment | 07/01/2008 | 30,840.00 | 31,344.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Smith, Nancy S. | Financial Aid Assistant | 07/01/2008 | 25,296.00 | 25,800.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Stovall, Cathy L. | Financial Aid Assistant | 07/01/2008 | 25,296.00 | 25,800.00 | Fiscal Yr. Salary Increase |

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|------------------------------|-------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| Student Financial Assistance | Tidwell, Lois Oates | Financial Aid Coordinator | 07/01/2008 | 33,768.00 | 34,272.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Wagoner, James Anderson | Asst Director, Scholarships | 07/01/2008 | 46,260.00 | 46,764.00 | Fiscal Yr. Salary Increase |
| Student Financial Assistance | Young, Darlene Farris | Financial Aid Counselor | 07/01/2008 | 32,640.00 | 33,144.00 | Fiscal Yr. Salary Increase |
| Student Life | Bailey, Howard Eugene | Vice President | 07/01/2008 | 106,404.00 | 121,908.00 | Fiscal Yr. Salary Increase |
| Student Life | Ruble, Karen Gail | Office Coordinator | 07/01/2008 | 37,224.00 | 37,728.00 | Fiscal Yr. Salary Increase |
| Student Publications | Adams, Robert R. | Director | 07/01/2008 | 88,080.00 | 88,584.00 | Fiscal Yr. Salary Increase |
| Student Publications | Newton, Tracy D. | Office Associate | 07/01/2008 | 14.36 | 14.68 | Fiscal Yr. Salary Increase |
| Student Publications | West, Sherry Lynn | Office Coordinator | 07/01/2008 | 33,000.00 | 33,504.00 | Fiscal Yr. Salary Increase |
| Teacher Services | Carr-Calvert, Cameron Whitney | Office Associate | 07/01/2008 | 23,040.00 | 23,544.00 | Fiscal Yr. Salary Increase |
| Teacher Services | Davis, Lillian C. | Office Associate | 07/01/2008 | 25,896.00 | 26,400.00 | Fiscal Yr. Salary Increase |
| Teacher Services | Garner, Denise C. | Academic Advisor | 07/01/2008 | 33,804.00 | 34,308.00 | Fiscal Yr. Salary Increase |
| Teacher Services | Hardesty, Denise Murrell | Coord/MinorityTchrRecruitment | 07/01/2008 | 37,188.00 | 37,692.00 | Fiscal Yr. Salary Increase |
| Teacher Services | Kahler, Michelle Lynn | Certification Advisor | 07/01/2008 | 40,320.00 | 40,824.00 | Fiscal Yr. Salary Increase |
| Teacher Services | Sloss, Deborah Jo | Academic Advisor | 07/01/2008 | 36,816.00 | 37,320.00 | Fiscal Yr. Salary Increase |
| Telecommunications | Beach, Tammi R. | Telecommunications Analyst | 07/01/2008 | 31,848.00 | 32,352.00 | Fiscal Yr. Salary Increase |
| Telecommunications | Craft, Thomas Edwin | Director | 07/01/2008 | 75,288.00 | 75,792.00 | Fiscal Yr. Salary Increase |
| Telecommunications | Flowers, Eric Nathan | Telecommunications Engineer | 07/01/2008 | 42,888.00 | 43,392.00 | Fiscal Yr. Salary Increase |
| Telecommunications | McCoy, Charles Nicklaus | Telecommunication Support Assc | 07/01/2008 | 27,528.00 | 28,032.00 | Fiscal Yr. Salary Increase |
| Telecommunications | McIntyre, William Eric Howard | Telecommunications Technician | 07/01/2008 | 31,176.00 | 31,680.00 | Fiscal Yr. Salary Increase |
| Telecommunications | Robertson, Angela A. | Office Coordinator | 07/01/2008 | 31,848.00 | 32,352.00 | Fiscal Yr. Salary Increase |
| Telecommunications | Stratton, Annette | Campus Operator/Receptionist | 07/01/2008 | 20,424.00 | 20,928.00 | Fiscal Yr. Salary Increase |
| Telecommunications | Taylor, George David | Network Technician | 07/01/2008 | 36,528.00 | 37,032.00 | Fiscal Yr. Salary Increase |
| Telecommunications | Tompkins, William V. | Cabling Technician | 07/01/2008 | 31,008.00 | 31,512.00 | Fiscal Yr. Salary Increase |
| Telecommunications | Vamey, Carmen Evett | Telephone Support Associate | 07/01/2008 | 27,840.00 | 28,344.00 | Fiscal Yr. Salary Increase |
| Telecommunications | Waters, Bradley King | Telephone Technician | 07/01/2008 | 35,088.00 | 35,592.00 | Fiscal Yr. Salary Increase |
| Theatre & Dance | Hall, Nanci Ellen | Office Associate | 07/01/2008 | 32,520.00 | 33,024.00 | Fiscal Yr. Salary Increase |
| Ticket Manager | Caskey, Drew Lawrence | Manager, Ticket Sales | 07/01/2008 | 40,932.00 | 41,436.00 | Fiscal Yr. Salary Increase |
| University Centers | Emerson, David K. | Assoc Director, University Ctr | 07/01/2008 | 44,808.00 | 45,312.00 | Fiscal Yr. Salary Increase |
| University Centers | Morris, Cynthia L. | Office Associate | 07/01/2008 | 26,904.00 | 27,408.00 | Fiscal Yr. Salary Increase |
| University Experience | Buzzard, Sharon Kay | Dir, University Experience | 07/01/2008 | 65,016.00 | 65,520.00 | Fiscal Yr. Salary Increase |
| University Experience | Maddern, Lori Lynn | Office Associate | 07/01/2008 | 25,776.00 | 26,280.00 | Fiscal Yr. Salary Increase |
| University Relations | Baum, Joy Elizabeth | Office Associate | 07/01/2008 | 23,172.00 | 23,676.00 | Fiscal Yr. Salary Increase |

