



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

Office of the Vice President  
for Academic Affairs

December 3, 1981

MEMORANDUM TO: President Donald W. Zacharias  
FROM: James L. Davis *JLD*  
SUBJECT: Rank and Promotion Policy

I have given a great deal of thought to developing an acceptable statement concerning appropriate faculty involvement and administrative review in the development of specific criteria for determining what constitutes "demonstrated achievement" for each rank. I would like to suggest that the following statement be substituted for I.A.2. (General Principles):

The department head and departmental faculty within each academic unit have the responsibility of developing specific criteria for determining what constitutes "demonstrated achievement" for each rank. These criteria must conform to minimum university standards listed below and must be distributed to each faculty member. Guidelines for all ranks must be recommended by the department head, the academic dean, the Vice President for Academic Affairs, and the President and approved by the Board of Regents.

thw  
Enclosure