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Resources For Economic Development

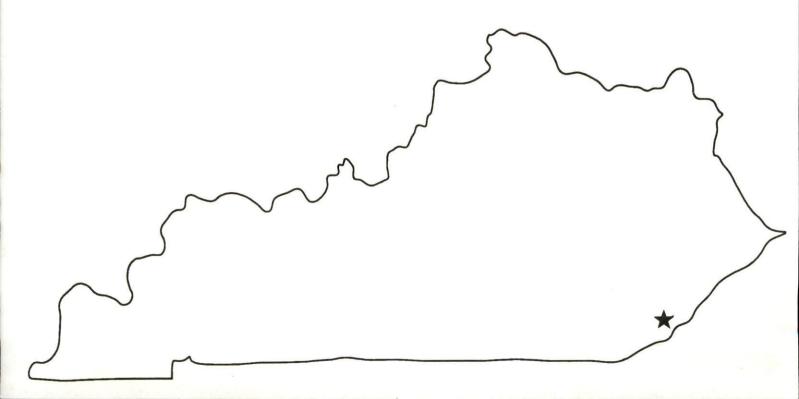
Harlan County

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Resources For Economic Development

Harlan County





Prepared by The Kentucky Cabinet for Economic Development Division of Research in cooperation with Harlan County Chamber of Commerce

1994

Division Director - Pamela K. Riley; program manager - Keith Roberts; research -Barry K. Holder, Jr.; clerical - Wanda Sharp; graphics - Robert Owens. Cost of printing paid from state funds.

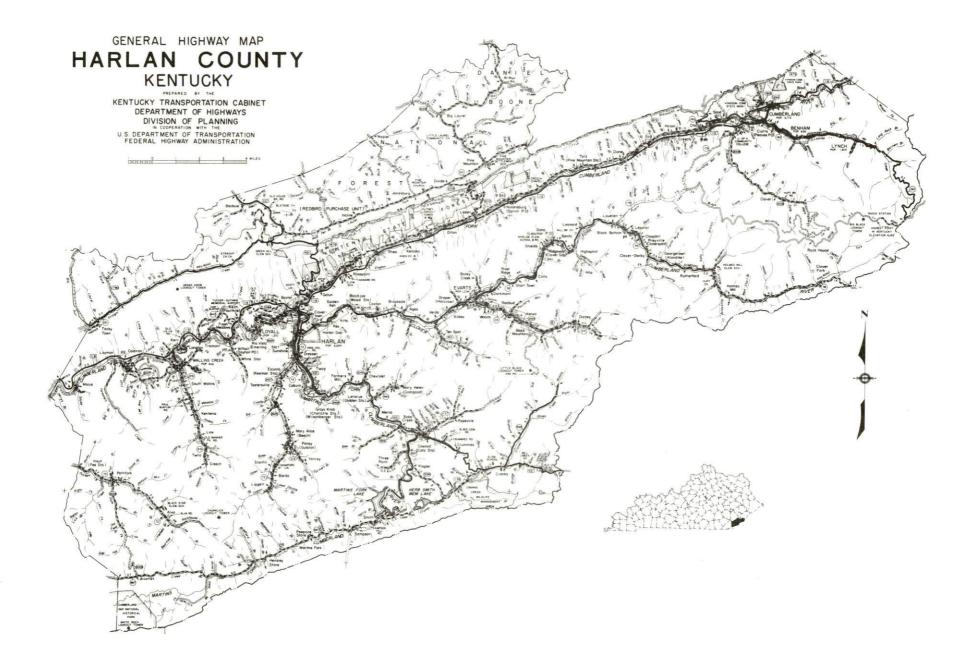
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HARLAN COUNTY, KENTUCKY - A RESOURCE PROFILE

Harlan County, located in southeastern Kentucky, is known for having the highest elevation in Kentucky. The county had a 1992 estimated population of 36,354, and a land area of 467 square miles. Harlan, the county seat of Harlan County, had a 1992 estimated population of 2,632. Cumberland, the largest city in Harlan County, had a 1992 estimated population of 3,026. Harlan is located 107 miles north of Knoxville, Tennessee; 153 miles southeast of Lexington, Kentucky; 222 miles southeast of Louisville, Kentucky; and 228 miles southeast of Cincinnati, Ohio.

