

**MINUTES**  
**OF THE BOARD OF REGENTS**  
**WESTERN KENTUCKY UNIVERSITY**

**November 30, 1998**

**AGENDA ITEM 1 - Call to Order**

Required statutory notice having been given, a special meeting of the Board of Regents of Western Kentucky University was held in the Regents Conference Room of the Wetherby Administration Building on the Western campus. The meeting was called to order at 9:12 a.m., CST, by Mr. Cornelius A. Martin, Chair. The specific purpose of the meeting was to discuss individual personnel matters that might lead to the discipline or dismissal of an individual employee or member pursuant to KRS 61.801(1) (f). The general nature of the business to be discussed are personnel matters that might lead to the discipline or dismissal of the individual employee or member.

**AGENDA ITEM 2 - Roll Call**

The following were in attendance:

Ms. Kristen Bale  
Ms. Stephanie L. Cosby  
Mr. Earl Fischer  
Ms. N. Joy Gramling  
Ms. Lois W. Gray \*  
Ms. Sara L. Hulse  
Ms. Peggy W. Loafman  
Mr. Cornelius A. Martin  
Dr. Raymond Mendel  
Mr. Ronald G. Sheffer  
Mr. James B. Tennill, Jr.

\* Left at 10:30 a.m.

**AGENDA ITEM 3 - Executive Session to discuss individual personnel matters that might lead to the discipline or dismissal of an individual employee or member pursuant to KRS 61.801(1) (f). The general nature of the businesses to be discussed are personnel matters that might lead to the discipline or dismissal of the individual employee or member. The reason for the closed session is the privacy considerations of the individual employee or member, and the specific provision of KRS 61.810 authorizing the closed session is KRS 61.810(1)(f).**

Following birthday greetings to Mr. Tennill, Ms. Bale moved that the Board go into closed session for a discussion which might lead to the discipline or dismissal of an individual employee or member, as provided by KRS 61.810(1)(f). The purpose of the

closed session is to discuss a confidential personnel matter pertaining to an individual employee or member, and the reason for the closed session is to protect the privacy of the individual employee or member. The motion was seconded by Ms. Loafman and carried unanimously.

The Board, accompanied by President Ransdell, Ms. Esters, Mr. Fred Hensley, Ms. Deborah Wilkins, and Mr. Spencer Coates and Mr. Gary Frala, from Baird Kurtz and Dobson, went into closed session at approximately 9:14 a.m. Everyone except President Ransdell were later excused from the closed session.

[**Note:** Ms. Loafman was appointed by Chairman Martin as Secretary for this portion of the session].

Returning from closed session at approximately 1:07 p.m, Chairman Martin stated, “The subject of the discussions and deliberations during closed session was restricted to those in the motion and no formal action was taken by the Board in closed session.”

Upon a motion by Mr. Fischer, seconded by Ms. Bale, the meeting adjourned at 1:08 p.m.