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Resources For Economic Development

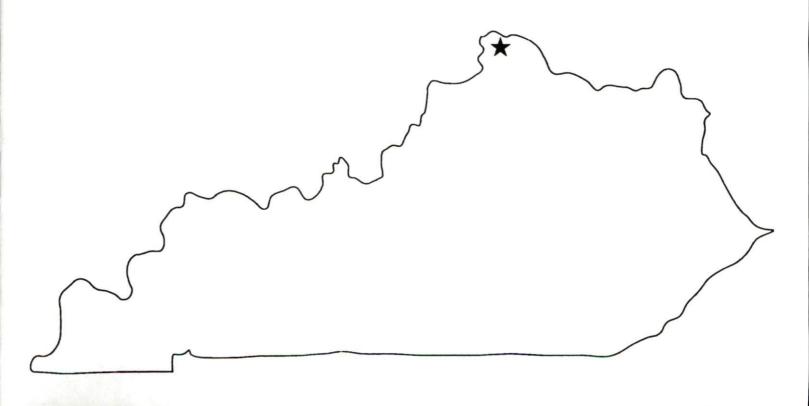
Northern Kentucky

Albany **Ballard** County Bardstown · Booneville Berea Bowling Green · Boyd & Greenup Counties Bracken County · Brandenburg · Breckinridge Brownsville - Bullitt County - Burkesville - Cadiz Campbellsville - Campton - Carlisle - Carlisle County Carrollton - Cave City - Clinton - Columbia - Corbin - Cynthiana Danville · Dawson Springs · Edmonton · Elizabethtown · Estill County Elliott County - Falmouth & Butler - Flemingsburg - Frankfort - Franklin Frenchburg · Fulton County · Gallatin County · Georgetown · Grant County · Greensburg Grayson & Olive Hill · Glasgow · Hancock County · Harlan County · Harrodsburg · Hart County Hazard · Henderson · Henry County · Hodgenville · Hopkinsville-Christian County · Jackson County Jackson · Knott County · LaGrange & Buckner · Lancaster · Lawrenceburg · Lebanon · Leitchfield-Grayson County · Letcher County · Lexington · Liberty-Casey County · Logan County · Louisville London · Louisa · Lyon County · Madisonville & Earlington · Manchester · Marshall County · Mayfield Maysville · McCreary County · Marion · McLean County · Middlesboro & Pineville · Monticello · Morehead Morgantown • Mt. Sterling • Mt. Vernon • Muhlenberg County • Murray • Nicholasville • Northern Kentucky Ohio County · Owensboro · Owenton · Owingsville · Paducah · Paintsville · Paris · Pike County · Powell Prestonsburg · Princeton · Radcliff · Richmond · Russell County · Scottsville · Shelbyville · Somerset Springfield . Stamping Ground . Stanford-Lincoln County . Tompkinsville & Gamaliel . Taylorsville Todd County · Union County · Vanceburg · Versailles · Webster County · West Liberty · Williamsburg Winchester, Kentucky



Resources For Economic Development

Northern Kentucky





Prepared by The Kentucky Cabinet for Economic Development Division of Research in cooperation with Tri-County Economic Development Corporation

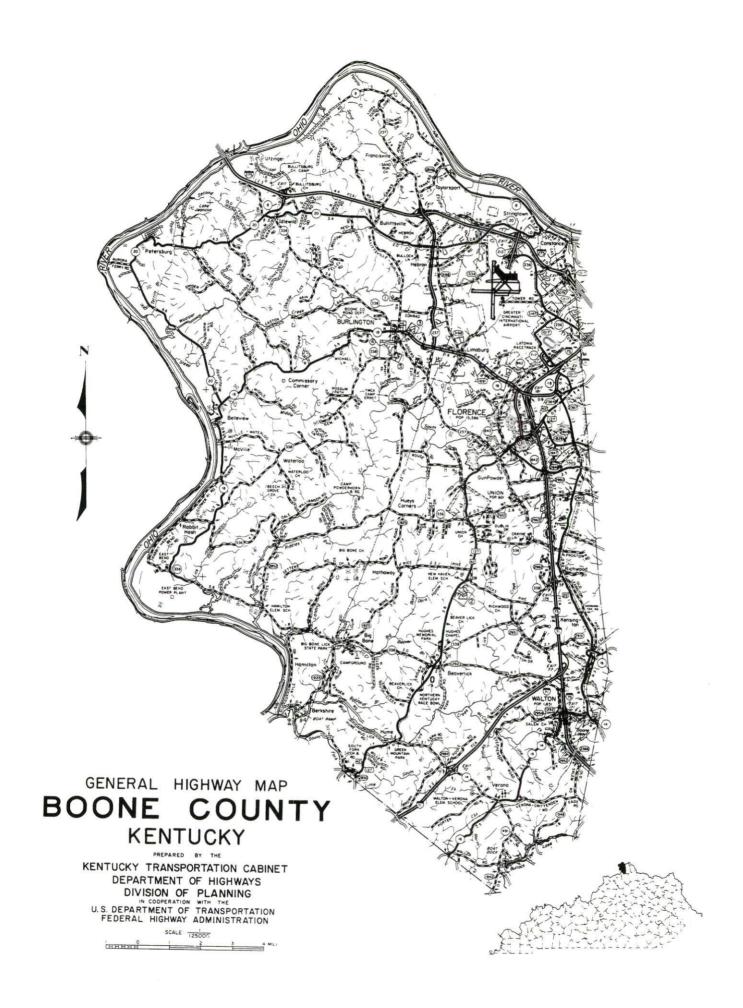
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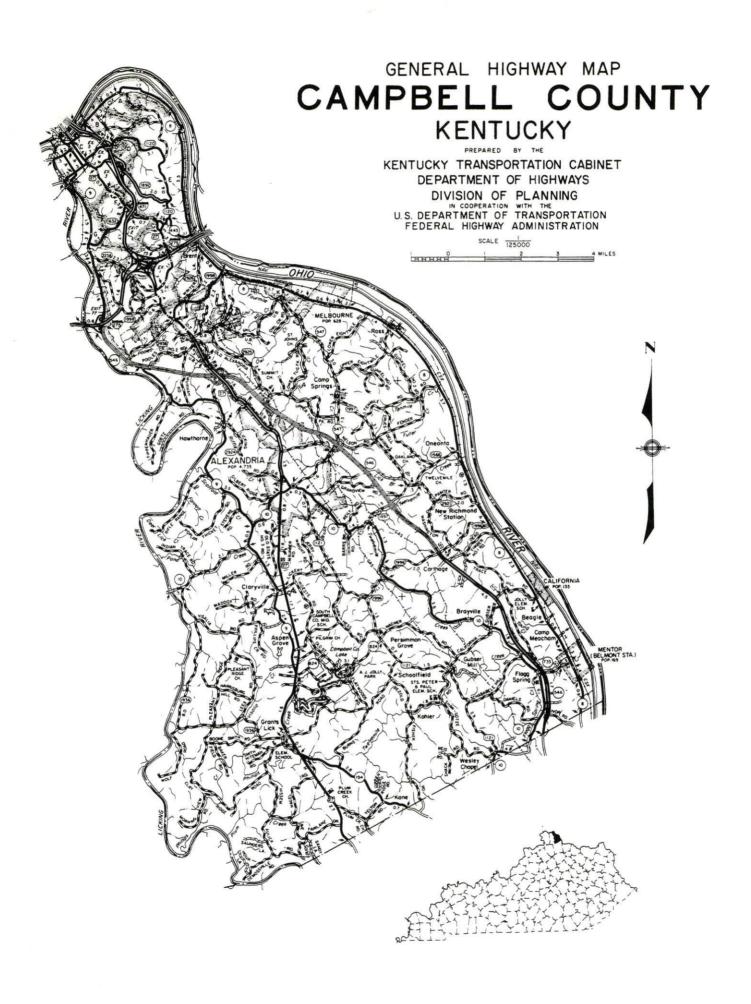
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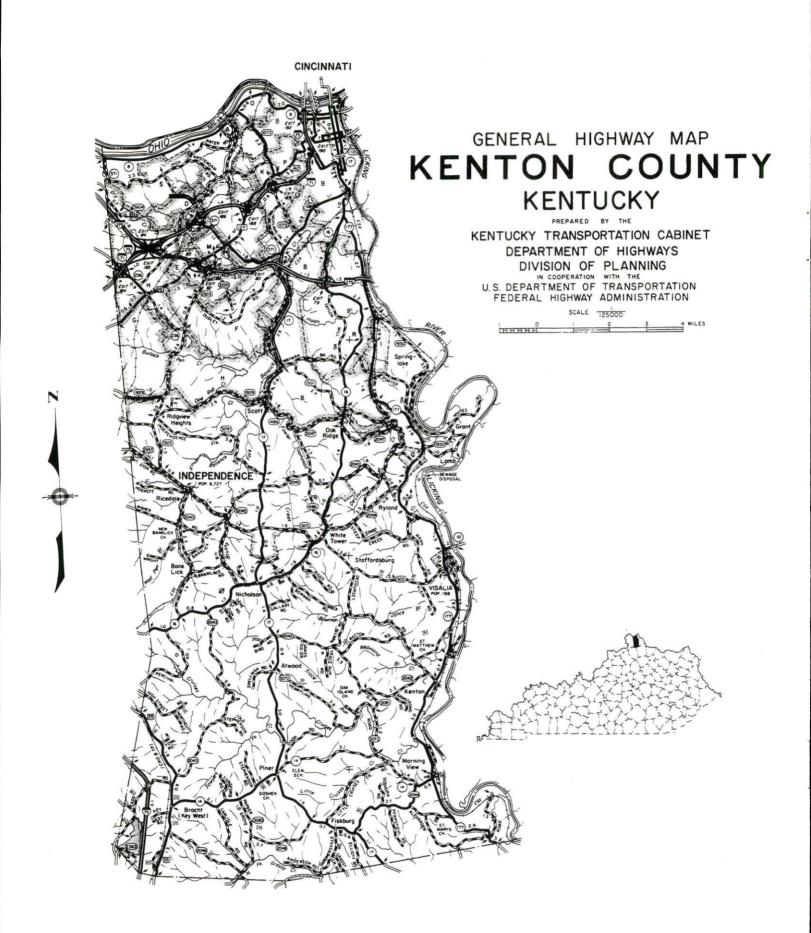
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NORTHERN KENTUCKY - A RESOURCE PROFILE

The Northern Kentucky Area, covering a total land area of 559 square miles, is composed of Boone, Campbell, and Kenton Counties; and is ideally situated along and adjacent to the south bank of the Ohio River, immediately south of Cincinnati, Ohio. These three counties are part of the Cincinnati Primary Metropolitan Statistical Area, which had an estimated 1994 population of 1,581,216.

