

**MINUTES**  
**OF THE BOARD OF REGENTS**  
**WESTERN KENTUCKY UNIVERSITY**

**July 28, 1995**

**AGENDA ITEM 1 - Call to Order**

Required statutory notice having been given, a special meeting of the Board of Regents of Western Kentucky University was held in the Regents Conference Room of the Wetherby Administration Building. The meeting was called to order by Mr. Howard Gray, a member of the Executive Committee, at approximately 8 a.m. CDT.

**AGENDA ITEM 2 - Invocation**

The meeting opened with an invocation by President Meredith.

**AGENDA ITEM 3 - Roll call**

The following members were present:

Ms. N. Joy Gramling  
Mr. C.C. Howard Gray  
Ms. Tara D. Higdon  
Mr. Cornelius A. Martin  
Mr. Fred N. Mudge  
Mr. Raymond B. Preston

Mrs. Bale, Mr. Fischer, Mrs. Loafman, Dr. Mendel, and Mr. Mercer were absent.

Also present were Dr. Thomas C. Meredith, President; Mrs. Liz Esters, Staff Assistant for Special Projects and Secretary to the Board of Regents; Dr. Robert Haynes, Vice President for Academic Affairs; Dr. James R. Ramsey, Vice President for Finance and Administration; Dr. Jerry Wilder, Vice President for Student Affairs; Dr. Randall Capps, Parliamentarian; Mr. Fred Hensley, Interim Vice President for Institutional Advancement and Director of University Relations, and Ms. Deborah Wilkins, University Counsel.

**In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.**

**AGENDA ITEM 4 - Disposition of minutes of the special meeting of May 26, 1995**

The minutes of the meeting of May 26, 1995, were presented by Mr. Gray. Motion was made by Mr. Mudge and seconded by Ms. Gramling to approve the minutes as submitted inasmuch as copies had been mailed to the Board members prior to the meeting and to approve the recommended personnel actions since April 21, 1995. The motion carried. The personnel recommendation and actions follow:

**AGENDA ITEM 5 - Recommendation for approval of personnel recommendations since April 21, 1995**

## PERSONNEL CHANGES

(Subsequent to Meeting of Board of Regents on April 21, 1995)

### Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<b>FACULTY APPOINTMENTS</b>		
<u>Academic Services</u>		
Community College: Ms. Jennifer J. Hall	31,008	August 16, 1995; Assistant Professor; new position
<u>Bowling Green College of Business Administration</u>		
Accounting: Mr. Randall Kinnersley	60,000	August 16, 1995; Instructor; replaces Dr. Duane Smith
<u>College of Education and Behavioral Sciences</u>		
Psychology: Mr. Carl Myers	33,300 34,500 w/d	August 16, 1995; Instructor; Assistant Professor; replaces Dr. Phillip Duff
Ms. Patricia Randolph	28,008	July 1, 1995; Instructor; new position
Teacher Education: Dr. Barbara Erdman	34,104	August 16, 1995; Assistant Professor; replaces Ms. Mildred Gwaltney
<u>Ogden College of Science, Technology, and Health</u>		
Agriculture: Dr. Nevil C. Speer	34,008	August 16, 1995; Assistant Professor; replaces Dr. Elmer Gray
Allied Health and Human Services: Ms. Barbara Crafton	31,008	August 16, 1995; Assistant Professor; new position
Ms. Janelle A. Peeler	30,000	August 16, 1995; Instructor; temporary one-year appointment to fill position of Ms. Sandra Starks who is on educational leave
Biology: Dr. Jeffrey Jack	32,004	August 16, 1995; Assistant Professor; replaces Dr. Donald Bailey
Dr. Sigrid Jacobshagen	32,004	August 16, 1995; Assistant Professor; replaces Dr. Frank Toman
Dr. Michael K. Stokes	32,004	August 16, 1995; Assistant Professor; replaces Ms. Patricia Pearson
Chemistry: Mr. Matthew Kubasik	31,008 32,004 w/d	August 16, 1995; Instructor; Assistant Professor; replaces Dr. Wei-Ming Lee

**Part I. Faculty Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<b>FACULTY APPOINTMENTS</b> (continued)		
<u>Ogden College of Science, Technology, and Health (continued)</u>		
Public Health:		
Ms. Catherine A. Schuster	30,816 32,016 w/d	August 16, 1995; Instructor; Assistant Professor; replaces Dr. George Niva
Dr. Barry Singleton	35,892	August 16, 1995; Assistant Professor; replaces Dr. Eugene Meyers
<u>Potter College of Arts, Humanities and Social Sciences</u>		
Art:		
Ms. Kimberly Boyd	33,000	August 16, 1995; Assistant Professor; replaces Ms. Veronica Koss
Communication and Broadcasting:		
Dr. Janice Altenburger	32,004	July 1, 1995; Assistant Professor; replaces Dr. Randall Capps
English:		
Dr. Nancy Goldfarb	31,500	August 16, 1995; Assistant Professor; replaces Dr. Nancy Davis
Mr. Theodore R. Hovet	29,808 31,008 w/d	August 16, 1995; Instructor; Assistant Professor; replaces Dr. Frank Steele
Mr. Keith Waddle	29,808 31,008 w/d	August 16, 1995; Instructor; Assistant Professor; replaces Dr. Karen Pelz
Journalism:		
Mr. David LaBelle	48,504	August 16, 1995; Photojournalist-in-Residence; replaces Mr. Jack Corn
Modern Languages and Intercultural Studies:		
Dr. Gregory G. Briscoe	31,008	August 16, 1995; Assistant Professor; replaces Dr. Cheryl Keyes