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|-----------------------------------|---------------------------|---------------------------------|-----------------------|-----------------------------|------------------------------|----------------------------|
| University Relations | Davis, Bruce Kevin | Web Services Manager | 07/01/2008 | 42,588.00 | 43,092.00 | Fiscal Yr. Salary Increase |
| University Relations | Dukes, Marcus S. | Graphic Artist | 07/01/2008 | 34,848.00 | 35,352.00 | Fiscal Yr. Salary Increase |
| University Relations | French, Charles S. | Graphic Artist | 07/01/2008 | 32,112.00 | 32,616.00 | Fiscal Yr. Salary Increase |
| University Relations | McGill, Katrina Susanne | Administrative Assistant | 07/01/2008 | 31,488.00 | 31,992.00 | Fiscal Yr. Salary Increase |
| University Relations | Meacham, Thomas S. | Director of Publications | 07/01/2008 | 60,408.00 | 60,912.00 | Fiscal Yr. Salary Increase |
| University Relations | Newton, Eric Thomas | Asst Director, Media Relations | 07/01/2008 | 37,680.00 | 38,184.00 | Fiscal Yr. Salary Increase |
| University Relations | Parsley, Kimberly Shain | Editor of Univ. Publications | 07/01/2008 | 44,112.00 | 44,616.00 | Fiscal Yr. Salary Increase |
| University Relations | Skipper, Robert A. | Director of Media Relations | 07/01/2008 | 57,984.00 | 58,488.00 | Fiscal Yr. Salary Increase |
| VP for Finance and Administration | Green, Carolyn Ann | Administrative Assistant | 07/01/2008 | 38,052.00 | 39,756.00 | Fiscal Yr. Salary Increase |
| VP for Finance and Administration | Mead, Katherine Ann | Vice President | 07/01/2008 | 126,660.00 | 137,160.00 | Fiscal Yr. Salary Increase |
| VP for Public Affairs | Taylor, Robbin Morrison | Vice President | 07/01/2008 | 102,312.00 | 132,816.00 | Fiscal Yr. Salary Increase |
| VP for Public Affairs | Varner, Debra B. | Administrative Assistant | 07/01/2008 | 34,296.00 | 34,800.00 | Fiscal Yr. Salary Increase |
| VP Institutional Advancement | Hawkins, Joshua Caleb | Dir/Collegiate Development | 07/01/2008 | 45,000.00 | 45,504.00 | Fiscal Yr. Salary Increase |
| Water Resource Center - POD | Ernest, Andrew N. | Associate Dean | 07/01/2008 | 115,848.00 | 116,352.00 | Fiscal Yr. Salary Increase |
| Water Resource Center - POD | Grover, Gretchen Berryman | Laboratory Analyst | 07/01/2008 | 33,000.00 | 33,504.00 | Fiscal Yr. Salary Increase |
| Water Resource Center - POD | Mayes, Kristy Kay | Office Associate | 07/01/2008 | 21,840.00 | 22,344.00 | Fiscal Yr. Salary Increase |
| WKU - Elizabethtown/Fort Knox | Ballinger, Melissa E. | Office Associate | 07/01/2008 | 25,296.00 | 25,800.00 | Fiscal Yr. Salary Increase |
| WKU - Elizabethtown/Fort Knox | Cobb, Beatrice Jean | Military Programs Counselor | 07/01/2008 | 29,832.00 | 30,336.00 | Fiscal Yr. Salary Increase |
| WKU - Elizabethtown/Fort Knox | Kilianski, Susan M. | IDE/Technology Specialist | 07/01/2008 | 25,812.00 | 26,316.00 | Fiscal Yr. Salary Increase |
| WKU - Elizabethtown/Fort Knox | Ledford, Lorraine Gail | Coordinator, Student Services | 07/01/2008 | 40,560.00 | 41,064.00 | Fiscal Yr. Salary Increase |
| WKU - Elizabethtown/Fort Knox | Smallwood, Gail Ardel | Academic Advisor | 07/01/2008 | 29,136.00 | 29,640.00 | Fiscal Yr. Salary Increase |
| WKU - Elizabethtown/Fort Knox | Stephens, Ronald Max | Associate Dean, DELO & Director | 07/01/2008 | 94,056.00 | 94,560.00 | Fiscal Yr. Salary Increase |
| WKU - Elizabethtown/Fort Knox | Sullivan, Ronda Kay | Office Coordinator | 07/01/2008 | 27,864.00 | 28,368.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Bayless, Juanita C. | Associate Dean, DELO & Director | 07/01/2008 | 97,668.00 | 98,172.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Brooks, Jeffery L. | Zone Maintenance Technician | 07/01/2008 | 13.00 | 13.26 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Fitzpatrick, Richard C. | Academic Advisor | 07/01/2008 | 29,892.00 | 30,396.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Gaffin, Thomas Oren | Technology Specialist | 07/01/2008 | 31,968.00 | 32,472.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Gawjarone, Lisa Gail | Accounts Specialist | 07/01/2008 | 38,448.00 | 38,952.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | McCaslin, James Byron | Assistant Director | 07/01/2008 | 43,680.00 | 44,184.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Nuckols, Crystal Gayle | Academic Advisor | 07/01/2008 | 28,920.00 | 29,424.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Parker, Judy Carrol | Office Coordinator | 07/01/2008 | 31,896.00 | 32,400.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Quiggins, Wanda S. | Manager, Glasgow Bookstore | 07/01/2008 | 34,320.00 | 34,824.00 | Fiscal Yr. Salary Increase |

