

1989

## UA19 Athletics Notes

WKU Athletic Director

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JAN 12 1989



# WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

January 1989

Office of Athletics 28-89

## ATHLETICS NOTES

Jimmy Feix

1. Enclosed is a copy of Registrar Freida Eggleton's memorandum dated December 12, 1988 regarding continuing eligibility certification for fifth semester student athletes. Check your effected players when they return for the second semester to insure they are in compliance. Their senior eligibility is directly affected by this process.
2. As a part of the federal grant to Western that established a Planned Program and Life Enrichment (APPLE), program coordinator Nancy Givens, Health and Safety Professor Dr. Glenn Lohr and Head Athletics Trainer Bill Edwards, are planning a substance abuse education program for drugs and alcohol for our staff and student athletes. The program "Athletes At Risk", will consist of two, two hour sessions for each student athlete. These will be mandatory meetings that I am requesting you insure your players attend. Bill will be in touch with you so that he can attend a team meeting at which the players will select and sign up for the days they will attend:

Baseball, football, men's and women's golf, soccer, men's and women's tennis, men's and women's track/cross country, and volleyball dates are: January 30, 31

February 1, 2, 6, 7, 8, 9.

Men's and women's basketball and swimming dates are:

April 4, 5, 11 and 12.

Times will be 3:00-5:00 p.m. The student athlete will select a day (i.e. Monday) and attend two hours on the first Monday and two hours on the second Monday.

3. The Hilltopper Athletic Foundation has scheduled its 1989 Auction for Saturday, November 11.
4. Each sports' allocation of admission folders for the 1989-90 school year are available in the athletics office. We appreciate the Admissions Office providing these materials to assist in our recruiting. You are reminded to submit the coaches' form to the Admissions Office requesting determination of initial eligibility for each prospective student athlete to whom you have offered aid or are actively recruiting as a "walk-on".
5. President Meredith, Dr. Cook, Mrs. Herriford and I are attending the Sun Belt Conference and NCAA Convention meetings January 8-12 in San Francisco. Mrs. Madison has information on our lodging if you need to contact us. We will have a report for you at our January head coaches' breakfast, 7:00 a.m., Thursday, January 19.

*Calendar items*  
*T.C. advise Jim Feix I will be at Morehead on 1-19-89 called 1-18-89 talked to Smith*



# WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

Office of the Registrar

December 12, 1988

MEMORANDUM TO: Dr. Paul Cook  
Mr. Jimmy Feix  
Dr. Ronnie Sutton

FROM: Freida K. Eggleton *fke*  
Registrar

As a follow-up to our recent discussion of matters relating to athletic eligibility, I have summarized our agreement to alter the procedure for certifying the declaration of a baccalaureate degree program for fifth semester student-athletes (Bylaw 5-1-(j)-(6)-(v). Based upon reasons discussed at our meeting, it was agreed that the filing of an undergraduate degree program form will no longer be required to satisfy this bylaw. Instead, certification of a major will be based upon information contained in university computer records. This change will become effective for the 1989-90 academic year.

*all student  
Fall '89  
check on form  
be sure it's  
done*

It should be noted that this change in procedure in no way affects the certification process for senior student-athletes. Each student-athlete will file an official undergraduate degree program during the junior year as required for all students by the Advising and Registration System. Eligibility for the senior year is based upon earning 24 hours of degree program credit (courses listed on the degree program) during the junior year.

Courses taken during the junior year that do not appear on the degree program must be approved by the student-athlete's major department head and dean as course substitutions on a Degree Change Form. Such courses that do not apply toward the degree and count only as general electives may not be used to meet the 24 hour requirement. In summary, student-athletes who fail to earn 24 hours of degree credit during the junior year will be ruled academically ineligible for the senior year.

FKE:tms



Feb 88 89  
FEB - 9 1989



Office of Athletics

## WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

### ATHLETICS NOTES

February, 1989

Jimmy Feix, Athletics Director

1. I hope you've had the chance to check on all the legislation that passed or failed at the NCAA convention with which you had a special concern. Don't hesitate to call Pam or me with any questions. Adoption of the new manual, which I believe will be a great help to all of us, was the biggest thing that happened (in spite of Prop. 42 publicity). Some pertinent legislation with "immediate" effective dates:
  - 1.1 Volleyball can replace head count at mid-year.
  - 1.2 Increase from 15 to 18 in basketball visits.
  - 1.3 Extending deadline for ACT test to be either July 1 or end of final high school term (which relates to foreign student applications).
  - 1.4 No contact with prospects at any site during day or days of competition.
  - 1.5 Contact with football and basketball players playing other sports.
  - 1.6 Method of counting 26 weeks of practice - playing seasons in baseball.
  - 1.7 Approved promotional activities for student athletes.
  - 1.8 Banquet speaking for basketball and football coaches during non-contact periods.
  - 1.9 Counting of days to determine starting date for Fall football practice.
2. The Board of Directors of the Alumni "W" Club continues to meet regularly (first Wednesday of the month) and move toward its goals of membership growth, establishment of a hall of fame and providing award jackets for letterwinners. Please continue your support of and encouraging involvement of your players in the on-campus "W" Club. The students' group's president, Wayne Bush, serves on the Alumni board. Other board members are: Mickey Riggs, President; Butch Gilbert, Sec./Treasurer; Dr. Jack Glasser; Katy Tinius; Denny Wedge; Lee Murray; Virgil Livers; Ray Nutter, President-Elect; Bobby Westmoreland; Eck Branham; Gary Carver; Brenda Strickler with Alumni Director Jim Richards and me serving as non-voting ex-officio members.
3. Welcome to the newest members of our coaching family, Head Football Coach and Mrs. Jack and Jackie Harbaugh.
4. The Male and Female Athlete-of-the-Year Committee met Tuesday, February 7. The selection is due to the University Awards Committee Friday, February 10.