**FACULTY REAPPOINTMENTS**

<u>College of Education and Behavioral Sciences</u>		
Consumer and Family Sciences:		
Ms. Nikki Feilner	26,004	July 1, 1995; Instructor; temporary, one-year appointment
<u>Potter College of Arts, Humanities and Social Sciences</u>		
Journalism:		
Mr. Robert Bridges	30,756	July 1, 1995; Visiting Assistant Professor; temporary, one-year appointment

**Part I. Faculty Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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**FACULTY - CHANGE OF STATUS**

Bowling Green College of  
Business Administration

Finance and Computer Information Systems:

Dr. J. Michael Brown                      70,008

July 1, 1995; Professor; Transfer from position as Dean of the Business College to faculty status; employment status changed from twelve months to nine months; Dr. Eugene Evans' vacant position in Department of Management transferred to Department of Finance and CIS; 1995-96 salary adjusted \$10,908 from 1994-95 salary of \$80,916

Ogden College of Science,  
Technology, and Health

Chemistry:

Dr. Donald W. Slocum                      58,008

July 1, 1995; Professor; Transfer from position as Head to faculty status; employment status changed from twelve months to nine months; replaces Dr. Rita Hessley; 1995-96 salary adjusted \$9,888 from 1994-95 rate of \$67,896

**FACULTY - EARLY RETIREMENT WITH SPECIAL TENURE STATUS**

College of Education  
and Behavioral Sciences

Educational Leadership:

Dr. William Traugott                      9,084

July 1, 1995; Professor; Entering Optional Retirement Program

Psychology:

Dr. James Johnson                      8,364

July 1, 1995; Professor; Teaching load and salary adjusted

Teacher Education:

Dr. Keith Taylor

June 30, 1995; Associate Professor; Requested release from Optional Retirement Program; Entering full retirement

Ogden College of Science,  
Technology, and Health

Allied Health and Human Services:

Ms. Duane Andrews

June 30, 1995; Associate Professor; Concluded fifth year; Entering full retirement

Mr. Willie Berry                      12,984

July 1, 1995; Professor; Teaching load and salary adjusted

Engineering Technology:

Mr. John B. Carr

June 30, 1995; Associate Professor; Concluded Optional Retirement Status; Entering full retirement

Physics and Astronomy:

Dr. Marvin Russell                      19,860

January 1, 1995; Professor; Returning from Leave of Absence

**Part I. Faculty Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<b>FACULTY - EARLY RETIREMENT WITH SPECIAL TENURE STATUS</b> (continued)		
Potter College of Arts, <u>Humanities and Social Sciences</u>		
English: Ms. Carol Lockhart		June 30, 1995; Associate Professor; Concluded fifth year; Entering full retirement
Government: Dr. Edward Kearny		June 30, 1996; Professor; Entering Optional Retirement Program; Teaching load and salary to be determined during the 1996-97 budget process
History: Ms. Helen Crocker		December 31, 1995; Associate Professor; Unpaid Leave of Absence for 1995 Fall Semester; Concludes Optional Retirement Program and enters full retirement December 31, 1995

**FACULTY - LEAVES OF ABSENCE**

College of Education <u>and Behavioral Sciences</u>		
Psychology: Dr. Joseph Cangemi		July 1, 1995; Professor; Unpaid Leave of Absence for 1995-96 Academic Year
Dr. Daniel Roenker	20,466	July 1, 1995; Professor; Leave of Absence extended for 62.5 percent time for the 1995-96 Academic Year
Ogden College of Science, <u>Technology, and Health</u>		
Nursing: Ms. Donna Blackburn	16,920	July 1, 1995; Assistant Professor; Leave of Absence for one-half time for 1995-96 Academic Year
Potter College of Arts, <u>Humanities and Social Sciences</u>		
History: Dr. Robert Antony		July 1, 1995; Associate Professor; Unpaid Leave of Absence for 1995-96 Academic Year

**FACULTY NOT RECOMMENDED FOR REAPPOINTMENT**

Bowling Green College of <u>Business Administration</u>		
Accounting: Dr. S. Duane Smith		June 30, 1995; Assistant Professor

**Part I. Faculty Personnel Changes (continued)**

**Name                                      Salary                                      Effective Date and Remarks**

**FACULTY RESIGNATIONS**

College of Education  
and Behavioral Sciences

Consumer and Family Sciences:

Ms. Deborah H. Sutherlin

June 30, 1995; Instructor

Educational Leadership:

Dr. Donald DeMoulin

June 30, 1995; Associate Professor

Dr. Susan DeVaney

June 30, 1995; Assistant Professor

Ogden College of Science,  
Technology, and Health

Allied Health

and Human Services:

Dr. Mary Bricker-Jenkins

August 31, 1995; Associate Professor; continue  
through August 31 at 1994-95 salary rate

Biology:

Dr. Nicholas P. Money

June 30, 1995; Assistant Professor

Chemistry:

Dr. Rita K. Hessley

June 30, 1995; Professor

Mathematics:

Dr. David Atkinson

June 30, 1995; Assistant Professor

Potter College of Arts,  
Humanities and Social Sciences

History:

Dr. Anna L. Bates

June 30, 1995; Assistant Professor

Music:

Mr. Jerrold Pope

June 30, 1995; Assistant Professor

Sociology and Anthropology:

Dr. Lynn Newhart

June 30, 1995; Assistant Professor

**FACULTY RETIREMENTS**

Bowling Green College of  
Business Administration

Management:

Dr. Eugene Evans

June 30, 1995; Professor

Ogden College of Science,  
Technology, and Health

Nursing:

Ms. Irene M. Powers

June 30, 1995; Associate Professor

**Part I. Faculty Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<b>SABBATICAL LEAVE</b>		
<u>Ogden College of Science, Technology, and Health</u>		
Public Health: Dr. Richard W. Wilson		Professor; Sabbatical previously approved for 1996 Spring Semester; requests that sabbatical leave be cancelled

**FACULTY SALARY ADJUSTMENTS**

<u>Bowling Green College of Business Administration</u>		
Accounting: Dr. Janet Colbert	10,008	July 1, 1995; Professor; salary supplement for 1995-96 Academic Year for serving as the Meany-Holland Professor; paid from the Meany-Holland Endowment Fund
<u>College of Education and Behavioral Sciences</u>		
Educational Leadership: Dr. William Traugott	48,448	June 30, 1995; Professor; 1994-95 salary rate adjusted \$628 from \$47,820
Teacher Education: Dr. Suzanne Bowling	33,132	July 1, 1995; promoted from Instructor to Assistant Professor; salary increased \$1,200 from \$31,932 in recognition of completion of doctorate; Dr. Bowling is in a full-time, tenure-track position; this is to correct the October 28, 1994, entry that stated she was hired in a temporary, one-year position
Dr. John Moore	34,236	July 1, 1995; promoted from Instructor to Assistant Professor; 1995-96 salary increased \$1,200 from \$33,036 in recognition of completion of doctorate
<u>Ogden College of Science, Technology, and Health</u>		
Public Health: Dr. John White	33,708	July 1, 1995; promoted from Instructor to Assistant Professor; 1995-96 salary increased \$1,200 from \$32,508 in recognition of completion of doctorate



**Part II. Other Personnel Changes**

<b><u>Name</u></b>	<b><u>Salary</u></b>	<b><u>Effective Date and Remarks</u></b>
<b>TEMPORARY -- GRANT FUNDED</b>		
<u>Institutional Advancement</u>		
Center for Training and Development:		
Ms. Gail L. McCrady	1,260 per month	July 1, 1995, thru June 30, 1996; reappointed Senior Administrative Secretary/Bookkeeper; salary increased \$48 from \$1,212
Continuing Education:		
Ms. Martha R. Loveless	26,136	July 1, 1995, thru June 30, 1996; reappointed Training Assistant; funded by Child Welfare Training Project grant; salary increased \$1,251 from \$24,885
Ms. Pamela S. Toler	1,338 per month	July 1, 1995, thru June 30, 1996; reappointed Senior Level Training Aide; funded by Child Welfare Training Project grant; salary increased \$64 from \$1,274
Kentucky Bank Management:		
Ms. Melody K. Gravil	1,493 per month	July 1, 1995, thru September 30, 1996; reappointed Senior Secretary; salary increased \$123 from \$1,370
Mr. James Nichols	23,004	July 1, 1995, thru September 30, 1996; reappointed Coordinator; no change in salary
<u>College of Education and Behavioral Sciences</u>		
Diagnostic Network Coordination Center:		
Ms. Paula Borland	27,312	July 1, 1995, thru June 30, 1996; reappointed as Educational/Family Specialist; employed nine and one-half months; paid over twelve months; salary increased \$1,296 from \$26,016
Ms. Betty J. Cummings	18,612	July 1, 1995, thru June 30, 1996; reappointed Speech Pathologist; employment status changed from 80 percent time to 70 percent time; salary adjusted \$1,644 from \$20,256
Ms. Ann H. Esterle	15,948	July 1, 1995, thru June 30, 1996; reappointed Family Coordinator; employed nine and one-half months; paid over twelve months; salary increased \$756 from \$15,192
Ms. Phyllis Schnacke	18,012	July 1, 1995, thru June 30, 1996; reappointed Educational Assessment/Clinical Services Director; employed nine and one-half months; paid over twelve months; salary increased \$816 from \$17,196
Ms. Linda Y. Sparks	25,728	July 1, 1995, thru June 30, 1996; reappointed Educational Assessment Coordinator; employed nine and one-half months; paid over twelve months; salary increased \$1,224 from \$24,504
Dr. John F. Vokurka	5,137	July 1, 1995, thru June 30, 1996; reappointed Project Director; total stipend of \$5,137 paid for duties as Director
Ms. Kimberly A. Whalen	1,147 per month	July 1, 1995, thru June 30, 1996; reappointed Administrative Secretary; salary increased \$57