PERSONNEL CHANGES - STAFF

For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|----------------------------|-------------------------|------------------------------|-----------------------|-----------------------------|------------------------------|--------------------------------|
| WKU - Glasgow | Reed, Phyllis S. | Academic Advisor | 07/01/2008 | 36,144.00 | 36,648.00 | Fiscal Yr. Salary Increase |
| WKU - Glasgow | Taylor, Carol Ann | Office Associate | 07/01/2008 | 23,328.00 | 24,132.00 | Fiscal Yr. Salary Increase |
| WKU - Owensboro | Bradley, Neil Anthony | Coord, Student Services | 07/01/2008 | 36,960.00 | 37,464.00 | Fiscal Yr. Salary Increase |
| WKU - Owensboro | Dixon, Charlotte Anne | Advising Associate | 07/01/2008 | 32,784.00 | 33,288.00 | Fiscal Yr. Salary Increase |
| WKU - Owensboro | Phillips, Rebekah Jane | Office Associate | 07/01/2008 | 24,648.00 | 25,152.00 | Fiscal Yr. Salary Increase |
| WKU - Owensboro | Underwood, Lee | ITV Facilitator/Recruiter | 07/01/2008 | 26,328.00 | 26,832.00 | Fiscal Yr. Salary Increase |
| WKU Foundation | Ingram, Susan | Accounts Specialist | 07/01/2008 | 27,360.00 | 27,864.00 | Fiscal Yr. Salary Increase |
| WKU Foundation | Jarboe, Paula Cockrel | Trust Accountant | 07/01/2008 | 66,300.00 | 66,840.00 | Fiscal Yr. Salary Increase |
| Women's Basketball | Adkisson, Stacey E. | Coord, Basketball Operations | 07/01/2008 | 24,696.00 | 25,200.00 | Fiscal Yr. Salary Increase |
| Women's Basketball | Cowles, Mary Taylor | Head Athletic Coach | 07/01/2008 | 130,008.00 | 130,512.00 | Fiscal Yr. Salary Increase |
| Women's Basketball | Graves, Carl D. | Associate Athletic Coach | 07/01/2008 | 83,208.00 | 83,712.00 | Fiscal Yr. Salary Increase |
| Women's Basketball | Ragan, Jennifer J. | Office Associate | 07/01/2008 | 28,344.00 | 28,848.00 | Fiscal Yr. Salary Increase |
| Women's Golf | Eison, Charles Lemuel | Head Athletic Coach | 07/01/2008 | 14,316.00 | 14,316.00 | Fiscal Yr. Salary Increase |
| Women's Soccer | Neidell, Jason A. | Head Athletic Coach | 07/01/2008 | 46,500.00 | 47,004.00 | Fiscal Yr. Salary Increase |
| Women's Soccer | Tinius, Christopher Lee | Assistant Coach | 07/01/2008 | 21,504.00 | 22,008.00 | Fiscal Yr. Salary Increase |
| Women's Softball | Bynum, Bonnie L. | Assistant Coach | 07/01/2008 | 26,004.00 | 26,508.00 | Fiscal Yr. Salary Increase |
| Women's Softball | Perry, Tyra Rachelle | Head Athletic Coach | 07/01/2008 | 50,004.00 | 50,508.00 | Fiscal Yr. Salary Increase |
| Women's Studies Program | Jaggers, Patricia A. | Office Associate | 07/01/2008 | 27,744.00 | 28,248.00 | Fiscal Yr. Salary Increase |
| Women's Track & Field | Gorman, Siegrid F. | Assistant Coach | 07/01/2008 | 12,384.00 | 12,384.00 | Fiscal Yr. Salary Increase |
| Women's Track & Field | Scott, Michelle Nora | Assistant Coach | 07/01/2008 | 32,004.00 | 32,508.00 | Fiscal Yr. Salary Increase |
| Women's Volleyball | Hudson, Daniel T. | Head Athletic Coach | 07/01/2008 | 52,356.00 | 52,860.00 | Fiscal Yr. Salary Increase |
| Women's Volleyball | Miller, Ashly Jeanne | Assistant Coach | 07/01/2008 | 26,400.00 | 26,904.00 | Fiscal Yr. Salary Increase |
| College Heights Foundation | Miller, Sue D. | Part Time Clerical | 07/01/2008 | 20.18 | 21.18 | Fiscal Yr. Hrly. Rate Increase |
| Distance Learning | Elliott, William A. | BW PT Temp Maint 00 | 07/01/2008 | 8.50 | 9.00 | Fiscal Yr. Hrly. Rate Increase |
| University Centers | Croney, Natalie R. | BW PT Temp Maint 00 | 07/01/2008 | 10.00 | 10.50 | Fiscal Yr. Hrly. Rate Increase |
| University Centers | Rash, Andrew Scott | BW PT Temp Maint 00 | 07/01/2008 | 8.00 | 9.00 | Fiscal Yr. Hrly. Rate Increase |