The Northern Kentucky Area forms the northern apex of an industrial triangle anchored by Louisville on the southwest and Lexington on the southeast. Within the triangle is more than one-third of the state's population and nearly one-half of its manufacturing jobs. The interstate highway system places these three metropolitan areas within less than two hours driving from each other.

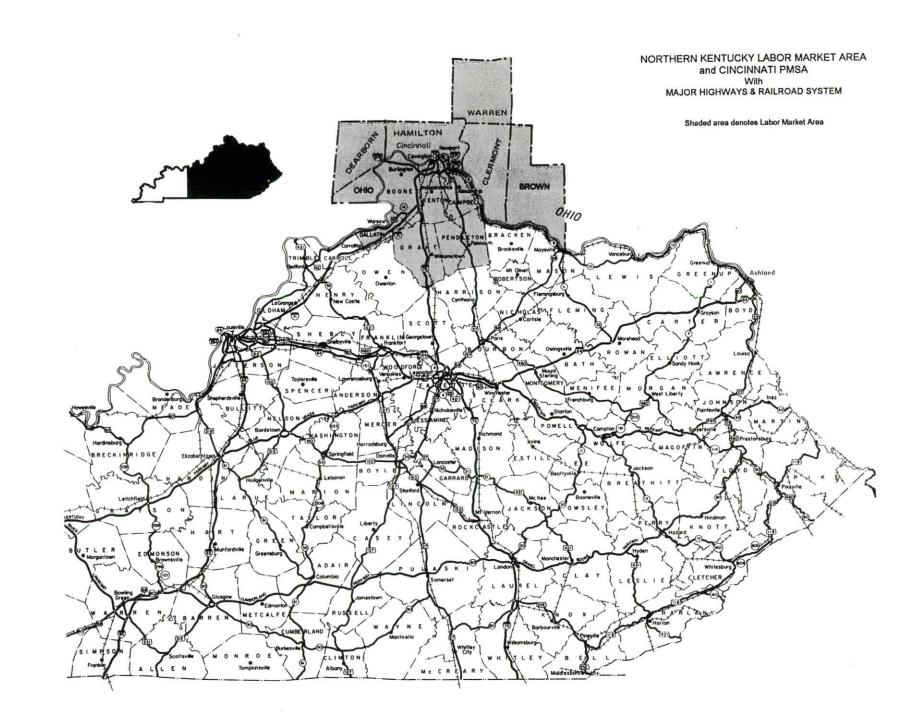
The Economic Framework - The total number of Boone, Campbell, and Kenton County residents employed in 1994 averaged 147,272. Manufacturing firms in the three county area reported 18,200 employees; wholesale and retail trade provided 34,216 jobs; 27,491 people were employed in service occupations; state and local government accounted for 12,559 employees; and contract construction firms provided 6,453 jobs.

Labor Supply - There is a current estimated labor supply of 9,581 persons available for industrial jobs in the labor market area. In addition, from 1997 through 2001, 25,265 young persons in the area will become 18 years of age and potentially available for industrial jobs.

Transportation - Major highways serving Boone, Campbell, and Kenton Counties include Interstates 71, 75, 275, and 471; U.S. Highways 42/127, 25, and 27: and Kentucky Highway 9, the "AA" Highway. The Cincinnati/Northern Kentucky International Airport, located in Boone County, Kentucky, provides commercial airline service. The airport is a major hub for Delta Air Lines. The Norfolk Southern Corporation and CSX Transportation provide main line rail service to the area. Several barge and towing companies provide barge transportation on the Ohio River. The Port of Cincinnati extends 30 miles along both banks of the Ohio River.

Power and Fuel - Electric power is provided to Boone, Campbell, and Kenton Counties by the Union Light, Heat and Power Company (a subsidiary of the Cincinnati Gas and Electric Company) and the Owen Electric Cooperative. Natural gas service is provided to major portions of the three-county area by Union Light, Heat and Power Company.

Education - Primary and secondary education is provided by the Boone, Campbell, and Kenton County Public School Systems; eleven independent school systems; and 44 nonpublic schools within the three county area. Three universities and six senior colleges are located in the Northern Kentucky-Cincinnati Area. Northern Kentucky University and Thomas More College are located in Northern Kentucky. Vocational-technical training is available at two state technical schools, three area technical education centers, and a health technology center. All are located in Boone, Campbell, and Kenton Counties.



LABOR MARKET STATISTICS

The Northern Kentucky Labor Market Area includes Boone, Campbell, and Kenton Counties and the adjoining Kentucky Counties of Gallatin, Grant, and Pendleton. Although not included in every statistical category below, the labor market is supplemented by the Ohio counties of Hamilton, Brown, Clermont and Warren; and Dearborn and Ohio Counties in Indiana. A significant number of workers are drawn from these Ohio and Indiana Counties

POPULATION

	1994*	1990	1980	1970
Cincinnati, Ohio,				
KY-IN PMSA**	1,581,216	1,526,092	1,467,643	1,440,051
Labor Market Area	335,842	316,652	295,356	275,038
Northern Kentucky-Total	298,597	283,486	266,217	250,956
Boone County	67,491	57,589	45,842	32,812
Campbell County	86,258	83,866	83,317	88,704
Kenton County	144,848	142,031	137,058	129,440

*Population estimates.

**The Cincinnati, Ohio-Kentucky-Indiana Primary Metropolitan Statistical Area boundary lines were adjusted in December 1992 to include the following counties: Boone, Campbell, Kenton, Gallatin, Grant, and Pendleton Counties, Kentucky; Hamilton, Brown, Clermont, and Warren Counties, Ohio; and Dearborn and Ohio Counties, Indiana. Data now reflects the most recent revision.

Source: U.S. Department of Commerce, Bureau of the Census.

POPULATION TRENDS-CITIES*

Area		Population	and a second
	1994**	1990	1980
Boone County			
Florence	21,792	18,586	15,586
Walton	2,365	2,034	1,651
Campbell County			
Newport	18,388	18,871	21,587
Fort Thomas	16,120	16,032	16,012
Bellevue	6,798	6,997	7,678
Dayton	6,316	6,576	6,979
Alexandria	5,869	5,592	4,735
Highland Heights	5,049	4,223	4,435
Southgate	3,197	3,266	2,833
Cold Spring	2,966	2,886	2,117
Silver Grove	1,093	1,102	1,260
Wilder	1,675	691	633
Kenton County			
Covington	41,830	43,646	49,585
Erlanger	15,996	15,979	14,466
Independence	11,793	10,444	9,310
Edgewood	8,269	8,143	7,243
Fort Mitchell	7,041	7,438	7,294
Villa Hills	7,558	7,370	5,598
Elsmere	6,986	6,847	7,203
Fort Wright	6,666	6,404	4,481
Taylor Mill	7,310	5,530	4,509
Ludlow	4,615	4,736	4,959
Park Hills	3,190	3,321	3,500
Lakeside Park	3,176	3,131	3,062
Crescent Springs	3,531	2,749	1,944
Crestview Hills	2,466	2,546	1,362
Bromley	1,157	1,137	844

*Includes population for second through fifth class cities. **Population Estimates.

Source: U.S. Department of Commerce, Bureau of the Census.

	2000	2010	2020	
Labor Market Area Boone, Campbell, and	357,156	393,526	427,125	
Kenton Counties	320,823	350,295	376,928	

POPULATION PROJECTIONS

Note: Population projections are from High Growth Series forecast.

Source: University of Louisville, Urban Studies Center, State Data Center.

		Current		Future
	Total	Unemployed	Not in Labor Force	Becoming 18 years of age 1997 thru 2001
Labor Market Area*	9,581	7,417	2,164	25,265
Boone, Campbell, and Kenton Counties	7,111	6,669	442	22,933

ESTIMATED LABOR SUPPLY

* Additional workers may be drawn from other nearby counties.

Note: Unemployed - persons unemployed and actively seeking work; Not in Labor Force - represents the number of persons who would enter the labor force if suitable employment were available (based on the assumption that persons in Kentucky would like to participate in the labor force in the same proportion that they do nationally). Underemployed persons (employed only 14 to 26 weeks during the year) are no longer included in labor surplus estimates.

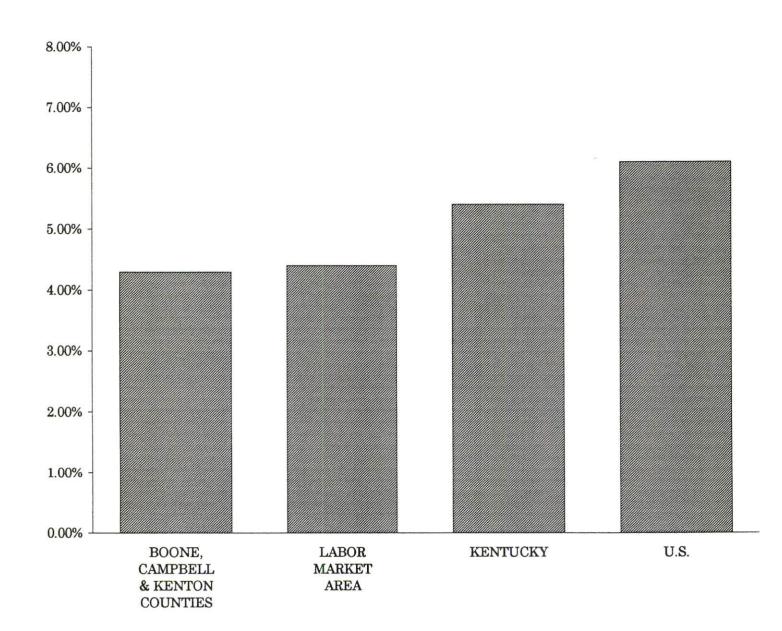
Sources: Kentucky Cabinet for Human Resources, <u>Kentucky Labor Surplus Estimates by County</u>, 1994. Kentucky Cabinet for Economic Development, <u>Future Labor Supply Becoming 18 Years of Age</u>, 1997 thru 2001.

	Boone, Campbell and Kenton Counties	Labor Market Area
Civilian Labor Force	153,941	168,044
Employment	147,272	160,627
Unemployment	6,669	7,417
Rate of Unemployment (%)	4.3	4.4

LABOR FORCE CHARACTERISTICS OF RESIDENTS, 1994

Source: Kentucky Cabinet for Human Resources, Kentucky Labor Force Estimates, Annual Averages 1994.

UNEMPLOYMENT RATES 1994



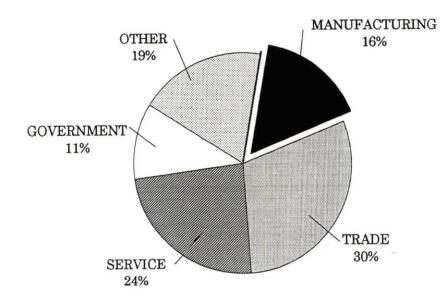
SELECTED COMPONENTS OF NONAGRICULTURAL EMPLOYMENT BY PLACE OF WORK, 1994

	Boone, Campbell	
	and Kenton Counties	Labor Market Area
All Industries (total)	114,843	122,127
Manufacturing	18,200	19,073
Wholesale & Retail Trade	34,216	36,725
Services	27,491	28,364
State/Local Government	12,559	14,271
Contract Construction	6,453	6,653

Note: Excludes domestic workers, railway workers, certain nonprofit corporations, majority of federal government workers, and self-employed workers.

