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UA3/9 WKU Health Care & WKU United Way Campaign

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WKU Health Care and WKU United Way Campaign

faculty-all-bounces@lists.wku.edu [faculty-all-bounces@lists.wku.edu] on behalf of Gary Ransdell [gary.ransdell@wku.edu]

Sent: Wednesday, September 29, 2010 2:12 PM

To: faculty-all; staff-all

Fellow Faculty and Staff:

This is a message about faculty and staff health care and the WKU United Way campaign.

1. The Benefits Committee has worked hard in recent months to analyze our campus health care plan and services. I am pleased to accept the Committee's recommendation that employee premiums remain unchanged for yet another year. Let me repeat that. Employee health insurance premiums will NOT go up in 2011. I salute our Benefits Committee for its outstanding oversight of our health care program! Health Plan premiums by WKU employees have remained unchanged for seven straight years (2004-2010), except for modest increase in the "couple tier" in plan years 2004 and 2005. But no employee has had an increase since 2005.

   Dental insurance coverage for 2011 will also remain unchanged from 2010 rates.

   In both the health and dental insurance programs, the University is investing additional money to help ensure financial stability and help keep employee premiums stable.

   The Benefits Committee has also analyzed service to sustain a consistent level of care and co-pays.

   On related matters, a new home and auto coverage option will be available next year and the qualified dependent eligible coverage will begin on January 1. Tony Glisson and Kari Aikins will be following up with specific details.

2. Our 2010 United Way campaign is under way. Cecile Garmon and Charley Pride are leading this year's effort. This is an important community-wide effort to provide services to those in need in Bowling Green and Warren County. We have a good quality of life on our campus, but others around us are less fortunate. I hope you support our local United Way through the WKU campaign.

Thank you,

Gary A. Ransdell