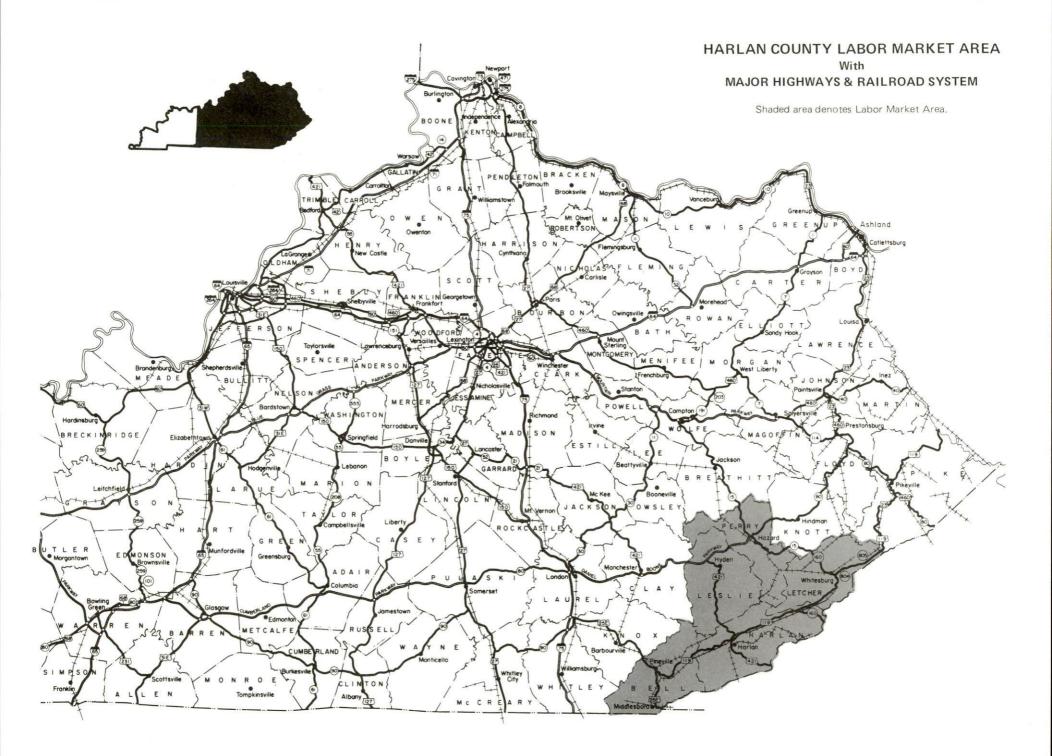
The Economic Framework - The total number of Harlan County residents employed in 1993 averaged 9,064. In 1992, manufacturing firms in the county reported 171 employees; wholesale and retail trade provided 2,208 jobs; 1,429 people were employed in service occupations; state and local government accounted for 1,887 employees; and 2,586 people were employed by mining and quarrying operations.

Labor Supply - There is a current estimated labor supply of 27,378 persons available for industrial jobs in the labor market area. In addition, from 1994 through 1998, 12,209 young persons in the area will become 18 years of age and potentially available for industrial jobs.

Transportation - Major highways serving Harlan County include U.S. 119 and U.S. 421. The Daniel Boone Parkway is accessible 37 miles north of Harlan, while Interstate 75 is located 68 miles west of Harlan. Fourteen trucking companies provide interstate and/or intrastate service to Harlan County. CSX Transportation provides branch line rail service to Harlan County. Tucker-Guthrie Airport, located two miles west of Harlan, maintains a 2,700-foot paved runway. Tri-City Regional Airport, located 14 miles southwest of Bristol, Tennessee, 85 miles southeast of Harlan, provides the nearest scheduled commercial airline service.

Power and Fuel - Electric power is provided to Harlan County by Kentucky Utilities Company and Cumberland Valley Rural Electric Cooperative Corporation. Natural gas service is not available in Harlan County at the present time.

Education - Harlan Independent School System (accredited by Southern Association of Colleges and Schools) and Harlan County School System provide primary and secondary education to Harlan County. Five nonpublic schools operate in Harlan County. Southeast Community College, in Cumberland, offers two-year programs in business technology, banking technology, computer repair/technology, management information systems technology, office administration, nursing, and mining technology. Fourteen additional institutions of higher learning are located within 105 miles of Harlan. Vocational training is provided to Harlan County by the Harlan State Vocational-Technical School, located in Harlan; and by the Bell County Area Vocational Education Center, located in Pineville, 33 miles southwest of Harlan.



LABOR MARKET STATISTICS

The Harlan County Labor Market Area includes Harlan County and the adjoining Kentucky counties of Bell, Leslie, Letcher, and Perry. The southeastern boundary of Harlan County is formed by the Kentucky-Virginia state line. The Labor Market Area may be supplemented by persons in Lee County, Virginia.

	POPUI	LATION		
	1992*	1990	1980	1970
Labor Market Area	139,019	139,005	155,551	129,538
Cumberland	3,026	3,112	3,712	3,380
Harlan	2,632	2,686	3,347	3,318
Harlan County	36,354	36,574	41,889	37,370

* Population estimates.

Source: U.S. Department of Commerce, Bureau of the Census.

POPULATION PROJECTIONS

	1995	2000	2010	2020
Labor Market Area	137,753	135,900	132,630	128,430
Harlan County	36,093	35,491	34,525	33,449

Note: Population projections are from Moderate Growth Series forecast. Source: University of Louisville, Urban Studies Center, State Data Center.

ESTIMATED LABOR SUPPLY

		Current		Future
	Total	Unemployed	Not in Labor Force	Becoming 18 years of age 1994 thru 1998
Labor Market Area* Harlan	27,378	5,286	22,092	12,209
County	8,396	1,443	6,953	3,107

* Additional workers may be drawn from other nearby counties.