Source: Kentucky Cabinet for Human Resources, Average Monthly Workers Covered by Kentucky Unemployment Insurance Law, 1994.

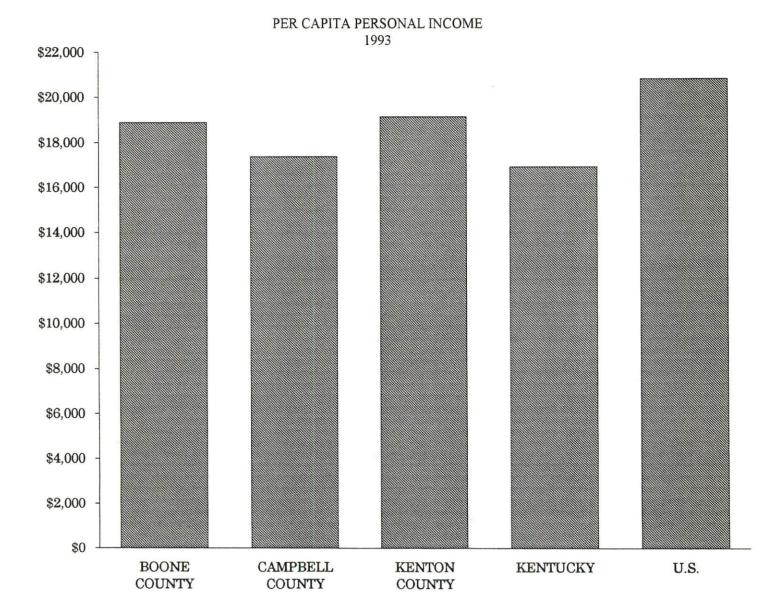
BOONE, CAMPBELL, AND KENTON COUNTIES



Area	1989	<u>1993</u>	Percent Change
Boone County	\$15,997	\$18,884	18.0
Campbell County	\$14,686	\$17,359	18.2
Kenton County	\$15,707	\$19,128	21.8
Labor Market Area			
Range	\$10,832 - \$15,997	\$13,414 - \$19,128	-
Kentucky	\$13,756	\$16,889	22.8
Indiana	\$15,972	\$19,213	20.3
Ohio	\$16,644	\$19,696	18.3
U.S.	\$17,690	\$20,800	17.6

PER CAPITA PERSONAL INCOME

Source: U.S. Department of Commerce, Bureau of Economic Analysis, Regional Economic Information System.



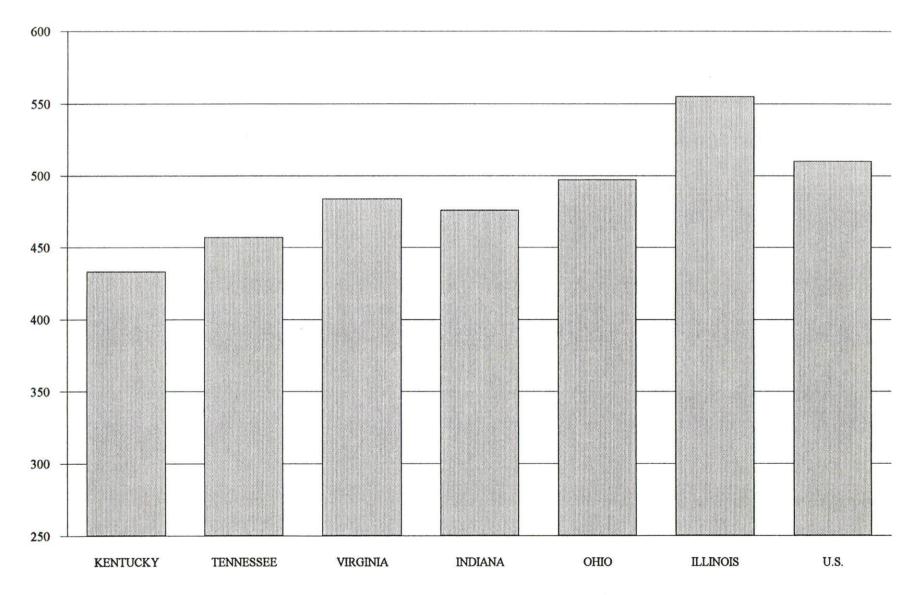
Boone, Campbell, and Kenton Counties are served by the Covington local office of the Kentucky Department for Employment Services. The focus of the following data is on job placements made by the Covington local office and may therefore be used as an indicator of the wages which employers in the area pay new employees. During the twelve months which ended on June 30, 1995, the local employment office filled 7,002 job openings in various occupational categories. The average hourly wage for selected occupational categories were:

	NUMBER OF	AVERAGE
OCCUPATIONAL CATEGORY	PLACEMENTS	WAGE(\$)
All Occupations	7.002	6.53
the cost of the second s		
Clerical	963	6.11
Sales	356	5.46
Services (excluding domestic)	834	5.06
Agricultural, Fishery, Forestry, etc.	69	6.06
Processing	322	9.08
Machine Trades	533	8.58
Bench Work	533	6.42
Structural	637	7.48
Motor Freight/ Transportation	363	6.66
Packaging and Materials Handling	2,098	6.14
Other	35	9.54

The Covington local office also serves Carroll, Gallatin, Grant, Owen, and Pendleton Counties. The above occupational categories are taken from the <u>Dictionary of Occupational Titles</u> published by the U.S. Department of Labor.

Source: Kentucky Cabinet for Human Resources, Department for Employment Services.

AVERAGE WEEKLY WAGES OF WORKERS COVERED BY UNEMPLOYMENT INSURANCE - 1994



AVERAGE WEEKLY WAGES BY INDUSTRY BY PLACE OF WORK, 1994*

	Boone County	Campbell County	Kenton County	Total Northern Kentucky**
All Industries	\$468.91	\$437.60	\$424.44	\$443.65
Mining & Quarrying	503.34	N/A	0.00	503.34
Contract Construction	529.16	487.50	508.66	508.44
Manufacturing	581.57	735.27	569.21	628.68
Transportation,				
Communications &				
Public Utilities	691.89	531.55	513.34	578.93
Wholesale & Retail Trade	320.81	242.19	319.56	294.19
Finance, Insurance &				
Real Estate	496.15	538.35	516.90	517.13
Services	343.36	451.30	430.87	408.51
State/Local Government	404.61	457.01	453.94	438.52
	Kentucky			
	(Statewide)	Indiana	<u>Ohio</u>	<u>U. S.</u>
All Industries	\$432.45	\$476.00	\$497.00	\$510.00
Mining & Quarrying	724.79	771.00	682.00	839.00
Contract Construction	457.02	538.00	549.00	544.00
Manufacturing	560.04	653.00	701.00	645.00
Transportation,				
Communications &				
Public Utilities	573.31	581.00	619.00	658.00
Wholesale & Retail Trade	N/A	N/A	N/A	N/A
Finance, Insurance &				(0.0.0.0)
Real Estate	521.15	557.00	572.00	693.00
Services	385.62	400.00	433.00	483.00
State/Local Government	N/A	N/A	N/A	N/A

* Wages for U.S. and surrounding states rounded to nearest dollar.

** Three county averages.

N/A Not Available.

Note: The average weekly wage for each category includes the salaries and wages of all persons working for that type business. For example, the manufacturing category includes both production workers and administrative personnel. Excludes domestic workers, railway workers, certain nonprofit corporations, majority of federal government workers, and self-employed workers.

Sources: Kentucky Workforce Development Cabinet, Average Weekly Wages of Workers Covered by Kentucky Unemployment Insurance Law, 1994. U.S. Department of Labor, Bureau of Labor Statistics, Employment and Wages, Annual Averages, 1994, November 1995.

The Northern Kentucky Human Resource Association conducts an annual wage and benefit survey in the Northern Kentucky Area. To obtain detailed information, contact:

> Tri-County Economic Development Corporation P.O. Box 17246 Covington, Kentucky 41017 (606) 344-0040

EXISTING INDUSTRY

There are a total of 399 manufacturing firms in Boone, Campbell, and Kenton Counties. The following is a listing of major manufacturing firms that employ 150 or more employees within the three county area.

		-
Firm		1996
(Establishment date)	Product	Average Employment
Boone County		
Florence		
American Sign & Marketing Service (1964)	Illuminated signs, menuboards, advertising clocks	200
Aristech Chemical Corporation, Acrylic Sheet Unit (1968)	Plastic acrylic sheets	235
BAWAC (1973)	Sheltered workshop	160
Continental Pet Technologies (1987)	Plastic bottles	150
Emerald Industries, Inc. (1988)	Cookies, snack cakes, frozen snack cakes	185
Equitable Bag Company, Inc. (1921)	Paper & polyethylene bags	450
Hennegan (1986)	Commercial printing	170
Hoechst Celanese Corporation, Advanced Materials Group (1984)	Specialty resins	154
Hopple Plastics, Inc. (1973)	Package blisters, material handling trays, food and hospital trays	259
Johnson Controls, Inc.	Plastic battery containers,	280
Battery Group (1967)	covers, vents	
Keco Industries, Inc. (1982)	Air conditioning equipment, heat exchange equipment	375
Lasco Panel Products (1969)	Fiberglass wall panels, roofing and siding, sanitary wall restaurant panels	202
Littleford Day, Inc. (1976)	Industrial mixing and food processing equipment, chemical and special mixing machinery	180
Mazak Corporation (1974)	Machine tool machining and assembly, metal cutting machiner	575 y
The Nielsen Company, Ohio Valley Litho Division (1985)	Lithographic printing	270

MAJOR NORTHERN KENTUCKY MANUFACTURING FIRMS, THEIR PRODUCTS AND EMPLOYMENT

(Continued)