5. Our next head coaches' breakfast is 7:00 a.m., Thursday, February 16, DUC Cafeteria.
6. Ms. Herriford will be forwarding nominees for the NCAA's Student Athlete Advisory Committee. We have a February 10 deadline if you have a student-athlete to suggest.
7. Be reminded of the Request for Initial Eligibility (sometimes referred to as the Coach's 2.0) Form that needs to be submitted to Cheryl Chambless, Director of Admissions for every prospective student-athlete you think might enroll so she can determine their initial eligibility under new NCAA Manual's 14.3 (1988-89 Manual's 5-1-j).
8. Some dates you might want to put on future calendars:
  - 8.1 Fall, 1989:
    - 8/18 - Arena registration
    - 8/21 - Classes begin
    - 12/15 - Exam week ends
  - 8.2 1990:
    - 1/5 - Arena registration
    - 1/8 - Classes begin
    - 8/17 - Arena registration
    - 8/20 - Classes begin
  - 8.3 1991:
    - 1/4 - Arena registration
    - 1/7 - Classes begin
9. You are reminded to maintain complete and accurate files on official and unofficial visits of prospective student-athletes. Names, dates and times of arrival and departure and hometowns should be recorded along with other information you might feel relevant. A confirmation by review of vouchers and ticket requests might be required of the University sometime in answering possible allegations.



ACH 88-87  
MAR - 1 1989



## WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

Office of Athletics

### ATHLETIC NOTES

March, 1989 - Jimmy Feix, Athletics Director

1. Our March Head Coaches' Breakfast is scheduled for 7:00 a.m. Thursday, March 16. The March and April 20 meetings are the last ones of the 1988-89 school year. Please make a special effort to come and join in the fellowship and conversations.
2. I hope you'll take the opportunity to get a copy of the February 27, 1989 issue of Sports Illustrated (no, it's not the swim suit issue). The Special Report, "An American Disgrace", contains several excellent thought provoking statements. I provided copies of the lead article to President Meredith and Dr. Cook. I'm deeply grateful for the strong emphasis you place on the academic integrity and social conduct of your players. We all accept winning as a justifiable criteria for success in evaluating our programs, however, your resistance to compromise of the integrity of your sport is also critical in that evaluation.
3. The HAF monthly luncheon will be Thursday, March 23. Football Coach Jack Harbaugh is to be the speaker. I hope your schedule will permit you to attend and fellowship with our Foundation members.
4. A big THANKS to Gary West and Delane Simpson for arranging the "Coaches' Reception" at the Park Inn. You might drop a note to, or thank in person, Mike Morse. He's the manager of both the Park Inn and the Greenwood Holiday Inn; and a real supporter.
5. Be sure to keep a running total by checking the yellow copies of the department requisitions you're to keep in your files, of your line account expenditures. The monthly budget printouts run so far behind that, if you don't keep up-to-date on requisitions, you'll overrun your budgets. We all must operate within allocations, rather we have enough money or not. We know what we have and must cut back to accommodate those resources.
6. The HAF is sponsoring and promoting a "Stan Cattrell Day" Monday, March 20. Stan is a Western graduate and former member of our track and cross country teams. A motivational film, "The China Run", developed around Stan's running of the China Wall will be shown that evening in the DUC theatre. I believe the film and Stan's presentation will be of value to you and members of your team. Please contact Gary West regarding information on this event.

mailed copy to TCM  
3-3-89





## WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

### ATHLETICS NOTES

April, 1989 — Jimmy Feix

APR -6 1989

Office of Athletics

1. Your attention is called to page 2 of the 1989 Fall Schedule Bulletin, "Academic Advisement and Registration". It is obviously imperative that each coach insure that his/her student-athletes comply with these schedules in advisement and registration. You are reminded that fifth semester players must declare a major and seventh semester players' eligibility is based a minimum of 24 hours listed on their undergraduate degree program that should have been filed during their junior (fifth and sixth semesters) year.
2. You have been provided with materials and a schedule relating to fall housing for student-athletes. Please give this your close attention. Additional housing agreements and information can be gotten, as needed, from Aaron Hughey in the Housing Office.
3. NCAA legislation requires written notification of renewal or non-renewal of athletics grants to returning student-athletes by July 1. Compliance with this requirement is accomplished by each coach's use of our renewal form. These may be gotten from Mrs. Finch in the Athletics Office. Following your meeting with your players, they are to sign the form attesting to the aid agreement for 1989-90. We have had a problem when this process is done by mail after school is out. Please try to meet with your players before school is out in May, even if your season is not over, to discuss and document each player's 1989-90 grant.
4. You are again reminded that an NCAA representative will be on the campus June 6-8 for an athletic management and compliance review. You are to be available for interviews with the representative those days. I will be working on a schedule, so let me know of preferences you might have.
5. In order to provide acceptable control of agency and other developed funds relating to athletics, it will be necessary for me to approve and sign all special vouchers requesting expenditure of funds. This will satisfy NCAA requirements of institutional control of funding. As you know, all funds spent for athletics in any way (salaries, grants, player benefits, current operating expenses, capitol outlay, etc.) must be through and approved by the University. No separate accounts may be established or operated by any coach. The athletics director is charged with the responsibility of supervising and approving expenditures of private funds. Vouchers drawn on camps, clinics or any special event will be handled like Hilltopper Athletic Foundation vouchers. I will be provided with a monthly printout of the agency account expenditures and balance.
6. I am presently studying the recent "Report on Financing of Intercollegiate Athletics, 1987-88" developed by the Fiscal Affairs Committee of the Faculty Senate. Copies will be available in men's and women's basketball, football and athletics offices for your review.
7. The 1989 football schedule has been approved and released. I need the fall schedules for all sports with games, meets or matches to be conducted this fall at your earliest convenience. These need to be submitted to the Faculty Athletics Committee. Be concerned with class misses, particularly with departing times, and WATCH THE BUDGET.
8. Final 1988-89 Head Coaches' Breakfast, April 20.





# WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

MAY 09 1989

*Calendar*

Office of Athletics

## ATHLETICS NOTES May 1989 Jimmy Feix

1. Some reminders from April's breakfast and other sources:
  - 1.1. Grant-in-aid renewal form completed for all student-athletes returning to school
  - 1.2. Housing agreements completed and filed with the Housing Office
  - 1.3. NCAA compliance review by NCAA staff member June 6-8
  - 1.4. Sport camps budgets to athletics director
  - 1.5. Coach's (2.0) form to Admissions on each recruited prospect for initial eligibility
  - 1.6. Hilltopper Athletic Foundation auction is scheduled for November 11. It is important for our coaches to attend and "work the crowd" as a demonstration of our gratitude for this support.
  - 1.7. Scholarship meal and housing lists, and any changes in those rosters, must come from the Athletics Office to Housing and Food Services Offices. These lists are developed from your scholarship lists and changes you submit to me.
2. The cookout sponsored by the Alumni "W" Club and held at Denny Wedge's home was a tremendous success, I sincerely appreciate the cooperation and support each coach gave this event. We had a great turn out of athletes, and several of the coaches were able to attend. This will become an annual event on the last Sunday before finals. I appreciate your urging your student-athletes' attendance, and your being able to come, too, as your schedules permit.
3. The Alumni "W" Club continues to work on a project to develop an awards system and provide letterwinner awards to our student-athletes. Not having state funds for awards and having to use Foundation funds if awards are given causes the use of resources that could be directed to recruiting and promotion. A major consideration, if or when a system is developed and funded by the "W" Club will be the elimination of all other letter awards. I will have the "W" Club provide the coaches with its proposal for your input as their suggested system develops. This will provide a uniform system for all sports, at no cost to the sports.
4. A recent legislative assistance column reminded us that Western's registrar must approve any course taken at another institution that is to be used in athletics eligibility. Also, correspondence, by credit-by-exam or extension courses from other institutions cannot be used for athletics eligibility.



JUN -6 1989



## WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

### ATHLETIC NOTES

June, 1989 Jimmy Feix

Office of Athletics

1. For those coaches whose sport is in the Sun Belt Conference, you are invited to submit suggestions to be considered as the Conference updates "Duties of the Commissioner" as they appear on Page 26 of the 1988-89 SBC Procedures Manual. This updating will be the first step in the search process for securing a replacement for the retiring Vic Bubas. I will need your written suggestions by June 21. Suggestions approved by President Meredith are due to the Conference office by July 1, 1989.
2. You are reminded that all returning members of your team are to be notified of their grant-in-aid terms by July 1. These student athletes are to sign and date the Recommendation for Renewal form before July 1. This form is required for all returning squad members who were receiving any athletics related financial aid during the 1988-89 academic year. If a student athlete is returning to school, but will not be on your squad, a renewal form is not required. If you have not renewed any financial aid for a particular student athlete, but he/she will return as a squad member, a renewal form is required with "none" being entered on the form.
3. In order to insure NCAA compliance and improve administrative review of student athlete financial aid, all grants-in-aid paid from HAF funds shall be paid to the University and not directly to the student athlete. The Financial Aid Office will pick this up from the scholarship forms you submit to me and will notify the Business Office. You will receive an invoice through the HAF from the Business Office which will then be paid by your special voucher. This will include food grants, and the meals must be taken in the University's food service facilities.
4. I have written you regarding the postponement of the NCAA compliance review visit by a member of the NCAA staff to July 10. It may be that the representative will only be visiting with athletics, registrar, admissions and financial aid offices. More later.
5. I'm sure you've had the opportunity to review your 1989-90 approved budget. I am concerned and distressed that several of the sports' April budget printouts are projecting 1988-89 overruns. While we might attempt to justify and rationalize some deficits with "not enough money" or "unanticipated costs", we do know our resources and must plan to operate within allocations. With the unwarranted criticism athletics gets relating to costs, we do ourselves no good by overspending. I cannot continue to seek more general fund dollars to subsidize athletics until we better manage allocations. The struggle for excellence (?winning?) and program growth is a total University experience.

- I have enclosed an excerpt from Campus Trends, 1988 published by the American Counsel on Education as an example. Please review your 1989-90 budgets and make whatever adjustments are required in scheduling, travel, purchases, etc. to operate within allocations.
6. I call your attention to a letter and brochure recently distributed on the campus by Kenneth Dyrsen, director of our student support services, FREE tutoring, academic advisement and personal counseling are available to qualified students. If you need information call 4308, or visit their offices in Rooms 232-235 of Page Hall (formerly College of Education Building).
  7. We have experienced unauthorized purchases from the bookstore being charged to a sport's HAF account. Students have told the bookstore to charge various items to a particular sport. Beginning Monday, June 5, the bookstore will not charge anything to a sport's account for anyone except the sport's head coach unless the person getting the purchase has a dated "purchase record" form with name: (Hilltopper Athletic Foundation), program: (sport), and 901 account number. The form is to show the quantity, description, and the appropriate head coach's signature on the line, "address". The staff member or student sent to pick up the merchandise takes the form and merchandise to the customer service counter and will sign the "received by" line. If the head coach picks up the item(s), just take them to customer service and they will complete the form for you. A supply of the purchase record forms can be secured from the bookstore.
  8. I sincerely appreciate the hard work and countless hours you put into your program in 1988-89. We've really had a fine year. The support our coaches give each other and the friendships that exist among the athletics staff is heartwarming. A special "tip of the hat" to our athletics training staff. Hug old Bill's, Randy's and Dan's necks for they and their student trainers do a great job for our Hilltopper Athletics and Western Kentucky University. I hope you have (and are having) a good year in "gettin' some players." The student athlete is the most important person in our programs and should be the focus of all our efforts. The attraction, motivation and education of academically qualified, highly skilled prospective student athletes is really what we're about. Thanks for the great job you do!



