

## December 3, 2014 Meeting Minutes

Staff Council began our December meeting by welcoming Jan Renusch as the newest member. Jan is the part-time representative to Staff Council.

We welcomed our guest speakers, Tony Glisson and Trent Blair. Staff Council received an anonymous email regarding a new DFM policy on attendance. The individual was concerned about the perceived severity of the new policy, and worried that otherwise good employees would be harmed by a blanket policy seemingly aimed at a few bad apples.

Both Mr. Glisson and Mr. Blair reiterated that the policy was not meant to act in a detrimental way for those employees that do not have attendance issues. The policy is intended to be a tracking tool to assist with finding out who is/isn't a reliable employee. The policy has been revised since the initial introduction.

We appreciate both Mr. Glisson and Mr. Blair taking time out of their day to listen to concerns brought to Staff Council. We are encouraged by their willingness to address any issues.

Staff Council moved on to discussion of the Staff Book Scholarship. The scholarship application will be announced 1/6/15. The applications will be due 1/12/15. Recipients will be selected and announced by 1/16/15.

Staff Council next discussed staff concerns with the Biometric Health Screenings that were held during the Open Enrollment Fair. We received multiple complaints regarding the process, lack of privacy, and lack of professionalism. We understand this was the first year this service was provided by Graves-Gilbert, and would like to ask for suggestions from staff members on how the process could be improved.

Staff Council received an anonymous email from an employee that waives the university health insurance and feels their benefits (specifically the university's FSA donation) have been cut unfairly over the past few years. We encourage all employees with concerns regarding benefits to contact HR for the resolution of such issues.

Our January 14<sup>th</sup> meeting will be held in the Regents Room of MMTH at 9:00 am.

Staff Council was adjourned at 11:00 am.

**FYI:** Visit the Staff Council web page at <http://www.wku.edu/staffcouncil/>. It offers a wide variety of information. Click Contact Us to access an anonymous e-mail form where you can voice your concerns, questions, suggestions, and any ideas you would like Staff Council to address.

Please let us continue to hear from ALL staff, via the anonymous drop box, directly to the Staff Council collectively, or to individual members of the Council. We need to know issues you have or believe need addressing so that we can voice those issues for staff.