Firm (Establishment date)	Product	1996 Average Employment
Owens/Brockway (1977) Redken Laboratories, Inc. (1985)	Plastic bottles Professional hair-skin care products	250 200
Sabatasso Food, Inc. (1985) Sachs Automotive of America (1990)	Frozen food specialties Automotive struts	650 255
Sweco, Inc., Finishing Equipment Division (1973)	Metal finishing and process equipment	150
Thatcher Tubes (1984)	Laminate tubes	165
Hebron		
Lemforder Corporation (1994) Western Atlas Inc., Material Handling Systems (1983)	Automotive parts Conveyor systems, industrial control systems, palletizers and depalletizers	300 560
Walton		
Clarion Manufacturing Corporation of America (1987)	Automotive radios, amplifiers and tape players	288
Continental Web Press (1995)	Printing Polyethylene and paper bags	200 500
Duro Bag Manufacturing Company, Richwood Division (1986)	Polyeurylene and paper bags	500
Dynamec (1993)	Automotive seat systems	200
Campbell County		
Alexandria		
Hillshire Farms and Kahn's (1985)	Sausages, hot dogs	525
Dayton		
Radac Corporation (1947)	Automotive radiators and heating cores	150
Newport		-
Newport Steel Corporation (1981)	Steel pipe	725
Louis Trauth Dairy, Inc. (1920)	Fluid milk, cottage cheese, ice cream mixes, fruit drinks, orange juice	195

(Continued)

Firm (Establishment date)	Product	1996 Average Employment
Kenton County		
Covington		
Atkins & Pearce, Inc. (1986)	Glass fiber sleeving, glass fiber yarns, cotton wicks	240
Duro Bag Manufacturing Company (1965)	Paper bags	174
R.A. Jones and Company, Inc. (1923)	Packaging equipment	540
Overhead Door Corporation, Kentucky Division (1966)	Parts for door assembly, electronically operated door opener parts	171
The Safegard Corporation (1967)	Decorative pillows, life preservers	167
Erlanger		
The Dyment Company (1994)	Displays	200
International Knife & Saw, Inc. (1979)	Industrial machine knives	350
Metroweb Corporation (1977)	Printing: catalogs, magazines, periodicals	170
United Dairy Farmers (1940)	Dairy products	200
Ludlow		
Duro Bag Manufacturing Company (1953)	Paper, plastic, grocery, & shopping bags	700

Sources: Kentucky Cabinet for Economic Development, Division of Research; Tri-County Economic Development Corporation.

RECENT INDUSTRIAL DEVELOPMENTS

Toyota Motor Corporation announced plans in early 1996 to locate a \$26.5 million manufacturing support headquarters in Hebron, Kentucky, that will bring 350 jobs to the area and create an additional 150 jobs within three to five years.

Thirty-six manufacturing firms announced expansion plans in 1995 creating 654 new jobs along with an estimated \$99.5 million investment. Six manufacturing firms announced plans in 1995 to locate in Northern Kentucky creating 149 new jobs.

F & C Wild Flavors, Inc., announced plans in May 1996 to move its operations from Ohio to Kentucky. The move involves F & C's U.S. headquarters and all of its manufacturing, research, and warehouse distribution. The German - owned company makes flavorings and specialty ingredients for the food and beverage industries. The company expects to employ 150 people at the new location and is investing more than \$20 million in the relocation.

MAJOR NON-MANUFACTURING EMPLOYERS

Firm	Type of business or service	Employment
Internal Revenue Service	Return processing	5,300
Delta Air Lines	Air carrier	3,150
Fidelity Investments	Regional headquarters	2,500
St. Elizabeth Medical Center	Hospital	2,253
The Gap & Banana Republic	Warehouse/distribution	1,650
Kenton County Board of Education	Public school system	1,349
St. Luke Hospital	Hospital	1,335
Comair	Air carrier	1,335
Northern Kentucky University	Public university	1,314
Boone County Board of Education	Public school system	1,250
DHL Airways	Air cargo service (headquarters)	975
Frisch's	Restaurant/lodging	900
Kroger Company	Food sales/distribution	875
Covington Independent School System	Public school system	750
Drawbridge Inn	Lodging, restaurant/entertainment	600
Levi Strauss	Warehouse/distribution	580
Citicorp	Credit processing	560
Campbell County Board of Education	Public school system	540
McAlpins	Department store	450
Starkist Foods, Inc.	Headquarters	380
Entex	Wholesale/distribution	380
Gibson Greetings	Warehouse/distribution	373
Rockwell International	Warehouse/distribution	360
Pomeroy Computer Resources	Headquarters	250
General Cable	Headquarters	250
Staples Direct	Inbound telemarketing	220
Blue Sky Unlimited	Nature products	202
Square D Company	Electrical equipment	200
Pepsi Cola General Bottlers	Distribution	155
Medical Research Lab	Corporate headquarters	150
International Thomson Publishing	Customer service	150
Bases Burke Institute	Headquarters	150

Sources: Tri-County Economic Development Corporation: Northern Kentucky Chamber of Commerce, Industrial Directory, 1996.

RECENT NON-MANUFACTURING DEVELOPMENTS

Twelve supportive services firms announced new businesses or expansion plans in 1995 creating 3,331 additional jobs.

UNIONS REPRESENTING WORKERS IN MANUFACTURING FIRMS IN NORTHERN KENTUCKY

- International Union of Bricklayers and Allied Craftsmen, AFL-CIO
- United Brotherhood of Carpenters and Joiners of America, AFL-CIO
- International Chemical Workers Union, AFL-CIO
- Amalgamated Clothing and Textile Workers Union, AFL-CIO
- United Food and Commercial Workers International Union, AFL-CIO-CLC
- Glass, Molders, Pottery, Plastics, and Allied Workers International Union, AFL-CIO-CLC
- Graphic Communications International Union, AFL-CIO
- International Association of Bridge, Structural and Ornamental Ironworkers, AFL-CIO
- International Association of Machinists and Aerospace Workers, AFL-CIO
- Office and Professional Employees International Union, AFL-CIO
- United Paperworkers International Union, AFL-CIO
- Sheet Metal Workers' International Association
- United Steelworkers of America, AFL-CIO-CLC
- International Brotherhood of Teamsters
- International Typographical Union, AFL-CIO

Among existing manufacturing firms in Northern Kentucky, there have been no significant work stoppages since 1984. According to a Grant Thornton study, the percentage of lost time due to strikes is zero percent.

Organized labor in Northern Kentucky is represented by only 7.52 percent of the manufacturing firms.

Total Manufacturing Firms - 399 Total Firms unionized - 30 Percentage unionized - 7.52%

SELECTED INDUSTRIAL SERVICES

Types of Services	Location
Automobile Components	Dayton, Florence, Hebron, Ludlow, Walton, Kentucky
Custom Plastics Producers	Elsmere, Erlanger, Florence, Newport, Kentucky
Electric Motor Repair	Alexandria, Covington, Florence, Kentucky
Food Processing	Alexandria, Cold Spring, Covington, Crescent Springs, Erlanger, Florence, Ludlow, Newport, Kentucky
Heat Treating Facilities	Erlanger, Kentucky
Industrial Waste Removal	Covington, Florence, Independence, Newport, Kentucky
Machine Shops, Tool & Die and Metal Service Centers	Alexandria, Bellevue, Burlington, Covington, Erlanger, Florence, Newport Walton, Kentucky
Metal Finishers	Covington, Hebron, Newport, Kentucky
Millwrights & Riggers	Erlanger, Villa Hills, Kentucky
Packing Services and Equipment	Covington, Erlanger, Florence, Kentucky
Printing	Alexandria, Burlington, Covington, Dayton, Erlanger, Florence, Newport, Walton, Kentucky
Safety and Industrial Supplies and Equipment	Erlanger, Florence, Wilder, Kentucky

Sources: Kentucky Cabinet for Economic Development, Division of Research: Tri-County Economic Development Corporation.

TRANSPORTATION

Highways

Interstate Highways 71, 75, 275, and 471; U.S. Highways 25, 27 and 42/127; the "AA" Highway (Kentucky 9); and numerous other Kentucky routes serve the Northern Kentucky Area. Interstate 71 and 75 connect the area with points north and south, and with other interstates serving market areas in the east and west. The "AA" Highway provides access to northeastern Kentucky, with terminus points at both Interstate 64 and U.S. 23. The Interstate 275 beltline surrounds the Cincinnati-Northern Kentucky Area, traversing Boone, Campbell, and Kenton Counties. Interstate 471 extends from Interstate 275 in Campbell County north across the Ohio River to Interstate 71.

	Highway		Highway
City	Miles	City	Miles
Atlanta, GA	440	Los Angeles, CA	2,168
Baltimore, MD	498	Louisville, KY	100
Birmingham, AL	458	Nashville, TN	271
Chicago, IL	286	New Orleans, LA	793
Cincinnati, OH	1	New York, NY	660
Cleveland, OH	248	Pittsburgh, PA	288
Detroit, MI	261	St. Louis, MO	342
Knoxville, TN	244		

HIGHWAY MILES FROM COVINGTON, KENTUCKY, TO SELECTED MARKET CENTERS

Note: Mileage computations are via the best interstate or primary highways, not necessarily the most direct route of travel.

Sources: Rand McNally Standard Highway Mileage Guide, 1990. Official Kentucky Mileage Map, 1988.

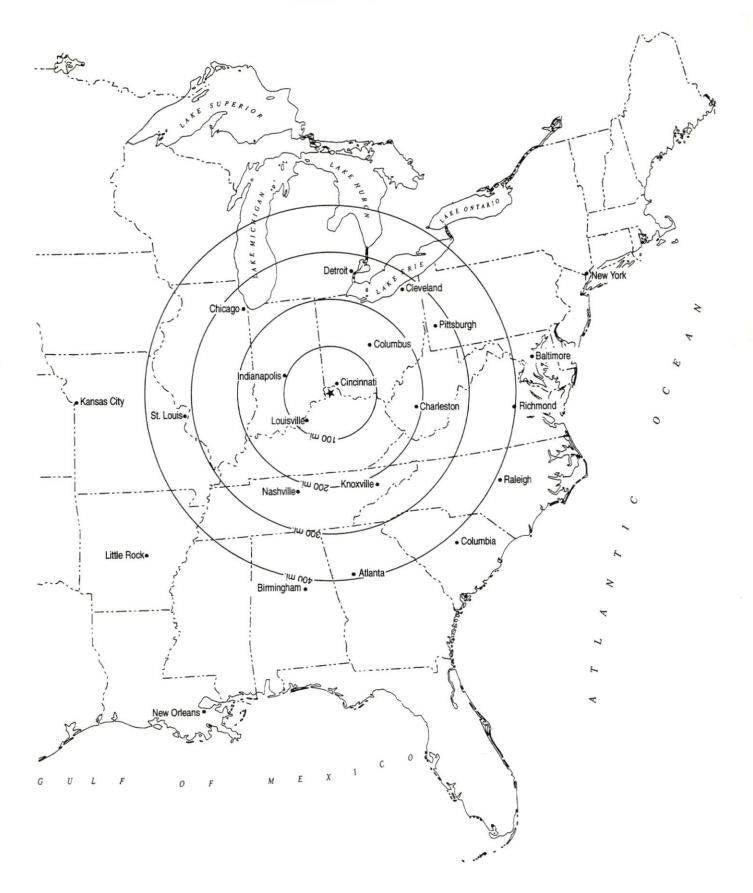
Truck Service

The major commercial and industrial areas of the Northern Kentucky Area are in the Cincinnati-Northern Kentucky Interstate Commercial Zone. The zone is used to designate a trucking service area authorized by the Interstate Commerce Commission which is adjacent to a municipality, but for the purposes of trucking service is considered part of the municipality.