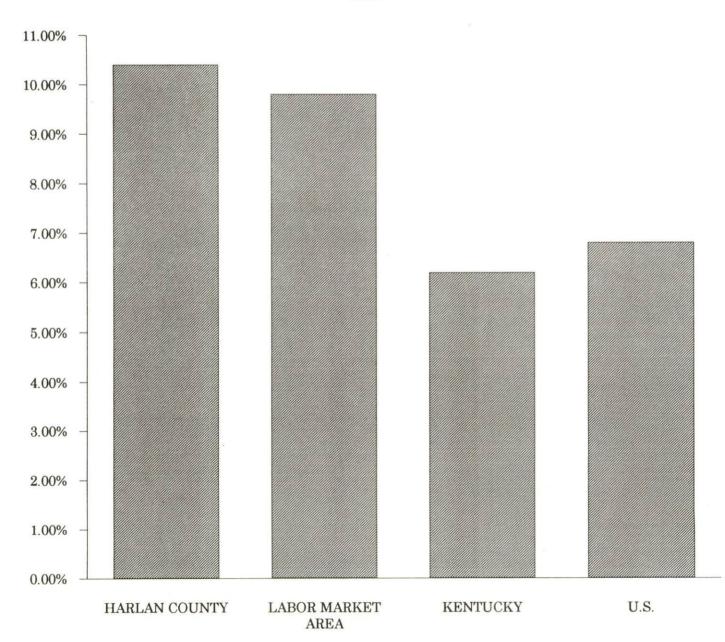
Note: Unemployed - persons unemployed and actively seeking work; Not in Labor Force - represents the number of persons who would enter the labor force if suitable employment were available (based on the assumption that persons in Kentucky would like to participate in the labor force in the same proportion that they do nationally). Underemployed persons (employed only 14 to 26 weeks during the year) are no longer included in labor surplus estimates.

Sources: Kentucky Cabinet for Human Resources, <u>Kentucky Labor Surplus</u> Estimates by County, 1992. Kentucky Cabinet for Economic Development, <u>Future</u> Labor Supply Becoming 18 Years of Age, 1994 thru 1998.

	Harlan County	Labor Market Area
Civilian Labor Force	10,119	43,888
Employment	9,064	39,590
Unemployment	1,055	4,298
Rate of Unemployment (%)	10.4	9.8

LABOR FORCE CHARACTERISTICS OF RESIDENTS, 1993

Source: Kentucky Cabinet for Human Resources, <u>Kentucky Labor Force</u> Estimates, Annual Averages, 1993.



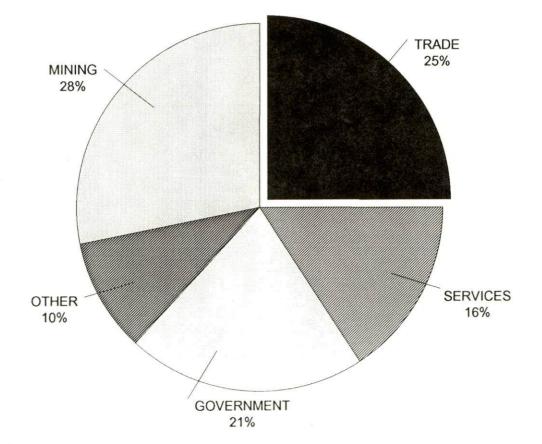
UNEMPLOYMENT RATES 1993

	Harlan County	Labor Market Area
All Industries (total)	9,111	37,211
Manufacturing	171	1,278
Wholesale & Retail Trade	2,208	9,096
Services	1,429	6,824
State/Local Government	1,887	7,514
Mining & Quarrying	2,586	8,240

SELECTED COMPONENTS OF NONAGRICULTURAL EMPLOYMENT BY PLACE OF WORK, 1992

Note: Excludes domestic workers, railway workers, certain nonprofit corporations, majority of federal government workers, and self-employed workers. Source: Kentucky Cabinet for Human Resources, <u>Average Monthly Workers</u> Covered by Kentucky Unemployment Insurance Law, 1992.

HARLAN COUNTY

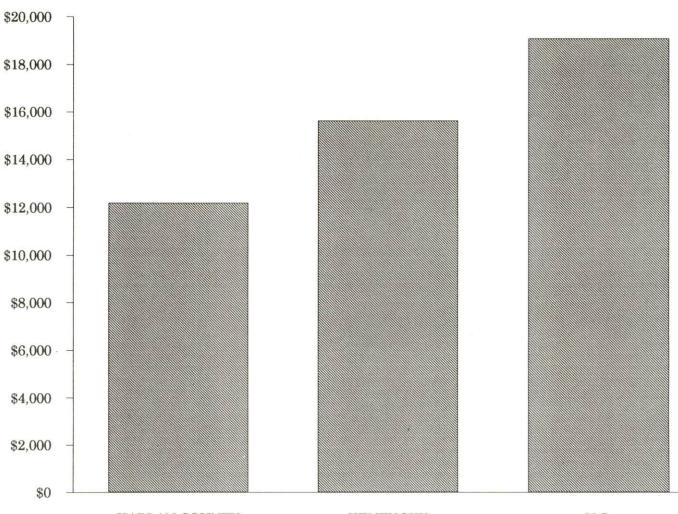


PER CAPITA PERSONAL INCOME

Area	1987	<u>1991</u>	Percent Change
Harlan County	\$9,047	\$12,188	34.7
Labor Market Area Range	\$7,401 - \$10,963	\$10,550 - \$13,843	-
Kentucky	\$12,216	\$15,626	27.9
U.S.	\$15,638	\$19,091	22.0

Source: U.S. Bureau of Economic Analysis, Regional Economic Information System, April 1993.

