

Clint Barber

*Brooklyn Foster**

*Deirdre Greene**

*Sara Hutchison**

*Christopher Jensen**

*James Kennedy**

*Josh Marble**

*Heather Nicklies**

*Mary Nunn**

*Jan Renusch**

*Bill Sleeper**

*Tanya Vincent**

*Candy Walker**

*Chonda White**

*Eric Wolfe**

Staff Council began our January meeting by discussing Old Business. First up was a discussion of the council's stance on a campus smoking policy. After discussion at our November and December meetings, Deirdre Greene and the rest of the Designated Smoking Area Committee created a written policy stance update. This updated policy stance was then passed on to President Ransdell for his use. The policy is attached to the minutes email for January.

Staff Council then addressed some issues we had been alerted to regarding an issue with the Affordable Care Act and the \$1500 FSA Waiver for some employees. We understand that the Human Resources department is working hard with these affected individuals to make sure a solution is made.

We moved on to discussion of questions/suggestions we would like to address with members of the Human Resources department. These are areas of interest/concern to various members of staff here at WKU. These areas include, but are not limited to:

- Gym membership incentive
- Mentoring program
- Professional development
- Staff Orientation
- Sexual Harassment training
- "What I Wish I Knew My First Day @ WKU"

Staff Council welcomed our guest speaker, Wade Pinkard, Employee Wellness Manager. We received an overview of the Employee Wellness program for 2015, and a reminder of several important items for those employees that made the TopLife Pledge.

- February 15th – Tier 1 deadline
 - Employees that made the TopLife pledge must have completed the Health Assessment and Bio Screening by this date to remain eligible for the health insurance premium discount
 - This includes the spouse/partner requirement if also on the WKU health insurance plan

Visit the Wellness Program website at wku.livehealthier.com for more information. Staff Council thanks Wade Pinkard for visiting us.

We moved on to discussion of an anonymous email we received regarding holiday pay for part-time employees. After discussing the matter, we recommend that the employee address these concerns to Human Resources.

Our February 4th meeting will be held in the Regents Room of MMTH at 9:00 am.

Staff Council was adjourned at 11:02 am.

FYI: Visit the Staff Council web page at <http://www.wku.edu/staffcouncil/>. It offers a wide variety of information. Click Contact Us to access an anonymous e-mail form where you can voice your concerns, questions, suggestions, and any ideas you would like Staff Council to address.

Please let us continue to hear from ALL staff, via the anonymous drop box, directly to the Staff Council collectively, or to individual members of the Council. We need to know issues you have or believe need addressing so that we can voice those issues for staff.