Approximately 66 trucking companies have authority to serve the Cincinnati-Northern Kentucky Area.

Source: American Motor Carrier Directory, Spring 1996.

Selected Market Centers



Rail

Lines serving the Northern Kentucky Area include Norfolk Southern and CSX Transportation.

Norfolk Southern serves the counties of Boone and Kenton. Some primary service points are:

Markets to the south	Markets to the north
-Lexington, KY	-Pittsburgh, PA
-Knoxville, TN	-Cleveland, OH
-Chattanooga, TN	-Detroit, MI
-Atlanta, GA	-Chicago, IL

CSX Transportation serves the counties of Boone, Campbell, and Kenton. Some primary service points include:

Markets to the south	Markets to the north
-Lexington, KY	-Baltimore, MD
-Knoxville, TN	-Philadelphia, PA
-Atlanta, GA	-Columbus, OH
-Savannah, GA	-Detroit, MI

Both Norfolk Southern and CSX Transportation maintain intermodal facilities which are located in Cincinnati, Ohio, one mile north of Covington.

For details on routing, schedules, rates, and services contact:

Industrial Development Manager Norfolk Southern Corporation Industrial Development Department The Tower Suite 2904 611 Commerce Street Nashville, Tennessee 37203 (615) 254-3398

and/or

Manager Industrial Development CSX Transportation 9420 Bunsen Parkway Suite 212 Louisville, Kentucky 40220 (502) 499-3025

Schedule Commercial Airline Service

Location: Runways: Length: Traffic	Cincinnati/Northern Kentucky International Airport 8 miles southwest of Covington, Kentucky 3 paved 10,000 feet; 9,500 feet; 7,800 feet
Control:	Control tower
Lighting:	Beacon, VASI, MALS-RAIL, ALS-SFL, HIRL, CL, TDZ
Air Service:	 American Eagle, Comair, Continental Express, Delta, MarkAir, Northwest Airlink, TWA, United, USAir, USAir Express; fuel-100LL, jet-A; Hangars, tie-downs; major A & P repairs; major Avionics repairs, APU, charter, flight instruction, oxygen, plane rental, U.S. Customs; weather information; taxi, limousine, car rentals, courtesy car; restaurant, snack bar; hotel, business service centers
Daily Arrivals & Departures: Air Freight	900
Services:	Air freight terminals; main hub for DHL Worldwide Express

The Cincinnati/Northern Kentucky International Airport is a major hub for Delta Air Lines. Delta offers non-stop flights to London, England; Frankfurt, and Munich, Germany; Zurich, Switzerland; Paris, France; and Toronto and Montreal, Canada. Delta also offers one-stop service to Tokyo, Japan, through its gateway at Portland, Oregon. Delta Air Lines completed a portion of a \$350 million expansion of its Cincinnati facility in 1993. The additions included a new 350,000-square-foot terminal building and a new concourse. The project accommodated 25 additional domestic gates and six international gates. Delta now operates 50 domestic gates at the Airport. A \$20 million maintenance hangar was completed in 1990.

DHL Worldwide Express, the world's largest air courier, has its primary North American hub at the Airport. DHL provides overnight service to most of the United States in addition to serving more than 170 other countries.

Comair, Inc. has constructed a \$50 million, 50-gate facility at the Airport. The project included construction of gates, hangars, training facilities, and office space. Construction of the 100,000 square-foot mid-field flight center makes it the largest of its kind in the world.

An \$800 million, 20-year master plan, unveiled in 1995, includes a third north-south simultaneous runway, replacement terminals, expanded air cargo facilities, and improved highway access.

Water

The Northern Kentucky Area's location on the southern side of the Ohio River, across from the city of Cincinnati, provides maximum opportunity for waterborne commerce shipments. Approximately 73 miles of the Ohio River shoreline abut the three Northern Kentucky counties. In addition, the Licking River has a navigation channel for a distance upstream of approximately seven miles.

The Port of Cincinnati is an area extending along both sides of the Ohio River. It includes approximately 30 miles along the Ohio River and seven miles along the Licking River, and accounts for well over ten-million tons of waterborne freight annually.

Several barge and towing companies maintain offices in the Cincinnati area including:

-Greater Cincinnati Marine Service, Inc. -International Barge, Inc. -M/G Transport Service, Inc. -The Ohio River Company -The Valley Line Company

Foreign Trade Zone

The Greater Cincinnati Foreign Trade Zone, Inc., has been granted the right to establish general-purpose and sub-zone foreign trade zones in the Cincinnati customs port of entry at sites in Kentucky and Ohio. The Kentucky general-purpose zone has over 500,000 square feet of office/warehouse space on a 22-acre site and industrial park for build-to-suit and large-scale users. Foreign trade zones are considered by U.S. Customs to be outside the territory of the U.S. and can be used to reduce import duties, improve cash flow, and to take advantage of openings in quotas on imports.

UTILITIES

Electricity

Company serving **Boone**, **Campbell**, and **Kenton Counties** - Union Light, Heat and Power Company Source of power - Cincinnati Gas & Electric Company For industrial rates contact:

> Regional Development Department Union Light, Heat and Power Company Covington, Kentucky, a subsidiary of the Cincinnati Gas & Electric Company P.O. Box 960 Cincinnati, Ohio 45201-0960 (513) 287-2595

Company serving **Boone, Campbell, and Kenton Counties** - Owen Electric Cooperative Source of power - East Kentucky Power For industrial rates contact:

> Industrial Development Department East Kentucky Power P.O. Box 707 Winchester, Kentucky 40392-0707 (606) 744-4812

> > and/or

Owen Electric Cooperative 510 South Main Street Owenton, Kentucky 40359 (502) 484-3471 or (800) 372-7612

Natural Gas

Company serving **Boone, Campbell, and Kenton Counties** - Union Light, Heat and Power Company Source of supply - Columbia Gas Transmission Corporation For rates and supplies contact:

> Regional Development Department Union Light, Heat and Power Company Covington, Kentucky, a subsidiary of the Cincinnati Gas & Electric Company P.O. Box 960 Cincinnati, Ohio 45201-0960 (513) 287-2595

Public Water Supply

Boone County

Company serving Florence -	Florence Water and Sewer Commission P.O. Box 485 Florence, Kentucky 41022-0485 (606) 371-5714
Source of supply of treated wat Amount that can be purchased Average daily consumption - Peak daily consumption - Storage capacity - Water pressure -	
Company serving Walton -	City of Walton Water Works P.O. Box 95 Walton, Kentucky 41094 (606) 485-4383
Source of supply of treated wat Amount that can be purchased Average daily consumption - Peak daily consumption - Storage capacity - Water pressure -	ter - Kenton County Water District No. 1 - 1,000,000 gallons per day 400,000 gallons 750,000 gallons 500,000 gallons 45 psi to 60 psi
Name of water district -	Boone County Water District P.O. Box 18 Burlington, Kentucky 41005 (606) 586-6155
	3,408,250 gallons

Average daily consumption -5,408,250 gallonsPeak daily consumption -6,662,706 gallonsStorage capacity -N/AWater pressure -60 psi to 120 psi

(Continued)

Campbell County

Company serving Newport -	Newport Water Works
	2055 Memorial Parkway
	Fort Thomas, Kentucky 41075-1367
	(606) 441-0763
Source -	Ohio River
Treatment plant capacity -	10,500,000 gallons per day
Average daily consumption -	8,000,000 gallons
Peak daily consumption -	10,500,000 gallons
Storage capacity -	4,000,000 gallons
Water pressure -	70 psi to 150 psi

Newport Water Works is in the process of completing a \$1.5 million sludge facility.

Name of water district -

Campbell County Kentucky Water District P.O. Box 220 Cold Spring, Kentucky 41076 (606) 441-2310

Area served - Most of Campbell County, including the cities of Bellevue, Cold Spring, and Dayton Source of supply of treated water - Newport Water Works and Kenton County Water District No. 1 Amount that can be purchased - No specified limit

Average daily consumption -	5,160,013 gallons
Peak daily consumption -	9,323,100 gallons
Storage capacity -	5,475,000 gallons
Water pressure -	35 psi to 150 psi

Kenton County

Name of water district -	Kenton County Water District No. 1
	P.O. Box 17010
	Covington, Kentucky 41017-0010
	(606) 331-3066

Source of raw water - Taylor Mill Plant - Licking River; Ft. Thomas Plant - Ohio River Capacity of treatment plant - Taylor Mill Plant - 10,000,000 gallons per day;

Ft. Thomas Plant - 44,000,000 gallons per day; Total - 54,000,000 gallons per day gallons

Average daily consumption -	28,100,000 gallor
Peak daily consumption -	48,200,000 gallor
Storage capacity -	26,475,000 gallor
Water pressure -	30 psi to 150 psi

Kenton County Water District No. 1 is in the process of a \$16 million river intake replacement project with completion expected by March 1997.

gallons

gallons

Company serving Ludlow -	City of Ludlow Waterworks P.O. Box 16188 Ludlow, Kentucky 41016 (606) 581-6475
Source of supply of treated water Amount that can be purchased - Average daily consumption - Water pressure -	 Kenton County Water District No. 1 No specified limit 486,240 gallons 65 psi to 95 psi

Raw Water

Surface water sources - Ohio River and Licking River and several small streams Average discharge - Ohio River at Markland Dam, 115,300 cfs (25 years, USGS); Licking River at Catawba, Kentucky, 4228 cfs (21 years, USGS)

Expected ground water yield - 500 to 1,000 gpm along Ohio River; 5 to 50 gpm along Licking River; 5 gpm or less over remainder of the three county area

Sewerage

Company serving Florence -	Florence Water and Sewer Commission
	P.O. Box 485
	Florence, Kentucky 41042-0485
	(606) 371-5714

Company where effluent is discharged - Sanitation District No. 1

The Florence Water and Sewer Commission has completed within the last year or will complete during 1996 approximately \$1.8 million in sanitary and storm sewer projects.

Company serving Walton -	City of Walton P.O. Box 95 Walton, Kentucky 41094 (606) 485-4383
Design capacity -	225,000 gallons per day
Average daily flow -	218,000 gallons
Type of treatment -	Secondary
Treated effluent discharged into -	McCoy's Fork Creek

The City of Walton Wastewater Department is currently expanding the treatment capacity of the sewage treatment plant. Capacity will be increased another 225,000 gallons. The project is scheduled to be completed in the summer of 1996.