PERSONNEL CHANGES - STAFF

For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|-------------------------------------|----------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|---------------------------|
| Applied Research & Technology - POD | Toomey, Rickard Stanley | Director | 07/01/2008 | 62,148.00 | 62,652.00 | Grant 7/1 Salary Increase |
| Child Care | Berec, Sanja | Teacher | 07/01/2008 | 23,640.00 | 24,144.00 | Grant 7/1 Salary Increase |
| Child Care | Boards, Amber Reed | Component Coordinator | 07/01/2008 | 32,724.00 | 33,228.00 | Grant 7/1 Salary Increase |
| Child Care | Bulut, Misela | Teacher | 07/01/2008 | 19,200.00 | 19,704.00 | Grant 7/1 Salary Increase |
| Child Care | Combs, Sheila Jeanette | Teacher | 07/01/2008 | 22,656.00 | 23,160.00 | Grant 7/1 Salary Increase |
| Child Care | Dye, Connie Faye | Teacher | 07/01/2008 | 23,736.00 | 24,240.00 | Grant 7/1 Salary Increase |
| Child Care | Elliott, Stephanie Lane | Coordinator, Education | 07/01/2008 | 42,396.00 | 42,900.00 | Grant 7/1 Salary Increase |
| Child Care | Garrett, Carolyn A. | Teacher | 07/01/2008 | 24,480.00 | 24,984.00 | Grant 7/1 Salary Increase |
| Child Care | Garrison, Lindsay Marie | Teacher | 07/01/2008 | 29,688.00 | 30,192.00 | Grant 7/1 Salary Increase |
| Child Care | Johnson, Julia R. | Teacher | 07/01/2008 | 29,544.00 | 30,048.00 | Grant 7/1 Salary Increase |
| Child Care | Kelly, Amanda L. | BW PT Tech 00 | 07/01/2008 | 10.51 | 10.72 | Grant 7/1 Salary Increase |
| Child Care | Reynolds, Linda Dianne | Teacher | 07/01/2008 | 19,560.00 | 20,064.00 | Grant 7/1 Salary Increase |
| Child Care | Sahi, Kiran | Teacher | 07/01/2008 | 33,336.00 | 33,840.00 | Grant 7/1 Salary Increase |
| Child Care | Skees, Jessica Leigh | Nutrition Associate | 07/01/2008 | 16,320.00 | 16,824.00 | Grant 7/1 Salary Increase |
| Child Care | Vance, Sherri Raquel | Teacher | 07/01/2008 | 31,032.00 | 31,536.00 | Grant 7/1 Salary Increase |
| Dean College of Education | Richardson, Linda Sue | Office Assistant | 07/01/2008 | 24,000.00 | 24,504.00 | Grant 7/1 Salary Increase |
| Educational Enhancement Programs | Angle, David William | Adult Ed Spec, Vet Upward Bnd | 07/01/2008 | 28,296.00 | 28,800.00 | Grant 7/1 Salary Increase |
| Educational Enhancement Programs | Burchell, Jennifer L. | Academic Coordinator | 07/01/2008 | 32,736.00 | 33,240.00 | Grant 7/1 Salary Increase |
| Educational Enhancement Programs | Fraim, Kathy Delane | Counselor | 07/01/2008 | 28,500.00 | 29,004.00 | Grant 7/1 Salary Increase |
| Educational Enhancement Programs | Johnson, Mindy Renee | Academic Coordinator | 07/01/2008 | 32,712.00 | 33,216.00 | Grant 7/1 Salary Increase |
| Educational Enhancement Programs | Stone, Howard D. | Adult Ed Spec, Vet Upward Bnd | 07/01/2008 | 33,204.00 | 33,696.00 | Grant 7/1 Salary Increase |
| Educational Enhancement Programs | Taylor, Darlene | Assistant Director | 07/01/2008 | 37,848.00 | 38,352.00 | Grant 7/1 Salary Increase |
| Educational Opportunity Center | Meredith, Rita Rose | Counselor | 07/01/2008 | 27,324.00 | 27,828.00 | Grant 7/1 Salary Increase |
| Educational Telecommunications | Hanes, Jack Allen | Director | 07/01/2008 | 79,500.00 | 80,004.00 | Grant 7/1 Salary Increase |
| Educational Television Services | Brinkley, David S. | Sr Producer/Dir/Writer | 07/01/2008 | 53,292.00 | 53,796.00 | Grant 7/1 Salary Increase |
| Educational Television Services | Davis, Justin R. | Operations Manager | 07/01/2008 | 30,204.00 | 30,708.00 | Grant 7/1 Salary Increase |
| Educational Television Services | Deeb, Barbara | News Producer/Reporter | 07/01/2008 | 44,244.00 | 44,748.00 | Grant 7/1 Salary Increase |
| Educational Television Services | Divine, Dana L. | Assistant Program Manager | 07/01/2008 | 37,632.00 | 38,136.00 | Grant 7/1 Salary Increase |
| Educational Television Services | Grover-Jimerson, Kathryn Berdell | Traffic Supervisor | 07/01/2008 | 27,384.00 | 27,888.00 | Grant 7/1 Salary Increase |
| Educational Television Services | Niedwick, Joshua Michael | Associate Producer/Director | 07/01/2008 | 34,800.00 | 35,304.00 | Grant 7/1 Salary Increase |
| Public Radio Services | Kirchoff, Peter L. | Development Officer/Pub Bdcstg | 07/01/2008 | 44,220.00 | 44,724.00 | Grant 7/1 Salary Increase |
| Public Radio Services | Reagan, Terry J. | Director/Dev/Public Brcdstng | 07/01/2008 | 55,644.00 | 56,148.00 | Grant 7/1 Salary Increase |