from \$1,090

**Part II. Other Personnel Changes (continued)**

<b><u>Name</u></b>	<b><u>Salary</u></b>	<b><u>Effective Date and Remarks</u></b>
<b>TEMPORARY -- GRANT FUNDED</b> (continued)		
College of Education <u>and Behavioral Sciences (continued)</u>		
Psychology:		
Ms. Wanda Furlong	2,094 per month	July 1, 1995; reappointed Medical Coordinator in Adult Day Health Care Center; salary increased \$100 from \$1,994
Mr. Mark A. Graves	25,200	July 1, 1995, thru January 1, 1996; Data Analyst/Data Entry Supervisor; funded by Improvement of Visual Processing in Older Adults grant; salary increased \$1,200 from \$24,000
Ms. Hayley Young	1,091 per month	April 1, 1995, thru January 1, 1996; Data Entry Operator III; funded by Improvement of Visual Processing in Older Adults grant; employment status changed from part-time hourly at a rate of \$6.71 to full-time at a monthly rate of \$1,091
Ms. Diana Workman-Tyndall	44,100	July 1, 1995, thru January 1, 1996; Assistant Director; funded by Improvement of Visual Processing in Older Adults grant; salary increased \$2,100 from \$42,000
Student Support Services:		
Ms. Diane R. Amos	1,231 per month	July 1 thru August 31, 1995; Senior Administrative Secretary; salary increased \$59 from \$1,172
Mr. Kenneth A. Dyrssen	33,084	July 1 thru August 31, 1995; Director; salary increased \$1,584 from \$31,500
Ms. Carolyn Hagaman	23,940	July 1 thru August 31, 1995; Counselor; employed ten and one-half months; paid over twelve months; salary increased \$1,140 from \$22,800
Mr. Michael E. Johnson	27,360	July 1 thru August 31, 1995; Counselor; salary increased \$1,308 from \$26,052
Talent Search:		
Ms. Nancy H. Carwell	26,268	July 1 thru August 31, 1995; Assistant Director/Counselor; salary increased \$1,260 from \$25,008
Ms. Vicki A. Gregory	24,108	July 1 thru August 31, 1995; Counselor; salary increased \$1,152 from \$22,956
Mr. Michael R. Kenney	23,868	July 1 thru August 31, 1995; Counselor; salary increased \$1,140 from \$22,728
Ms. M. Vandalee Roppel	1,242 per month	July 1 thru August 31, 1995; Senior Administrative Secretary; salary increased \$60 from \$1,182
Ms. Teresa Y. Ward	32,508	July 1 thru August 31, 1995; Director; salary increased \$1,548 from \$30,960

**Part II. Other Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<b>TEMPORARY -- GRANT FUNDED</b> (continued)		
College of Education <u>and Behavioral Sciences (continued)</u>		
Teacher Education:		
Ms. Janet Fugate	33,084	July 1, 1995, thru June 30, 1996; reappointed Program Consultant; funded by First Steps Regional Resource and Assistance Center grant; salary increased \$1,584 from \$31,500
Ms. Dagmar Perez	1,114 per month	July 1, 1995, thru June 30, 1996; reappointed Administrative Secretary; funded by First Steps Regional Resource and Assistance Center grant; salary increased \$64 from \$1,050
Training and Technical Assistance Services:		
Ms. Ashraf H. Boka	1,520 per month	November 1, 1994, thru October 31, 1995; Classroom Teacher II; salary adjustment of \$72 from \$1,448
Ms. Nancy Henry		June 30, 1995; resigned as Family Service Coordinator
Ms. Carol R. Huff	1,622 per month	July 1, 1995, thru June 30, 1996; reappointed Data Manager; salary increased \$77 from \$1,545
Ms. Judy K. Manakyan	1,670 per month	November 1, 1994, thru October 31, 1995; Data Manager; salary adjustment of \$125 from \$1,545
Ms. Leigh A. Miller	1,566 per month	November 1, 1994; Center Manager; salary adjustment of \$75 from \$1,491
Ms. Lynn Reker	981 per month	November 1, 1994, thru October 31, 1995; Teacher II; currently on Leave of Absence; salary adjustment of \$73 from \$908
Ms. Patricia F. Shanahan		June 30, 1995; resigned as CDA Trainer
Ms. Amy S. Stark	2,085 per month	November 1, 1994, thru October 31, 1995; Education Coordinator; salary adjustment of \$147 from \$1,938
Ms. Sandreia Stucy	1,178 per month	November 1, 1994; Classroom Teacher; salary adjustment of \$88 from \$1,090
Ms. Kathryn M. Thompson	2,085 per month	November 1, 1994, thru October 31, 1995; Disability Coordinator; salary adjustment of \$147 from \$1,938
Veterans Upward Bound:		
Ms. Debra Cooper	1,299 per month	July 1 thru September 30, 1995; Senior Administrative Secretary; position reclassified from Administrative Secretary (grade 8) to Senior Administrative Secretary (grade 9); salary increased \$150 from 1994-95 salary rate of \$1,149
Mr. Gary E. Gray	32,484	July 1 thru September 30, 1995; Director; salary increased \$1,548 from \$30,936

**Part II. Other Personnel Changes (continued)**

<b><u>Name</u></b>	<b><u>Salary</u></b>	<b><u>Effective Date and Remarks</u></b>
<b>TEMPORARY -- GRANT FUNDED</b> (continued)		
<u>College of Education and Behavioral Sciences (continued)</u>		
Veterans Upward Bound: (continued)		
Ms. Martha R. Kenney	26,580	July 1 thru September 30, 1995; Coordinator/Counselor; salary increased \$1,272 from \$25,308
Mr. Howard D. Stone	21,132	July 1 thru September 30, 1995; Adult Education Specialist; salary increased \$1,008 from \$20,124
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health and Human Services:		
Mr. Kenneth Whitley	21,984	July 1, 1995, thru June 30, 1996; reappointed Faculty Coordinator; employed 65 percent time; funded by Perkins Vocational Education Dental Hygiene and HCIS grants; salary increased \$1,056 from \$20,928
Nursing:		
Ms. Angelyn B. Drexler	1,061 per month	July 1, 1995, thru June 30, 1996; reappointed Administrative Secretary in CPR Training Continuing Education program; salary increased \$51 from \$1,010
Ms. Rebecca Foster	15,750	July 1, 1995, thru June 30, 1996; reappointed to half-time position as Instructor with Glasgow Rural Allied Health and Nursing grant; salary increased \$750 from \$15,000
Ms. Rhonda Helm	28,464	July 1, 1995, thru June 30, 1996; reappointed Special Projects Coordinator with the Perkins Vocational Education grant; salary increased \$1,356 from \$27,108
Ms. Carrie Morgan	31,500	July 1, 1995, thru June 30, 1996; reappointed to position of Instructor with Glasgow Rural Allied Health and Nursing grant; salary increased \$1,500 from \$30,000
Physics and Astronomy:		
Dr. Charles Animalu	32,004	July 1, 1995, thru May 14, 1996; reappointed Visiting Assistant Professor; funded by Underrepresented Minorities and Astrophysics grant; no change in salary
Public Health/South Central Kentucky Area Health Education Center Grant:		
Ms. Linda Baali	1,348 per month	July 1, 1995, thru June 30, 1996; reappointed Senior Administrative Secretary; salary increased \$64 from \$1,284
Ms. Veronica A. Drake	24,576	July 1, 1995, thru June 30, 1996; reappointed Clinical Education Coordinator; salary increased \$1,176 from \$23,400
Ms. Joyce Dunagan	22,128	July 1, 1995, thru June 30, 1996; reappointed Special Projects Coordinator; salary increased \$1,056 from \$21,072