Company serving Campbell, Kenton, and Boone Counties -

Sanitation District No. 1 1045 Eaton Drive Ft. Wright, Kentucky 41017 (606) 578-7450

Design capacity -	45,600,000 gallons per day
Average daily flow -	32,000,000 gallons
Type of treatment -	Secondary
Treated effluent discharged into -	Ohio River

Northern Kentucky Area

Temperature

Normal (30-year record)	53.20 degrees
Average annual 1994	54.00 degrees
Record highest, July 1988 (33-year record)	103.00 degrees
Record lowest, January 1977 (33-year record)	-23.00 degrees
Normal heating degree days (30-year record)	5,248
(Heating degree day totals are the sums of	* m. 1881
negative departures of average daily	
temperatures from 65 degrees F.)	

Precipitation

Normal (47-year record)	41.33 inches
Mean annual snowfall (30 year record)	23.20 inches
Total precipitation 1994	38.29 inches
Mean number days precipitation (.01 inch or more)	
(47-year record)	130.10
Mean number days thunderstorms (47-year record)	42.80

Prevailing Winds (through 1963)

Relative Humidity (32-year record)

l a.m.	78 percent
7 a.m.	82 percent
l p.m.	60 percent
7 p.m.	64 percent

South-Southwest

Source: U.S. Department of Commerce, Environmental Science Services Administration, <u>Climatological</u> <u>Data</u>, 1994. Station of record: Cincinnati, Ohio.

LOCAL GOVERNMENT

Structure

Boone, Campbell, and Kenton Counties are each governed by a county judge/executive and three commissioners. Each county official serves a four-year term. The Cities of Florence, Walton, Crescent Springs, Crestview Hills, Elsmere, Erlanger, Indpendence, Ludlow, Bellevue, Cold Spring, Dayton, Highland Heights, and Wilder are each served by a mayor-council form of government. The Cities of Covington and Newport each employ a full-time city manager.

Planning and Zoning

Boone County

Joint agency - Boone County Planning Commission Participating areas - Boone County and the cities of Florence, Union, and Walton Zoning enforced - All areas Subdivision regulations enforced - All areas Local codes enforced - None

Kenton County

Joint agency - Kenton County and Municipal Planning and Zoning Commission

Participating areas - Bromley, Covington, Crescent Park, Crescent Springs, Crestview Hills, Edgewood, Elsmere, Erlanger, Fairview, Ft. Mitchell, Ft. Wright, Independence, Kenton Vale, Lakeside Park, Latonia Lakes, Ludlow, Park Hills, Ryland Heights, Taylor Mill, Villa Hills, Visalia, and Kenton County

Zoning enforced - Each participating area is responsible for developing and enforcing its own zoning regulations

Subdivision regulations enforced - All areas

Local codes enforced - Housing in Covington, Elsmere, and Ludlow

Mandatory state codes enforced - Kentucky Plumbing Code, National Electric Code, Kentucky Boiler Regulations and Standards, Kentucky Building Code (modeled after BOCA code)

County agency - Northern Kentucky Area Planning Commission Participating areas - Kenton County (includes incorporated and unincorporated areas) Zoning enforced - All areas Subdivision regulations enforced - All areas Local codes - None

Campbell County

Joint agency - Campbell County and Municipal Planning and Zoning Commission Participating areas - Campbell County and the cities of Crestview, Melbourne, Silver Grove, and Southgate Zoning enforced - All areas Subdivision regulations enforced - All areas Local codes enforced - Building and housing

City agency - City of Bellevue Planning and Zoning Commission Zone enforced - Within the city of Bellevue Subdivision regulations enforced - Within the city of Bellevue Local codes enforced - Building and housing

City agency - Cold Spring Planning and Zoning Commission Zoning enforced - Within the city of Cold Spring Subdivision regulations enforced - Within the city of Cold Spring Local codes enforced - None

City agency - Planning and Zoning Commission of the City of Dayton Zoning enforced - Within the city of Dayton Subdivision regulations enforced - Within the city of Dayton Local codes enforced - Building and housing

City agency - Highland Heights Planning and Zoning Commission Zoning enforced - Within the city of Highland Heights Subdivision regulations enforced - Within the city of Highland Heights Local codes enforced - None

City agency - Newport Planning and Zoning Commission Zoning enforced - Within the city of Newport Subdivision regulations enforced - Within the city of Newport Local codes enforced - Building and housing

City agency - Wilder Planning and Zoning Commission Zoning enforced - Within the city of Wilder Subdivision regulations enforced - Within the city of Wilder Local codes enforced - None

Norther Kentucky Area

Mandatory state codes enforced - Kentucky Plumbing Code, National Electric Code, Kentucky Boiler Regulations and Standards, Kentucky Building Code (modeled after BOCA code)

LOCAL TAXES ON BUSINESSES

Occupational License (Income) Taxes

Kentucky cities, counties, and school districts may levy occupational license taxes based on the net profits of local business operations and on the wages, salaries, and commissions of individuals.

As of February 1996, occupational license (income) taxes were levied in the following jurisdictions in Northern Kentucky:

A. On Net Profits of Businesses

Boone County - 0.95%; maximum of \$268 annually Campbell County - 0.95%; maximum of \$356 annually Kenton County - 0.85%; maximum of \$318.75 annually Covington - 2.5%; annual minimum of \$50 Crescent Springs - 1.0%; annual minimum of \$75; annual maximum is F.I.C.A. limit Crestview Hills - 0.75% Edgewood - 0.75% Elsmere - 1.0%; annual minimum of \$30; annual maximum of \$1,000 Fort Mitchell - 1.0% Fort Thomas - 1.0% Independence - 1.0%; annual minimum of \$30; annual maximum of \$1,000 Taylor Mill - 2.0%

B. On Gross Receipts of Businesses

Newport - 0.35% of gross receipts; annual minimum of \$75

C. On Wages, Salaries, and Commissions of Individuals

Boone County - 0.95%; annual maximum of \$268 Campbell County - 0.95%; annual maximum of \$237 Kenton County - 0.85%; annual maximum of \$212.50 Bellevue - 1.25% Cold Spring - 0.5% Covington - 2.5%; annual maximum is F.I.C.A. limit Crescent Springs - 1.0%; annual maximum is F.I.C.A. limit Crestview Hills - 1.0% Dayton - 2.0% Edgewood - 0.75% Elsmere - 1.0% Erlanger - 1.0% Florence - 1.25%; annual maximum is F.I.C.A. limit Fort Mitchell - 1.0% Fort Thomas - 1.0% Fort Wright - 1.0% Independence - 1.0% Ludlow - 1.5% Newport - 2.5%; annual maximum is F.I.C.A. limit Park Hills - 1.0% Silver Grove - 1.5% Southgate - 2.0% Taylor Mill - 2.0% Wilder - 1.5% Boone County School District - 0.5% (excludes Walton - Verona Schools)

PROPERTY TAXES

The Kentucky Constitution requires the state to tax all classes of taxable property, and state statutes allow local jurisdictions to tax only a few classes. All locally taxed property is subject to county taxes and school district taxes (either a county school district or an independent school district). Property located inside of city limits may also be subject to city property taxes.

Special local taxing jurisdictions (fire protection districts, watershed districts, and sanitation districts) levy taxes within their operating areas (usually a small portion of community or county).

Property assessments in Kentucky are at 100% fair cash value. Accounts receivable are taxed at 85% of face value.

Selected Classes of Property	1995 State Rate	Local Taxation Permitted
Real Estate	\$0.167	YES
Manufacturing Machinery	0.150	NO
Pollution Control Equipment	0.150	NO
Inventories		
Raw Materials	0.050	NO
Goods in Process	0.050	NO
Finished Goods	0.050	YES
Motor Vehicles	0.450	YES
Other Tangible Personal Property	0.450	YES
Intangibles (Accounts Receivable,		
Money on Hand)	0.250	NO

STATE PROPERTY TAX RATES PER \$100 VALUATION

LOCAL PROPERTY TAX RATES PER \$100 VALUATION, 1995

Taxing Jurisdiction	Real Estate	Finished Goods & Tangibles	Motor Vehicles
Boone County	\$0.2134	\$0.2790	\$0.2270
Florence	0.2560	0.2800	None
Walton	0.2390	0.2390	0.2490
Boone County School			
District	0.4480	0.4480	0.4970
Walton-Verona Independent			
School District	0.9290	0.9290	0.9070
Campbell County	0.1936	0.2155	0.2070
Bellevue	0.2600	0.2600	0.3850
Cold Spring	0.2350	0.2350	0.2490
Dayton	0.4819	0.7500	0.5009
Newport	0.3990	0.3990	None
Wilder	0.1380	0.2224	0.1362
Campbell County School			
District	0.4820	0.4860	0.5220
Bellevue Independent			
School District	0.6450	0.6450	1.0140
Dayton Independent			
School District	0.7420	0.7720	0.8590
Newport Independent			
School District	0.9870	1.0120	0.9930
Kenton County	0.2372	0.2913	0.2653
Covington	0.3532	0.4880	None
Crescent Springs	0.1630	0.1630	None
Crestview Hills	0.1586	None	None
Elsmere	0.2200	0.2200	None
Erlanger	0.2310	0.3820	0.4430
Independence	0.1700	0.1700	None
Ludlow	0.1757	0.1757	None
Kenton County School			
District	0.4780	0.4850	0.6350
Covington Independent			
School District	0.8503	0.8530	0.8590
Erlanger Independent			
School District	0.6380	0.6380	0.6710
Ludlow Independent			
School District	0.6890	0.7380	0.7460

Nine fire protection districts in Boone County levy property taxes within their district boundaries at rates ranging from \$0.050 to \$0.100 per \$100 valuation of taxable property.

Nine fire protection districts in Campbell County levy property taxes within their district boundaries at rates ranging from \$0.082 to \$0.100 per \$100 valuation of taxable property.

Eight fire protection districts in Kenton County levy property taxes within their district boundaries at rates ranging from \$0.015 to \$0.100 per \$100 valuation of taxable property.

Enterprise Zones

The Covington Enterprise Zone offers tax incentives and regulatory relief to qualifying businesses which locate or expand activities within the zone's boundaries. The zone comprises over 2,000 acres in the city's downtown business district, inner-city residential areas, and industrial site areas. In addition to state tax incentives, the city offers an inventory tax reduction and the abatement of the occupational license fee in its local incentives package.

The Campbell County Enterprise Zone comprises six cities including areas along the Ohio River and most of western Campbell County. In addition to state tax incentives, the zone offers tax incentives and regulatory relief to qualifying businesses which locate or expand within the zone's boundaries. Some incentives include the abatement of property tax for five years, waiving building permit fees, and other tax exemptions.