PER CAPITA PERSONAL INCOME 1991



HARLAN COUNTY

KENTUCKY

AVERAGE PLACEMENT WAGES

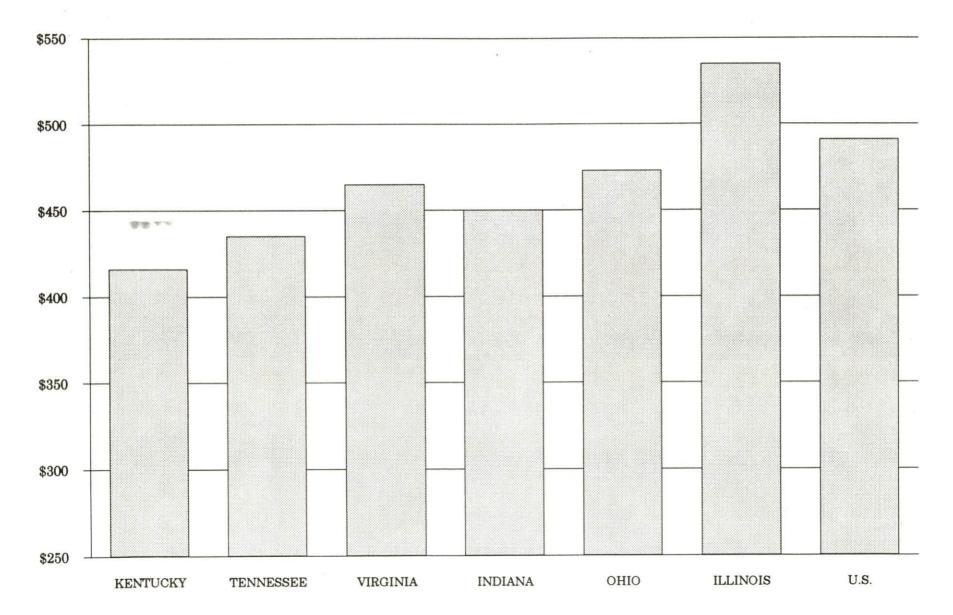
Harlan County is served by the Harlan local office of the Kentucky Department for Employment Services. The focus of the following data is on job placements made by the Harlan local office and may therefore be used as an indicator of the wages which employers in the area pay new employees. During the twelve months which ended on June 30, 1993, the local employment office filled 780 job openings in various occupational categories. The average hourly wage for selected occupational categories were:

OCCUPATIONAL CATEGORY	NUMBER OF PLACEMENTS	AVERAGE WAGE(\$)
All Occupations	780	5.79
Clerical	295	4.04
Sales	8	5.71
Services (excluding domestic)	147	3.64
Agricultural, Fishery, Forestry, etc.	6	3.63
Machine Trades	19	9.36
Bench Work	1	5.50
Structural	70	5.61
Motor Freight/ Transportation	27	6.05
Packaging and Materials Handling	22	4.95
Other	165	10.52

The Harlan local office serves Harlan County only. The above occupational categories are taken from the <u>Dictionary of Occupational Titles</u> published by the U.S. Department of Labor.

Source: Kentucky Cabinet for Human Resources, Department for Employment Services.

AVERAGE WEEKLY WAGES OF WORKERS COVERED BY UNEMPLOYMENT INSURANCE - 1992



AVERAGE WEEKLY WAGES BY INDUSTRY BY PLACE OF WORK, 1992*

		Kentucky		
	Harlan	(State-		
	County	Wide)	Tennessee	Virginia
All Industries	\$432.24	\$415.94	\$435.00	\$465.00
Mining & Quarrying	684.44	685.48	564.00	690.00
Contract Construction	541.65	431.97	456.00	456.00
Manufacturing	326.71	535.73	510.00	535.00
Transportation,				
Communications &				
Public Utilities	398.75	560.84	561.00	637.00
Wholesale & Retail Trade	227.05	282.29	N/A	N/A
Finance, Insurance &				
Real Estate	340.16	493.68	548.00	576.00
Services	385.10	371.91	419.00	483.00
State/Local Government	375.65	434.01	N/A	N/A
	Indiana	Ohio	Illinois	<u>U. S.</u>
All Industries	\$450.00	\$473.00	\$535.00	\$491.00
Mining & Quarrying	731.00	639.00	787.00	799.00
Contract Construction	504.00	525.00	658.00	527.00
Manufacturing	609.00	653.00	652.00	612.00
Transportation, Communications &				
Public Utilities	548.00	590.00	674.00	632.00
Wholesale & Retail Trade Finance, Insurance &	N/A	N/A	N/A	N/A
Real Estate	511.00	545.00	728.00	670.00
Services	386.00	419.00	488.00	468.00
State/Local Government	N/A	N/A	N/A	N/A

* Wages for U.S. and surrounding states rounded to nearest dollar.

N/A Not Available.

Note: The average weekly wage for each category includes the salaries and wages of all persons working for that type business. For example, the manufacturing category includes both production workers and administrative personnel. Excludes domestic workers, railway workers, certain nonprofit corporations, majority of federal government workers, and self-employed workers.

Source: Kentucky Cabinet for Human Resources, <u>Average Weekly Wages of</u> <u>Workers Covered by Kentucky Unemployment Insurance Law, 1992</u>. U.S. Department of Labor, Bureau of Labor Statistics, <u>Employment and Wages</u>, <u>Annual</u> <u>Averages</u>, 1992, October 1993.

