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## UA66/14/1 Advisory Board Meeting

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# Associate Degree Nursing Program Advisory Board Meeting April 17, 2001

The Associate Degree Nursing Program Advisory Board Meeting was held in Room 145 on the South campus of Western Kentucky University on April 17, 2001. The meeting began at 5:30 PM with a welcome from the Division Chair Martha Houchins. All in attending made introductions.

Board members in attendance were Dr. Scott Sims, Dr. Nelson Rue, Attorney Laura Roenker, Butch Humphrey, Dorothy Bailey, LaDonna Rodgers, Sandy Stahl, Emogene Stephens and new member, Beverly Mortimar.

Faculty members in attendance were Linda Clark, Lora Moore, Martha Houchins, Nancy Rascoe, Wanda Key, Becky Foster, Judy Walker, Janice Gibson, Barbara Strande, and Kacy Harris. One invited recent graduate of the program was in attendance, Amy Arnemann.

Highlights of the last meeting were read and discussed. All members were asked to offer new insights or concerns to the committee for discussion. The following points were discussed:

- Human Resource Director LaDonna Rodgers stated that the students needed to have more polished interview skills. They need to display more confidence when interviewing.
- The shortage of nurses was discussed. Dr. Nelson Rue read an article highlighting this concern. Several comments on why and how to assist with the shortage in this area were discussed.
- Division Chair Martha Houchins provided the statistics on numbers applying to the program and numbers accepted. Reasons for the limited numbers accepted were explained to the Board. The recent revision of the program to accept increased numbers of LPN's was explained.
- Martha also made the Board aware of the recent requests to offer our program via TV to remote sites. Our past experience with clinical nursing courses offered via TV were not successful and these students did not achieve success on the NCLEX-RN exam, as did students in the traditional classroom.
- Frustration with current practice was discussed and reasons why. Required floating, increased patient loads, increased complex patient care as well as low pay scale were a few of the reasons suggested.
- The need for a preceptorship was discussed before graduation. Working with institutions in clarifying the preceptor duties and responsibilities; the need for the students to work on all shifts and assisting with the transition into reality shock was discussed.

- The need for hospitals to educate current staff to be kind to new graduates and to provide a mentor/s for the first year of practice was discussed.
- Portfolio's kept by students discussed.
- Career ladder. Perhaps students should request the information during interview on the need to know advancement within the institution.

The meeting adjourned at 7:00 PM

Respectfully submitted,

Linda Clark  
Advisory Committee Chairperson

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