EDUCATION

Public Schools

	Walton-Verona Independent	Boone County
Total Enrollment (Fall, 1994)	949	11,194
Accreditation by the Southern Association of Colleges and Schools	Yes	Yes
Pupil-Teacher Ratio (1993-94)	17.2-1	18.1-1
Percent High School Graduates to College (1993-94)	56.2	57.1
Expenditures Per Pupil (1993-94)	\$4,092.40	\$3,578.30

	Bellevue Independent	Dayton Independent	Ft. Thomas Independent
Total Enrollment (Fall, 1994)	1,042	1,329	2,370
Accreditation by the Southern Association of Colleges and Schools	No	Yes	Yes
Pupil-Teacher Ratio (1993-94)	18.5-1	15.1-1	19.2-1
Percent High School Graduates to College (1993-94)	36.1	39.2	88.5
Expenditures Per Pupil (1993-94)	\$3,873.58	\$4,072.59	\$3,790.99

(Continued)

	Newport Independent	Silver Grove Independent
Total Enrollment (Fall, 1994)	3,154	283
Accreditation by the Southern Association of Colleges and Schools	Yes	No
Pupil-Teacher Ratio (1993-94)	12.7-1	12.1-1
Percent High School Graduates to College (1993-94)	23.3	10.0
Expenditures Per Pupil (1993-94)	\$4,426.16	\$5,142.90
	Southgate Independent	Campbell County
Total Enrollment (Fall, 1994)		
	Independent	County
(Fall, 1994) Accreditation by the Southern Association	Independent 206	County 4,650
(Fall, 1994) Accreditation by the Southern Association of Colleges and Schools Pupil-Teacher Ratio	Independent 206 No	County 4,650 Yes
 (Fall, 1994) Accreditation by the Southern Association of Colleges and Schools Pupil-Teacher Ratio (1993-94) Percent High School Graduates to College 	Independent 206 No 16.2-1	County 4,650 Yes 17.8-1

(Continued)

	Beechwood Independent		Covington Independent
Total Enrollment (Fall, 1994)	955		5,234
Accreditation by the Southern Association of Colleges and Schools	Yes		Yes
Pupil-Teacher Ratio (1993-94)	16.9-1		16.8-1
Percent High School Graduates to College (1993-94)	95.0		21.2
Expenditures Per Pupil (1993-94)	\$3,461.83		\$4,810.77
	Erlanger-Elsmere Independent	Ludlow Independent	Kenton County
Total Enrollment (Fall, 1994)	2,183	1,069	11,977
Accreditation by the Southern Association of Colleges and Schools	Yes	Yes	Yes
Pupil-Teacher Ratio (1993-94)	15.6-1	18.4-1	17.9-1
Percent High School Graduates to College (1993-94)	62.9	51.0	59.1
Expenditures Per Pupil (1993-94)			

Nonpublic Schools

Catholic School System

The Catholic School System in Boone, Campbell, and Kenton Counties contains 32 elementary schools and nine high schools. The Fall 1995 total enrollment was 10,862 students. Fifteen of the elementary schools offer kindergarten programs. The high schools include six co-ed high schools and three male or female only schools.

In addition, other private non-parochial schools are located within the Northern Kentucky Area. Two childhood and adult learning centers for handicapped individuals are also available in the threecounty area.

Area Colleges and Universities

Name	Location	Enrollment (Fall, 1995)
Northern Kentucky University	Highland Heights, Kentucky	11,637
Thomas More College	Crestview Hills, Kentucky	1,426
University of Cincinnati	Cincinnati, Ohio	34,086
Xavier University	Cincinnati, Ohio	6,300
College of Mt. St. Joseph	Cincinnati, Ohio	2,349
Cincinnati Bible Seminary	Cincinnati, Ohio	903
Southern Ohio College	Cincinnati, Ohio	500
Athenaeum of Ohio	Cincinnati, Ohio	258
Hebrew Union College	Cincinnati, Ohio	151

Northern Kentucky University

Northern Kentucky University (NKU), the newest of Kentucky's eight state universities, was founded in 1968 and is located six miles southeast of Covington on a modern 250-acre campus in Highland Heights, Kentucky. Northern is a comprehensive metropolitan institution with an earned reputation for good teaching, a strong faculty, and careful attention to the needs of students. The University serves a community of approximately 12,000 students from 36 states and 50 countries on campuses in Highland Heights and Covington. NKU offers 68 undergraduate degree programs; graduate programs in business, education, nursing, and public administration; a law degree through its Salmon P. Chase College of Law; and a joint Juris Doctor/MBA degree program. While the University enrolls primarily commuter students, both traditional and non-traditional, from the northern Kentucky area, it can house 996 students in its residential village. Total capital construction projects completed to date at NKU exceed \$108 million and include the recently completed W. Frank Steely Library Expansion Project. The construction of the Ceramics/Sculpture facility is currently in the design stage. The University continues to address itself to the completion of the master plan for the Highland Heights campus.

Thomas More College

Thomas More College is a Catholic, co-educational, four-year liberal arts college affiliated with the Diocese of Covington, Kentucky. The suburban campus is located in Crestview Hills, Kentucky, seven miles south of Covington. Thomas More College serves approximately 1,426 full-time and part-time students. While most are from Greater Cincinnati and Northern Kentucky, students from approximately 19 states and 9 countries attend Thomas More.

As an institution of higher education with a rich Catholic heritage, Thomas More College seeks to provide a quality liberal arts education in the arts, humanities, social sciences, and natural sciences. Its purpose is to provide--within each student--the quest for truth, the ability to reason, and the degree of wisdom that marked the life of its namesake. In achieving that end, Thomas More College hopes to help each student apply these qualities to a successful life in the twentieth and twenty-first centuries.

Thomas More College has been rated among the nation's best colleges and universities by <u>U.S. News &</u> <u>World Report</u> for four consecutive years. Rankings are based upon a school's academic reputation, student selectivity, faculty resources, financial resources, graduation rate, and alumni satisfaction. Thomas More College was grouped among the national universities and liberal arts colleges, which according to <u>U.S. News</u> <u>& World Report</u>, "are considered America's best known schools" and "usually have more selective admissions and greater resources than those in other categories." Additionally, Thomas More College was listed in <u>Money</u> <u>Guide's</u> Best College Buys for the second straight year and recently named a "Selective Liberal Arts College" by the Carnegie Foundation for the Advancement of Teaching.

VOCATIONAL-TECHNICAL TRAINING

Kentucky Tech schools are operated by the Cabinet for Workforce Development and provide secondary (Sec) and postsecondary (P/S) vocational-technical training.

Kentucky Tech Schools	Location	Number of Program <u>Offerings</u>	Enrol	lative Iment	Approximate Number Completing Long-Term Programs Annually
Northern Kentucky Tech	Covington	13	<u>Sec</u> 32	<u>P/S</u> 455	114
Northern Campbell Tech	Highland Heights	6	<u>Sec</u> 29	<u>P/S</u> 130	30
Northern Kentucky Health Technology Center	Edgewood	4		<u>P/S</u> 263	99
Boone County Area Technology Center	Hebron	7	<u>Sec</u> 181	<u>P/S</u> 4	53
McCormick Area Technology Center	Alexandria	8	<u>Sec</u> 205	<u>P/S</u> 4	97
Patton Area Technology Center	Ft. Mitchell	7	<u>Sec</u> 230	<u>P/S</u> 2	61

Customized Training

The Kentucky Tech system, through its Training and Development Coordinators, will provide technical assistance and will identify and develop low-cost customized training programs and services for both established and prospective businesses. Businesses wanting to establish a customized training program should contact a Training and Development Coordinator located at the Northern Campbell Tech Campus (606) 292-3931.

Assessment Services

Kentucky Tech Career Connections offers to business, education, and government agencies customized assessment in career inventories, interest inventories, pre-hire assessment, psychomotor skills, and academic potential. A Career Connections Assessment Center is located on the campus of Northern Kentucky Tech.

Tech Prep

Tech Prep is a combined secondary and postsecondary program of studies that leads to an associate degree or diploma in a vocational-technical field. In Northern Kentucky, Boone Area Technology Center, Patton Area Technology Center, and Northern Campbell Tech offer tech prep programs in Diesel Technology, Electricity/Electronics, and Industrial Technology.

Adult Education Services

Adult education programs are available to adults who want to develop new skills, improve basic skills, or earn a high school equivalency diploma. In Northern Kentucky, adult literacy is provided by the Northern Kentucky Adult Reading Program. Adult basic education is provided in Boone County by the Boone County Adult Learning Center, in Campbell County by the Newport Adult Learning Center and the Dayton Independent Board of Education, and in Kenton County by the Covington Independent School System.

Bluegrass State Skills Corporation

The Bluegrass State Skills Corporation, an independent public corporation created and funded by the Kentucky General Assembly, provides programs of skills training to meet the needs of business and industry from entry level to advanced training, and from upgrading present employees to retraining experienced workers.

The Bluegrass State Skills Corporation is a major source for skills training assistance for a new or existing company. The Corporation works in partnership with other employment and job training resources and programs, as well as Kentucky's economic development activities, to package a program customized to meet the specific needs of a company.

HEALTH

Medical Personnel

Boone County

Physicians - 72 Dentists - 54

Campbell County

Physicians - 113 Dentists - 33

Kenton County

Physicians - 290 Dentists - 59

Hospitals

There are thirty-three hospitals containing over 9,000 beds in the Northern Kentucky-Greater Cincinnati area. Several specialty hospitals, including the Shriners Burn Institute, Veterans Administration Medical Center, University of Cincinnati-Hospital Trauma Center, and the Children's Hospital Medical Center are located in Cincinnati.

General Hospitals in Northern Kentucky	Location	Beds
St. Elizabeth Medical Center	Two locations: Covington (North unit)	345
	Edgewood (South unit)	368
St. Luke Hospital East	Ft. Thomas	310
St. Luke Hospital West	Florence	177

St. Elizabeth Medical Center (North and South Units)

Medical staff - 450 physicians, 532 full-time registered nurses, 381 part-time registered nurses, 68 full-time licensed practical nurses, 26 part-time licensed practical nurses

St. Luke Hospital East

Medical staff - 240 physicians, 333 full-time registered nurses

St. Luke Hospital West

Medical staff - 240 physicians, 234 full-time registered nurses

OTHER LOCAL FACILITIES

Communications

Telephone

Serving Boone, Campbell, and Kenton Counties is Cincinnati Bell Telephone Company, a fullintegrated supplier of telecommunication equipment and services, and offering a wide range of information services - voice, data, text, and video. All of CBT's customers are now served by electronic switching. Over 80 percent of CBT's customers have access to fiber optic capabilities. In addition, the parent company is involved in long distance service, cellular telephone service, customized telecommunications software, and other related services.

Newspapers - Daily

The Kentucky Post (Covington) The Kentucky Enquirer (Covington) Cincinnati Post (Cincinnati, Ohio) Cincinnati Enquirer (Cincinnati, Ohio)

Newspapers - Weekly

Boone County Recorder (Burlington) Campbell County Recorder (Ft. Thomas) Dixie News (Florence) Kenton County Recorder (Florence)

Business Newspapers - Weekly

The Business Record (Cincinnati, Ohio) Cincinnati Business Courier (Cincinnati, Ohio) The Small Business News - Cincinnati/Northern Kentucky (Cincinnati, Ohio)

Financial Institutions

There are 18 financial institutions in Boone, Campbell, and Kenton Counties offering both independent banking services in Northern Kentucky or regional services in Cincinnati, Ohio.