PERSONNEL CHANGES - STAFF

For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|------------------------------------|------------------------------|--------------------------------|-----------------------|-----------------------------|------------------------------|---------------------------|
| Public Radio Services | Willis, Kevin T. | Asst News Director | 07/01/2008 | 40,356.00 | 40,860.00 | Grant 7/1 Salary Increase |
| Social Work | Johnson, George R. | Dir, Training & Development | 07/01/2008 | 58,956.00 | 59,460.00 | Grant 7/1 Salary Increase |
| Social Work | Perdue, Janie Sue | Training Coordinator | 07/01/2008 | 28,080.00 | 28,584.00 | Grant 7/1 Salary Increase |
| South Central AHEC | Drake, Veronica Ann | AHEC Clinical Education Coord | 07/01/2008 | 38,628.00 | 39,132.00 | Grant 7/1 Salary Increase |
| South Central AHEC | Dunagan, Joyce Caylor | Coordinator III | 07/01/2008 | 40,176.00 | 40,680.00 | Grant 7/1 Salary Increase |
| South Central AHEC | Gutierrez, Juan Felipe | Health Programs Specialist | 07/01/2008 | 32,136.00 | 32,640.00 | Grant 7/1 Salary Increase |
| South Central AHEC | Juett, Lucy Franklin | AHEC Project Director | 07/01/2008 | 68,712.00 | 69,216.00 | Grant 7/1 Salary Increase |
| South Central AHEC | Lashley, Donita J. | Health Programs Specialist | 07/01/2008 | 38,232.00 | 38,736.00 | Grant 7/1 Salary Increase |
| Student Disability Services | Johnson, Stephanie Leigh | BW PT Temp Tech 00 | 07/01/2008 | 16.00 | 17.00 | Grant 7/1 Salary Increase |
| Student Disability Services | Porter, Karen Turner | BW PT Tech 00 | 07/01/2008 | 14.00 | 17.00 | Grant 7/1 Salary Increase |
| Student Support Services | George, Terrance Christopher | Academic Coordinator | 07/01/2008 | 32,712.00 | 33,216.00 | Grant 7/1 Salary Increase |
| Student Support Services | Hagaman, Carolyn S. | Coord, Student Support Svc | 07/01/2008 | 39,840.00 | 40,344.00 | Grant 7/1 Salary Increase |
| Student Support Services | Johnson, Michael Emmett | Director, Student Support Svcs | 07/01/2008 | 52,020.00 | 52,524.00 | Grant 7/1 Salary Increase |
| Student Support Services | Whalen, Kimberly Ann | Office Associate | 07/01/2008 | 27,192.00 | 27,696.00 | Grant 7/1 Salary Increase |
| Training/Technical Assistance Svcs | Meyer, Sherri Renee | Child Care Res/Ref Coord | 07/01/2008 | 42,900.00 | 43,404.00 | Grant 7/1 Salary Increase |
| Veterans Upward Bound | Wilson, Randal D. | Director | 07/01/2008 | 46,848.00 | 47,352.00 | Grant 7/1 Salary Increase |
| Agriculture | Rowland, Naomi Smith | Research Technician | 06/01/2008 | 36,000.00 | 42,000.00 | Grant FY Salary Increase |
| Biology | Hughes, Tia Marie | Research Assistant | 05/01/2008 | 30,108.00 | 30,600.00 | Grant FY Salary Increase |
| Biology | Padmanabhan, Priya | MN PNF 00 | 06/01/2008 | 30,000.00 | 30,504.00 | Grant FY Salary Increase |
| Biology | Sharma, Bethel Virginia | Postdoctoral Research | 06/01/2008 | 36,000.00 | 36,504.00 | Grant FY Salary Increase |
| Biology | Stovall, Jennifer Forbes | Research Assistant | 06/01/2008 | 28,008.00 | 28,500.00 | Grant FY Salary Increase |
| Biology | Sutton, Bridget Ann | Research Assistant | 05/01/2008 | 29,820.00 | 30,300.00 | Grant FY Salary Increase |
| College Heights Foundation | Downing, Dero G. | Chairman of the Board, CHF | 07/01/2008 | 34,920.00 | 31,776.00 | Salary Decrease |
| Police | Skinner, Claude David | Police Officer | 04/16/2008 | 36,000.00 | 34,440.00 | Salary Decrease |