**Part II. Other Personnel Changes (continued)**

<b><u>Name</u></b>	<b><u>Salary</u></b>	<b><u>Effective Date and Remarks</u></b>
<b>TEMPORARY -- GRANT FUNDED</b> (continued)		
Ogden College of Science, <u>Technology, and Health</u> (continued)		
Public Health/South Central Kentucky Area Health Education Center Grant: (continued)		
Ms. Pamela Jarboe	24,720	July 1, 1995, thru June 30, 1996; reappointed Library Services Coordinator; salary increased \$1,176 from \$23,544
Ms. Lucy Juett	45,480	July 1, 1995, thru June 30, 1996; reappointed Center Director; salary increased \$2,160 from \$43,320
Ms. Kathie Steffens	1,112 per month	July 1, 1995, thru June 30, 1996; reappointed Administrative Secretary; salary increased \$53 from \$1,059
<u>Student Affairs</u>		
Career Services Center: Ms. K. Beth Schreiner	300 per month	July 1, 1995, thru June 30, 1996; Office Supervisor; stipend for additional responsibilities with the Kentucky Work Study Program funded by the Kentucky Higher Education Assistance Authority grant
Counseling Services Center: Mr. Kevin D. Burney	34,500	July 1, 1995, thru June 30, 1996; reappointed Staff Counselor; funded by Vocational Evaluation Services and Case Management Vocational Rehabilitation Services grants; no change in salary
Minority Student Support Services: Ms. Susan K. Livesay	1,402 per month	July 1, 1995, thru June 30, 1996; reappointed Senior Administrative Secretary; salary increased \$67 from \$1,335

## Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<b>EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF</b>		
<b>STAFF APPOINTMENTS</b>		
<u>Office of the President</u>		
Athletics:		
Mr. Darrin M. Horn	12,000	July 1, 1995; Assistant Men's Basketball Coach; replaces Mr. Albert Seibert
Mr. Daniel T. Hudson	20,484	May 1, 1995; Head Volleyball Coach; replaces Mr. Mark Hardaway; salary increased \$1,020 to \$21,504 effective July 1, 1995
Mr. George L. Morgan	45,000	July 3, 1995; Assistant Men's Basketball Coach; replaces Mr. Glynn Cyprien
Mr. John Stephanski	17,004	July 1, 1995; Strength and Conditioning Coach; new position
<u>Finance and Administration</u>		
Computer and Informational Services:		
Mr. Robert H. August	68,508	July 1, 1995; Director of Administrative Computing; replaces Mr. Curtis Logsdon
Mr. Arthur C. Brunton	38,004	June 19, 1995; Senior Network Specialist; replaces Mr. Jonathan Andres
<u>Institutional Advancement</u>		
Development:		
Ms. Dedra Duvall	18,504	April 3, 1995; Research Assistant; new position; salary increased \$372 to \$18,876 effective July 1, 1995
<u>Student Affairs</u>		
Residence Life:		
Ms. Briget Collins	7,404	July 10, 1995; Assistant Residence Hall Director; ten-months employment paid over twelve months
Ms. Deana Doan	7,404	July 10, 1995; Assistant Residence Hall Director; ten-months employment paid over twelve months
Mr. Graig Eichler	400	April 11 thru May 10, 1995; Interim Residence Hall Director
Mr. Darryl Foster	7,404	July 10, 1995; Assistant Residence Hall Director; ten-months employment paid over twelve months
Ms. Lynne Holland	16,500	July 10, 1995; Complex Director; ten-months employment paid over twelve months
Ms. Sarah Hovde	10,608	July 10, 1995; Residence Hall Director; ten-months employment paid over twelve months
Mr. Mike Keeney	10,608	July 10, 1995; Residence Hall Director; ten-months employment paid over twelve months
Ms. Tiffanie Rosier	10,608	July 10, 1995; Residence Hall Director; ten-months employment paid over twelve months

**Part II. Other Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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**EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF**

**ADDITIONAL RESPONSIBILITIES**

Office of the President

Athletics:

Mr. Daniel Mosier	3,000	January 1 thru June 30, 1995; Assistant Baseball Coach; stipend for additional responsibilities assumed as Athletic Fields Manager
Mr. Daniel Mosier	500 per month	July 1, 1995; Assistant Baseball Coach; stipend for additional duties assigned for care and maintenance of athletic fields

**CHANGES OF STATUS**

Student Affairs

Student Health Service:

Dr. Murphy H. Green	68,592	July 1, 1995; Physician; Employment changed from twelve-months to ten-months status based upon reorganization of the Student Health Service; 1995-96 salary rate adjusted to \$68,592 from 1994-95 rate of \$78,756; currently on Unpaid Leave of Absence
Ms. Rebecca Maldonado	30,468	July 1, 1995; Coordinator of Health Education; Position as Health Educator eliminated due to budget cuts; transferred to position of Coordinator of Health Education; 1995-96 salary rate increased \$3,708 from 1994-95 rate of \$26,760; stipend of \$200 per month received for serving as Interim Coordinator of Health Education discontinued June 30, 1995

**LEAVES OF ABSENCE**

Finance and Administration

Microcomputing Support Center:

Mr. Gary Hutchinson		May 17, 1995; Microcomputing Consultant; Returned from Unpaid Military Training Leave; requests additional leave July 24 through August 4, 1995
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Student Affairs

Student Health Service:

Dr. Murphy H. Green		May 5, 1995; Physician; Six-months Unpaid Leave of Absence
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**Part II. Other Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<b>EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF</b>		
<b>STAFF PROMOTIONS</b>		
<u>Office of the President</u>		
Athletics:		
Mr. Lewis B. Mills	68,256	April 28, 1995; Promoted from position as Director of the Hilltopper Athletic Foundation and Interim Director of Athletics to position as Director of Athletics; replaces Mr. Jim Richards; salary increased \$15,744 from \$52,512
Mr. Albert Seibert	40,008	June 22, 1995; Promotion as Assistant Coach of Men's Basketball; replaces Mr. Jim Christian; salary increased \$28,808 from \$12,000
<u>Finance and Administration</u>		
Public Broadcasting and Educational Television Service:		
Mr. David T. Wilkinson	53,772	July 1, 1995; Promoted from position as Interim Director of Educational Television Service to position of Director of Public Broadcasting and Educational Television Service; position a part of the reorganization plan for radio and television areas; 1995-96 salary rate increased \$7,572 from 1994-95 salary rate of \$46,200
<u>Potter College of Arts, Humanities and Social Sciences</u>		
Communication and Broadcasting:		
Dr. Larry Winn	64,128	July 1, 1995; Professor; Promoted to Department Head; employment changed from nine-months to twelve-months status; replaces Dr. Randall Capps; salary increased \$14,880 from 1994-95 salary of \$49,248; stipend of \$300 per month for serving as Interim Head discontinued June 30, 1995
<u>Student Affairs</u>		
Residence Life:		
Mr. Steve Briggs	16,500	July 10, 1995; Promoted to Complex Director; salary increased \$5,892 from 1994-95 salary of \$10,608; ten-months employment paid over twelve months
Mr. Graig Eichler	10,608	July 10, 1995; Promoted to Residence Hall Director; salary increased \$3,204 from 1994-95 salary of \$7,404; ten-months employment paid over twelve months
Ms. Kelli Peck	24,000	July 1, 1995; Promoted to Area Coordinator; employment status changed from ten months to twelve months; salary adjusted \$8,100 from 1994-95 salary of \$15,900
Mr. Mark Zimmerman	16,500	July 10, 1995; Promoted to Complex Director; salary increased \$5,892 from 1994-95 salary of \$10,608; ten-months employment paid over twelve months



**Part II. Other Personnel Changes (continued)**

**Name**                                      **Salary**                                      **Effective Date and Remarks**

**EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF**

**STAFF SALARY ADJUSTMENTS**

**Finance and Administration**

Facilities Management:

Mr. L. Wayne Mandeville                      48,408                      February 1, 1995; Superintendent; 1994-95 annual salary rate increased \$1,800 from \$46,608; 1995-96 salary rate is \$50,592

Mr. Charles E. Wolfram                      39,144                      May 1, 1995; Electrical Engineer; 1994-95 annual salary rate increased \$1,200 from \$37,944 in recognition of additional responsibilities for supervising Fire Alarm Inspector; 1995-96 salary rate is \$40,668

**Institutional Advancement**

Office of the Vice President:

Ms. Dawn Shirley                                  41,400                      July 1, 1995; Trust Accountant; salary increased \$1,392 from \$40,008

**Student Affairs**

Counseling Services Center:

Dr. Karl S. Laves                                   35,136                      July 1, 1995; Staff Psychologist; 1995-96 salary rate increased \$1,200 from \$33,936 in recognition of completion of doctorate

Student Activities and University Centers:

Ms. Patricia E. Witty                            21,504                      May 8, 1995; Day Manager; 1994-95 salary rate increased \$408 from \$21,096 in recognition of completion of master's degree; 1995-96 salary rate is \$22,560

**STAFF REAPPOINTMENTS**

**Finance and Administration**

Media Services:

Ms. Kathleen L. Barnes                      26,232                      July 1, 1995; Graphic Artist; reappointed through June 30, 1996; salary increased \$1,128 from \$25,104

**Student Affairs**

Residence Life:

Mr. Michael Crowe                              5,775                      July 10, 1995; Interim Assistant Residence Hall Director; ten-months employment paid over twelve months

**STAFF REASSIGNMENTS**

**Academic Affairs**

University Libraries:

Ms. Therese Baker    August 15, 1995; Transfer from position of Extended Campus Librarian to position of Interlibrary Loan Librarian; replaces Mr. Ralph Gola; no change in salary

**Part II. Other Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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**EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF**

**STAFF REASSIGNMENTS**

(continued)

Student Affairs

Student Health Service:

Ms. Nancy J. Givens

37,140

July 1, 1995; Transfer from position as Director of Wellness Programming to position of Assistant Director of Student Health Service and Wellness Center based on the reorganization of Student Health Service and Wellness Programming; 1995-96 salary rate increased \$372 from 1994-95 rate of \$36,768

**STAFF RESIGNATIONS AND TERMINATIONS**

Office of the President

Athletics:

Mr. James P. Christian

July 21, 1995; Assistant Men's Basketball Coach

Mr. Glynn R. Cyprien

June 19, 1995; Assistant Men's Basketball Coach

Mr. William C. Thomas

May 23, 1995; Assistant Ticket Manager

Academic Affairs

University Libraries:

Mr. Ralph Gola

August 14, 1995; Interlibrary Loan Librarian

Ms. Rebecca S. Leavy

August 14, 1995; Education Resource Center Supervisor

Ms. Dianne Watkins

May 31, 1995; Education Curator

Ogden College of Science,  
Technology, and Health

Agriculture:

Mr. Joe Bill Meng

May 31, 1995; Director of Agriculture Exposition Center

Biology:

Dr. Valgene L. Dunham

June 30, 1995; Department Head

Finance and Administration

Academic Computing and Research Services:

Mr. Wm. Hunter Goatley

June 16, 1995; Systems Programmer I

Accounts and Fiscal Services:

Mr. Wm. Steven Winfrey

June 30, 1995; Staff Accountant

Media Services:

Mr. Hoyt Carpenter

June 30, 1995; Coordinator



**Part II. Other Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<b>CLASSIFIED PERSONNEL</b>		
<b>APPOINTMENTS</b>		
<u>Academic Affairs</u>		
Extended Campus: Ms. Charlotte Dixon	1,351 per month	June 26, 1995; Senior Administrative Secretary; replaces Ms. Tracy Newton
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health and Human Services: Ms. Angel P. Johnson	1,010 per month	June 19, 1995; Departmental Secretary; replaces Ms. Belinda Wisdom
Biology: Ms. Belinda A. Wisdom	1,010 per month	May 8, 1995; Departmental Secretary; replaces Ms. Elaine Smith
<u>Potter College of Arts, Humanities and Social Sciences</u>		
Music: Ms. Courtney A. Turner	1,010 per month	April 24, 1995; Departmental Secretary; replaces Ms. Anne Johnson
<u>Student Affairs</u>		
Admissions: Ms. Erika H. Winger	1,091 per month	June 5, 1995; Admissions Assistant; replaces Ms. Ethel Griffin
Public Safety: Mr. Steven C. Kneifel	1,274 per month	July 17, 1995; Police Officer (B); replaces Mr. Mike Dowell
Mr. Timothy S. Robinson	1,485 per month	July 10, 1995; Police Officer (A); replaces Mr. Larry Pearl
Ms. Joann K. Willhite	1,485 per month	July 17, 1995; Police Officer (A); replaces Mr. Terry Moore
Student Activities and University Centers: Ms. Kimberly L. Sowders	1,091 per month	June 26, 1995; Senior Administrative Secretary; replaces Ms. Linda Cockrill
<b>REASSIGNMENTS, RECLASSIFICATIONS, AND/OR PROMOTIONS</b>		
<u>Finance and Administration</u>		
Telephone Communications: Ms. Linda S. Vincent	1,687 per month	July 1, 1995; position reclassified from Utilities and Telephones Clerk (grade 8) to Telecommunications Assistant (grade 9); 1995-96 monthly salary increased \$178 from 1994-95 monthly salary of \$1,509
<u>Institutional Advancement</u>		
Office of the Vice President: Ms. Erica Williams	1,031 per month	July 1, 1995; Accounts Clerk; salary increased \$21 from \$1,010

**Part II. Other Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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**CLASSIFIED PERSONNEL**

**REASSIGNMENTS, RECLASSIFICATIONS, AND/OR PROMOTIONS**

(continued)

Student Affairs

Public Safety:

Mr. Mike K. Dowell	1,832 per month	July 1, 1995; promoted from position as Police Officer (A) (grade 13) to position as Patrol Sergeant (grade 14); replaces Mr. Paul Sexton; 1995-96 monthly salary increased \$240 from 1994-95 monthly salary of \$1,592
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Mr. Jim R. Schaeffer	2,027 per month	July 15, 1995; promoted from position as Student Patrol Coordinator (grade 14) to position as Patrol Sergeant (grade 14); replaces Mr. Terry Moore; no change in salary
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Student Health Service:

Ms. Jennie Edwards	13.55 per hour	July 1, 1995; Staff Nurse; employment changed from full-time, nine-month status to part-time, hourly status due to reorganization of Student Health Service; salary adjusted from 1994-95 rate of \$1,573 per month to 1995-96 rate of \$13.55 per hour
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Ms. Virginia French	12.52 per hour	July 1, 1995; Radiologic Technician; employment changed from full-time, nine-month status to part-time, hourly status due to reorganization of Student Health Service; salary adjusted from 1994-95 rate of \$1,453 per month to 1995-96 rate of \$12.52 per hour
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Ms. Robyn G. Scott		June 30, 1995; Pharmacy Technician; position eliminated due to reorganization of Student Health Service
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Academic Affairs

Office of the Vice President:

Ms. Lois A. Hall	1,923 per month	July 15, 1995; transfer from position as Office Supervisor (grade 11) in the Office of Admissions and promoted to the position of Executive Secretary (grade 12) in the Office of the Vice President for Academic Affairs; replaces Ms. Jacquelyn Ellis; salary increased \$143 from \$1,780
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Non-Traditional Programs:

Ms. Jacquelyn Ellis	1,513 per month	July 15, 1995; transfer from position as Executive Secretary (grade 12) in the Office of the Vice President for Academic Affairs to the position of Extended Campus Specialist (grade 11) in Non-Traditional Programs; position reclassified from Senior Secretary (grade 10); salary adjusted from \$1,632
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Sponsored Programs:

Ms. Janet R. Gentry	1,959 per month	July 1, 1995; position reclassified from Senior Secretary (grade 10) to Sponsored Programs Specialist (grade 11); 1995-96 monthly salary increased \$226 from 1994-95 monthly salary of \$1,733
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**Part II. Other Personnel Changes (continued)**

**Name**                                **Salary**                                **Effective Date and Remarks**

**CLASSIFIED PERSONNEL**

**REASSIGNMENTS, RECLASSIFICATIONS, AND/OR PROMOTIONS**

(continued)

Academic Affairs (continued)

University Honors Program:  
Ms. Carol J. Calamaio

1,218  
per month

July 1, 1995; position reclassified from Administrative Secretary (grade 8) to Senior Administrative Secretary (grade 9); 1995-96 monthly salary increased \$141 from 1994-95 monthly salary of \$1,077

University Libraries

Library Public Services:  
Ms. Selina Langford

1,091  
per month

April 17, 1995; Library Assistant IV; transferred from part-time position; replaces Ms. Helen Skees; salary adjusted from an hourly rate of \$5.92

Ogden College of Science,  
Technology, and Health

Geography and Geology:  
Ms. Sue Pillow

1,496  
per month

July 1, 1995; position as Travel Coordinator eliminated; transfer to position as Departmental Secretary (grade 9); replaces Ms. Betsy Lowery; salary adjusted from 1994-95 annual rate of \$18,900 to 1995-96 monthly rate of \$1,496

**SALARY ADJUSTMENT**

Ogden College of Science,  
Technology, and Health

Chemistry:  
Mr. Carl Friesen

1,417  
per month

July 1, 1995; Chemical Supplies Technician; salary increased \$42 from \$1,375

**RESIGNATIONS AND TERMINATION**

Academic Affairs

Community College:  
Ms. Alicia M. Burns

July 15, 1995; Senior Administrative Secretary

Extended Campus-Owensboro Campus:  
Ms. Tracy Newton

June 20, 1995; Senior Administrative Secretary

Student Publications:  
Ms. Elizabeth A. Meyer

May 25, 1995; Secretary/Bookkeeper

Finance and Administration

Accounts and Fiscal Services:  
Ms. Teresa L. Anderson

June 13, 1995; Senior Teller

**Part II. Other Personnel Changes (continued)**

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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**CLASSIFIED PERSONNEL**

**RESIGNATIONS AND TERMINATION**

(continued)

Student Affairs

Admissions:

Ms. Ethel Griffin

May 24, 1995; Admissions Assistant

Public Safety:

Mr. Terry A. Moore

July 6, 1995; Police Officer

Mr. Paul C. Sexton

May 19, 1995; Patrol Sergeant

Student Activities and University Centers:

Ms. Linda Cockrill

May 31, 1995; Senior Administrative Secretary

Ogden College of Science,  
Technology, and Health

Allied Health and Human Services:

Ms. Belinda Wisdom

March 31, 1995; Departmental Secretary

**RETIREMENTS**

Ogden College of Science,  
Technology, and Health

Geography and Geology:

Ms. Betsy Lowrey

June 30, 1995; Senior Departmental Secretary

Physics and Astronomy:

Ms. Peggy Thompson

July 31, 1995; Senior Departmental Secretary

Student Affairs

Public Safety:

Mr. Larry Pearl

April 30, 1995; Police Officer

Student Financial Assistance:

Ms. N. Faye Miller

July 31, 1995; Senior Secretary

**AGENDA ITEM 6 - Discussion of pending litigation involving the University**

Mr. Mudge made a motion, seconded by Mr. Martin, that the Board go into closed session for the purpose of discussing litigation currently pending involving the University. The motion carried.

Board members, accompanied by President Meredith, University Counsel Deborah Wilkins, and Mrs. Liz Esters, Secretary, went into closed session at approximately 8:02 a.m.

The Board returned from closed session at approximately 8:29 a.m. Mr. Gray stated that the Board met in closed session to discuss pending litigation involving the University. No action was taken by the Board during this closed session. Mr. Gray stated that the President and University Counsel have recommended approval of a proposed settlement dated July 12, 1995, in Case No. 94-58-BG-H.

Mr. Mudge moved that the Board approve the terms and conditions of a proposed settlement dated July 12, 1995, in Case No. 94-58-BG-H. The motion was seconded by Ms. Gramling and carried.

**Secretary's Note:** A copy of the settlement is filed with the Board's official files.

**AGENDA ITEM 7 - President's Report**

- Update on the search for a Vice President for Institutional Advancement - A search firm is helping with the Vice President for Institutional Advancement. They are forming a list of potential candidates for the position. Hopefully, the position will be filled by 90 days from July 1.
- Status Report on the search for a Dean, Bowling Green College of Business - Two candidates have been interviewed and feedback is being received from those involved.
- Status Report on the Task Force on Higher Education - The task force is meeting for the third time this week in Frankfort. Board members will be kept informed of these meetings as they progress. A December 6 completion date has been established.

**AGENDA ITEM 8 - Adjournment**

With no further business for consideration, motion for adjournment was made by Mr. Preston and seconded by Ms. Gramling. The meeting adjourned at approximately 9 a.m.