Almost 7 in 10 colleges and universities cited issues relating to program quality among the most important challenges they will face over the next few years. Table 21, in which responses are organized into more detailed categories, shows that several distinctive aspects of program quality were cited:

- Strengthening the curriculum
- Implementing assessment programs
- Maintaining program quality with limited resources
- Serving new needs and populations

A good many responses linked actions to maintain or improve program quality with an awareness of how their achievement will be made more difficult because of financial constraints. Examples include:

- "Securing adequate finances for program growth"  
(two-year college)
- "Maintaining excellence and quality in the face of declining levels of support"  
(two-year college)
- "Maintaining quality without increasing costs"  
(independent baccalaureate college)
- "Expanding programs with limited resources"  
(public university)
- "Creating program change with less money"  
(independent comprehensive institution)
- "Maintaining research activities with declining federal support"  
(public comprehensive institution)
- "Keeping tuition increases to under 5 percent while maintaining currency of learning resources"  
(independent baccalaureate college)

## VI. Important Challenges Ahead

As part of the 1988 Campus Trends survey, college administrators were asked to name the three most important challenges facing their institution over the next five years. About 75 percent of respondents offered a response. Tables 20 and 21 summarize the results, based on categories developed from answers given by respondents.

As might be expected, three themes predominated: program quality, finance, and enrollment (Table 20). It is especially notable that issues of program quality were mentioned most often, by 68 percent of administrators, ranking ahead of the basic "survival" issues of enrollment and adequate finances.

89-90  
JUL 12 1989

ATHLETICS NOTES  
July, 1989 — Jimmy Feix

TC  
Calendar  
2nd page

1. Equivalency Sports (all but our "head count" sports: men's and women's basketball, women's tennis, and women's volleyball): Please refer to NCAA Bylaw 15.5.3.3 in the computing your equivalencies of a full grant-in-aid. Note that \$200 is the figure to use in both denominator and numerator, even though \$175 is our budget number. Other 1989-90 costs per year: in-state tuition - \$1,160; out-of-state tuition - \$3,280; food - \$1,900; room - \$900. In indicating the amount of money you are providing in your grant for tuition, room and/or food (there is no partial books grant), enter the amount to be granted for the one semester for which you are providing your scholarship list (not the two semester, year's total). In determining equivalency of a full-grant, the NCAA denominator to use by which you aid should be divided is \$4,160 for in-state and \$6,280 for out-of-state.
2. I have enclosed a copy of the new "scholarship list" - grant-in-aid form that is proposed for use beginning this Fall. Please contact me regarding questions and/or comments about the form and the directions on the back. Two major thrusts will be, (1) we will have, as is required, grant-in-aid papers to confirm your grant-in-aid roster, and (2) no gradation (increasing or decreasing) of aid for a student-athlete for whom we have grant-in-aid papers is permitted during the period of the grant. The adding of aid to a grant because a coach may end up with some extra aid is prohibited, just as is the reduction of aid. Deletions would apply to student-athletes who failed to enroll or dropped from school during a semester. Additions would be for squad members who were not on aid and would require a grant-in-aid recommendation form.
3. NCAA News, 5/24/89, Page 24 contains a report referring to NCAA Council action concerning the change in ACT scoring system, October 1, 1989. ACT scores to be used for initial eligibility after October 1, 1989, but from tests taken before that date will be the score that is the concordant value of the current score of 15. Further, subscores from a pre-October 1, 1989 version of the ACT cannot be combined with subscores from the revised version for NCAA purposes.
4. You are reminded that all staff (head coaches and assistants) are required by Bylaw 11.2.2 to report either orally or in writing to me all athletically related income and benefits from sources outside the University. A listing that includes but is not limited to such income is provided in the bylaw on Page 47 of the 1989-90 NCAA manual. I will contact each coach in August regarding this matter.



5. Please review Bylaw 13 and continue to be alert concerning improper inducements and contacts (prospects), and improper benefits (enrolled student-athletes). Particular attention must be given in these areas to prohibited activities by representatives of our athletics interest, who are defined in 13.02.10. I have a special concern about "booster" contacts with prospects on our campus attending athletics events, especially before and after games and in our lockerrooms. Advice to boosters by a recently hired coach at another institution in the Commonwealth "cheer for the team and support our program, but stay away from our players and prospects" is a good message.
6. Head Coaches' breakfasts, 7:00 a.m., 3rd Thursday of each month in DUC Cafeteria beginning August 17.
7. Athletics staff drug education seminar, Monday, August 14 12:30 - 3:30 p.m. (location to be arranged).
8. NCAA representative for compliance review, July 11 - 14. Pam is contacting staff to be interviewed.

INSTRUCTIONS  
GRANT-IN-AID REPORT FORM  
WESTERN KENTUCKY UNIVERSITY

TRANSMITTAL - Alphabetical Order. Original to be submitted by head coach to Athletics Director. Athletics Director will submit original copy to the Financial Aid Department.

NAME (FULL) - List the complete given name, correctly and accurately spelled; list last name first, then first name, then middle name. Do not use nicknames.

SOCIAL SECURITY NUMBER - List accurately. Inaccurate numbers must be corrected before player can receive aid.

REGISTRATION FEES (Tuition)

Full Tuition - Mark a check or "X" in appropriate column. Mark In-State column for athlete that is a bona fide resident of Kentucky. Mark Out-of-State column for Non-Kentucky resident.

Partial Tuition - Indicate dollar amount (i.e.: \$500.00, etc.)

ROOM

Full Room - Mark a check or "X".

Partial Room - Indicate a dollar amount.

Private Room - Mark "P" for private.

BOARD

Full Board - Mark a check or "X".