7/2/2008

PERSONNEL CHANGES - STAFF

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For Actions Taken On or After 01-APR-2008

| <u>Organization</u> | <u>Employee</u> | <u>Title</u> | <u>Effective Date</u> | <u>Current Rate/ Salary</u> | <u>Proposed Rate/ Salary</u> | <u>Type Action</u> |
|----------------------------------|-------------------------|-----------------------|-----------------------|-----------------------------|------------------------------|--------------------|
| Educational Telecommunications | Vaughn, Linda Lee | Office Associate | 05/31/2008 | | | Retirement |
| Facilities Management | Upchurch, Robert Travis | Electrician | 05/31/2008 | | | Retirement |
| Library Technical Services | Davis, Linda Gale | Sr Catalog Assistant | 05/31/2008 | | | Retirement |
| Ogden College of Science & Engr | Holton, Carol Ann | Office Coordinator | 05/31/2008 | | | Retirement |
| Police | Waldrop, Robert M. | Shift Commander (Sgt) | 04/30/2008 | | | Retirement |
| Teacher Services | Raines, Sheila Ann | Office Associate | 04/30/2008 | | | Retirement |
| Total: | 1,356 | | | | | |
| No Of Distinct Employees: | 1,325 | | | | | |

08

Motion for approval of the recommended personnel actions was made by

Mr. Zielke, and seconded by Mr. Johnson.

Ms. Roberts raised some questions regarding the format used for the recommendations with most of the actions indicating the type of action to be: "Fiscal Year Salary Increase." The type of action is not reflective of the recommended action in many cases. Ms. Roberts felt that Board members were being asked to vote on information that is not reflective of what has happened.

Various other questions posed by the Board were addressed by staff and Mr. Zielke's motion for approval carried unanimously.

8.1 Approval of resolutions honoring retiring faculty and staff

**BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
Resolution
FACULTY**

WHEREAS, the following faculty members of Western Kentucky University are retiring or have retired during the 2007-08 academic year:

| <u>Faculty Retiree</u> | <u>Department</u> | <u>Years of Service</u> |
|------------------------------|---------------------------------|-------------------------|
| Dr. Alan B. Anderson | Philosophy & Religion | 23 |
| Dr. John Michael Brown | Economics | 20 |
| Ms. Mary C. Cobb | Physical Education & Recreation | 29 |
| Dr. Jan E. Garrett | Philosophy & Religion | 24 |
| Dr. Frank M. Kersting, III | Communication Disorders | 32 |
| Ms. Alice K. Mikovch | Teacher Services | 20 |
| Ms. Constance Ann Mills | Library Special Collections | 27 |
| Mr. Russell Haywood Moore | English | 39 |
| Dr. Elizabeth Thompson Oakes | English | 21 |
| Ms. Charlotte J. Reeder | Public Health | 12 |
| Dr. Daniel L. Roenker | Psychology | 32 |
| Dr. L. Michael Trapasso | Geography & Geology | 28 |

WHEREAS, these faculty members have served Western Kentucky University faithfully, loyally, and professionally; and

WHEREAS, they have served the students of Western Kentucky University on a daily basis with warmth, understanding, and concern;

NOW, THEREFORE, BE IT RESOLVED that the University recognizes these individuals and their *307 collective total years of service* to Western Kentucky University; and

BE IT FURTHER RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these faculty members for their loyalty and devotion to this institution and their contributions to the betterment of Western Kentucky University and wishes them the best in their retirement.

Ordered at Bowling Green, Kentucky, this 18th day of July in the year of our Lord two thousand and eight.

