

MINUTES
WESTERN KENTUCKY UNIVERSITY
FACULTY SENATE

December 13, 1979

Call to Order

The regular meeting of the Faculty Senate was called to order on Thursday, December 13, 1979, in the Ballroom of the Garrett Conference Center at 3:14 PM by the Chair, Tom Jones. A quorum was present.

Roll Call

Absent:

1. Don Bailey
2. Bennie Beach
3. Don Butler
4. Richard Cantrell
5. Robert Smith
6. Bryce Combs
7. James Davis*
8. Robert Eversoll
9. Mohaninder Gill
10. Richard Greer*
11. Norman Hunter
12. Wm. Leonard
13. Alton Little
14. Richard Miller
16. Marizu Richardson
17. David Rivers
18. Brian Sullivan
19. Jack Thacker
20. Donald Zacharias

*sent observer

Minutes

Corrections: Page 3, last line, read: substitute,"), the Hanser/M.E. Miller...

Page 4, left-hand column, for "Faculty Affairs" read "Fiscal Affairs"

The minutes were approved as corrected.

Steve Thornton

Mr. Thornton urged the Senate to support a bill which is going before the General Assembly sponsored by SGAK. The bill provides for student and faculty voting members on the CHE.

Standing Committees

Executive Committee

Senator Krenzin reported that at the November 19 meeting the group discussed the current proposal to increase the number of required hours for teacher certification from 17 to 36. Also, the chair has appointed James Oppitz to the FSW sub-committee on insurance programs and Laurin Notheisen to the Faculty Evaluation committee. (At the conclusion of the report, Senator Krenzin moved the confirmation of the two appointments; the motion was seconded by Senator Bohlander. Passed by voice vote) The Executive Committee also discussed the meeting of KEA representatives with the FSW committee.

At a November 26 meeting, the group discussed a Library Committee. Some suggested the committee would be superfluous to the already existing committee. The group voted to send a proposal on salary schedules and other related topics from six English professors to the FSW committee for study. It was called to the committee's attention that single faculty and those without children object to a defacto salary increase given to families by the university's increase in contribution to family plan insurance premiums.

On December 3, the group voted to ask newly elected Chairman of the Board of Regents David Cole to address the Senate. An invitation was likewise issued to Steve Thornton. David Rivers' memo re: parking problems was brought up. On December 10, Jerry Wilder and his staff from Career Planning and Placement presented their programs to the committee. The presentation was well received and it was suggested that all faculty should be made aware of these helpful services. An informal survey of library personnel indicates that they are satisfied with the food

Standing Committees

Executive Committee

services on campus. An Ad Hoc committee dealing with the issues of faculty retraining and retention will be appointed by the Chair. PRC will look into financial consideration for faculty on official leaves.

Senator Krenzin then moved the adoption of E: 001.1 12-13-79 which commended the President for efforts to get salary increases for the classified employees of the university. The Hanser/Schira amendment to include encouragement of the employees' efforts to organize was defeated 11-27. The Constans/Bohlander motion to postpone the resolution indefinitely passed by voice vote.

Professional Responsibilities and Concerns

Senator Petersen reported that his committee has been dealing with three items: 1. The rights and protocol of faculty in dealing with students who disrupt the classroom. 2. The committee will publish a report in the forthcoming NEWSLETTER urging faculty to act responsibly with regard to meeting their classes and observing the published final exam schedule. 3. President Zacharias' encouragement of faculty participation in professional service may call for revising the current university consulting policy.

Institutional Goals and Planning

Senator M. E. Miller moved that the Senate accept her committee's resolution IGP 003.1 (dealing with a university procedure for granting honorary degrees) for a first reading. The motion was seconded by Senator Veenker. Senator Miller also presented for information only her committee's report on the feasibility of working a Fall break into the first semester of the academic year.

Faculty Status and Welfare

Senator Veenker made the following motion: "I move that the Senate discuss the proposed policy for promotion FSW 001.1 11-8-79." Second by Senator M. E. Miller. There was considerable discussion of potential problems in the document. Senator Veenker said that the FSW committee would revise the document taking very seriously all of the objections raised.

By-Laws, Amendments and Elections

While Senator Pulsinelli had no report, the Chair took the opportunity to announce the resignation of Senator Rowe who will be on sabbatical for the remainder of his Senate term.

Academic Affairs

Senator Peterie informed the Senate that his committee has been gathering a significant amount of data pertaining to various aspects of the university's academic programs.

He presented again AA 002.1 10-4-79 to the Senate for information only. He has added to the document, which was presented to the Senate in October and was indefinitely postponed, data supporting the proposal as well as further rationales. Senator Peterie will move adoption of the proposal at the January Meeting of the Senate.

Ad Hoc Committees

Faculty-Student Relations

The committee is meeting weekly and has come up with a basic statement of mission: "The function of the Faculty/Student Relations Committee is to increase interaction between students and faculty in order to promote the general welfare of the University, the faculty and the students."

Senator Long has encouraged department heads to host socials for majors, minors and graduate students.

Ad Hoc Committees

Administrator Evaluations
Committee

Senator Constans reported that his committee is meeting regularly. They are trying to decide who will be evaluated, when and how. They hope to have a preliminary testing instrument reading for presentation to the Senate at the February meeting. They hope to begin evaluations by the end of February. In the committee's opinion, not all administrators should be evaluated at the same time. There should be, however, a regular stated rotating schedule for evaluation. The categories agreed upon are: line administrators (work directly with faculty); academic support administrators; and general support administrators. No administrator in his/her first year will be evaluated unless he/she requests evaluation in writing to the committee. Administrators will be asked to evaluate other administrators who are above them in the chain of command. The graduate faculty will be asked to evaluate the administrative staff of the Graduate College.

Senator Constans concluded by alluding to some troubling matters: the specific criteria for categorizing administrators; whether and in what way the results should be released and under what conditions will written comments be received.

Adjournment

A motion for adjournment passed at 4:33 PM.