EXISTING INDUSTRY

Firm		1993
(Establishment date)	Product	Average Employment
Cumberland		
Cumberland Mine Service, Inc. (1980)	Metal fabrication (mining)	22
Thrift Bit Service (1985)	Roof bits	11
Evarts		
Forest Products, Inc. (1964)	Rough lumber, mulch, wood chips	26
Harlan		
Concrete and Masonry Products of Harlan, Inc. (1983)	Concrete blocks	17
Durham Printing, Inc. (1939)	Job printing	9
Gaines Lumber Company, Inc. (1944)	Rough and kiln dried lumber, wood chips, air dried hardwood lumber	25
Harlan Newspapers, Inc.; The Harlan Daily Enterprise (1901)	Newspaper	23
Harlan Paving and Construction Company, M & F Ready Mix Concrete (1961)	Asphalt, ready-mixed concrete	10
Harlan Ready Mix Concrete (1956)	Ready-mixed concrete	11
National Electric Service, Inc. (1987)	Machine shop	15
Loyall		
J & R Printing, Inc. (1974)	Commercial printing, plastic signs	5
Mountain Construction Company, Concrete Division (1972)	Ready-mixed concrete	5

HARLAN COUNTY MANUFACTURING FIRMS, THEIR PRODUCTS AND EMPLOYMENT

Sources: Kentucky Cabinet for Economic Development, Division of Research.

RECENT INDUSTRIAL DEVELOPMENTS

T.L. Bayne Furniture Manufacturers recently announced its plans of locating in the Harlan Industrial Park. The new company will initially employ 100 persons when it opens in 1994 and will eventually employ as many as 250. Sunshine Valley Farms, a pastry manufacturer, is also locating in Harlan during 1994.

LABOR ORGANIZATIONS IN MANUFACTURING FIRMS

There are no labor unions representing workers in Harlan County manufacturing firms at the present time.

Types of Services	Location	Mileage from Harlan
Custom Plastics Producers	Middlesboro, Kentucky	46
Electric Motor Repair	Harlan, Kentucky Loyall, Kentucky	5
Heat Treating Facilities	Richmond, Kentucky	129
Industrial Waste Removal	Baxter, Kentucky Lynch, Kentucky	5 26
Machine Shops, Tool & Die	Harlan, Kentucky	-
Metal Castings	Middlesboro, Kentucky	46
Metal Finishers	Middlesboro, Kentucky	46
Metal Service Centers	Middlesboro, Kentucky	46
Millwrights & Riggers	Knoxville, Tennessee	107

SELECTED INDUSTRIAL SERVICES

Sources: Kentucky Cabinet for Economic Development, Division of Research.

TRANSPORTATION

Highways

Major highways serving Harlan County include U.S. Highways 119 and 421, both "AAA"-rated (80,000-pound gross load limit) trucking highways. Harlan County is also served by Kentucky Highways 38, 160, 221 and 987. The Daniel Boone Parkway, a multilane toll-road, is located 37 miles north of Harlan via U.S. 421. Interstate 75 is accessible 68 miles west of Harlan via U.S. 119 and 25E.

City	Highway Miles	City	Highway Miles
Atlanta, GA	301	Los Angeles, CA	2,274
Baltimore, MD	544	Louisville, KY	222
Birmingham, AL	357	Nashville, TN	277
Chicago, IL	496	New Orleans, LA	696
Cincinnati, OH	228	New York, NY	744
Cleveland, OH	461	Pittsburgh, PA	412
Detroit, MI	488	St. Louis, MO	480
Knoxville, TN	107		

HIGHWAY MILES FROM HARLAN, KENTUCKY, TO SELECTED MARKET CENTERS

Note: Mileage computations are via the best interstate or primary highways, not necessarily the most direct route of travel.

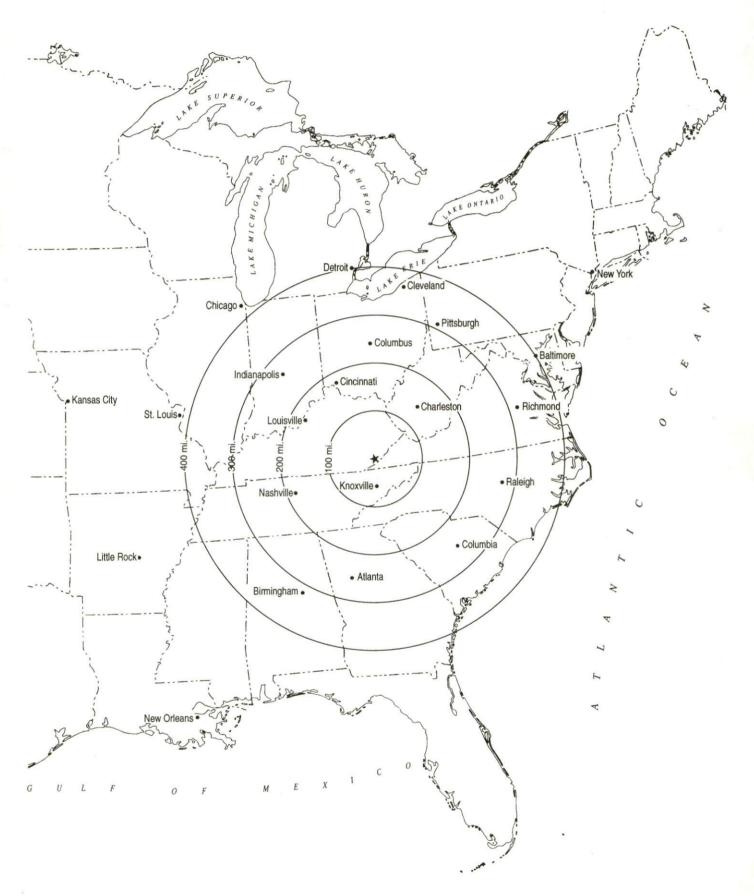
Sources: <u>Rand McNally Standard Highway Mileage Guide</u>, 1990. <u>Official</u> Kentucky Mileage Map, 1985.