Hotels and Motels

Northern Kentucky Area

Total number - 46 Total rooms - 4,628

Four additional hotels under construction will add nearly 1,000 rooms in 1996.

Convention and meeting facilities are available at many of these establishments. For information concerning convention facilities contact:

Northern Kentucky Convention and Visitors Bureau 605 Philadelphia Street Covington, Kentucky 41011 (606) 261-4677

RECREATION

Recreation facilities are close at hand in any part of the Northern Kentucky Area. City recreation departments provide supervised recreation programs with playgrounds, swimming pools, tennis courts, baseball diamonds, football fields, basketball courts, and volleyball courts. Private recreation facilities include movie theatres, bowling facilities, country clubs, golf courses; and swimming, racquetball, and tennis clubs. There are 18 golf courses, 47 tennis facilities, 31 public and private swimming pools, 119 recreational parks, and 16 health and fitness facilities in the tri-county area.

Boone County

The 45-acre Boone Woods Park contains six lighted tennis courts, four lighted basketball courts, a lighted ball field, a soccer field, picnic areas and shelters, lighted horseshoe pits, a lighted volleyball court, and an outdoor stage where free summer concerts are held.

Other Boone County parks include the 13-acre Lincoln Wood Park with two tennis courts, two ball fields, a picnic area, a park shelter, and a children's playground; the Florence Nature Park which has paved walking trails and picnic tables; the 50-acre Limaburg Park with ball fields, four soccer fields, a picnic area and community garden plots; Walton Community Park contains a ball field, a soccer field, tennis courts, a playground, four shelters, and restroom facilities; the newly acquired Central Park in Union, which opened in 1994, includes six ball fields, a 2.25-mile paved trail, and restroom facilities. Middle Creek Park is a 230-acre park offering hiking trails in a natural environment west of Burlington. The county also operates a 22-acre fishing lake on Camp Ernst Road.

A 27-hole and two 18-hole golf courses are located in Boone County: the Meadowood Golf Course and the Boone Links Golf Course, both in Burlington; and at the World of Sports in Florence. An 18-hole course named Lassing Point, in Union, opened in 1994. In addition, there are two private 18-hole championship golf courses at the Triple Crown Country Club in Richwood and the Traditions Country Club in Hebron.

In addition to the park facilities, the county maintains 30 ball fields located in areas throughout the county. Extensive use of public school facilities allows the Parks and Recreation Department to offer basketball and volleyball leagues and clinics, community education classes, and other programs.

Big Bone Lick State Park is a 512-acre park on the site of prehistoric salt springs in Boone County. The first vertebrate fossils found in the U.S. were discovered here, and a museum on the park grounds features exhibits on the history of the salt springs. The park also features a fishing lake, tennis courts, a swimming pool, camping areas, and a playground.

Campbell County

The A. J. Jolly County Park is an 874-acre county-owned park. The facility offers a 175-acre man-made lake with 11 miles of shoreline and scenic lake overlooks. The park also has an 18-hole golf course and clubhouse; bicycle and hiking trails; a swimming beach; tennis, volleyball, and badminton courts; a fishing pier; four ball fields; a 40-acre picnic area with shelter, grills, and tables; 50 camping pads; a primitive camping area; a campsite reserved for scouts; a large redwood observation tower; and a nine-hole disc golf course.

In addition, several other parks and ballfields are located in the county including the communities of Dayton, which offers three parks; Ft. Thomas, which provides two parks; Bellevue features one park; and Silver Grove offers a ballfield.

Kenton County

Richardson Road Park contains five tennis courts, three baseball/soccer fields, two basketball courts, a volleyball court, a children's play area, and a shelter house for picnics. The park was planned and constructed jointly with the 650-acre, 54-hole Kenton County Golf Course, also located on Richardson Road at Independence. This is the state's largest golf course.

Covington's Devou Park covers 700 acres and offers a nine-hole golf course, tennis courts, a fishing lake, play areas, a band shell, a museum, and picnic facilities.

Banklick Woods Park is a 160-acre facility with eight miles of hiking trails, a vita course, fishing, a baseball field, a soccer field, three sand volleyball courts, two shelter houses, a Frisbee golf course, and over 200 picnic tables.

The Locust Pike Park borders on the Licking River seven miles above its junction with the Ohio River. Overnight camping facilities and a boat ramp are available at the park. In addition, the 32-acre park includes two mini playgrounds, grills, and concrete picnic tables. A baseball field is located at another site, just minutes away.

Doe Run Lake is a 100-acre recreational area which contains a 60-acre fishing lake and 40 acres of hilly green surroundings. Canoes and boats with trolling motors are permitted.

Pioneer Park contains two baseball fields, two tennis courts two basketball courts, three soccer fields, a child activity center, two shelter houses, a walking course, a 3.5-mile paved bike trail, and a large picnic area.

Twin Oaks is an 18-hole golf course and clubhouse located in Covington.

The George Steinford Soccer Field is Northern Kentucky's center for soccer activity. The regulation size field is open year round to accommodate select team play as well as local school activity.

Mills Road Park covers 100 acres and features five baseball fields, two soccer fields, two football fields, two fishing lakes, several miles of walking trails, basketball courts, sand volleyball courts, a nature center, and many picnic areas.

Area Attractions

The Northern Kentucky Area offers many tourist attractions, special events, fine restaurants, and excellent hotel and motel accommodations.

Tourist attractions include:

Behringer-Crawford Museum Carnegie Art Center Vent Haven Museum Boone Woods Park Turfway Park (throughbred race track) Daniel Carter Beard Home (founder of Boy Scouts in U.S.) Mother of God Church The Basilica of the Assumption Sacred Heart Church Monte Casino Chapel Garden of Hope Riverside Drive (Covington's natural historic district) Main Strasse Village Carroll Chimes Bell Tower Mansion Hill (Newport) John A. Roebling Suspension Bridge Ante-bellum Homes

Special events include:

Oktoberfest May Festival Taste of Northern Kentucky

Proximity to Cincinnati provides a wide variety of entertainment, cultural facilities and activities, and sports events - all within a few minutes drive. The Cincinnati Zoo, one of the top 10 in the U.S., offers entertainment the whole family can enjoy. Paramount's Kings Island is the largest family entertainment center in the entire midwest. The Cincinnati Riverfront Stadium is the home of the Cincinnati Reds pro baseball and Bengals pro football teams. The Cincinnati Cyclones of the International League play hockey at Cincinnati Gardens. River Downs offers thoroughbred racing from late April to Labor Day. Cultural interests include the Cincinnati Symphony Orchestra, various art galleries and museums, libraries, theatres presenting Broadway plays, and the Cincinnati Ballet.

Cincinnati plays host to such special events and festivals as Oktoberfest Zinzinnati, Riverfest, and the Kool Jazz Festival.

NORTHERN KENTUCKY DEVELOPMENT ACTIVITY

Northern Kentucky is a vibrant, integral part of the Greater Cincinnati Metropolitan area. <u>Places Rated</u> <u>Almanac</u> ranked the Greater Cincinnati Metro area as "The No. 1 Place to Live in North America" in 1994. **NACORE** and **Ernst & Young** rated "Cincinnati's South Suburbs" (more specifically Northern Kentucky) as the third most desirable location in North America for manufacturing, fourth in distribution, and eight overall in 1992.

Some reasons for these rankings:

- Cincinnati/Northern Kentucky International Airport (CVG)

The nation's 27th busiest airport and the second fastest-growing airport through 2000 is located in Boone County. The Airport has over 480 daily departures, with non-stop flights to 107 U.S. cities and six international cities (Paris, London, Frankfurt, Munich, Zurich, Toronto, and Montreal). The Airport provides Northern Kentucky express freight access to more than 170 countries.

Delta Air Lines' \$350 million investment in new gates (from 25 to 50) and a new 350,000-square-foot terminal indicates continued growth at the Airport. Comair has built a \$50 million mid-field regional flight center known as the "Delta Connection," the largest of its kind in the world.

- Economic Growth

In 1990, Northern Kentucky experienced a significant 6.8 percent growth in population. Greater Cincinnati as a whole had a 5.1 percent growth rate. Northern Kentucky was led by Boone County's tremendous 25.8 percent growth in 1990, making it one of the fastest growing areas in Kentucky.

Several recent new business attractions or expansions in Northern Kentucky include headquarters, distribution centers, and major office locations for:

Pomeroy Computer Resources Fidelity Investments Starkist Foods The GAP Georgia Pacific International Thomson Publishing DHL Worldwide Express Dayton Freight Lines Toyota Motor Corporation

Recent major manufacturing announcements or expansions include:

Mazak Corporation, Inc. The Hennegan Company Sachs Automotive of America Aristeck Chemical Group LSI Industries, Inc.

- Cost of Living

The Northern Kentucky area had a composite index of 92.2 percent, less than the national average of 100 percent, according to the ACCRA* Cost of Living survey for the third quarter of 1995. The index includes grocery items, housing, utilities, transportation, health care, and miscellaneous goods and services.

*American Chamber of Commerce Research Association.

- Residential Opportunities

From a beautifully restored Victorian townhouse to an ultra-contemporary condominium to a custombuilt dream house, "home" can mean almost anything in Northern Kentucky. Still the cost of housing in Northern Kentucky is the third-lowest among the 30 largest metropolitan areas of the U.S.

- Northern Kentucky's Riverfront

Activity on the Ohio River -- especially on the Northern Kentucky shore is at an all-time high. Nine floating restaurants now capture the spectacular Cincinnati skyline, led by Covington Landing, the nation's largest inland waterways floating entertainment complex, which opened in 1990.

LOCAL DEVELOPMENT AGENCIES

Tri-County Economic Development Corporation P.O. Box 17246 Covington, Kentucky 41017 (606) 344-0040

Union Light, Heat & Power, Cincinnati Gas & Electric 139 East Fourth Street Cincinnati, Ohio 45202 (513) 287-2595

City of Covington Economic Development Department 7th & Madison Avenue Covington, Kentucky 41011 (606) 292-2165

Small Business Development Center Northern Kentucky University Highland Heights Kentucky (606) 572-6524 Northern Kentucky Chamber of Commerce 50 East River Center Boulevard Suite 100 Covington, Kentucky 41011 (606) 291-5000

Northern Kentucky Area Development District 16 Spiral Drive Florence, Kentucky 41042 (606) 283-1885

City of Newport Economic Development Department 4th and York Streets Newport, Kentucky 41071 (606) 292-3667

Greater Cincinnati Chamber of Commerce 300 Carew Tower 441 Vine Street Cincinnati, Ohio 45202 (513) 579-3143

