

Resolution from the Faculty Status and Welfare Committee,
Benefits Subcommittee on Insurance

Whereas, Western Kentucky University has not had,
competitive bidding on health insurance in at least ten years, and

Whereas, there currently exists dissatisfaction with the
present coverage and benefits per dollar spent, and

Whereas, the current carrier has done little to disseminate
information to Western Kentucky University employees regarding
benefits and claims procedures,

Therefore, be it resolved that Western Kentucky University
adopt the policy of selecting a carrier for group health insur-
ance by the process of competitive bids forthwith for the bi-
ennium 1980-82 and thereafter every five years and that all major
companies be included in this process, and

Be it resolved that a member of the Faculty Senate serve as
a voting member on the University Insurance Committee, and

Further be it resolved that the Faculty Senate recommend the
following considerations to the University Insurance Committee:

- a) raising the lifetime limits on major medical from
\$250,000 to \$500,000,
- b) lowering the stop-loss cost to the employees from
\$6,125 to \$2,500,
- c) adopting a dental insurance program with emphasis on
diagnostic and preventative dentistry,
- d) improving the cost/benefit ratio for health insurance
by joining with other Kentucky universities to form a
larger insurable group, and

Lastly, be it resolved that the Faculty Senate recommend

regular reports be issued by the University Insurance Committee to the University employees concerning the results and status of the requests herein resolved.