Partial Board - Indicate a dollar amount.

BOOKS

Full Book Scholarship - Mark a check or "X".

COMMENTS - Mark as follows, if appropriate.

HAF - if athletic grant-in-aid is to be paid by Hilltopper Athletic Foundation

Married - if athlete is married and therefore not residing in University housing

Delete - Remove an athlete from the scholarship increment(s) previously authorized (i.e.: room, board, etc.). Mark increments deleted in brackets (i.e.: [ X ] ).

Addition - increase an athlete's scholarship by adding scholarship increments (i.e.: room, books, etc.)

Addition/Deletion - combination of changing the mix of athletic aid for an athlete by removing an increment(s) and adding an increment(s)

Other - Indicate any special instructions for disbursement of athletic grant-in-aid



## Western Kentucky University

TRANS. NO. \_\_\_\_\_  
PAGE NO. \_\_\_\_\_

Sport	Semester	Date
-------	----------	------

THE ATHLETICS GRANTS-IN-AID AUTHORIZED FOR THE STUDENT ATHLETES LISTED ABOVE WILL NOT VIOLATE THE NCAA, SUN BELT CONFERENCE OR WKU HEAD COUNT/EQUIVALENCY RULES FOR THE SPORT INDICATED.

TOTAL

APPROVED BY



## WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

## ATHLETICS NOTES

August, 1989 Jimmy Feix

Office of Athletics

1. The enclosed "Academic Survey" is the compilation of the figures provided by the coaches. I appreciate Dixie Mahurin's time and effort in developing these for us. I have also gotten some information concerning the NCAA Academic Report that is an annual requirement prepared by Registrar Freida Eggleton with help from your squad lists by Mrs. Herriford. It appears that our student-athletes graduation rate will improve from 1988's 44.5 percent for freshmen entering in 1982-83 to 50 percent for the 1989 graduation date for freshmen entering in 1983-84. We will be providing you with a copy of the 1989 report when it's filed. I also hope to have a comparison of our 1988 report with the 1988 Division I NCAA compilation available for you so we can see our standing with similar institutions.
2. We had a very informative meeting with the NCAA representatives who visited the campus July 10-13. Thanks to those of you who made yourselves available for interviews during this compliance review. We look forward to the NCAA report on our compliance procedures and the return to the campus of the NCAA personnel who will be working with us to insure our compliance and improved athletics administration.
3. Some important dates and events:
  - 3.1 August 10, 6:30 p.m., DUC HAF Annual Membership Banquet (Reservations with HAF office).
  - 3.2 Saturday, August 12, 2:15 - 5:00 p.m., Park Inn for our men's sports' coaches - Reception Reunion with athletes from all our sports who played during the decade of the 50's along with the three living coaches who coached during the 50's.
  - 3.3 Monday, August 14, 12:30 - 3:30 p.m., Tate C. Page Auditorium, Drug Education Workshop for all full-time athletics coaches and trainers.
  - 3.4 Thursday, August 17, 7:00 a.m., DUC Cafeteria, Head Coaches Breakfast.
4. Special vouchers for HAF funds used for grant-in-aid assistance require that the University be named the vendor for purchase of books, meals in the cafeteria and on-campus housing. These vouchers would require an invoice from the University. When off-campus suppliers are used for food and lodging, the student-athlete can be designated as the payee. All books must be purchased from the bookstore with a purchase order to avoid NCAA violation of paying for supplies. These books will be handled just like other athletics books, requiring their return at the end of the semester, to comply with legislation that permits only the "loan of course related books".



5. Please remind your S-As with super card food allowances that they are on a declining balance and when the semester's allocation is gone -- it's gone. Feeding friends, etc. will rapidly deplete their allocations. You are reminded that you are to make no changes in your meal rosters (deletions, additions or changes in allocations) directly to Food Services. All changes are to be requested through my office. Food Services has agreed to make no changes except those requested through the Athletics Director.
6. You are again reminded to talk with your S-As on housing grants regarding the importance of them officially checking out of their residence hall. The \$75.00 deposit that is waived will be charged to your rent grant-in-aid account if they fail to officially checkout. They will be prohibited from reenrolling until the University is reimbursed.
7. Remind your "books scholarship" athletes that they must be prepared to identify themselves in my office when they come for their books. They will also have to identify themselves in the bookstore if new books are purchased for them. They must personally get their own books. Nobody can pickup their books for them in the Athletics Office or bookstore.
8. Review 13.4.1, 13.6.5.2, 13.6.5.4.2 and 13.8.1 regarding recruiting "entertainment", complimentary admissions, student hosts, and high school/junior college coaches. No "hard tickets" can be provided in recruiting or for guest of student-athletes for their sport. The "Request: Complimentary Tickets For Official University Use" form is to be used for prospective student-athletes on official and unofficial visits. Smith Stadium's Gate 3 and Diddle Arena's front west ramp are the entrances designated for use for complimentary recruiting admission.
9. Please route your copy (or make copies) of our monthly "Athletics Notes" to any full or part-time staff you might have.
10. Best wishes for a GREAT school year. I join you in looking forward to the exciting days that are ahead.