Truck Service

Fourteen common carrier trucking companies provide interstate and/or intrastate service to Harlan County.

Source: American Motor Carrier Directory, Spring 1994.

Selected Market Centers



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Rail

CSX Transportation provides branch line rail service to Harlan County. The nearest intermodal facilities are located at Kingsport, Tennessee, 65 miles southeast of Harlan.

For details on routing, schedules, rates, and services contact:

Manager Industrial Development CSX Transportation 9420 Bunsen Parkway Suite 212 Louisville, Kentucky 40220 (502) 499-3025

Air

Local

Location: Runways: Length: Traffic	Tucker-Guthrie Airport 2 miles west of Harlan 1 paved 2,700 feet
Control:	Wind sock
Lighting:	None
Services:	100LL and jet-A fuel
	Nearest Scheduled Commercial Airline Service
-	Tri-City Regional Airport
Location:	14 miles southwest of Bristol, Tennessee;85 miles southeast of Harlan
Air Service:	American Eagle, Atlantic Southeast, ComAir, Delta, USAir
Daily Arrivals	
& Departures:	68

UTILITIES

Electricity

Company serving Harlan, Cumberland, and southern portion of Harlan County - Kentucky Utilities Company Source of power - Kentucky Utilities Company For industrial rates contact:

> Economic Development Department Kentucky Utilities Company One Quality Street Lexington, Kentucky 40507 (606) 255-2100

Company serving portions of Cumberland and northern Harlan County -Cumberland Valley Rural Electric Cooperative Corporation Source of power - East Kentucky Power For industrial rates contact:

> Industrial Development Department East Kentucky Power P.O. Box 707 Winchester, Kentucky 40392-0707 (606) 744-4812

> > and/or

Cumberland Valley Rural Electric Cooperative Corporation U.S. Highway 25E Gray, Kentucky 40734 (606) 528-2677 or (606) 589-4421

Natural Gas

Natural gas service is not available in Harlan County at the present time.

Public Water Supply

Company serving Harlan -	Harlan Municipal Waterworks P.O. Box 114 Harlan, Kentucky 40831-0114 (606) 573-1540
Source -	Poor Fork Branch of Cumberland River
Treatment plant capacity -	2,000,000 gallons per day
Average daily consumption -	950,000 gallons
Peak daily consumption -	1,300,000 gallons
Storage capacity -	1,200,000 gallons
Water pressure -	30 psi to 105 psi
Company serving Cumberland -	Cumberland Waterworks 402 West Main Street Cumberland, Kentucky 40823 (606) 589-2106
Source -	Poor Fork
Treatment plant capacity -	1,000,000 gallons per day
Average daily consumption -	550,000 gallons
Peak daily consumption -	600,000 gallons
Storage capacity -	1,070,000 gallons
Water pressure -	20 psi to 110 psi

Sewerage

Company serving Harlan -

Harlan Municipal Sewer Plant P.O. Box 783 Harlan, Kentucky 40831 (606) 573-5833

Design capacity -	500,000 gallons per day
Average daily flow -	400,000 gallons
Type of treatment -	Primary and secondary
Treated effluent discharged into	- Cumberland River

The City of Harlan plans to construct a new 1.2 million-gallon-per-day sewage treatment plant by 1997 at a cost of \$3,800,000.

Company serving Cumberland -	Cumberland Sewerworks 402 West Main Street Cumberland, Kentucky 40823 (606) 589-4022	
Design capacity -	500,000 gallons per day	
Average daily flow -	400,000 gallons	
Type of treatment -	Primary, secondary, tertiary	
Treated effluent discharged into	- Poor Fork	

CLIMATE

Harlan County

Temperature

Normal (30-year record)	55.90	degrees
Average annual 1992	55.50	degrees
Record highest, July 1952 (47-year record)	102.00	degrees
Record lowest, January 1985 (47-year record)	-21.00	degrees
Normal heating degree days (30-year record)	4,356	
(Heating degree day totals are the sums of		
negative departures of average daily		
temperatures from 65 degrees F.)		

Precipitation

Normal (30-year record)	41.24	inches
Mean annual snowfall (55-year record)	15.70	inches
Total precipitation 1992	38.72	inches
Mean number days precipitation (.01 inch or more)		
(47-year record)	133.40	
Mean number days thunderstorms (49-year record)	43.00	
Prevailing winds (through 1963)	Northeast	

Relative Humidity (31-year record)

1 a.m.	81 percent
7 a.m.	86 percent
1 p.m.	57 percent
7 p.m.	63 percent

Source: U.S. Department of Commerce, Environmental Science Services Administration, <u>Climatological Data</u>, 1992. Station of record: Bristol, Johnson City, Kingsport, Tennessee.

LOCAL GOVERNMENT

Structure

Harlan County is served by a county judge/executive and five magistrates. Each official is elected to a four-year term. Harlan and Cumberland are each governed by a mayor and seven council members. The mayors are elected to a four-year term, while the council members each serve two-year terms.