/s/Lois W. Gray, Chair

/s/Gary A. Ransdell, President

**BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
Resolution
STAFF**

WHEREAS, the following staff members of Western Kentucky University are retiring or have retired during the 2007-08 academic year:

| <u>Staff Retiree</u> | <u>Department</u> | <u>Years of Service</u> |
|-----------------------------|------------------------------------------|-------------------------|
| Mr. Curtis Sid Baker | Facilities Management | 22 |
| Ms. Deborah J. Bean | Counseling & Testing Center | 25 |
| Dr. Harry Weihe Bickel, Jr. | Training & Technical Assistance Services | 13 |
| Ms. Margaret Lois Bowman | Purchasing & Accounts Payable | 30 |
| Dr. Marilyn K. Brookman | Owensboro Extended Campus | 12 |
| Ms. Charolene W. Burden | Public Radio Services | 28 |
| Ms. Linda G. Davis | Library Technical Services | 29 |
| Mr. Thomas Albert Foster | Educational Television Services | 34 |
| Ms. Betty Jeannene Garmon | Building Services | 20 |
| Ms. Kaye Gordon | Teacher Services | 28 |
| Mr. Larry Joe Hardin | Facilities Management | 19 |
| Ms. Sheila Ann Hause | Library Public Services | 28 |
| Mr. John Bryant Holder | Student Financial Assistance | 29 |
| Ms. Carol A. Holton | Ogden College | 30 |
| Ms. Carol Denise Huffman | Budget | 27 |
| Mr. Clifton Ernie Johnson | Plant Operations | 16 |
| Mr. Steven Owen Keown | Facilities Management | 26 |
| Dr. Curtiss M. Long | Men's Track & Field | 27 |
| Mr. Earl Thomas Long | Facilities Management/Event Planning | 29 |
| Mr. Jimmie L. Pendley | Campus Services | 29 |
| Mr. Jessie Thomas Price | Facilities Management | 42 |
| Ms. Sheila Ann Raines | Teacher Services | 30 |
| Mr. Robert T. Upchurch | Facilities Management | 28 |
| Ms. Linda L. Vaughn | Educational Telecommunications | 33 |
| Ms. Patricia M. Vincent | Physical Education & Recreation | 34 |
| Mr. Robert Mike Waldrop | Police | 16 |
| Mr. Charles D. Wimpee | Administrative Systems & Applications | 33 |
| Ms. Judy Kay Zibart | Building Services | 27 |

WHEREAS, these staff members have served Western Kentucky University faithfully, loyally, and professionally; and

WHEREAS, students, faculty, and staff of Western Kentucky University are cognizant and appreciative of the vital support and services of these members; and

WHEREAS, they have performed their responsibilities in a dedicated and professional manner;

NOW, THEREFORE, BE IT RESOLVED that the University recognizes these individuals and their *744 collective total years of service* to Western Kentucky University; and

BE IT FURTHER RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these staff members for their loyalty and devotion to this institution and for their contributions to the betterment of the University and wishes them the best in their retirement.

Ordered at Bowling Green, Kentucky, this 18th day of July in the year of our Lord two thousand and eight.

/s/ Lois W. Gray, Chair
Board of Regents

/s/ Gary A. Ransdell, President
Western Kentucky University

Motion for approval of the resolutions of appreciation for retiring members of the faculty and staff was made by Mr. Zielke, seconded by Mr. Johnson, and carried unanimously.

AGENDA ITEM 9 - President's Report

President Ransdell distributed a mid-year progress report on the goals outlined for him for the current year.

Dr. Ransdell commended Clem and Yvette Haskins for being named the "Finest Farm Family of Taylor County - 2008."

AGENDA ITEM 10 - Other Business

No further business was brought before the Board.

AGENDA ITEM 10 - Adjournment

Motion to adjourn by Mr. Zielke, seconded by Ms. Hughes carried. Meeting adjourned at 3:15 p.m..

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in the third quarterly meeting held July 18, 2008, in the Cornelius A. Martin Regents Room in the Mass Media and Technology Hall on the Western campus, and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).

Elizabeth W. Esters, Secretary

Lois W. Gray
Chair
October 31, 2008

Elizabeth W. Esters
Secretary
October 31, 2008

EXHIBIT A

**ADDENDUM NO. 1
TO
WESTERN KENTUCKY UNIVERSITY
SECOND AMENDED ATHLETIC EMPLOYMENT CONTRACT**

This Addendum to the Second Amended Employment Contract between **WESTERN KENTUCKY UNIVERSITY** (the "University") and **MARY TAYLOR COWLES** ("Coach") is entered into for the following purposes:

The parties agree that **Paragraph 4.02(C), "COACH'S BONUS"** is hereby amended to read as follows:

C. **COACH'S BONUS:** The Coach shall be entitled to the following bonuses:

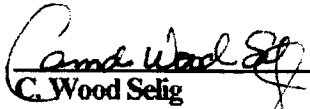
- | | |
|-------------------------------------|--------------------|
| 1. NCAA Tournament Bid: | One month's salary |
| 2. Advance to Round of 32 | One month's salary |
| 3. Advance to Round of 16: | One month's salary |
| 4. Advance to Round of 8 | One month's salary |
| 5. Advance to Final Four: | One month's salary |
| 6. Advance to National Championship | One month's salary |
| 7. Win National Championship: | One month's salary |
| 8. NCAA Coach of the Year: | One month's salary |
| 9. Conference Coach of the Year: | \$2,500.00 |
| 10. League Championship* | \$4,000.00 |


*Defined as "the best overall regular season record in the conference of all league participants." The parties also agree that this bonus shall only be effective if the women's basketball team does not participate in the NCAA post-season tournament.