# ACADEMIC SURVEY - JUNE 1989

Sport	Number of Student-Athletes	GPA 3.0 and Above		GPA 2.0 to 2.9		GPA 1.9 and Below	
		No. / %		No. / %		No. / %	
Baseball	29	(5)	17.2	(15)	51.7	(9)	31.0
Men's Basketball	12	(1)	8.33	(10)	83.33	(1)	8.33
Football	83	(3)	3.61	(49)	59.04	(31)	37.35
Men's Golf	8	(3)	37.5	(1)	12.5	(4)	50.0
Men's Soccer	24	(5)	20.833	(19)	79.167	(0)	0.0
Men's Swimming	35	(10)	28.57	(19)	54.29	(6)	17.14
Men's Tennis	9	(4)	44.44	(3)	33.33	(2)	22.22
Men's Track	14	(5)	35.71	(7)	50.0	(2)	14.29
Total Men's	214	36	16.82	123	57.48	55	25.70
Women's Basketball	13	(3)	23.08	(8)	61.54	(2)	15.38
Women's Golf	11	(2)	18.18	(7)	63.64	(2)	18.18
Women's Tennis	8	(4)	50.0	(4)	50.0	(0)	0.0
Women's Track	17	(7)	41.18	(8)	47.06	(2)	11.76
Women's Volleyball	14	(8)	57.14	(6)	42.86	(0)	0.0
Total Women's	63	24	38.10	33	52.38	6	9.52
Totals	277	60	21.66	156	56.32	61	22.02

## Tips of the Month

■ If you return someone's phone call and get a receptionist or secretary on the line, begin your call by saying that you're returning the boss's call. If you take that approach instead of just asking for the party, you'll be connected more frequently.

■ Tape the word "opportunity" to each telephone. When the phone rings, the word will remind answers to make a good first impression and to present themselves in a positive way.

■ When people ask you to send them copies of your speech, your company's publications, etc., ask them to put their requests on the back of their business cards. Then you'll have a record of both the requests and the mailing information without having to write a word.

■ Avoid the word "but" when you need to criticize. "But" is a transition word that signals, "Stop. Turn in another direction." Most listeners won't remember what you said before the "but"—only what you said after it. *Example:* "You made a fine presentation today, 'but'..." *Suggestion:* "You made a fine presentation today. 'And' you would do even better if..."



Calendar

## WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

Office of Athletics

## ATHLETICS NOTES

September, 1989

Jimmy Feix

1. Forms! Forms! Reports! Reports! Gets so a guy/gal has a difficult time finding time to "Coach". Isn't it great to get on the field, court, course, pool deck and be away from the paper and phones. HOWEVER, it is important to accurately and promptly complete and submit the information critical to the operation of each sport. While requests for academic standings, outside income, playing season dates and schedules and recruited non-qualifiers are important, your focus and more urgent attention is needed on scholarship rosters, eligibility forms and squad lists. Thanks for the effort and time you give these matters.
2. You are reminded that women's basketball assistant coach Steve Small has been assigned responsibility for scheduling the use, the condition and the security of the "women's weight room". Coaches must request the use of the room through Steve and no one is allowed to use that facility unless they are scheduled.
3. You have received notification of the change from the special voucher to the payment authorization form. In addition to the items required by the HAF in the "description" portion of the form, you are reminded to continue to use this space to describe for what and/or to whom the payments are being made. This will assist in insuring compliance with NCAA legislation, particularly in the areas of recruiting and financial assistance.
4. You are reminded to review 13.6.5.2 and 16.2 regarding complimentary tickets and admissions. Unofficial visits, (official visits for all but football), and coaches complimentary admissions will be provided at Gate #3 of Smith Stadium. Your ticket and complimentary admissions request are to be submitted to my office on the Request: Complimentary Tickets For Official University Use form.
5. A recent interpretation of 13.10.2.1 prohibits members of an athletics staff (coaches, trainers, administrators, clerical) from appearing in-person or by video or audio tape on any broadcast or telecast of any high school, preparatory school or two year college athletics contest. This includes pre-game, half-time and post-game periods as well as announcers and commentators.
6. I appreciate the efforts you are making to attend our head coaches breakfasts. I plan for this to be less of an "agenda" meeting and more of a time when we can discuss concerns and strategies affecting our athletics program. Our next breakfast is 7:00 A.M. Thursday, September 21. You are reminded that our October breakfast has been rescheduled from the third Thursday to Thursday, October 12. This will be a meeting of all athletics program staff so that President Meredith can visit with us.

7. Bill Edwards has developed our mandatory drug education program for 1989-90. Baseball, men's and women's basketball, and swimming classes begin September 12. He will contact you regarding the details and I appreciate your cooperation and support.
8. Please route, discuss, or provide copies of, these monthly notes for any staff assistants you may have. Best wishes for a happy, winning (winning is happiness?) season--within budget and an increased graduation rate.



NCAA Bylaws (15.5.7) and (30.10) — squad lists 89  
NCAA Divisions I and II institutions are reminded of the provisions of Bylaws 15.5.7 and 30.10, which require a student-athlete to be included on the institution's squad-list form in order to be eligible to represent the institution in intercollegiate athletics competition. The squad-list form (Form 89-5) must be completed prior to the first day of intercollegiate competition. On the form, the member institution's director of athletics shall compile a list of the squad members in each sport on the first day of competition and shall indicate thereon the eligibility status of each member in the categories listed. The form shall be kept on file in the office of the director of athletics, and such file shall be available for examination upon

request by an authorized representative of another member institution; the NCAA, and, if the institution is a member of a conference, an authorized representative of the conference. It should be emphasized that a student-athlete's name must be on the official institutional form to qualify to represent the institution in intercollegiate athletics. Under these regulations, a supplementary form may be filed to add names of persons not initially on the squad or to indicate a change of status.

The NCAA Council also has confirmed that while the squad list would not have to be completed on the first day of classes (except for those sports with outside competition on or before that date), a student-athlete would continue to be "countable" upon receipt of any benefit incorporated in an athletics grant-in-aid (e.g., room and board), which is determined on the first day of classes for a particular academic term or with the first practice session of the season (whichever is earlier).

Questions regarding the squad-list form 89-5 should be directed to John H. Leavens, assistant executive director for compliance services, at the NCAA national office.