Planning and Zoning

Harlan County is not served by a planning and zoning commission at the present time.

Mandatory state codes enforced - Kentucky Plumbing Code, National Electric Code, Kentucky Boiler Regulations and Standards, Kentucky Building Code (modeled after BOCA code)

Local Fees and Licenses

The City of Harlan levies a variable business license fee depending on the amount of sales; a \$10.25 fee is charged for automobiles; building permits are \$19.50. The City of Cumberland levies a business license fee ranging from \$35 to \$400.

PROPERTY TAXES

The Kentucky Constitution requires the state to tax all classes of taxable property, and state statutes allow local jurisdictions to tax only a few classes. All locally taxed property is subject to county taxes and school district taxes (either a county school district or an independent school district). Property located inside of city limits may also be subject to city property taxes.

Special local taxing jurisdictions (fire protection districts, watershed districts, and sanitation districts) levy taxes within their operating areas (usually a small portion of community or county).

Property assessments in Kentucky are at 100% fair cash value. Accounts receivable are taxed at 85% of face value.

STATE PROPERTY TAX RATES PER \$100 VALUATION

Selected Classes of Property	1993 State Rate	Local Taxation Permitted
Real Estate	\$0.180	YES
Manufacturing Machinery	0.150	NO
Pollution Control Equipment	0.150	NO
Inventories		
Raw Materials	0.050	NO
Goods in Process	0.050	NO
Finished Goods	0.050	YES
Motor Vehicles	0.450	YES
Other Tangible Personal Property	0.450	YES
Intangibles (Accounts Receivable,		
Money on Hand)	0.250	NO

LOCAL PROPERTY TAX RATES PER \$100 VALUATION, 1993

Taxing Jurisdiction	Real <u>Estate</u>	Finished Goods & Tangibles	Motor Vehicles
Harlan County School Districts:	\$0.2780	\$0.2937	\$0.2761
Harlan Independent	0.5000	0.5000	0.4990
Harlan County	0.4250	0.4250	0.3360
Cities:			
Harlan*	0.3990	0.3990	0.3200
Cumberland*	0.4600	0.4600	0.4600

*1992 rates are shown for the cities of Harlan and Cumberland. 1993 rates were not available at the date of publication of this document.

EDUCATION

Public Schools

	Harlan Independent	Harlan County
Total Enrollment (Fall, 1992)	948	6,451
Accreditation	Southern Association of Colleges and Schools	
Pupil-Teacher Ratio (1991-92)	14.7-1	17.8-1
Percent High School Graduates to College (1991-92)	88.1	52.5
Expenditures Per Pupil (1991-92)	\$3,647.59	\$3,478.26
Nonpublic Schools		
School	Enrollment	Grades
Holy Trinity Elementary Living Waters Christian School Elementary	90 27	PS-8 K-6
Victory Baptist School Victory Road Christian Academy	24 97	K-12 PS-12
Woodland Hills Christian Elementary	84	PS-7

Area Colleges and Universities

Name	Location (Miles distant)	Enrollment (Fall, 1992)
Southeast Community College	Cumberland, Kentucky (22)	2,453
Union College	Barbourville, Kentucky (51)	995
Lincoln Memorial University	Harrogate, Tennessee (51)	1,860
Clinch Valley College of	Wise, Virginia (52)	1,729
the University of Virginia		
Hazard Community College	Hazard, Kentucky (56)	1,695
Cumberland College	Williamsburg, Kentucky (71)	1,498
Alice Lloyd College	Pippa Passes, Kentucky (74)	579
Lees College	Jackson, Kentucky (80)	459
Sue Bennett College	London, Kentucky (82)	455
Virginia Intermont College	Bristol, Virginia (85)	637
King College	Bristol, Tennessee (85)	559
Pikeville College	Pikeville, Kentucky (95)	991
Johnson Bible College	Knoxville, Tennessee (105)	488
Knoxville College	Knoxville, Tennessee (105)	1,914
University of Tennessee at Knoxville	Knoxville, Tennessee (105)	25,998

Southeast Community College

Southeast Community College, a member of the University of Kentucky Community College System, is located in Cumberland, 22 miles northeast of Harlan. Off-campus centers are located at Middlesboro and Whitesburg. Southeast Community College, with a Spring 1994 enrollment of 2,600, offers two-year programs in business technology, banking technology, computer repair/technology, management information systems technology, office administration, nursing, and mining technology. The College also has a quality program that provides students the opportunity to transfer to a four-year institution.

VOCATIONAL-TECHNICAL TRAINING

Kentucky Tech schools are operated by the Cabinet for Workforce Development and provide secondary (Sec) and postsecondary (P/S) vocational-technical training.

Kentucky Tech Schools	Location (Mileage from Harlan)	Number of Program <u>Offerings</u>	Cumulative Enrollment 1992-1993	Approximate Number Completing Programs Annually
Harlan State Vocational- Technical School	Harlan	10	$\frac{Sec}{217} \ \frac{P/S}{162}$	134
Bell County Area Vocational Education Center	Pineville (33)	13	Sec <u>P/S</u> 289 200	100
Cumberland Valley Health Occupations Center	Pineville (33)	5	$\frac{P/S}{141}$	85

Customized Training

The Kentucky Tech system, through its Training and Development Coordinators, will provide technical assistance and will identify and develop low-cost customized training programs and services for both established and prospective businesses. Businesses wanting to establish a customized training program should simply contact a Training and Development Coordinator located on the campus of Harlan SVTS.

