

December 4th, 2013 Meeting Minutes

*Adrienne Browning**

*Jessica Dunnegan**

*Brooklyn Foster**

*Deirdre Greene**

James Kennedy

Betty Keown

Keith Lancaster

*Heather Nicklies**

*Casey Scruggs**

Bill Sleeper

*Tanya Vincent**

*Melvin Watson**

*Eric Wolfe**

*--attended meeting

Staff Council meeting opened with discussion regarding an email message:

A staff member emailed asking about extra leave time in lieu of a pay raise this past year. Staff Council did not feel this was a realistic goal at this time, especially when looking at other benchmarks and schools within the state facing budget cuts. Staff members kept the bonus given last year as part of base pay, and earn more vacation time based on the longevity of employment with the university.

Staff Council continued with committee reports:

Staff Book Scholarship:

Applications were accepted beginning Finals week and were due January 10th. A decision will be made regarding the recipients by January 15th.

Staff Leadership:

The committee met to select participants for the newly revamped Staff Leadership program. Twenty participants and two alternates were selected and an email notification was sent. Staff Council would like to congratulate those chosen for such an exciting opportunity.

Legislative Committee:

The committee was set to meet for the first time during Finals week. Staff Council will receive an update at our January meeting.

Staff Council moved to a discussion regarding future staff benefits and the role we would like to play. We are considering options and gathering data from various sources (including the Human Resources department). Things we would like to address moving forward regarding benefits are salary vs. benefits, and how the university pays for family benefits.

Please let us continue to hear from ALL staff, via the anonymous dropbox, directly to the Staff Council collectively, or to individual members of the Council. We need to know issues you have or believe need addressing so that we can serve you better.

Our January 15th meeting will be held in the Regents Room of MMTH at 9:00 am. We will hear the proposed staff teaching load policy and have a visit from Wade Pinkard regarding the 2014 Wellness Plan. Meeting adjourned at 11:00 am.

FYI: Visit the Staff Council web page at <http://www.wku.edu/staffcouncil/>. It offers a wide variety of information.

Click Contact Us to access an anonymous e-mail form where you can voice your concerns, questions, suggestions, and any ideas you would like Staff Council to address.

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