*Perhaps any of us could get along with perfect people, but our task is to get along with imperfect people.*

— Richard L. Evans

*People with tact have  
less to retract.* — GRIT

### Share

Someone has said the secret of happier living is to "give yourself away." This giving away of oneself must not be reserved for the big happenings or emergencies of life which occur infrequently, but for the everyday little things that can relieve someone's interior pain, spark a glow, or merely kindle a smile. It's not as easy to do as it seems . . . simply because we are tied up with our own thoughts and projects; they are vised in our minds and not easy to drop quickly — which we must do if we are to respond freely and impulsively for the good of others. Responsiveness can be cultivated and, like everything else, the more we practice it, the easier it is!

—CHARLES F. SMITH

A shipwrecked sailor who had spent three years on a tiny island was elated when he saw a boat approaching. As it reached shore, a young officer tossed the sailor a bundle of newspapers. "Captain's compliments," he said. "Read these through and let him know if you wish to be rescued."

OCT -5 1989



Office of Athletics

## WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

### ATHLETICS NOTES

October, 1989 Jimmy Feix

✓  
*Calendar*

1. Because of President Meredith's rescheduled trip to China, his breakfast meeting with our athletics staff has been rescheduled from Thursday, October 12 to Thursday, October 19. This 7:00 a.m. breakfast is for all athletics coaches, not just our head coaches. Please call Anita with the number that will be attending from your staff.
2. Dixie Mahurin has the information on the new Enhanced ACT that will begin being administered this month. The minimum score for initial eligibility is 18 from this new test.
3. Reminder: NCAA Compliance Review Meetings:  
"Other Sports" - Wednesday, 10/25, 7:30-9:30 p.m.  
Football Staff - Thursday, 10/26, 8:15-10:00 a.m.  
Men's and Women's Basketball Staffs -  
Thursday, 10/26, 10:15-11:59 a.m.  
All meetings are in the Red Room.
4. You have received your copy of the final budget accounting for 1988-89. Please review the accounts and "bottom line" in preparation for explanation of balances. I remind you, again, of the importance of keeping up with your monthly budget reports and for planning the use of your 1989-90 allocations. The new computerized pool budget stops all budget activity when allocations are depleted.
5. A special invitation is extended to all coaches and their spouses to the Alumni "W" Club brunch at homecoming Saturday, 10/21, 10:00 a.m. in the lobby of Diddle Arena. A brief business meeting will also be held in the lobby following the meal, to which our coaches are also invited. Please call Anita with your and your staff's reservations so our number can be added to the alumni reservations. This is a great time to meet and fellowship with former athletes and their families.
6. President Meredith shared the enclosed article from the Fall, 1989 Carregie Mellon Magazine. I also hope you have had a chance to read the excerpt "Something Must Be Done" from Rick Islander's up-coming book, The Hundred Yard Lie, in the October 2, 1989 issue of Sports Illustrated. I have a copy in my office. While much of the material addresses problems in "big time" sports programs, we must be aware of these matters and deny the natural tendencies that are sometimes magnified by our level Division I competition in our efforts to attain that "holy goal" - winning. Continuing to recruit students with potential for academic success and athletic skills that keep us reasonably "competitive" with a regional, conference schedule, recognizing the resources available, will provide Western Kentucky University with a



defendable (and it seems we are always defending) athletics program. Remembering that the player is the most important part of all you do will help us have programs that serve both the players and the University well. We all must work together at being visual and maintaining good positive relations with and support from our faculty, staff, students, alumni and area communities' fans so all will know what we are about and how sustaining our rich athletics tradition contributes to the mission of the University.

Success seems to be largely a matter of hanging on after others have let go.

— William Feather

Folks aren't likely to be as upset by what the preacher says as by his not being at church on time.

Somebody accidentally dropped a rubber band into a computer the other day. Now it makes snap decisions.

Worries grow according to how much attention we give them.



It often amuses me to hear men impute all their misfortunes to fate, luck, or destiny, whilst their successes or good fortune they ascribe to their own sagacity, cleverness, or penetration. — SAMUEL TAYLOR COLERIDGE.



The husband is the legal head of the house and the pedestrian has the right-of-way. Everything goes along fine until they try to prove it. — Exch.







To J. Feik  
FYT  
2

By Richard M. Cyert

## Face facts about farm-team status

One of the sad facts of life is that we, as individuals, have difficulty in performing dual functions. Great singers are rarely great scholars. Great scholars are rarely great professional athletes (and vice versa). The same is true of organizations. Universities, for example, have much difficulty in being music conservatories. The function of a university is, after all, to give a broad education. A music conservatory's objective is to give a narrow education. In the same way, it is difficult for a university to function as an academic institution and also as a farm team for professional sports.

@wkw?

Yet, that is exactly the situation that exists. There are no minor league basketball or football teams of which to speak, and universities have filled the role that the minor leagues play for baseball. Athletes are able to go directly from college into the professional leagues. Those universities indulging in big-time athletics are pleased with the situation. Each year, some schools are able to add revenue to their budgets, and many of them believe that having a big name in sports helps them draw students and increase alumni contributions. Actually, few of these assumptions stand up under investigation.



Coach better be!

It becomes difficult for a university to function both as a farm team and as an academic institution. Athletes are enrolling with the idea of moving into professional sports, and they are not particularly interested in the broader education that is the basic function (and, we used to think, the true function) of the university. Few athletes headed for professional sports are also concerned with taking courses that are not relevant to their career goal.

This situation is not unusual for young students. Engineering and art students frequently exhibit the same characteristics; their strong interest in engineering or art makes it difficult for them to be interested in humanities or other subjects outside their fields.

the "secret" to "winning"

Once a university becomes dependent on the revenue from post-season basketball or football games, it becomes difficult to live without that revenue. Unfortunately, that revenue is attainable only if the university has a winning team. Therefore, it becomes incumbent upon the coaches to recruit athletes who will bring winning seasons to the university. The appalling part is that many of these students would not qualify on academic grounds for the university, but some schools are less sensitive to this issue than others in their desire to get a winning team.