Notwithstanding these provisions, it is agreed and understood that bonuses will only be awarded / paid if sufficient revenues are available in the women's basketball Enhancement Fund to cover the amount(s) owed.

Unless otherwise specifically amended herein, the parties agree that all terms, conditions, agreements, and provisions of the Employment Contract dated July 1, 2006, shall continue in full force and effect for the term as established herein.

This Addendum entered into this 5 day of JUNE, 2008 by:


C. Wood Selig
Director of Athletics
Western Kentucky University


Mary Taylor Cowles
Coach
Western Kentucky University

**ADDENDUM NO. 1
TO
WESTERN KENTUCKY UNIVERSITY
ATHLETIC EMPLOYMENT CONTRACT**

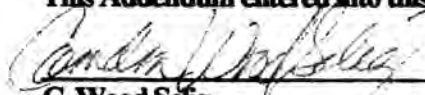
This Addendum to the Employment Contract between **WESTERN KENTUCKY UNIVERSITY** (the "University") and **TRAVIS HUDSON** ("Coach") is entered into for the following purposes:

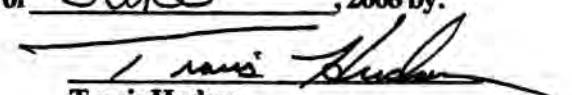
The parties agree that **ARTICLE III, "TERM OF EMPLOYMENT"** is hereby amended to read as follows:

The term of the Employment Contract executed by the parties on July 1, 2005, shall be amended to provide for a period beginning on the day this Addendum is fully executed by all parties and expiring on the 30th day of June 2016, as follows. The parties agree that if circumstances do not exist that would justify dismissal for cause as defined in 5.01 of the Employment Agreement during any year of this Contract, the term of this Contract shall be extended under the same terms and conditions by one additional year at the end of each of each year, with the term of employment together with extensions not to extend beyond June 30, 2016. Provided, however, that this extension provision shall not be construed to create an employment term that exceeds four (4) years at any given time, in accordance with the provisions of KRS 164.360(2).

Unless otherwise specifically amended herein, the parties agree that all terms, conditions, agreements, and provisions of the Employment Contract dated July 1, 2005, shall continue in full force and effect for the term as established herein.

This Addendum entered into this 26 day of June, 2008 by:


C. Wood Selig
Director of Athletics
Western Kentucky University


Travis Hudson
Coach
Western Kentucky University

DRAFT

DRAFT

WKU Policy on Presidential and Board Assessment

Presidential Annual Assessment

In accordance with the Bylaws, the Board of Regents shall evaluate the President annually. The evaluation shall be according to written objectives developed by the President, in conjunction with the Board, at the beginning of each fiscal year. In evaluating whether these objectives have been met, the Board will take into consideration the following:

1. Whether the Vision, Mission and Statement of Purpose of WKU are being fulfilled
2. Whether the University is advancing academically
3. How effectively the University is being managed
4. The relationships of the President with the Board of Regents and with the University and other communities
5. How well the University is being managed fiscally and how institutional development is progressing
6. How well strategic planning is being followed and whether the set goals are being achieved
7. Other criteria as determined by the Board.

Each Regent will make an individual assessment of the President, using guidelines provided by the Board. The Board shall meet in executive session to discuss their individual assessments and determine if there are any areas or issues that need to be addressed by the Board. During the executive session the Board shall jointly prepare a written evaluation of the President. The Board shall also appoint an evaluation committee to meet with the President and discuss with him the written evaluation prepared by the Board during the executive session. The written evaluation shall then be made a part of the President's personnel file.

The President's assessment shall not be conducted at that same meeting at which his or her compensation is approved.

Periodic Comprehensive Assessment

Within the discretion of the Board, it may conduct a comprehensive evaluation of the President every five years. This review should involve all stakeholders in the University, including faculty, staff, alumni, donors and members of the communities where WKU has a campus. Outside consults should be employed to assist in the comprehensive assessments.

Board Self Assessment

Every three years the Board of Regents shall undergo a self assessment to evaluate its own effectiveness and performance. This assessment shall include, but not be limited to:

1. The extent to which the Board understands its responsibilities and fulfills them
2. How well the Board is organized
3. The Board's relations with the President, the University community and the public
4. The Board's role in institutional advancement
5. Other areas of observation or opportunity as determined by the Board.

The Board may, within its discretion, hire an outside entity to assist with this self evaluation, or it may devise its own method of self assessment.