Assessment Services

Kentucky Tech Career Connections offers to business, education, and government agencies testing packages for evaluating job applicants, selecting employees for promotional consideration and developing training programs within the organization. A Career Connections Assessment Center is located on the campus of Harlan SVTS.

Articulation

Articulation agreements developed between various colleges and universities and the Kentucky Tech systems allow students to earn credits to be used when matriculating to degree programs at a college or university. Harlan SVTS has an articulation agreement with Southeast Community College

Tech Prep

Tech Prep a combined secondary and postsecondary program of studies that leads to an associate degree or diploma in a vocational-technical field. Harlan County Board of Education in partnership with Harlan SVTS, is currently in the first year planning stage for its tech prep program in Business and Technical Education.

Adult Education Services

Adult education programs are available to adults who want to develop new skills, improve basic skills or earn a high school equivalency diploma. In Harlan County, adult education is provided at the Harlan County Learning Center and adult literacy programs are provided through the Harlan County Literacy Council.

Bluegrass State Skills Corporation

The Bluegrass State Skills Corporation, an independent public corporation created and funded by the Kentucky General Assembly, provides programs of skills training to meet the needs of business and industry from entry level to advanced training, and from upgrading present employees to retraining experienced workers.

The Bluegrass State Skills Corporation is a major source for skills training assistance for a new or existing company. The Corporation works in partnership with other employment and job training resources and programs, as well as Kentucky's economic development activities, to package a program customized to meet the specific needs of a company.

OTHER LOCAL FACILITIES

Local Medical Personnel

Physicians - 42 Dentists - 8

Hospitals

General Hospital	Location	Beds
Harlan Appalachian Regional Hospital	Harlan	179

Medical staff - 27 active staff physicians, 68 registered nurses, 26 licensed practical nurses

Other Medical Facilities and Services

Cloverfork Clinic Cumberland River Comprehensive Care Center Daniel Boone Clinic Harlan Clinic Harlan Physical Therapy Clinic Harlan County Health Department Home Health Service Lynch Clinic Pine Mountain Clinic Harlan County Rescue Squad Tri-City Rescue Squad (Cumberland) Ambulance service (provided by six companies)

Banks and Savings & Loan Associations

Bank of Harlan Guaranty Deposit Bank (Cumberland) Harlan Federal Savings and Loan Association Harlan National Bank Home Federal Savings Bank Middlesboro Federal Savings and Loan Association (Cumberland)

Newspapers

Harlan Daily Enterprise (Harlan) - daily Tri-City News (Cumberland) - weekly

Telephone Service

GTE Leslie County Telephone Company, Inc. South Central Bell

RECREATION

Local

Harlan County offers excellent recreational facilities throughout the county. Harlan has a public park, a 20-lane bowling alley, a mini-golf course, and a movie theatre. The Benham Community Park provides an assortment of playground equipment. The Loyall Recreation Park maintains tennis courts, a swimming pool, and a clubhouse.

Kingdom Come State Park, near Cumberland, Kentucky, contains 961 beautiful mountain acres. It is named for John Fox, Jr.'s, "The Little Shepherd of Kingdom Come", which was written in 1903 and was the first U.S. novel to sell one million copies. Features include a three-acre fishing lake, a picnic area, a hiking trail, a playground, and Raven Rock--a fascinating stone formation with a large cave opening at the base. The park is located on the midway point of the Little Shepherd Trail, a hiking and driving trail which follows Pine Mountain from Harlan to Whitesburg.

Other recreational facilities include three country clubs with nine-hole golf courses available at each facility, Camp Blanton, Hagan Trail, Pine Mountain Caves, Henderson Settlement Trail, Mountain Heritage Museum, Stone Canyon and Black Mountain.

In the "Tri-City" area which includes Cumberland, Benham and Lynch, visitors can tour the newly opened Kentucky Coal Mining Museum in Benham, the walking tour through historic Lynch, and the recently opened Appalachian Cultural and Fine Arts Center located at Southeast Community College in Cumberland.

A major portion of northern Harlan County is located within the Daniel Boone National Forest, which covers 640,000 acres of timberland in eastern Kentucky. It encompasses much of Kentucky's great beauty and provides a vacation paradise. There are scenic hiking trails, rivers and streams stocked with a variety of fish, hunting preserves, camping sites, and numerous other natural and historical attractions.

Little Shepherd Trail, a 38-mile road along the crest of Pine Mountain, is available for scenic driving, hiking, camping, and picnicking.

Cranks Creek Lake, located in southern Harlan County, offers a boat dock, boat rentals, swimming, fishing, camping and picnic areas.

Martins Fork Lake offers boating, fishing, swimming, a picnic area, and a shelter house. Planned improvements at Martins Fork Lake include construction of new shelter houses, restrooms, and fishing piers; and development of hiking trails and playground areas.

Development of a community park at Dressen in Harlan County is under way. The park will contain a tennis court, a basketball court, and picnic tables with shelter.

Area (Within 80 miles)

Buckhorn Lake State Resort Park Cumberland Gap National Historic Park Daniel Boone National Forest Dr. Thomas Walker State Historic Site Jefferson National Forest Levi Jackson Wilderness Road State Park Pine Mountain State Resort Park