In an effort to attack this problem and, it must be said, to help level the playing field with respect to the pool of athletes who could be admitted to college, those members of the NCAA involved in being farm teams have passed Propositions 42 and 48. Their actions are justified on the basis of improving academic performance and attempting to clean up college athletics. The cries of the coaches against these propositions have tended to take on the tone of racism because the data show that eight out of 10 athletes who are unable to participate are black. No one has dared challenge the concept that the propositions are attempting to improve academic standards.

There have been attacks on the test scores that are used on the basis that the tests are racially biased. The fact is that Propositions 42 and 48 are completely irrelevant to the point at hand. The universities in big-time athletics are running farm teams for the professional leagues.

To force the athletes to have a certain test score or a certain grade point average is as irrelevant as forcing the potential physician to run a mile in seven minutes or to perform some other physical feat in a way that experts in that area would consider mediocre. We should no more be eliminating people for our academic programs by using physical criteria than we should be eliminating people for the physical program by applying academic criteria.

There are two potential solutions. The first, and the preferred one in my view, is for universities to give up maintaining farm teams and view athletics as another form of extracurricular activity that is made available for students.

The second alternative is for the universities to stay in the business, but face honestly what is being done. Hire the athletes as staff members and pay them appropriately. Like all staff members, those who wish to could have the opportunity to take courses. Let the NCAA govern the process so that the rules become standardized enough to make for even competition and go on as we have been, but in an honest fashion.

Let us stop pretending that universities can play dual roles that are in opposition to each other.

**Many universities believe that having a big name in sports helps draw students and increase alumni contributions.**

Dr. Cyert sees sports teams as just another extracurricular activity.

And financed as such?



Photo by Clyde Hare

Unfortunately, the author fails to footnote these investigations.



DEC - 5 1989



## WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

Office of Athletics

### Athletics Notes

December, 1989 Jimmy Feix

1. With only two "in-school" Thursdays, you are reminded that we will not have our monthly head coaches' breakfast this month. We will begin the second semester with our first breakfast Thursday, January 18. Please put the breakfast meetings the third Thursday of February, March and April on your calendars too.
2. Remind all your players receiving "loan of course related books" as a part of their grant that those books must be returned to the Athletics office before they leave for the Christmas holidays. They are to be turned in all together (not one or two at a time as they finish their finals). Those failing to return books before 4:00 PM Friday, December 15 will have their second semester registration "obligated", and will not be able to get other books.
3. The grant-in-aid list (properly completed on the appropriate form) for the second semester needs to (be) (have been) to Mrs. Madison Friday, December 8. Of course, addendums may be submitted. You are reminded that no gradation is permitted during a grants period of award, so, spring semester grant lists should not be too difficult to complete.
4. We have received the Official Notice containing the 143 proposals to be considered during the 1990 NCAA Convention in Dallas, January 7-10. You are welcome to stop by the office to review and discuss the proposals. Your attention is called to the NCAA News, beginning this past week when the Presidents' Commission proposals were discussed, in which all of the proposals are presented. Please provide me with any comments you'd like to have considered as President Meredith develops the University's position on the proposals.
5. We've had an excellent, exciting and a busy fall semester. I'm deeply grateful for your commitment and hard work, and the cooperation you've given me and our office. Your passion in a time of indifference, integrity in an era of deceit and the friendship and support you extend to one another is in the best tradition of Hilltopper Athletics and the true spirit of the holiday season. I extend best wishes for a very Merry Christmas and a happy and successful 1990 to you and yours.

*Copies were mailed to the Ath. Com. 12/7/89*

## COACHES' CORNER

One-Liners, No. 80  
Scholastic Coach, November, 1989

PEPE ZANDER, on how long it will take Vlade Divac, the Yugo basketball star, to solve the language problem with the L.A. Lakers: "Soon as he learns to say 'gimme the ball', 'the press stinks', and 'renegotiate' --- about five minutes."

ANDY VAN SLYKE, on the Pirates' fielding statistics: "They had a better defense at Pearl Harbor."

CHI CHI RODRIGUEZ, on diets: "They say red meat is bad for you. But did you ever see a sick tiger?"

AL DAVIS, on hearing a famous astrologist say that the light from the stars started out millions of years ago but is only reaching us now: "We had the same problem when we began drafting quarterbacks."

PETE ROSE: "How can you believe anything you read in the papers? They only cost \$.50."

## SLUMP-PRONE AND OTHER

*Negative emotional factors affecting performance*

THE MEN AND WOMEN WHO are especially likely to experience slumps fall into eight personality types:

- ✓ • Over-achieving athletes who set unrealistic goals and don't allow themselves any margin for their inevitable variations in performance.
- ✓ • Hyperanxious athletes who are unable to control emotional arousal and often convert their anxiety into bodily tension that blocks their usual uninhibited motion.
- ✓ • Depression-prone athletes who suffer from exaggerated or unreasonable guilt over every real or imagined failure. This produces performance errors that reduce their effectiveness and self-confidence.
- ✓ • Conman/conwoman athletes who resist authority at every opportunity. For some, getting even with management or the coach takes precedence over their need for success.
- ✓ • Success-phobic athletes who are subconsciously ambivalent about success. Being a winner or a champion can be a burden that requires more emotional energy than they feel they can afford.
- ✓ • Uncoachable athletes who are haunted by a history of manipulation by other people. Since they find it difficult to trust or respect others, they resist help and information that could free them from poor preparation or performance habits.
- ✓ • Withdrawn athletes who are crippled by exaggerated self-awareness. They are caught between the desire to expose their talent "for all the world to see" and to equally strong need to withhold it and remain hidden from scrutiny and criticism.
- ✓ • Injury-prone athletes who use physical problems as a socially acceptable form of retreat from activities that seem unrewarding or threatening. Faced by the reality of a slump, they find physical excuses to protect their vulnerable egos.

*Pro Athlete, Premium Issue  
1989, P. 44*